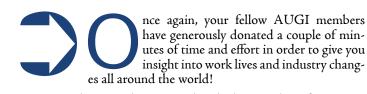
12th Annual AUGI Salary Survey

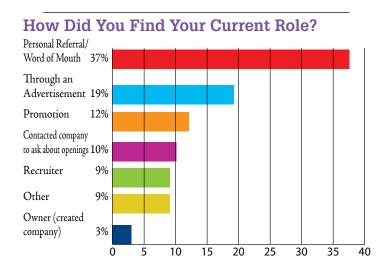
Comping Use Only (c)

Thank you to the 1,639 members who took a couple of minutes out of their day to contribute to this favorite AUGI resource.

Please keep an eye on *AUGI HotNews*, email blasts, and our social media channels next summer so you can participate, too!



I must say that I am disappointed at the low number of responses this year. Please come back next year and participate yourself. I assure you, no personal information is collected and responses are only reported in broad groups.

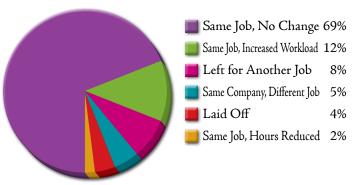


Special thanks to Corey Daun, he has been helping me with Surveys and Polls this year and I have greatly appreciated his suggestions for many of the changes made to this year's survey.

When evaluating the potential worth of various industries and roles, be sure to gather information from many sources. Check out Robert Green's Annual CAD Manager's Survey, www.Indeed.com/Salary, the NACE Salary Calculator, and any surveys specific to your industry. See our podcasts for more tips on branding yourself, networking, searching for jobs, improving your resume (CV) and discovering if a role is a good fit for you: http://www.augi.com/publications/audio-video-content.

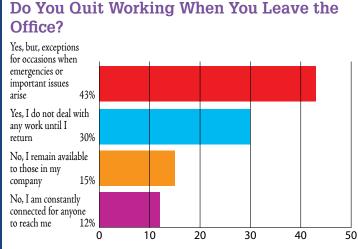
BIM Managers are the highest paid title, fuel is where it's at for the highest paying industry and Mining is the highest paid specialty. Keep reading for more!

Change in Employment



their household.

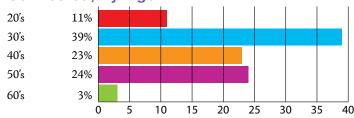
SPECIAL FEATURE



Those who live alone report wages 6%

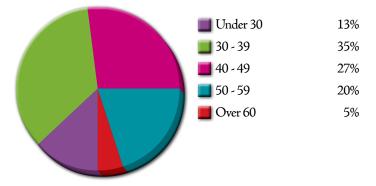
lower than those who have other people in

Those Who Report Being Constantly Connected, By Age:

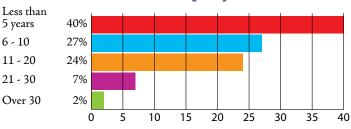


Why Are You Thinking About Quitting Your Job?

Age of Respondents

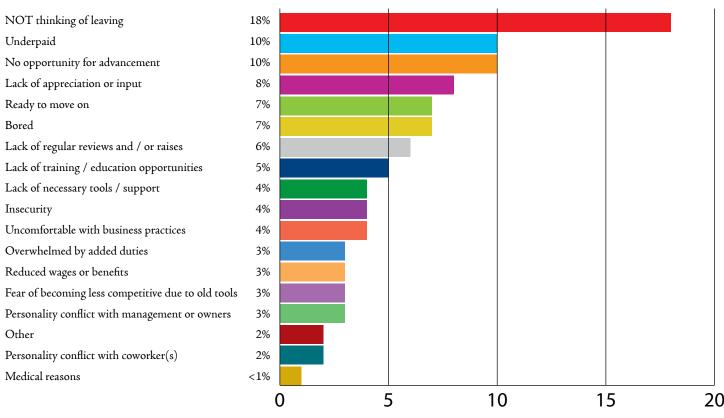


Years With Current Company



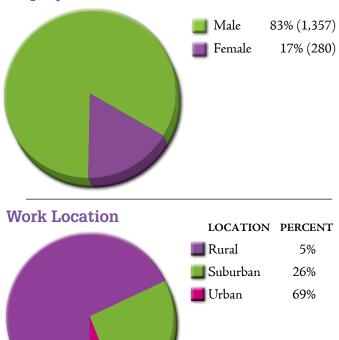
The average age of those taking the survey was 42.

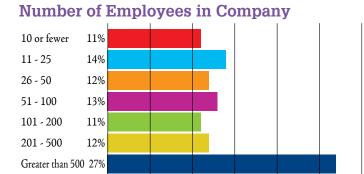
The average age of those who have been with their current company for less than five years was 38.





