

2017-2019

**Biennial Review of
Drug and Alcohol Abuse Prevention Programs (DAAPP)**



**TEXAS A&M UNIVERSITY
SAN ANTONIO**

For the
Drug-Free Schools and Campuses Regulations
EDGAR Part 86

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OFFICE OF THE PRESIDENT
DR. CYNTHIA TENIENTE-MATSON

December 17, 2019

Certification Letter
Secretary of Education
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202

Dear Secretary:

I have reviewed the Texas A&M University-San Antonio 2017-2019 biennial review to meet the Drug Free Schools & Campuses Regulations (EDGAR Part 86) and agree with the findings and recommendations. We have fully implemented the recommendations from the previous review and have identified appropriate programming goals for educating students and the larger university community about the dangers of substance abuse.

As the enclosed biennial report demonstrates, Texas A&M University-San Antonio continues to do significant work to ensure the well-being of our largely non-traditional, non-residential student population, while also preparing for an increasing number of traditional and residential students as our overall student population grows. We will strive for continuous improvement in this area in order to educate and safeguard our campus community. If you have any questions about the enclosed report, please contact me at your convenience.

Best regards,

A handwritten signature in blue ink that reads "Cynthia Teniente Matson".

Cynthia Teniente-Matson

2017-2019 Biennial Review

Introduction:

Texas A&M University- San Antonio (A&M-SA) is in compliance with the Drug Free Schools and Campuses Regulations (34CFR, Part 86) of the Drug Free Schools and Communities Act (DFSCA), and the Higher Education Act (Section 120A). A&M-SA campus community expects that all members abide by local, state, and federal laws, including the DFSCR, regarding alcohol and other drugs as well as the Texas A&M University System Policy regarding Drugs & Alcohol.

The Biennial Review Team:

The Alcohol and Other Drug (AOD) Prevention Committee, formed in January 2017, reviews the requirements and goals of the Drug-Free Schools and Campuses Regulations [EDGAR Part 86] and collects campus information to evaluate the Drug and Alcohol Abuse Prevention Program (DAAPP), review publications, and create the Biennial Review every subsequent two years to include recommendations for future actions. In 2019, A&M-SA celebrates its 10-year anniversary. Based on the university conception in 2009, the Biennial Review is conducted on odd-numbered years as compared to the suggested even-numbered years suggested in the U.S. Department of Education documents titled *Complying with the Drug-Free Schools and Campuses Regulations [Edgar Part 86]*.

The AOD Prevention Committee supports the mission of A&M-SA by promoting healthy choices and reducing the harmful effects caused by abusing alcohol, tobacco, and other drugs. The committee consists of staff and student representatives from across the University campus. This includes The Dean of Students, The Office of Student Rights and Responsibilities, Student Counseling and Wellness Services, The University Police Department, First-Year Experience, Recreational Sports, Student Academic Success, University Housing, and at least one student representative.

The University is an alcohol, drug, smoke, tobacco, and vape free campus. Alcohol and other drug rules are detailed in the Student Handbook and Code of Conduct. This information is provided to all incoming students during mandated New Student Orientation (online or in-person). Also, a notification of the various policies such as the DAAPP and various resources on campus are sent to all students at the start of every semester by the Dean of Students. If the alcohol and other drug rule is found in violation, a letter is sent to the parents of student explaining the university alcohol and other drug rules, promoting prevention and education programs and inviting parents to partner with the University in the prevention of alcohol and other drug use and abuse.

The Drug and Alcohol Abuse Prevention Program (DAAPP) Elements:

What follows is a general outline of prevention efforts currently in place. Additional information on these programs is available in the appendices.

Alcohol Free Programs and Services:

All campus programs for students are alcohol, drug, tobacco, smoke and vape free and provide opportunities for participants to enjoy healthy entertainment and educational activities in a safe environment. These programs are included in the program inventory in Appendix I, advertising in Appendix N, and passive education in Appendix O.

Social Norms:

A social norms campaign was created for the A&M-SA student population with the Slogan: *Jaguars: Step In. Speak Up. Support.* Flyers and Banners were created to provide students information on bystander intervention, resources on campus, the social norms surrounding alcohol, and how they can report incidents (Appendix L). Elevator wraps were created for the Fall 2019 semester and placed on two elevators on the first floor of Esperanza Hall Housing notifying of resources (Appendix M).

Online Alcohol and Drug Education Course:

A&M-SA launched the online educational courses of EverFi AlcoholEDU and Haven in Summer 2017 for university-wide education on prevention of alcohol use and abuse and sexual assault. This was launched as an incentive-based educational program by the AOD Prevention Committee from Summer 2017-Spring 2018. Based on the low completion rate among students, the AOD Prevention Committee, with the assistance of the Vice President of Student Affairs, mandated the course for all incoming students beginning in Fall 2018.

Beginning in June 2018, all incoming students under the age of 21 on the first day of their first semester must fully complete the two-part course or a registration hold is placed on their student account.

All new students are presented with general information regarding A&M-SA Alcohol and Drug- Free Campus rule and on the mandatory AlcoholEDU course during their in-person or online New Student Orientation through presentations and information fair tables (Appendix J). Other means of communication about the course include educational marketing tables, informational postcards delivered through new student admissions folders, New Student Orientation, are provided to campus departments for display, including the A&M-SA Welcome Center (AlcoholEDU Marketing Appendix P). Students also receive email notification through the course for completion information.

For violations of university alcohol and/or drug policies, educational sanctions have been developed to include EverFi Alcohol Education for Sanctions. This course is only provided to students who have been found responsible for violating policies and is provided through The Office of Student Rights and Responsibilities.

On- Campus Housing and Training:

The University instituted substance-free housing in fall 2017, which includes strict policies on alcohol, drugs, and smoking. These substances cannot be used in substance free housing, nor can a resident return under the influence of these substances. If a resident violates the substance-free housing agreement, they will be referred to Student Conduct and/ or University Police Department for law violations and students may be removed from the housing community.

The Resident Assistants receive training prior to the start of every fall and spring semester to include training on Bystander Intervention, QPR Suicide Prevention Training, Alcohol and Drug Education and Prevention, University Student Handbook and Code of Conduct Review, Title IX Reporting, Behind Closed Doors, and Incident Report Writing.

Student Counseling and Wellness Services:

Through the A&M-SA Office of Student Counseling and Wellness Services, students have free access to licensed mental health providers on campus for initial screening/consultation in regards to a concern around substance use, with possible referral to outside agencies. The Office of Student Counseling & Wellness Services (SC&WS) provides brief individual, couples, and group therapy, crisis intervention, consultation, case management, and prevention services. Student Counseling and Wellness Services for Alcohol and Drug data can be found in Appendix K.

Upon request, a Behavioral Health Provider list with options for addiction treatment is available, along with various informational brochures (Appendix S). Also, various screening tools and information are available on the Counseling webpage. Please visit the Office of Student Counseling and Wellness at the following link: <http://www.tamusa.edu/studentcounseling>

New Student Orientation:

New students are required to attend an in-person or online orientation. During these orientations, students are provided information on the Student Handbook and Student Code of Conduct, which includes the Alcohol and Drug Free Campus Rule. Students are also provided information on the Everfi Alcohol EDU mandatory course. During the review period of September 1, 2017- August 31, 2018, a total of 633 freshmen, 236 Transfer/ Graduate students, and 27 Early College High School Program students attended in-person New Student Orientations. For the review period of September 1, 2018- August 31, 2019, a total of 729 freshmen, 43 Transfer/ Graduate students, and 27 Early College High School Program students attended in-person New Student Orientations (Appendix J).

Student Organizations:

It is the goal of A&M-SA to promote positive decision-making by educating members of the University community on the dangers of alcohol and drug abuse. Through Student Activities, Jaguar Student Organization Trainings and Travel Trainings are held at the beginning of every fall and spring semester for all recognized organizations. This training is specifically designed to inform students on Travel Policies, Food and Fire Safety, and Risk Management including the University Alcohol and Drug Policies. Any student traveling either for day or overnight trips are required to sign a waiver indicating they are bound by The Rule, even

when traveling off-campus. Student Activities held a total of 7 trainings for the review period of September 1, 2017- August 31, 2018 and held a total of 13 trainings for the review period of September 1, 2018- August 31, 2019 (Appendix I).

Employee Orientation and Resources:

All new employees, including faculty, staff and student workers, must attend a New Employee Orientation, prior to start of employment. This orientation, held every Monday for new employees, reviews onboarding paperwork including Texas A&M System Policies and Regulations Pertaining to Drugs and Alcohol.

During the review period of September 1, 2017- August 31, 2018, a total of 401 new employees (112 faculty, 84 staff, 197 student workers, and 8 graduate assistants) attended in-person New Employee Orientation. For the review period of September 1, 2018- August 31, 2019, a total of 463 new employees (83 faculty, 118 staff, 258 student workers, and 4 graduate assistants) attended in-person New Employee Orientation. Human Resources sends out an annual notification to employees which includes Alcohol and Drug policies and laws (Appendix C) and an email is sent to all vendors notifying them that the campus is a Smoke and Tobacco Free Campus (Appendix R). Human Resources was also charged with creating university signage stating that A&M-SA Campus is Tobacco, Smoke, and Vape Free (Appendix F),

The University offers an Employee Assistance Program (EAP) contracted through Deer Oaks EAP Services. All budgeted benefits eligible faculty and staff have free confidential access to the Employee Assistance Program (EAP). This program is provided to help employees with various personal problems that may arise, including alcohol and/or drug use/abuse. The service provides an employee that needs help or has questions, a free and confidential place to seek assistance. The EAP also hosts a web-site with resources and assessment tools for employees. Deer Oaks EAP Services can be reached via the web www.deeroaks.com, email eap@deeroaks.com or telephone (866) 327-2400. Substance abuse treatment may be covered by medical plans offered by Texas A&M University-San Antonio. As of September 1, 2019, EAP is switching to ComPsych services. Information on this new service will be available to all employees.

A&M-SA offers leave covered under the Family and Medical Leave Act (FMLA). Employees are encouraged to meet with the Office of Human Resources regarding FMLA requests. Medical information including the reason for the medical leave remains confidential.

Please see the following System Policies and Regulations Pertaining to Drugs and Alcohol:

<http://www.tamus.edu/assets/files/hr/forms/drug-alcohol.pdf>

<http://policies.tamus.edu/34-02.pdf>

<http://policies.tamus.edu/34-02-01.pdf>

<http://policies.tamus.edu/34-03.pdf>

Law Enforcement and Disciplinary Procedures:

The campus is patrolled by state licensed and certified police officers of the state of Texas. These officers have completed all required training to become certified peace officers in the

state of Texas and to maintain their license. In addition, the University Police Department conducts regular trainings with officers about campus enforcement and safety. In most cases, University Police Officers are the first responders in the event of a violation of the alcohol or other drug policies and standards of conduct. These violations may be discovered through regular patrols, noise violation responses, reports from community members and case investigation/follow-up. In some cases, the violation is first discovered by a member of the campus housing staff. All campus housing staff is trained in identifying the presence, or potential presence, of alcohol or other drugs. Upon identification of an alcohol or other drug violation, the campus housing staff may notify the University Police Department so that they may address the matter.

In addition to legal proceedings related to law enforcement, alleged violators of alcohol and drug rules are referred to the Office of Student Rights and Responsibilities. For the purpose of consistency, all students found in violation of the rules and regulations will be subject to sanctions commensurate with the offenses and any aggravating and mitigating circumstances. Disciplinary actions in cases involving alcohol and drug-related violations result in sanctions up to and including suspension or expulsion from on-campus housing or the University. Students accused of violating the Student Handbook or Code of Conduct, despite status or affiliation, receive their due process rights during the adjudication process. Any disciplinary action imposed by the University may precede and be in addition to any penalty imposed by an off-campus authority. Students are advised of available alcohol and drug counseling at SCWS and/or referred to a community organization. SCWS services can provide assistance and referral to appropriate community agencies. The University enforces Parental Notification for students found in violation of the University Alcohol and Drug Policy and Code of Conduct as allowed by FERPA (Appendix G and Appendix Q). When a student has been found in violation, a letter is sent to the permanent address of the student to notify parents/guardians. Students and parents are notified of this policy through the Student Handbook and Code of Conduct.

The University generally sanctions students found in violation of the Student Code of Conduct alcohol rules to an on-line alcohol education course facilitated by EverFi. If a student fails to complete all assigned sanctions within the time provided, a registration hold is placed on their student account and they are not permitted to register for future courses. Once all sanctions are completed, the hold is removed. If a student does not enroll in courses for a period of one year or longer, they must re-apply to the university as a returning/former student under current admission standards. As long as all sanctions for conduct issues are completed, their conduct record will not prohibit them from re-enrollment.

Annual Security and Fire Safety Report

One goal was to make certain students are educated on the zero tolerance policy for alcohol/drug on campus. The Annual Security and Fire Safety Report (ASFSR) includes statistics for the previous three years concerning reported crimes that occurred on campus, including alcohol and other drug law violations and referrals. The report also includes institutional policies concerning campus security and personal safety including topics such as: crime prevention, A&M-SA PD law enforcement authority, crimes reporting policies,

disciplinary procedures and other matters of importance related to security and safety on campus. Notification is sent out to the university community by October 1 of every year by email. Obtain a copy of this report by contacting the University Police Department at (210) 784-1900 or by accessing the following website:

<http://www.tamusa.edu/uploadFile/folders/fcestrad/Pdf/Pdf-635834334159812616-10.100.150.124.pdf>

Statement of AOD Program Goals and Discussion of Goal Achievement:

The AOD Prevention Committee supports the mission of A&M-SA by promoting healthy choices and reducing the harmful effects caused by abusing alcohol, tobacco and other drugs. Program goals focus on creating a campus community that is cognizant of the various risks and negative impacts of alcohol and other drugs, to educate the community on various policies and laws surrounding alcohol and other drug use and abuse, and to create community support and resources for individuals who may have concerns about behaviors related to the use and/or abuse of alcohol and other drugs.

The University is an alcohol, drug, smoke, tobacco, and vape free campus and notification is distributed by University Email (Appendix G). Alcohol is not allowed on University property or at University sponsored events, unless approved by The Office of the President.

Various new goals were created by the AOD Committee to assist in supporting the A&M-SA mission and to further educate the community. These new goals will be assessed during the next Biennial Review period.

Goal 1: In the 2015-2017 Biennial Review, Goal 1 was to host a minimum of two events per academic semester. For the 2017-2019 Biennial Review, the goal has been expanded to host a minimum of four events per academic semester. This would continue to increase the amount of healthy alternative programs on campus.

Goal 2: In the 2015-2017 Biennial Review, Goal 2 was to create passive programming aimed towards the A&M-SA student population. For the 2017-2019 Biennial Review, the goal has been expanded to advertise the passive programming, such as the social norms campaign, during AOD events and around campus.

Goal 3: In the 2015-2017 Biennial Review, Goal 3 was to utilize the EverFi Alcohol Education and Sexual Assault Prevention courses and develop a baseline for assessment for the AOD committee to review at the end of each academic year. For the 2017-2019 Biennial Review, the AOD Committee is to continue the goal and review and utilization of the Everfi Course information.

Statement of AOD Program Strengths and Weaknesses:

Since the creation of the AOD Prevention Committee in January 2017, efforts have progressively developed at A&M-SA to increase alcohol and other drug prevention education and programming. This includes the late-night alternative program called Jaguar First Fridays.

Through the creation of programs, the AOD committee has worked collaboratively across the campus community and in the San Antonio Community to create various types of educational programs for students. This includes local collaborations with Texas Alcoholic Beverage Commission (TABC), The San Antonio Council on Alcohol and Drug Abuse (SACADA), San Antonio Police Department (SAPD), and more. Through these efforts, the recommendations of the 2015-2017 Biennial Review were reached based on Committee assessment.

As of Spring 2018, A&M-SA made the decision to establish Everfi AlcoholEDU as a mandated course for the start of Fall 2108 due to low numbers from the incentive based program. Due to the mandated course in start of fall 2018, the University will be able to gather data from Everfi through their impact reports and determine if further educational efforts need to be established. Also, as of fall 2018, the AOD Committee has an established budget instead of a one-time budget. The Jaguar First Fridays are also hosted on campus and are known among students due to consistent advertising as a late-night event for students.

Due to the growing efforts of the AOD Committee, in summer of 2019, The AOD Committee was awarded the Texas A&M University- San Antonio Inaugural Jaguar Excellence Award from the A&M-SA President. This was due to "outstanding commitment and achievement" to the university community. Also, The AOD student worker was awarded the Undergraduate Student Worker of the 2019 year.

Despite various efforts for programming at the time of this review period, there is no clear data to assess the effectiveness of programs. As of Fall 2019, the Jaguar First Friday events will have an assessment that can be completed by students who attend the events. Also, a plan of action was set forth to work with the Director of Assessment for Student Affairs and become one of the first programs to be formally assessed through CAS for Fiscal Year 2020. This will assist in establishing how the AOD Committee could use these standards as a best practice guide for further educational developments.

Procedures for Distributing The Drug and Alcohol Abuse Prevention Program (DAAPP):

Notification to Students and Employees

The Drug and Alcohol Abuse Prevention Programs (DAAPP) policy notification (Appendix A and B) is distributed via University email to all students and employees by census date of every semester, including Fall, Spring, and Summer terms by the Dean of Students. This ensures that each student and employee receives the notification as they join the campus community.

The most recent DAAPP is also available for review online at The Office of Student Counseling and Wellness Services at the following webpage:

<http://www.tamusa.edu/studentengagementsuccess/studentcounseling/Services/AlcoholDrugPrevention/index.html>

Content of the Notification distributed to students and employees

A&M-SA campus community expects that all members abide by local, state and federal laws, including the DFSCR, regarding alcohol and other drugs as well as the Texas A&M University System Policy regarding Drugs and Alcohol. The System Policies include written Rule 34.02.01.C1 that describes standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on University property or as part of any of University sponsored activities.

