

Report Number: QIP-ASI181134**Audit Date :** 21 Mar., 2018

This report is issued by Focus Technology Co., Ltd. (Made-in-China.com) and the supervising inspectorate (SGS-CSTC Standards Technical Services Co., Ltd.) to confirm that:

Company Name : Guangdong Baishan Furniture Co., Ltd.
广东百山家居有限公司
Remark: The company also used company name of Foshan PA Furniture Co., Ltd. in business.

Showroom : <http://pacabinet.en.made-in-china.com>

Address : No. 16, Hegui Road, Area A, Hegui Industrial Zone, Heshun, Lishui Town, Nanhai District, Foshan City, Guangdong Province, China

Product : Cabinet, Wardrobe

has been on site audited for the Following Scope of Activity

1. General Information
2. Foreign Trade Capacity
3. Product Research & Development Capacity
4. Management System and Product Certification
5. Production Capacity & Quality Control
6. Working Environment
7. Energy Saving and Emission Reduction
8. Industry Information
9. Photos

**General Comments:**

Guangdong Baishan Furniture Co., Ltd. is a manufacturer with 171 employees; it was established in 2009, located in No. 16, Hegui Road, Area A, Hegui Industrial Zone, Heshun, Lishui Town, Nanhai District, Foshan City, Guangdong Province, China. The workshops occupy an area of 18,000 square meters. Guangdong Baishan Furniture Co., Ltd. has its own brand. They have passed ISO9001:2008 certification in 2016. Guangdong Baishan Furniture Co., Ltd. has successful foreign trading experience in Europe and Australia.

A handwritten signature in blue ink, appearing to read 'C. Wang'.

Sign for and on behalf of
SGS-CSTC Standards Technical Services Co., Ltd.



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SUPPLIER ASSESSMENT REPORT

Audited Company	Guangdong Baishan Furniture Co., Ltd.
Audited Site:	No. 16, Hegui Road, Area A, Hegui Industrial Zone, Heshun, Lishui Town, Nanhai District, Foshan City, Guangdong Province, China

Consigner of Assessment	Made-in-China.com		
Audit Type	<input checked="" type="checkbox"/> Initial Audit <input type="checkbox"/> Re-audit		
Audit Date	21 Mar., 2018	Verify Report	www.sgs.com/ecv
Auditor	Felix Huang	Reviewed by	Simon Wang

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Consumer and Retail

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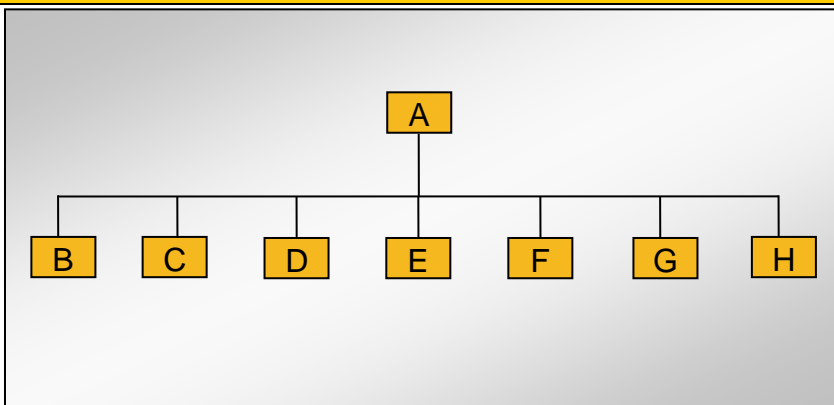
Part A: General Information