Employee Gender





5

Λ

Education impacts pay the most in the first 5 years of your career, but it matters little once you have a decade of experience.

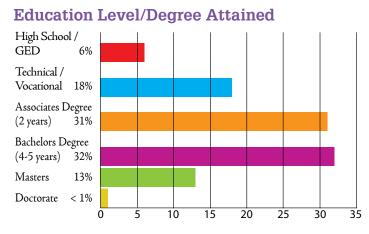
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15

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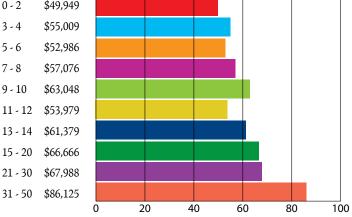
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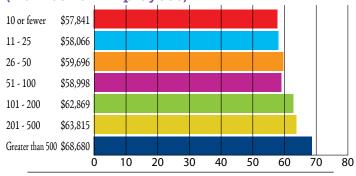




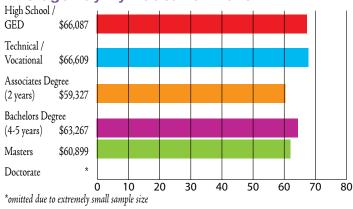








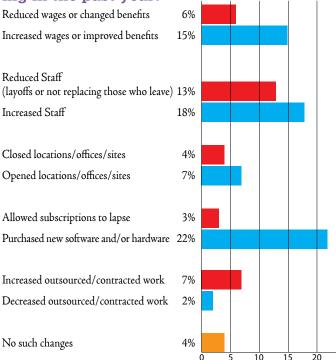
Average Pay By Education Level



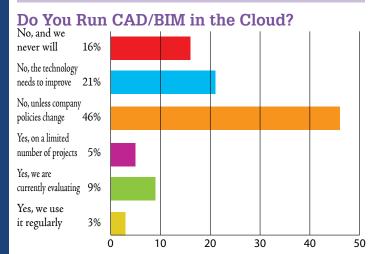
SPECIAL FEATURE

Since last year, the average wage increased across smaller companies, but companies with over 500 employees showed an average of a 2% decrease.

Has your company done any of the following in the past year?

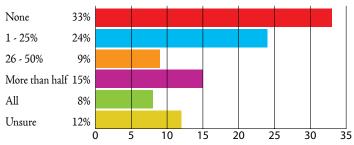


Views on Cloud adoption have not altered in the past 12 months.



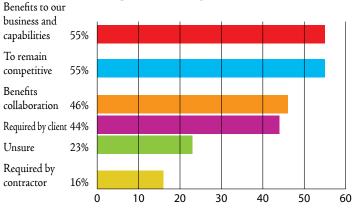
HOT TOPICS

(If applicable) What Percentage of Your Company's Projects are BIM?



73% of respondents from 'All BIM' companies report being satisfied vs 65% in 'No BIM' companies.

If You Are Using BIM, Why?

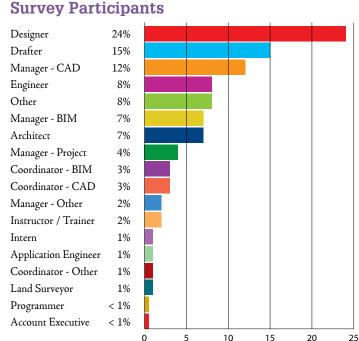


Why Use BIM?

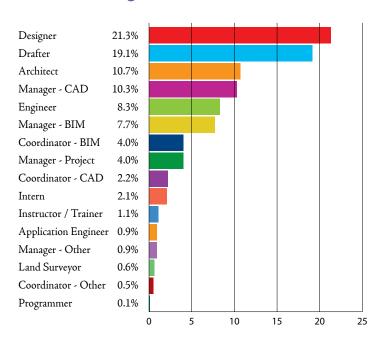
Respondents indicate a 2% increase in both Client and Contractor requirements as a factor since the 2012 Survey.

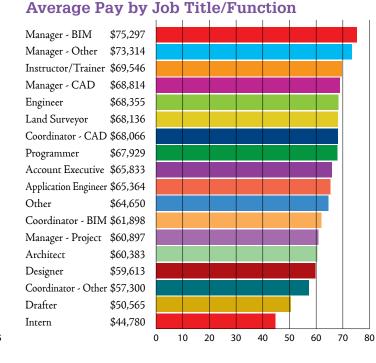
A larger percentage of respondents is Unsure "Why" their company is using BIM, 23% vs last year's 19%.

