

OLD DOMINION UNIVERSITY

BOARD OF VISITORS
Thursday, December 6, 2018

MINUTES

The Board of Visitors of Old Dominion University met in regular session on Thursday, December 6, 2018, at 1:30 p.m. in the Kate and John R. Broderick Dining Commons on the Norfolk campus. Present from the Board were:

Lisa B. Smith, Rector
Yvonne T. Allmond
R. Bruce Bradley
Robert S. Corn
Unwanna Dabney
Alton J. Harris
Michael J. Henry
Larry R. Hill
Toykea S. Jones
Kay A. Kemper
Pamela C. Kirk
Ross A. Mugler
Donna L. Scassera
Maurice D. Slaughter
Robert M. Tata
Rafia Haq (*Student Representative*)

Absent were: Carlton F. Bennett
Jerri F. Dickseski

Also present were:

John R. Broderick, President	Scott Harrison
Austin Agho	Harry Minium
Alonzo Brandon	Earl Nance
Leigh Comsudis	Ellen Neufeldt
Jane Dané	Brian Payne
Greg DuBois	September Sanderlin
Morris Foster	Wood Selig
Giovanna Genard	Rusty Waterfield
Velvet Grant	Johnny Young

CALL TO ORDER AND APPROVAL OF MINUTES

The Rector called the meeting to order at 1:35 p.m. and asked for the approval of the minutes of the regular meeting held on September 20, 2018. Upon a motion made by Mr. Mugler and seconded by Ms. Allmond, the minutes were unanimously approved by all members present and voting (*Allmond Bradley, Corn, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Scassera, Slaughter, Tata*).

Rector Smith congratulated President Broderick and everyone involved on the opening of the Barry Art Museum. She expressed her appreciation to President Broderick and the staff for the way the bomb threat was handled and for keeping her informed throughout the situation. She reminded board members of the retreat on January 24. The agenda has been developed, but she asked members to let her know if there are any issues that need to be addressed.

The Rector announced that President Broderick has been named the recipient of the 2019 National Association of Student Personnel Administrators in Education President's Award. He received the highest honor presented to a college or university president who has advanced the quality of student life on campus over a sustained period by supporting the institution's student support staff and initiatives. The Rector led the Board in congratulating the President for this award.

PRESIDENT'S REPORT

In his report to the Board, President Broderick reported that the University met all of the institutional, financial and administrative performance standards that are required to be submitted to SCHEV each year. He noted the importance of meeting these standards for budget and other considerations at the state level.

He thanked the Board members for visiting the new administrative space in the Visual Arts Building during lunch and complimented Vice President DuBois and his staff for the great job they did in renovating the space in a short amount of time.

In his campus update, President Broderick noted that over 2,000 guests toured the Barry Art Museum during its two-day opening. He expressed his gratitude to Dick and Carolyn Barry for their generous donation. For the fundraising initiative, giving to date totals \$122M of the \$250M goal and that amount should surpass the halfway point by the end of the calendar year. It was announced at last night's basketball game that Barry Kornblau made an additional \$3M commitment for the football stadium.

The President shared the schedule of construction projects totaling close to \$200M. These projects are the football stadium renovation, Hugo A. Owens House, new chemistry building, Koch Hall building maintenance and Women's Volleyball. He noted the tight schedule for the football stadium construction and that the ability to meet the schedule depends on good weather, on-time delivery of materials and working equipment. He then showed a time-lapse video of the demolition of the east and west sides of the stadium.

Johnny Young, Associate Vice President for Student Engagement and Enrollment Services, received the Southern Association for College Student Affairs' Bobby Leach Award in recognition of contributions to inclusion.

President Broderick commented on the University closing on November 29 due to the bomb threat. He described how University personnel mobilized after the threat was received in the middle of the night and how the decision was made to close the campus for the day. He recognized Greg DuBois, Ellen Neufeldt, Giovanna Genard and Chief Rhonda Harris for their leadership that day. The University received support from the various law enforcement agencies throughout the incident. The investigation continues and he is hopeful that it will result in a conviction of the individual or individuals involved. In response to a question, Vice President Neufeldt said that students were secured in their residence halls, were asked to stay in place, and box lunches were delivered to them. Residence hall staff were there and kept in touch with students and parents throughout the day. The incident was compounded by the scheduled mid-morning women's basketball game that was to be attended by young elementary- and middle-school children, and when the decision was made to cancel the game, the box lunches that had been prepared for the school children were rerouted to the residence halls.

At the conclusion of his report, the President shared the details of the Fall Commencement ceremonies on December 15 and said that, under the leadership of Provost Agho and Brian Payne, the University is preparing for the announcement following the General Assembly session on the process for allocating funds associated with the Amazon location in Northern Virginia. The University has many opportunities to increase the Commonwealth's ability to produce computer science and business analytics graduates to fill critical job needs not only for Amazon but for the Commonwealth and Hampton Roads. The Online Virginia Network may also be a key player in this. Additional discussion on this subject will take place at the Board's retreat in January.

Mr. Mugler asked about the current status on the Commonwealth's budget, and it was noted that we are now in a "wait and see" mode. New resources have been allocated for the second year of the biennium and it is hopeful that additional new resources will be identified. Mr. Bradley noted that a comparison showed that JMU's enrollment is similar to ODU's but expenses are higher and revenues are significantly higher. He asked what accounts for that difference and President Broderick noted that not only is JMU's tuition higher but they also have a higher percentage of out-of-state and full-time students.

REPORTS OF STANDING COMMITTEES

AUDIT COMMITTEE

The Rector called on Mr. Mugler for the report of the Audit Committee. Mr. Mugler reported that Ms. Amanda Skaggs, Chief Audit Executive, noted the active audit projects and reported on the results of completed audits. No issues were noted on the annual audit of the Office of the President. Issues noted on the Card Center Information Technology audit related to transaction reports, user permissions, taxation, use of social security numbers, panic buttons and data retention. She then provided an update on the open audit issues and noted that since June, 35 action items have been completed, leaving 33 open action items.

Vice President DuBois presented information on the Red Flag Report and University Compliance. Proposed edits to the Board's Bylaws and Audit Committee Charter were discussed.

ATHLETICS COMMITTEE

The Rector called on Ms. Kemper for the report of the Athletics Committee. Ms. Kemper reported that Ms. Kealsie Robles, Senior field hockey student-athlete from Yorktown, Virginia, and President of the ODU Student-Athlete Advisory Committee (SAAC), and Mr. Mufu Taiwo, Senior football student-athlete and Vice President of SAAC, provided an overview of SAAC.

Mr. Scott Johnson, Head Athletic Trainer, provided a sports medicine analysis focusing on best practices for outdoor conditions, medical clearance and participation for student-athletes, concussion protocol, insurance, drug testing and mental health awareness with ODU Athletics.

