

Organized Labor

2021
SPECIAL LEGAL SECTION
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Bills, Bills, Bills: A Lobby Day 2021 Debriefing

◆ Where the Building Trades Stand on Important Upcoming State Assembly Bills

By Paul Burton
Contributing Writer

The San Francisco Building and Construction Trades Council, along with the San Francisco Labor Council, San Mateo County Central Labor Council, and San Mateo County Building Trades Council, hosted a series of virtual meetings with Bay Area legislators via Zoom on May 25. Representatives from the building trades and public and private sector unions lobbied State Senators Scott Wiener and Josh Becker and Assembly members David Chiu, Phil Ting, Kevin Mullin, and Marc Berman to support labor's 2021 legislative agenda.

The meetings were part of the Joint Legislative Conference — a.k.a. "Lobby Day" — sponsored by the California Labor Federation (CLF) and State Building Trades Council (SBCTC). The Bay Area legislators expressed support for many of labor's 2021 legislative priorities. Some said they had voted already in favor of labor's bills. Assembly members Chiu, Mullin, Ting, and Berman commented that they usually don't state a position on bills before they've gone through committees and reached their final version, but that they sup-

port labor's bills in concept.

The SF Building Trades is backing bills that would ensure prevailing wages are paid and a skilled and trained workforce is required for construction projects and is opposing bills that could result in job losses for construction workers.

AB 1400: Yes

Glaziers Local 718 Business Representative Bart Pantoja urged the legislators to support AB 1400, which would create the California Guaranteed Health Care for All program to provide comprehensive universal single-payer healthcare coverage with healthcare cost-control measures.

Chiu said he is happy to

support the bill but expressed concern about how it will be funded. State Senators Wiener and Becker are co-sponsors of the bill.

Becker said the bill will "fix our broken healthcare system." He said a for-profit healthcare system makes no sense, and that he is a strong supporter of single-payer.

Mullin said he supports AB 1400 but has questions about how to pay for it, and thinks enacting Medicare for all at the federal level would be more effective than at the state level. Phil Ting said he is a co-author and will always be

a single-payer supporter.

Pantoja noted that unions negotiate good employer-based health insurance plans for members but can lose their benefits

when they lose jobs — as many workers did as a result of the coronavirus pandemic.

"All our members have
(continued on page 19)



Glaziers Local 718 Business Representative Bart Pantoja appears on Zoom during Lobby Day on May 25.

Adding Another Voice for Labor to the California Assembly

◆ If Elected, Malia Vella Would Join Small Cadre of Card-Carrying Union Member State Reps

By Oren J. Peleg
Contributing Writer

Since her election to Alameda City Council in November 2016, Malia Vella has become a voice for labor and the union movement in local politics. Now, with her run to represent California State Assembly District 18, she has her sights set on bringing that voice to a larger platform.

District 18 covers the central East Bay, specifically Oakland, but also encompasses the cities of Alameda and San Leandro. Of her bid for State Assembly, Vella said: "There are lots of people who might support labor, but there's not going to be somebody who's going to proactively go to working people and say, 'How do I make your life better? How do we work together on

these issues? What are you seeing on the ground?"

"I'm going to do that — and I'm going to make sure that we get things across the finish line, just like I have as a city councilmember."

Even before her time as a city councilmember, Vella's roots in her district ran deep. She was born at Alameda Hospital and grew up in Alameda and San

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Malia Vella, public policy coordinator and in-house counsel for Teamsters Local 856, is running for California State Assembly District 18.

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Local 483 Rallies City Action on Retrofitting Apartment Buildings Ready to Burn

◆ Lack of Comprehensive Fire Protection Ordinance Creates Real Threat

By Jacob Bourne
Contributing Writer

A building's fire risk can be a looming, invisible threat until an ignition leads to a conflagration that claims lives and causes irreparable property damage.

Some may be surprised to learn that many of San Francisco's aging residential high-rises lack any life-safety fire protection systems. Members of Sprinkler Fitters Local 483 are working to rectify this unsustainable situation.
(continued on page 18)



From left to right: Local 798 members Walter Villavicencio, Mike Rustia, Adam Wood, and John Hernandez at a 2019 immigrant rights march on Mission Street.

Training Workers, Electing Leaders, and Celebrating Movements That Lift Up the Working Class

By Rudy Gonzalez, Secretary-Treasurer,
San Francisco Building and Construction Trades Council

Continuing Success With CityBuild

This month, cycle 34 of CityBuild Academy graduated, with instructors, friends, and family participating on Zoom. SF Building Trades President Larry Mazzola Jr. and I attended and offered closing remarks.

Of the 49 candidates who started this cycle, 40 graduated, and, as of graduation night, 31 had already been placed in a union apprenticeship. Those are excellent numbers.

While many might claim to provide construction readiness training, we know that the CityBuild program is really the only game in town, in that it offers legitimate NABTU Multicraft Core Curriculum (MC3) certification.

How is CityBuild able to offer such a certification? It's all thanks to a partnership between the training agency and the Building Trades. This partnership connects our communities to our hiring halls and builds upon the existing local outreach and hiring efforts our affiliates do year-round. The partnership also means



Rudy; Rudy's daughter, Jules; and Malia Vella appear at a precinct-walking campaign event on June 5.

that we have a way to measure success — not just by the course-completion metric, but also by the number of graduates that are entering real construction careers as union members.

All of this could not be accomplished without the hard work of the staff at CityBuild, who work for the mayor's Office of Economic and Workforce Development, City College, and Mission Hiring Hall.

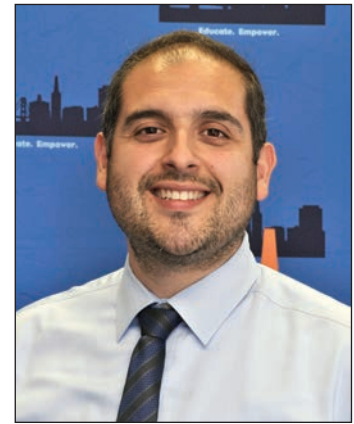
A special thanks goes out to our unions that provided hands-on instruction this cycle: Northern California Carpenters Regional Council and the Carpenter's Training Committee for Northern California; LiUNA! Northern California District Council of Laborers and the Laborer's Training Center; DC 16 introduction to the craft; Cement Masons Local 300; Plasterers/Fireproofers Local 66L; and Ironworkers Local 377.

Electing Our Own

With every report from Sacramento, we are reminded why we need more labor champions in the state legislature. We've seen the power of having union leaders elected to the California Senate and Assembly — champions such as Connie Leyva, Maria Elena Durazo, and Lorena Gonzalez.

We need more individuals who carry a union card and stand up relentlessly for our issues. We need more people who will frame debates and policy questions around the needs of laborers rather than corporate lobbyists. We need more representatives who come from the working class and are willing to fight like hell for the working class.

Well, those of us who live in Assembly District 18 (that's you, residents of Alameda, Oakland, and San Leandro) have the chance to send one of our own to the California Assembly by mail-in ballot on June 29: Malia Vella, who is profiled in this month's edition of *Organized Labor*, is a Teamster business representative and staff attorney elected Vice Mayor of Alameda, and she



also happens to be a candidate for State Assembly.

Having worked alongside Vella as a Teamster, I can vouch for her work ethic and unwavering support for working families.

Pride: Remember the Radicalism

While there won't be a parade this year, there will be plenty of celebrations around the city for Pride Month. I hope that, amid the corporate branding and advertising, we can all take a moment to recall the history of this important time.

The Stonewall Riot of 1969 in New York was a pivotal moment for our siblings in the LGBTQ movement. Like many uprisings, it occurred as an equal, opposite, and very necessary reaction to an unjust legal system, rampant discrimination, and violence against LGBTQ people.

During Pride, I like to revisit the work and lives of Supervisor Harvey Milk, then-president Allan Baird of Teamsters Local 921, and the late Howard Wallace. They showed us the power of unity during the Coors boycott, and their legacy lives on through the stories of those who survived, like Cleve Jones (Unite Here), and through the activism of our own members. **OL**



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Carpenters, Local 2236
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– The Publishers

Official Minutes of the San Francisco Building and Construction Trades Council

A Century of Excellence in Craftsmanship



BOARD OF BUSINESS REPS MEETING MINUTES

May 11, 2021, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS:

Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola excused.

CORRESPONDENCE: None

REQUEST FOR FUNDS:

- Physicians Organizing Committee Newsletter, body recommends \$100 contribution. M/S/C

SECRETARY-TREASURER'S REPORT:

- Business Reps meetings will start to focus more on jobsite reports and updates.
- Proposal to designate a single day of the week for recurring pre-jobs. Recommending Tuesday mornings and Friday mornings as backup. Due to conflicting meetings, motion made to block out 10am to Noon for pre-jobs. M/S/C
- City budget process is moving along and many crafts are still understaffed. Additionally, organized labor will need to weigh-in and advocate strongly against 10% budget cuts to OLSE.
- We are continuing our pursuit of transparency with workforce training. We need to keep a close eye to make sure that legitimate pre-apprenticeship with access to union apprenticeship is supported.
- PLA updates, Pier 30/32 working closely and in discussions with Strada.

Prologis has reached out for all craft agreement for two facilities. Hines Parcel F and Block 4, first draft with edits to template PLA has been received. Negotiations with developers have not been set up yet. Team to be set up and official meetings to start soon. Ramon Hernandez (Laborers 261) inquired on PLA minutes, and request to have minutes distributed after each meeting, which is taken by the PLA administrator and Rudy Gonzalez. Tim Reyff (Carpenters 22) in agreement for minutes to be distributed after each meeting. John Doherty suggested to provide minutes to the individuals in attendance of the PLA meeting. Danny Campbell suggested to establish Dropbox account for PLA materials. M/S/C

PICKET SANCTIONS: None

OLD BUSINESS:

- Approval of new Affiliate: Teamsters 856. Stu Helfer (Teamsters 853) asked to have this tabled so he can have a discussion with Teamsters 856. Stu Helfer was informed this was already moved during Delegate's meeting on May 6.
- PPP Loan
- Vince Courtney thanked leadership and affiliates for staying on top of PUC issues, local government, and reminding members to stay on course.
- Eddie Reyes, Ironworkers 377 have agreement now that runs to 2024.

NEW BUSINESS:

- COVID-19 Construction Update

REPORTS OF UNIONS: None

ADJOURNMENT:

Adjourned at 10:39 a.m.

Notice of Nominations and Elections for Officers of the San Francisco Building & Construction Trades Council, AFL-CIO

Please note the regular election of officers of the San Francisco Building & Construction Trades Council, AFL-CIO, will take place this July, pursuant to Article V of the Bylaws. Nominations will be taken orally, from the floor, at the first regular delegate meeting on July 1, 2021, at 5 p.m.

The meeting will take place virtually, and delegates will be provided a link in advance. The following nominations will be taken: president, vice-president (basic crafts), vice-president (subcrafts), secretary-treasurer, sergeant-at-arms, and five (5) trustees.

In the event that there is only one nomination for an office, that nominee will be considered uncontested and will be elected by acclamation. Write-in candidates will not be accepted.

DELEGATES MEETING MINUTES

June 3, 2021, 5 p.m.

Zoom call

ROLL CALL OF OFFICERS:

Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present. President Larry Mazzola excused.