The Drug and Alcohol Abuse Prevention Programs Notification meets the requirement of distributing a notification of the DAAPP to all members of the University community. The Notification includes:

- A description of legal sanctions under federal, state, or local laws for the unlawful possession, use or distribution of illicit drugs and alcohol;
- A clear statement of disciplinary sanctions A&M-SA will impose on students and employees for violations of the standards of conduct;
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol; and
- A description of drug and alcohol programs/resources available to employees or students.

The full DAAPP Report for the review years of 2017-2018 and 2018-2019 may be found in Appendices A and B.

Recommendations for Revising AOD programs:

Review of Previous Recommendations

A&M-SA has made significant progress in substance abuse prevention efforts including the creation of the AOD Committee. Progress was made on all previous recommendations identified in the 2015-2017 Biennial Review Report.

Below are the 2015-2017 Biennial Review Recommendations and assessment made by the AOD Committee:

Recommendation 1: EverFi Alcohol Education Course Assessment

AOD Committee is to review and assess the EverFi Alcohol Education Course and Haven. From this review, the AOD Committee will be able to establish a baseline at the end of the Spring 2018 academic year and create an Action Plan to further utilize the program for student education.

Committee Review of Recommendation 1:

Committee finds the recommendation has been met:

After review of the course outcome for incentivizing the course from Fall 2017-Spring 2018, the AOD Committee with the assistance of the University moved forward with a plan of action to mandate the course as of Fall 2018. All incoming students under the age of 21 must complete the course on the first day of classes. This allows the University to establish a baseline and create an impact report from Everfi on the findings from 2018-2019 and future years.

Recommendation 2: AOD Committee Programming

AOD Committee to develop a baseline of AOD programming, including review of First Friday events.

Committee Review of Recommendation 2:

Committee finds the recommendation has been met:

The AOD Committee established a baseline of events ranging in information tables, events, social norms campaign, and Jaguar First Fridays. Jaguar First Fridays is considered known on campus as being a late-night alternative event through advertising efforts.

Recommendation 3: Budget for AOD Committee

A budget has been requested for future programming and various needs of the AOD Committee. This could increase growth of various programs, including passive programming.

Committee Review of Recommendation 3:

Committee finds the recommendation has been met:

An established budget was created to assist in the supplementation of events and marketing. This budget moved from a one-time budget to an established budget.

New Recommendations for Revising AOD Programs

New Recommendations were made by the AOD Committee to assist in the betterment of AOD programming. These newest recommendations include assessment, types of programming, and further collaborative efforts on campus.

Recommendation 1: Assessment

The AOD Committee is moving forward with assessment through CAS Standards and assessment of the Jaguar First Friday events. It is recommended to review the assessment outcomes and evaluate possible next steps in educational programming and prevention.

Recommendation 2: Types of Programming

More expansive programming to education on harder drugs and prescription drugs for both employees and students.

Recommendation 3: Collaborative Programming

One joint employee/ student wellness event per year encompassing alcohol and other drug prevention and education.

APPENDIX A: Drug and Alcohol Abuse Prevention Program 2017-2018

Drug and Alcohol Abuse Prevention Program (DAAPP)

2017 Report

Texas A&M University-San Antonio

The Drug Free Schools and Communities Regulations (34 CFR Part 86) of the Drug Free Schools and Communities Act (DFSCA) require all Institutions of Higher Education (IHE) such as Texas A&M University-San Antonio (A&M-SA) to certify that it has implemented programs to prevent the abuse of alcohol and use, and/or distribution of illicit drugs both by student and employees either on its premises and as part of any of its activities. At a minimum, an IHE must annually distribute the following in writing to all student and employees:

- I. Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- II. A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- III. A description of the health risks associated with the use of illicit drugs and alcohol abuse;
- IV. A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
- V. A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct or law.

I. Standards of Conduct

The Texas A&M University System (system) and each member is committed to a drug-free environment and protecting the safety, health and well-being of all employees and students.

Texas A&M University-San Antonio is an Alcohol and Other Drugs-Free Campus. A&M-SA recognizes and supports present local, state, and federal laws, including the Drug Free Schools and Communities Campuses Regulations (DFSCR) and policies of the Board of Regents, with respect to the sale, use, distribution, and possession of alcoholic beverages and illegal drugs. In addition the Drug-Free Postsecondary Education Act of 1990 with respect to the manufacture, distribution, sale, possession, or use of marijuana, controlled substances, or dangerous drugs on college campuses and elsewhere.

A. Employees

Each Texas A&M System University must abide by [Policy 34.02, Drug and Alcohol Abuse Regulations](#). Other applicable policies include: The Drug Free Workplace Act of 1988, the Drug-Free Schools and Communities Act of 1989 and the Drug-Free Work Force Rules for Department of Defense (DOD)

Contractors and the requirements of the Department of Transportation or other regulatory bodies and applicable state laws.

B. Students

Violations of the Student Code of Conduct are taken seriously. The University may impose disciplinary charges against any student who allegedly violated Texas A&M System Policies and Regulations, University Rules and Procedures and/or local, state and federal laws concerning controlled substances. Violations of any local, state or federal law pertaining to controlled substances that occur off campus and are not associated with a University- connected activity may result in disciplinary charges in situations in which the continued presence of the individual on campus is likely to interfere with the educational process and the orderly operation of the University. University disciplinary proceedings will be in accordance with procedures outlined in the [Student Code of Conduct](#).

II. Legal Sanctions

A&M-SA enforces all federal and state laws and local ordinances

A. Federal

Offense	Minimum Punishment	Maximum Punishment
Manufacture, distribution or dispensing of drugs (includes marijuana)	A term of imprisonment for up to 5 years, and a fine of \$250,000.	A term of life imprisonment without release (no eligibility for parole) and a fine not to exceed \$8,000,000 (for an individual) or \$20,000,000 (if other than an individual).
Possession of drugs (including marijuana)	Imprisonment for up to 1 year, and a fine of not less than \$1,000.	Imprisonment for not more than 20 years nor less than 5 years and fine of not less than \$5,000 plus costs of investigation and prosecution.
Operation of a Common Carrier under the influence of alcohol or drugs		Imprisonment for up to 15 years and a fine not to exceed \$250,000.

B. State

Offense	Minimum Punishment	Maximum Punishment
Manufacture or delivery of controlled substance	Confinement in jail for not more than 2 years nor less than 180 days, and a fine not to exceed \$10,000.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 15 years, and a fine not to exceed \$250,000.

Possession of controlled substances (drugs)	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000, or both.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 10 years, and a fine not to exceed \$250,000.
Delivery of Marijuana	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000, or both.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 10 years, and a fine not to exceed \$100,000.
Possession of Marijuana	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000, or both.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 5 years, and a fine not to exceed \$50,000.
Driving while intoxicated (includes intoxication from alcohol, drugs, or both)	Confinement in jail for a term of not more than 180 days nor less than 72 hours, and a fine of not more than \$2,000.	Confinement in a state prison for a term of not more than 10 years nor less than 2 years, and a fine of not more than \$10,000.
Public intoxication (Class C Misdemeanor)	Fine not to exceed \$500.	Section 49.02, Texas Penal Code, provides that the offense of public intoxication wherein a person appears in a public place while intoxicated to the degree that the person may endanger himself or another person is punishable as a Class C misdemeanor, unless the person is younger than 21 years old, wherein Sections 106.071 and 106.115, Texas Alcoholic Beverage Code apply and provide for a Class C misdemeanor punishment and attendance at an alcohol awareness program, and where the offender has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Purchase of alcohol by a minor	Fine to not exceed more than \$500.	Sections 106.02, 106.071, and 106.115, Texas Alcoholic Beverage Code, provide that the offense of the purchase of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and when the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Consumption of alcohol by a minor	Fine to not exceed more than \$500.	Sections 106.04, 106.071, and 106.115, Texas Alcoholic Beverage Code, provide that the offense of consumption of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where

		the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Possession of alcohol by a minor	Fines to not exceed more than \$500.	Sections 106.05, 106.071, and 106.115, Texas Alcoholic Beverage Code, provide that the possession of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Sale of alcohol to a minor (Class A misdemeanor)	A fine not to exceed \$4000 or confinement in jail for a term not to exceed one year or both	For a subsequent offense, a fine of not less than \$500 nor more than \$1,000 or confinement in jail for not more than 1 year, or both.

III. Health Risks

There are many types of drugs that trigger harmful effects. Drugs are categorized by the effects of each. According to The Drug Enforcement Agency (DEA) 2015 Resource Guide on Drugs of Abuse, the following risks are associated with drug and alcohol abuse.¹

<u>SUBSTANCE</u>	<u>SOME POSSIBLE LONG TERM EFFECTS</u>
Alcohol	Bleeding from the intestinal tract, damage to nerves and the brain, psychotic behavior, loss of memory and coordination, damage to the liver often resulting in cirrhosis impotence, severe inflammation of the pancreas, and damage to the bone marrow, heart, testes, ovaries, and muscles.
Cannabis Marijuana, Hashsis, Synthetic Marijuana	Regular use can lead to physical dependence and withdrawal following discontinuation, as well as psychic addiction or dependence
Stimulants Cocaine, Methamphetamine (MDMA Molly, Ecstasy, X, XTC), Nicotine, Amphetamines (Adderall)	Agitation, hostility, panic, aggression, and suicidal or homicidal tendencies. Paranoia, sometimes accompanied by both auditory and visual hallucinations, may also occur

Depressants Benzodiazepine (Valium, Xanax), Flunitrazepam (Roofies), GHB	Physical dependence even at doses recommended for medical treatment. Withdrawal from depressants can be life threatening
Hallucinogens LSD, Psilocybin (Shrooms, Peyote, PCP)	Respiratory depression, coma, convulsions, seizures, flashbacks, and death
Narcotics Heroin, Morphine, Codeine, Opium, Hydrocodone, Salvia	Restlessness, irritability, loss of appetite, nausea, tremors, drug craving, severe depression, vomiting, blood pressure, and chills alternating with increased heart rate, and flushing and excessive sweating.
Steroids	High cholesterol levels, which may increase the risk of coronary artery disease, strokes, and heart attacks
Inhalants Spray Paints, Markers, Glue, Cleaning Fluids, Gasoline	Weight loss, muscle weakness, disorientation, inattentiveness, lack of coordination, irritability, depression, and damage to the nervous system and other organs

¹ Points on substance abuse long term effects obtained from The Drug Enforcement Agency (DEA) 2015 Resource Guide on Drugs of Abuse found online at: https://www.dea.gov/pr/multimedia-library/publications/drug_of_abuse.pdf (website last visited 6/15/17).

IV. Drug and Alcohol Programs

The following training, programs, resources, counseling, treatment, rehabilitation or reentry programs are available to employees and/or students as described below.

A. Employees

Texas A&M University-San Antonio annually notifies employees of [*Texas A&M University System Regulation 34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs*](#). Additionally, [*Texas A&M University-San Antonio provides employees with Rule 34.02.01.01, Substance Abuse Prevention*](#).

The University offers an Employee Assistance Program (EAP) contracted through Deer Oaks EAP Services. Deer Oaks EAP Services can be reached via the web www.deeroaks.com, email eap@deeroaks.com or telephone (866) 327-2400. Substance abuse may be covered by medical plans offered by Texas A&M University-San Antonio.

A&M-SA offers leave covered under the Family and Medical Leave Act (FMLA). Employees are encouraged to meet with the Office of Human Resources regarding FMLA requests. Medical information including the reason for the medical leave remains confidential.

B. Students

Texas A&M University-San Antonio is a drug, alcohol and tobacco free campus, as stated in the [*Student Handbook*](#). This includes on-campus housing. The Alcohol and Drug Prevention Committee upholds the mission of the university

to enrich in the social development of students through alternative programming by educating on safe behaviors of alcohol. The Committee is made up of various offices on campus including, but not limited to, First-Year Experience, University Police Department, Student Counseling and Wellness Services, Student Conduct, Recreational Sports, and a student representative.

Everfi, an online alcohol education course, is open to all students for education on alcohol use and abuse. Also, Haven is offered to assist in education of sexual assault.

All new students are presented with general information during their face-to-face or online Orientation about the Drug-Free Campus Rule stated in the Student Handbook (Pages 74-78) and The Student Code of Conduct (Page 33). All university sponsored activities are alcohol and drug free unless approved by the university president, and provide opportunities for participants to enjoy healthy entertainment and educational activities. Students traveling for any extra-curricular or university-sponsored event must sign a Student Travel Waiver indicating that they have read, understand, and will abide by all University rules.

Through the A&M-SA Office of Student Counseling and Wellness Services, students have free access to licensed mental health providers on campus for initial screening/ consultation in regards to a concern around substance use, with possible referral to outside agencies. Upon request, a Behavioral Health Provider list with options for addiction treatment is available, along with various informational brochures. Also, various screening tools and information are available on the Counseling webpage. Please visit the Office of Student Counseling and Wellness at the following link:

<http://www.tamusa.edu/studentengagementsuccess/studentcounseling/Services/AlcoholDrugPrevention/index.html>

C. Resources

A. Residential treatment

San Antonio Recovery Center	(210) 432-3700
Center for Healthcare	(800)-316-9241
Soba Texas	(210) 439-6342
Lifetime Recovery	(210) 734-6362, ext. 8102

Alpha Home (Women)	(210) 735-3822
La Hacienda Treatment Center (Hunt, Texas)	(800) 749-6160
Origins Recovery Center (South Padre)	(888) 843-8935

B. Intensive Outpatient

Creekview Counseling	(210) 280-0262
Right Step- Alamo City Treatment Services	(844) 768-0412
Rise Recovery- Palmer Drug Abuse Program (free) youth/adult	(210) 227-2634

C. Detox

Center for Healthcare Services	(210) 246-1300
The Nix Specialty Health Care	(210) 579-3800
Methodist Transplant (Alcohol and benzodiazepine only)	(210) 575- 8110

V. Disciplinary Sanctions

A&M-SA will impose sanctions on employees and students for violation of A&M-SA's policies and standards of conduct (consistent with federal, state and local laws) up to and including reprimands, expulsion, termination, and referral for prosecution. Possible sanctions are described in more detail below.

A. Employees

If a supervisor reasonably suspects that use of a controlled substance or alcohol has resulted in absenteeism, tardiness or impairment of work performance or is the cause of workplace accidents, the supervisor shall immediately notify the appropriate department head or designated administrator. Upon direction from the department head or designated administrator, the supervisor or designated administrator shall discuss with the employee the suspected alcohol or drug-related problem(s). The employee shall be advised of available alcohol and drug counseling, rehabilitation or employee assistance programs, and the terms of any applicable disciplinary sanctions. The employee may be required to participate in an assistance program and be subject to discipline (up to and including termination of employment) if he or she rejects

participation in the program. All meetings between the employee and the supervisor or designated administrator to address the suspected alcohol or drug-related problem and/or its resolution shall be documented in a memorandum to the record and filed in the employee's personnel file.

If discussion and/or participation in available alcohol or drug counseling, rehabilitation or the employee assistance program fails to resolve the suspected alcohol or drug-related problem(s) or if the employee fails to meet the terms of any applicable disciplinary [34.02.01 Drug and Alcohol Abuse and Rehabilitation Programs](#) sanctions, the employee may be subject to disciplinary action up to and including termination. Any disciplinary action will be governed by system policies on discipline and dismissal and academic freedom, responsibility and tenure. A record of the action will be placed in the employee's personnel file.

B. Students

Disciplinary action in cases involving drug-related violations may result in suspension, dismissal or expulsion from the University, or eviction from housing, depending on the nature and seriousness of the case. Participation in a substance abuse education or treatment program may be required in addition to other sanctions. This includes, but is not limited to, Everfi AlcoholEdu online course and Haven. Any disciplinary action imposed by the University may precede and be in addition to any penalty imposed by an off-campus authority.

VI. Annual Notification of the DAAP and Biennial Report

A. Employee Notification

Notification of the information contained in the DAAPP is distributed to all current employees of the university on an annual basis via an all-staff email. New employees will receive notification during their orientation process. The DAAPP is also available for review online at [The Office of Student Counseling and Wellness Services](#).

B. Student Notification

Notification of the information contained in the DAAPP is distributed to all currently enrolled students each semester via jaguar email. The DAAPP is also available for review online at [The Office of Student Counseling and Wellness Services](#).

C. Annual Security Report Notification

The Annual Security Report (ASR) report includes statistics for the previous three years concerning reported crimes that occurred on campus, including alcohol and other drug law violations and referrals. The report also includes institutional policies concerning campus security and personal safety

including topics such as: crime prevention, A&M-SA PD law enforcement authority, crimes reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. Notification is sent out to the university community by October 1 of every year by email. Obtain a copy of this report by contacting the University Police Department at (210) 784-1900 or by accessing the following website:

<http://www.tamusa.edu/uploadFile/folders/fcestrad/Pdf/Pdf-635834334159812616-10.100.150.124.pdf>

VII. Oversight Responsibility

The Office of the Assistant Vice President of Student Engagement/Dean of Students and the Director of Human Resources shall serve as the main contacts that will have oversight responsibility of the DAAPP including, but not limited to: updates, coordination of information required in the DAAPP, and coordination of the annual notification to employees and students and the biennial review.