Section 1: Company Overview

1.1 Legal Validity			
Does the company have a valid business license?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Others	Registration Number	91440605692496712K
Year of established	27 Aug., 2009	Valid Date	Long Valid
Registered address	No. 16, Hegui Road, Area A, Hegui Industrial Zone, Heshun, Lishui Town, Nanhai District, Foshan City, Guangdong Province, China		
Actual address	No. 16, Hegui Road, Area A, Hegui Industrial Zone, Heshun, Lishui Town, Nanhai District, Foshan City, Guangdong Province, China		
Does the company in abnormal operation status list of industrial and commercial bureau?	No		
Registered capital	RMB 10000000		
Name of legal representative	Mr. Shanghai Yang		
Business scope	Production, processing and sales of kitchen cabinets, wardrobe; Manufacturing of wooden furniture; Metal sanitary ware; Metal furniture.(for projects subject to approval according to law, business activities may be carried out after approval by relevant departments.)		
1.2 Basic Information			
Contact person	Mr. Mark Li		
Phone number	0086-757-28336800, 0086-13802629715	Fax number	0086-757-28336800
URL/Web address	http://pacabinet.en.made-in-china.com		
Company type	<input checked="" type="checkbox"/> Manufacturer <input type="checkbox"/> Trading Company <input type="checkbox"/> Combined <input type="checkbox"/> Group Corporation		
Type of ownership	<input checked="" type="checkbox"/> Limited Company <input type="checkbox"/> Public Company <input type="checkbox"/> Foreign joint venture <input type="checkbox"/> State-Owned <input type="checkbox"/> Private Owner <input type="checkbox"/> Wholly foreign-owned enterprises		
Associated company	No		
Products manufactured / sold scope	Cabinet, Wardrobe		
1.3 Company Building Information			
According to: <input type="checkbox"/> Land certificate <input type="checkbox"/> Real estate certificate <input checked="" type="checkbox"/> Lease agreement <input checked="" type="checkbox"/> Observation Estimated on site			
The company area	20000 square meters		
The land occupies	square meters. Confidential		
The offices occupy	2000 square meters.		
The workshops occupy	18000 square meters.		

Section 2: Human Resources

2.1 Company Chart



2.2 Explanation of Code and Employee Details

Code	Department	Number of employees
A	CEO	1
B	GM	1
C	Marketing Dept.	80
D	Design Dept.	10
E	Production Dept.	70
F	Fin. Dept.	2
G	Purchase Dept.	1
H	Admin. Dept.	6
Number in total:		171

2.3 Key Staff

Title	Full name	Education	Working experience for this trade / total experience
Sales Manager	Mr. Mark Li	University	17/20 Years

Part B: Foreign Trade Capacity

Section 1: Export Overall Situation

1.1 Export Overall Situation	
Does the company have a valid Import and Export license?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
The import and export enterprise code.	N/A
The number of foreign trading staff with relevant trading experience.	<input checked="" type="checkbox"/> within 1 year 2 staffs <input checked="" type="checkbox"/> 1-5 years 3 staffs <input checked="" type="checkbox"/> 6-10 years 11 staffs <input checked="" type="checkbox"/> over 10 years 6 staffs Total 22 staffs
The language freely used by foreign trade staff	<input checked="" type="checkbox"/> English <input type="checkbox"/> others:
Annual revenue of previous year	Confidential
Annual export revenue of previous year	Confidential
Estimated export revenue for this year.	Confidential
Overseas agent / branch	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Nearest port	Foshan Port
Acceptable quotation terms	<input checked="" type="checkbox"/> FOB <input checked="" type="checkbox"/> CIF <input checked="" type="checkbox"/> CFR Other: EXW
Acceptable payment terms	<input checked="" type="checkbox"/> LC <input checked="" type="checkbox"/> T/T <input type="checkbox"/> D/P <input type="checkbox"/> PayPal <input checked="" type="checkbox"/> Western Union <input type="checkbox"/> Small-amount payment
Average lead time (Peak Season)	<input type="checkbox"/> within 15 workday <input checked="" type="checkbox"/> one month <input type="checkbox"/> 2-3 months <input type="checkbox"/> 4-6 months <input type="checkbox"/> 6-12 months <input type="checkbox"/> more time
Average lead time (Off Season)	<input type="checkbox"/> within 15 workday <input checked="" type="checkbox"/> one month <input type="checkbox"/> 2-3 months <input type="checkbox"/> 4-6 months <input type="checkbox"/> 6-12 months <input type="checkbox"/> more time

Section 2: Export Business Capacity

2.1 Market Distribution (please list top three areas)		
Market	Main Product	Main client
<input type="checkbox"/> North America		
<input type="checkbox"/> South America		
<input checked="" type="checkbox"/> Europe	Cabinet, Wardrobe	Confidential
<input type="checkbox"/> Southeast Asia/ Mideast		
<input type="checkbox"/> Africa		
<input type="checkbox"/> East Asia (Japan/ South Korea)		
<input checked="" type="checkbox"/> Australia	Cabinet, Wardrobe	Confidential
<input type="checkbox"/> Domestic		
<input type="checkbox"/> Others		