Dr. Wood Selig, Director of Athletics, provided an update on Women's Volleyball starting at ODU in 2020. He provided updates on academic and competitive success and athletic fundraising efforts.

ACADEMIC & RESEARCH ADVANCEMENT COMMITTEE

The Rector called on Mr. Henry for the report of the Academic & Research Advancement Committee. Mr. Henry reported that the Committee met in closed session to discuss recommendations for tenure for two faculty members and dual employment.

Following closed session, committee members approved by unanimous vote the award of tenure to two faculty members. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting (*Allmond Bradley, Corn, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Scassera, Slaughter, Tata*).

MID-YEAR TENURE RECOMMENDATIONS

RESOLVED, that upon the recommendation of the Provost, the Academic and Research Advancement Committee recommends that the Board of Visitors approve the award of tenure and promotion to associate professor for the following faculty members at Old Dominion University. The tenure and promotion will be effective with the Spring 2019 semester.

College of Education and Professional Studies

Narketta Sparkman-Key
Department of Counseling and Human Services

College of Engineering and Technology

Jennifer G. Michaeli
Department of Engineering Technology

DR. NARKETTA SPARKMAN-KEY

**DEPARTMENT OF
COUNSELING AND HUMAN
SERVICES**

Analysis and Recommendation:

The following contains my recommendation for the tenure application of Dr. Narketta Sparkman-Key, currently Assistant Professor in the Department of Counseling and Human Services in the Darden College of Education and Professional Studies.

The ODU *Faculty Handbook* states that “The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission.” [*Faculty Handbook*, p. 53]. The promotion to the rank of Associate Professor is based on “established high quality of performance in teaching, research, and service and pre-eminence in at least one of these areas.” [*Faculty Handbook*, p. 33]

Recommendations were received from the departmental, college, and university promotion and tenure committees, as well as from the department chair and the college dean. These different levels of review are important in providing a thorough and fair analysis of a faculty member’s contributions in the three areas of evaluation and allow for a uniform evaluation of faculty across departments and colleges.

Dr. Sparkman-Key received a B.A. (2001) in Sociology from Madonna University, Livonia, Michigan, an M.A. (2004) in Interdisciplinary Studies from the University of Michigan-Dearborn, and Ph.D. (2012) in Human Services from Capella University, Minneapolis, Minnesota. Additionally, she has a Graduate Certificate (2009) in College Teaching from Capella University and a Graduate Certificate (2017) in Global Health from Old Dominion University. Prior to joining ODU as an Assistant Professor in December 2012, she was an Adjunct Instructor at Ashford College (2012), University of Phoenix (2009-2012), Davenport University (2010-2012), and Baker College (2012).

Since her arrival at ODU in 2012, she has taught 10 courses, including 2 writing intensive courses and 2 graduate courses. She co-developed the Orientation to Human Service modules that are required for HMSV 341. Dr. Sparkman-Key is an accomplished instructor, evidenced by ratings of excellent for her teaching portfolios and consistently positive feedback on student opinion surveys. She served on five dissertation committees.

Since 2012, Dr. Sparkman-Key has published 18 peer-reviewed journal articles, 1 monograph, 1 conference proceeding, and 7 encyclopedia entries. She has participated in 16 peer-reviewed presentations and 4 invited presentations. Dr. Sparkman-Key has been successful in obtaining internal grant funding, serving as PI or Co-PI on eight projects with a total funding of \$31,000. Five external reviewers evaluated her portfolio and all endorsed her tenure and promotion to

Associate Professor. One reviewer stated, “Her dossier represents that of an active and productive faculty member who has made admirable contributions to the field in which she conducts scholarly activities, teaches, and services.” Another echoes, “Dr. Sparkman-Key’s portfolio and CV demonstrates not only an impressive scholarly agenda, but an extraordinary ability to engage in high-impact practices such as service-learning.” A third reviewer shared, “Dr. Sparkman-Key has clearly defined a niche for herself as an emerging leader in Human Services.” The fourth reviewer shared, “She is advancing the field of human services and explaining ways to expand education specific to human services as well as at the systemic level to add job codes and ethical standards to the field.” The final reviewer summarized, “Overall, her work demonstrates continuous achievements and a strong research agenda. This work demonstrates that she can lead and has initiative.”

For the university, she has served as Undergraduate Program Director (2018-present), Secretary (2015-2016) for the Faculty Governance Technology Committee, Member At-Large (2018-present) for Faculty Senate Undergraduate Policies and Procedures, and Diversity Expert (2018-present) for University LeADERS Program. She has served her profession as Ethics Chair (2018-present) and Membership Chair (2013-2017) for National Organization for Human Services, Editorial Review Board member (2017-present) for Humanities and Social Science Journal, and Self-Study Accreditation Reviewer (2014-present) for Council for Standards in Human Service Education. In the community, she served as a Self Esteem Development Volunteer (2017-present) for Union Mission Ministries Women’s Shelter, a camp organizer (2018) for Design Thinking Robotics for middle school girls, and group facilitator (2015-present) for Women’s Centre Foundation.

The Department Committee (6-0), the College Committee (5-0), and the University Promotion and Tenure Committee (5-0) all voted in favor of awarding tenure and promotion. The chair and the dean recommended tenure and promotion.

In accord with the assessment by the external reviewers and in concurrence with the recommendation of the chair and the unanimous recommendation of the department, college, and university promotion and tenure committees, I recommend Dr. Narketta Sparkman-Key for tenure at the rank of Associate Professor in the Department of Counseling and Human Services in the Darden College of Education and Professional Studies.

DR. JENNIFER G. MICHAELI

**DEPARTMENT OF
ENGINEERING TECHNOLOGY**

Analysis and Recommendation:

The following contains my recommendation for the tenure application of Dr. Jennifer Michaeli, currently Assistant Professor in the Department of Engineering Technology in the Batten College of Engineering and Technology.

The ODU *Faculty Handbook* states that “The main purposes of tenure are to recognize the performance of faculty members who have given years of dedicated service to the university, to protect academic freedom, and to enable the university to retain a permanent faculty of distinction in order to accomplish its mission.” [*Faculty Handbook*, p. 53]. The promotion to the

rank of Associate Professor is based on “established high quality of performance in teaching, research, and service and pre-eminence in at least one of these areas.” [*Faculty Handbook*, p. 33]

Recommendations were received from the departmental, college, and university promotion and tenure committees, as well as from the department chair and the college dean. These different levels of review are important in providing a thorough and fair analysis of a faculty member’s contributions in the three areas of evaluation and allow for a uniform evaluation of faculty across departments and colleges.