CORRESPONDENCE: None

REQUEST FOR FUNDS:

- San Mateo County Central Labor Council COPE Banquet, recommendation to sponsor two tickets. M/S/C

SECRETARY-TREASURER'S REPORT:

- State level update, Sacramento delegation issues. Statewide call reported David Chiu moved housing bill out of committee and did not include Building Trades Skilled and Training language. Intent language was included.
- City budget update, over estimated revenue and expenditures negotiated raises should come on time. Contracting programs announced for nonprofit organizations. We need to see these contracts to determine if it is eroding public works jurisdiction.
- State Building Trades has taken official position to oppose recall for Governor.
- PLA updates, Potrero Power Plant had their Groundbreaking. Pre-jobs in the process of being modernized for field reps.

PICKET SANCTIONS: None

OLD BUSINESS: None

NEW BUSINESS:

- COVID-19 Construction Update: The city expects to update public standards as of June 15, 2021. No reporting on COVID case rates have been received. Vaccination site/walk-ins available 11 a.m. to 6 p.m. Thursday through Saturday at Local 261.
- FBH Resolution, Danny Campbell (SMW104) informed reps on modular housing for building trades are being outsourced, creating no opportunities for City-Build graduates. Recommendation to adopt resolution. Public Policy to work with Elevators Constructors to amend the language in the final resolution. M/S/C
- Darryl Bishop (Carpenters 22) is currently working out of 1064 project and reported on the received fully fabricated units which are coming from out of San Francisco.
- Elections of SFBCTC Officers will take place in July. Nominations will be held at the first regular delegate meeting of July and elections at the second regular delegate meeting of July.

REPORTS OF UNIONS:

- Tony Guzzetta (UA38) reported on Sonoma County Building Trades and Unified School District meeting. Drug testing language in the process of being challenged to undermine the PLA.
- Vince Courtney (Laborers 261) thanked Officers and reps standing with Labor and supporting united front.
- Andrew McCarron (Carpenters 22), elections and voting took place and will be providing update of delegates and those elected soon. Reported on Irish Cultural Center meeting. Thanked Carpenter Bill Bergerson for years of service as rep, delegate, and mentor.
- Larry Mazzola and Rudy Gonzalez attended City-Build cycle 34 class yesterday with 40 graduates with NABTU certificates.

ADJOURNMENT:

Adjourned at 5:54 p.m.

DELEGATES MEETING MINUTES

June 8, 2021, 10 a.m.

Zoom call

ROLL CALL OF OFFICERS:

President Larry Mazzola, Vice Presidents John Doherty and Vince Courtney, Secretary-Treasurer Rudy Gonzalez present.

Guest: Zahra Hajee, Bay Area Field Representative of Office of U.S. Senator Alex Padilla shared Senator's priorities and infrastructure since taking office.

zahra_hajee@padilla.senate.gov
(415) 271-6154

Guest: Tom Ryan, Carlos Porras, Sandra Flores Ortega of We Rise SF/Labor Center for Immigrant Justice on benefits, and services.

We Rise SF
info@werisesf.org
Monday through Friday, 9 a.m. to 5 p.m.
(415) 440-8798
www.werisesf.org

CORRESPONDENCE: None

REQUEST FOR FUNDS: None

SECRETARY-TREASURER'S REPORT:

- State bill update, and the need to have more of our own elected. Lorena Gonzalez is terming out. Malia Vella is running in AD18 and holds her own union card as a Teamster.
- School district meditation with state mediator on June 18.
- Project 2430 San Jose, no record of Building Trades agreement. Meeting being held today at SF BOS; letter of commitment is ready to be signed.
- Tony Guzzetta (UA38) reported during last delegates meeting that North Bay School District PLA out of code due to drug testing language. Rudy Gonzalez to discuss with Bay Area counterparts and urges support for the lawsuit we will need to resource.
- We need to invest in a database to track PLAs and pre-jobs. S/T Gonzalez asked for volunteers to participate in a committee for upcoming meetings to set up possible system. Dropbox has been set in the meantime.
- Elections of SFBCTC Officers will take place in July. Nominations will be held at the first regular delegate meeting of July and elections at the second regular delegate meeting.

PICKET SANCTIONS:

- Danny Campbell (SMW104) requested citywide picket sanction against Iron Mechanical. M/S/C

OLD BUSINESS:

- FBH Resolution unanimously approved last week and will be sent to delegates.
- Nominations notice, every regular June meeting will mention reminder of regular elections of officers in July.
- Jose Fuentes Almanza (IBEW6) inquired on modular repairs at 1064 Mission Street. Bill Blackwell (UA38) reported repairs were underway as of a week ago. Reps asked to monitor closely.

NEW BUSINESS: None

REPORTS OF UNIONS:

- Rudy Gonzalez thanked Timothy Jeffries of Boiler-makers for participating on Air Quality Management District call.
- Danny Campbell (SMW104) reported on elections, all incumbents elected again.

ADJOURNMENT:

Adjourned 10:50 a.m.



JERRY NEIL PAUL

An Advocate for the Building Trades
Asbestos-Related Mesothelioma, Lung Cancer and Asbestosis

The Paul Law Firm has been representing the California Building Trades for the past 35 years. We have always been a California-based law firm, specializing in asbestos-related diseases such as mesothelioma, lung cancer and asbestosis, and representing the individual members. We are proud to say that we have had many landmark settlements and verdicts for our union brothers and their families totaling over \$3 Billion. One of the highlights of my career was when I, along with our mesothelioma client, Billy Joe Speicher from U.A. Local 250 Steamfitters/Pipefitters, went before the U.S. Senate and testified in front of the Chairman of the Judiciary Committee, U.S. Senator Arlen Specter, regarding asbestos legislation.

Jerry is also a Founder of the Mesothelioma Research Foundation of America (www.mesorfa.org), along with his wife, Elizabeth Ann Paul, Executive Director, and Jim W. Kellogg, retired International Representative of the California Pipe Trades and past Vice President of the State Building and Construction Trades Council of California, who have all served as Board Members since 2001. Since this time, we undertook the successful funding and opening of a mesothelioma research lab at USC/Norris Comprehensive Medical Center in Los Angeles under the direction of Lab Director Dr. Parkash Gill. Over the past 15 years novel new treatment options Veglin, which went through FDA-approved clinical trials phase 1 and 2, and now EPH B4, in FDA-approved clinical trials phase 1, have helped expand the depth of research and expand the types of treatment options. This offers greater hope to those afflicted with asbestos-caused cancer, with options not previously available. None of this could have been done without the support of the Building and Construction Trades Council of California and also Southern California Pipe Trades District Council 16, the Heat & Frost Insulators 16, along with the support from the Western States Conference, and all their able leaders and supporting local unions.

As asbestos disease and mesothelioma tend to surface later in life, we recommend workers take a chest X-ray screening every three years where the results are examined by a certified B reader radiologist, a doctor who is additionally trained to know what is and is not an asbestos marker and asbestosis. Plus you will increase your chance of discovery at an early stage, should you have lung cancer, which would likely respond better to treatment options.

JERRY NEIL PAUL, ATTORNEY JNP@THEPAULLAWFIRM.COM

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SPECIAL LEGAL SECTION

The Paul Law Firm: Compassionate, Client-Focused Attorneys

This advertorial was sponsored by the Paul Law Firm.

The attorneys of the Paul Law Firm are experienced and perseverant advocates for building trades workers who have been affected by mesothelioma, asbestos-related lung cancer, and asbestosis. According to a detailed analysis by the Environmental Working Group Action Fund, 10,000 Americans die each year from diseases caused by asbestos, which includes mesothelioma.

What Is Mesothelioma?

Malignant mesothelioma is an incurable type of cancer caused by exposure to asbestos. The cancer develops when inhaled asbestos fibers attack the mesothelium — otherwise known as the lining — of the lungs, stomach, and heart, where it causes malignant growths.

Working with asbestos can cause mesothelioma, even with only small levels of exposure, but the cancer itself takes decades before symptoms manifest. By the time it's detected, it nearly always has become malignant. Although exact numbers aren't available, the CDC has reported that approximately 2,500 individuals currently are diagnosed annually with mesothelioma in the United States.

Asbestos and Three Types of Mesothelioma

There are three main types of mesothelioma: pleural, peritoneal, and pericardial. Pleural mesothelioma affects the tissue surrounding the lungs and accounts for three-quarters of all meso-

The firm's attorneys are skillful legal experts who employ aggressive and effective litigation strategies. They've also been recognized for their honesty, integrity and compassion.

thelioma cases. Peritoneal mesothelioma is the second most common type and affects the lining surrounding the organs of the abdomen. The least common form of asbestos mesothelioma is pericardial mesothelioma, an extraordinarily rare cancer that affects the lining around the delicate sac containing the heart muscle.

Who Is the Paul Law Firm?

The Paul Law Firm is a nationally recognized practice of trial lawyers with offices located in Los Angeles and San Francisco. Attorneys with the firm

specialize in mesothelioma litigation and handle cases throughout the United States. The Paul Law Firm has recovered over \$3.5 billion for workers and their families. In 2019, the firm was the only law firm in California to achieve two of the top 10 personal injury verdicts in the

entire state of California. The firm understands that the fight doesn't stop in the courtroom. Along with the Building Trades, Jerry Neil Paul of the Paul Law Firm funds the Mesothelioma Research Foundation of America, in an effort to find a cure for mesothelioma. The FDA recently granted the foundation's drug EPBH-4 Phase 1 Clinical Trials status.

cated its entire legal practice to helping workers who have been injured from exposure to asbestos. The firm has truly excelled in litigation related to malignant mesothelioma. The Paul Law Firm has more than 25 years' experience representing individuals diagnosed with such illnesses — and winning them judgments. During that past quarter-century, the firm's experience has led to financial compensation for thousands of workers injured on the job by these life-altering maladies.

The Paul Law Firm's outstanding track record of success speaks for itself, and that all comes down to the professionalism and humanity of its lawyers. The attorneys of the Paul Law Firm are skillful legal experts who employ aggressive and effective litigation strategies. They've also been recognized for their honesty, integrity and compassion, not to mention an unwavering commitment to all of their clients.

If you or a loved one has been diagnosed with mesothelioma or any disease related to asbestos exposure, the Paul Law Firm is more than capable of assessing your situation, helping you file a Mesothelioma lawsuit, and getting you just financial compensation for your injuries.

entire state of California.

The firm understands that the fight doesn't stop in the courtroom. Along with the Building Trades, Jerry Neil Paul of the Paul Law Firm funds the Mesothelioma Research Foundation of America, in an effort to find a cure for mesothelioma. The FDA recently granted the foundation's drug EPBH-4 Phase 1 Clinical Trials status.

Why Should You Choose the Paul Law Firm?

As one of the nation's leading tort firms, the Paul Law Firm has dedi-

The Arns Law Firm: Where Passion for the Law Meets Expertise in Litigation

This advertorial was sponsored by the Arns Law Firm.

The Arns Law Firm is a multi-faceted practice that specializes in fighting for those injured on the job. The San Francisco-based firm has a long history of representing groups of workers and communities by holding accountable companies that don't play by the rules. Arns has already secured several multi-million-dollar settlements this year on behalf of injured workers and their loved ones.

This is because the attorneys at Arns know labor law inside and out, and they are passionate about their practice.

"Companies that don't play by the rules harm workers, families, and communities by not paying fair wages and benefits required by law and by creating unsafe working conditions," said Managing Partner Jonathan E. Davis.

One of the most powerful tools the firm uses to hold companies accountable is Labor Code 2810.3, said Founding Partner Robert S. Arns. "This law means that big companies can't hire non-union contractors and then turn a


blind eye to unlawful wage practices because they are responsible for their subcontractors' wage violations."

Shounak S. Dharap, an associate with the firm, added: "The law's intent is to hold companies accountable for violations of workers' rights and protect vulnerable workers as well as businesses that follow the law and don't profit from cheating workers."

