

Berenecea Johnson Eanes, Ph.D.

Improving Performance • Enhancing Programs • Inspiring Systemic Change

EDUCATION & CERTIFICATION

Ph.D. Social Work (DSW) <i>Clark Atlanta University</i>	2000 Atlanta, GA
Master of Social Work (MSW) <i>Boston University</i>	1991 Boston, MA
Bachelor of Science in Public Health (BSPH) <i>Dillard University</i>	1988 New Orleans, LA
Certification <i>NASPA – Student Affairs Administrators in Higher Education</i> <i>Alice Manicur Symposium for Women Aspiring to be Senior Student Affairs Officers</i>	

ADMINISTRATIVE EXPERIENCE

California State University, Fullerton – Fullerton, CA

A regional university with a global outlook, located in Orange County, Cal State Fullerton is a commuter campus serving over 38,000 students.

VICE PRESIDENT FOR STUDENT AFFAIRS

July 2012 – Present

Reporting to the President. Responsible for the promotion of a student-centered campus community environment that supports the personal, social, and academic development of a diverse student body. Oversee a staff of 350 and manage a 14 million dollar budget. Serve as a member of executive staff and participate in the development of long-term goals to increase engagement, retention, and graduation rates. Provide leadership, vision, and oversight to all student services entities on campus, including: Associated Students, Inc., Athletic Academic Services, Career Center, Dean of Students, Disabled Student Services, Educational Partnerships, Financial Aid, Guardian Scholars Program, Housing and Residence Life, Intercollegiate Athletics, New Student Programs, Student Academic Services, Student Health and Counseling Center, University Learning Center, University Testing Center, WoMen's Center/Adult Re-entry, and Veterans Student Services .

John Jay College of Criminal Justice – New York, NY

A senior college in the City University of New York (CUNY) system, John Jay is a commuter campus serving over 15,000, including the highest percentage of full-time working students in the CUNY system.

VICE PRESIDENT FOR STUDENT AFFAIRS

August 2006 – July 2012

Reported to the President. Promoted a student-centered campus community environment that supported the personal, social, and academic development of a diverse student body. Oversaw a staff of 120 and managed a 4 million dollar budget. Served as a member of executive staff and

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participated in the development of long-term goals to increase engagement, retention, and graduation rates. Provided leadership, vision, and oversight to all student services entities on campus, includes: Accessibility Services, Athletics, Career Services, Children's Center, Community Outreach and Service Learning Office, Counseling Services, Health Services, Student Activities and Campus Life, Urban Male Initiative, and the Women's Center. Serve as Academic Chairperson for the Department of Counseling.

Hamilton College – Clinton, NY

Hamilton College is a national leader in teaching students to write effectively and think for themselves. Hamilton College serves nearly 2,000 undergraduate students.

ASSOCIATE DEAN OF STUDENTS FOR DIVERSITY AND ACCESSIBILITY

September 2005 – June 2006

Assisted in day to day and long-range leadership of the Division of Student Life for the following areas: diversity, activities, student leadership, judicial affairs, student disabilities services, residence life programs and student life assessment and communications. Developed educational, cultural, and social programs that enhance intercultural understanding and foster a campus climate that celebrates and respects the uniqueness of all members. Served as an advocate for students from diverse cultural and ethnic backgrounds, working to increase and retain representation of these groups on campus. Coordinated individualized accommodations and support services for students with disabilities. Provided leadership and supervision in the absence of the Dean.

Morehouse College – Atlanta, GA

As the only all-male historically black institution of higher learning in the United States, Morehouse serves nearly 2,400 undergraduates.

PROGRAM MANAGER, UPWARD BOUND MATH/SCIENCE STATE CENTER, FEDERAL TRIO PROGRAMS

January 2001 – August 2005

Established effective relationships among TRIO staff, participants and the college community that further facilitated the accomplishment of program goals and objectives. Maintained departmental oversight for career services, student activities, residence life, and student conduct. Developed student handbook and other student publications, coordinated student award process, and completed self-study for SACS reauthorization process. Conducted education and information workshops and presentations for program participants on various issues, including college preparation, diversity, self-esteem assertiveness training, conflict resolution, and community development. Coordinated, trained and supervised staff for both the academic and summer program modules. Developed and managed evaluation systems to measure outcomes; managed rigorous and high quality formative and summative evaluations for dissemination to top-level administrators and the U.S. Department of Education in formats established by both entities.

