

Diocese of Oxford: Reading Episcopal Area

Benefice of New Windsor (New Windsor Team Ministry)



ASSOCIATE PRIEST (HOUSE FOR DUTY)

PARISH PROFILE and ROLE DESCRIPTION

June 2021

Welcome!

Thank you for your interest. We hope this Parish Profile will help you discern whether you are the right person to join our forward thinking and enthusiastic team in the historic and beautiful town of Windsor

A Brief Introduction

The New Windsor Team Ministry consists of three parishes and four churches as a single benefice serving the people of central Windsor. We combine a variety of traditions, but all share a commitment to inclusivity and to moving forward. Our Team Rector joined us in June 2019 and we saw this as a new beginning for us all.

We have a history of encouraging vocation and training curates, as well as a tradition of lay leadership across our team.

Our vision has three priorities:

- To demonstrate in the worship of our four churches the breadth of the Church of England
- To move towards becoming a single and united parish
- To build on our inclusive character and openness to make God's love known in Windsor

We are praying for an Associate Priest who

- Is committed to inclusivity
- Is prayerful and missional
- Enjoys working in a team
- Relishes new opportunities
- Feels comfortable across a range of styles of worship



A Message from the Ven Stephen Pullin, Archdeacon of Berkshire

The town of Windsor is a busy and vibrant place, both a centre for international tourism and a varied community which is far more than people see on their way to the Castle. It is a popular place to live with everything you need in the town itself and also excellent communication links to London and the South West.

This is a House for Duty (HfD) post which is about far more than the public perception of the location. We are looking for a priest who will be a central part of a Clergy and Lay Team. The Team is actively considering the way in which the Churches of the parish relate to each other and how best to offer worship and welcome to the town. It will demand wisdom, strategic vision and a clear sense of how the church needs to adapt in a more unpredictable and challenging world.

New Windsor are looking for a priest who will work closely with the Team Rector and the parish to explore and realise the future for these four Churches. Along with that, the role offers involvement in a wide range of services and occasional offices, all rooted in one of the most historic and attractive towns in the country. It is not a HfD role where you might end up isolated and in a corner. It is about being a core part of a Team.

If this is the sort of role you're looking for then please do read on - pray for us as we are praying for you- and then call the Team Rector to find out more about the needs and spirit of the Benefice, and to explore where God might be calling you to play a part in realising the Kingdom in Windsor.

Our new Associate Priest (House for Duty)

We are seeking a committed and enthusiastic colleague who will offer the equivalent of two days per week plus Sunday (including evenings where appropriate) to work with the Team Rector across all aspects of mission and ministry in this busy Team Ministry. As well as taking an active role in Sunday services (including regular baptisms), you will have the opportunity to be involved in schools ministry, funeral and wedding ministry, leading small groups and engagement in the civic life of the town. The Team Rector is seeking a colleague who will play an active role working with her in shaping the future of the Team Ministry and who is happy to take the initiative/lead when appropriate. To begin with you will work across all four churches but as the future direction of the Team is discerned, a more permanent involvement with one of the churches may become appropriate. The Team Rector is happy to explore the possibility of the development by the Associate Priest of a particular focus for their Ministry, for example, Town Centre Chaplaincy.

We fully support the recommendations of the *"Covenant for Clergy Care & Wellbeing"*¹ as well as the Oxford Diocese's *"Flourishing in Ministry"*¹ initiative because we believe that clergy who are seen to be flourishing in their ministry model what it is to have fullness of life.

In summary, we are looking for an energetic priest with ideas and enthusiasm who is prepared to work with us to make a difference in our corner of the world.

The right person will be

- A collaborative team player
- An open and Inclusive teacher and preacher
- A prayerful pastor who is comfortable across a range of traditions
- An approachable communicator with a sense of humour

More About Us

Developing Our Vision: Our Three Priorities

To demonstrate in the worship of our four churches the breadth of the Church of England

In a competitive world we need to have a clear and consistent message to the people of Windsor so that they understand who we are and what we stand for. We must work to improve communication, to reach out more effectively to young people and embrace the changing demographic of Windsor.

