# Board of Visitors

## Academic & Student Affairs Committee Report

**Donald Palm, Ph.D.**

**Provost & Sr. Vice President for Academic & Student Affairs**

**Mrs. Regina Barnett-Tyler**

**Interim Associate Vice President for Student Success & Engagement**

# Outline

1. HBCU Course Overview
2. Post-Tenure Review Process  - Action Item
3. Enrollment
4. Enrollment Overview
5. Six Year Graduation Rate
6. Retention Rate
7. Outstanding Faculty Award
8. VSU Innovation
9. Student Success & Engagement Update

# Post-Tenure Review Process

Required by the Appropriation Act of the 1996 General Assembly of the Commonwealth of Virginia.

1. Ensure that tenured faculty remain productive
   a. Teaching
   b. Scholarly Research / Creative Activities
   c. Professional Service
2. Commitment to the Mission and Goals of the University
3. Intent is for continued Professional Development

# Fall 2020

|  | **Fall 2018** | **Fall 2019** | **Fall 2020** |
|---|---|---|---|
|  | Final | Final | 9/9/2020 |
| **Freshmen** |  |  |  |
| Admits | 6,324 | 7,411 | 9,433 |
| Engaged | 1,565 | 2,007 | 2,394 |
| Deposits | 1,030 | 1,131 | 1,126 |
| Validated | 940 | 1,071 | 792 |
| **Transfer** |  |  |  |
| Admits | 475 | 399 | 342 |
| Engaged | 405 | 312 | 227 |
| Deposits | 236 | 236 | 164 |
| Validated | 255 | 231 | 124 |

# Enrollment Breakdown

| | | Wednesday September 9, 2020 | | |
|---|---|---|---|---|
| | | Registered | Validated | Difference |
| **Total Enrollment** | | **4,559** | **3,581** | **-978** |
| | | | | |
| | New UG | *1,322* | *918* | **-404** |
| | New Grad | *156* | *128* | **-28** |
| **Total New** | | **1,478** | **1,046** | **-432** |
| | | | | |
| | Returning UG | *2,869* | *2,350* | **-519** |
| | Returning Grad | *212* | *185* | **-27** |
| **Total Returning** | | **3,081** | **2,535** | **-546** |
| | | | | |
| **New UG Cohort** | | **1,322** | **918** | **-404** |
| | FTIC | *1,146* | *792* | **-354** |
| | Transfer | *168* | *124* | **-44** |
| | NSE | *1* | *0* | **-1** |
| | Other (NDS/U) | *7* | *2* | **-5** |
| | | | | |
| **Retention** | | **772** | **595** | **-177** |

# Six-Year Graduation Rate

| | FALL 2010 | FALL 2011 | FALL 2012 | FALL 2013 | FALL 2014 | FALL 2015 |
|---|---|---|---|---|---|---|
| # of new full-time (First Time In College FTIC) freshman | 1250 | 1232 | 1241 | 1138 | 909 | 766 |
| PERCENTAGE | 100% | 100% | 100% | 100% | 100% | 100% |
| # of students who graduated in 4 years or less | 308 | 253 | 256 | 276 | 256 | 242 |
| PERCENTAGE | 25% | 21% | 20% | 24% | 28% | 32% |
| # of students who graduated in 5 years or less | 505 | 454 | 475 | 412 | 387 | 338 |
| PERCENTAGE | 40% | 37% | 36% | 36% | 43% | 44% |
| # of students who graduated in 6 years or less | 544 | 508 | 515 | 439 | 415 | |
| **SIX YEAR PERCENTAGE** | **44%** | **42%** | **39%** | **38%** | **46%** | |

# Six Year Graduation Rate
## 2012 Cohort

| Institution | Graduation Rate |
|---|---|
| 1.  North Carolina A&T | 53% |
| 2.  Florida A&M University | 51% |
| 3.  Winston Salem State University | 48% |
| 4.  Lincoln University PA | 47% |
| 5.  North Carolina Central | 46% |
| 6.  Jackson State University | 43% |
| 7.  Elizabeth City State | 42% |
| 8.  Bowie State | 42% |
| 9.  Alcorn State | 41% |
| 10.  Delaware State | 40% |
| 11.  Virginia State University | 39% |
| 11.  University of Maryland Eastern Shore | 39% |
| 11.  Morgan State University | 39% |

