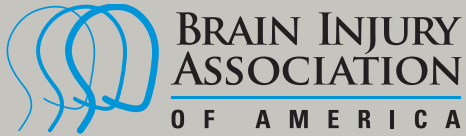


ANNUAL REPORT



2014

#NotAloneinBrainInjury



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Meetings were held Feb. 28, May 23, Aug. 21-22, and Dec. 5, 2014.



Dear Friends:

Thank you for the trust you have placed in the Brain Injury Association of America (BIAA). With your help and support, we embraced real challenges and opportunities in 2014, and we did so with wisdom, passion, and courage.

It was another active and important year for BIAA with several major achievements. After years of work, BIAA secured a five-year reauthorization of the Traumatic Brain Injury (TBI) Act, which President Obama signed into law on Nov. 26, 2014. This signature piece of legislation reauthorizes existing TBI programs within the U.S. Department of Health and Human Services (HHS) and provides appropriations for those programs through FY2019.

BIAA awarded a grant to the Brain Injury Research Center at the Icahn School of Medicine at Mount Sinai. The grant funds a three-year investigation to develop *Guidelines for the Rehabilitation and Disease Management of Adults with Moderate to Severe TBI*. The goal of the project is to learn how much rehabilitation adult patients with moderate to severe TBI should receive, in what setting, and at what time.

BIAA successfully lobbied for a three-year continuation of the Assisted Living-TBI program, which provides specialized, community-based treatment for Veterans with brain injuries. We also lobbied for continuation of the exceptions process to ensure Medicare beneficiaries can access additional outpatient therapy. We stopped threats to Medicare through our leadership of the Future Care Coalition and enactment of the Improving Medicare Post-acute Transformation Act.

These are just a few of the achievements we celebrated in 2014, and we could not have done it without your generous support. Thank you for making possible the work we do on behalf of people with brain injuries. It is truly work worth doing.

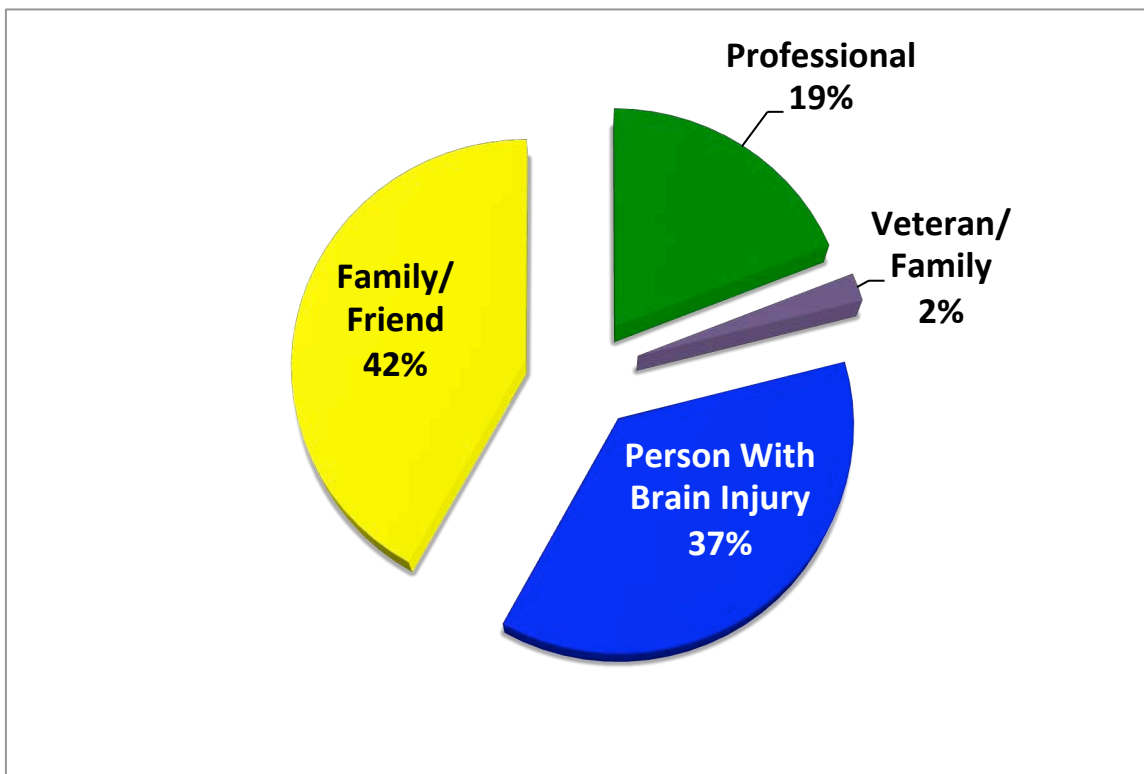
A handwritten signature in black ink that reads "Susan H. Connors". The signature is written in a cursive, flowing style.