To work towards to becoming a single and united parish

All three parishes are committed to becoming a single parish in order to enable our energies to be better focussed on mission, and to reduce the administrative burden of three parishes. We want to maximise the value of our clergy resources and provide better support through the use of lay people in areas such as pastoral care, schools work and non-Eucharistic worship. One of the positive effects of the Covid-19 pandemic has been an increased desire to work together which has shown itself in increased attendance at joint services both in person and online, and a growing awareness of each other's needs and resources. The pandemic has enabled us to see and appreciate the benefits of working together as the body of Christ in this town.

To build on our inclusive character and openness to make God's love known in Windsor

All four of our churches are committed to inclusive worship and mission, and this character of inclusivity and openness within a variety of Anglican traditions means that we have a great deal to offer to people of all ages and backgrounds at whatever stage of their Christian journey.

Fulfilling Our Vision: What Are We Doing Now?

We welcome all as one church community

We believe in the importance of meeting together, united in Christ, welcoming all who worship with us and letting God inspire us to share his love with others. We celebrate the diversity of our different approaches to worship and we wish to work more closely with our neighbouring parishes to offer a consistent Christian message to the people of Windsor – residents, visitors and parishioners alike.

Many of our outreach activities have necessarily been put on hold during the current pandemic but in more normal times we are involved in many activities across the town.

We proclaim the Good News of the Kingdom

Amongst others, we are actively involved in

- 'Open the Book' at local schools
- 'Together in Faith' weekly study group in one of our local pubs
- Hosting weekly lunch club
- Worship in church and non-church schools
- Bible study groups in Advent & Lent
- Supporting the homeless

We are a place of nurture and growth for all seekers

We run

- A weekly coffee morning
- Confirmation classes / study groups
- Informal café-style services

We respond to human need with loving service

Congregation members are involved with

- Monthly Bereavement Group
“New Pathways”
- Windsor Christian Action
- Concerts for the community
- Community engagement projects – open events
- ‘Pop Up’ Restaurants
- ‘Windsor Festival’ events

We seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation

- Churches open daily for private prayer
- Mothers’ Union
- Traidcraft stall/Commitment to Fairtrade
- ‘Peace & Healing’ services
- Spiritual home for serving soldiers and their families

We strive to safeguard the integrity of creation, and sustain and renew the life of the Earth

- Energy efficiency improvements
- Preservation of historic buildings

Our Team

We are acutely aware of the demands that ministry in a multi-church benefice can place on a ministry team. We understand and are committed to honouring the recommendations of the *“Covenant for Clergy Care & Wellbeing”*; that clergy should *“set aside time for rest, recreation, retreat, training and study”* and that the local church should make a commitment to *“respecting the boundaries that the minister and their household should properly place around their home life”*. To this end we commit to protect the regular time off, privacy and home life of our clergy and we are conscious of the particular pressures of HfD/part-time ministry when it is especially important to ensure secure boundaries are in place. We support the need for regular pastoral supervision and for time to be set aside for prayer, training, study, retreat and renewal. We recognise the need for regular dialogue between the Team Rector and Associate Priest regarding the need for clear roles and responsibilities, effective delegation and realistic expectations.

To help to ensure a manageable workload we can offer an experienced Clergy and Lay Team. In addition to the Team Rector, we are fortunate to have the loyal services of four local, retired clergy with ‘Permission to Officiate’. In addition we have a number of Lay Preachers who play an active role in services. We employ a Team Administrator and an Assistant Administrator who work closely with the Staff Team, dealing with the staff rota, weekly pew leaflet and notice sheet, clergy expenses, collection and payment of parish share and production of monthly magazine. We also have the services of a (volunteer) parish clerk and a (volunteer) fees clerk who assist with baptisms and marriage bookings/fees. We hope in the near future to employ a booking manager to deal with the concert and other commercial use of St John the Baptist Parish Church (known as Windsor Parish Church) and the New Windsor Parish Hall. We employ a (part-time) Director of Music.

Our Finances

2020 was a difficult year for many parishes and we are no exception to this. Windsor Parish Church in particular has suffered a substantial loss of income from cancelled concert bookings and tourist/visitor donations. However, in normal times, each of the parishes of the Team more or less breaks even most years, and have been able to set aside any surplus for extraordinary expenditure, which has included building repairs, organ restoration and improvements to heating, lighting etc. Even with the disastrous effect of Covid-19 on our income, we appreciate that we are in a relatively stable position financially compared to many parishes, thanks mainly to careful stewardship in the past.