Dr. Michaeli received a B.S. (1998) in Naval Architecture and Marine Engineering from the Webb Institute, Glen Cove, New York, an M.S. (1999) in Ocean Systems Management from Massachusetts Institute of Technology, Cambridge, Massachusetts, and a Ph.D. (2010) in Mechanical Engineering from Old Dominion University. Prior to joining ODU as an Assistant Professor in 2013, she was a Visiting Professor (2012-2013) in the Department of Engineering Technology at Old Dominion University.

Since her arrival at ODU in 2013, she has taught seven courses in the area of mechanical engineering. She developed the courses Principles of Naval Architecture, Marine Systems I, Marine Systems II, Maintenance Engineering, and Introduction to Marine Engineering. Dr. Michaeli is an accomplished instructor, evidenced by consistent ratings of excellent for her teaching portfolios and consistently positive feedback on student opinion surveys. She served on two dissertation committees and three thesis committees.

Since 2012, Dr. Michaeli has published 10 peer-reviewed journal articles, 16 peer-reviewed conference papers, and 10 technical reports. Dr. Michaeli has been successful in obtaining grant funding, serving as PI or Co-PI on 15 projects with a total funding of \$8.8M, of which her share is \$6.4M, demonstrating sustainability of her research program. Four external reviewers evaluated her portfolio and all endorsed her tenure and promotion to Associate Professor. One reviewer stated, “With Dr. Michaeli’s track record, she will likely continue to receive external funding and to further gain scholarly recognition in her field.” Another echoes, “Dr. Michaeli is exceeding in all metrics and has clearly demonstrated substantial impact in research, teaching and service.” A third reviewer shared, “She also has an impressive list of honors and awards including Fellow of the Society of Naval Architects and Marine Engineers, the SCHEV Outstanding Faculty ‘Rising Star’ Award, and the Old Dominion Batten College of Engineering & Technology Excellence in Research Award.” The final reviewer summarized, “Dr. Michaeli has a strong record of scholarship and is clearly ready for Tenure and promotion to Associate Professor.”

For the university, she has served as Faculty Advisor (2012-2017) for ASNE Student Chapter, Co-Director (2014-2018) for ODU Marine Dynamics Laboratory, Director (2014-2016) for Naval Engineering and Marine Systems Institute, member (2016-2017) of the Office of Research Advisory Committee, and member of several search committees. She has served her profession as a member (2013-2017) of ASNE Tidewater Executive Committee, member (2013-2014) of the Executive Committee and Program Chair (2016-2018) for the ASEE Ocean and Marine Engineering Division, member (2013-2016) of ANSE National Continuing Education Subcommittee, and Visiting Member (2013-2014) for Virginia Ship Repair Foundation. In the community, she collaborated with the U.S. Navy to sponsor a Shipbuilding STEAM Day for hundreds of middle school students. Additionally, she participated in Girls Gone Geek, a

workshop to encourage girls in to STEM. In 2017, she developed and led Marine Robotics STEM Camp in Smithfield, VA.

The Department Committee (4-0), the College Committee (5-0), and the University Promotion and Tenure Committee (5-0) all voted in favor of awarding tenure and promotion. The chair and the dean recommended tenure and promotion.

In accord with the assessment by the external reviewers and in concurrence with the recommendation of the chair and the unanimous recommendation of the department, college, and university promotion and tenure committees, I recommend Dr. Jennifer Michaeli for tenure at the rank of Associate Professor in the Department of Engineering Technology in the Batten College of Engineering and Technology.

Committee members approved by unanimous vote the dual employment of those named, finding each employment in the best interests of the University. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting (*Allmond, Corn, Dickseski, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Slaughter, Tata*).

**BOARD OF VISITORS
OLD DOMINION UNIVERSITY
RESOLUTION APPROVING DUAL EMPLOYMENT**

Whereas, pursuant to Virginia Code §2.2-3106(C)(2) immediate family members may both work at Old Dominion University if (i) they are engaged in teaching, research, or administrative support positions, (ii) this Board finds it is in the best interests of Old Dominion University to allow the dual employment, and (iii) the immediate family member does not have sole authority to supervise, evaluate or make personnel decisions regarding the other, and

Whereas, the following individuals both work in the same department and neither has authority to evaluate, supervise or make personnel decisions regarding the other,

Lynn Ridinger and Tim Campbell, wife and husband,

Be it Resolved that the Board of Visitors of Old Dominion University finds that it is in the best interests of the University and the Commonwealth for the dual employment of the above named to exist.

Be it Further Resolved, that the dual employment of those listed above is recognized and approved effective retroactively to the date of their respective hire.

Committee members approved the resolutions on six faculty appointments, 18 administrative appointments, the appointment of three Louis I. Jaffe Professors, and seven emeritus/emerita appointments. The following resolutions were brought forth as

recommendations of the Academic and Research Advancement Committee and were unanimously approved by all members present and voting (*Allmond Bradley, Corn, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Scassera, Slaughter, Tata*).

FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Kristi Costello Associate Professor of English	\$90,000	12/25/18	10 mos

Dr. Costello received a Ph.D. in English from Binghamton University and an M.A. in English and a B.A. in English Literature from Southeast Missouri State University. Previously she was Director of the Campus Writing Program and Composition, Director of the Writing Center, and Associate Professor of Composition, Writing Studies, and Creative Writing at Arkansas State University. (Salary includes \$15,000 for serving as Associate Chair of Writing Studies.)

Ms. Sheila K. List Instructor of Management (Tenure Track)	\$125,000	7/25/19	10 mos
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Ms. List received an M.S. in Psychology from Radford University, a B.A. in Psychology from Temple University and is expected to receive a Ph.D. in Business with a concentration in Management from Virginia Commonwealth University. Previously she was a Professor of Record in the Department of Management and Entrepreneurship at Virginia Commonwealth University. (Rank will be Assistant Professor if all requirements for the Ph.D. are completed by August 1, 2019.)

Ms. Sarojini Rao Instructor of Economics	\$26,223	12/25/18	5 mos
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Ms. Rao received an M.A. in Economics from the University of Chicago, a B.A. in Economics from Carleton College and is expected to receive a Ph.D. in Economics from the University of Chicago. Previously she was a Project Mentor, Lecturer and Teaching Assistant at the University of Chicago. (spring semester only)

Dr. Linda Thurby-Hay Clinical Associate Professor of Nursing	\$45,000	8/25/18	10 mos
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Dr. Thurby-Hay received a Doctorate of Nursing Practice from Rush University, a Master of Science from Virginia Commonwealth University and a Bachelor of Science in Nursing from Duquesne University. Previously she was a Clinical Nurse Specialist for Bon Secours Health System and an Affiliate Faculty at Virginia Commonwealth University. (half-time appointment)

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Jennifer R. Vaziralli Lecturer of Management	\$53,000	10/25/18	10 mos

Ms. Vaziralli received an M.B.A. from The Wharton School, University of Pennsylvania and a B.S. in Human Resource Management and a B.S. in Marketing Management from Virginia Polytechnic Institute and State University. Previously she was Chief Revenue Officer at Collage Group.