Susan H. Connors, President/CEO
Brain Injury Association of America

National Brain Injury Information Center

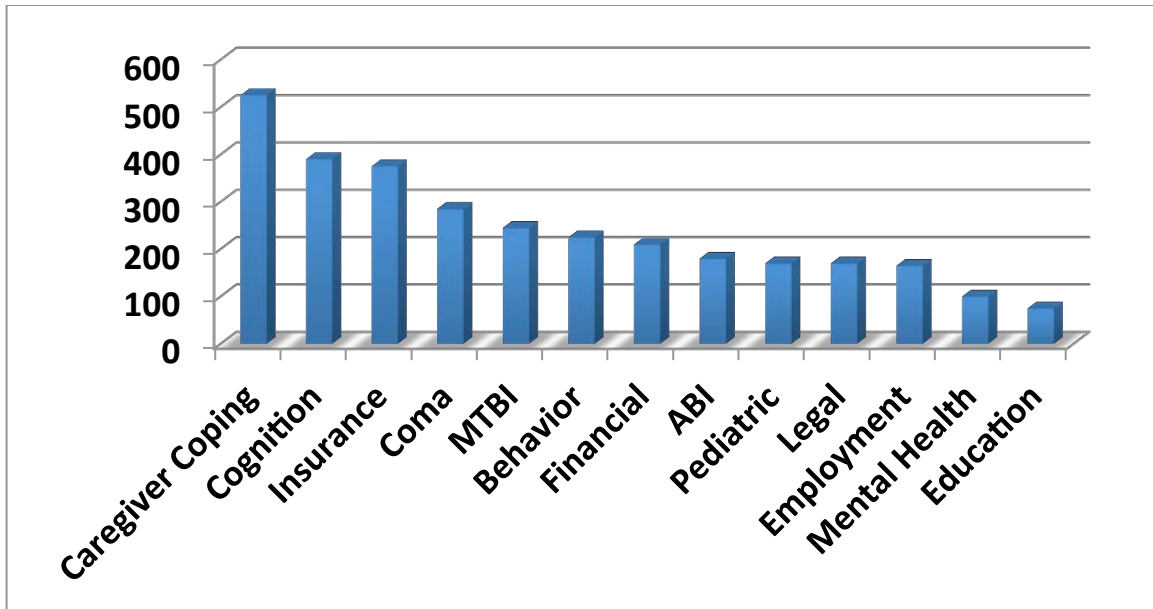
The Brain Injury Association of America (BIAA) established the National Brain Injury Information Center (NBIC) to assist individuals and families who experience the life changing, sometimes devastating, effects of brain injury. Callers who dial 1-800-444-6443 are automatically connected with compassionate, knowledgeable specialists to assist in locating rehabilitative, legal, financial, and other support services critical to maximizing recovery. The NBIC program offers consistent, user-friendly information and resources. In 2014, BIAA directly responded to 3,161 requests for help – an increase of nearly 3 percent over 2013.

CALLERS TO BIAA’S NATIONAL BRAIN INJURY INFORMATION CENTER BY TYPE



Twenty-six Brain Injury Association state affiliates participated in the NBIC program in 2014. Collectively, we responded to more than 30,000 requests for help and support.

TOP 10 TOPICS OF INFORMATION REQUESTED IN 2014



Sample responses from people who contacted us for information and support:

"Your organization has made such a difference in how the family is handling this."

"Thank you so much for this excellent list and your follow up."

"Thank you for your dedication to filling the role in this situation that is a light at the end of what has been a very long tunnel for our family."

"[Your help] is life saving, and I don't mean that in a flippant way. Truly life saving."

"Very much appreciated and I will be using this as a resource!"

Advocacy

The Brain Injury Association of America (BIAA) worked with Veteran service organizations, health and disability advocates, and grassroots activists to achieve several legislative victories during the 114th Congress.