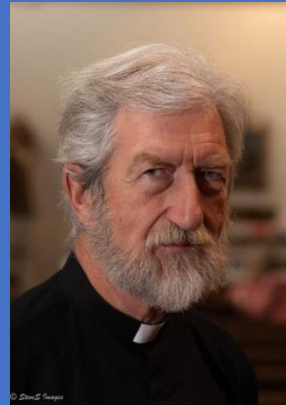
Windsor Parish Church and Holy Trinity Church both have mobile phone masts which are providing much needed additional regular income. Windsor Parish Church usually has a high level of bookings for concerts which provide a useful boost to finances. It is expected that these will return once the pandemic is over.

The Team Administrator collects the Parish Share from each parish and makes payment to the Deanery. The Team also operates a central budget for Team related expenditure such as clergy expenses, printing etc.



SALLY LODGE
Team Rector

I have been Team Rector here since June 2019, having been Team Rector and Area Dean for 7 years in Chelmsford Diocese, where I served my curacy (though I was an ordinand in Ripon & Leeds Diocese). Prior to ordination I worked as a solicitor specialising in Family Law and Child Care. I have a husband, a crazy spaniel and 3 grownup children!



JOHN QUICK
PTO Priest

I am a retired minister with PTO. I trained as a teacher and after moving to Windsor was Deputy Headteacher in Old Windsor. I was a server and PCC secretary at St Stephen. After selection I trained for the ministry in Oxford and was ordained as an Ordained Local Minister in 2000.



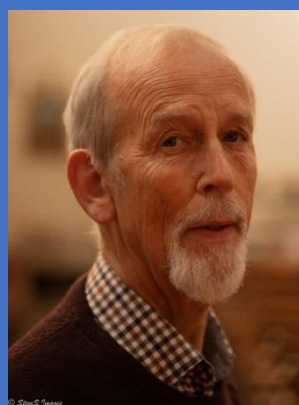
PETER JOHNSON
PTO Priest

I retired as Canon Treasurer of Bristol Cathedral in 2007. I have since lived in Windsor, with PTO, having been married in St Stephen (as it was) 46 years ago. I help as asked in various parishes and I am also currently Hon. Treasurer of Churches Together in Windsor.



JUNE FAULKNER
PTO Priest

I am a retired ordained minister with PTO. Originally from Co. Derry in N. Ireland, I've lived in Windsor for over 40 years, working in teaching, juvenile justice, marriage guidance, group work, mentoring and spiritual direction. I was ordained deacon in 2005, priest in 2006 and retired in 2013.



JEREMY HURST
PTO Priest

I am a retired Team Rector of Langley, former deputy headteacher, and CofE representative on the Education Committee for Bucks and Slough BC, Chairman of Oxford Diocesan Board of Education, and Canon of Oxford Cathedral. Retired in 2005 with PTO, I am a Lecturer in New Testament Studies.

The Parish Church of St John the Baptist <http://www.windsorparishchurch.org.uk>



St John the Baptist, known as Windsor Parish Church, stands in the shadow of Windsor Castle in Windsor High Street. With our daughter church of All Saints, Frances Road (see below), we are the Parish of New Windsor. We welcome people of all ages to this ancient place of prayer, which is open 7 days a week for prayer and reflection, and in normal times has very large numbers of visitors on a daily basis.

Sunday services use Common Worship and include Choral Communion and Morning Prayer with Hymns, with both lay and ordained leadership. The congregation averages 30-40, mostly adults from the town, as well as welcoming overseas visitors. The church is a popular venue for weddings.

As the Civic Church for Windsor and with a seating capacity of 1,000 the church is regularly used for school and community events and concerts, including international piano competitions, as well as the town Remembrance Day and Battle of Britain services.

The church has benefited from substantial funds raised to repair the building, improve heating and to restore the 17th century picture of the Last Supper. £205,000 has recently been raised for the restoration of the Hunter Organ.