Assistant Vice President of Student Engagement, Dean of Students

Jo Anna Benavides-Franke

Location: Main Campus, Sen. Frank Madla Building, Suite 311

Phone: (210) 784-1330

Email: JoAnna.Benavides-Franke@tamusa.edu

Interim Director of Human Resources

Janice Parten

Location: Main Campus, Modular Building 7

Phone: (210) 784-2061

Email: Janice.Parten@tamusa.edu

APPENDIX B: Drug and Alcohol Abuse Prevention Program 2018-2019

Drug and Alcohol Abuse Prevention Program (DAAPP)

2018 Report

Texas A&M University-San Antonio

The Drug Free Schools and Communities Regulations (34 CFR Part 86) of the Drug Free Schools and Communities Act (DFSCA) require all Institutions of Higher Education (IHE) such as Texas A&M University-San Antonio (A&M-SA) to certify that it has implemented programs to prevent the abuse of alcohol and use, and/or distribution of illicit drugs both by student and employees either on its premises and as part of any of its activities. At a minimum, an IHE must annually distribute the following in writing to all student and employees:

- I. Standards of conduct that clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees;
- II. A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- III. A description of the health risks associated with the use of illicit drugs and alcohol abuse;
- IV. A description of any drug or alcohol counseling, treatment, or rehabilitation or reentry programs that are available to employees or students; and
- V. A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct or law.

I. Standards of Conduct

The Texas A&M University System (system) and each member is committed to a drug-free environment and protecting the safety, health and well-being of all employees and students.

Texas A&M University-San Antonio is an Alcohol and Other Drugs-Free Campus. A&M-SA recognizes and supports present local, state, and federal laws, including the Drug Free Schools and Communities Campuses Regulations (DFSCR) and policies of the Board of Regents, with respect to the sale, use, distribution, and possession of alcoholic beverages and illegal drugs. In addition the Drug-Free Postsecondary Education Act of 1990 with respect to the manufacture, distribution, sale, possession, or use of marijuana, controlled substances, or dangerous drugs on college campuses and elsewhere.

A. Employees

Each Texas A&M System University must abide by [Policy 34.02, Drug and Alcohol Abuse Regulations](#). Other applicable policies include: The Drug Free Workplace Act of 1988, the Drug-Free Schools and Communities Act of 1989 and the Drug-Free Work Force Rules for Department of Defense (DOD)

Contractors and the requirements of the Department of Transportation or other regulatory bodies and applicable state laws.

B. Students

Violations of the Student Code of Conduct are taken seriously. The University may impose disciplinary charges against any student who allegedly violated Texas A&M System Policies and Regulations, University Rules and Procedures and/or local, state and federal laws concerning controlled substances. Violations of any local, state or federal law pertaining to controlled substances that occur off campus and are not associated with a University- connected activity may result in disciplinary charges in situations in which the continued presence of the individual on campus is likely to interfere with the educational process and the orderly operation of the University. University disciplinary proceedings will be in accordance with procedures outlined in the [Student Code of Conduct](#).

II. Legal Sanctions

A&M-SA enforces all federal and state laws and local ordinances

A. Federal

Offense	Minimum Punishment	Maximum Punishment
Manufacture, distribution or dispensing of drugs (includes marijuana)	A term of imprisonment for up to 5 years, and a fine of \$250,000.	A term of life imprisonment without release (no eligibility for parole) and a fine not to exceed \$8,000,000 (for an individual) or \$20,000,000 (if other than an individual).
Possession of drugs (including marijuana)	Imprisonment for up to 1 year, and a fine of not less than \$1,000.	Imprisonment for not more than 20 years nor less than 5 years and fine of not less than \$5,000 plus costs of investigation and prosecution.
Operation of a Common Carrier under the influence of alcohol or drugs		Imprisonment for up to 15 years and a fine not to exceed \$250,000.

B. State

Offense	Minimum Punishment	Maximum Punishment
Manufacture or delivery of controlled substance	Confinement in jail for not more than 2 years nor less than 180 days, and a fine not to exceed \$10,000.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 15 years, and a fine not to exceed \$250,000.
Possession of controlled substances (drugs)	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000, or both.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 10 years, and a fine not to exceed \$250,000.
Delivery of Marijuana	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000, or both.	Confinement in a state prison for life or for a term of not more than 99 years nor less than 10 years, and a fine not to exceed \$100,000.
Possession of Marijuana	Confinement in jail for a term of not more than 180	Confinement in a state prison for life or for a term of not more than 99 years nor less than 5 years, and a fine not to exceed \$50,000.

	days, a fine not to exceed \$2,000, or both.	
Driving while intoxicated (includes intoxication from alcohol, drugs, or both)	Confinement in jail for a term of not more than 180 days nor less than 72 hours, and a fine of not more than \$2,000.	Confinement in a state prison for a term of not more than 10 years nor less than 2 years, and a fine of not more than \$10,000.
Public intoxication (Class C Misdemeanor)	Fine not to exceed \$500.	Section 49.02, Texas Penal Code, provides that the offense of public intoxication wherein a person appears in a public place while intoxicated to the degree that the person may endanger himself or another person is punishable as a Class C misdemeanor, unless the person is younger than 21 years old, wherein Sections 106.071 and 106.115, Texas Alcoholic Beverage Code apply and provide for a Class C misdemeanor punishment and attendance at an alcohol awareness program, and where the offender has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Purchase of alcohol by a minor	Fine to not exceed more than \$500.	Sections 106.02, 106.071, and 106.115, Texas Alcoholic Beverage Code, provide that the offense of the purchase of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and when the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Consumption of alcohol by a minor	Fine to not exceed more than \$500.	Sections 106.04, 106.071, and 106.115, Texas Alcoholic Beverage Code, provide that the offense of consumption of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Possession of alcohol by a minor	Fines to not exceed more than \$500.	Sections 106.05, 106.071, and 106.115, Texas Alcoholic Beverage Code, provide that the possession of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.
Sale of alcohol to a minor (Class A misdemeanor)	A fine not to exceed \$4000 or confinement in jail for a term not to exceed one year or both	For a subsequent offense, a fine of not less than \$500 nor more than \$1,000 or confinement in jail for not more than 1 year, or both.

III. Health Risks

There are many types of drugs that trigger harmful effects. Drugs are categorized by the effects of each. According to The Drug Enforcement Agency (DEA) 2015 Resource Guide on Drugs of Abuse, the following risks are associated with drug and alcohol abuse.¹

<u>SUBSTANCE</u>	<u>SOME POSSIBLE LONG TERM EFFECTS</u>
Alcohol	Bleeding from the intestinal tract, damage to nerves and the brain, psychotic behavior, loss of memory and coordination, damage to the liver often resulting in cirrhosis impotence, severe inflammation of the pancreas, and damage to the bone marrow, heart, testes, ovaries, and muscles.
Cannabis Marijuana, Hashsis, Synthetic Marijuana	Regular use can lead to physical dependence and withdrawal following discontinuation, as well as psychic addiction or dependence
Stimulants Cocaine, Methamphetamine (MDMA Molly, Ecstasy, X, XTC), Nicotine, Amphetamines (Adderall)	Agitation, hostility, panic, aggression, and suicidal or homicidal tendencies. Paranoia, sometimes accompanied by both auditory and visual hallucinations, may also occur
Depressants Benzodiazepine (Valiam, Xanax), Flunitrazepam (Roofies), GHB	Physical dependence even at doses recommended for medical treatment. Withdrawal from depressants can be life threatening
Hallucinogens LSD, Psilocybin (Shrooms, Peyote, PCP)	Respiratory depression, coma, convulsions, seizures, flashbacks, and death
Narcotics Heroin, Morphine, Codeine, Opium, Hydrocodone, Salvia	Restlessness, irritability, loss of appetite, nausea, tremors, drug craving, severe depression, vomiting, blood pressure, and chills alternating with increased heart rate, and flushing and excessive sweating.
Steroids	High cholesterol levels, which may increase the risk of coronary artery disease, strokes, and heart attacks
Inhalants Spray Paints, Markers, Glue, Cleaning Fluids, Gasoline	Weight loss, muscle weakness, disorientation, inattentiveness, lack of coordination, irritability, depression, and damage to the nervous system and other organs

¹ Points on substance abuse long term effects obtained from The Drug Enforcement Agency (DEA) 2015 Resource Guide on Drugs of Abuse found online at: https://www.dea.gov/pr/multimedia-library/publications/drug_of_abuse.pdf (website last visited 6/15/17).

IV. Drug and Alcohol Programs

The following training, programs, resources, counseling, treatment, rehabilitation or reentry programs are available to employees and/or students as described below.

A. Employees

Texas A&M University-San Antonio annually notifies employees of [Texas A&M University System Regulation 34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs. Additionally, Texas A&M University-San Antonio provides employees with Rule 34.02.01.01, Substance Abuse Prevention.](#)

The University offers an Employee Assistance Program (EAP) contracted through Deer Oaks EAP Services. Deer Oaks EAP Services can be reached via the web www.deeroaks.com, email eap@deeroaks.com or telephone (866) 327-2400. Substance abuse may be covered by medical plans offered by Texas A&M University-San Antonio.

A&M-SA offers leave covered under the Family and Medical Leave Act (FMLA). Employees are encouraged to meet with the Office of Human Resources regarding FMLA requests. Medical information including the reason for the medical leave remains confidential.

B. Students

Texas A&M University-San Antonio is a drug, alcohol and tobacco free campus, as stated in the [Student Handbook](#). This includes on-campus housing. The Alcohol and Drug Prevention Committee upholds the mission of the university to enrich in the social development of students through alternative programming by educating on safe behaviors of alcohol. The Committee is made up of various offices on campus including, but not limited to, Office of The Dean of Students, First-Year Experience, University Police Department, Student Counseling and Wellness Services, Student Conduct, Recreational Sports, University Housing, and a student representative.

Everfi AlcoholEDU, an online alcohol education course, is a new mandated course for all incoming students under the age of 21. This course is also open to all students for education on alcohol use and abuse. Also, a Sexual Assault Prevention Course is offered to assist in education of sexual assault prevention.

All new students are presented with general information during their face-to-face or online Orientation about the Drug-Free Campus Rule stated in the Student Handbook (Section 15) and The Student Code of Conduct (Section 13). All university-sponsored activities are alcohol and drug free unless approved by the university president, and provide opportunities for participants to enjoy healthy entertainment and educational activities. Students traveling for any extra-curricular or university-sponsored event must sign a Student Travel Waiver indicating that they have read, understand, and will abide by all University rules.

Through the A&M-SA Office of Student Counseling and Wellness Services, students have free access to licensed mental health providers on campus for

initial screening/ consultation in regards to a concern around substance use, with possible referral to outside agencies. Upon request, a Behavioral Health Provider list with options for addiction treatment is available, along with various informational brochures. Also, various screening tools and information are available on the Counseling webpage. Please visit the Office of Student Counseling and Wellness at the following link: <http://www.tamusa.edu/studentengagementsuccess/studentcounseling/Services/AlcoholDrugPrevention/index.html>

C. Resources

A. Residential treatment

San Antonio Recovery Center	(210) 432-3700
Center for Healthcare	(800)-316-9241
Soba Texas	(210) 439-6342
Lifetime Recovery	(210) 734-6362, ext. 8102
Alpha Home (Women)	(210) 735-3822
La Hacienda Treatment Center (Hunt, Texas)	(800) 749-6160
Origins Recovery Center (South Padre)	(888) 843-8935

B. Intensive Outpatient

Creekview Counseling	(210) 280-0262
Right Step- Alamo City Treatment Services	(844) 768-0412
Rise Recovery- Palmer Drug Abuse Program (free) youth/adult	(210) 227-2634

C. Detox

Center for Healthcare Services	(210) 246-1300
The Nix Specialty Health Care	(210) 579-3800
Methodist Transplant (Alcohol and benzodiazepine only)	(210) 575- 8110

V. Disciplinary Sanctions

A&M-SA will impose sanctions on employees and students for violation of A&M-SA's policies and standards of conduct (consistent with federal, state and local laws) up to and including reprimands, expulsion, termination, and referral for prosecution. Possible sanctions are described in more detail below.

A. Employees

If a supervisor reasonably suspects that use of a controlled substance or alcohol has resulted in absenteeism, tardiness or impairment of work performance or is the cause of workplace accidents, the supervisor shall immediately notify the appropriate department head or designated administrator. Upon direction from the department head or designated administrator, the supervisor or designated administrator shall discuss with the employee the suspected alcohol or drug-related problem(s). The employee shall be advised of available alcohol and drug counseling, rehabilitation or employee assistance programs, and the terms of any applicable disciplinary sanctions. The employee may be required to participate in an assistance program and be subject to discipline (up to and including termination of employment) if he or she rejects participation in the program. All meetings between the employee and the supervisor or designated administrator to address the suspected alcohol or drug-related problem and/or its resolution shall be documented in a memorandum to the record and filed in the employee's personnel file.

If discussion and/or participation in available alcohol or drug counseling, rehabilitation or the employee assistance program fails to resolve the suspected alcohol or drug-related problem(s) or if the employee fails to meet the terms of any applicable disciplinary [34.02.01 Drug and Alcohol Abuse and Rehabilitation Programs](#) sanctions, the employee may be subject to disciplinary action up to and including termination. Any disciplinary action will be governed by system policies on discipline and dismissal and academic freedom, responsibility and tenure. A record of the action will be placed in the employee's personnel file.

B. Students

Disciplinary action in cases involving drug-related violations may result in suspension, dismissal or expulsion from the University, or eviction from housing, depending on the nature and seriousness of the case. Participation in a substance abuse education or treatment program may be required in addition to other sanctions. This includes, but is not limited to, Everfi AlcoholEdu online course and Sexual Assault Prevention Course. Any disciplinary action imposed by the University may precede and be in addition to any penalty imposed by an off-campus authority.

VI. Annual Notification of the DAAP and Biennial Report

A. Employee Notification

Notification of the information contained in the DAAPP is distributed to all current employees of the university on an annual basis via an all-staff email. New employees will receive notification during their orientation process. The DAAPP is also available for review online at [The Alcohol and Drug Prevention Webpage](#).

B. Student Notification

Notification of the information contained in the DAAPP is distributed to all currently enrolled students each semester via jaguar email. The DAAPP is also available for review online at [The Alcohol and Drug Prevention Webpage](#).

C. Annual Security Report Notification

The Annual Security Report (ASR) report includes statistics for the previous three years concerning reported crimes that occurred on campus, including alcohol and other drug law violations and referrals. The report also includes institutional policies concerning campus security and personal safety including topics such as: crime prevention, A&M-SA PD law enforcement authority, crimes reporting policies, disciplinary procedures and other matters of importance related to security and safety on campus. Notification is sent out to the university community by October 1 of every year by email. Obtain a copy of this report by contacting the University Police Department at (210) 784-1900 or by accessing the following website: <http://www.tamusa.edu/uploadFile/folders/fcestrad/Pdf/Pdf-636459219108003240-10.100.150.124.pdf>

VII. Oversight Responsibility

The Office of the Assistant Vice President of Student Engagement/Dean of Students and the Director of Human Resources shall serve as the main contacts that will have oversight responsibility of the DAAPP including, but not limited to: updates, coordination of information required in the DAAPP, and coordination of the annual notification to employees and students and the biennial review.

Assistant Vice President of Student Engagement, Dean of Students
Jo Anna Benavides-Franke
Location: Main Campus, Sen. Frank Madla Building, Suite 311
Phone: (210) 784-1330
Email: JoAnna.Benavides-Franke@tamusa.edu

Chief Human Resources Officer
Martha Gonzalez
Location: Main Campus, Modular Building 7
Phone: (210) 784-2059
Email: Martha.Gonzalez@tamusa.edu

For further information on various resources and events, please visit the following link: <http://www.tamusa.edu/studentengagementsuccess/dean-of-students/alcohol-drug-prevention/index.html>. For more information or review of the Texas A&M University 2015-2017 Biennial Review of Drug and Alcohol Abuse Prevention Programs, please visit the following link: <http://www.tamusa.edu/uploadFile/folders/fcestrad/Pdf/Biennial-Review-DAAPP-2015-2017.pdf>

APPENDIX C: Annual Notification to Employees 2018-2019

Email Notification sent from Human Resources to all Texas A&M University- San Antonio Employees November 20, 2018 in attachment to following email:

To all A&M San Antonio employees:

All Texas A&M University-San Antonio (A&M-SA) employees need to be aware of Federal and State laws, System policies and regulations, and A&M-SA rules and procedures that affect them in the workplace.

Please take a few minutes to review this Annual Notification to Employees.

Please contact the Human Resources department at (210) 784-2058 for additional information regarding the subjects in the annual notification.

Thank You,

Martha O. Gonzalez, MPA, SPHR
Chief Human Resources Officer
Texas A&M University – San Antonio
(210)784-2059
Martha.Gonzalez@tamusa.edu
www.tamusa.edu

Annual Notification to Employees (2018)

All Texas A&M University-San Antonio (A&M-SA) employees need to be aware of Federal and State laws, System policies and regulations, and A&M-SA rules and procedures that affect them in the workplace. Please contact your Human Resources department for additional information regarding the subjects below.

REPORTING FRAUD, WASTE, AND ABUSE – EVERYONE’S RESPONSIBILITY

The Texas A&M University System (TAMUS) has established a System-wide Risk, Fraud, and Misconduct Hotline. The Hotline is a telephone and web-based reporting system that provides a way to anonymously report instances of suspected fraud, waste, and abuse. Every person, regardless of position, shares in the responsibility for promoting an ethical and safe environment. If you have factual information suggestive of fraudulent, wasteful, or abusive activities involving any TAMUS member, employee, student, or other affiliate, we want you to report it. Examples of reportable issues include fraud, theft, misuse of TAMUS resources or information, violations of safety rules or environmental laws, conflicts of interest, or discrimination. Reports may be made directly through the Risk, Fraud and Misconduct Hotline via telephone at (888) 501-3850, directly to System Internal Audit at (979) 458-7100, or online at <https://secure.ethicspoint.com/domain/media/en/gui/19681/index.html> You can also report issues involving fraud, waste, and abuse to the Texas State Auditor’s Office at (800) 892-8348 or <https://sao.fraud.texas.gov/ReportFraud/>.