In one of the crowning achievements of 2014, BIAA secured a five-year reauthorization of the Traumatic Brain Injury (TBI) Act, which reauthorizes existing TBI programs within the U.S. Department of Health and Human



Services (HHS) and provides appropriations for those programs through FY2019. The legislation also provides new authority for the Centers for Disease Control and Prevention (CDC) to review brain injury management in children and identify ongoing and potential opportunities for research, and instructs the CDC to report back to Congress on their findings.

BIAA successfully lobbied for a three-year continuation of the Assisted Living-TBI program, which provides specialized, community-based treatment for Veterans who sustain brain injuries and extends the exceptions process to ensure Medicare beneficiaries can access additional outpatient therapy. We also stopped threats to Medicare through our leadership of the Future Care Coalition and enactment of the Improving Medicare Post-acute Transformation (IMPACT) Act.

Advocates from across the country joined BIAA for Brain Injury Awareness Day in Washington, D.C. This annual event, held in cooperation with the Congressional Brain Injury Task Force, is an opportunity for people to come to Capitol Hill to meet with their legislators to discuss the impact of TBI on their lives and advocate for funding for TBI programs and research.

BIAA also helped pave the way for job seekers with disabilities to access employment, education, training, and support services through successful passage of the Workforce Innovation and Opportunity Act.

As one of the leaders of the Future Care Coalition, BIAA collaborated with the United Spinal Association in opposing a proposed rule by the Centers for Medicare & Medicaid Services (CMS) relating to CMS' intent to address the issue of Medicare Secondary Payer (MSP) and "future medicals." During the course of rule deliberations, BIAA led meetings with the White House, CMS, Office of Management Budget (OMB), and numerous Capitol Hill staff to share concerns on why the proposal would have a catastrophic impact on vulnerable individuals and their ability to get quality care and protect their quality of life. On Oct. 8, 2014, CMS withdrew its notice of proposed rulemaking.

BIAA, as part of the Therapy Cap Coalition, lobbied for a two-year extension of the therapy cap exceptions process through Dec. 31, 2017 in a final Sustainable Growth Rate (SGR) package.

Education, Research, and Support Services



The **2014 BIAA Brain Injury Business Practice College** was held January 21-23 in Henderson, Nev. Sessions included: Repetitive Transcranial Magnetic Stimulation; Global Technology Innovation for Independence for Persons with Disability Resulting from Aging, Injury, and Disease; Update on ACA and Government Affairs; What the Future Holds - Funding Trends, Models, and Strategies; Future of Insurance (Are Doctors and Hospitals the New Carriers?); Paradigm Outcomes: Clinical Quality Outcome Measures - Value Matrix; and Crucial Accountability.

The Academy of Certified Brain Injury Specialists (ACBIS) has been a cornerstone of the Association's professional education since 1996. This national certification program expanded to include more than 6,200 professionals who specialize in delivering brain injury treatment and services. The Association is grateful to the professionals who volunteer their expertise to maintain and enhance the quality of ACBIS education and the rigor of the certification process:



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Cindy Roth Pahr, M.Ed., CBIS
Lucille Raia, DNP, RN-BC, NEA-BC, CBIST
Heidi Reyst, Ph.D., CBIST
Eric Spier, M.D.

BIAA presented six webinar series in 2014: **David Strauss Memorial Series**, **Mitch Rosenthal Memorial Series**, **Caregiver Education Series**, **Business of Brain Injury Series**, **Government Affairs**, and the **Butch Alterman Memorial Series** for people with brain injuries.

David Strauss Memorial Series:

Integrating Traditional Rehab and Yoga, Eric Spier, M.D., and Sarah Adleman, PYT
Best Practices Review: Working with Students with Brain Injury, Jennifer Silber, Ph.D., BCBA-D
Disorders of Consciousness, Joseph Giacino, M.D.
Comprehensive Management of Mild TBI, Kevin Hutchfield, M.D., and Jessica McWhorter, Ph.D.
Functional Therapy Activities, Elizabeth Raymond, OT

Mitch Rosenthal Memorial Series:

Consequences of BI and PTSD in Post-Secondary Education among Service Members, Bryan Ness, Ph.D.
Comparison of CBT and Supportive Psychotherapy for Depression after TBI, Teresa Ashman, Ph.D., ABPP-Rp, FACRM
Online Family Problem Solving Improves Executive Function Skills and Externalizing Behaviors: Results from a Multi-Site Randomized Trial, Shari Wade, Ph.D.

Government Affairs:

ACA/Government Affairs Updates (2), Peter Thomas, J.D., and Bobby Silverstein, J.D.