We serve the community, visitors and congregation and, supported by the Friends of the Parish Church, our aim is to continue to develop and restore the church and grounds leading up to the 200th anniversary in 2022 and beyond.

All Saints' Church, Frances Road <http://www.allsaintswindsor.org.uk>

All Saints', Frances Road is a large Victorian church in a popular residential part of the town, close to the centre. It hit the national news in 2015 when the original reredos designed by Thomas Hardy was rediscovered!

Regular services include a traditional Sung Communion (average attendance 30) supported by a robed choir and a dedicated organist who takes an active interest in developing the music.

We have an informal, all age form of worship called Sunday Xtra, which is held monthly in the Parish Hall adjacent to the church. This is a shorter, café-style service, led by a small team of dedicated lay people. In addition, a service of BCP Choral Evensong takes place monthly and Morning Prayer is said every Monday morning.



All Saints' also hosts Open House, a weekly coffee group, run by volunteers and designed to welcome people into church at the start of the week. Visitors, older people and those that live alone attend and receive friendship, support and invitation to take part in church activities.



A Bible Study group runs during Advent and Lent together with occasional one-off sessions.

Members of the New Windsor Team congregations are actively involved in Open the Book at the nearby Queen Anne C of E First School. Engagement with other local schools in the locality is provided by delivering regular assemblies.

Highlights of the year are the Christingle service (attendance 250-300) and the Sunday Xtra nativity play with all-age participation as well as the celebrations over All Saints' weekend in November

Holy Trinity Parish & Garrison Church, Trinity Place

<https://www.achurchnearyou.com/church/360/>

Holy Trinity is an imposing church on the edge of the town centre shopping area, and close to Windsor College. It is an unusual church, being both a Parish Church and a Garrison Church serving the two army barracks in Windsor. The connections with the army go back to the origins of the church, with a particular connection with the Household Division.

Holy Trinity offers a service of Holy Communion according to the Book of Common Prayer at 8am on Sundays and 10am on Wednesday. It also has a pattern of more contemporary, largely lay-led services twice monthly using liturgy based on Common Worship and developed by the worship team. In common with all parishes in the team, the parish is a member of Inclusive Church.

Holy Trinity has a tradition of hosting large scale special services, such as Remembrance and Christmas, and the capacity to do so. Attendance at the regular weekly services is generally very small, but attendance at the special services can be extremely high, with over 1000 for Carols by Candlelight in 2019 and around 700 on Remembrance Sunday.



Holy Trinity Church reaches out to the local community with open evenings and a series of regular 'pop up' restaurants, where local professional chefs have provided top restaurant quality meals and the church provides wine and waiting staff. Workshops with local schools based around the centenary of the First World War have been held and the church hosts the Windsor Homeless Project who provide lunch every week day.

The church is used for concerts by local choirs and the Household Cavalry Band and for events in association

with the Windsor Festival and Windsor History Society. There is an active Friends Group.

There are exciting plans to develop the unsightly surrounds of the church into a new Community Garden.



St Stephen's Church is situated in the northern part of the town within a residential area.

The church architecture and tradition is distinctly Anglo-Catholic and the current style of worship is Liberal Catholic. The parish is a member of Inclusive Church. It is a large building with several attached rooms known as the School Rooms; one permanently let to a privately run Pre-School for its sole use and the other is used as a Montessori Pre-School and for other community activities.

Most of the services in St Stephen & St Agnes are clergy led. Every Sunday there is a 10am Sung Eucharist with incense (which is All Age once a month) . The full serving team of MC, thurifer, crucifer and acolytes includes children. Attendance averages around 40. There is a said Eucharist on Tuesdays at 9.30am.

Once a month during term time the children of Trinity St Stephen First School come into church with staff and parents for family worship with average attendance of 180. The school Christingle, Nativity and Easter services are also held in the church.

There are regular special services at St Stephen's including a High Mass for Corpus Christi and a Requiem High Mass for All Souls. During Lent, there is a weekly Stations of the Cross service and in Holy Week we encourage visiting preachers. In October we hold a special service to mark Baby Loss Awareness Week and we have an annual Bereavement Service. All services use Common Worship and are fully inclusive. We encourage baptisms to take place during the Sunday Eucharist.