CIVIL RIGHTS COMPLIANCE PROGRAM

No individual on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, or gender identity shall be excluded from participation in, denied the benefits of, or be subjected to discrimination under any University program or activity. All employees are responsible for ensuring their work and educational environments are free from illegal discrimination, sexual harassment, and/or related retaliation. All concerns or complaints regarding any type of illegal discrimination based on a protected status, including sex, should be brought to the attention of the A&M-SA Compliance Officer, John LoCurto, J.D. or Title IX Coordinator, Jan Parten, One University Way, Modular 109, San Antonio, TX 78224, (210) 784-2003 and/or the Office of Civil Rights (Dallas Office), U.S. Department of Education, 1999 Bryan Street, Suite 1620, Dallas, TX 75201-6810, (214) 661-9600. Reports can also be made anonymously through <https://secure.ethicspoint.com/domain/media/en/gui/25201/index.html>

CRIME INFORMATION & STATISTICS

A&M-SA is committed to assisting all members of the University community in providing for their own safety and security. The Annual Security and Fire Safety Report is available from the University Police Department (UPD) website at <http://www.tamusa.edu/upd/cleryinfo/index.html>. If you would like to receive the combined Annual Security and Fire Safety Report that contains this information, visit UPD at One University Way, Sen. Frank L. Madla Building, Room 120, San Antonio, Texas 78224. Or you can request that a copy be mailed to you by calling UPD at (210) 724-1900.

The UPD website and report contain information regarding campus security and personal safety, including topics such as crime, prevention, fire safety, University law enforcement authority, crime reporting, policies, disciplinary procedures, and other matters of importance related to security and safety on campus. They also contain information about crime statistics for the three previous calendar years concerning reported crimes that occurred on campus, in certain off-campus building or property owned or controlled by A&M-SA and on public property within or immediately adjacent to and accessible from the campus. This information is required by law and provided by UPD.

OUTSIDE EMPLOYMENT

TAMUS policies and regulations allow both faculty and non-faculty employees to hold an outside job, engage in outside consulting work, and/or have an ownership interest or serve on the board of an entity. The outside employment activity must be approved in advance by the appropriate vice president and must not interfere with the assigned workload and responsibilities of the employee; employees must complete the A&M-SA “External Employment Application and Approval” Form, which can be found at <http://assets.system.tamus.edu/files/policy/pdf/ExternalEmploymentForm.pdf>. The activity must be reasonable in amount and conducted according to the standards of conduct prescribed by law. In addition, the activity must avoid unfair competition with private enterprises, must not conflict with the interests of the State of Texas, and must not be represented as having the endorsement or sponsorship of the TAMUS. A&M-SA prohibits the use of University resources for external employment. For additional information, please see the following policies:

System Regulation 31.05.02, External Employment <http://policies.tamus.edu/31-05-02.pdf>

A&M-SA Rule 31.05.01.01, click to view Faculty Consulting, External Professional Employment, and Conflicts of Interest

System Regulation 33.04.01, Use of University Resources for External Employment, <http://policies.tamus.edu/33-04-01.pdf>

COMPENSATORY TIME

All State agencies are required to notify their employees of the State's policy on compensatory time. Please see this [information](#) from the Department of Labor about compensatory time (or “comp time”). A&M-SA’s compensatory time policy for exempt employees requires approval from the University President upon receipt of a request for comp time and explanation of why extraordinary circumstances warrant approval of the request. All comp time, regardless of whether the employee is exempt or nonexempt, must be authorized in advanced. For additional information, see the following policies:
System Regulation 31.01.09, Overtime <http://policies.tamus.edu/31-01-09.pdf>

A&M-SA Rule 31.01.09.01.01, Overtime, click to view

UPDATING EMPLOYEE DISABILITY STATUS

A&M-SA remains committed to providing a workplace free from discrimination and one that is inclusive and welcoming. In accordance with Federal instruction, employees are invited to identify as an individual with a disability, if applicable. Self-identification is voluntary, will be kept confidential, and will not be used against you in any way. To self-identify, you can complete the Voluntary Self-Identification of Disability Form and submit it to the Offices of Human Resources, or please logon to Workday, select Personal Data in your profile and 'Change Self Identification of a Disability'.

UPDATING EMPLOYEE EMERGENCY CONTACT INFORMATION

Your department will use emergency contact information to inform your family or designee if you are injured or involved in an emergency while working. To keep this information current, all employees are urged to update their contact information each year. To access and update your personal data in Workday log into SSO, then select Workday, go to your Personal Information and select 'Personal Data,' then select Emergency Contacts to review your information, then select 'Edit' to update your emergency contact information.

HIV/AIDS AND THE WORKPLACE BROCHURE

The Human Immunodeficiency Virus Service Act, Chapter 85, Texas Health and Safety Code, specifies that workplace guidelines be established to ensure that the rights and privileges of individuals infected with the Human Immunodeficiency Virus (HIV) are protected. A brochure offered by The Texas Department of State Health Services can be reviewed [online](#). Please review *System Regulation 34.04.03, HIV/AIDS in the Workplace and Learning Environment* at <http://policies.tamus.edu/34-04-03.pdf>. For additional information, visit the Texas Department of State Health Services (DSHS) at <http://dshs.texas.gov/hivstd/info/hivworkplace.shtm>.

DRUG AND ALCOHOL ABUSE PREVENTION AND REHABILITATION PROGRAM

Texas A&M University-San Antonio is committed to protecting the safety, health, and wellbeing of its students, employees, and all people who come into contact with its property and facilities. Recognizing that alcohol and substance abuse poses a direct and substantial threat to this goal, A&M-SA is committed to providing an alcohol and illegal substance free working environment for all of its employees; educating employees and students about alcohol and drug issues; deterring the irresponsible use of alcoholic beverages; and prohibiting the unlawful manufacture, use, possession, or distribution of controlled substances. In accordance with the Drug-Free Schools and Communities Act Amendments of 1989, A&M-SA has established an alcohol and drug awareness and prevention program for its employees and students. The program provides information regarding the dangers and health risks of alcohol and drug abuse; available alcohol and drug counseling, rehabilitation and employee assistance programs; and the sanctions that may be imposed on students and employees for alcohol and drug violations. The policies, rules, and procedures are also designed to comply with applicable laws and regulations. Please review the following:

System Policy 34.02, Drug and Alcohol Abuse <http://policies.tamus.edu/34-02.pdf>
System Regulation 34.02.01, Drug and Alcohol Abuse and Rehabilitation Programs
<http://policies.tamus.edu/34-02-01.pdf>

REQUIRED NOTICE TO EMPLOYEES REGARDING THE PREVENTION OF ALCOHOL ABUSE AND ILLICIT DRUG USE AT A&M-SA LOCATIONS

In order to comply with the Drug-Free Schools and Communities Act of 1994 (20 USC 7101 et seq.), required information as outlined in Section 3.2 of *System Regulation 34.02.01, Drug and Alcohol and Rehabilitation Programs* is distributed annually to all employees and students. A&M-SA is committed to the elimination of alcohol abuse and illicit drug use. Alcohol abuse and illicit drug use disrupt the environment of personal growth all institutions of higher education seek to develop. The higher education community desires to prevent the negative consequences that alcohol abuse and illicit drug use can have on the learning environment. This summary provides standards of conduct, legal sanctions, disciplinary sanctions, and health risks associated with alcohol and other drug abuse. Standards of Conduct: A&M-SA strictly prohibits the unlawful manufacture, distribution, possession, dispensation, or use of illicit drugs or alcohol on University property, and/or while on official duty and/or as part of any University activities. All employees are expected to abide by State and Federal laws pertaining to controlled substances, illicit drugs, and the use of alcohol. Failure to comply may result in additional sanctions from the University, including termination, leave with or without pay, as well as written and oral reprimands. Legal Sanctions: Unlawful possession or distribution of illicit drugs or alcohol will be reported to the appropriate law enforcement agency and will be subject to prosecution in accordance with the law. Legal sanctions for a violation of local, State, and/or federal law may include, but not be limited to fines, probation, jail, or prison sentences.

Penalties Under Texas Law		
Offense	Minimum Punishment	Maximum Punishment
Manufacture or delivery of controlled substances (drugs)	Confinement in jail for a term of not more than 2 years, or less than 180 days, and a fine not to exceed \$10,000	Confinement in TDCJ for life or for a term of no more than 99 years nor less than 15 years, and a fine not to exceed \$250,000
Possession of controlled substance (drugs)	Confinement in jail for a term of not more than 180 days, and a fine not to exceed \$2,000	Confinement in TDCJ for life or for a term of no more than 99 years nor less than 15 years, and a fine not to exceed \$250,000
Delivery of marijuana	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000 or both	Confinement in TDCJ for life or for a term of no more than 99 years nor less than 10 years, and a fine not to exceed \$100,000
Possession of marijuana	Confinement in jail for a term of not more than 180 days, a fine not to exceed \$2,000 or both	Confinement in TDCJ for life or for a term of no more than 99 years nor less than 5 years, and a fine not to exceed \$50,000
Driving while intoxicated (includes intoxication from alcohol, drugs or both)	Confinement in jail for a term of not more than 180 days or less than 72 hours, and a fine not more than \$2,000	Imprisonment for a term of not more than 10 years nor less than 2 years, and a fine not to exceed \$10,000
Public intoxication	A fine not to exceed \$500	Varies with age and number of offenses
Purchase of alcohol by a minor	A fine not to exceed \$500	Varies with age and number of offenses
Consumption or possession of alcohol by a minor	A fine not to exceed \$500	Varies with number of offenses
Purchase of alcohol for or furnishing of alcohol to a minor	A fine not to exceed \$4,000 or confinement in jail for a term not to exceed one year, or both	A fine not to exceed \$4,000 or confinement in jail for a term not to exceed one year, or both

Offense of Purchase of Alcohol by a Minor Defined

Texas Alcoholic Beverage Code § 106.02, § 106.071, § 106.115 provide that the offense of the purchase of alcohol by a minor (a person under 21 years of age) is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and when the person has been previously convicted twice for an alcohol related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2,000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.

Offense of Manufacture or Delivery of Controlled Substances

These offenses are set out in the Texas Health and Safety Code § 481.112, § 481.1121, § 481.113, and § 481.114, which vary the offense and punishment based upon two factors: the type of drug (which schedule it is listed under) and the quantity of the drug involved in the offense. Texas Health and Safety Code § 481.032 contains long lists of drugs that are in schedules 1, 1-A, 2, 3, 4, and 5. Additional controlled substances are added to these schedules each year. Current controlled substances schedules are available from the Texas Department of State Health Services.

Texas Health and Safety Code § 481.112 deals with manufacture and delivery of controlled substances in Penalty Group 1 drug offenses: less than 1 gram is a State jail felony; more than 1 gram and less than 4 grams is a 2nd degree felony; more than 4 grams and less than 200 grams is a 1st degree felony; more than 200 grams and less than 400 grams is life imprisonment or a term of 10 to 99 years and up to a \$100,000 fine; more than 400 grams is life imprisonment or a term of 15 to 99 years and up to a \$250,000 fine.

Texas Health and Safety Code § 481.1121 deals with manufacture and delivery of controlled substances in Penalty Group 1-A drug offenses: number of abuse units less than 20 is State jail felony; number of abuse units more than 20 and less than 80 is a 2nd degree felony; number of abuse units more than 80 and less than 4000 is a 1st degree felony; more than 4000 units is life imprisonment or a term of 15 to 99 years and up to a \$250,000 fine.

Texas Health and Safety Code § 481.113 deals with manufacture and delivery of controlled substances in Penalty Group 2 drug offenses: less than 1 gram is a State jail felony; more than 1 gram and less than 4 grams is a 2nd degree felony; more than 4 grams and less than 400 grams is a 1st degree felony; and more than 400 grams is life imprisonment or a term of 10 to 99 years and up to a \$100,000 fine.

Texas Health and Safety Code § 481.114 deals with manufacture and delivery of controlled substances in Penalty Group 3 and 4 drug offenses: less than 28 grams is a State jail felony; more than 28 grams and less than 200 grams is a 2nd degree felony; more than 200 grams and less than 400 grams is a 1st degree felony; and more than 400 grams is life imprisonment or a term of 10 to 99 years and up to a \$100,000 fine.

Offense of Possession of Controlled Substances

These offenses are set out in Texas Health and Safety Code § 481.115, § 481.1151, § 481.116, § 481.117, and § 481.118, which vary the offense and punishment based upon two factors: the type of drug (which schedule it is listed under) and the quantity of the drug involved in the offense. Texas Health and Safety Code § 481.032 contains long lists of drugs that are in schedules 1, 1-A, 2, 3, 4, and 5. Additional controlled substances are added to these schedules each year.

Texas Health and Safety Code § 481.115 deals with possession of controlled substances in Penalty Group 1 drug offenses: less than 1 gram is a State jail felony; more than 1 gram and less than 4 grams is a 3rd degree felony; more than 4 grams and less than 200 grams is a 2nd degree felony; more than 200 grams and less than 400 grams is a 1st degree felony;

more than 400 grams is a life imprisonment or a term of 10 to 99 years and up to a \$100,000 fine.

Texas Health and Safety Code § 481.1151 deals with possession of controlled substances in Penalty Group 1-A drug offenses: number of abuse units less than 20 is a State jail felony; number of abuse units more than 20 and less than 80 is a 3rd degree felony; number of abuse units more than 80 and less than 4,000 is a 2nd degree felony; more than 4,000 units and less than 8,000 units is a 1st degree felony; and more than 8,000 units is life imprisonment or a term of 15 to 99 years and up to a \$250,000 fine.

Texas Health and Safety Code § 481.116 deals with possession of controlled substances in Penalty Group 2 drug offenses: less than 1 gram is a State jail felony; more than 1 gram and less than 4 grams is a 3rd degree felony; more than 4 grams and less than 400 grams is a 2nd degree felony; and more than 400 grams is a life imprisonment or a term of 5 to 99 years and up to a \$50,000 fine.

Texas Health and Safety Code § 481.117 deals with possession of controlled substances in Penalty Group 3 drug offenses: less than 28 grams is a Class A misdemeanor; more than 28 grams is a 3rd degree felony; more than 200 grams and less than 400 grams is a 2nd degree felony; and more than 400 grams is life imprisonment or a term of 5 to 99 years and up to a \$50,000 fine.

Texas Health and Safety Code § 481.118 deals with possession of controlled substances in Penalty Group 4 drug offenses: less than 28 grams is a Class B misdemeanor; more than 28 grams and less than 200 grams is a 3rd degree felony; more than 200 grams and less than 400 grams is a 2nd degree felony; more than 5 more than 400 grams is punishable by imprisonment for life or for a term of not more than 99 years or less than five years, and a fine not to exceed \$50,000.

Offense of Possession of Alcohol in Motor Vehicle

Texas Penal Code § 49.031 provides that the penalty for the offense of possession of an open container of an alcoholic beverage in the passenger area of a motor vehicle that is located on a public highway is a Class C misdemeanor.

Offense of Delivery of Marijuana

Texas Health and Safety Code § 481.120 deals with delivery of marijuana offenses: less than one-fourth ounce is a Class B misdemeanor if delivery is without remuneration; less than one-fourth ounce is a class A misdemeanor if delivery is for remuneration; more than one-fourth ounce and less than 5 pounds is a State jail felony; more than 5 pounds and less than 50 pounds is a 2nd degree felony; more than 50 pounds and less than 2,000 pounds is a 1st degree felony; and more than 2,000 pounds is life imprisonment or a term of 10 to 99 years and a fine not to exceed \$100,000.

Offense of Possession of Marijuana

Texas Health and Safety Code § 481.121 deals with possession of marijuana offenses: less than 2 ounces is a Class B misdemeanor; more than 2 ounces and less than 4 ounces is a Class A misdemeanor; more than 4 ounces and less than 5 pounds is a State jail felony; more

than 5 pounds and less than 50 pounds is a 3rd degree felony; more than 50 pounds and less than 2,000 pounds is a 2nd degree felony; and more than 2,000 pounds is life imprisonment or a term of 5 to 99 years and a fine not to exceed \$50,000.

Offense of Delivery of Controlled Substance or Marijuana to Minor

Texas Health and Safety Code § 481.122 deals with the offense of the delivery of a controlled substance or marijuana to a child (younger than 18 years of age) and is a 2nd degree felony which is punishable by imprisonment for a term of not more than 20 years or less than 2 years and a fine not to exceed \$10,000.

Offense of Driving While Intoxicated (Drugs or Alcohol)

Texas Penal Code § 49.04 and § 49.09 provide that the offense of driving while intoxicated is punishable as a Class B misdemeanor with a minimum term of confinement of 72 hours unless the driver had an open container of alcohol in his possession in which case the offense is a Class B misdemeanor with a minimum term of confinement of 6 days in jail. One prior conviction enhances the punishment to a Class A misdemeanor with a minimum term of confinement of 30 days; two prior convictions enhances the punishment to a 3rd degree felony. Texas Penal Code § 49.045, Driving While Intoxicated with Child Passenger, provides that if a person operates a motor vehicle in a public place while intoxicated and the vehicle is occupied by a passenger who is under 15 years of age, the person commits an offense that is punishable as a State jail felony. Texas Penal Code § 49.07, Intoxication Assault, provides that if a person, by mistake or accident, causes serious bodily injury to another while operating a motor vehicle in a public place while intoxicated, the offense is punishable as a 3rd degree felony. Texas Penal Code § 49.08, Intoxication Manslaughter, provides that if a person operating a motor vehicle in a public place is intoxicated and by reason of the intoxication causes the death of another by accident or mistake, the offense is punishable as a 2nd degree felony.