PROGRAM MANAGER, RONALD E. MCNAIR POST-BACCALAUREATE ACHIEVEMENT PROGRAM, FEDERAL TRIO PROGRAMS

January 2001 – August 2005

Publicized program goals, services and accomplishments to the community, U.S. Department of Education and Morehouse College faculty, staff and administrators. Initiated effective policies and programs and implemented strategic plans grounded in current student development theory and service trends. Established joint partnerships with faculty and staff for the successful recruitment

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and retention of students. Coordinated the selection, professional development, supervision, and evaluation of all program staff. Managed budget and monitored funding reports for federal grant program. Evaluated and monitored funding reports and funding proposals for government agencies. Prepared activities for program participants that would better prepare them for graduate studies.

Columbia University – New York, NY

As the oldest institution of higher learning in the State of New York, today, Columbia is one of the world's most important centers of research and learning environment for undergraduates and graduate students.

ASSOCIATE DIRECTOR, SCHOOL OF SOCIAL WORK, DOCTORAL PROGRAM

October 1999 – January 2001

Managed budget for doctoral program, student activities and academic support services. Supervised 100 active doctoral candidates by providing program management, advisement and counseling. Coordinated all student meetings and disseminated all program correspondence. Developed new program website, brochure and other student publications. Prepared all quarterly reports and maintained program database.

Barnard College – New York, NY

An independently incorporated women's liberal arts college, Barnard College is an official college of Columbia University serving nearly 2,400 undergraduates.

PART-TIME THERAPIST, FURMAN COUNSELING CENTER

September 1999 – May 2000

Developed diagnostic profiles and treatment plans to address the counseling and therapeutic needs of individuals. Organized and facilitated groups of students to discuss health and social needs. Counseled individuals and families involving educational, career, physical, mental, and emotional issues.

Morehouse College – Atlanta, GA

As the only all-male historically black institution of higher learning in the United States, Morehouse serves nearly 2,400 undergraduates.

LEAD COORDINATOR, STUDENT SUPPORT SERVICES, FEDERAL TRIO PROGRAMS

September 1997 – August 1999

Coordinated services and programs for program participants that served as incentive for college success. Developed brochures and resource materials for retention education programs. Developed activities for program participants with the focus of increasing retention rates.

DIRECTOR, CENTER FOR ACADEMIC SUPPORT AND ENHANCEMENT

October 1995 – August 1997

Served as administrator for the campus academic support center, which provided services to the entire student body. Supervised a staff of 75 student employees that served as tutors for the academic support center. Developed and monitored the academic support center tutoring program. Evaluated and monitored academic support initiatives, nationally and internationally. Develop a weekly newsletter that provided helpful academic success tips and shared information about services offered by the academic support center.

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TEACHING/ACADEMIC EXPERIENCE

John Jay College of Criminal Justice, Department of Counseling Department Chair and Associate Professor – <i>Leadership Skills</i>	2006 – 2012
Georgia State University, School of Social Work Clinical Assistant Professor – <i>Communications and Cultural Diversity</i> – <i>Human Behavior in a Social Environment</i>	2001
Clark Atlanta University, School of Social Work Adjunct Professor – <i>Psychopathology</i> – <i>Introduction to Group Work</i>	1994 - 2000
Morehouse College, Psychology Department Adjunct Professor – <i>Introduction to Psychology</i>	1994 - 1998
Teach for Africa, Ethiopia, Africa Professor – <i>Introduction to Social Work Training</i>	1997

PUBLICATIONS

“Become a successful change agent for your unit while leading a staff of enthusiastic followers.” In *The Successful Registrar*, edited by Claudine McCarthy, Wiley Periodicals, August 2014.

“African American Marriage and Economics.” In *By Grace: The Challenges, Strengths, and Promise of African American Marriages*, edited by Tricia B. Bent-Goodley, National Association of Social Workers Press, July 2014.

“Become a successful change agent for your athletics department.” In *College Athletics and the Law*, edited by Claudine McCarthy, Wiley Periodicals, July 2014.

“Become a successful change agent for your unit.” In *Student Affairs Today* edited by Claudine McCarthy, Wiley Periodicals, June 2014.

“What Makes a Self-Confident Person Attractive?” In *Jet Magazine*, Johnson Publishing, October 2002.

“How Do You Learn to Trust Again After a Breakup?” In *Jet Magazine*, Johnson Publishing, February 2002.