On Saturdays, we host a cooked lunch for the Windsor Homeless Project as part of Windsor Christian Action. A weekly study group, 'Together in Faith', has been running for many years usually in the local pub. The members vary their study, which has included the Pilgrim Course. A Pastoral Care Group was set up in 2017 involving volunteers from across the Team to take Home Communion to the housebound.

Our Worship during the Pandemic

As soon as churches were closed in March 2020, we began worshipping together on Zoom with one act of worship for all four congregations. This was a wonderful way of getting to know each other better and most people stayed after the service to chat together in small groups. There was a great desire to help those members of our congregation who were less computer savvy and in a very short time the vast majority of people were online and involved. When church buildings were allowed to open in July, we continued the "one service model" and held one service of Holy Communion in one of the four churches each Sunday, on a rota basis. This pattern has continued throughout the subsequent lockdowns and restrictions. All four churches now have good WiFi internet access and all our services are livestreamed on Zoom and uploaded to Facebook and YouTube. We have grown together as a Team through this experience.

About Windsor

Town

In normal times, Windsor is a busy and thriving town with a very large number of visitors, both day trippers and short stay tourists. Tourism numbers are particularly high from Easter to October. There are a good number of local businesses, mainly retail and offices, but many residents commute daily to jobs in central & west London, Heathrow and the Thames Valley. Like many tourist towns, we are hoping and praying that our visitors will return soon.



People

Windsor has a wide variety of residents including HM the Queen (Windsor Castle is her main residence). The Castle and the Royal connections bring a good income to the town and it is primarily an affluent place. There are an increasing number of young professional couples and young families living in highly priced houses and enjoying the café lifestyle that Windsor offers.

However, there is also social deprivation, loneliness, homelessness and people dealing with debt and other stresses of modern life. There is still a need for the Windsor Homeless Project and Foodshare operated by Windsor Christian Action, which the New Windsor Team supports. The resident population is increasingly diverse, but still predominantly white English.

Other Churches

As well as the four Church of England churches of Team, Churches Together in Windsor includes well established Roman Catholic, Methodist, Baptist, and URC churches within the parish boundaries. There is a very active independent evangelical church, King's Church International, as well as an independent Anglican church called The Windsor Fellowship who meet in a Youth Centre.

Our C of E neighbours are the Saxon parish of Clewer and the parish of All Saints Dedworth (which include the large residential areas of West Windsor) and beyond that the Parish of Bray. St George's Chapel in the grounds of Windsor Castle is a Royal Peculiar and offers cathedral-style worship, which visitors and some residents attend. Across the river are the parishes of Eton with Eton Wick, and the multicultural parish of St Mary's Slough, and to the east are the parishes of Datchet and Old Windsor.

Living in Windsor

Windsor has a good cross section of shops, restaurants and pubs. The town has a theatre, many schools, both private and NHS hospitals, retirement and nursing homes, a leisure centre and a racecourse. The town welcomes millions of visitors each year drawn by its royal connections, Windsor Castle, Eton College and the river Thames, Windsor Great Park, Legoland and the racecourse.

Local Schools

Windsor is unusual in having a 'three tier' school system with First, Middle and Upper Schools There are a number of First Schools (Reception to Yr 4) including Trinity St Stephen's C of E (Aided) School, and Queen Anne C of E (Controlled) First School. Middle Schools (Yrs 5-8) include St Edward's Royal Free which is an unusual ecumenical partnership between the Anglican and Roman Catholic Church. There are two Upper schools (Yrs 9-13) which operate as a two school Academy, Windsor Girls' School and Parish Profile: New Windsor Team Ministry

The Windsor Boys' School. More information can be found on the RBWM website:
<http://www.rbwm.gov.uk>

Shopping & Entertainment

As expected in a popular tourist destination, Windsor town centre has a wide selection of specialist chain shops for fashion and accessories, a large number of coffee shops, both independents and chains, and many restaurants from fast food to gourmet. The nearby village of Bray has some of the highest rated restaurants in the world – Heston Blumenthal's 'Fat Duck', the Roux Brothers 'Waterside' and Giancarlo Campesi's 'Campagna'. There is a Waitrose supermarket in the town centre and Tesco in Dedworth, with branches of Sainsbury, Asda and others a short drive away.