The law also holds companies responsible for hiring non-union contractors that fail to provide workers' compensation: "Big corporations take advantage of injured workers by hiring unscrupulous subcontractors," said Associate Attorney Zachariah D. Hansen. "The hiring company is equally responsible for ensuring that workers compensation coverage is available to provide for workers injured on the jobsite."

The Arns Law Firm is proud of its history of fighting for workers, families, and communities who are injured or taken advantage of by unscrupulous employers and looks forward to continuing this tradition in the years to come.

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SPECIAL LEGAL SECTION

Butler Viadro LLP: Attorneys Hit the Trifecta in Standing Up for Injured Workers

This guest advertorial was written by Christopher A. Viadro, partner, Butler Viadro LLP, and sponsored by Butler Viadro LLP.

Injuries in the workplace can give rise to a number of different potential remedies for the injured worker — and just as many challenges in securing those remedies.

If the injury occurs in the course and scope of employment, for instance, then the injured worker should be entitled to submit a workers' compensation claim. If the injury was at least partially caused by someone other than the employer or co-employee, then the injured worker might be able to seek a civil personal injury remedy against that other party (a.k.a. the "third party").

And if the injured worker becomes totally disabled for more than a year, then the potential exists for a Social Security Disability Claim.

Each of these claims can come with a distinct set of obstacles.

In a workers' compensation claim, the carrier might deny the claim if the injury was not witnessed, if it was

reported too late, or if it was the result of cumulative trauma. Even if the claim is accepted, the carrier might try to limit which doctors the injured party can see or refuse to authorize certain care requested by such a doctor even though the doctor is within the carrier's very own medical provider

compensation carriers can try to limit or deny benefits.

In a personal injury case, you can always expect a fight over who was at fault. The third party will nearly always blame the injured worker, his or her employer, or someone else. The third party will also often deny the nature and extent of a

result, an appeal and administrative hearing are almost always required.

No matter your situation, if you have been injured on the job, it is of utmost importance that you secure an attorney who is able to protect your rights.

There are many firms that handle workers' compensation, personal injury cases, or Social Security Disability Claims. But they work separately in each of those areas of expertise. There are few firms that handle all three areas of law under the same roof.

Among such firms, even fewer can provide individual attorneys within the firm who are adept enough to handle all three cases. At Butler Viadro LLP, our attorneys possess this rare level of expertise, and we pride ourselves in being unique in this regard.

With attorneys who handle these three distinct areas of practice regarding on-the-job injuries, Oakland-based Butler Viadro offers seamless coordination between cases. In doing so, we are able to not just see the bigger picture in the fight for an injured worker's rights, but also to eliminate the real potential that the handling of one case will run in conflict with the handling of another.

No matter your situation, if you have been injured on the job, it is of utmost important that you secure an attorney who is able to protect your rights.

network. When permanent disability is successfully assessed, carriers nearly always try to blame the disability on prior conditions or matters rather than the subject work injury.

These are just a few examples of the countless ways in which workers'

worker's injuries and, just as often, the financial impact of those injuries (e.g., wage loss, future medical costs, and so on).

In a claim for Social Security Disability Benefits, the Social Security Administration is the ultimate obstacle, as it denies the vast majority of claims. As



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SPECIAL LEGAL SECTION

Kazan Law: Working to Do the Right Thing in Both the Courtroom and the Wider World

This advertorial was sponsored by Kazan Law.

Since its founding in 1974, Kazan Law has represented thousands of people suffering from asbestos-related illnesses, particularly mesothelioma. The Oakland-based firm has built a bench of nationally recognized pioneers in asbestos litigation over the past half-century. Kazan Law now counts among its ranks some of the most experienced mesothelioma lawyers. They have won precedent-setting rulings in the California Appellate and Supreme Courts.

Kazan Law employs a staff of more than 60, including 20 attorneys and a team of paralegals and professional investigators. This top-notch lineup of legal experts offers unparalleled expertise — and not just in mesothelioma cases, but also asbestos bankruptcy reorganizations and claims.

The people of Kazan Law are consulted by and provide advice to more than a thousand potential

clients each year.

Each case taken by Kazan Law is individually developed and handled by a small team of experts who know how best to win judgments for clients. Besides boasting its attorneys' combined century-plus of experience, Kazan's mesothelioma law firm is large enough to enjoy extensive resources and access to numerous databases. But most importantly, by limiting its new cases to no more than 25 per year, the firm stays small enough

to ensure that every client re-

ceives individualized representation of the highest quality.

Kazan Law's mission is to go as far as possible within the legal system's limits to redress the wrongs done to each of its clients. But just as important as fighting tooth-and-nail for clients, Kazan Law's mission is to make a positive impact on society at large. To that end, the firm provides or supports public education about occupational health and safety, legislative advocacy, occupational health and safety, and scientific research.

For instance, the Kazan McClain Partners' Foundation Inc. has disbursed over \$25 million in grants to a wide array of community and civic organizations, including \$7 million

for mesothelioma research. The key goals of the Kazan Foundation are to support research into causes of, treatment for, and prevention of occupational and environmental diseases and to increase and improve public awareness about workplace health and safety and public health.

Trying to spread the word about prevention and mitigation before health issues develop and become legally actionable — it's not every day that you'll find a law firm in this line of work supporting that kind of a mission. This is a firm whose goal is to put itself out of business by ending asbestos disease! Indeed, Kazan Law is a firm with a heart.

In the end, however, the success of Kazan Law is all due to the extraordinary quality of the staff and their courtroom chops. The exceptional attorneys at this firm are a special breed. Each possesses the focus, experience and knowledge to handle your asbestos lawsuit and secure the justice and compensation you deserve.



Have You Been Diagnosed with Mesothelioma?

Mesothelioma is a specific type of cancer caused by exposure to asbestos. Members of the building and construction trades may be exposed to asbestos on the job. Family members may be exposed to asbestos brought home on workers' clothing.

- | | | |
|------------------------|----------------------------|---------------------|
| Asbestos workers | Boilermakers | Bricklayers |
| Carpenters | Laborers | Iron Workers |
| Electrical workers | Painters | Operating Engineers |
| Roofers | Sheet Metal Workers | Teamsters |
| Plumbers & Pipefitters | Plasterers & Cement Masons | |

Since 1974 Kazan Law, has focused intensely on representing trade union workers and their families suffering from mesothelioma, and our attorneys are among the most experienced mesothelioma lawyers in California. We try cases in courts all over California and even *The Wall Street Journal* recognizes us as our nation's most important plaintiffs' firm in the asbestos trust arena. All mesothelioma patients are victims of callous corporate wrongdoing and deserve substantial compensation. Asbestos litigation is a very specific and technical area of law. It's all we do and we know it very well. Your time to file a claim is limited.



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SPECIAL LEGAL SECTION

Weinberg, Roger, and Rosenfeld: A Firm for the People Who Keep America Working

This advertorial was sponsored by Weinberg, Roger, and Rosenfeld.

Very few law firms are founded upon political and social philosophies rather than for economic gain. Weinberg, Roger, and Rosenfeld is one of these few.

The firm was founded on the principle that working people are entitled to the best legal representation in an economy and social system that was not designed with them in mind. The people of Weinberg, Roger and Rosenfeld see themselves as a part of the labor movement, along with the labor unions and working people whom they represent.

The original founders of the firm were once part of a larger firm that was headquartered in Southern California. In 1974, the firm took over the Northern California practice with its principal office in San Francisco and satellite offices in Oakland and San Jose. Before long, the firm established itself in Los Angeles, Sacramento, and Honolulu, Hawaii.

Throughout it all, Weinberg, Roger, and Rosenfeld has always stayed true to

its origins. All of its original members came from trade union and working-class backgrounds. When the firm hired new lawyers, it sought to assure that they not only had solid academic credentials, but that they also shared the

members in both the public and private sectors and have developed the expertise necessary to protect labor's rights to good health and a dignified retirement.

Weinberg, Roger, and Rosenfeld provides counsel to assist unions in

provides guidance to its clients about the constantly changing legal environment and its implications.

In serving unions and benefit plans, this firm's practice ranges far beyond labor law to immigration, civil rights, wage theft, real estate, bankruptcy, campaign finance, catastrophic torts, and many other areas of the law that impact its clients. Because Weinberg, Roger, and Rosenfeld is one of the largest union-side labor firms in the country, it can handle major litigation as well as provide advice and counsel in many specialized fields of legal practice.

The firm also represents the broader interests of working people by undertaking class actions and other lawsuits to enforce wage and hour laws, anti-discrimination laws, and employee benefit laws on behalf of employees that do not have the benefit of a union. The old labor motto rings true at this firm: "An injury to one is an injury to all."

Weinberg, Roger, and Rosenfeld's headquarters are located in Emeryville, California, and the firm maintains active offices in L.A., Sacramento, and Honolulu.

The firm was founded on the principle that working people are entitled to the best legal representation in an economy that was not designed with them in mind.

firm's strident commitment to social, economic, and racial justice.

Today, Weinberg, Roger, and Rosenfeld is one of the largest labor and employment law firms in the United States. Since its founding, its attorneys have represented labor unions and their

developing legal strategies for organizing, representation, negotiation, and contract enforcement. The firm advises employee benefit plans in support of their mission to provide retirement, health, and other benefits earned by workers through their employment. It

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Weinberg, Roger & Rosenfeld is one of the nation's leading union law firms, representing workers, unions and employee benefit plans for over 47 years. We see ourselves as part of the labor movement, dedicated to aggressively representing working people and their institutions.

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CARPENTERS LOCAL 22



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Fax (415) 355-1422
Website www.local22.org

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Patricio Cubas – Vice President
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Sean McGarry – Conductor
Juan Roman – Treasurer

Patrick Mulligan – Financial Secretary
Gerrit Veneman – Warden
Bill Bergerson – Trustee
David Cortez – Trustee
Otto Gaytan – Trustee



Members of Local 22 on Election Day

GENERAL MEMBERSHIP MEETING NOTICE

Tuesday, July 6, 2021 at 7 p.m.

450 Harrison Street, San Francisco
(located between 1st & Fremont St.)

Parking is available on the street and behind the building.

Please bring your current dues card for entrance into the meeting.

We will be enforcing social distancing. Members should bring face coverings and any personal protective equipment necessary.

50 Year Honorary Member

Ricardo Pulido

Retired Members

Juan D. Campos
Joe Chao
Jesus Negrete

NOTICE OF SPECIAL ELECTION FOR DELEGATES AND ALTERNATE DELEGATES TO THE NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL

DATE OF NOMINATION & ELECTION: Tuesday, July 6, 2021
TIME: 7 p.m.

PLACE: 450 Harrison Street, San Francisco, CA

A combined nomination and election to fill interim vacancies for the following offices: eight (8) delegates and six (6) alternate delegates to the Northern California Carpenters Regional Council will take place as a special order of business at the regularly scheduled membership meeting on **Tuesday, July 6, 2021, 7 p.m. at 450 Harrison Street, San Francisco.**

In order to be eligible for nomination and election, a member must meet the qualifications located in Section 31-D of the United Brotherhood of Carpenters and Joiners of America (UBC) Constitution.

Per Section 31-B of the Constitution of the United Brotherhood of Carpenters and Joiners of America (UBCJA), "Council delegates shall be required to participate in any training program for Council delegates as established by the United Brotherhood".

Per Section 31-G of the UBC Constitution, "In the event of a tie between two candidates, the tie shall be broken by a coin toss. In the event of a tie between more than two candidates, the tie shall be broken by a runoff election" that will be held immediately following the reading of the results at the membership meeting.