Caregiver Education Series:

Deficit Awareness after Brain Injury, Jennifer Schwartz Mitchell, Ph.D.
Practical Job Accommodations for Brain Injury, Melanie Whetzel, M.A.
Smart Apps for Everyday Use, Michelle Renae Wild, M.A.
Managing Memory Deficits in the Community, Allison Clark, Ph.D.
Aphasia and Brain Injury: Tools to Improve Communication, Tom Thompson, CCC/SLP
Skill Acquisition: Strategies for Teaching New Skills to Individuals with Brain Injury, Laura Turner, M.S., BCBA

Business of Brain Injury Series:

Quantifying Behavioral and Pharmacological Effects after Brain Injury, Jeff Kupfer, Ph.D., and Dixie Eastridge, M.A.
Using Business Metrics: A Collision of Data, Art, and Project Management, David Harrington, MBA, OTR/L, CBIST
Interim Alternative Placement for Youth and Young Adults, Amanda Goza, Ph.D., and Corinne Rocco, M.Ed., CAGS

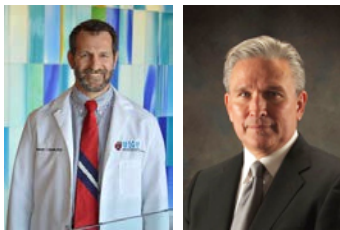
Butch Alterman Memorial Series:

Applying for SSDI: What You Need to Know, Susan Maynard
Outsmarting Your Brain and Getting Back to Work, Kathy Moeller, CBIS

Public Awareness and Prevention



In May, former chairman of the board and medical director emeritus Greg O'Shanick, M.D., represented BIAA at the **White House Healthy Kids and Safe Sports Concussion Summit**, where President Obama announced new public and private initiatives to improve prevention, identification, and management of youth sports concussions, including BIAA's new program that provides tools to help parents and students know when it is safe to return to school after concussion.



BIAA presented the **2014 William Fields Caveness Award** to Joseph T. Giacino, Ph.D., and the **2014 Sheldon Berrol M.D. Clinical Service Award** to Gregory O'Shanick, M.D. Members of the 2014 BIAA Awards Committee were: Steven Flanagan, M.D.; Flora Hammond, M.D., FACRM; Harvey Jacobs, Ph.D., CLCP; Brent Masel, M.D.; Nathan Zasler, M.D., FAAPM&R, FAADEP, DAAPM, CBIST.



On July 10, BIAA President/CEO Susan H. Connors presented at a Congressional briefing hosted by Sens. Tim Johnson (D-S.D.) and Mark Kirk (R-Ill.). The briefing was held to announce the results of a study conducted by Dobson DaVanzo & Associates, LLC, on outcomes for people with TBI and stroke. The research shows that people with TBI and stroke treated in inpatient rehabilitation settings had better long-term outcomes than those who received care in a skilled nursing facility. In her remarks, Connors said, "This study proves there is no such thing as 'site neutral' when it comes to rehabilitation for individuals with brain injury. The intensity of rehabilitation provided and the outcomes achieved are different. The settings are not neutral and should not be paid as such."



On July 15, **Jessica Goldman** completed her run across the country to raise awareness about brain injury. Jessica's run raised more than \$25,000 for BIAA.

In 2014, more than 60,000 copies of BIAA's quarterly magazine, **THE Challenge!**, were distributed in print and thousands more copies viewed online at www.biausa.org.



BIAA welcomed more than 1.5 million visitors to its website in 2014 and more than doubled engagement across its social media networks.



Throughout 2014, BIAA engaged in the proposed settlement of the between the National Football League and former players. BIAA filed and *amicus curiae* (friend of the court) brief with the U.S. District Court for the Eastern District of Pennsylvania and submitted an affidavit written by BIAA Medical Director Brent E. Masel, M.D., and Medical Director Emeritus Greg O'Shanick, M.D. Presiding Judge Anita Brody denied BIAA's amicus motion but entered the affidavit into the court record.

Research



In July, BIAA awarded a grant to the Brain Injury Research Center at the Icahn School of Medicine at Mount Sinai. The grant funds a three-year investigation to develop Guidelines for the Rehabilitation and Disease Management of Adults with Moderate to Severe Traumatic Brain Injury (TBI).