JOB TITLES



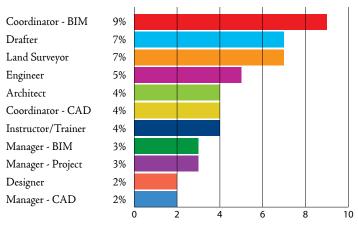
Top 10 Most Boring Jobs Percentage of each position who report considering looking for a new job, with boredom being a factor.





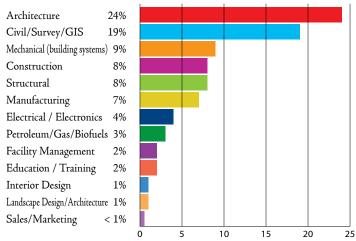
Designers, Drafters and CAD Managers are significantly more likely than other workers to report Conflicts with Coworkers as a reason to consider leaving their job.

Who Lost Their Jobs? Percentage of each position who report having been laid off



INDUSTRIES / DISCIPLINES

Survey Participants

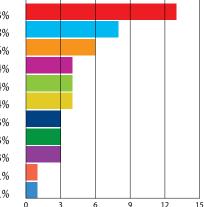


The following four fields report higher average ages. Has your company considered succession planning and recording of vital data before your people reach retirement age?

- Petroleum / Gas / Biofuels
- Manufacturing
- Facility Management
- Education / Training

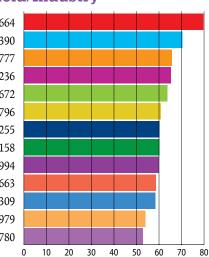
Percentage of Each Industry who Report Having been Laid Off

Interior Design	13%	
Construction	8%	
Facility Management	6%	
Architecture	4%	
Other	4%	
Education / Training	4%	
Structural	3%	
Civil / Survey / GIS	3%	
Manufacturing	3%	
Mechanical (building systems)	1%	
Electrical / Electronics	1%	
Electrical / Electronics	170	0



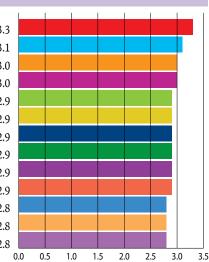
Average Pay by Field/Industry

Petroleum/Gas/Biofuels	\$79,664
Education/Training	\$70,390
Sales/Marketing	\$65,777
Structural	\$65,236
Civil/Survey/GIS	\$63,672
Mechanical (building systems)	\$60,796
Manufacturing	\$60,255
Architecture	\$60,158
Electrical/Electronics	\$59,994
Construction	\$58,663
Facility Management	\$58,309
Landscape Design/Architecture	\$53,979
Interior Design	\$52,780



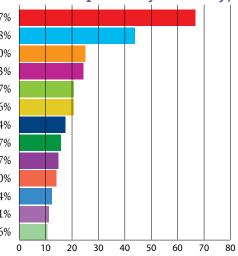
Industries, listed in order from Most Secure to least.

Sales/Marketing	3.3			
Education/Training	3.1			
Interior Design	3.0			
Structural	3.0			
Civil/Survey/GIS	2.9			
Petroleum/Gas/Biofuels	2.9			
Construction	2.9			
Facility Management	2.9			
Mechanical (building systems)	2.9			
Landscape Design/Architecture2.9				
Architecture	2.8			
Electrical/Electronics	2.8			
Manufacturing	2.8			
0.0 0.5				5



Top Fields for Women* (percentage of female response by industry)

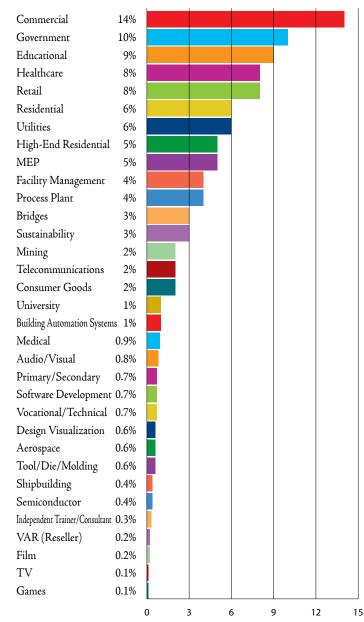
Landscape Design/Architecture 66.7% Interior Design 43.8% Sales/Marketing 25.0% Facility Management 24.3% Education/Training 20.7% Architecture 20.6% Petroleum/Gas/Biofuels 17.4% Construction 15.7% Civil/Survey/GIS 14.7% 14.0% Structural Mechanical (building systems) 12.4% Electrical / Electronics11.1% Manufacturing 10.6%



* Results are not statistically significant due to the extremely small sample size.