Dr. Honggeng Zhou Visiting Professor of Information Technology and Decision Sciences	\$60,000	12/25/18	5 mos
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Dr. Zhou received a Ph.D. in Business Administration and a Master of Arts in Business Administration from The Ohio State University, a Master of Science in Applied Statistics from the University of Memphis and a Bachelor of Science in Computer Science and Engineering from Zhejiang University. Previously he was a Professor in the School of Management at Zhejiang University. (spring semester only)

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Tamara Barnes Transfer Admissions Counselor and Instructor	\$40,000	10/10/2018	12 mos

Ms. Barnes received a B.S. in Communication and a Master of Public Administration from Old Dominion University. Previously, she worked as a Transfer Evaluation Specialist for the University's Office of Admissions.

Ms. Kimberly Cain Assistant Director, Institutional Equity and Diversity, and Assistant Professor	\$65,000	10/10/2018	12 mos
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Dr. Cain received a B.A. in Political Science from Old Dominion University and a J.D. from William and Mary Law School. Previously, she worked as a Legal Intern for the City of Hampton's Commonwealth Attorney's Office.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Kimberly Chavers Second Assistant Women's Rowing Coach and Assistant Instructor	\$38,250	9/25/2018	12 mos

Ms. Chavers received a B.S. in Health Science from Marietta College and a D.P.T. in General Physical Therapy from Northeastern University. Previously, she worked as the Women's Summer Coach for the New York Athletic Club in Central Park, New York.

Ms. Danielle Dady Senior Research Compliance Coordinator, Office of Research, and Assistant Instructor	\$65,000	10/1/2018	12 mos
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Ms. Dady received a B.S. in Animal Science from the University of Connecticut. She holds certifications as a Certified Manager of Animal Resources (CMAR) and as a Registered Laboratory Animal Technologist (RLATG). Previously, she was a Facility Manager for SoBran Biosciences in Norfolk, VA.

Ms. Sopal Ey Assistant Director of International Admissions and Instructor	\$47,000	9/25/2018	12 mos
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Ms. Ey received a B.A. in English from Virginia Commonwealth University and an M.A. in Applied Linguistics from Old Dominion University. Previously, she served as an Admissions Specialist and Transfer Evaluation Coordinator and also Office Manager and Designated School Official for the University's Office of International Admissions.

Ms. Randi Garza Associate Director of Housing and Residence Life for Fiscal Operations and Instructor	\$65,000	11/10/2018	12 mos
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Ms. Garza received a B.A. in Business Administration and an M.B.A. with a specialization in Accounting from Saint Leo University. Previously, she served as an Accountant for the City of Chesapeake and as a Staff Accountant for Harris Connect.

Mr. Tihomir Hristov Manager, Network Engineering and Design, Information Technology Services, and Instructor	\$100,571	9/25/2018	12 mos
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Mr. Hristov received a B.S. in Computer Science and an M.S. in Information Technology from Old Dominion University. Previously, he was a Network Design Engineer for the University's Information Technology Services Department.

Ms. Keisha James-McCamie Instructor of Early Care and Education and Instructor	\$40,000	11/10/2018	12 mos
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Ms. James-McCamie received a B.A. in Family and Child Studies from Montclair State University and an M.Ed. in Teacher Leadership from Strayer University. Previously, she worked as the Office Manager for the University's Children's Learning and Research Center.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Ms. Alyssa Jones Director, Special Events and Stewardship, Old Dominion Athletic Foundation, and Assistant Instructor	\$45,000	10/10/2018	12 mos

Ms. Jones received a B.S. in Sports Management from Old Dominion University. Previously, she served as the Athletic Donor Relations Manager for the Old Dominion Athletic Foundation.

Ms. Courtney Kelly Assistant Director, Institutional Equity and Diversity, and Interim Title IX Coordinator, and Assistant Professor	\$70,000	10/10/2018	12 mos
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Dr. Kelly received a B.A. in English from East Tennessee State University and a J.D. from Albany Law School. Previously, she worked as the Title IX Investigator for Norfolk State University.

Ms. Lisa Moser Coordinator of Undergraduate Studies, Electrical and Computer Engineering, and Instructor	\$47,939	10/25/2018	12 mos
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Ms. Moser received a B.A. in Business Administration from Ball State University and a Master of Business Administration from Old Dominion University. Previously, she served as the Academic Enrichment and Learning Communities Specialist for the University's Center for High Impact Practices.

Mr. James Palmer Senior Market Research Analyst and Instructor	\$70,000	11/10/2018	12 mos
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Mr. Palmer received a B.S. in Business Administration and an M.B.A. in Global Management from the University of Phoenix. Previously, he worked as the Senior College Research Analyst at Modesto Junior College and as an Information Technology Consultant for California State University at Stanislaus.

Ms. Lanah Stafford Director of CHIP Planning and Project Management, Center for High Impact Practices, and Instructor	\$58,100	9/25/2018	12 mos
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Ms. Stafford received a B.S. in Political Science from the University of Wisconsin at Madison and an M.A. in Political Science from George Mason University. Previously, she was a Senior Research Associate for the University's Office of Institutional Effectiveness and Assessment.

Ms. Erica Watson Associate Director of Student Conduct and Academic Integrity and Assistant Professor	\$55,500	10/25/2018	12 mos
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Dr. Watson received a B.A. in Political Science from the University of Tennessee and a J.D. from the University of Tennessee College of Law. Previously, she worked as the Director of Student Conduct and Community Standards at Young Harris College.

<u>Name and Rank</u>	<u>Salary</u>	<u>Effective Date</u>	<u>Term</u>
Dr. Eric Weisel Executive Director of VMASC/Associate Vice President for Applied Research, and Assistant Professor	\$200,000	11/10/2018	12 mos

Dr. Weisel earned a B.S. in Mathematics from the United States Naval Academy, an M.S. in Operations Research from the Florida Institute of Technology, and a Ph.D. in Modeling, Simulation, and Visualization Engineering from Old Dominion University. Previously, he served as the Director of Applied Research for the University’s Office of Research. Prior to joining the University, Dr. Weisel worked in a variety of roles such as the Chief Scientist for Training and Simulation Solutions at General Dynamics and as the Founder and CEO for WernerAnderson, Inc., a technology research start-up firm.

Ms. Victoria West Coordinator, Operations and Aquatics, and Instructor	\$38,500	11/10/2018	12 mos
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Ms. West received a B.A. in Psychology from Northwestern University and an M.A. in Kinesiology from California State University at Long Beach. Previously, she served as the Aquatics Director and Pool Operator for the U.S. Navy’s Department of Morale, Welfare, and Recreation in Virginia Beach, VA.