Offense of Public Intoxication

Texas Penal Code § 49.02 provides that the offense of public intoxication in which a person appears in a public place while intoxicated to the degree that the person may endanger himself or another person is punishable as a Class C misdemeanor, unless the person is younger than 21 years old, in which case Sections 106.071 and 106.115, Texas Alcoholic Beverage Code apply and provide for a Class C misdemeanor punishment and attendance at an alcohol awareness program, and if the offender has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.

Offense of Consumption of Alcohol by Minor

Texas Alcoholic Beverage Code § 106.04, § 106.071, § 106.115 provide that the offense of consumption of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the

fine and confinement; community service of 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.

Offense of Possession of Alcohol by Minor

Texas Alcoholic Beverage Code § 106.05, § 106.071, § 106.115 provide that the offense of consumption of alcohol by a minor is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where the person has been previously convicted twice for an alcohol-related offense by a minor, the punishment is a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both the fine and confinement; community service to 8 to 40 hours; suspension of Texas Driver's License or permit for 30 to 180 days and attendance at an alcohol awareness program.

Offense of Sale of Alcohol to a Minor

Texas Alcoholic Beverage Code § 106.03 provides that the penalty for selling alcohol to a minor is a Class A misdemeanor. Offense of Purchase of Alcohol for a Minor or Furnishing Alcohol to a Minor Texas Alcoholic Beverage Code § 106.06 provides that a person who purchases, or gives, or with criminal negligence, makes available an alcoholic beverage to a minor commits a Class A misdemeanor unless the person is the adult parent, guardian, or spouse of the minor, or an adult in whose custody the minor has been committed by court and such person is present when the minor possesses or consumes the alcoholic beverage.

Offense of Misrepresentation of Age by a Minor to Person Selling or Serving Alcoholic Beverages

Texas Alcoholic Beverage Code § 106.07, § 106.071, § 106.115 provides that the penalty for misrepresentation of age by a minor to a person selling or service alcoholic beverages is punishable as a Class C misdemeanor and attendance at an alcohol awareness program, and where the offender is a minor previously convicted twice for alcohol-related offenses, a fine of not less than \$250 or more than \$2000; confinement in jail for a term not to exceed 180 days; or both fine and imprisonment; community service of 8 to 40 hours; suspension of Texas Driver's License for 30 to 180 days and attendance at an alcohol awareness program.

A Class C misdemeanor is punishable by a fine not to exceed \$500 (Texas Penal Code § 12.23).

A Class B misdemeanor is punishable by a fine not to exceed \$2,000; confinement in jail for a term not to exceed 180 days; or both fine and confinement (Texas Penal Code § 12.22).

A Class A misdemeanor is punishable by a fine not to exceed \$4,000; confinement in jail for a term not to exceed 1 years; or both fine and confinement (Texas Penal Code § 12.21).

A State jail felony is punishable by confinement in a state jail for any term of not more than 2 years or less than 180 days and by a fine not to exceed \$10,000 (Texas Penal Code § 12.35; Increased to a 3rd degree felony if a deadly weapon is used or exhibited or previously convicted of any felony).

A 3rd degree felony is punishable by imprisonment for any term of not more than 10 years or less than 2 years and a fine not to exceed \$10,000 (Texas Penal Code § 12.34).

A 2nd degree felony is punishable by imprisonment for any term of not more than 20 years or less than 2 years and a fine not to exceed \$10,000 (Texas Penal Code § 12.33).

A 1st degree felony is punishable by imprisonment for life or for any term of not more than 99 years or less than 5 years and a fine not to exceed \$10,000 (Texas Penal Code § 12.32).

The Texas Penal Code further provides for increased penalties for repeat and habitual felony offenders and misdemeanor offenders. Also, the punishment for an offense will be increased to that prescribed for the next highest category of offense in certain instances if controlled substances are used to commit the offense (Texas Penal Code § 12.42, § 12.43, and § 12.49).

Federal Penalties

The federal penalties quoted in these charts are based upon language contained in the applicable federal statutes creating criminal offenses regarding controlled substances and are subject to change at any time. However, there are additional factors in the federal sentencing system, including various enhancement provisions for prior offenses. Additional penalties may be imposed when a controlled substance is distributed or possessed with an intent to distribute within 1,000 feet of a public university. See United States Code Title 21 Section 860.

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances

<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
<p>Hashish Oil More than 1 kilogram</p>	
<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight)</p>	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
<p>1 to 49 marijuana plants</p>	
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.		
Any Drug Product Containing Gamma Hydroxybutyric Acid Flunitrazepam (Schedule IV) 1 Gram		Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Any Amount Of Other Schedule III Drugs		First Offense: Not more than 10 yrs. If death or serious bodily injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Any Amount Of All Schedule V Drugs		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

REPORTING TO SUPERVISOR ANY ARREST, CRIMINAL CHARGE, OR CONVICTION

A&M-SA employees must report to their supervisor, within 24 hours or at the earliest possibility thereafter, any criminal arrests, criminal charges, or criminal convictions, excluding misdemeanor traffic offenses punishable only by fine. Failure to make the report required by this section shall constitute grounds for disciplinary action, including dismissal. See *System Regulation 33.99.14, Criminal History Record Information—Employees and Applicants* at <http://policies.tamus.edu/33-99-14.pdf>

HEALTH RISKS RELATED TO ALCOHOL USE

Alcohol, more than any illegal drug, was found to be closely associated with violent crimes, including murder, rape, assault, and spousal abuse. By not drinking too much, you can reduce the risk of these short-and long term health risks. Excessive alcohol use has immediate effects that increase the risk of many harmful health conditions. These are most often the result of binge drinking and include the following:

- Injuries, such as motor vehicle crashes, falls, drownings, and burns;
- Alcohol poisoning, a medical emergency that results from high blood alcohol levels;
- Risky sexual behaviors, including unprotected sex or sex with multiple partners. These behaviors can result in unintended pregnancy or sexually transmitted diseases, including HIV; and
- Miscarriage and stillbirth or fetal alcohol spectrum disorders (FASDS) among pregnant women.

Over time, excessive alcohol use can lead to the development of chronic diseases and other serious problems including:

- High blood pressure, heart disease, stroke, liver disease and digestive problems;
- Cancer of the breast, mouth, throat, esophagus, liver, and colon;
- Learning and memory problems, including dementia and poor school performance;
- Mental health problems, including depression and anxiety;
- Social problems, including lost productivity, family problems, and unemployment; and
- Alcohol dependence or alcoholism.

See the Centers for Disease Control and Prevention's *Fact Sheets*:
<http://www.cdc.gov/alcohol/fact-sheets/alcohol-use.htm>.

HEALTH RISKS RELATED TO ILLICIT DRUG USE

Although initial drug use might be voluntary, drugs of abuse have been shown to alter gene expression and brain circuitry, which in turn affect human behavior. Once addiction develops, these brain changes interfere with an individual's ability to make voluntary decisions, leading to compulsive drug craving, seeking, and use. Additionally, the impact of addiction can be far-reaching. Cardiovascular disease, stroke, cancer, HIV/AIDS, hepatitis, and lung disease can all be affected by drug abuse. Some of these effects occur when drugs are used at high doses or after prolonged use, however, some may occur after just one use. See the National Institute on Drug Abuse's *Medical Consequences of Drug Abuse* available at www.drugabuse.gov/related-topics/medical-consequences-drug-abuse.

Synthetic Cannabinoids, also known as "Synthetic Marijuana" or "fake weed," refer to a growing number of man-made mind altering chemicals that are either sprayed on dried, shredded plant material so they can be smoked or sold as liquids to be vaporized and inhaled in e-cigarettes and other devices. Synthetic Cannabinoids are often marketed as safe, legal alternatives to marijuana, however, they may affect the brain much more powerfully than marijuana; their actual effects can be unpredictable and, in some cases, severe or life-threatening. See the U.S. Department of Justice Drug Enforcement Administration publication *Drugs of Abuse (2017 Edition)* at https://www.dea.gov/pr/multimedialibrary/publications/drug_of_abuse.pdf

ON-CAMPUS RESOURCES AND INFORMATION

Employee Assistance Program (Deer Oaks EAP Services) | (888) 993-7650 |
eap@deeroaks.com | <https://www.deeroaks.com>

A&M-SA Student Counseling and Wellness Services | (210) 784-1331 |
StuCounseling@tamusa.edu

|<http://www.tamusa.edu/studentengagementsuccess/studentcounseling/index.html>

A&M-SA University Police Department | (210) 784-1900 | www.tamusa.edu/upd/
A&M-SA Human Resources | (210) 784-2051 | www.tamusa.edu/humanresources/

OFF-CAMPUS RESOURCES, PROGRAMS AND INFORMATION

Residential Treatment

San Antonio Recovery Center | (210) 432-3700 | Hotline – (800) 316-9241

Soba Texas | (210) 439-6342

Lifetime Recovery | (210) 734-6362, ext. 8102

Alpha Home (Women) | (210) 735-3822

La Hacienda Treatment Center (Hunt, TX) | (800) 749-6160

Origins Recovery Center (South Padre) | (888) 843-8935

Intensive Outpatient

Creekview Counseling | (210) 280-0262

Right Step-Alamo City Treatment Services | (844) 768-0412

Rise Recovery-Palmer Drug Abuse Program (free) Youth/Adult | (210) 227-2634

Detox

Center for Healthcare Services | (210) 246-1300

The Nix Specialty Health Care | (210) 579-3800

Methodist Transplant (Alcohol and benzodiazepine only) | (210) 575-8110

APPENDIX D: Alcohol, Drug and Tobacco Free Campus Notification 2017-2018



TEXAS A&M UNIVERSITY
SAN ANTONIO

is an
alcohol, drug and tobacco-free campus

Student Handbook, page 74
<http://bit.ly/adtfree>

APPENDIX E: Alcohol, Drug and Tobacco Free Campus Notification 2018-2019



TEXAS A&M UNIVERSITY
SAN ANTONIO

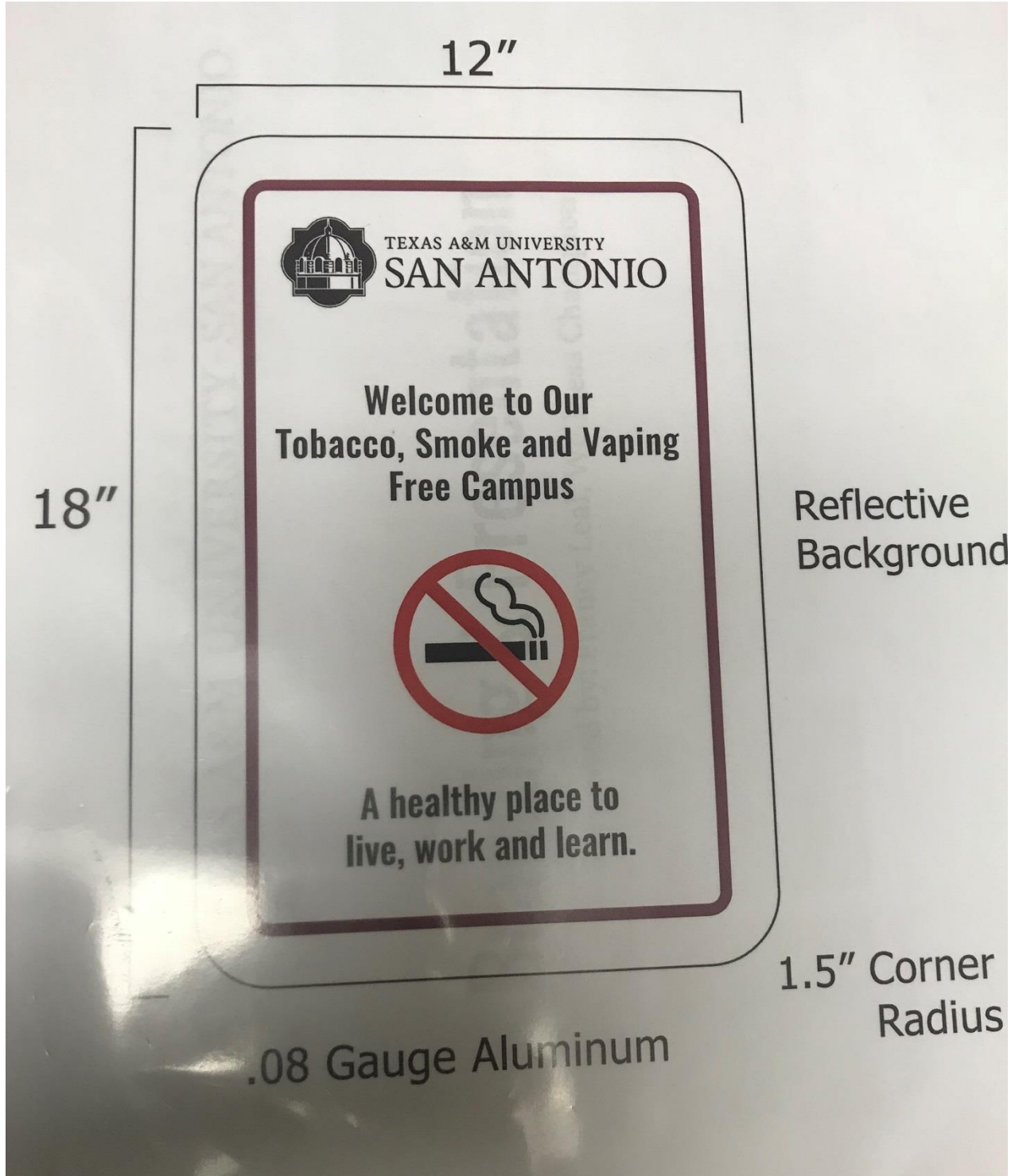
is an
**alcohol, drug, tobacco and
smoke-free campus**

Student Handbook, Section 15

<http://bit.ly/adtfree>

APPENDIX F: Tobacco, Smoke, and Vape free Campus Signs

Texas A&M University- San Antonio created a total of six (6) Metallic signs and placed around campus, including entrances to parking lots.



APPENDIX G: Student Handbook Alcohol and Drug Policies and Procedures

Student Handbook, Section 13.4: Conduct Rules and Regulations, C. Alcohol, Page 40 *c. Alcohol*

Includes but is not limited to:

1. Use, possession, manufacturing, or distribution of any alcoholic beverage in public areas of University property that has not been approved for such activity;
2. Use, possession, manufacturing, or distribution to any person under twenty-one (21) years of age;
3. Public intoxication or drunkenness;
4. Driving while intoxicated or while under the influence of alcohol.

*Note: For information regarding the 911 Lifeline Law, please see Article VI.
For more information on Alcohol and other drugs policies, please see General University Rules.*

Student Handbook, Section 13.4: Conduct Rules and Regulations, G. Controlled Substances and illegal Drugs, Page 41

g. Controlled Substance and Illegal Drugs

- i. The act of using, possessing, being under the influence of, manufacturing or distributing illegal drugs or illegally obtained/ possessed controlled substances on University property or at University sponsored activities is prohibited. Individuals may not operate a motor vehicle or other form of transportation while under the influence of drugs or while intoxicated.
- ii. Possession of drug paraphernalia, as defined as object(s) used for or intended to be used for the consumption of prohibited substances, is also prohibited.

Student handbook, Section 13.6: Article V: Procedure related to Exigent Circumstances and Public Safety, Pages 55

Parental Notification of Alcohol & Drug Violations:

Changes in the law that govern the privacy of student records, Family Educational Rights and Privacy Act (FERPA), permits colleges and universities to inform the parents/guardians of students less than 21 years of age when their son/daughter has been found in violation of university alcohol and drug regulations.

Student Handbook, Section 13.6.1: Amnesty Reporting, Page 55

Pertains to students who report being a victim of or witness to Title IX violations, Hazing, and underage alcohol or drug use/abuse.

1. 911 Lifeline Law: In 2011 the Texas Legislature passed a law providing a partial amnesty program for individuals who are under the age of 21 and call 911 because someone might have alcohol poisoning. Texas A&M University-San Antonio holds

student safety as the number one priority. In order to ensure that students are able to call for help when needed, the Office of Students Rights and Responsibilities may not issue charges under the Student Code of Conduct for alcohol possession or consumption by a minor in certain circumstances. This amnesty may be applied when a student is the first person to contact emergency personnel (911 or 1911 on campus), remains on the scene until medical personnel arrives and fully cooperates with EMS and law enforcement. Charges may still be filed if other code allegations and/or violations of law occurred.

2. Amnesty for Students Reporting Sexual Misconduct: In 2017, the Texas Legislature passed a law providing an amnesty program for students who reports incidents of sexual misconduct. Student who, in good faith, report to the institution of being a victim of, or a witness to, an incident of sexual harassment, sexual assault, dating violence, domestic violence, or stalking may be provided amnesty regarding other potential code violations, including, but not limited to, underage alcohol consumption and use of illegal drugs. Amnesty does not apply to a student who reports their own commission or assistance to the commission of sexual misconduct. For additional information, please contact the Title IX Coordinator.

3. Amnesty for Students Reporting Hazing: Students who, in a good faith effort, report to the institution being a victim of, or witness to, an incident of hazing may be provided amnesty regarding other potential conduct violations, including, but not limited to, underage alcohol consumption and use of illegal drugs.

Student Handbook, Section 15 University Drug and Alcohol Rules, Pages 75-78

15.1 Texas A&M University-San Antonio Drug-Free Campus Rule

Texas A&M University-San Antonio a Drugs-Free Campus. Alcohol is not allowed on University property or at University sponsored events, unless approved by The Office of the President. Texas A&M University-San Antonio recognizes and supports present local, state, and federal laws and policies of the Board of Regents with respect to the sale, use, distribution, and possession of alcoholic beverages and illegal drugs. In addition, the Drug-Free Postsecondary Education Act of 1990 with respect to the manufacture, distribution, sale, possession, or use of marijuana, controlled substances, or dangerous drugs on college campuses and elsewhere.