Individuals who sustain TBIs rarely have access to rehabilitation of sufficient timing, scope, duration, and intensity that would allow them to recover to the maximum extent possible. When a person's care is delayed, discontinued, or denied altogether, the result is often increased re-hospitalization rates and greater levels of disability. This creates a cycle of joblessness, homelessness, and dependence on public programs.

BIAA and Mount Sinai are addressing this problem head-on. Over the next three years, panelists will review and assess evidence in functional, medical, cognitive, behavioral, and social domains to identify and fully describe the continuum of care available following TBI. They will then determine the evidence for various rehabilitative treatments and, based on that evidence and/or expert opinion, make recommendations for treatment and management in various settings. Upon project completion they will produce a document that supports improvements in the quality and consistency of rehabilitation treatment and broadly disseminate the recommendations to payer, provider, patient, and advocacy communities in an effort to increase access to care.

This project will have a significant impact on outcomes for people living with TBI. It will provide guidelines for quality of care and consistency of treatment to help patients recover to the fullest extent possible.

The goal of the project is to learn how much rehabilitation adult patients with moderate to severe TBI should receive, in what setting, and at what time. BIAA and Mount Sinai have pledged to keep the brain injury community fully informed and invite input and feedback at certain key points along the way. Visit www.biausa.org/TBIGuidelines for more information.

Chartered State Affiliates

The Brain Injury Association of America’s chartered state affiliates provide local and statewide help, hope, and healing to millions of constituents through programs and services, education, prevention and awareness initiatives, and support groups.



BIAA held its **19th Annual Affiliate Leadership Conference** in Clearwater Beach, Fla. BIAA affiliate leaders came together to discuss advocacy, awareness, access to resources, and other subjects important in helping fulfill BIAA’s mission to advance awareness, research, treatment and education and to improve the quality of life for all those affected by brain injury.

BIAA presented Awards of Excellence to affiliate leaders in the areas of leadership, advocacy, communications, collaboration, awareness, programs/services, and fundraising initiatives. Phelicia Deckard, BSW, LSW, CBIST, executive director of the Brain Injury Association of Illinois, received the award for chief professional of the year, and Drew Nagele, Psy.D., CBIST, received the award for chief volunteer officer of the year for his work with the Brain Injury Association of Pennsylvania.



Seven BIAA state affiliates hosted **Bowling for Brain InjurySM** events in 2014 – BIAA’s signature fundraising event. Bowling alleys in Illinois, Indiana, Nebraska, New York, Missouri, Ohio, and Virginia welcomed hundreds of participants who collectively raised more than \$130,000 for our cause.

MISSION

The mission of the Brain Injury Association of America is to advance brain injury awareness, research, treatment and education and to improve the quality of life for all people affected by brain injury.

VISION

Our vision is to build a world where brain injury is recognized, treated, and understood.

CORE BELIEF

We believe everyone who sustains a brain injury should have an accurate, timely diagnosis and access to expert trauma care, specialized rehabilitation, lifelong disease management, and individualized services and supports in order to live healthy, independent, and satisfying lives.

GUIDING PRINCIPLES

1. We are the voice of brain injury.

We accept responsibility for being a primary authority on medical diagnosis and treatment, disease management, research, and life challenges associated with brain injury and embrace our role as a leading influencer of public awareness and public policy change.

2. We serve the entire field.

We respect the dignity and worth of all people. We encourage individuals with brain injury and their family members to participate in meaningful ways while welcoming the involvement of researchers, clinicians and other professionals as we pursue BIAA's mission with urgency and excellence.

3. We benefit from strong leadership.

We honor the accomplishments of those who came before us and invite the next generation of leaders to help us shape priorities and plans. We seek respectful and mutually beneficial relationships with affiliates and partners. We expect board members and staff to be fully engaged and to pursue BIAA's mission with compassion and integrity.

4. We are committed to increasing our resources.

We recognize new and sustainable sources of revenue are necessary to deliver valued programs and services while expanding our reach. We strive to be a growth-oriented, entrepreneurial-minded organization and to continually strengthen our capacity to achieve our mission.

5. We value strategic decisions and action.

We are a mission-centered, metrics-driven organization. We are transparent in our communications and efficient in our operations. We monitor emerging trends and seek opportunities, independently and in collaboration with others that are aligned with our goals.