Ms. Kristin White Instructional Technology Specialist, Distance Learning and Instructor	\$55,000	11/10/2018	12 mos
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Ms. White received a B.S. in Physical and Health Education from Illinois State University, an M.A. in School Leadership from Concordia University at Chicago, and an M.S. in Educational Technology from Indiana State University. Previously, she worked as the Administrative Coordinator for the Office of Learning and Technology at the Rose-Hulman Institute of Technology in Terre Haute, IN.

Ms. Kimberley Williams Online Academic Program Planning Coordinator, Distance Learning, and Instructor	\$52,000	11/10/2018	12 mos
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Ms. Williams received a B.A. in International Studies and Political Science from Virginia Tech and an M.P.A. from Old Dominion University. Previously, she worked as the Administrative Assistant to the Associate Vice President for Distance Learning at Old Dominion University.

**APPOINTMENT OF LOUIS I. JAFFE PROFESSORS
COLLEGE OF ARTS AND LETTERS**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the appointment of the following individuals as Louis I. Jaffe Professors in Arts and Letters for 2018-2019 through 2022-2023. A summary of each person’s career is included below for information purposes.

The Jaffe Professorship recognizes outstanding faculty scholars in the College of Arts and Letters who have demonstrated sustained excellence in teaching and/or research as well as a continuing, exemplary commitment to the university.

Luisa Igloria
Professor, Department of English

Dr. Igloria's nomination package was recommended by the Promotion and Tenure Committee for the Department of English, the Dean of the College of Arts and Letters, and endorsed by the University Named Chair Committee. She is well qualified for this distinction based on her scholarly productivity and achievements in teaching. She has published 16 books and chapbooks of poetry and non-fiction and a vast array of individual works. For the past eight years, she has made it her practice to write at least one poem every day, which are archived online in a series called, "Morning Porch Poems."

Dr. Igloria has been a superb teacher who inspires students in undergraduate and graduate literature and creative writing courses over her 23 years of service to ODU. She has developed new courses, such as the first Asian-American Literature course, and her assignments challenge new and advanced writers alike with inspiration from the works of a diverse array of writers and artists. As powerful evidence of her teaching effectiveness, many of her students have become published authors in their own right. Most notably, Dr. Igloria was the MFA thesis advisor to Ms. Natalie Diaz, who received a MacArthur "genius grant" fellowship in October 2018 for her poetry collection that evolved from her MFA thesis at ODU. Dr. Igloria has been nominated twice for the SCHEV Outstanding Faculty Award.

She has received international acclaim for her scholarly activities, beginning with First Prize in the English Poetry category of the Palanca Awards in the Philippines in 1984. She was the first recipient of the Resurgence Poetry Prize for eco-poetry, awarded in London in December 2015. She has received notable poetry awards, such as the May Swenson Prize, the Ernest Sandeen Poetry Prize, the James Hearst Prize, and the 2018 Center for the Book Arts Letterpress Chapbook Prize. She engages with the local community through workshops at the Muse and is an active leader in the Hampton Roads Filipino community. In 2015, she received the John R. Broderick Diversity Champion Award and the Charles E. and Elizabeth Burgess Award for Research and Creativity. Her colleagues describe her as "an extraordinarily gifted artist and scholar, as well as a cherished and committed colleague."

Proceeds from the Jaffe Professorship endowment funds will be used to provide a stipend of \$5,000 per year to Dr. Igloria in the academic years 2018-2019 through 2022-2023.

John Toomey
Professor, Department of Music

Professor Toomey's nomination package was recommended by the Promotion and Tenure Committee for the Department of Music, the Dean of the College of Arts and Letters, and endorsed by the University Named Chair Committee. He is well qualified for this distinction in recognition of his scholarly productivity and achievements in teaching. He is internationally known as a jazz pianist and jazz artist. He has been a featured performer on more than a dozen CD's and has written multiple award-winning soundtracks.

Professor Toomey has been recognized with notable teaching awards, including the ODU University Professor in 1999 for excellence in undergraduate teaching and the SCHEV Outstanding Faculty Award, the state's highest teaching award, in 2000. He leads the Music Department's Jazz Studies program and teaches multiple jazz-related courses. He strives to find innovative strategies to educate ODU music students and exposes them to genres of jazz music. His connections with the artistic community and music industry have resulted in Master Classes being presented to students and the larger community. He has fostered the growth of a jazz emphasis area in the B.A. Music degree.

Professor Toomey is quite active in his scholarly pursuits. He is the Artistic Director and pianist for the Attucks Jazz Series, which is part of the Virginia Arts Festival and a notable example of well-established community engagement. At the Attucks, Professor Toomey and his jazz trio perform with at least five artists yearly. They have performed regularly with nationally and internationally acclaimed jazz artists including John Fedchock, Terrell Stafford, and Tierney Sutton. His department colleagues describe him as the "first call" jazz pianist in the region.

Professor Toomey has provided significant leadership and service to the department, serving nine years as chair and launching the building addition to the Diehn Center for the Performing Arts.

Proceeds from the Jaffe Professorship endowment funds will be used to provide a stipend of \$5,000 per year to Professor Toomey in the academic years 2018-2019 through 2022-2023.

Xiushi Yang

Professor, Department of Sociology and Criminal Justice

Dr. Yang's nomination package was recommended by the Promotion and Tenure Committee for the Department of Sociology and Criminal Justice, the Dean of the College of Arts and Letters, and endorsed by the University Named Chair Committee.

Dr. Yang's research focus is on migration in China and its effects on fertility, the spread of HIV/STIs and their prevention, and, more recently, synthetic drug abuse in China. He has an outstanding publication record with 2 co-edited books, 45 journal articles, including 17 as sole author and another 17 as first author, and 11 book chapters. Dr. Yang's work recorded 1,233 citations in Google Scholar, 570 citations in Web of Science, and 549 citations in Scopus. In addition to his scholarly publications, Dr. Yang has proven to be extremely successful in securing external grants with more than \$5 million in federal funding from the National Institute of Health (NIH). His respected expertise in his field of research has earned him multiple appointments as a grant peer reviewer for the National Science Foundation (NSF), NIH, and two international funding agencies, and a four-year appointment to the NIH Behavioral and Social Science Approaches to Preventing HIV/AIDS Study Section. In addition, he received the 2007 Burgess Award for Faculty Research Creativity and Productivity from the College of Arts and Letters.

Dr. Yang is regarded as a superb mentor and teacher who challenges his students at the graduate and undergraduate level. His portfolio reviews always meet or exceed expectations and student evaluations are always at or above 4.0 on a 5-point scale for student learning and teaching effectiveness.

Dr. Yang has contributed to the College by serving in several significant administrative roles. In addition to his ongoing service on departmental and promotion and tenure committees, he was the Chair of the Department of Sociology and Criminal Justice from 2013-2016, Director of the Social Science Research Center from 2009-2012, Graduate Program Co-Director for the M.A. in Applied Sociology Program from 1998-2000, and Director of the Arts and Letters Office of Research Services from 1994-1998.

