## $12^{\text {th }}$ Annual AUGI

## Salary Survey

Thank you to the 1,639 members who took a couple of minutes out of their day to contribute to this favorite AUGI resource.

Please keep an eye on AUGI HotNews, email blasts, and our social media channels next summer so you can participate, too!

## AUGI 2013 Salary Survey

20nce again, your fellow AUGI members have generously donated a couple of minutes of time and effort in order to give you insight into work lives and industry changes all around the world!
I must say that I am disappointed at the low number of responses this year. Please come back next year and participate yourself. I assure you, no personal information is collected and responses are only reported in broad groups.

How Did You Find Your Current Role?
Personal Referral/


Special thanks to Corey Daun, he has been helping me with Surveys and Polls this year and I have greatly appreciated his suggestions for many of the changes made to this year's survey.
When evaluating the potential worth of various industries and roles, be sure to gather information from many sources. Check out Robert Green's Annual CAD Manager's Survey, www.Indeed.com/Salary, the NACE Salary Calculator, and any surveys specific to your industry. See our podcasts for more tips on branding yourself, networking, searching for jobs, improving your resume (CV) and discovering if a role is a good fit for you: http://www.augi.com/publications/audio-video-content.
BIM Managers are the highest paid title, fuel is where it's at for the highest paying industry and Mining is the highest paid specialty. Keep reading for more!


Change in Employment


## AUGI 2013 Salary Survey

Those who live alone report wages 6\% lower than those who have other people in their household.

Do You Quit Working When You Leave the



Those Who Report Being Constantly
Connected, By Age:
20's
30's
40's
50's
60's


Age of Respondents


Years With Current Company
Less than
5 years
6-10
11-20
21-30
Over 30


The average age of those taking the survey was 42.

The average age of those who have been with their current company for less than five years was 38.

Why Are You Thinking About Quitting Your Job?


## AUGI 2013 Salary Survey

## Employee Gender



Education impacts pay the most in the first 5 years of your career, but it matters little once you have a decade of experience.

Education Level/Degree Attained


## Respondents' Years of Experience



Average Pay By Years of Experience


Average Pay by Company Size
(Number of Employees)


## Average Pay By Education Level


*omitted due to extremely small sample size

## AUGI 2013 Salary Survey

Since last year, the average wage increased across smaller companies, but companies with over 500 employees showed an average of a $2 \%$ decrease.

Has your company done any of the following in the past year?
Reduced wages or changed benefits
Increased wages or improved benefits

Reduced Staff
(layoffs or not replacing those who leave)
Increased Staff

Closed locations/offices/sites
Opened locations/offices/sites

Allowed subscriptions to lapse
Purchased new software and/or hardware
22\%

Increased outsourced/contracted work
Decreased outsourced/contracted work

No such changes


Views on Cloud adoption have not altered in the past 12 months.

Do You Run CAD/BIM in the Cloud?


## HOT TOPICS

(If applicable) What Percentage of Your Company's Projects are BIM?


73\% of respondents from 'All BIM' companies report being satisfied vs $65 \%$ in 'No BIM' companies.

If You Are Using BIM, Why?


## Why Use BIM?

Respondents indicate a 2\% increase in both Client and Contractor requirements as a factor since the 2012 Survey.
A larger percentage of respondents is Unsure "Why" their company is using BIM, $23 \%$ vs last year's $19 \%$.

## AUGI 2013 Salary Survey

## JOB TITLES

Survey Participants


Top 10 Most Boring Jobs
Percentage of each position who report considering looking for a new job, with boredom being a factor.


Average Pay by Job Title/Function


Designers, Drafters and CAD Managers are significantly more likely than other workers to report Conflicts with Coworkers as a reason to consider leaving their job.

## Who Lost Their Jobs?

Percentage of each position who report having been laid off


## AUGI 2013 Salary Survey

## INDUSTRIES / DISCIPLINES

## Survey Participants



The following four fields report higher average ages. Has your company considered succession planning and recording of vital data before your people reach retirement age?

- Petroleum / Gas / Biofuels
- Manufacturing
- Facility Management
- Education / Training


## Percentage of Each Industry who Report Having been Laid Off



Average Pay by Field/Industry


Industries, listed in order from Most Secure to least.


Top Fields for Women*
(percentage of female response by industry)


* Results are not statistically significant due to the extremely small sample size.


## MARKET SERVED / SPECIALTY SERVICES

Percentage of Responses by Market


Commercial building will increase $12 \%$, a slightly faster pace than the $5 \%$ gain estimated for 2012. The increase for office construction will be modest, as new privately financed projects continue to be scrutinized carefully by lenders. Next year's level of commercial building in current dollars will still be more than 40\% below the 2007 peak. - McGraw-Hill Construction's Dodge Outlook Report.

Average Wage by Industry Segment
AEC


Education/Training


Electrical


Engineering


Manufacturing


Media \& Entertainment


## AUGI 2013 Salary Survey

## A LOOK BACK



Percent of Users Who Are Satisfied


Percent of Users Who Feel Secure


Responses to Survey


Percent of Respondents Who Received No Raise


Percent of Users Who Experienced Pay Decrease


Percent of Female Pay Difference