Per Section 22(a) of the Carpenters Local Union 22 Bylaws, "By virtue of his/her office, the Financial Secretary of this Local Union shall be a delegate

to any general, special, or state convention of the United Brotherhood, or any subordinate body with which this Local is affiliated. This shall be made a matter of record at the time of nominations."

Members who have been contracting within six (6) months prior to the date of election are not eligible to be a candidate or to cast a vote.

In order to be eligible to vote you must be a member for at least twelve (12) consecutive months. All members must bring their dues receipt card or Honorary Gold Card with them in order to vote.

Here's the Deal

By *Kenny Lukas*

The Republicans are at it again. They are attempting to remove our fairly elected governor. They have used this worn-out strategy time and again, and each time they succeeded. The result was a disaster for our state.

Remember the Enron debacle? We don't need any more Republican hacks and posers sitting in the Governor's Mansion. Gavin Newsom is doing a remarkable job, especially when he has to deal with a severe drought,

which in turn could lead to a disastrous fire season as well as a possible insufficient water supply for farms, homes, and businesses.

In other words, California is in trouble through no fault of our own. Newsom, with the help of the health-care community, was able to lead us through the COVID-19 pandemic, with very good results. This governor knows how to get things done.

Journey Level Upgrade Courses

If you're interested in keeping up-to-date with the Journey Level Upgrade Courses that are being offered, or if you're interested in being placed on a waitlist for future classes, please visit www.ctcnc.org or contact Field Representative Tim Reyff at (415) 355-1322, ext. 16.

Email addresses

Please update your contact information and provide us with a current email address. You may do this by stopping by the hall, emailing info@local22.org, or giving us a call.

Happy 4th of July

CARPENTER JOURNEYMAN WAGE RATES EFFECTIVE 07/01/21 (9 Counties: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma)

Carpenters.....	\$54.85
Bridge Builders/Highway Carpenter.....	\$54.85
Hardwood Floor Layers.....	\$55.00
Shinglers.....	\$55.00
Power Saw Operators.....	\$55.00
Steel Scaffold & Shoring Erectors.....	\$55.00
Foreman.....	10% per hour above Journeyman rate
General Foreman.....	20% above Foreman rate

FRINGE BENEFITS

Health & Welfare (H&W).....	\$11.85
Pension (PEN).....	\$10.95
Annuity (ANN).....	\$2.35
**Vacation (VAC).....	\$2.95
**Work Fee (WF).....	\$2.21
Apprentice/Journeyman Training (TR).....	\$1.08
Vacation/Holiday/Sick Leave Admin (VHSLA).....	\$0.10
Industry Promotion (IP).....	\$0.07
Carpenters International Training Fund (CITF).....	\$0.10
Contract Work Preservation (CWP).....	\$0.05
Carpenter Employers Contract Administration (CECA).....	\$0.07

CARPENTER APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS EFFECTIVE 07/01/21

First 0-6 months — 60% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA.....	\$32.91
Second 7-12 mos. — 65% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC.....	\$35.65
Third 13-18 mos. — 70% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN.....	\$38.40
Fourth 19-24 mos.—75% H&W, WF, TR, VHSLA, IP, CITF, CWP, CECA, VAC, ANN.....	\$41.14
Fifth 25-30 mos. — 80% All Fringes.....	\$43.88
Sixth 31-36 mos.— 85% All Fringes.....	\$46.62
Seventh 37-42 mos. — 90% All Fringes.....	\$49.37
Eighth 43-48 mos. — 95% All Fringes.....	\$52.11

ELECTION RESULTS, CARPENTERS LOCAL 22 GENERAL ELECTION — JUNE 1, 2021

The asterisk (*) represents those who were elected to office.

The newly elected officers will be sworn into office at the July 6, 2021, meeting.

PRESIDENT:

Andrew McCarron - incumbent* - 124

VICE-PRESIDENT:

Patricio Cubas - incumbent* - 117

RECORDING SECRETARY:

Andrew Devine - incumbent* - 116

FINANCIAL SECRETARY:

Patrick Mulligan - incumbent* - 124

TREASURER:

Lucio Sanchez* - 130

CONDUCTOR:

Sean McGarry - incumbent* - 114

WARDEN:

Gerrit Veneman - incumbent* - 106

TRUSTEES:

April Atkins* - 97

Otto Gaytan - incumbent* - 90

Juan Roman* - 89

Sean Lavelle - 53

DELEGATES TO THE NORTHERN CALIFORNIA CARPENTERS REGIONAL COUNCIL:

Patrick Mulligan - incumbent* - 112

Sean McGarry - incumbent* - 102

Lucio Sanchez - incumbent* - 102

Patricio Cubas - incumbent* - 96

Andrew McCarron - incumbent* - 95

Otto Gaytan - incumbent* - 94

Juan Roman - incumbent* - 90

Jim Halloran - incumbent* - 88

Andrew Devine - incumbent* - 88

April Atkins - incumbent* - 82

Joy Lam - incumbent* - 81

Sean Lavelle - incumbent* - 80

Jay Bradshaw - incumbent* - 80

Pedro Mendez - incumbent* - 78

Jimmy Hewitt - incumbent* - 77

David Sanchez - incumbent* - 77

Terrill Oliver - incumbent* - 75

Richard Willis - incumbent* - 74

Gwen Hinkle - incumbent* - 74

Gerrit Veneman - incumbent* - 71

Darryl Bishop* - 64

Ell Jennison - incumbent* - 63

J'Anthony Menjivar* - 62

Christine Oka* - 57

Mitzi Fata* - 57

Oscar Molina* - 54

Lynna Vong* - 49

Mike Mehaffy* - 48

ALTERNATE DELEGATES TO THE NORTHERN CA CARPENTERS REGIONAL COUNCIL:

Paul Trudell - incumbent* - 78

Daniel Crespin* - 72

DELEGATES TO THE 46 NORTHERN CA COUNTIES CONFERENCE BOARD:

Lucio Sanchez - incumbent* - 107

Andrew McCarron - incumbent* - 101

Patrick Mulligan - incumbent* - 101

Sean McGarry - incumbent* - 92

Andrew Devine - incumbent* - 83

Jim Halloran - incumbent* - 81

Patricio Cubas - incumbent* - 78

Jay Bradshaw* - 64

Sean Lavelle - 31

Gerrit Veneman - 29

Mike Mehaffy - 28

J'Anthony Menjivar - incumbent - 24

Ell Jennison - 14

ALTERNATE DELEGATES TO THE 46 NORTHERN CA COUNTIES CONFERENCE BOARD:

April Atkins* - 89

Pedro Mendez* - 79

Otto Gaytan* - 78

Joy Lam* - 74

Christine Oka - 41

DELEGATES TO THE SAN FRANCISCO BUILDING TRADES COUNCIL:

Lucio Sanchez* - 93

Sean McGarry - incumbent* - 88

Patrick Mulligan - incumbent* - 84

Andrew McCarron - incumbent* - 81

Andrew Devine - incumbent* - 77

Otto Gaytan - incumbent* - 73

Sean Lavelle - incumbent* - 73

Darryl Bishop - incumbent* - 65

Richard Willis - incumbent* - 64

Jimmy Hewitt* - 62

Pedro Mendez* - 61

David Sanchez* - 58

Mitzi Fata* - 55

J'Anthony Menjivar* - 50

Christine Oka - 38

Ell Jennison - 31

DELEGATES TO THE SAN FRANCISCO LABOR COUNCIL:

Patrick Mulligan - incumbent* - 119

Sean McGarry - incumbent* - 114

Andrew McCarron - incumbent* - 111

Andrew Devine - incumbent* - 100

Pedro Mendez* - 99

Sean Lavelle - incumbent* - 96

Otto Gaytan - incumbent* - 96

Richard Willis* - 91

Christine Oka* - 83

J'Anthony Menjivar* - 82

Mitzi Fata* - 81

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Ryan Ruf, Secretary-Treasurer
Field Representatives – Steve Espinosa,
Colin Johnson, Lenny Paredes
Organizer – Dave Tafoya

FROM THE DESK OF COLIN JOHNSON

Greetings, Brothers and Sisters:

It's amazing how fast a year can go by! This time last year, I was still getting my feet wet as the newest field representative on staff. Starting a month before COVID-19 brought California to a screeching halt was intimidating to say the least. Now, here we are a year later, with vaccines available to all Californians and more projects starting every day. I am still very proud of our members for helping lead the way to getting back to normal.

The word "normal" has changed for almost everyone in the world. I don't think we'll ever be the same as we were before the virus, but we will continue to move forward. The other field reps and I have been hitting the pavement hard, helping to get our members back to work. Now, with more jobsites opening and new ones starting all over the state, we need more new members.

Local 3 organizers have also been working hard to increase our membership and continue to advertise across many mediums for tile setters and finishers. The organizers are also planning several job actions this summer against our non-union targets. We will need help from members as these actions begin to take place. These are crucial in our fight to keep area wage standards and our share of the market in the union's favor.

As the cool days of spring give way to the heat of summer, work is steadily picking up all over Northern California, and our brothers and sisters are getting back on jobsites. I urge everyone to stay vigilant and keep an eye on one another.

Heat stroke is a serious threat when working outside. Staying hydrated and cool is crucial. Remember to take water

breaks and watch for any symptoms, including hot, dry skin; confusion or disorientation; slurred speech; seizures or convulsions; throbbing headache; and very high body temperature.

If any of these symptoms occur, call 911 immediately. Once the paramedics have been called, move the person to a cool, shaded place. Do not give them anything to drink, as this could pose a choking hazard. Always remember to take a break if you feel yourself becoming disoriented.

There are many activities that come with summer as well. Trips to lakes, going to the beach, taking hikes, floating the rivers, checking out amusement parks, and many more. Make sure to take time with your family, enjoy yourself and remember why we work as hard as we do. Local 3 will also be holding the annual picnic, as well as the annual fishing trip. Information for each will be mailed to members in the coming months.

Last summer's doubt and pessimism resulting from COVID-19 have turned to hope and optimism for the future. That future for Local 3 continues to look bright, and with help from everyone, we can continue to grow this union and make it stronger than ever.

*Work Hard and Stay Safe,
Colin Johnson*

SERVICE AWARDS: JUNE 2021

25-year: John Paradiso, Marcello Ridi
40-year: Judith Werner
Congratulations on your many years of service.

Find us on Facebook by searching **BAC Local 3 CA** and on Twitter at twitter.com/baclocal3ca. Follow us on Instagram: [@baclocal3](https://www.instagram.com/baclocal3).



Premier Stone's Rodrigo Botello, Billy Van Aken, and Juventino Salas



AGI's Jerry Mansfield and Aaron Hess



Chris Boozer of Rinaldi

2021 Chapter Meetings

July 2021							August 2021						
SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3	1	2	3	4	5	6	7
No Chapter Meeting in July Enjoy the Month.							8	9	10	11	12	13	14
							15	16	17	18	19	20	21
22	23	24	25	26	27	28	22	23	24	25	26	27	28
						29	30	31					

1st Tuesday at 6 p.m., Monterey — 1945 Natividad Rd., Salinas (The Pizza Factory)

1st Wednesday at 5:30 p.m., San Jose — 14940 Camden Ave., San Jose (Round Table)

1st Thursday at 6 p.m., Sacramento — 7465 Rush River Dr., Sacramento (Mountain Mike's)

2nd Tuesday at 5 p.m., San Francisco — 2227 Gellert Blvd., So. San Francisco (Round Table)

2nd Thursday at 5 p.m., Oakland — 1720 Marina Blvd., San Leandro (SMW Local 104)

3rd Tuesday at 6 p.m. (even months), Fresno — 324 E. Shaw Ave., Fresno (Ramada Inn)

3rd Thursday at 6 p.m., Manteca — 1120 North Main St., Manteca (Mountain Mike's)

Meetings will be held via Zoom until social gatherings are approved.