Proceeds from the Jaffe Professorship endowment funds will be used to provide a stipend of \$5,000 per year to Dr. Yang in the academic years 2018-2019 through 2022-2023.

EMERITUS/EMERITA APPOINTMENTS

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the title of emeritus/emerita to the following faculty members and faculty administrators/faculty professionals. A summary of their accomplishments is included.

<u>Name and Rank</u>	<u>Effective Date</u>
Jimmie Carraway University Distinguished Teacher Emeritus and Senior Lecturer Emeritus of Information Technology and Decision Sciences	January 1, 2019
Valerian Derlega Professor Emeritus of Psychology	January 1, 2019
Michael J. Doviak Associate Professor Emeritus of Mathematics and Statistics	January 1, 2019
Sylvia Hudgins Professor Emerita of Finance	January 1, 2019
Karen Kott Associate Professor Emerita of Physical Therapy and Athletic Training	January 1, 2019
Edward P. Markowski University Professor Emeritus and Professor Emeritus of Information Technology and Decision Sciences	January 1, 2019
Kneeland Nesius University Professor Emeritus and Associate Professor Emeritus of Biological Sciences	January 1, 2019

Jimmie Carraway

Jimmie Carraway received a B.S.B.A. and M.B.A. from Old Dominion University. He joined Old Dominion as a full-time instructor in 1985, achieved the rank of senior lecturer in 1992, and was designated as a University Distinguished Teacher in 2015. Carraway designed and taught numerous undergraduate and graduate courses and successfully delivered positive learning outcomes to over 7,000 students during his academic career. He was instrumental in crafting the curriculum requirements utilized by the highly successful information systems and technology discipline. In addition, he has mentored and helped place hundreds of students in employment situations using his numerous professional contacts.

Carraway served 25 years as the discipline's Cooperative Education and Internship Coordinator and three years as the chair of the college's Information Technology Committee. In addition, he served five years as the Information Systems Laboratory Manager, a student resource he initially configured and designed as a service to the college. He also served multiple years as the original faculty sponsor for the Information Systems Project Management Professionals (ISPMP) student organization.

Recognition of his accomplishments in teaching and service include the college's Outstanding Advisor Award, the college's Outstanding Faculty Teaching Award (twice), the Most Inspiring Faculty Award (five separate occasions) as selected by his students, the Faculty Appreciation Award from the Office of Student Activities & Leadership, the Shining Star Award (five separate occasions) as selected by his students, and the Favorite Professor Award (twice) as selected by the Delta Sigma Lambda returning women's organization.

Valerian J. Derlega

Valerian J. Derlega, professor of psychology, received a Ph.D. from the University of Maryland and began his career in the Psychology Department in 1971. He has had a successful record of teaching, mentoring and supervising students, and service to the Psychology Department, the College of Sciences, and to Old Dominion University. In recognition of his research and teaching, he was the recipient of the Gene W. Hirschfeld Faculty Excellence Award and the Shining Star Award for Outstanding Teaching.

Derlega has had a distinguished career as a research psychologist. He has published 100+ scientific articles and 13 books, made 100+ presentations at scientific meetings, and received grant funding for his research from various private and public organizations (including the National Institute of Mental Health, the American Psychological Foundation and the National Institute on Drug Abuse). He is a Fellow of the American Psychological Association, the Society of Experimental Social Psychology, the Association for Psychological Science, and the Society for the Psychological Study of Social Issues.

Among his notable scholarly accomplishments, Derlega was a pioneer in theory and research on the role of self-disclosure and privacy regulation in personal relationships. He has contributed to research on psychological and social challenges confronting people living with HIV and sickle cell disease. More recently, he has maintained an active research program on the role of

vicariously experienced violence (e.g., exposure to widely publicized mass shootings) on people's psychological reactions to these incidents and their willingness to engage in social action.

Michael J. Doviak

Michael J. Doviak, associate professor of mathematics and statistics, joined Old Dominion University in 1975. He earned a B.A. in mathematics from Alfred University, an M.A. in mathematics from Bucknell University, and an M.S. and Ph.D. in statistics from the University of Florida.

During his 40 plus years at Old Dominion University, Doviak conducted research in the areas of multivariate statistical methods and regression analysis. He has published seven articles in various professional journals. Doviak taught several different statistics courses at the undergraduate as well as the graduate level and was always ranked as one of the most popular instructors in the department. Throughout his career, his passion for teaching touched many students who chose their careers in the fields of mathematics and statistics.

Sylvia Hudgins

Sylvia C. Hudgins, professor of finance, joined Old Dominion University in 1989. She earned an M.B.A. from Old Dominion University and a Ph.D. from Virginia Tech. Hudgins has taught courses in banking, financial institutions, and corporate finance.

Hudgins examines questions concerning management, regulation, and legislation in her academic research. Much of her research focuses on the empirical analysis of commercial banks and thrifts. The journals publishing her research include: *Journal of Financial Economics*, *Journal of Money, Credit, and Banking*, *Financial Management*, and *Economic Inquiry*. She was co-author with Peter S. Rose on *Bank Management and Financial Services*—one of the top-selling bank management textbooks.

Professionally Hudgins has served as director of both the Eastern Finance Association and the Southern Finance Association and as a member of the Board of Editors for the Financial Management's Survey and Synthesis Series. Since the 1990's she has served as Treasurer and Board Member of the Old Dominion University Credit Union.

Karen Kott

Karen Kott earned a B.S. in physical therapy, an M.S. in exceptional children education, and a Ph.D. in learning and instruction-special education from the State University of New York at Buffalo. She has continuously maintained a license to practice physical therapy since completion of her baccalaureate degree.

Kott joined Old Dominion as an associate professor of physical therapy in 2006. She has been an active member of the teaching faculty, teaching classes both fall and spring semesters and mentoring approximately 15 doctoral students per year. She has been instrumental in developing

Interprofessional Educational (IPE) experiences that are embedded in the doctor of physical therapy (DPT) curriculum in a way that helps students learn to work in teams with other healthcare professionals for best patient outcomes. This contribution will have a lasting impact on the curriculum.

Kott's interprofessional collaborations have resulted in dozens of publications and presentations in journals and forums that include dental health, nursing and home health care, physical therapy, and of course, interprofessional conferences. She has attended – with a presentation – all Annual Emsweiler Interprofessional Symposia over the last six years. Her activities, as part of an IPE team, have also been awarded hundreds of thousands of dollars in funding, including awards from Health Resources and Services Administration.

An exciting piece of Kott's IPE activities is the development of an Interprofessional Collaborative Clinic with DPT student involvement. The clinic is set up for individuals with little or no health care coverage. The focus is for students from physical therapy, medicine, dental hygiene, clinical counseling, social work and medical residents to work as a team with a client to develop a plan of care to help address the client's needs through resources in the community.