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NeuroRestorative



Pate Rehabilitation



ReMed



Rainbow Rehabilitation Centers



Special Tree



**The Transitional Learning Center
at Galveston (TLC)**

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Robert and Cheryl Nelson
Tracy Nelson
Eileen Nerf
Connor Nett
Kristen Neubauer
Zach Neuner
Sam Nevins
Christine Newman
Dodie Newman
Francine Newman
Candra Newsham
Kitty Newsham
Denise K. Newsome
Sandra Ngo
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Angie Nichols
Linda Nichols
Tammy Nickerson
Anne Nicolette
Ali Nielsen
Bruce and Cindy Nimhauser
Mary Niven
Deb Nolan
Elizabeth Nolan
Kate Nolte
Jody Nordstrom
Gina Norman

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Robert Norton	Paul J. Owens	Becky Paulus
Beth Norvell	Rosa Pabe	Bob and Kathy Paulus
Peter Nowell	Yvonne M. Pabe	David and Toni Paulus
Diane and Ben Nyman	Warren Pace	Emily Paulus
Denise Oakes	Marc and Rise Padgett	Mick Paulus
Oakland Elementary PTA	Elaine Page	Morgan Paulus
Ursula Oaks	Karen Page	Tim Pavlina
Margaret Oberst	Demetra Paguio	Michael Pawloski
Kelly O'Brien	Sean Palac	Casey Peacock
Tom O'Brien	Janet E. Palmer	Georgia Pearson
Michael O'Connell	Keri Palmer	Joan A. Pearson
Patrick O'Connell	Linda Palmer	Ryan Pearson
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Delia Orr	Nandi Patel	Colleen S. Peterson
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Taylor Osborne	Deb Patrey	Lynn M. Peterson
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	Ann Patterson	Donna Petraznik

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Turk Pipkin
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Monte Spence
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Aaron St. John
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Holly Staffeldt

Emily Stalker
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Odus and Joyce Stanphill
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John Stein
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Don Steinhilber
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Simon Stephens
Thomas H. Stephens
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Randi Sterrn
Brad Stevens
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Commerce
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William D. Swetland
Cindi Swift
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Patrick Takach
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Christine Tangerman
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Cyrus Taylor
Laura Taylor
Melanie Taylor
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Wallace Taylor
Katie Teagno
Sabrina D. Teague
Althea Teamer
Pam Tedford
Jodi Teitelman
Oana Telfer
Cindy Temple
Joseph Teresi
Tammy Terrana
Weldon and Sandra Terry
Rollin and Karyl Terryberry
Kyle's Team TFA G97 Reserve
Susann Thadani
The Deon Newton Family
The Kevin Miller Family
The Physicians of Tuscaloosa
Pediatrics
The Tap of Kansas
Megan Theisen
Deborah Thell
Sharon Thernes
Theresa Therriault
Barb J. Thomas
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Hannah Thompson
Jacquelyn Thompson
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Josh Thompson
Kevin Thompson
Paul Thompson
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Joe Tichar
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Bridget Tinsley	Robin Tzucker	Barb Wachtman
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Chad Tranter	Zachary Vanella	Ashley Walker
Kathy Trapp	Janeen Vanhooke	Donna Walker
Bruce and Anne Trask	Donald Vanhorn	Nicole Walker
Kerry Traver	Betsy Vanmarkwyk	Rachel Walker
Edgar Treace	Clarice Vasicek	Rodrick Walker
Henry Treftz	Victor Vasquez	Ron Walker
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Laura C. Trexler	Amanda Vemuri	Diane Wallace
Glenn Tridgell	Lou Venema	Etta Wallace
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Carrie Trinidad	Caroline Vermeulen	Mary L. Wallace
Diane Triplett	Mike Verzal	Karen Waller
Tim Tripolone	Kathleen Vesha	Sheila Waller
Tyler Troiola	Wendy Vie	Dayton Walsh
Craig Truitt	Charlie and Janet Viermann	Jennifer Wancewicz
George Trumbull	Village Idiotz	Melissa Wandolowski
Judy Tuberty	Susan Vinicor	Gary Ward
Erica Tucker	Annette Viscusi	Mary Ann Ward
Francis E. Tucker	Domenick Vitulli	Pamela J. Ward
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Laurie Turley	Neal and Ardis Von Seggern	Pao Washburn
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Wells House PT Department	Andrea Williams	Danielle Wright
Shelly Wells	Crystal, Donnals and Thomas	Jessica Wright
Cara Wentland	Williams	Randy Wright
John and Mary Wepfer	David Williams	Stan Wudtke
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Justine Wheeler	Derrick Wilson	Maggie Ybarra
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Jay White	Tim and Joanne Grossman	Tori Young
Kim White	Winandy	Greg Zabka
Patty White	Winchester Brain Injury Group	Richard Zainfeld