15.2 Smoking and Tobacco Use

Texas A&M University-San Antonio (A&M-San Antonio) is committed to ensuring a safe, healthy, and pleasant work and learning environment on all University-controlled property. The University is a tobacco and smoke-free campus. This applies to all faculty, staff, students, and visitors on University-controlled property or using University-owned or leased/rented vehicles. It is the responsibility of all members of the Texas A&M University-San Antonio community to observe the provisions and comply. All A&M-San Antonio campuses and locations are non-smoking and tobacco free. Smoking (cigars, cigarettes, electronic cigarettes, etc.) and smokeless tobacco (chewing tobacco, "dip", electronic cigarettes, vaping etc.) are prohibited.

Violations will be handled in a manner outlined in the applicable faculty, staff, and student code of conduct publications.

15.3 Purpose of Drug Rule

Texas A&M University-San Antonio strives to assist students in achieving their potential as human beings and in becoming self-directed in all activities. Because growth and development are shaped by a student's experience, the University seeks to develop an environment where students can learn how to live fulfilling and productive lives. Substance abuse disrupts this environment and threatens not only the lives and well-being of our students, faculty and staff but also their potential for contribution to society. It is important for all members of the University community to take responsibility for preventing substance abuse from negatively affecting the community's learning environment and the academic, physical and emotional well-being of its membership. In recognition of the problems of substance abuse, members of the university community have developed this University-wide drug rule. This rule deals with education, prevention, intervention and treatment activities as well as disciplinary sanctions for those found in violation of the rule. The University has established comprehensive substance abuse prevention programs such as the Online Mental Health Screening, which is available 24/7 to help eliminate the threat that substance abuse poses. Through education, the University is committed to helping individuals achieve their personal and academic goals.

15.4 Alcohol Rule

Individuals must be at least 21 years old to purchase, possess or consume alcoholic beverages. Texas A&M University-San Antonio is an educational institution dedicated to the pursuit of excellence, the promotion of academic achievement and the advancement of knowledge. Because of the University's interest in the intellectual, physical and psychological well-being of the campus community, it is important that the University take steps to curtail the abusive or illegal use of alcoholic beverages. This will be accomplished by educating members of the University community about the effects of misuse and use of alcohol, and enforcement of this Alcohol Rule. The use of alcoholic beverages by members of Texas A&M University-San Antonio community is at all times subject to the alcoholic beverage laws of the State of Texas.

1. University policy prohibits the possession of any alcoholic or intoxicating beverage(s) on University property except in specified locations and only where permitted by policy. On-campus use of alcohol is authorized by the Texas A&M University-San Antonio President and only in designated locations.

2. Student organizations must comply with the guidelines set forth for registered student organizations. Please refer to the Student Organization Handbook.

3. Individuals not in compliance with this Alcohol Rule are subject to arrest and/or citation by the University Police Department. The offending student or organization will also be subject to University disciplinary action and sanctions commensurate with the offense and any aggravating or mitigating circumstances.

15.5 Controlled Substances And Illegal Drugs Rule

All members of the University community are expected to abide by local, state and federal laws pertaining to controlled substances and illegal drugs. More specifically, the Texas

A&M University-San Antonio Student Code of Conduct prohibits manufacturing, possessing, having under control, selling, transmitting, using or being party thereto any illegal drug, controlled substance or drug paraphernalia on university premises or at university-sponsored activities.

The term “controlled substances,” when used in this handbook, shall refer to those drugs and substances whose possession, sale or delivery results in criminal sanctions under the Texas Controlled Substance Act (Texas Civil Statutes, Article (4476-15), as well as substances that possess a chemical structure similar to that of a controlled substance (e.g., “designer drugs”).

15.6 Education, Prevention And Referral For Treatment

Texas A&M University-San Antonio students have access to free counseling services on campus. If a professional within Student Counseling Services cannot assist a student with their Alcohol & Drug Treatment, a Behavioral Health Provider list with options for addiction treatment is available. Programs listed as representative referral sources should not be interpreted as an endorsement by the University.

15.7 Student Organization Responsibility For Alcohol And Drug-Free Rule

The Student Organization Responsibility for Alcohol and Drug-Free Rule provides that any student organization functioning at the University which knowingly permits or authorizes the sale, distribution, serving, possession, consumption, or use of marijuana, a controlled substance, or a dangerous drug when such sale, distribution, serving, possession, consumption, or use is not in compliance with the laws of this state shall have its recognition as a student organization withdrawn and shall be expelled from campus for a minimum of a calendar year from the year of determination of guilt. The organization shall also be prohibited from the use of all property and facilities of the university with which it is affiliated. These disciplinary actions are subject to administrative review and hearing procedures as are provided in the code.

15.8 Travel Policy As Applied To Drug-Free Campus Policy

Students should be aware that they are responsible for abiding by the Drug-Free Campus Policy and they may be held liable, both civilly and criminally, in the case that they are found in violation. When students travel, they should know that their point of destination is considered an extension of the campus. Violations occurring off campus will be treated the same as if the violations occurred on campus. All students participating in extra-curricular travel are required to complete the necessary travel forms prior to departure and return them to the Office of Student Activities. These forms are available in the Office of Student Activities and JagSync.

15.9 Risks

Abuse of alcohol and use of illicit drugs can cause a number of marked changes in behavior. Even low doses of drugs or alcohol can significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident. Moderate doses of alcohol may increase the incidence of a variety of aggressive acts, including murder, rape, armed robbery, vandalism, spouse and child

abuse, and drunk driving. High doses of alcohol may cause marked impairment in higher mental functions, severely altering a person's ability to learn and remember information and make sound judgments. Heavy use may cause chronic depression and suicide and is also greatly associated with the abuse of other drugs. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects described. The use of even small amounts of alcohol by a pregnant woman can damage her fetus.

Long-term heavy alcohol use can cause digestive disorders, cirrhosis of the liver, circulatory system disorders, and impairment of the central nervous system, all of which can lead to dependence, particularly in a person with one or more parents or grandparents who were problem drinkers. At least 15-20 percent of heavy users will eventually become problem drinkers or alcoholics if they continue drinking. Sudden cessation of alcohol intake by alcoholics is likely to produce withdrawal symptoms, including severe anxiety, tremors, hallucinations, or convulsions, which can be life threatening.

Illicit drugs all have some health-threatening qualities, some more than others. Examples are lung damage for marijuana, central nervous system disorders for cocaine, heroin, and hallucinogens, and liver damage from inhalants. Dependence and addiction are constant threats to users. HIV is widely spread among intravenous drug users. Regular abuse of these substances generally exposes users to criminal elements who may influence them to become involved in other criminal activities, in addition to their already illegal drug use.

15.10 University Disciplinary Process In Regards To Alcohol And Illegal Drugs

University disciplinary charges may be pursued against any student alleged to have violated Texas A&M System Policies and Regulations, University Rules and Procedures and/or local, state and federal laws concerning controlled substances. Violations of any local, state or federal law pertaining to controlled substances that occur off campus and are not associated with a University- connected activity may result in disciplinary charges in situations in which the continued presence of the individual on campus is likely to interfere with the educational process and the orderly operation of the University.

University disciplinary proceedings will be in accordance with procedures outlined in the Student Code of Conduct.

Voluntary admission to a substance abuse treatment program prior to the issuance of charges may be looked upon favorably in disciplinary cases. Disciplinary action in cases involving drug-related violations may result in suspension, dismissal or expulsion from the University, depending on the nature and seriousness of the case. Participation in a substance abuse education or treatment program may be required in addition to other sanctions. Any disciplinary action imposed by the University may precede and be in addition to any penalty imposed by an off-campus authority.

APPENDIX H: Know Your Rights Student Notification

Dear Jaguars,

On behalf of the Office of Student Engagement, we welcome you to an exciting new semester!

As a community member on campus, it is important that everyone understands the policies that govern the university in regards to conduct. To be cognizant of policies on campus, please review the following.

Student Handbook and Student Code of Conduct:

Texas A&M University- San Antonio provides a variety of services designed to assist all students throughout their time on campus. [The Student Handbook](#) outlines the services and programs offered to better assist all students in their academic success, and social and professional development.

Inside the Student Handbook is [The Student Code of Conduct](#), which is the outline of policies and procedures used to ensure fair treatment to all members of the community by establishing standards of behavior, both scholastic and behavioral. The Student Code of Conduct applies to both on-campus conduct and/or conduct occurring off-campus of all students and student organizations.

The Office of Student Engagement administers The Student Handbook and The Student Code of Conduct. All registered students are held responsible to knowing and abiding by these University regulations. Please take the time to review the Student Handbook and The Student Code of Conduct. For more information regarding the Student Handbook or the Student Code of Conduct, please visit the website at <http://bit.ly/TAMUSAStudentHandbook> or contact The Office of Student Rights and Responsibilities (OSRR) by calling (210) 784-1377 or by email at StudentRR@tamusa.edu.

Sexual Misconduct Policies:

Texas A&M University- San Antonio prohibits any form of sex discrimination, including sexual harassment and sexual violence that can include dating violence, domestic violence, or stalking. As a result, A&M-SA promptly and thoroughly investigates all complaints of sex discrimination in accordance with applicable federal and state laws, Texas A&M System Policy 08.01.01, and University Rules and Procedures that address sexual assault, domestic violence, dating violence, and stalking.

Any member of the campus community or public who witnesses, are subjected to, or are informed about incidents of sex discrimination and/ or related retaliation involving faculty, staff, or students must contact the University's Title IX coordinator or a Deputy Title IX Coordinator. The University's Title IX Coordinator is Janice Parten and may be contacted by calling (210) 784-2061 or by email at Janice.Parten@tamusa.edu.

Please visit the Title IX webpage for more information at <http://bit.ly/tamusatitleix>. For a complete copy of A&M-SA's policy governing sexual misconduct, visit <http://www.tamusa.edu/humanresources/eo.html>.

On Campus Resource- Student Counseling and Wellness Services (SCWS):

The Office of Student Counseling and Wellness Services provides short-term individual, couples, and group counseling services, consultation, and prevention services that facilitates students' academic and life goals and enhance their personal growth and well-being. The staff of licensed mental health professionals work with students to identify more effective strategies both to cope with difficult situations and achieve goals set with your counselor.

Students may report issues of sexual harassment or sexual violence confidentially through SCWS, as Counselors are not required, nor may they report an incident that in any way identifies the student concerned without a student's consent.

Student Counseling and Wellness will provide psycho-education each semester to the campus community members on risk reduction, to recognize warning signs of abusive behavior and prevention measures. Ongoing prevention and awareness campaigns for students, staff and faculty will take place to inform the University community on the risk of sexual assault, domestic and dating violence, and stalking.

For more information regarding counseling and/or programs, please visit [Student Counseling & Wellness Services](#) or call (210) 7884-1331.

Campus Safety:

The safety of the campus begins with the University community. It is everyone's responsibility to report any incidents on campus. Students, faculty, and staff are also encouraged to be aware of their personal safety and security and to be responsible in their actions while on campus. If you observe violence or witness conditions that perpetuate violence, it is then your responsibility to report it. If you or someone you know feels they are in danger, please contact The University Police Department (UPD) at the following:

(210) 784-1900 (nonemergency) or
(210) 784-1911 (emergency)

In the event a situation arises that constitutes a serious or ongoing threat to students and employees, a campus-wide "timely warning" will be issued through the University Police Department. The alert will be sent primarily through campus email and in combination with other means of communication.

It is encouraged to sign up for the SafeZone app. This app connects you directly to A&M – SA PD when there is an emergency on campus, 24 hours a day, seven days a week. You trigger the alert, you are connected with the police department dispatch and at the same time police officers in the field will see where you are on a display map and will head for your location.

Texas A&M University-San Antonio wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. All Student Affairs personnel can assist students in reporting to the appropriate agencies if there is a concern on campus. Below is a list of some ways to be safe in the community and be an active bystander in protecting others.

Stay alert. When you're moving around on campus or in the surrounding neighborhood, be aware of your surroundings.

Be careful about posting your location on social media sites.

Be secure. Lock your door and windows when you're asleep and when you leave your room.

Protect your drink. Don't leave your drink unattended, and watch out for your friends' drinks if you can.

Make others earn your trust. A college environment can foster a false sense of security. They may feel like fast friends, but give people time to earn your trust before relying on them.

Understand Resources available: Refer people to on or off campus resources for support in health, counseling, or with legal assistance. A comprehensive list of resources can be found on the [Student Counseling & Wellness Services](#) website.

File a Report:

If you or someone you know wants to file a report in regards to a policy violation, please use the following link: <http://bit.ly/FileAReport>. If you have a question about filing a report, please contact The Office of Student Rights and Responsibilities (OSRR) by calling (210) 784-1377 or by email at StudentRR@tamusa.edu.

If there is an immediate emergency, please contact UPD at the emergency number of (210) 784-1911.

APPENDIX I: 2017-2019 Program Inventory

2017-2018 DAAPP Program Inventory

(September 1, 2017-August 31, 2018)

<u>DATE</u>	<u>Program Name</u>	<u>Attendance</u>
09.01.17	AOD Jaguar First Friday: Mocktails with a Twist (Rec Sports)	40
09.05.17	Student Organization Risk Management Training	15
09.06.17	Student Organization Risk Management Training	18
09.07.17	Student Organization Risk Management Training	17
09.11.17	Student Organization Risk Management Training	29
09.18.17	These Hands Don't Haze- Hazing Prevention Week Banner Pledge	65
09.19.17	Hazing Prevention PhotoBooth- Hazing Prevention Week Event	12
09.20.17	Donut Haze- Hazing Prevention Week Event	180
09.22.17	Say Something, Do Something (Housing Event)	40
10.03.17	Risk Management Training Speaker hosted by Delta Sigma Pi	8
10.06.17	AOD Jaguar First Friday: Block Party (UPD, OSRR)	103
10.11.17	Girl's Night In with UPD (Housing)	15
10.17.17	Health and Wellness Fair (10am-2pm, 4-7pm)	119
10.17.17	Oozma Kappa House (mock) Party (Housing)	67
10.19.17	AOD Info Tables: Pills and Potions	50
10.26.17	AOD Info Tables: Pills and Potions	20
11.03.17	AOD Jaguar First Friday: Paint Your Own Canvas (Housing)	45
11.09.17	AOD Info Table: Do you know your Beer?	30
11.13.17	'High in Plain Site' 3rd Party AOD Training for Staff	
11.16.17	AOD Info Table: Do you Know your Beer?	20
12.01.17	AOD Jaguar First Friday: Coffee and Open Mic Night (SCWS)	57
01.10.18	Spring RA Training	1
01.29.18	Student Organization Risk Management Training	6
01.30.18	Fiesta Night (Housing late-night program)	38
01.30.18	Info Table: AlcoholEDU Course	25
01.31.18	Info Table: AlcoholEDU Course	25
02.01.18	Student Organization Risk Management Training	4
02.01.18	Info Table: AlcoholEDU Course	30
02.02.18	AOD Jaguar First Friday: Trivia/ Game Night (FYE)	13
03.02.18	AOD Jaguar First Friday: Loteria Night (Mays Center)	60
03.07.18	Health and Wellness Fair: Solo Cup Education	127
03.08.18	Happy Hour Mocktails (housing)	33
03.22.18	Overdose Prevention Workshop by RecoveryATX	
04.06.18	AOD Jaguar First Friday: Paint Fiesta Cascarones (SASC)	19
04.04.18	Human Resources: Employee Health and Wellness Fair	55
04.18.18	Let's Talk Before We Touch	1
04.18.18	Fiesta Kickoff: Safe Fiesta (UPD, OSRR)	100
04.20.18	4:20 Got the Munchies? Marijuana Education (SCWS)	90
04.28.18	National Prescription Drug Take Back Day (UPD)	36
05.04.18	AOD Jaguar First Friday: May the 4th Be With You (FYE, Rec Sports)	70
05.15.18	Summer RA Training	3

05.30.18	New Student Orientation for Early College Students	31
05.31.18	Orientation Leader Training: AlochoLEDU Course	9
07.09.18	Human Resources: Employee Benefits and Retirement Fair	105
06.13.18	AOD Info Table: AOD Trivia Game	36
06.27.18	AOD Info Table: Drink (Root)Beer	60
07.11.18	AOD Info Table: Lemon Drop	35
08.01.18	Fall RA Training	6
08.11.18	Housing: Freshman Move-in AlcoholEDU Information Table	25
08.14.18	JagX: AlcoholEDU Information Table	30
08.15.18	JagX: AlcoholEDU Information Table	30
08.16.18	JagX: AlcoholEDU Information Table	30
08.17.18	JagX: AlcoholEDU Information Table	30
08.17.18	Housing RHA Chill Friday (late-night program)	30
08.18.18	Think Before you Drink Mocktails (housing)	
08.21.18	AOD Topsy Relays- Drunk Goggle Obstacle Course	50
08.22.18	Community Conversations: Awareness & Respect OSRR & UPD Presentation	3

2018-2019 DAAPP Program Inventory

(September 1, 2018-August 31, 2019)