Edward P. Markowski

Edward P. Markowski received a Ph.D. in statistics from the Pennsylvania State University and joined Old Dominion as an assistant professor of mathematics and statistics in 1980. He joined the College of Business as an assistant professor of decision sciences in 1985, was promoted to associate professor in 1989 and to professor in 1995, and was designated as a University Professor in 2006. Markowski has twice been honored by the College of Business with the Outstanding Faculty Award in Teaching (1993 and 2005) and was named College of Business Outstanding Researcher in 1988. He has twice been designated for a three-year term as an E. V. Williams Teaching Fellow (2009-2011 and 2016- 2018). In 2009, he was selected as the recipient of the Alan Rufus Tonelson Distinguished Faculty award.

Markowski has been involved in nearly all aspects of teaching and curriculum development within the decision sciences discipline over the past 30+ years. He was one of the faculty who participated in the development of the Ph.D. program within the College of Business and has served on approximately 40 dissertation committees, primarily with students in business disciplines but also students from engineering, psychology, international studies, and mathematical statistics. Markowski has been actively involved in scholarly work throughout his teaching career. He has published approximately 45 articles in leading academic journals in the fields of mathematical and applied statistics, decision sciences, operations and supply chain management, marketing, and strategic management. In addition, he has made a large number of research presentations at academic conferences.

Markowski has made significant contributions to the faculty governance of the university as both a member of important committees as well as leading such committees. He has been a member of the Faculty Senate and has chaired the Faculty Grievance Committee. He has also been a member and chair of Promotion and Tenure Committees at the departmental and college level. Outside the university, Markowski has been an active member of professional organizations, especially the American Statistical Association and the Decision Sciences

Institute. Within the community, he has done statistical analysis for a number of private organizations.

Kneeland Nesius

After receiving a B.A. and M.S. in biological sciences from Purdue University, Kneeland Nesius completed a Ph.D. in botany and plant physiology at the University of Oklahoma before joining Old Dominion University as an assistant professor of biological sciences in 1973. He later attained the rank of associate professor.

During his tenure at ODU, Nesius taught a variety of courses including large sections of general biology and a more specialized course, plant physiology. His general botany course was popular and inspired students in plant science. Service to hundreds of students included serving as chief departmental advisor from 1988-2005. Nesius served on a dozen graduate student committees. His teaching prowess was recognized by receiving several Most Inspiring Teacher awards and by his appointment as University Professor in 2002.

Nesius's expertise with photosynthesis contributed to the Chesapeake Bay Program and other water quality research at ODU that involved productivity in diverse aquatic systems. This research was supported by grants and was published in a diversity of journals. In addition to botanical research papers and presentations, Nesius produced several laboratory manuals for general biology and also guides for land use planning for grades K through 12. His overall contributions to his scientific field and the university resulted in receiving the Gene Hirschfeld Faculty Excellence Award in 1996.

Committee members approved by unanimous vote a Bachelor of Science degree in cybersecurity. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting (*Allmond Bradley, Corn, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Scassera, Slaughter, Tata*).

APPROVAL OF A BACHELOR OF SCIENCE DEGREE IN CYBERSECURITY

RESOLVED, that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed Bachelor of Science degree in Cybersecurity in the College of Arts and Letters effective with the fall 2019 semester.

Rationale: Old Dominion University seeks approval to initiate a Bachelor of Science in Cybersecurity to begin fall 2019. The program would be administered by the Center for Cyber Security Education and Research (CCSER) and housed in the Department of Interdisciplinary Studies, College of Arts & Letters.

The degree program is designed to provide students with a strong understanding of cyber systems, threats, defense, and operation technologies. Graduates will be knowledgeable in the theory, technologies, skills, and practices necessary to protect critical cyber infrastructure and

assets. They will have enhanced oral and written communication skills to articulate cybersecurity problems and decisions, and clearly understand ethical standards and rules.

The program responds to the vital needs for cybersecurity professionals in the Commonwealth of Virginia, the nation, and the world. Graduates will be prepared to work within the cybersecurity industry, U.S. Army, Navy, Air Force, and other branches of the military, and within federal, state, or local government or government contracting. Graduates will fill the demand for cybersecurity technical positions such as Cyber Intelligence Analyst, Cyber Security Analyst, Data Security Associate, Incident Response Analyst, Information Assurance Analyst, Information Security Analyst, Information Systems Security Officer, Security Consultant, Security Engineer, Security Specialist, Vulnerability Analyst, just to name a few.

The Bachelor of Science degree program in cybersecurity represents an expansion of the current cybersecurity major within the Bachelor of Science in Interdisciplinary Studies, which has been offered for the past three years. This expansion is needed to eliminate curricular restraints of a major and to allow students to earn a degree that more closely matches the coursework they take and job opportunities they pursue after graduation. Further, a stand-alone degree program in cybersecurity will provide students with the degree—and degree name—that more accurately reflects the coursework taken. The focus on cybersecurity will advance students’ understanding of a broad range of cybersecurity topics in Virginia, in the United States, and internationally. Ultimately, the degree title will be more recognized for professionals employed in the field of cybersecurity, as opposed to a degree in interdisciplinary studies.

Committee members approved by unanimous vote a Master of Science degree in data science and analytics. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting (*Allmond Bradley, Corn, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Scassera, Slaughter, Tata*).

**APPROVAL OF A MASTER OF SCIENCE DEGREE IN
DATA SCIENCE AND ANALYTICS**

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed Master of Science degree in Data Science and Analytics in the Graduate School effective with the fall 2019 semester.

Rationale: Old Dominion University seeks approval to initiate a Master of Science in Data Science and Analytics to begin fall 2019. The program would be administered by the Graduate School.

The purpose of the Master of Science in data science and analytics degree program is to address the need for an expanding workforce that will help companies analyze data and integrate the outcomes with business processes to make them more productive. Data science and analytics is a multidisciplinary field that combines computer science, business analytics, and statistics to understand and leverage data to make advances and decisions that were not possible within previous organizational tools.

The curriculum will provide students with the skills and competencies that will make them successful in today’s competitive, data-driven world. The program will prepare students to develop proficiencies in the fields of computational data analytics or in business intelligence and analytics. Specifically, they will be prepared to use state-of-the-art programming languages, tools, and software packages to perform analytics on complex data, develop statistical and machine-learning models, and organize, manage, and clean data for its maximum effectiveness in analysis and visualization.

The M.S. in data science and analytics will offer two concentrations – computational data analytics and business intelligence and analytics – both of which are designed to prepare students to apply knowledge and skills acquired in the program to specific areas of data science.