Section 3: Supplier Management

3.1 Supplier Management		
Item	Content	Observations /Comments
1	Does the company establish and implement an effective suppliers' assessment procedure?	<input type="checkbox"/> Have the written procedures and followed records <input checked="" type="checkbox"/> Have the written procedures but no records <input type="checkbox"/> Have relevant records without written procedure <input type="checkbox"/> No written procedures or followed records <input type="checkbox"/> Other
2	Does the company have an updated list of approved suppliers?	<input type="checkbox"/> The approved suppliers list was updated in _____ <input type="checkbox"/> Have the written suppliers without approved signature or date. <input type="checkbox"/> Provided some suppliers names <input checked="" type="checkbox"/> No approved suppliers list <input type="checkbox"/> Other

Section 4: After-sales Service Capacity

4.1 After-sales Service Capacity		
Item	Content	Observations /Comments
1	Is there a procedure to conduct random product inspection after final packaging in place?	<input type="checkbox"/> Have clear standards and written inspection records <input type="checkbox"/> No written standards but had inspection reports <input type="checkbox"/> Have the procedures but no inspection records <input checked="" type="checkbox"/> It's not necessary to carry out the inspection <input type="checkbox"/> Other
2	Is there a clear procedure for handling customer complaints?	<input type="checkbox"/> Has the clear procedure and followed records <input type="checkbox"/> Has the procedure but no written records. <input checked="" type="checkbox"/> No written procedures or records. <input type="checkbox"/> Other
3	Can the finished/packaged product be traced by lot identification to the appropriate raw materials test reports?	<input checked="" type="checkbox"/> Have the procedures to trace the raw materials. <input type="checkbox"/> Can trace main materials <input type="checkbox"/> Can trace production date. <input type="checkbox"/> Can't trace products <input type="checkbox"/> Other
4	Are corrective & preventive actions mechanism established and implemented effectively (including the suppliers/ sub-contractors control, incoming inspection, process control, final inspection and customer complaint)?	<input checked="" type="checkbox"/> Has the clear procedure and followed records <input type="checkbox"/> Has the procedure but no written records. <input type="checkbox"/> No written procedures or records. <input type="checkbox"/> Other

Part C: Product Research & Development Capacity

1.1 Product Research & Development Capacity	
The amount of R&D and relevant working experience.	<input type="checkbox"/> within 1year staff <input checked="" type="checkbox"/> 1-5 years 3 staffs <input checked="" type="checkbox"/> 6-10 years 4 staffs <input checked="" type="checkbox"/> over 10 years 3 staffs Total 10 engineers
What is the main job responsibility for R&D engineers?	The main job responsibility is in charge of customers request, new product design and development.
Is there any relevant design input, output, review, verification and validation documentation available for auditor to review?	YES Design per market trend and client's requirement.
Is there any special software or instrument used by the R&D staffs during the design process of new products? If yes, please list the main software or instrument.	YES PA App
Does the company have an effective design change control procedure in place?	YES They will modify their design per client's requirement.
Please list the patent certificates and qualification license.	Nil

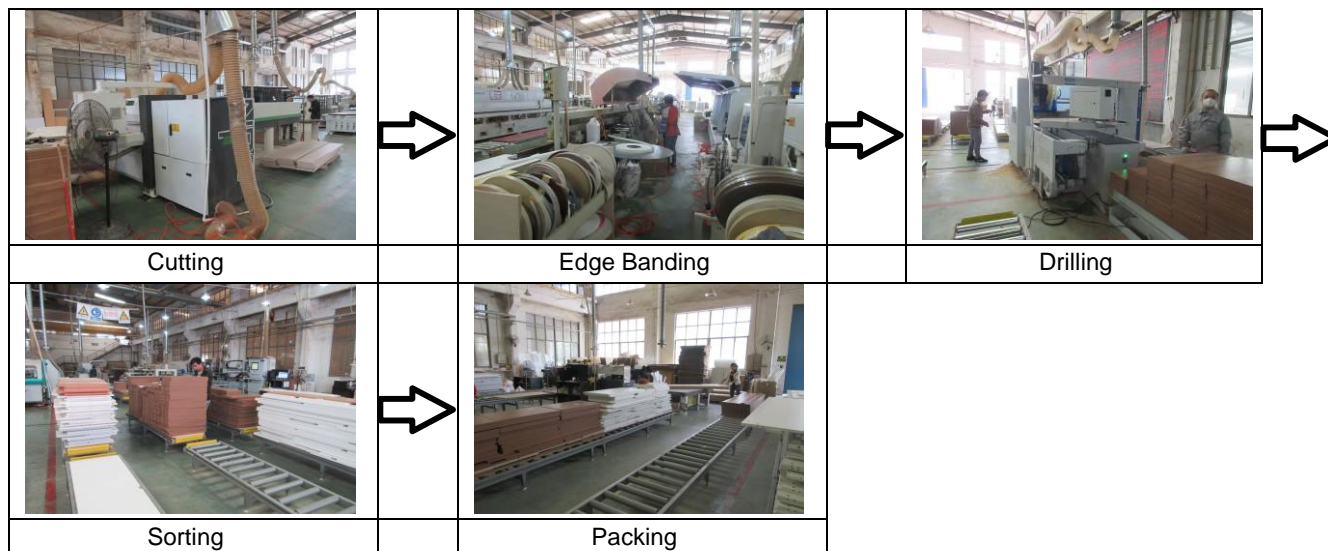
Part D: Management System and Product Certification