No chapter meetings in July!

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David McCarroll, Executive Board
Jennifer Kramer, Executive Board
Brendan Greene, Executive Board

MEETING NOTICES 55 FILLMORE STREET

Unit One Committee Meeting
Tue., July 6 — 4:30 p.m.

Unit Five, Muni Railway Shop
Wed., July 7 — 4:30 p.m.

Unit Six, Sound & Communications
Thu., July 8 — 4:30 p.m.

Executive Board
Tue., July 13 — 4:30 p.m.

General Membership
Wed., July 14 — 4:30 p.m.

Executive Board
Wed., July 28 — 4:30 p.m.

Retired Members-Senior Sixes
Cancelled Until Further Notice

Best Wishes to Our Recently Retired Members

David H. Eastland

BUSINESS MANAGER'S REPORT

July General Membership Meeting

We will resume our monthly general membership meetings beginning in July. At this time, face coverings will still be required based upon the preliminary information we have received. Proof of vaccination will not be required at the time of this writing, but that could change between now and then. Look to the local union website for any updates on the meeting.

It should go without saying that if you are not feeling well, stay away from the meeting.

Sisters and Brothers

June is Pride Month. This month we celebrate our LGBTQ members and family members. We celebrate their contributions to the industry. They are our sisters and brothers in arms. They are customers, employers, supervisors, apprentices, and journey-level colleagues in the electrical industry. They include the parents, siblings, and children of your fellow members.

IBEW Local 6 was the first Building Trades local in San Francisco to sponsor a contingent in the San Francisco Pride Parade. COVID has led to the cancellation of that parade for 2020 and 2021, but Local 6 will be represented when the parade resumes in 2022, and all are welcome to march with their sisters and brothers.

State Certification

We continue to receive calls about the California Electrician Certification program. We strongly encourage all inside wiremen to complete the required paperwork and submit the same as soon as possible. Application turnaround times have been averaging six to eight weeks, so please don't wait until the last minute.

For those seeking to renew their certification, 32 hours of continuing education is required. The SFJATC recently mailed out a reminder to all inside wiremen providing information on the courses available this summer. We encourage all inside wiremen to complete their continuing education well in advance of their certification renewal. All the information needed to apply can be found by visiting the SFJATC website at www.sfelectricaltraining.org.

Additionally, we do not register people to be electrical trainees at the union hall. It is the responsibility of all individual members to ensure that they are in compliance with certification requirements.

Prevention of Heat Stroke

Heatstroke is predictable and preventable. As we move through the summer months, all members should take care to avoid heat stroke. Members should also pay attention to their fellow workers to make sure that they aren't succumbing to heat stroke. When we look out for each other, we all get home safely!

The Mayo Clinic suggests taking these steps to prevent heatstroke during hot weather:

- **Wear loose-fitting, lightweight clothing.** Wearing excess clothing or clothing that fits tightly won't allow your body to cool properly.
- **Protect against sunburn.** Sunburn affects your body's ability to cool itself, so protect yourself outdoors with a wide-brimmed hat and sunglasses and use a broad-spectrum sunscreen with an SPF of at least 15. Apply sunscreen generously, and reapply every two hours, or more often if you're swimming or sweating.
- **Drink plenty of fluids.** Staying hydrated will help your body sweat and maintain a normal body temperature.
- **Take extra precautions with certain medications.** Be on the lookout for heat-related problems if you take medications that can affect your body's ability to stay hydrated and dissipate heat.
- **Take it easy during the hottest parts of the day.** If you can't avoid strenuous activity in hot weather, drink fluids and rest frequently in a cool spot. Try to schedule exercise or physical labor for cooler parts of the day, such as early morning or evening.
- **Get acclimated.** Limit time spent working or exercising in heat until you're conditioned to it. People who are not used to hot weather are especially susceptible to heat-related illness. It can take several weeks for your body to adjust to hot weather.
- **Be cautious if you're at increased risk.** If you take medications or have a condition that increases your risk of heat-related problems, avoid the heat and act quickly if you notice symptoms of overheating. If you participate in a strenuous sporting event or activity in hot weather, make sure there are medical services available in case of a heat emergency.

Stay Safe, Save for a Rainy Day, and Come to a Union Meeting!

John J. Doherty
Business Manager
Financial Secretary

Improving outcomes, controlling costs and enhancing your members' total health journey

IngenioRx meets members where they are on their health journey through meaningful connections and collaborative expertise. With an integrated approach that helps them feel covered, protected, and confident in every moment of their pharmacy care, we're able to make a transformative impact on their lives.

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- Program flexibility and customization
- Transparent and agile account team
- Tools to drive clinical and business decisions
- Enabling your success in market

To learn more, contact your Anthem Labor Representative, Martin Lutzeier at [415-617-1736](tel:415-617-1736) or martin.lutzeier@anthem.com.

Anthem | **ingenioRx**

1. HealthCare Inc., The Value of Pharmacy and Medical Benefit Integration (2020).
2. Anthem/IngenioRx internal data, full year 2019.
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It's your right to be Union.

CARPET LINOLEUM & SOFT TILE LOCAL 12



Carpet Linoleum & Soft Tile Workers Local 12

Administrative Office:
2149 Oakland Road
San Jose, CA 95131
(408) 824-1280 • Fax (408) 955-0150

President: Dave Bradfield
Financial Secretary: Omar Larrea

Regional Offices:
San Leandro - 2020 Williams St., Suite A1, San Leandro, CA 94577
(510) 454-8150
San Francisco - 1939 Market St., Suite B, San Francisco, CA 94103
(415) 625-0225

Business Representatives: Anthony Nuanes • Juan Calderon • Steve Belong
Organizers: Lance Ryken • Curtis Day

Monthly meetings held every third Thursday of the month
at 6:30 p.m. at 2020 Williams Street in San Leandro.

Dear Brothers and Sisters,

Please be advised that a wage allocation vote is scheduled from **11 a.m. to 5 p.m. on June 24, 2021, at 2020 Williams St., San Leandro, CA 94577.** The Northern California Floor Covering Master Agreement increase for January 1, 2022, is \$3 per hour, to be allocated by the members.

The options are as follows:

- **Option 1: \$2 annuity, \$0.50 wages, \$0.50 vacation pay**
- **Option 2: \$2.75 annuity and \$0.25 wages**
- **Option 3: \$2 on annuity and \$1 on wages.**

Please make every effort to cast your ballot in this very important vote. All COVID safety measures will be in place, and this will be a drive-through event. You will need to bring Identification and a valid dues card.

Unfortunately, I must announce the

passing of Brother Gary Martin. Gary joined Local 1235 in June 1972. From the beginning, Gary was an active member who served his local in many ways. He was an excellent mechanic, executive board member, apprenticeship instructor, business representative, and a part of Local 12 history.

My memories of Gary are of a man who cared about the membership, He always had a smile, and was always available to talk. Gary will be missed by family and friends alike. **Rest in Peace, Gary.**

As always, I invite members with a special milestone in their lives such as a birth, graduation, marriage, retirement, and, sadly, death, to contact Juan, Steve, or me to share a photo and a few words in a future article.

Respectfully,
Anthony Nuanes



Gary Martin and IUPAT General President Kenneth Rigmaiden

PILE DRIVERS LOCAL 34



Hammers and Leads PILEDRIVERS LOCAL 34

55 Hegenberger Place, Oakland, CA 94621
Phone: (510) 635-4227
Fax: (510) 635-1234

Leo Vega – President
Joe Karinen – Vice President
Chris Moyer – Senior Field Rep/Financial Secretary-Treasurer
Martin Espinoza, Jr. – Conductor
Martin, Espinoza, Sr. – Warden
Chris Puglisi – Recording Secretary

Trustees – Fred Barnes, Jesse Johansen, Tina Nixon
Field Reps – Martin Espinoza Sr., Martin Espinoza Jr., Chris Puglisi

From the Desk of Chris Moyer

Things seem as though they're finally beginning to return to normal. We've got the lobby opened up at the hall, and the regional council has asked all the locals to set a goal of getting back to business as usual in July. The state is scheduled to fully reopen on June 15, and if the county doesn't choose to keep more strict guidelines in place after that date, we might be looking at our first union meeting in nearly a year and a half on the 24th.

A good number of the dispatch requests we've received have been for hands with welding certifications, so it's a good thing that the training department has announced that they will be opening the Pleasanton Training Center Weld Shop in early July.

The days and hours of operation will be:

Tue., July 6: 3 p.m. to 8 p.m.
Wed., July 7: 3 p.m. to 8 p.m.
Thu., July 8: 3 p.m. to 8 p.m.
Fri., July 9: 3 p.m. to 8 p.m.
Sat., July 10: 7 a.m. to 1 p.m.
Tue., July 13: 3 p.m. to 8 p.m.
Wed., July 14: 3 p.m. to 8 p.m.
Thu., July 15: 3 p.m. to 8 p.m.
Fri., July 16: 3 p.m. to 8 p.m.
Sat., July 17: 7 a.m. to 1 p.m.
Tue., July 20: 3 p.m. to 8 p.m.
Wed., July 21: 3 p.m. to 8 p.m.
Thu., July 22: 3 p.m. to 8 p.m.
Fri., July 23: 3 p.m. to 8 p.m.
Sat., July 24: 7 a.m. to 1 p.m.
Tue., July 27: 3 p.m. to 8 p.m.
Wed., July 28: 3 p.m. to 8 p.m.
Thu., July 29: 3 p.m. to 8 p.m.
Fri., July 30: 3 p.m. to 8 p.m.
Sat., July 31: 7 a.m. to 1 p.m.

To use the shop, members will be required to present a dues card issued by an N.C.C.R.C. affiliate local showing that they are in good standing, as well as a vaccination card indicating full vaccination — that's both shots for the two-shot-series folks. Members must also not be on medical disability in order to use the facility.

For information regarding registration, please visit the training website at www.ctcnc.org. Classes will be filling up fast.

If you've attended a few union meetings over the years, you've probably watched new members get sworn in by the president of the local. The oath they recite appears on the application for membership that we all signed when we joined, and it states, in part: "... I further affirm and declare that I am not now affiliated with — and never will join or give aid, comfort, or support to — any organization that tries to disrupt the United Brotherhood of Carpenters and Joiners of America or any of its affiliates."

Whether or not we've actually stood

up at a union meeting and sworn that oath out loud in front of our brother and sister members, we have all affirmed it by signing our names on that form at one time or another.

A member recently contacted the hall to ask for an application for honorary resignation. Unfortunately, as it turns out, that member had joined another union that happens to have a bit of a history infringing upon our work, and it clearly states on the application that the member "truthfully affirms in writing that he or she is leaving the industry, unless it is known that the resignation has been submitted for the purpose of violating trade rules."

The form can therefore not be provided in this case.

It's official: Executive Secretary Treasurer Bob Alvarado has decided to seek re-election.

Work Safe, stay well, and we hope to see you soon.

ELEVATOR CONSTRUCTORS LOCAL 8



Looking Up the Hatch

International Union of Elevator Constructors Local No. 8

690 Potrero Avenue
San Francisco, CA 94110-2117
(415) 285-2900 • Fax (415) 285-2020

Mark Thomas

Business Manager/Financial Secretary

Del Garner
Business Representative/
Recording Secretary

Kevin Wright
Business Representative

Ryan Lange
Business Representative

Greg Hardeman
Organizer

MEETINGS:

Please note that all meeting dates are **tentative**. If shelter/distancing requirements are not lifted prior to the date of any meeting, it will be cancelled.