Residents who need a wider range of shopping can easily travel to Reading, Kingston upon Thames; Bracknell or Oxford, and into London by train or car.



The Theatre Royal has professional and amateur performances every week and the Old Court Arts Centre and Cinema has recently been refurbished. There are multi screen cinemas in Maidenhead, Slough and Staines. It is relatively easy to go to shows in the West End, Southbank and elsewhere in central London, as well as concerts, football matches and other sporting events by train or car.

The Windsor Festival usually takes place in spring and autumn and all the Team churches are involved in hosting performances and talks.

There are several pleasant parks within the town, along with the River Walk, Windsor Great Park and the Long Walk for walking, cycling, dog walking and horse riding etc. There are a wide selection of National Trust properties and other parks and gardens within accessible driving distances.

Transport

Windsor has two railway stations, one that connects via Slough with the London Paddington line and the new Elizabeth Line (Crossrail) which will open in 2022, and a second connection with London Waterloo, Richmond and Twickenham. There is easy access to the M4, M25 and M3 motorways.

Housing

Hermitage Lane Rectory

The successful applicant will be housed in a modern four-bedroom detached house in a pleasant residential area on the edge of the parish. There is parking to the front and a good sized enclosed garden to the rear. The house is very near to Windsor Great Park with other open space close by; it is also close to local shops, the Windsor Boys' School, Windsor Girls' School and other good schools.



Appendix 1: Role & Responsibilities

SECTION ONE: DETAILS OF POST

Role Title: Associate Priest
Type of Role: Non Stipendiary/House for Duty

Benefice: New Windsor Team Ministry

Diocese Oxford

Episcopal Area: Reading

Archdeaconry: Berkshire

Deanery: Maidenhead & Windsor

Conditions of Service: Please refer to Statements of Particulars

Key contact for Clergy Bishop of Reading

Terms of Service This role falls within the Clergy Terms of Service formally known as Common Tenure. The Archdeacon of Berkshire is the designated person by the Bishop of Oxford to issue the Statement of Particulars for the post holder.

Accountability: Priests share with the Bishop in the oversight of the Church.

Whilst, as an office holder, the individual is expected to lead and prioritise work in line with the purpose of the role, they are encouraged to inform the Archdeacon and Churchwardens about any issues exceptional or otherwise that have the potential to affect ongoing delivery of ministry.

SECTION TWO: CONTEXT

Wider Context

When the Rt Revd Dr Steven Croft was appointed as Bishop of Oxford, a new Common Vision emerged for the Diocese of Oxford. The vision addresses what kind of church we are called to be: **“A Christ-like Church”**.

What are the marks of a Christ-like Church? To be the Church of the Beatitudes:

- Contemplative
- Compassionate
- Courageous

It also asks what we are therefore called to do together. This is a work in progress, but is likely to cover some of the following strategic priorities:

- Make a difference in the world
- Support and grow the local church
- Establish new churches and congregations
- Serve our schools
- Renew discipleship and ministry
- Working in new ways with children and young people

We are looking for a colleague who is

- Inclusive of all ages, views and traditions
- A good team player
- Flexible to different forms of worship
- Keen to inspire others to join our congregations
- Happy to be involved in working with children and young people
- Computer literate with good social media knowledge and skills

These priorities will be supported centrally by resources, training, conferences, workshops and much more. The diocese is inviting benefices and their priests to share a vision rather than demanding a response. It wants all its priests to flourish in ministry and to deepen their enjoyment of God.

SECTION THREE: ROLE PURPOSE AND KEY RESPONSIBILITIES

General

- A. To exercise the cure of souls shared with the Bishop in this benefice in collaboration with the Team Rector and other colleagues, including the praying of the Daily Office, the administration of the sacraments and preaching
- B. To have regard to the calling and responsibilities of the clergy (as described in the Canons, the Ordinal, the Code of Professional Conduct for the Clergy) and other relevant legislation including:
 - bringing the grace and truth of Christ to this generation and making him known to those in your care
 - instructing the parishioners in the Christian faith
 - preparing candidates for baptism and confirmation
 - diligently visiting the parishioners of the benefice, particularly those who are sick and infirm
 - providing spiritual counsel and advice
 - consulting with the Parochial Church Council on matters of general concern and importance to the benefice
 - bringing the needs of the world before God in intercession
 - calling your hearers to repentance and declaring in Christ's name the absolution and forgiveness of their sins
 - blessing people in God's name
 - preparing people for their death
 - discerning and fostering the gifts of all God's people
 - being faithful in prayer, expectant and watchful for the signs of God's presence, as he reveals his kingdom among us
- C. To share in the wider work of the deanery and diocese as appropriate, for the building up of the whole Body of Christ