1.1 Management System and Product Certification	
Management system certification	<input checked="" type="checkbox"/> ISO9001:2008 certificate Certificate Name: ISO9001:2008 Certificate No.: U0016Q0133R2M Issued by: IAF Issued Date: 22 Mar., 2016 Valid Until: 14 Sep., 2018 Scope: Processing and Sale of Kitchen Cabinets and Wardrobe <input type="checkbox"/> ISO14001:2004 certificate <input type="checkbox"/> OHSAS18001:2007 certificate <input type="checkbox"/> TS16949 <input type="checkbox"/> SA8000 <input type="checkbox"/> Others <input type="checkbox"/> NIL
Product certification	<input type="checkbox"/> CE <input type="checkbox"/> UL <input type="checkbox"/> CCC <input type="checkbox"/> RoHS <input type="checkbox"/> FCC <input type="checkbox"/> Others <input checked="" type="checkbox"/> NIL
Test reports for raw materials	<input type="checkbox"/> RoHS <input type="checkbox"/> Reach <input type="checkbox"/> Others <input checked="" type="checkbox"/> NIL


Part E: Production Capacity & Quality Control

Section 1: Production Capacity



1.1 Production Workflow Chart





1.2 Products Situation (Top three Product Categories)

Product	Price range	Min. order quantity	Top monthly output	Average monthly output	Total in 2017
 Cabinet Parts	Confidential	Confidential	Confidential	Confidential	Confidential

1.3 Main Facilities

Picture	Facility name	Brand or Country/Region of origin	Target Value/machine*day	Quantity
	Cutting Machine	China	Confidential	4
	Carving Machine	China	Confidential	2

	Edge Banding Machine	China	Confidential	4
	Drilling Machine	China	Confidential	5



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Section 2: Production Process Control

2.1 Production Process Control		
Item	Content	Observations /Comments
1	Product R&D capacity	<input checked="" type="checkbox"/> Own brand <input checked="" type="checkbox"/> ODM <input checked="" type="checkbox"/> OEM
2	Are the environmental conditions, such as tidiness and cleanliness being controlled and suitable for the operation performed?	<input type="checkbox"/> Very tidy <input checked="" type="checkbox"/> Normal <input type="checkbox"/> Need to improve <input type="checkbox"/> Very poor
3	Are the necessary items /documents provided at appropriate location and under control?	<input checked="" type="checkbox"/> Work Instructions /procedures <input type="checkbox"/> Workmanship standard /acceptance <input type="checkbox"/> Golden sample /Approval sample <input type="checkbox"/> Product picture <input type="checkbox"/> Verbal by workshop director
4	Are written instructions available for incoming material inspections /testing? Is the relevant record maintained?	<input checked="" type="checkbox"/> Has instructions and uniformly followed <input type="checkbox"/> Has instruction but no written records <input type="checkbox"/> Materials checked by storage staff
5	Are written inspections /testing instructions available for finished products? Is the relevant record maintained?	<input checked="" type="checkbox"/> Have instructions and uniformly followed <input type="checkbox"/> Have instruction but no written records <input type="checkbox"/> Finished product checked by packing staff
6	What type of inspection is used for finished products?	<input type="checkbox"/> Random inspection <input type="checkbox"/> Visual inspection <input type="checkbox"/> Function inspection <input checked="" type="checkbox"/> 100% inspection <input checked="" type="checkbox"/> Visual inspection <input type="checkbox"/> Function inspection
7	Are non-conforming units clearly marked/ segregated to prevent accidental dispatch?	<input checked="" type="checkbox"/> Marked and segregated <input type="checkbox"/> Segregated but not marked clearly <input type="checkbox"/> Not found on site
8	How are the non-conforming units handled?	<input type="checkbox"/> Repaired and re-inspection <input checked="" type="checkbox"/> Picked out <input type="checkbox"/> Used under control <input type="checkbox"/> Others