San Francisco

Wed., July 21, 5:30 p.m.
690 Potrero Ave., San Francisco

Sacramento

Wed., July 7, 5:30 p.m.
Sheet Metal Workers Training Building
3665 Bleckely St., Mather, CA

North Bay

Mon., July 26, 5:30 p.m.
Mi Pueblo Restaurant
7384 Commerce Blvd., Cotati, CA

Tahoe

Thu., July 29, 11:30 a.m.
Motts Canyon Tavern
259 Kingsbury Grade Rd., Stateline, NV

Reno

Thu., July 29, 5:30 p.m.
Nevada Building Trades Hall
1819 Hymer Ave., Sparks, NV

We continue to use the Local 8 website — www.iuec8.org — as an additional means of notifying our members of upcoming special called meeting items and any upcoming social events.

SPECIAL CALLED MEETING ITEMS FOR JUNE

- **Counting of the Ballots for 2021-2022 Officers**
- **2021 Local 8 SF Area Golf Tournament in an amount not to exceed \$8,000**
- **Local 8 SF Area Picnic in an amount not to exceed \$31,000**
- **Local 8 Fishing Trip in an amount not to exceed \$4,500**
- **Approval of the 2021-2022 Budget**

MEETING UPDATE

We are now able to hold all outlying meetings for the month of July. We look forward to the San Jose meeting resuming on September 7, 2021.

NEIEP

If your CCCM or TCCCM license is coming up for renewal, please be advised that the online course might be removed at the end of June, and you will be required to attend in-person classes. If your license is going to expire, remember that you can renew up to a year in advance, so call Joel Roberts at 415-734-0660 and sign up for an online renewal class while you have the chance.

It has been a pleasure writing this column and bringing the local information concerning issues we deal with every day. I hope the information keeps flowing and you enjoy the new correspondent. Remember to think about the task you are doing, and find the safest way you or your team can get it done so everyone goes home to their families at the end of the day.

Signing off for the last time...

*Sincerely,
Mark Thomas*

GLAZIERS LOCAL 718



Glaziers, Architectural Metal & Glass Workers

Union Local 718 of San Francisco

1939 Market St., Suite B
San Francisco, CA 94103
(415) 625-0225
Fax (415) 553-5955

Bart Pantoja – Business Representative
Nick King – President

MEETING DATES

GENERAL MEMBERSHIP:

June 8, 6 p.m.
Virtual (via Zoom)
June 13, 6 p.m.
Virtual (via Zoom)

Update your email with the Local 718 office to receive notice.

EXECUTIVE BOARD:

June 8, 5 p.m.
July 13, 5 p.m.

DDO/HOLIDAYS

July 2: DDO
July 5: 4th of July

INFO, NEWS & EVENTS

District Council 16 info, news, and events can be found at www.dc16iupat.org

STAR CLASSES

Select STAR Classes are available online. Visit www.dc16star.org for more information on class schedules.

Brothers and Sisters,

The holiday weekend for the 4th of July is an estimated four-day weekend if our new contract is ratified. The holiday weekend breakdown would be Friday as

DDO and Monday recognized as the holiday for the 4th.

By the time you read this, we might have a new contract with a fair increase that retains the good work conditions we have benefited from for a long time.

Be advised that the ratified Local 718 bylaws have been approved by our international union and are effective as of June 1, 2021. We will be printing handbooks soon. The new bylaws will be available 24/7 once posted to the website.

While we're making announcements, let be known that the keys to 65 Oak Grove Street in San Francisco have been turned over. I look forward to fitting this building to represent our craft and showcasing Glaziers 718. I will continue to report more as the process of tenant improvement begins.

In other news, Brother Chris Burnett and I represented Glaziers 718 and our communities and attended the California Labor Federation Joint Legislative Conference. We heard from political representatives in favor of legislation to keep working conditions a high priority and to protect the right to organize and collectively bargain.

We also spent time speaking with our representatives in the California State Assembly, including David Chui, Marc Berman, Kevin Mullin, Josh Becker, Phil Ting, and Senator Scott Weiner. Along with delegates of the



On the Job: Highrise Glass is wrapping up the project at 1001 Van Ness. Check brothers from LU718, LU169, and LU1621 on site. Brothers Johnny, Manny, Kevin, and Jose are installing some frames in the lower lobby on the Van Ness side of the building.

Central Labor Councils and Building Trades Councils of San Francisco and San Mateo counties, we brought to the attention of these politicians the bills that will benefit working people in our regions — as well as the bills that would be detrimental.

I hope to see you on the job or online at our next meeting. Until then work safe, stay safe and stay healthy!

*In Solidarity,
Bart M. Pantoja
Business Representative Glaziers*

HEAT & FROST LOCAL 16



Heat & Frost Insulators and Allied Workers

Local Union No. 16, AFL-CIO

Northern California – Northern Nevada

3801 Park Road, Benicia, CA 94510

Office: (707) 748-1616 • Fax: (707) 748-1620

CHRIS GREANEY BUSINESS MANAGER

FORTINO CURIEL BUSINESS AGENT

MARK PLUBELL BUSINESS AGENT

ANTHONY VISCUSO BUSINESS AGENT

BILL HODGES PRESIDENT

JONATHAN BLAINE VICE PRESIDENT

AURELIANO OCHOA ORGANIZER

FUTURE MEMBERSHIP MEETINGS:

Sat., July 17

9 a.m.

At the Union Hall

Tue., Aug. 17

6 p.m.

At the Union Hall

Tue., Sept. 21

6 p.m.

At the Union Hall

Sat., Oct. 16

9 a.m.

At the Union Hall

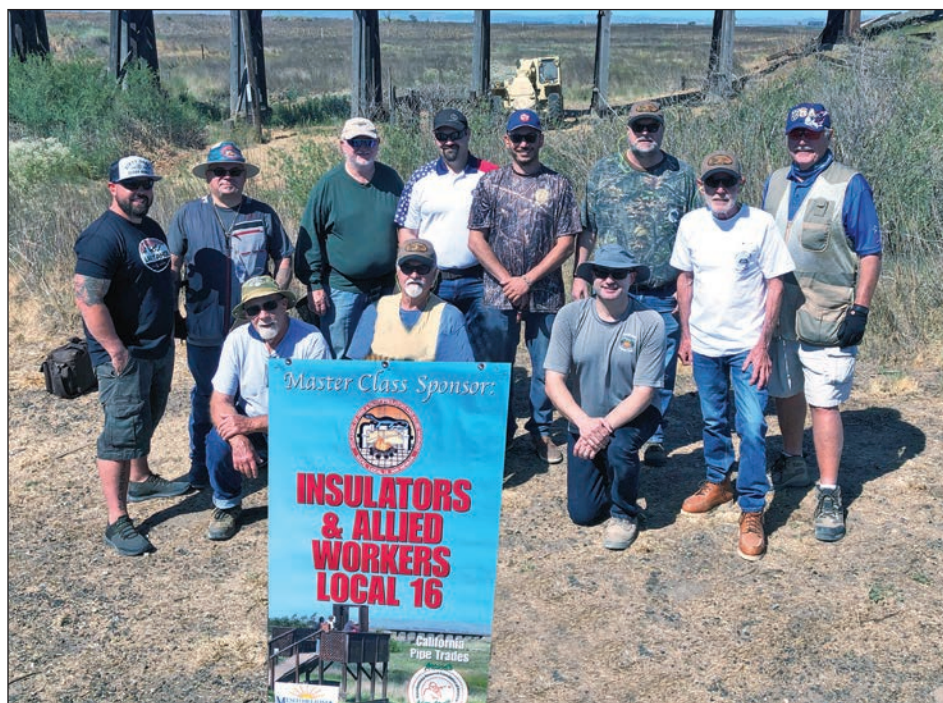
The International has lifted the restrictions on meetings.

The California Pipe Trades Aim to Cure fundraiser for the Mesothelioma Research Foundation of America clay shoot took place Friday, June 4, at the Birdslanding Hunting Preserve and Sporting Clay Facility.

There was a great turnout of 180 shooters, including teams from Local 16 and the Local 16 Retirees Club. Founding Board Member Jerry Neil Paul said he hopes to raise much more than last year's \$60,000.

For more information on all of the good work the Mesothelioma Research Foundation of America is doing, visit www.mesorfa.org.

Submitted by Alan Pierce



Members and retirees from Local 16 at the California Pipe Trades Aim to Cure fundraiser clay shoot on June 4.



Members Jonathan Blaine and Dylan Pierce and Retirees Bob Young and Jim Oxford.



International Vice President Mel Breshears and Retirees Geoff Millar, Alan Pierce, and Rick Dunley.

LIVE BETTER WORK UNION

SIGN DISPLAY LOCAL 510



SIGN DISPLAY & ALLIED CRAFTS

LOCAL UNION 510

Established March 10, 1900

400 Talbert St.

Daly City, CA 94014-1623

Office: 650-763-5405 ext. 1112; Fax: 650-871-8406

Annette Dosier, Business Agent

Morgan Worth, Business Agent

Peter Forni, Field Representative

Office hours:

8:30 am – 4:00 pm Monday through Friday

Updates

As local COVID infection and hospitalization rates keep declining, our industry's recovery in the San Francisco Bay Area gets closer and closer; the light at the end of the tunnel is getting brighter.

Local 510 trade show installers should check the calendar on the union website at www.local510.com. Go to the "members" tab and click on the link for the calendar. You can scroll through the upcoming months to see which shows are coming up.

Sign up for the Local 510 website if you haven't already. The website allows the office the option to text members with schedule updates and possible

dispatch reminders, but only if members are registered.

As we've mentioned in a previous edition of *Organized Labor*, there's currently no indication that employers will require members to be vaccinated. However, event organizers, associations, and some venues are indicating that vaccinations and negative COVID tests might be required for convention attendees and personnel.

Municipal and state guidelines for "mega-events" such as trade shows, conventions, and special events might require the same. Our members would fall into the "personnel" category.

We recognize that vaccination is a

matter of personal preference and comfort, but we encourage all members to consider becoming vaccinated if they're amenable. Vaccinations are readily available now at many chain pharmacies and grocery stores, as well as through healthcare providers.

Reminders

Members whose life situations have changed, due to marriage, divorce, birth or death might want to change their Union Death Benefit beneficiary information. Members may check on their listed beneficiaries by calling the office at 650-763-5405. Morgan Worth is available at extension 1115, and Annette

Dosier is available at extension 1118.

Members who wish to inquire about pension benefits should call BeneSys at 925-398-7048. The first step in filing for your pension is a call to BeneSys.

Annette and Morgan are staffing the office five days a week and are available at the office extensions listed above.

Information on any in-person meeting or dues updates will be published here and mailed to members when appropriate.

Respectfully,
Morgan Worth
Annette Dosier
Local 510

SPRINKLER FITTERS U.A. LOCAL 483



Sprinkler Fitters and Apprentices Local No. 483

Of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO
2525 Barrington Court, Hayward, CA 94545
(510) 785-8483 – Fax (510) 785-8508

Business Manager/Financial Secretary: STAN M. SMITH
Business Agents: Dan Torres, Dylan Boldt, John Medina
Organizer: Jeff Dixon

Meetings are held on
the 4th Wednesday of each month at 4:30 p.m.

APPLICATIONS ARE CLOSED UNTIL FURTHER NOTICE

SPRINKLER FITTERS U.A. LOCAL 483

OFFICIAL ANNOUNCEMENT

APPLICATION INFORMATION FOR THE APPRENTICESHIP PROGRAM

Visit our Website @ www.sprinklerfitters483.org

TO: All Interested Parties

SUBJECT: Application for Apprentice Sprinkler Fitter U.A. Local 483

SEE WEBSITE FOR ANNOUNCEMENTS AND INSTRUCTIONS.