“An Analysis of Attitudes towards Marriage among African American Male College Students: A Test of Four Perspectives.” (Doctoral Dissertation)

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KEYNOTES & SCHOLARLY PRESENTATIONS

- "Tales of a Great University."* Cal State Fullerton, Osher Lifelong Learning Institute, Fullerton, CA. November 2014
- "Undergraduate and Recent Graduates Considering a Career in Student Affairs."* Azusa Pacific University, Western Regional Careers in Student Affairs Day (WRCSAD), Azusa, CA. October 2014
- "It is Easier Said than Done: Managing Compliance Training and Cultural Change in Time of Title IX Urgency."* Louisiana Association of College & University Student Personnel Administrators (LACUSPA Conference), New Orleans, LA. September 2014
- "Tools for Your Tool Chest; Leadership is a Journey."* Kaleidoscope Leadership Institute 2013, Anaheim, CA. December 2013
- "Women in Educational Leadership."* Orange County Global Women's Conference, Anaheim, CA. March 2013
- "My Story."* Junipero Serra High School, Gardena, CA. February 2013
- "Tools for Your Tool Chest; Leadership Is a Journey."* Kaleidoscope Leadership Institute 2012, Anaheim, CA. December 2012
- "Hidden Treasures (Gems) of Student Affairs: Creating Student Success."* Cal State Fullerton, College of Health and Human Development Retreat, Yorba Linda, CA. August 2012
- "Hiring A Racially Diverse Staff: Best Practices, Lessons Learned."* 2011 NASPA Annual Conference, Philadelphia, PA. March 2011
- "Dream in Color: Making College a Reality."* Jack and Jill of America Inc., Jamaica, NY. November 2008
- "Everyone Does Not Eat the Same Breakfast: Working in Student Affairs Striving to be a Culturally Competent Professional."* 19th Annual NCORE Conference, Washington, DC. May 2006
- "Youth on the Move: Taking the World by Storm."* Georgia Association of Special Programs Personnel Student Initiative Weekend. March 2006
- "What are the Factors that Affect the Academic Success of African American Students?"* WPHR Radio, Auburn, NY. March 2006
- "How to Promote an Environment of Acceptance: Dealing with Sexual Orientation Among TRIO Participants."* Georgia Association of Special Programs Personnel Spring Conference, Savannah, GA. March 2005
- "Substance Abuse and Risk Behavior Among Adolescents: Developing Strong Coping Skills for TRIO Students to Resist Risk Behaviors."* Southeastern Association of Education Opportunity Program Personnel, Atlanta, GA. March 2005

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- “Strategies for Success: Working with At Risk Students.”* Andrew College Staff Retreat, Cuthbert, GA. August 2004
- March 2004
- “Counseling and Advising Strategies for TRIO Professionals: What Role Will Culture Play in the Development of Successful Students!”* Georgia Association of Special Programs Personnel, Myrtle Beach, SC.
- “Gender Role Identity and Self Esteem Among Adolescents of Color: How it can Affect College Success.”* Council for Opportunity in Education Conference, San Diego, CA. September 2003
- “Emerging Social Policy Issues for Women in the 21st Century: African American Social Workers and Social Policy.”* Rosslyn, VA. June 2000
- “Human Potential Training.”* Jerusalem House, Atlanta, GA. September 1999
- “The Changing Face of the African American Family.”* NCEOA National Conference, Washington, DC. June 1999
- “The Effects of Class Change and the African American Family.”* Emory University, Atlanta, GA. March 1999
- “Cultural Competency in the Academy: The Challenges of the African American Doctoral Student.”* Georgia State University, Atlanta, GA. February 1999
- “Study Skills for Success.”* Morehouse College Resident Life Training, Atlanta, GA. August 1999
- “African American Male College Students and HIV/AIDS.”* Georgia Association of Special Programs Personnel/South Carolina Educational Opportunity Program Personnel Spring Conference, Hilton Head, SC. April 1999
- “Barriers to College Persistence.”* NCEOA National Conference, Washington, DC. September 1998
- “African American Students and Barriers to College Persistence.”* Georgia Association of Special Programs Personnel/South Carolina Educational Opportunity Program Personnel Spring Conference, Hilton Head, SC. April 1998

