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Portland Hilton Downtown, Portland OR

Bereavement Program Guidelines and Resources

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NPA PC/EOL Workgroup History

Presentations Interest

<2014

Definitions Guidelines 10 Modules Conference

30 members

2016

2017

50 Members P.M. Boot Camp Conference 60 Members Bereavement ACP Resource

2018

5 members PCC Survey Conference

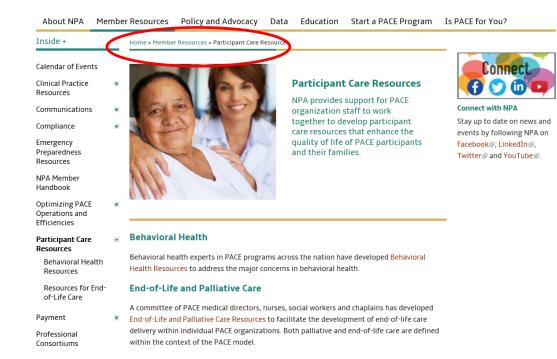
2015





How to Access Resources

- NPA members
- NPA Website
 - Member Resources
 - Participant Care Resources



http://www.npaonline.org/member-resources/participant-care-resources





How to become a member

NPA Contact:

Mia Phifer
Vice President, Quality
National PACE Association

MiaP@npaonline.org



Objectives

- Increase understanding of the purpose and goals of the NPA PC/EOL workgroup.
- Learn about bereavement program guidelines and resources available to PACE organizations.
- 3. Be able to access bereavement program guidelines and resources.



Overview

- Assessments
- Follow-up after death
- Grief recognition spaces in the Day Center
- Rituals
- Communication
- Education
- Documentation





Purpose

 To give PACE organizations suggestions and guidance on how to structure and provide bereavement program services.



Grief Assessments: Definition

 Assessing participants and grieving families to ensure that appropriate bereavement services are provided through the continuum of care from enrollment through the year following the death of the participant.





Follow-up After Death: Definition

 Providing services and interventions to support loved ones after the death of a participant.





- Home visits
 - Presence
 - Comfort
 - Education
 - Assessment







Condolence cardso who, why, when





Thank you cardswho, why, when









- Support callswho, why, when
- Support visitso who, why, when
- Grief Groupswho, why, when







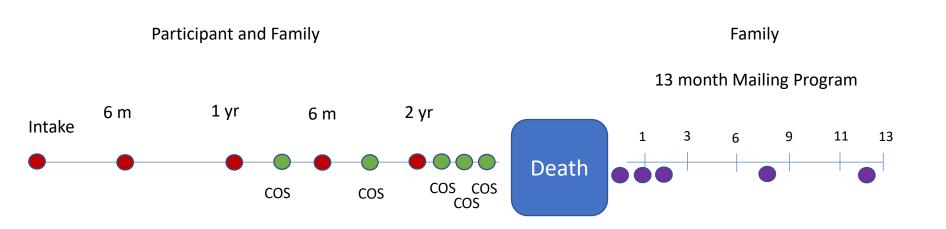


Mailing Program





Bereavement Assessment Timeline





Recognition Spaces in the Day Center: Definition

 A place for participants and staff to honor and celebrate the lives of participants who have died.





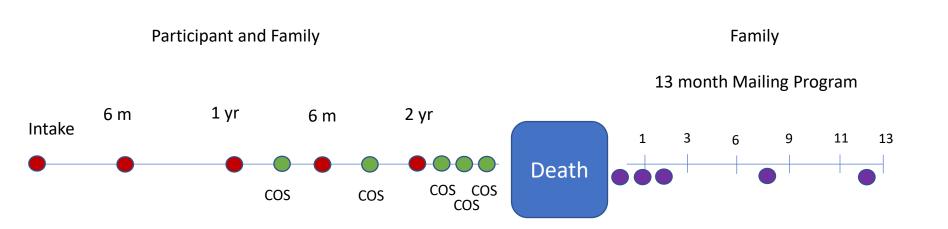
Recognition Spaces in the Day Center: Definition

- Celebration of Life/Memorial Table
- Pictures and information of recently deceased participants
- Annual scroll of names from previous year
- Memorial tree
- Celebration of life alcove





Bereavement Assessment Timeline







 Services and rituals to help participants and staff process grief.