REQUIREMENTS: At time of application, applicants must provide A PHOTO COPY ALONG WITH ORIGINAL DOCUMENT as proof of completion of high school. Diploma, transcript, G.E.D, certificate of proficiency or DD-214 is acceptable.

Applications must be filled-out at www.sprinklerfitters483.org.

Applicants must be at least 18 years old and submit a copy of their driver's license or picture ID, passport, or birth certificate.

A valid Drivers License is required at time of indenture and dispatch to employer.

Applicants must be physically fit to do the work of the trade, and will be required to work anywhere within the nine (9) Bay Area Counties. Applicants must be legally authorized to work in the United States.

EQUAL OPPORTUNITY: Recruitment, selection, employment and training of Apprentices will be without discrimination because of Race, Color, Religion, National Origin, Age, Sex or Physical Handicap as required by Ca. Admin.Code, Chapter 2. Veterans are encouraged to apply.

WRITTEN TEST: Only qualified applicants will be notified by mail regarding date, time and location of the next written test: **JUNE 2021**. Check the web-site for current information: www.sprinklerfitters483.org

ORAL INTERVIEW: Only applicants who successfully pass the written test (Minimum of 70%) will be eligible for the oral interview.

ELIGIBILITY LIST: Applicants will be placed on the apprentice program eligibility list based upon the written examination and oral interview. Hiring is usually done in February & August each year.

THIS ANNOUNCEMENT DOES NOT GUARANTEE EMPLOYMENT WE ARE AN EQUAL OPPORTUNITY EMPLOYER

(Revised 5/13/2021)

PLASTERERS AND CEMENT MASONS LOCAL 300



Plasterers and Cement Masons Local 300

Main Office:

100 Hegenberger Rd. Suite 220 Oakland CA 94621
Tel: 510-430-9492 Fax 510-430-9183
Chester Murphy, Trustee
Greg Levy, Senior Business Agent

Business Agents: Emilio Aldana, Carl Crawford, Devin Evers
David Johnson, Chris Knerr, Marshall Vasquez

Work Preservation Officer: Alex Neang

www.opcmialocal300.org

Greetings, Brothers and Sisters of Local 300:

The COVID-19 pandemic has brought changes to our day-to-day lives. We are continuing to learn how to coexist with COVID-19, as if we have a choice. We do — we need to stay vigilant and continue practicing the Three

W's: Watch your distance, wear your face coverings, and wash your hands.

Let's add to that: Get vaccinated as soon as possible. If we all do our part, we can overcome this pandemic together.

Thanks, and be safe.

ROOFERS LOCAL 40



United Union of Roofers, Waterproofer's & Allied Workers Local Union No. 40

150 Executive Park Boulevard
Suite 3625
San Francisco, CA 94134
Phone: (415) 508-0261
Fax: (415) 508-0318

JOSE OSCAR PADILLA Business Manager
SALVADOR RICO Secretary/Treasurer
PETER LANG President

From the Desk of Jose Oscar Padilla

We are opening our Working Agreement for negotiations, and it is important for you as a member of this union local to stay informed. A great way to receive information about updates on negotiations will be through our mobile

app (Linked-Union).

Our general union meeting for July will be conducted via Zoom. Once the restrictions on indoor meetings are no longer in place, we'll go back to using the big meeting room.

To participate in our next union meeting, scheduled for Thursday, July

15, at 7 p.m., please send us your email address. We'll add you to the invite list of meeting participants, and you can be more involved during this important time.

The Local 40 office is open Monday through Friday from 7 a.m. till 4 p.m. primarily to address members' questions and concerns regarding medical coverage, vacation pay, pension, and payment of union dues. If you wish to visit the office, remember that you must observe COVID-19 safety protocols while on the premises.

Thank you, work safe,

and always wear your PPE for the task you are working on.

In Solidarity,
Jose Oscar Padilla
Business Manager



Repairing San Francisco's Schools Through the Pandemic Is A Big, Ongoing Job

◆ SFUSD's Trades Workers Want Fair Treatment, Equal Pay for Their Essential Work

By Jessica Zimmer
Contributing Writer

Editor's Note: In last month's edition of Organized Labor, we met the sheet metal workers, carpenters, and locksmiths who make up the SFUSD's Construction Crafts Coalition. This month, we'll hear from coalition plumbers and glaziers, as well as union electricians who work separately at SFUSD.

Building and trades union members are critical to maintaining the buildings and systems that power the San Francisco Unified School District (SFUSD). Starting in mid-March 2020, these members have had a unique opportunity to make significant and uninterrupted repairs on everything from windows to sewage systems.

Mike Powell, acting plumbing shop supervisor for UA Local 38, said the seven plumbers who make repairs for the approximately 114 school sites in the district had a backlog of more than 2,800 work orders before the pandemic.

"We've had 14 months to knock out many of these but also need to keep up with flushing many systems that are not in regular use," Powell said. "The custodians have helped. When the kids come back in the fall, we'll be so far ahead."

Powell said one of the big jobs has been to replace deteriorated pipes under concrete slabs that sit beneath large locker rooms.

"With dedicated effort, we were able to get such jobs done within a month," he said.

Powell said that as SFUSD Construc-

tion Crafts Coalition members negotiate a contract with the district, he wants to advocate for pay that is equal to that of comparable city and county workers.

Armando Hernandez, journeyman glazier for Glaziers Local 718, agrees. He is one of two Crafts Coalition glaziers employed by SFUSD. Two unfilled positions for glaziers remain open, in part because SFUSD glaziers are paid less than city and county employees.

"There are so many schools where windows had the panes broken or were inoperable," Hernandez said. "Even with the schools closed for over a year, there is a great deal of demand to get all the windows fixed. Now, with COVID-19, air flow is more important than ever."

He said cutting and installing the large panes of glass in buildings that are sometimes over a century old takes patience and strength: "It's all about relaxing and taking the work one step at a time. Even when you're carefully breaking out a cracked window, you try not to get frustrated. You avoid rushing. You want the work to turn out right."

Hernandez said he also wants to advocate for a raise for glaziers.

"Currently, windows are in high demand," he said. "Yet our craft is not as well-known or as highly compensated as other trades."

Osha Ashworth, a business representative for IBEW Local 6, said the local is not one of the trades in the District's Crafts Coalition. Yet electricians, too, want to receive equal pay for their work.

"There is a lot of turnover of electricians at SFUSD," Ashworth said. "This is due to the wage disparity with the



Armando Hernandez, journeyman glazier with Glaziers Local 718, takes the first step to remove a window at Mission High School in June 2021.

same classification at city departments. The electricians at SFUSD are looking for fair treatment. They are truly essential workers keeping school sites safe and in good repair with limited staffing and resources at the district."

SFUSD currently employs nine electricians, all of whom are IBEW 6 members. Through the pandemic, these electricians have been repairing emergency lighting and fire alarms. They have also been fixing regular lighting for classrooms, offices, and outdoor areas.

"They have responded to make emer-

gency repairs to malfunctioning kitchen equipment to serve the SFUSD community much-needed food," Ashworth said. "Some may deem most important that they have been repairing and installing circuits for fans and air filters."

Ashworth said that IBEW 6 members have consistently been making the necessary improvements for the return to in-person learning in the fall.


"These little things that people take for granted are now big things, like having enough power to plug in a portable HEPA air filter," she said. 

PHOTO CREDIT: REY CASTRO



TOP: Rey Castro, journeyman plumber and member of UA Local 38, with supplies to perform a job at an SFUSD school site.

TOP RIGHT: Tray Smith, journeyman plumber and member of UA Local 38, repairs a door at an SFUSD school site.

RIGHT: Osha Ashworth, a business representative for IBEW 6.



PHOTO CREDIT: TRAY SMITH



PHOTO CREDIT: OSHA ASHWORTH

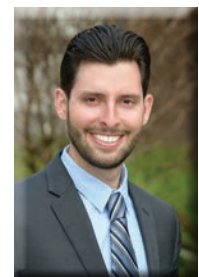


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Peter Legakis
Vice President
Labor Relations
2 Harrison Street • Suite 158
San Francisco, CA 94105
plegakis@ubb-us.com
510.754.4771

 matter.



Please visit our website at:
www.unitedbusinessbank.com

Member
FDIC

Malia Vella

Continued from page 1

Leandro. She left for the East Coast to study at Wellesley College but returned to the Bay Area to pursue a law degree from Santa Clara University. In 2014, she became public policy coordinator and in-house counsel for Teamsters Local 856.

As an elected official, she has carried through legislation ensuring that all publicly funded projects and all projects on public land in the city of Alameda are 100% union jobs.

“In many cases, what I’ve seen is people who get elected into office are not proactive about engaging their labor constituencies,” Vella said. “One of the things that I’ve done as a council member is that I have always been proactive about engaging my labor constituencies.”

It’s this prioritizing of labor that Vella wants to bring to the State Assembly as one of the only union card-carrying assemblypeople.

If elected, Vella would join District 80 Assemblywoman Lorena Gonzalez, who is one of these precious few staunchly pro-union state representatives. Gonzalez was CEO and Secretary-Treasurer for the

San Diego and Imperial Counties Labor Council, AFL-CIO, and remains one of the only union members currently serving in the assembly.

“We hope and we pray that any elected Democrat will be pro-union,” Gonzalez said, “but where that lies in their priorities — in fact, with very few exceptions — is not their top issue.”

Gonzalez said that Vella actually understands how union affiliation and representation is tied to issues like economic equity, racial equity, and crime reduction.

“To understand that connection between union density and every other problem we may face, I think you have to come out of labor or be close to it,” Gonzalez said. “We need more people from labor running, so I’m excited Malia is doing it.”

“I have seen firsthand, in closed session, that if I wasn’t there to speak up, there was nobody there to speak up for us,” Vella said of her time on the Alameda City Council. So much work is done on the back-end of legislation, she said, and it is during those times that a voice for labor needs to be present.

“We have an opportunity here,” Vella



Malia Vella speaks to a group of supporters before a precinct-walking campaign event on June 5.

said. As she sees it, we are at the moment when one generation that has run politics in California is giving way to the next. “So, this is really a unique opportunity to get somebody [into office] to have a couple years’ advance on the rest of the shift in generational representation,” she said.

But if voters don’t demand a new way of thinking — and a new set of priorities of the next group of legislators — the union movement won’t see

its cause advanced in as meaningful a way as it could.

“I think we really need to jump on this opportunity to get a labor champion,” Vella concluded.

The special primary election for Assembly District 18 will be held on June 29, followed by the special general election on August 31. To register to vote, contact the California Secretary of State at (916) 653-6814. **OL**

Local 483

Continued from page 1

“Unfortunately, there have been multiple fires in the city and county in residential high-rise and mid-rise buildings that have really brought this issue to light,” said Local 483 Business Manager Stan Smith.

The union is currently working with District 3 Supervisor Aaron Peskin and other Board of Supervisors members to consider crafting an ordinance requiring retrofitting of older buildings with sprinkler systems. Local 483 is also advocating for bolstering training needed for testing, inspection and maintenance of all life-safety fire protection systems in San Francisco.

Currently, San Francisco complies with a 2017 California law that mandates a certification for those who install fire-safety sprinkler systems. That law, however, doesn’t apply to

testing, inspection, and maintenance of those systems. This poses a real risk, as installers often don’t have contact with a job after it’s complete, leaving systems in the hands of others, who might lack specialized training.