Key responsibilities specific to the local situation

To be part of the fulfilling of our Benefice vision areas:

- “To demonstrate in the worship of our four churches the breadth of the Church of England”
- “To move towards becoming a single and united parish.”
- “To build on our inclusive character and openness to make God’s love known in Windsor”

Through oversight of and participation in:

- Mission and Outreach
- Leadership and working collaboratively
- Worship and preaching
- Pastoral Care
- Stewardship and benefice organisation
- Personal development and spirituality

The key responsibilities listed above may be supported by long and short term objectives to be agreed between the post holder the Archdeacon and Church Wardens.

Other responsibilities

- Participate in the Bishop’s Ministerial Development Review scheme and engage in Continuing Ministerial Development
- Carry out any other duties and responsibilities as required in line with the needs of the benefice.
- Take care for their wellbeing including health and safety and building a good repertoire of spiritual and psychological strategies

SECTION FOUR: BENEFICE SUMMARY

Benefice: New Windsor

Patron(s): Crown

PCCs: New Windsor; Holy Trinity; Clewer St Stephen with Spital

Churchwardens:

New Windsor: Michael Harding, Karen Allott

Holy Trinity: Stephen Holton, Penny Wells

St Stephen & St Agnes: Jane Burr, Trevor Parsons

Ministers: Team Rector, Associate Priest/House for Duty (vacant); four regular PTO priests,

Benefice paid staff: Team Administrator & Office Manager (PT), Director of Music

Benefice unpaid staff/ volunteers (numbers): Team Parish Clerk, Team Fees Clerk

Buildings: Four churches, with associated halls and other buildings

Parish Profile: New Windsor Team Ministry

Churchyard(s): New Windsor Churchyard (closed)

Church Tradition: See individual church sections

Pastoral Reorganisation proposals: The Team to become a single parish.

SECTION 5: KEY CONTACTS FOR THE ROLE

Generic and specific to the role

Groups & committees

- The PCC(s)
- New Windsor Team Council
- Deanery Chapter
- Deanery Synod
- Deanery Pastoral Committee