Part G: Working Environment

Section 1: Working Environment

1.1 Welfare Benefits		
Item	Content	Observations /Comments
1	Does the company have effective procedures to verify the age of staff at the time of recruitment?	<input checked="" type="checkbox"/> Has written procedure and keeps adequate age documents of workers <input type="checkbox"/> Has written procedure but doesn't follow records <input type="checkbox"/> Hasn't written procedure or follows records
2	Do all workers sign employment contracts with the factory?	<input checked="" type="checkbox"/> All workers sign employment contracts <input type="checkbox"/> Some workers sign employment contracts <input type="checkbox"/> Only management staff sign employment contracts <input type="checkbox"/> No staff sign employment contracts
3	Is statutory contribution required for all employees' social insurance (e.g. health insurance, unemployment insurance, accident insurance etc.) paid for by the enterprise?	<input type="checkbox"/> All workers have social insurance. <input checked="" type="checkbox"/> Some workers have social insurance <input type="checkbox"/> Only management staffs have social insurance <input type="checkbox"/> No staff have social insurance
4	Does the company have a clear and effective policy on working hours, rest and vacations? If does, please list it.	<input checked="" type="checkbox"/> All staffs work kept to the policy <input type="checkbox"/> Most of the time it keeps to the policy except midseason. <input type="checkbox"/> Usually needs overtime. <input type="checkbox"/> No relevant records for working hours Describe the working hours: 8:00-12:00, 13:30-17:30
5	Does the company pay extra remunerations for all overtime work?	<input checked="" type="checkbox"/> For all overtime work. <input type="checkbox"/> For official holidays <input type="checkbox"/> For official holidays except weekend. <input type="checkbox"/> No extra remunerations for overtime.
6	Does the company have dormitories for staff? If yes, please describe the condition.	<input checked="" type="checkbox"/> Provide dormitories for all staff <input type="checkbox"/> Provide dormitories for workers <input type="checkbox"/> Provide dormitories for management staff <input type="checkbox"/> No dormitories were provided. Describe the condition: 2 Staffs Per Dormitory
1.2 Labor Protection		
Item	Content	Observations /Comments
1	Are there uniforms for all staff in company?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other
2	Is the emergency medical supplies enough and easily used in workshop?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Other
3	Does the company arrange health and safety training for new workers?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other
4	Do the workers have the appropriate protective equipment during operation in workshop? Such as gloves, masks.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other
5	Is there training needed and carried out for fire protection?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Other

Part H: Energy Saving and Emission Reduction

Section 1: Environmental Management

1.1 Environmental Management		
Item	Content	Observations /Comments
1	Environmental Management System	<input type="checkbox"/> ISO 14001 Certificate <input type="checkbox"/> Cleaner production management <input checked="" type="checkbox"/> NIL
2	Environmental Impact Assessment	<input checked="" type="checkbox"/> The Report of Environmental impact assessment is approved by EPA Foshan City, Nanhai District. <input type="checkbox"/> NIL
3	Check and Acceptance of Completed Constructive Projects	<input type="checkbox"/> The Report Completed Constructive Projects Inspection and Acceptance is approved. <input checked="" type="checkbox"/> NIL
4	"Three Simultaneity" for Environmental protection	<input type="checkbox"/> The Report of "Three Simultaneity" for Environmental protection Inspection and Acceptance is available. <input checked="" type="checkbox"/> NIL