“If an inspector doesn’t have the most up-to-date education, they could be looking at things that have been modified or changed and not realize the effect they’re having on the system,” Smith said.

The American Society of Sanitary Engineers has a water-based fire protection systems inspection, testing, and maintenance certification program, which Local 483 is advocating be instituted as a city regulation.

Adam Wood, a San Francisco Fire Department Rescue Squad 2 firefighter and union director of SFFD Local 798, said he has witnessed the dramatic distinction between fighting a fire in a building equipped with life-safety sprinkler systems versus one without.



Foreman Vince Copeletti, a sprinkler fitter, installs piping for a sprinkler system.

“Sprinkler systems are the single biggest thing that can make a difference in a fire becoming limited to one tiny area of a building, or losing the entire building,” Wood said.

A spate of devastating fires in San Francisco’s single-room-occupancy buildings in the 1990s led to an ordinance, passed in 1998, that required SROs be equipped with sprinkler systems. However, the law glaringly left out the rest of the city’s residential buildings, which remain at risk today.

Before the SRO ordinance’s passage, Wood recalled an era when fires routinely broke out in such buildings, killing residents and injuring first responders who had to navigate narrow, smoke-filled hallways crowded with panicked people.

“We’ve seen it too many times — where a fire gets started and then it spreads, resulting in multiple deaths in what was a 100% preventable situation,” Smith said.

The legislation almost immediately improved the quality of life for people living in the Tenderloin and downtown, Wood said. Fires that erupt were easier to put out and posed less danger to firefighters.

Discussions with the city about the

measure are in preliminary stages. Local 483 Business Agent Dan Torres participated in an initial February meeting on the topic, which included Supervisor Peskin, whose district has experienced fires in recent years that could have been prevented or mitigated by sprinklers. Torres said that while there’s been a show of support from the fire department, the cost of the work and potential disruption for existing residents are significant hurdles.

When it comes to a big spend, enthusiasm runs low, Torres said. “Everybody’s reluctant to do anything until they’re forced to.”

Yet, advancing the timeline for safety retrofits could be crucial, as Wood said the volume of fire-related 911 calls is currently on the rise as the economic recovery takes hold after having dropped last year during the pandemic-related shutdown.

Local 483 will fight to ensure that any retrofit legislation includes worker protection language.

“If this involves a tax incentive for property owners in San Francisco, then the people of San Francisco should have an opportunity to work in this area and be paid at the wages for this area,” Torres said. **OL**



Sprinkler Fitters Vince Copeletti and Marcus Gonzales, on the job.



Sprinkler Fitter Apprentice Marcus Gonzales, installs a sprinkler system pipe.

More than Just a Local Union Leader, He Looks Out for All City and County Workers

◆ Local 22 Secretary Pat Mulligan Is Also Director of S.F. Labor Standards Enforcement

By Evan Henerson
Contributing Writer

When he began his career in labor and construction, Pat Mulligan didn't necessarily envision himself as a future administrator in one of the nation's most progressive offices of labor enforcement.

Instead, a life as a union carpenter was every bit in the cards for the San Francisco native. Mulligan's father has been a member of the Carpenters Union for 70 years, making it not the least bit shocking that his son would not only sign up with Carpenters Local 22, but also that he would become a union leader.

"I've always had a sense of obligation to this local," said Mulligan, the guild's financial secretary for the last 18 years. "I'm very aware that this union allowed my father the opportunity to raise his six kids in San Francisco with some sense of dignity and allowed my mother the opportunity to raise her six kids without having to work. It afforded them the ability to own a home, so I was very aware of the role that organized labor and unions have played in that."

Over the past 20 years, Mulligan has watched with interest as laws protecting workers have come on the books. Thanks

to voters and elected officials, San Francisco has been among the first cities in the nation to implement such policies as a city minimum wage, paid sick leave, paid parental leave, and formula retail.

Those policies — and many others — are watched over by the city and county's Office of Labor Standards Enforcement (OLSE), an agency for which Mulligan has served as director for the past five years.

Mayor Ed Lee selected Mulligan for the directorship after Mulligan had served for four years as the director of CityBuild, where he had overseen the city's Local Hire Ordinance. At the OLSE, Mulligan's team polices more than 30 labor laws, with more on the way. During the 2019-2020 fiscal year, the office distributed nearly \$14 million in restitution to 4,165 workers and implemented three key new policies including the Public Health Emergency Leave Ordinance, the Employee Protections Ordinance and the Health Plan Requirements for Specified COVID-19 Essential Services Contracts.

Mulligan realizes that his office has the ability to make a critical difference in the lives of workers whose restitution for fees that they should have been paid could mean a new car or the ability to get out of a difficult living situation.

Not that everything is easy.

"We're labor cops," Mulligan said. "Much like when the police pull you over, it's not a positive experience. It's not always this cheery position to be always enforcing labor laws, but it's a difficulty we embrace."

Mulligan was a rank-and-file worker when he was brought in at CityBuild. The three previous directors of the OLSE also came through the building trades, and Mulligan recognizes the collaboration between his office and the San Francisco Building Trades Council.

"I feel that the building trades unions should be strongly aligned with this office," he said. "There's a lot of overlap."

"It's a great place. I think it's one of the many things that makes San Francisco so special and unique — to have such a robust office dedicated to labor enforcement and an impressive array of labor laws, many of which started here."

Enforcing those laws has been an especially big job over the past year and a half. Although the COVID-19 pandemic had a devastating effect on businesses throughout the city and the nation, many of the building trades fell under essential services and were largely able to continue their work. Even amidst a pandemic, labor protocols had to be observed.



Longtime member of Carpenters 22 Pat Mulligan serves as the union's secretary and also works in the city and county of San Francisco's Office of Labor Standards Enforcement.

"There were some challenges, but it was manageable," Mulligan said. "People have asked if the pandemic was so difficult on businesses that we exercised leniency. My answer is: That's not our role. There are all kinds of supportive services for businesses. We are very grounded in the reality of our approach toward enforcement and very realistic in our expectations, but we are undeterred." **OL**

Bills, Bills, Bills

Continued from page 1

healthcare benefits, but many non-union workers don't," Pantoja said. "Single-payer would lift the standards for all."

SB 15: Yes

Patrick Boleau of Operating Engineers Local 3 urged support for SB 15, which allows rezoning and redeveloping idle sites used for a big-box retailer or commercial shopping centers to build housing. The bill includes requirements for both prevailing wage coverage and the use of a skilled and trained workforce for projects arising from the legislation.

All the legislators said they would support the bill; Wiener said he had already voted for SB 15 in the Housing Committee.

SB 342: No

Glaziers Local 718 member Chris Burnett urged the legislators to vote against SB 342, which he said would pack the board of the South Coast Air Quality Management District with environmental justice activists, whom the SBCTC contends already have a lot of power over the decisions regulatory boards make that affect workers in industries regulated by AQMDs.

"Workers need to be at the table," Burnett said.

Becker said the bill's author, Sen. Gonzalez, is an ally and he would not commit to oppose the bill, but understood it could be amended. Wiener said he disagreed with the SBCTC position and voted for the bill in committee.

AB 1395: No

Operating Engineers Local 3 Business Representative Charley Lavery

asked the elected officials to oppose AB 1395, which, according to the SBCTC, will cripple investment and innovation in the carbon capture and storage industry that will be critical to meet California's goals to reduce greenhouse gas emissions. The bill would prohibit the deployment of carbon capture and storage by limiting the amount of carbon that can be removed from the atmosphere by carbon capture to no more than 10 percent of the total removed by all mitigation sources.

In a factsheet about the bill, SBCTC Deputy Legislative Director Jeremy Smith wrote: "Carbon capture is necessary for California to reach our aggressive climate goals. It is essential to keep California's blue-collar workers in the industrial trades and the manufacturing sector working. It is for these reasons that we oppose AB 1395."

Noting that the bill's author did not reach out to unions for feedback about the potential negative impacts of the bill, Lavery said, "We want a responsible transition, but not this."

Wiener said he hadn't looked at the bill yet; Becker said he shared labor's concerns and doesn't support the bill in its current form. Chiu said he wants to work with labor and that his bill (AB 525, supported by the SBCTC) to support offshore wind energy projects will create jobs. Mullin, Ting, and Berman said they would look into the legislation.

SB 419 and SB 485 Are a Go; SB 10 and SB 478 Are a 'No'

Other building trades issues discussed included making sure workers on projects capping oil wells are skilled

and trained (SB 419), creating a tax credit for the construction of entertainment industry production facilities with prevailing wage and skilled-and-trained workforce requirements (SB 485), and maintaining the gasoline tax that helps fund transportation infrastructure.

The SBCTC and Cal Labor Federation expressed opposition to two of Senator Wiener's bills, SB 10 and SB 478, both of which involve planning and zoning for housing construction. The Senator has been criticized for not talking with labor about including language requiring project labor agreements and use of skilled and trained workers on housing developments. Wiener said he had talked to building trades leaders, and that labor is an important partner.

Zooming In

While union members were not able to lobby their elected representatives in person this year, DC 16 Rep Bart Pantoja said he felt that the virtual meetings were effective.

"The meetings were well-organized and the bills laid out clearly," he said. "When we go to Sacramento, sometimes the senators and assembly members aren't available or have to rush to another meeting or hearing."

Pantoja said that meeting on Zoom might be better and that even though the legislators are on the hot seat before the building trades and labor councils, they seem more at-ease in the online meetings.

Historically, 30 to 40 union members would attend the lobbying sessions in Sacramento. This year, the virtual meetings included more than 60.

For more details about SBCTC and CLF bills, check their websites. **OL**

Other Bills Sponsored by the SBCTC

AB 36 (Gallagher)

This bill would provide design-build authority to Paradise, California, to build a water conveyance and sewer pipeline between the town and Chico in response to the devastating 2018 fires. Should the project move forward, it would be built with prevailing wage and a skilled and trained workforce.

AB 525 (Chiu)

This bill would pave the way for utility-scale offshore wind energy construction by requiring the California Energy Commission to evaluate and quantify the maximum feasible capacity of offshore wind to achieve reliability ratepayer, employment, and decarbonization benefits, and to establish offshore wind planning goals.

AB 621 (R. Rivas)

This bill would create a judicial streamlining process for the construction of hospitals. The AB 900-like process provides judicial streamlining for projects that meet certain conditions, including the payment of prevailing wage and the use of a skilled and trained workforce.

AB 846 (Low)

This bill would authorize California's community college districts and K-12 school districts to continue using job order contracting by extending the sunset for its use to 2027 and requiring that the school district or community college district have a project labor agreement or utilize a skilled and trained workforce.

AB 1531 (O'Donnell)

This bill would clarify that existing pipelines can carry carbon dioxide to support the build-out of carbon capture technology in California.



Mind your health, men

Lifestyle changes can help prevent many health conditions that commonly affect men. Whether you're a guy who's ready to get serious about your health, or a woman who wants to help keep the men in your life healthy, these tips are for you.

Take charge of your health

See your doctor regularly, and talk about healthy habits that can reduce your risk for cancer and heart disease. Knowing your family health history — and sharing it with your doctor — can also help you stay healthier, longer.

Watch your waist

Regardless of your weight, a waist that measures more than 40 inches increases your risk for heart disease, type 2 diabetes, and colorectal cancer.* Help reverse your risk by reducing your waistline through healthy eating and exercise.

Check your head

Mental health matters. Stress impacts your health, so make time for healthy ways to unwind. And if you're dealing with something like depression or anxiety, don't hold it in. Reaching out for help is a sign of strength — not weakness.

Visit kp.org/menshealth.

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*Academy of Nutrition and Dietetics