INSTITUTIONAL SERVICE

California State University, Fullerton

- President’s Cabinet, Member
- President’s Advisory Board, Member
- Student Fee Advisory Committee, Chair
- Student Affairs Executive Committee, Chair
- CSU Vice President for Student Affairs Council, Member and Host February 2014
- Higher Education Leadership Organization (HELO), Member
- Gift Acceptance Committee, Member
- Graduation Initiative Committee, Co-Chair

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Associate Vice President for Academic Program Search Committee, Chair 2013
Closing the Latino Achievement Gap (CLAGS), Co-Chair Spring 2014
High Impact Practices Task Force, Co-Chair
Academic Senate, Member 2014-2016
Scholarships To Enhance Excellence in Chemical and Biological Research-Based Workforce (STEER) Committee, Member 2014
Employee Assistance Program Advisory Board, Member 2014
Associate Vice President for Information Technology Search Committee, Chair 2014
CSU Student Mental Health Service Advisory Committee, Member 2015
CSU Student Affairs Council (SAC) Steering Committee, Co-Chair Elect 2015
CSU Greek Affairs Committee, Member 2015
CSU Alcohol Policy Implementation Steering Committee (APISC), Member and Host 2016
CSU Super Sunday Speaker & Ambassador 2012, 2013, 2014

John Jay College of Criminal Justice

Presidential Cabinet, Member
Children's Center Board, Chair
Women's Center, Advisory Committee
College Council (Executive and General)
Executive Staff Member
Council of Chairs
Master Planning Advisory Counsel
Personnel and Budget Committee
Comprehensive Planning Committee
Curriculum Committee
Auxiliary Services Corporation
Urban Male Initiative Advisory Board, Chair
Student Activities Association Board of Directors, Chair
Town Hall Planning Committee, Chair
Honors, Prizes, and Awards Committee, Chair
Special Academic Considerations Committee
Ceremonial Occasions Committee

Hamilton College

Diversity Recruitment Committee
Teagle Working Group
Interfaith Council
CHAS Retention Initiative
Multicultural Alumni Affairs Committee

Georgia State University, School of Social Work

Masters in Social Work Admissions Committee
Masters in Social Work Diversity Initiative
Bachelors of Arts in Social Work Program Committee
Scholarship Committee
Admissions Committee

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Columbia University, School of Social Work

Executive Committee on the Doctoral Program

Self-Awareness for Practice in Multicultural World, Co-Facilitator

Atlanta University Center

Olive Branch Project, Campus Unity Project

Clark Atlanta University, School of Social Work

Saturday School

AWARDS AND HONORS

“10 th Annual Fullerton Women’s Leadership Forum – Educational Achievement,” The Women’s Club of Fullerton	November 2014
“2014 Women of Distinction – 65 th Assembly District,” Assemblywoman Sharon Quirk-Silva.	March 2014
“Alum for the Day,” Clark Atlanta University Office of Alumni Relations.	January 2013
“Minority Professional Achievement Award,” Center for Leadership Development.	March 2005
“Distinguished Achievement Award,” Center for Leadership Development.	March 2005
“Faculty Member of the Year,” Georgia State University NAACP Image Award.	April 2005
“Teacher of the Year,” Social Work Club, Georgia State University School of Social Work.	May 2003

PROFESSIONAL DEVELOPMENT

– American College Personnel Association/National Association of Student Personnel Administrators (ACPA/NASPA), <i>Professional Competency Areas for Student Affairs Practitioners Revision Committee</i> , ACPA/NASPA, NASPA Chair.	July 2014 - current
– College Board, Membership Mobilization and Engagement Division (MobE), <i>The Membership Advisory Team</i> , Inaugural Member.	June 2014 - current
– National Association of Student Personnel Administrators (NASPA), <i>Alice Manicure Symposium for Women Aspiring to be CSAO’s</i> , Faculty.	2013-2014
– National Association of Student Personnel Administrators (NASPA), <i>Richard F. Stevens Institute</i> , Participant.	July 2013
– American Association of State Colleges and Universities (AASCU), <i>Millennium Leadership Institute</i> , Participant.	June 2012
– National Association of Student Personnel Administrators (NASPA) CEU, <i>New Senior Student Affairs Officers Institute</i> , Participant.	October 2008

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- National Association of Student Personnel Administrators (NASPA) CEU, *African American Students Success Series, Enhancing and Supporting African American Students in College*, Participant. November 2008

- National Association of Student Personnel Administrators (NASPA), *Alice Manicur Symposium for Women Aspiring to be SSAOs*, Participant. January 2006