MARKET SERVED / SPECIALTY SERVICES

Percentage of Responses by Market

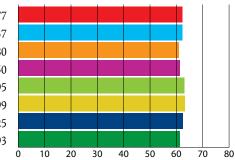


Commercial building will increase 12%, a slightly faster pace than the 5% gain estimated for 2012. The increase for office construction will be modest, as new privately financed projects continue to be scrutinized carefully by lenders. Next year's level of commercial building in current dollars will still be more than 40% below the 2007 peak. - McGraw-Hill Construction's Dodge Outlook Report.

Average Wage by Industry Segment

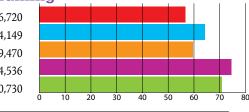
AEC

Residential	\$62,377
High-End Residential	\$62,232
Commercial	\$60,980
Educational	\$61,350
Facility Management	\$63,09
Government	\$63,299
Healthcare	\$62,42
Retail	\$61,393



Education/Training

Primary/Secondary\$56,720Vocational/Technical\$64,149University\$59,470VAR (Reseller)\$74,536Independent Trainer/Consultant\$70,730



Electrical

Audio/Visual\$59,312Building Automation Systems\$58,412Telecommunications\$60,429

ll \$59,312 n Systems \$58,412 cations \$60,429 0 10 20 30 40 50 60 70 80

Engineering

 Bridges
 \$66,825

 Mining
 \$75,247

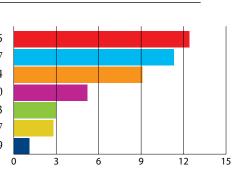
 MEP
 \$62,124

 Software Development
 \$65,290

 Sustainability
 \$65,163

 Utilities
 \$65,697

 Process Plant
 \$69,219



Manufacturing

 Aerospace
 \$68,642

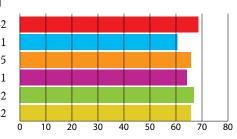
 Consumer Goods
 \$60,611

 Medical
 \$65,715

 Semiconductor
 \$64,111

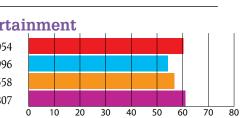
 Shipbuilding
 \$66,932

 Tool/Die/Molding
 \$65,722

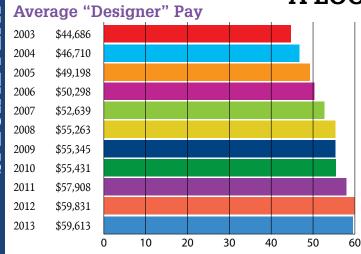


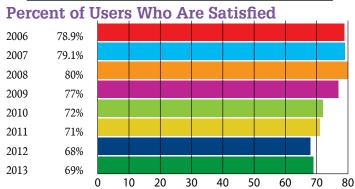
Media & Entertainment

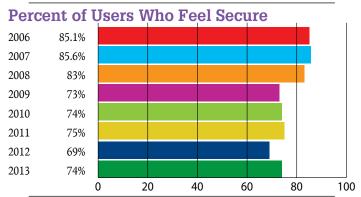
Film	\$60,054				
TV	\$53,996				
Games	\$56,558				
Design Visualization	\$60,807				
-		^	1	^	



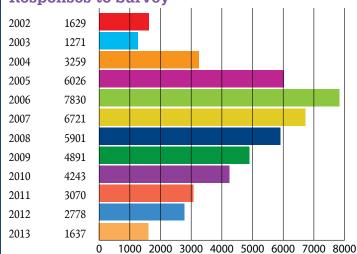
September 2013





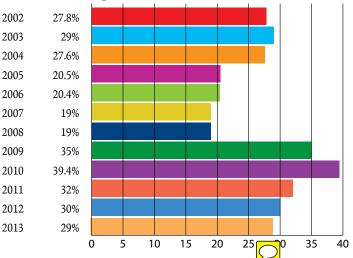


Responses to Survey

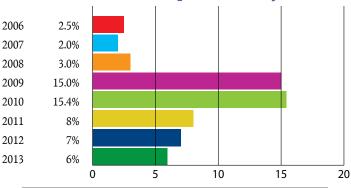


A LOOK BACK

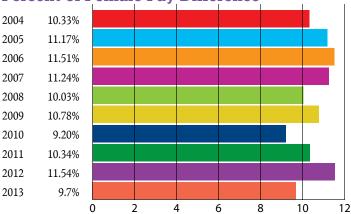
Percent of Respondents Who Received No Raise



Percent of Users Who Experienced Pay Decrease



Percent of Female Pay Difference





Melanie Perry is a Facilities Management Coordinator and Technical Editor in St. Louis, Mo. She is currently serving as an Officer on the AUGI Board of Directors. Melanie can be reached at mistressofthedorkness@gmail.com or found on Twitter as @MistresDorkness