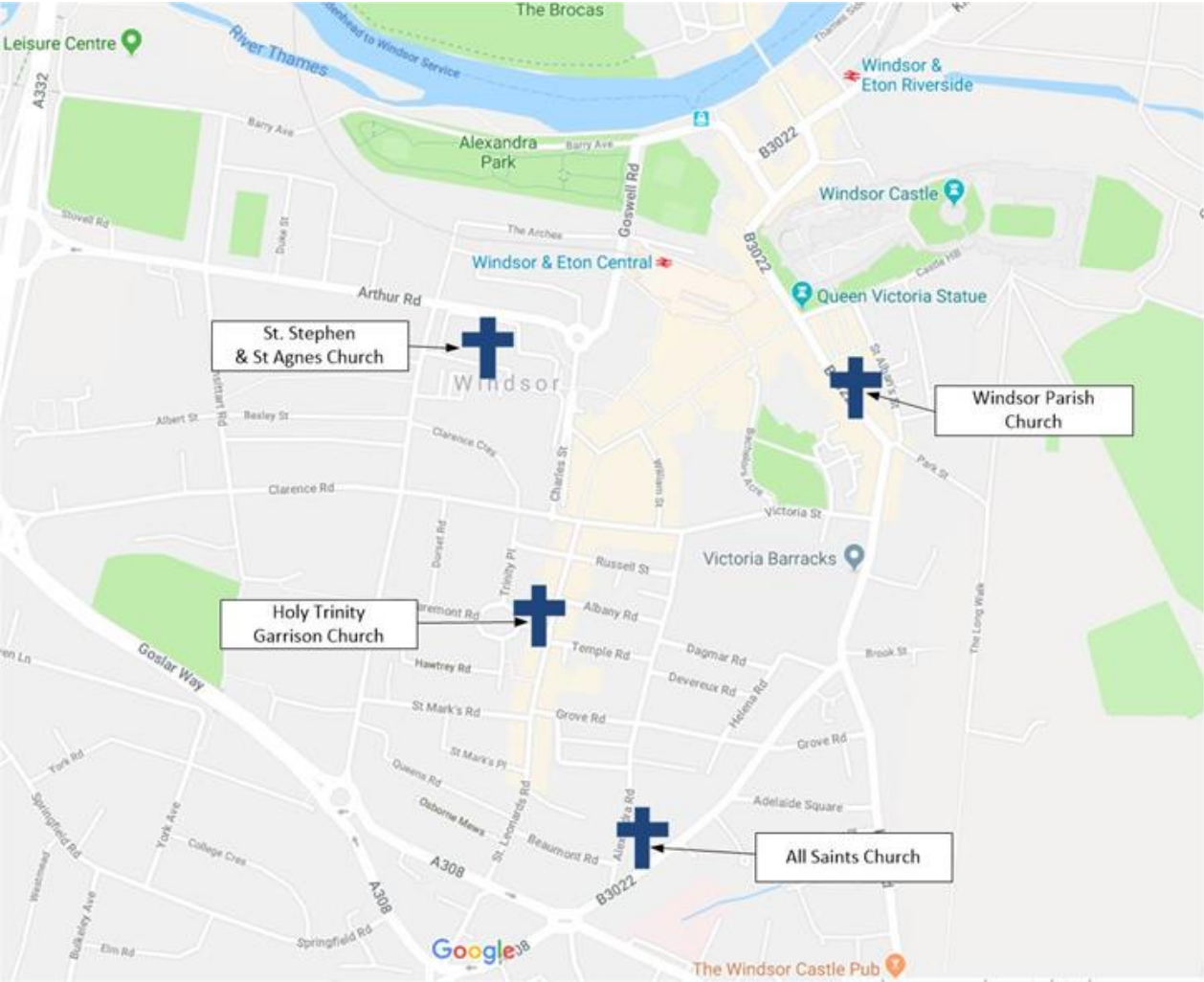
In the benefice

- Churchwardens
- Ministerial Colleagues including Team Rector
- Head teacher(s) of local school(s)

Support structures

- Team Rector
- Area Dean
- Archdeacon
- Area Bishop
- Staff at The Diocesan Office with key responsibilities for various aspects of supporting parish ministry

Appendix 2: Where We Are



Appendix 3: Windsor Christian Action



Windsor Christian Action (WCA) was formed in 2013 and is linked to Churches Together in Windsor, which is an ecumenical organisation supported by all the mainstream churches in Windsor.

WCA is supported by all the New Windsor Team churches, with members of the Team churches actively involved in all four WCA projects with St Stephen's and Holy Trinity being used for the regular Homeless lunches and as night shelters

Street Angels Windsor who patrol Windsor late at night on Fridays and Saturdays and offer protection to vulnerable people.

Windsor Homeless Project offers empathy and practical support to the homeless and vulnerable.

Windsor FoodShare which provides food and groceries for families and individuals who would otherwise go hungry; based on collections from local churches and stores, and is based in Dedworth Baptist Church.

More than a Shelter who run night shelters in local churches during the winter months

All four projects are dependent upon charitable giving from individuals and organisations. Churches and individuals have been generous in their support, both in money and in kind, as have a number of charitable trusts and foundations as well as the Royal Borough of Windsor & Maidenhead and Thames Valley Police. Pret a Manger, Cinnamon Café, Tesco, Waitrose and now Marks & Spencer help WCA in cash or kind. FoodShare receives amazing support from the community by receiving food donations especially from Tesco in Dedworth and Waitrose.

All projects depend almost entirely upon the time and energy given by volunteers. WCA employs four part-time staff to coordinate the work of the Homeless Project and to support the guests. Street Angels receives a huge amount of active support from a Police Community Support Officer whose involvement is highly valued.

<https://windsorchristianaction.wordpress.com/>