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Steven Zauha
Jason Zavislak
Ashley Zenner
Teddy Zhang
Haining Zhao

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John and Lorrie Ziemba
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Kelsey Zimmerman
Ryan Zimmerman

Susan Zimmerman
Paula Zinsmeister
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Zog Sports
Michele Zuckerman
Andrew C. Zwald

Brain Injury Association of America Financial Highlights

The figures on this page depict the financial activities of the Brain Injury Association of America for the fiscal year ended Dec. 31, 2014.

Statement of Activities

PUBLIC SUPPORT AND OTHER REVENUE

Contributions	\$697,447
Program Services Revenue	\$1,405,231
Investment Revenue	\$543
Other Revenue	\$50
Total Revenue	<u>\$2,103,271</u>

EXPENSES

Public Awareness and Communications	\$517,052
Affiliate Services	\$233,984
Education, Training and Research Services	\$545,696
Individual and Family Services	\$121,298
Government Relations and Advocacy	\$267,658
Management and General	\$118,592
Fundraising	\$251,113
Total Expenses	<u>\$2,055,393</u>

Statement of Financial Position

ASSETS

Cash , Cash Equivalents and Investments	\$2,314,697
Property and Equipment	\$16,922
Other Assets	\$32,912
Total Assets	<u>\$2,364,531</u>

LIABILITIES and NET ASSETS

LIABILITIES

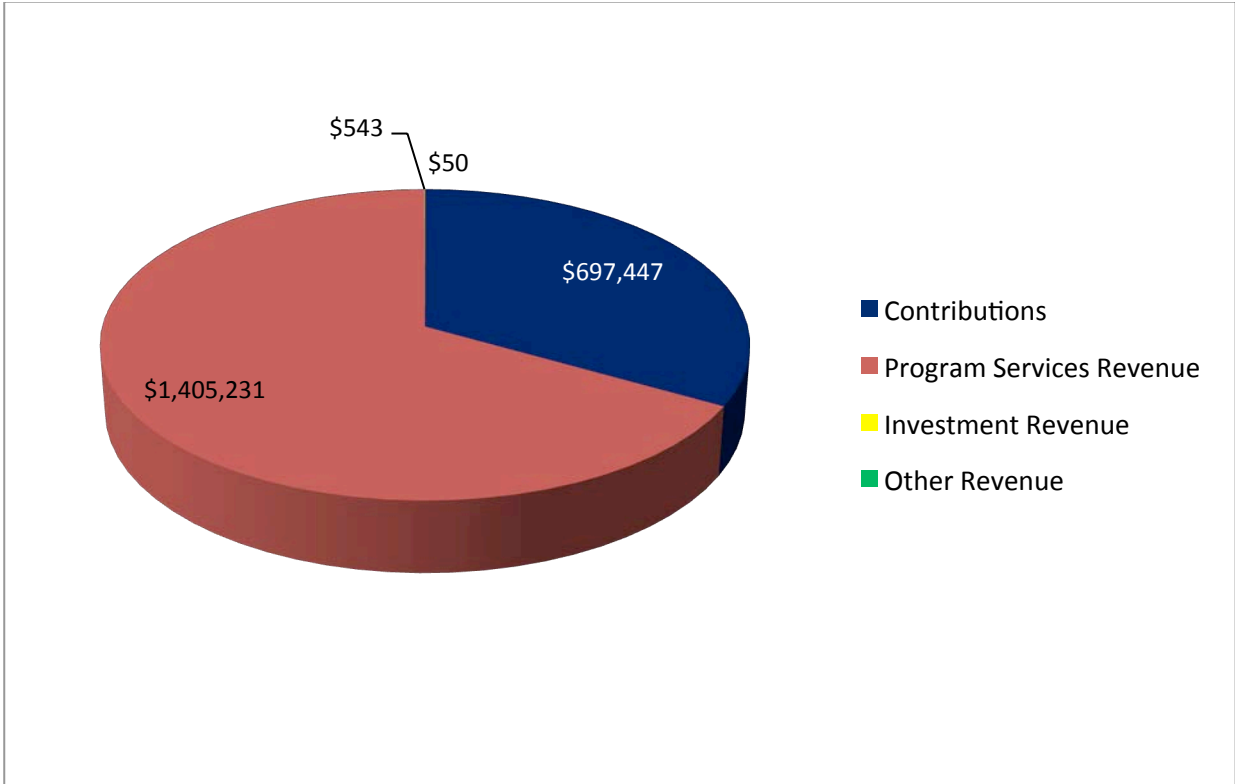
Accounts Payable & Accrued Expenses	\$123,480
Deferred Revenue	\$882,450
Deferred Rent	\$17,236
Total Liabilities	<u>\$1,023,166</u>