DATE	Program Name	Attendance
9.04.18	Student Organization Risk Management Training	8
9.05.18	Student Organization Risk Management Training	9
9.07.18	Student Organization Risk Management Training	6
9.07.18	AOD Jaguar First Friday: Tailgating (Rec Sports)	70
9.07.18	Student Activities Risk Management Training	12
09.21.18	Party with Pots (housing plant pot painting)	19
9.24.18	National Hazing Prevention Week: Make your own Headline	
9.25.18	National Hazing Prevention Week: DOnut Haze	252
9.26.18	National Hazing Prevention Week: See Something, Say Something	4
10.05.18	AOD Jaguar First Friday: National Night Out Block Party	90
10.10.18	Don't Be Scared, Be Prepared Event: Information Table: Fresh Alternatives to help study	24
10.10.18	Health and Wellness Fair	56
10.17.18	Halloween Safety with UPD (Housing)	15
10.30.18	Student Organization Risk Management Training Presentation	9
10.31.18:	AOD Monster Bingo (Bingo Education of Monster Caffeine drinks)	50
11.02.18:	Drink More (Root)Beer: Information Table on Beer/Alcohol	10
11.02.18:	AOD Jaguar First Friday: Dia De Los Muertos (Housing)	70
11.07.18:	AOD Trivia Table- General Alcohol Information	45
11.07.18:	Housing Block Party- Drunk Goggle Games	40
11.09.18:	Academic Success Beyond Event for Inaugural Freshman Class 911 Lifeline Law: Be a Lifesaver	13
11.16.18:	AOD Information Table: National Smoke-Out Day: Giving Up that Old Flame	24
11.28.18	Lemon Drop Table- Information on Mixed Drinks	13
11.28.18	Student Organization Risk Management Training Presentation	33
12.07.18	AOD Jaguar First Friday: Loteria Game	60
01.09-11.19	Spring RA Training	6
01.16.19	Welcome Week: Lifesaver Table (911 Lifeline Law)	22
01.24.19	National Mocktail Week: Create your own mocktails	65
01.28.19	Student Organization Risk Management Training	7
01.30.19	Table-Drink More Root Beer Table	42
01.31.19	Student Organization Risk Management Training	0
02.01.19	Jaguar First Friday (FYE) Bingo with a Twist	45
02.06.19	Lemon Drop Table- Information on Mixed Drinks	27
02.13.19	Table- Dizzy in Love- having sex on the rocks	40
02.13.19	Healthy Relationships Trivia Booth (SCWS Host)	68
02.21.19	Boozy Field Day- Drunk Goggle Obstacle Race	11
02.22.19	Student Org. Training: 911 Lifeline Law	25
03.01.19	Jaguar First Friday (SWCS)- Glow Dance Party	80
03.04.19	What's in your cup? Party Drug Trivia	31

03.05.19	Fat Tuesday Mardi Gras Mocktails	22
03.07.19	March to Safety with UPD	12
03.07.19	Health and Wellness Fair*	
	11am- 2pm	56
	4pm-7pm	20
03.20.19	What are you Huffing? National Inhalant Awareness Week	29
04.05.19	Jaguar First Friday: Fiesta Celebration	50
04.16.19	Human Resources: Employee Benefits and Retirement Fair	68
04.18.19	'You Booze, You Lose' Fiesta Bingo	26
04.19.19	4/20 Event: Got the Munchies?	48
05.03.19	Jaguar First Friday (Rec Sports): Mario Kart Races	31
06.12.19	Orientation Information Fair- AlcoholEDU	89
06.19.19	Orientation Information Fair- AlcoholEDU	79
06.24.19	Pride and Popcorn- General Alcohol Table	26
06.26.19	Orientation Information Fair- AlcoholEDU	76
07.16.19	Human Resources: Employee Benefits and Retirement Fair	106
07.17.19	Party Drug Trivia Information Table	27
07.17.19	Orientation Information Fair- AlcoholEDU	101
07.31.19	Orientation Information Fair- AlcoholEDU	98
08.02.19	Student Organization Risk Management Training	0
08.02.19	Student Organization Risk Management Training	29
08.06.19	Fall RA Training	6
08.15.19	Esperanza Hall Move-In AlcoholEDU Information Table	
08.19.19	JagX AlcoholEDU Information Table	32
08.27.19	Student Organization Risk Management Training	3
08.27.19	Student Organization Risk Management Training	4
08.28.19	President's Picnic: Tye Dye Pledge T-shirts	170
08.29.19	TAMUSA Transferpalooza! Mocktail Creation Table	80
08.30.19	Student Organization Risk Management Training	13

APPENDIX J: 2017-2019 New Student Orientation Dates

11.10.17	Transfer & Graduate New Student Orientation	58
12.09.17	Transfer & Graduate New Student Orientation	29
01.11.18	Spring JagX/ New Student Orientation	26
04.14.18	Transfer & Graduate New Student Orientation	48
05.18.18	Early College High School Orientation	27
06.02.18	Transfer & Graduate New Student Orientation	38
06.13.18	Freshman New Student Orientation	152
06.20.18	Freshman New Student Orientation	124
06.27.18	Freshman New Student Orientation	101
07.18.18	Freshman New Student Orientation	123
08.01.18	Freshman New Student Orientation	107
07.21.18	Transfer & Graduate New Student Orientation	63
11.10.18	Transfer New Student Orientation	43
12.04.18	Early College High School Orientation	12
01.14.19	Spring New Student Orientation / JagX	14
05.31.19	Early College High School Orientation	23
06.12.19	Freshman New Student Orientation	163
06.19.19	Freshman New Student Orientation	174
06.26.19	Freshman New Student Orientation	105
07.17.19	Freshman New Student Orientation	141
07.31.19	Freshman New Student Orientation	132

APPENDIX K: Student Counseling and Wellness Services Alcohol and Drug Data 2017-2018 and 2018-2019

Student Counseling and Wellness Services: Alcohol and Drug Data 2017 – 2018

305.00	F10.10	Alcohol Use Disorder; Mild	18
303.90	F10.20	Alcohol Use Disorder; Moderate	23
303.90	F10.20	Alcohol Use Disorder; Severe	12
291.9	F10.99	Unspecified Alcohol-Related Disorder	13
305.20	F12.10	Cannabis Use Disorder; Mild	39
304.30	F12.20	Cannabis Use Disorder; Moderate	5
292.9	F12.99	Unspecified Cannabis-Related Disorder	14
305.60	F14.10	Stimulant Use Disorder; Mild; Cocaine	8
305.1	F17.200	Tobacco Use Disorder; Moderate	12
292.84	F19.14	Substance/Medication-Induced Depressive Disorder; Other (or unknown) substance; With use disorder, mild	13
292.9	F19.959	Substance/Medication-Induced Psychotic Disorder; Other (or unknown) substance; Without use disorder	4

Student Counseling and Wellness Services: Alcohol and Drug Data 2017 – 2018

305.00	F10.10	Alcohol Use Disorder; Mild	23
<no code>	F10.11	Alcohol Use Disorder; Mild, In early remission	1
291.89	F10.14	Substance/Medication-Induced Depressive Disorder; Alcohol; With use disorder, mild	12
303.90	F10.20	Alcohol Use Disorder; Moderate	5
<no code>	F10.21	Alcohol Use Disorder; Moderate, In early remission	5
<no code>	F10.21	Alcohol Use Disorder; Moderate, In sustained remission	1
291.9	F10.99	Unspecified Alcohol-Related Disorder	29
<no code>	F11.21	Opioid Use Disorder; Severe, In sustained remission	2
305.20	F12.10	Cannabis Use Disorder; Mild	12
292.89	F12.180	Substance/Medication-Induced Anxiety Disorder; Cannabis; With use disorder, mild	6
304.30	F12.20	Cannabis Use Disorder; Moderate	22
<no code>	F12.21	Cannabis Use Disorder; Moderate, In early remission	1
292.89	F12.922	Cannabis Intoxication; With perceptual disturbances; Without use disorder	1
292.9	F12.959	Substance/Medication-Induced Psychotic Disorder; Cannabis; Without use disorder	6
292.9	F12.99	Unspecified Cannabis-Related Disorder	5
<no code>	F13.21	Sedative, Hypnotic, or Anxiolytic Use Disorder; Severe, In early remission	3
304.20	F14.20	Stimulant Use Disorder; Severe; Cocaine	3
292.84	F19.14	Substance/Medication-Induced Depressive Disorder; Other (or unknown) substance; With use disorder, mild	5
<no code>	F19.21	Other (or Unknown) Substance Use Disorder; Moderate, In sustained remission	4
292.84	F19.94	Substance/Medication-Induced Bipolar and Related Disorder; Other (or unknown) substance; Without use disorder	6
292.84	F19.94	Substance/Medication-Induced Depressive Disorder; Other (or unknown) substance; Without use disorder	3

APPENDIX L: AOD Social Norms Campaign

Step In: Students are provided information on being a good bystander and to know safe behaviors if they choose to drink.

Speak Up: Students are provided information on the social norms around alcohol for college students and how they can advocate for themselves and others.

Support: Students are provided information on the 911 Lifeline laws and resources on campus.

Jaguars

Step in. Speak up. Support.

How to Step In:

Know Safe Behaviors.

- **Safe Behaviors** are preventative behaviors used to reduce harmful outcomes during an event.
- **Some safe behaviors you can use during a night out include:**
 - Have a sober designated driver or call an Uber/Lyft.
 - Keep your phone charged in case you need to call for help.
 - Let someone know where you are going/ where you are at.

Jaguars

Step in. Speak up. Support.

How to Step In:

Be a Good Bystander

- **Bystander Intervention** is recognizing a potentially harmful situation or interaction and choosing to respond in a way that could positively influence the outcome.
- **Tips on how you can be a good bystander:**
 - Be aware of your surroundings: If going out, be cautious.
 - Assess the situation: Do you need to offer help?
 - If you need to offer help, know how to intervene safely.
 - If you do not feel safe, call UPD at (210) 784-1911 or 911 for emergency help.



TEXAS A&M UNIVERSITY-SAN ANTONIO
Alcohol and Drug Prevention Committee

For further information, refer to <http://bit.ly/alcdrugprev>



TEXAS A&M UNIVERSITY-SAN ANTONIO
Alcohol and Drug Prevention Committee

For further information, refer to <http://bit.ly/alcdrugprev>

Jaguars

Step in. Speak up. Support.

How to Speak Up:

Advocate for yourself and others.

- An **advocate** is a person who speaks up or steps in when others need it the most.
- To be an advocate, if you see something occurring, it is important to speak up by safely stopping the actions and reporting as soon as possible.
- **By speaking up, or reporting, you can:**
 - Give a voice to yourself and someone else.
 - Create a safe environment in the campus community.
 - Invoke change by breaking a cycle of behavior.

Jaguars

Step in. Speak up. Support.

How to Speak Up:

Understanding the Social Norm Around Alcohol.

- A **social norm** is a typical behavioral norm, among a specific population, such as college students.
- The social norm for college students around alcohol is to *not drink*.
 - According to a national study, over **40% of college students choose to not drink at all, or abstain, from alcohol.**
- It's ok if you speak up about not drinking. If you do choose to drink, be responsible and use safe behaviors.



TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

For further information, refer to <http://bit.ly/alcdrugprev>



TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

For further information, refer to <http://bit.ly/alcdrugprev>

Appendix M: Elevator Wraps (July 2019 in Esperanza Hall first Floor)

Jaguar S

Step in. Speak up. Support.

Campus Resources

University Police Department:

Emergency (24/7):
(210) 784-1911

Non-Emergency:
(210) 784-1900

SafeZone App:
Download app on personal phone for emergency notification/first aid.

Esperanza Hall Housing:

On-Call Number (24/7):
(210) 663-3689

Student Counseling & Wellness:
(210) 784-1331

Texas Crisis Line:
Text 'Hello' to 741-741

File Online Report:
<http://bit.ly/FileAReport>

Step in.
Step in by knowing **safe behaviors** and understanding what to do if someone needs **help**.

Speak up.
If you **see something**, advocate for yourself and others by **saying something** and reporting.

Support.
Understand your support **resources on-campus**, your **rights** and the various laws that may assist you.

 TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee
For further information, refer to <http://bit.ly/alcdrugprev>

Jaguars

Step in. Speak up. Support.

Step in.

- Know and use **safe behaviors** if going out.
- Be a **good bystander** and **intervene if needed.**

Speak up.

- **Advocate** for yourself and others **by reporting.**
- Understand the **social norms** around alcohol.

Support.

- Understand and utilize **resources on campus.**
- Know the **911 Lifeline Law.**

Safe Behaviors

- **Safe behaviors** are preventative behaviors used to reduce harmful outcomes during an event.
- **Some safe behaviors you can use during a night out include:**
 - Keep your phone charged in case you need to call for help.
 - Let someone know where you are going/ where you are at.
 - Have a sober designated driver or call an Uber/Lyft.

911 Lifeline Law

- A Texas law providing partial **amnesty** for individuals who **call 911 for possible alcohol poisoning**, even if they have been drinking underage.
- Amnesty is applied to the first person to call for medical assistance, stay on scene until medical personnel arrive and fully cooperate.
- If you think someone may have **alcohol poisoning**, call **UPD immediately at (210) 784-1911.**



TEXAS A&M UNIVERSITY-SAN ANTONIO
Alcohol and Drug Prevention Committee

For further information, refer to <http://bit.ly/alcdrugprev>

APPENDIX N: AOD Committee Jaguar First Friday Event and Marketing



Jaguar
FIRST FRIDAYS

*ALL EVENTS 7 - 9 P.M.
Esperanza Hall

Monthly late night activities
Free and open to all students

Sponsored by:
TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

EVENTS

- September 1
Mocktails with a Twist
- October 6
Block Party
- November 3
Paint Your Own Canvas
- December 1
Coffee & Open Mic Night



Jaguar
FIRST FRIDAYS

Monthly late night activities from
7 - 9 p.m.

Free and open to all students

Sponsored by:
TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

Fall 2018 Events

- September 7th
Tailgating
- October 5th
National Night Out Block Party
- November 2nd
Dia de Los Muertos Celebration
- December 7th
Loteria Night

Jaguar FIRST FRIDAYS

Monthly late night activities from 7 - 9 p.m.

Free and open to all students

Spring 2018 Events

- February 2nd
The Big Game
- March 2nd
Loteria Night
- April 6th
Paint Fiesta Cascarones
- May 4th
May the 4th be with You
(West Lawn at sunset)

Sponsored by:
TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

Jaguar FIRST FRIDAYS

Monthly late night activities from 7 - 9 p.m.

Free and open to all students

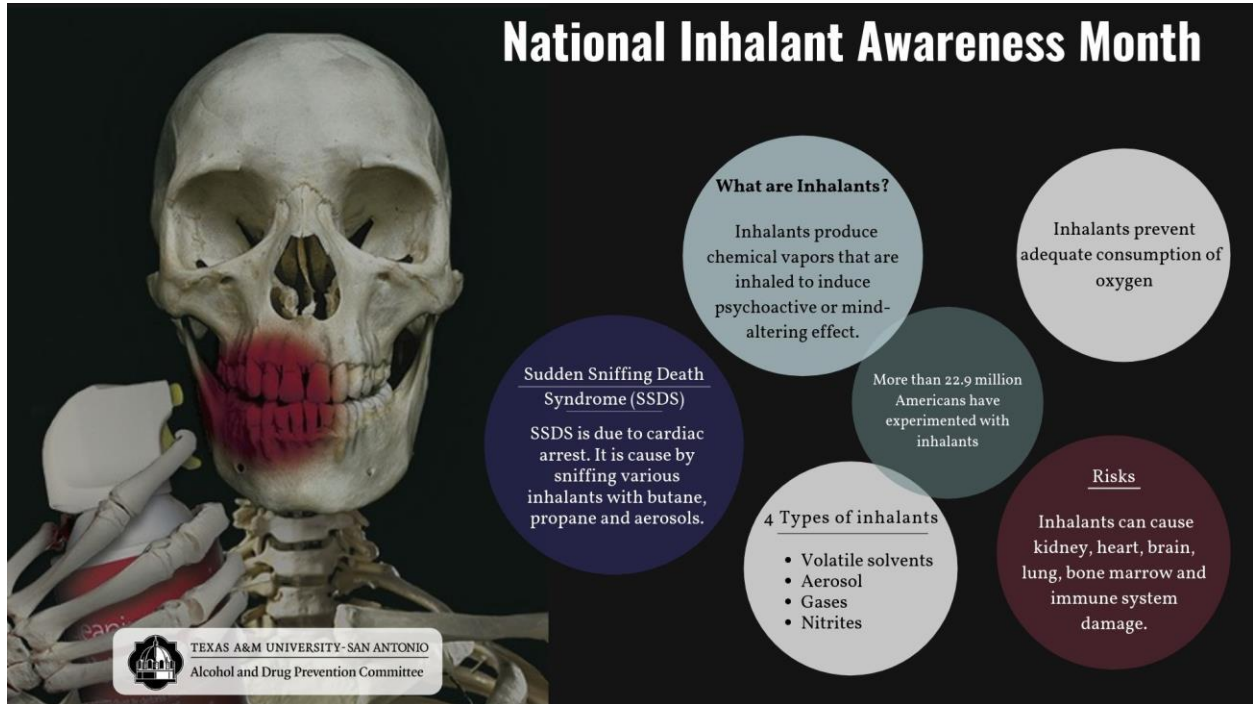
Spring 2019 Events

- February 1st
Bingo with a Twist
- March 1st
Glow Dance Party
- April 5th
Fiesta Celebration
- May 3rd
Mario Kart Races

Sponsored by:
TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

APPENDIX Q: Passive Programs Review

March 2019: National Inhalant Awareness Month



National Inhalant Awareness Month

What are Inhalants?
Inhalants produce chemical vapors that are inhaled to induce psychoactive or mind-altering effect.

Inhalants prevent adequate consumption of oxygen

Sudden Sniffing Death Syndrome (SSDS)
SSDS is due to cardiac arrest. It is caused by sniffing various inhalants with butane, propane and aerosols.