Committee members approved by unanimous vote to rename the School of Physical Therapy and Athletic Training the School of Rehabilitation Sciences. The following resolution was brought forth as a recommendation of the Academic and Research Advancement Committee and was unanimously approved by all members present and voting (*Allmond Bradley, Corn, Dabney, Harris, Henry, Hill, Jones, Kemper, Kirk, Mugler, Scassera, Slaughter, Tata*).

APPROVAL TO RENAME THE SCHOOL OF PHYSICAL THERAPY AND ATHLETIC TRAINING THE SCHOOL OF REHABILITATION SCIENCES

RESOLVED, that upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves renaming the School of Physical Therapy and Athletic Training the School of Rehabilitation Sciences effective July 1, 2019.

Rationale: The School of Physical Therapy and Athletic Training has progressed from offering only a Doctorate in Physical Therapy (DPT) to also offering a Master of Science in Athletic Training and a Ph.D. in Kinesiology and Rehabilitation. The current name of the school does not represent the three programs and would not accurately portray programmatic expansion, such as the potential addition of Occupational Therapy.

The proposed name—School of Rehabilitation Sciences—reflects the commonalities of the current programs and would continue to be appropriate for new related programs. The name is consistent with the vision of the College of Health Sciences, which is to “advance healthcare education and research through interdisciplinary and global connections.” Further, the proposed name is commonly used for similar schools across the country (e.g., George Mason University, Temple University, and the University of Kentucky). The new name will better represent the work taking place in the school and the future of rehabilitation sciences education and research at Old Dominion University.

Provost Austin Agho informed committee members that a review of the College of Continuing Education and Professional Development is underway. He will present the results of the review at the April meeting.

Morris Foster, Vice President for Research, introduced Jennifer Michaeli, Assistant Professor of Engineering Technology, who gave a presentation on digital shipbuilding and ODU's role in leading this initiative with industry, academic and government partners to transform shipbuilding industry and advanced manufacturing sectors and develop career pathways leading to high way jobs across the region and state.

ADMINISTRATION & FINANCE COMMITTEE

The Rector called on Mr. Tata for the report of the Administration & Finance Committee. Mr. Tata reported that Ms. Mary Deneen, Assistant Vice President for Finance and University Controller, reported on the University's Unaudited Financial Statement for the year ended June 30, 2018. Ms. Deborah Swiecinski, Associate Vice President for Financial Services, briefed the Committee on the Auditor of Public Accounts' Comparative Report on Financial Ratios as of fiscal year 2017 for Virginia's four-year public institutions.

The Committee received the Educational Foundation's Investment Report from Maggie Libby, Associate Vice President for Advancement-Foundations. Chief Rhonda Harris, Assistant Vice President for Public Safety, and Mr. Rob Wells, Director of Risk Management, presented information on the University's Enterprise Risk Management efforts. Mr. David Robichaud, Assistant Director of Design & Construction, provided an update on the University's design and construction projects.

STUDENT ENHANCEMENT AND ENGAGEMENT COMMITTEE

The Rector called on Mr. Harris for the report of the Student Enhancement and Engagement Committee. In her report to the Committee, Dr. Ellen Neufeldt, Vice President for Student Engagement and Enrollment services, provided an update on "Roadtrip Nation."

Ms. Rafia Haq, student representative to the Board, presented the results of the mental health awareness survey sent to ODU students in October and reported on the mental health awareness event held in November. Her guest speaker was Mark Dove, President of the Student Activities Council, who talked about some of the events they held for students on campus this past semester.

Ms. Giovanna Genard, Assistant Vice President for Strategic Communication and Marketing, briefed the Committee on marketing campaigns the University is launching to recruit prospective students, raise scholarship support for students, and promote the opening of the Barry Art Museum.

UNIVERSITY ADVANCEMENT COMMITTEE

The Rector called on Ms. Jones for the report of the University Advancement Committee. Ms. Jones reported that Vice President Alonzo Brandon presented dashboard items measuring productivity in University Advancement including total giving, planned giving, donor counts and the Fundraising Initiative totals.

Ms. Sarah Jane Kirkland, Chief Operating Officer of the CIVIC Leadership Institute, discussed the ODU/CIVIC Student Scholars Program and provided program highlights from the past year. Ms. Jutta Page, Executive Director of the Barry Art Museum, gave an update on the newly opened museum and the artwork that is currently displayed.

OLD/UNFINISHED BUSINESS

The Rector thanked Vice President DuBois for the tour of the new administrative offices in the Visual Arts Building and complimented his staff for how quickly and nicely they were renovated.

NEW BUSINESS

The Rector asked President Broderick and Vice President September Sanderlin to give an update on the administration's activities related to Title IX. The President thanked the Rector for her participation in one of the earlier meetings. Vice President Sanderlin reported that an Interim Title IX Coordinator, reporting to Institutional Equity and Diversity, has been hired, which addresses the Board's concern that this position not report directly to the President. The Title IX Coordinator is also a member of the Threat Assessment Team. She also noted that the time limit has been removed for reporting incidents and the Women's Center has been re-designated a confidential reporting area.

A Solutions Committee has been created on the recommendation of Rector Smith and President Broderick. It includes representatives from each of the units on campus that have a vested interest in Title IX, including Human Resources, Athletics, Student Engagement & Enrollment Services, University Counsel, ODU Police Department, and Institutional Equity & Diversity. The Committee was charged with addressing the Discrimination Policy and recommending an organizational structure for Title IX. An external consultant has been hired to work with the Committee and he has drafted a policy on Sexual Misconduct, Dating Violence, Domestic Violence and Stalking, thereby pulling Title IX out of the Discrimination Policy.

Since then, the Department of Education has developed regulations that are currently undergoing a 60-day comments period. Those regulations, once approved, will have an impact on the draft policy, so the Committee has shifted its focus on the organizational structure until the regulations are approved. It has developed three organizational structures to present to the next level of leadership. All scenarios address some immediate concerns, such as the desire to have a "one-stop shop" for all things Title IX, has beefed up the due process requirements, and addresses recordkeeping and training. All are viable options, but have varying degrees of resource needs. Earl Nance provided more details about the regulations. They recommend that schools decrease the number of responsible employees, the accused be presumed innocent, the burden of proof be

a preponderance of the evidence or a higher standard (but whatever is chosen must be used in all student conduct cases), and the parties are allowed, through their advisors, to cross-examine each other. The comment period ends on January 28 and the policy can then be completed in a matter of days. Vice President Sanderlin said that the consultant proposed that an interim policy to the current Discrimination Policy that addresses the measures that have already been put in place, be developed.

Before adjourning, President Broderick told Board members that Donna Meeks was involved in an accident on campus yesterday and is home recovering. He thanked Leigh Comsudis and Velvet Grant for their assistance in her absence.

With no further business to be discussed, the meeting was adjourned at 3:10 p.m.