NET ASSETS

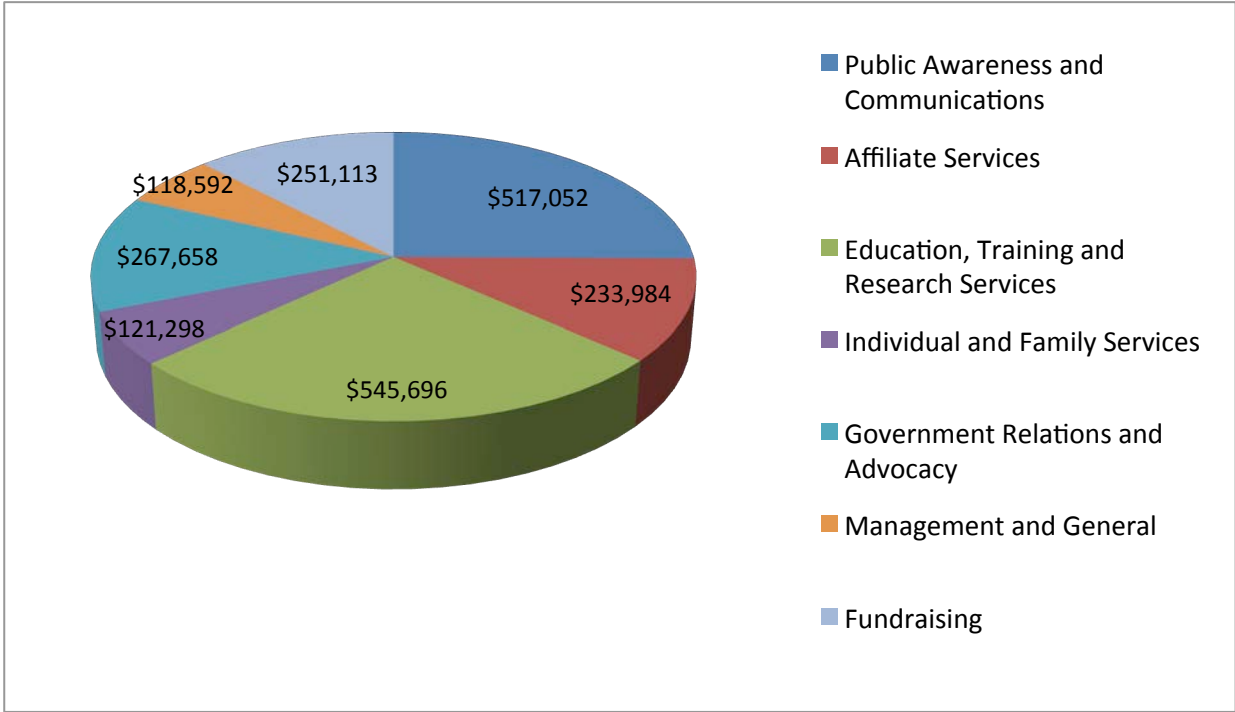
Unrestricted Net Assets	\$1,161,259
Temporarily Restricted Net Assets	\$171,214
Permanently Restricted Net Assets	\$6,796
Total Net Assets	<u>\$1,339,269</u>
Total Liabilities and Net Assets	<u>\$2,362,435</u>

A complete copy of financial statements audited by Dixon Hughes Goodman LLP is available upon request from the Brain Injury Association of America, Inc., 1608 Spring Hill Road, Suite 110, Vienna, VA 22182 or on our website at www.biausa.org.

2014 Revenue



2014 Expenses



2014 Staff

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Greg Ayotte, Director of Consumer Services

Amy C. Colberg, Director of Government Affairs

Susan H. Connors, President and CEO

William Dane, Coordinator, BIAA-Texas Division

Ahmed Huidibro, Customer Service Specialist

Jessica Lucas, ACBIS Coordinator

Mary S. Reitter, Executive Vice President/COO

Rob Traister, Director of Communications