More than 22.9 million Americans have experimented with inhalants

4 Types of inhalants

- Volatile solvents
- Aerosol
- Gases
- Nitrites

Risks
Inhalants can cause kidney, heart, brain, lung, bone marrow and immune system damage.

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Alcohol and Drug Prevention Committee

April 2019: National Alcohol Awareness Month



Alcohol Awareness Month

Effects of Alcohol

- Lowers inhibitions
- Lack of motor coordination
- Impaired judgment
- Blurred vision

About 20 percent of college students meet the criteria for an Alcohol Use Disorder (AUD).

Risks

- Alcohol Poisoning
- Dependency
- Long-term health problems

9 11 Life Line Law
Protects a person under 21yrs from being charged with possession or consumption of alcohol if the person calls 911 because someone might have alcohol poisoning.

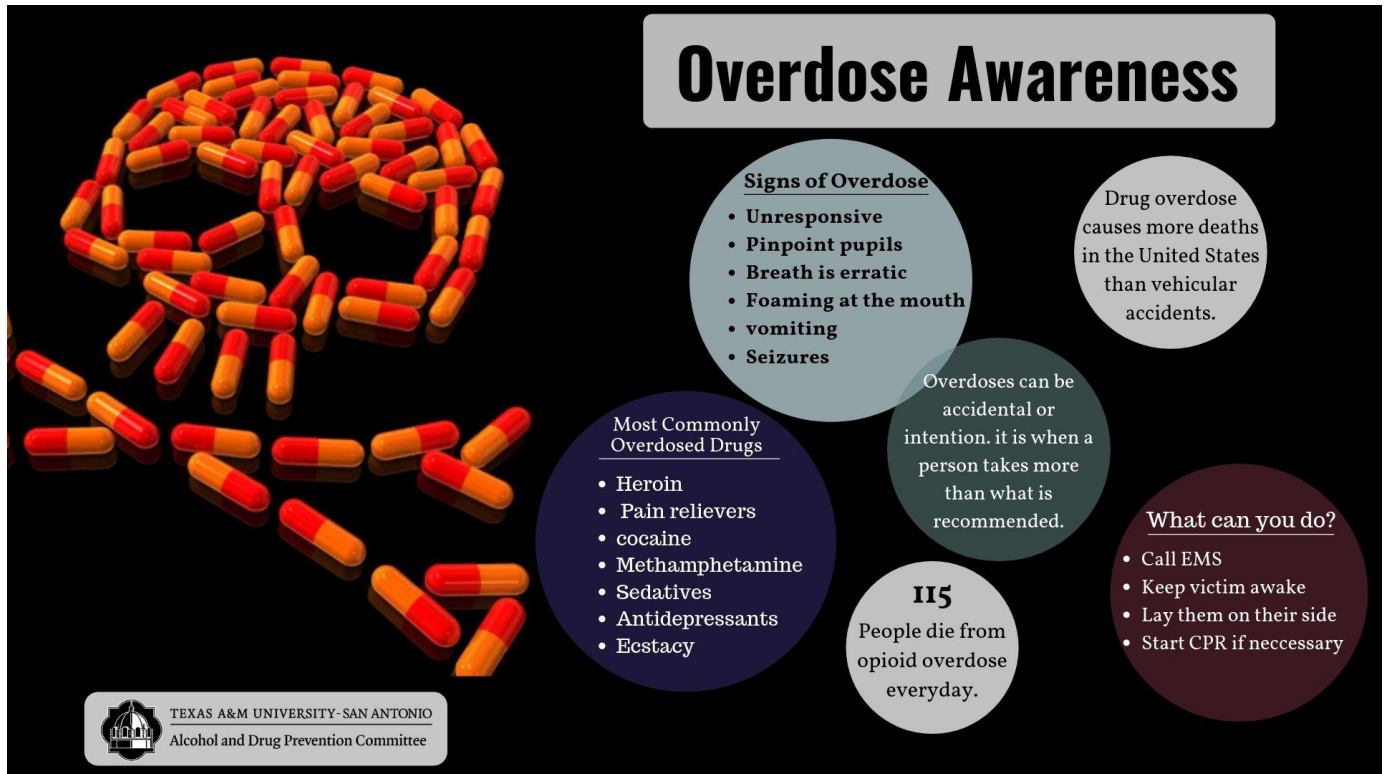
1,825
Students die from alcohol related injuries

Safe Behaviors

- Know your limit
- Designated Driver
- Don't let your friends drive impaired.
- Click it or ticket.

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Alcohol and Drug Prevention Committee

August 2019: Overdose Awareness Month



Overdose Awareness

Signs of Overdose

- Unresponsive
- Pinpoint pupils
- Breath is erratic
- Foaming at the mouth
- vomiting
- Seizures

Drug overdose causes more deaths in the United States than vehicular accidents.

Overdoses can be accidental or intention. it is when a person takes more than what is recommended.

Most Commonly Overdosed Drugs

- Heroin
- Pain relievers
- cocaine
- Methamphetamine
- Sedatives
- Antidepressants
- Ecstasy

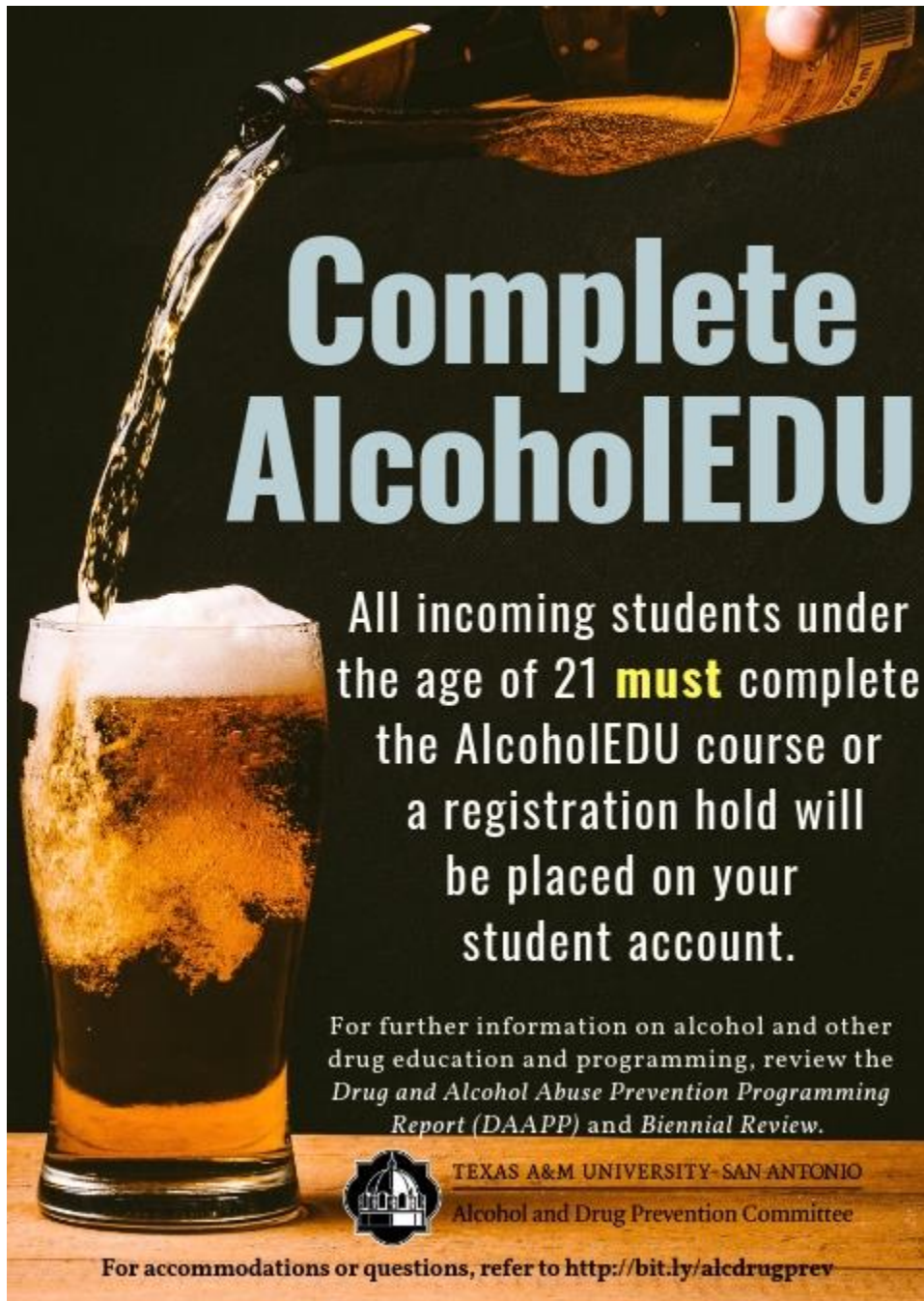
115
People die from opioid overdose everyday.

What can you do?

- Call EMS
- Keep victim awake
- Lay them on their side
- Start CPR if necessary

TEXAS A&M UNIVERSITY-SAN ANTONIO
Alcohol and Drug Prevention Committee


APPENDIX P: AlcoholEDU Course Review and Marketing



Complete AlcoholEDU

All incoming students under the age of 21 **must** complete the AlcoholEDU course or a registration hold will be placed on your student account.

For further information on alcohol and other drug education and programming, review the *Drug and Alcohol Abuse Prevention Programming Report (DAAPP) and Biennial Review*.

 TEXAS A&M UNIVERSITY - SAN ANTONIO
Alcohol and Drug Prevention Committee

For accommodations or questions, refer to <http://bit.ly/alcdrugprev>

To Complete the Course:

- 1) Log into your JAGWire account.
- 2) Go to Student Resources.
- 3) Click 'AlcoholEDU Course' and complete the registration information.
- 4) Fully complete Part 1 and Part 2 by the due dates to avoid registration holds.

Other Items to Know:

- Entire course is online.
- Complete at your own pace and time.
- Free to all students.
- Review the Alcohol and Drug Prevention website for more details at: <http://bit.ly/alcdrugprev>

PART 1

DUE: OCTOBER 1

Must complete prior to spring course registration

30 DAYS

COMPLETE THE REQUIRED WAIT TIME

PART 2

DUE: NOVEMBER 30

Must complete prior to future course registration

AlcoholEDU Notification placed in Student Handbook, Section 4: Incoming Students

Everfi AlcoholEdu® for College uses evidence-based prevention methods, personalized to each user, to educate students on their drinking behaviors and to empower students to make healthy choices in regards to alcohol use.

All incoming undergraduate students under the age of 21, including first-year and transfer students, must complete Everfi AlcoholEdu®. The program consists of two parts, both of which must be completed according to the due dates for the first semester of attendance. If either Part 1 or Part 2 are not completed by the assigned due dates, a registration hold will be placed, preventing future semester course registration.

To complete the Everfi AlcoholEdu® course, login into your JagWire account and click “AlcoholEDU Course.”

Section Part 1 Note	Fall Due Date October 1 Must be completed prior to Spring Registration	Section Part 1 Note	Spring Due Date March 1 Must be completed prior to Summer and Fall Registration
Part 2 Note	November 30 Must be completed prior to future Semester Registration	Part 2 Note	April 30 Must be completed prior to future semester Registration

APPENDIX Q: Parental Notification for violation of Alcohol and Drug Policy

Dear Parent or Guardian of *student full name*:

I am writing to you today in my role as the Assistant Vice President of Student Affairs and Dean of Students at Texas A&M University- San Antonio. I am writing to inform you that on *date if incident*, your student engaged in actions that have been found to be in violation of A&M-SA's policies on the use of alcohol or other drugs (AOD) outlined in the Student Code of Conduct. Specifically, place Code of Conduct Violation (example: *underage possession of alcohol and/or drugs*). This was the first time that your student's actions have been found responsible for violating an AOD policy.

I expect that your student may have already discussed this incident with you, but I also believe it is important that you know of the University's response to such incidents. A&M-SA considers first-time violations of our AOD policies to be an opportunity to intervene and educate our students. To that end, all students who have a first violation are required to participate in a brief educational program, Everfi AlcoholEDU. This course allows students to evaluate how their use of substances compares to others, examine the harm they may be experiencing from use, and discuss changes that might help them to reduce their use. Disciplinary sanctions are also typically issued to students for a first AOD violation such as a University Warning, Conduct Review or Conduct/ Housing Probation. Students may also be expected to complete educational sanctions such as research papers, service hours, and reflection papers.

A&M-SA believes that our partnerships with parents are important. Therefore, in accordance with federal law, we inform parents of all violations of the University policies pertaining to underage use of alcohol and other drugs.

I encourage you to talk with your student about their experiences with alcohol and other drugs, express your concerns regarding their use, and ask your student about any concerns they might have. You can learn more about our alcohol and other drug services through The Student Counseling and Wellness Services at <http://www.tamusa.edu/studentengagementsuccess/studentcounseling/Services/AlcoholDrugPrevention/index.html>.

Please know that if your student's actions are found in violation of A&M-SA's AOD policies for a second time, they will be required to participate in a more intensive educational experience to reflect upon their substance use. They will also likely be placed Conduct Probation and Deferred Housing Eviction, or be Evicted from on-campus Housing. These sanctions can impact their ability participate in leadership opportunities on campus as well as studying abroad.

Should you have any questions about our policies and procedures, please contact me at (210) 784-1330.

APPENDIX R: Human Resources Email Specifying Smoking and Tobacco Free Campus and System Policy

Hello (Vendor Name)!

It is a pleasure to hear that your group will be attending our **Health, Retirement & Wellness Fair, "Celebrating 10 Years of A&M-SA"**! I hope this email finds you doing well and taking care. I have attached a copy of the **Parking Permit** for you and any other member(s) of your group that will be attending, please place on your vehicle dashboard.

Fair information:

- **Date:**
- **Time:**
- **Vendor set up** to start at 9:30 a.m. (Table and 2 Chairs will be provided)
- **Where:** Central Academic Building with the dome on top; 4th floor Vista Room
- This will be an informative Q/A fair; employees will walk up to the vendor table to inquire, samples are encouraged.
- **Vendor door prizes** are always welcomed. We will add them to the scavenger hunt drawing.
- **Scavenger Hunt:** Participants will visit three vendors in each category, Health, Retirement, and Wellness. Vendors will initial the participants ticket. Participants will then be entered into a drawing for prizes.
- **Pizza and light refreshments** will be provided during the fair for all vendors and participants.
- **All A&M-San Antonio campuses and locations are non-smoking and tobacco free as we strive to create a healthy place to live, work & learn. [34.05.99.01 Smoking and Tobacco Use Policy.](#)**
- **How To Access TAMU-SA Guest Wireless Networks:**
<http://www.tamusa.edu/uploadFile/folders/mattbriggs/Pdf/Pdf-636023621777048106-10.100.150.124.pdf>

If you have any questions, please contact me via email or phone. I will be happy to help!

APPENDIX S: Student Counseling and Wellness Alcohol and Drugs in College Postcard

ALCOHOL AND DRUGS IN COLLEGE

The use of drugs and alcohol is common among college students. Substances are sometimes used for socializing, as a way to manage stress, cram for exams, or out of curiosity. At times, this use causes no significant issues but misuse can lead to academic, health, and/or legal issues.

The National Institute of Alcohol Abuse and Alcoholism suggests low risk drinking limits to reduce the chance of developing Alcohol Use Disorders. Even within these limits, you can have problems if you drink too quickly and/or have other health issues.

LOW RISK DRINKING LIMITS

Men	Women
No more than 4 drinks on any day	No more than 3 drinks on any day
AND	AND
No more than 14 drinks per week	No more than 7 drinks per week



**1 DRINK = 12 OZ. BEER = 5 OZ. WINE =
1.5 OZ. SHOT LIQUOR**

COMMON CONSEQUENCES OF DRUG/ALCOHOL MISUSE

- Academic Problems: missing class, grades slipping, lack of motivation, difficulty focusing
- Mental Health Problems: depression, suicidal/homicidal thoughts, anxiety disorders
- Relationship Conflicts: arguing, communication issues, risky sexual behavior, isolation, violence or abuse
- Financial Problems: loss of job, overspending, poor money management, legal fees
- Legal Issues: DUI/DWI, Possession Charges, Public Intoxication, Minor in Possession
- Health Problems: Increased injuries, weight gain or loss, sleep problems, liver and heart problems, alcohol poisoning, overdose, infectious diseases



DO I HAVE A PROBLEM?

If you are concerned about your drug and/or alcohol use, consider asking yourself the following questions:



- Do I binge drink often? (More than 4 drinks for women or 5 drinks for men in 2 hours)
- Do I ever find it hard to stop using or drinking after I start?
- Have I tried to cut down or control my using unsuccessfully?
- Do I find myself having urges to use that make it difficult to attend class, go to work, attend family functions, etc.?
- Do I have to use greater quantities of alcohol or drugs to achieve the same effect?
- Do I drink or use until I blackout?
- Has someone in my life expressed concern about my drinking or drug use?
- Do I misuse prescribed medications?

If you answered yes to any of these questions, your use might be problematic. Call Student Counseling and Wellness Services or one of the crisis lines below to speak with a trained professional.

THERE IS HELP

In Crisis?

The Center for Health Care Services: 24/7 Crisis Hotline: (210) 223-7233
SAMHSA National Hotline: 1-800-662-HELP (4357)

Texas A&M University - San Antonio's Student Counseling and Wellness Services Office can provide you:

- Individual counseling to help you identify and reach your goals of moderation or abstinence
- Community resources for support
- Connection to the local recovery community
- Help developing more effective coping skills



**TEXAS A&M UNIVERSITY
SAN ANTONIO**
Student Counseling & Wellness Services

Please Call to Schedule an Appointment.

Office Hours: M-F 8AM-5PM

Phone: (210) 784-1331

For More Information Please Visit:

<http://www.tamusa.edu/studentcounseling>