- Memory ritual with staff
- Celebration of Life/Memorial Service
- Annual staff ritual
- Annual family ritual
- Holiday Season

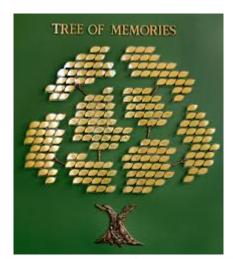








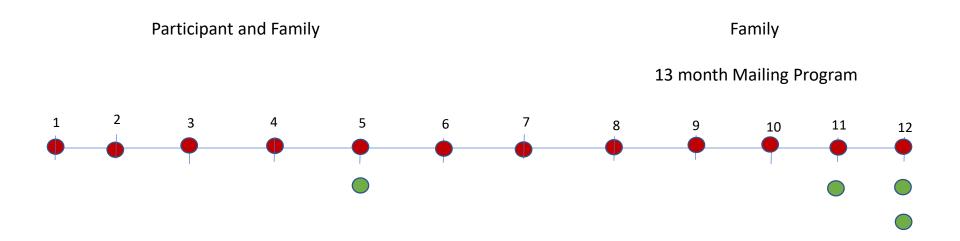






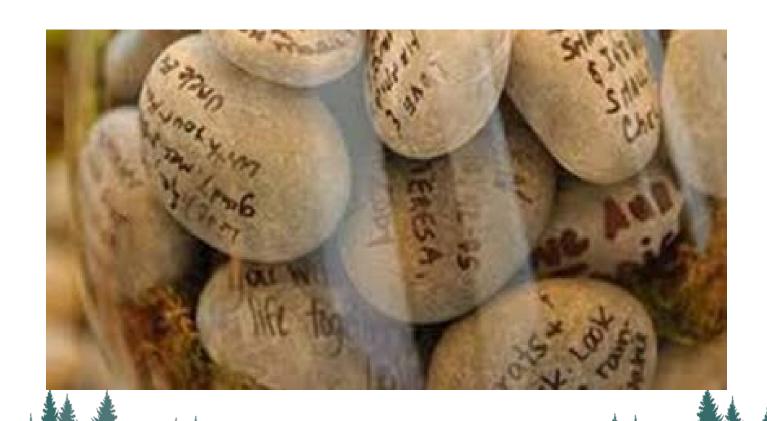


Ritual Timeline





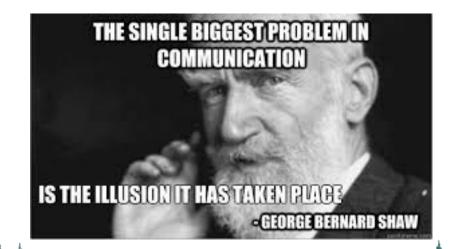






Communication

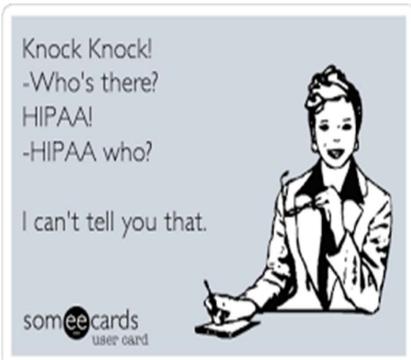
 Communication within the participant's circle of care as well as organizationally is essential to a bereavement program.





Addressing Confidentiality







Communication: Staff

 Staff is better able to provide care and process their own grief when quality communication occurs throughout the dying process.





Communication: Staff

- When a participant starts receiving EOL care
- Major changes
- Actively dying
- At time of death
- PACE celebration of life service
- Community service
- Annual memory service







Communication: Participants

- Participants in PACE programs often become very close.
- When possible and when permission has been given, information regarding the death of a participant should be shared in a timely manner.



Communication: Participants

- Actively dying (if permission)
- Recent death
- PACE Celebration of Life Service
- Community service
- Annual memory service



Communication: Family

- Communication with family members is of the utmost importance during the bereavement process.
- Families need to know about bereavement program services available and that they are welcomed at PACE services.





Communication: Family

- PACE celebration of Life service
- Annual memory service
- Phone calls
- Face-to-face
- Condolence note





Education

 Education regarding bereavement topics and services should be provided to staff, participants and families.





Education

- Staff
 - All-staff
 - Staff meetings
- Participants
 - Regular intervals
 - Adult education sessions
 - Voluntary workshops
- Family

Family education presented as needed

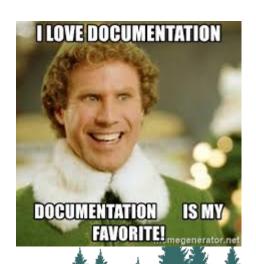




Documentation: Definition

Documentation should effectively capture the essence of related conversations and actions taken as part of the bereavement process.

- Who: responsible party
- What: guideline
- Where: drop downs in EMR
- When: always





Speakers Contact Information

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