Section 2: Water, Gas and Noise Control

2.1 Water, Gas and Noise Control		
Item	Content	Observations /Comments
1	Water-intaking	<input type="checkbox"/> Water-intaking license <input type="checkbox"/> No water-intaking license <input checked="" type="checkbox"/> No water taken from natural water body
2	Waste water	<input checked="" type="checkbox"/> Water-draining license or contract <input type="checkbox"/> Having carried out waste water treatment before draining <input type="checkbox"/> Having carried out waste water monitoring and the result of which being within the standard limit <input type="checkbox"/> No detail activities were found
3	Emission to air	<input checked="" type="checkbox"/> Air pollutant emission license <input type="checkbox"/> Having carried out air pollutant emission monitoring and the result of which being within the standard limit <input type="checkbox"/> No detail activities were found to reduce emission to air
4	Classification and Recycling for solid waste	<input type="checkbox"/> Having applied trash classification recycling <input checked="" type="checkbox"/> Having special warehouse for hazardous waste <input type="checkbox"/> No detail activities were found
5	Noise	<input checked="" type="checkbox"/> The company carried out noise monitoring and the result of which being within the standard limit one time per year <input type="checkbox"/> No detail activities were found

Part I: Industry Information

Section 1: Industry Information

1.1 Furniture Industry Information		
Item	Content	Observations
1	Product style	<input checked="" type="checkbox"/> European style furniture <input type="checkbox"/> American style furniture <input checked="" type="checkbox"/> Chinese style furniture <input type="checkbox"/> Korean rural style furniture <input type="checkbox"/> Mediterranean style furniture <input type="checkbox"/> Others
2	Product materials	<input type="checkbox"/> Jade furniture <input checked="" type="checkbox"/> Solid wood furniture <input type="checkbox"/> Panel-type furniture <input type="checkbox"/> Soft furniture <input type="checkbox"/> Woven rattan furniture <input checked="" type="checkbox"/> Others Melamine Polly Wood
3	Used Locations	<input type="checkbox"/> Outdoor <input checked="" type="checkbox"/> Kitchen <input type="checkbox"/> Living room <input type="checkbox"/> Children room <input type="checkbox"/> Office room <input type="checkbox"/> Others
4	Product structure	<input checked="" type="checkbox"/> Assembled furniture <input checked="" type="checkbox"/> Detachable furniture <input type="checkbox"/> Folding furniture <input checked="" type="checkbox"/> Combination furniture <input type="checkbox"/> Even wall furniture <input type="checkbox"/> Hanging furniture
5	Modelling effect	<input checked="" type="checkbox"/> Ordinary furniture <input type="checkbox"/> Art furniture
6	Regulation requirement test	<input type="checkbox"/> California 65 <input type="checkbox"/> CPSIA <input type="checkbox"/> Reach <input type="checkbox"/> CARB certification <input type="checkbox"/> FACC certification <input type="checkbox"/> Others <input checked="" type="checkbox"/> Nil
7	Key Account	<input type="checkbox"/> Wal-Mart <input type="checkbox"/> Home Depot <input type="checkbox"/> Lowes <input type="checkbox"/> Target <input type="checkbox"/> Costco <input type="checkbox"/> Office Max <input type="checkbox"/> Others <input checked="" type="checkbox"/> Nil

Part J: Photos

Section 1: Photos of Documents

1.1 Photos of Documents

Description: Business License



Description: Trademark Certificate









Description: ISO9001 Certificate

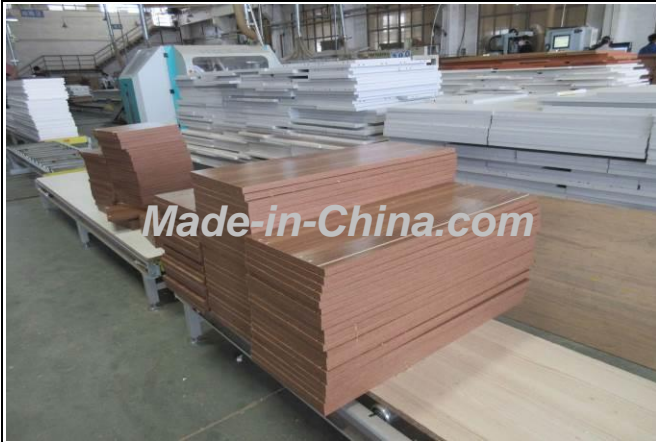


Section 2: Photos of Company

2.1 Photos of Company and Product Sample

<p>Description: Company Gate</p> 	<p>Description: Office</p> 
<p>Description: Workshop</p> 	<p>Description: Workshop</p> 
<p>Description: Warehouse</p> 	<p>Description: Product Samples</p> 

Description: Product Samples



Description: Product Samples



Description: Product Samples



-- End of the Report --