# Retention Rate

|  | Fall 2010 | Fall 2011 | Fall 2012 | Fall 2013 | Fall 2014 | Fall 2015 | Fall 2016 | Fall 2017 | Fall 2018 |
|---|---|---|---|---|---|---|---|---|---|
| A. No. of new **Full-Time** (first-time-in-college) freshmen. | 1250 | 1232 | 1241 | 1138 | 909 | 766 | 1037 | 1083 | 928 |
| **Percentage** | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| B. No. of students from line A who returned for a 2nd year. | 885 | 806 | 806 | 697 | 660 | 566 | 732 | 713 | 604 |
| **Percentage** | 71% | 65% | 65% | 61% | 73% | 74% | 71% | 66% | 65% |

# Retention Rate
# 2018 Cohort

| Public 4 Year<br>Historically Black University | Retention Rate |
|---|---|
| 1.  North Carolina Central University | 82% |
| 2.  Florida Agricultural and Mechanical University | 81% |
| 3.  Lincoln University | 78% |
| 4.  North Carolina Central University | 77% |
| 5.  North Carolina Central University | 77% |
| 6.  Fort Valley State University | 75% |
| 7.  Prairie View A & M University | 74% |
| 8.  Alcorn State University | 73% |
| 9.  Elizabeth City State University | 73% |
| 10.  Morgan State University | 72% |
| 11.  Grambling State University | 72% |
| 12.  Bowie State University | 68% |
| 13. Virginia State University | 65% |

# ACE - Retention Efforts

- Targeted Retention Efforts
  - Contacted over 500 freshmen (returning students) who were unsuccessful in at least one class to provide academic coaching

- Strategic Learning Efforts
  - Incorporated Smarthinking - 24 Hr. online student support for over 50 subjects

- Centralized Student Resources
  - Writing Lab and Peer Tutoring

# ACE - Retention Efforts

- Partnered with Department of Athletics
  - Host weekly group study hall/ help sessions

- Freshman Orientation class
  - Implemented the Myers-Briggs SuperStrong Assessment in the class

- ACE Staff Development & Certification
  - Staff Certification will help staff to assist students aligning their interests with coursework and the world of work

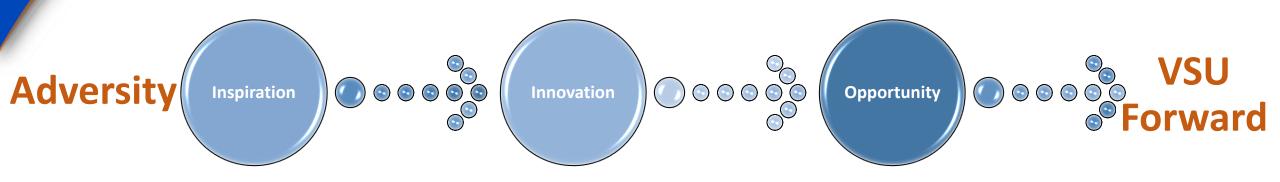- Peer Mentors for All Freshman
  - Honors Students and Student Leaders

# ACE - Retention Efforts

- Conducting Student Success Skills workshops on the 2$^{nd}$ and 4$^{th}$ Tuesday and Thursday of each month

- Topics Include
  - Time Management
  - Studying, Comprehension and Memory Development
  - Becoming a Critical Thinker
  - What is your Mindset?
  - What is your Emotional Intelligence?
  - Embracing Diversity
  - Getting Ready for Final Exam

# Outstanding Faculty Award

**RISING STAR AWARD – Tenure-Track Faculty (4 Honorees)**

**STAR AWARD – Tenured Faculty (4 Honorees)**

1. Excellence in Teaching Award - $1500 / Plaque

2. Outstanding Research/Scholarly Achievement Award - $1500 / Plaque

3. Outstanding University/Community Service Award - $1500 / Plaque

4. Stellar Award in Teaching, Research/Scholarship, and Service - $3000 / Plaque

# New Program Submission

- ***Programs Pending Approval (October)***
  - MSW Social Work
  - BS Sport Management

- ***Programs for May Approval***
  - MBA Management and Marketing
  - MS Data Analytics Engineering
  - Ed.S. Education Specialist

# New Program Submission

- **May Approval Timeline & Deadlines**
  - **September 1** (deadline): Program Announcement submitted to SCHEV.
  - **September Council meeting**: Program Announcement receives discussion
  - **December 15** (deadline): Program Proposal submitted to SCHEV
  - **May Council meeting**: Program approval considered for action
  - **August** (Fall 2021): Program approval if conferred, initiation is effective fall of the same year or within one calendar year after Council approval.

# Technology Services

1. Network Upgrades

2. IT & Physical Security Upgrades

3. Communication & Collaboration

   Zoom, WebEx, Jabber, Office 365

4. Data Center Modernization

5. Faculty and Staff Laptops

6. Computer Stipend

# Office of Distance Education

1.  Remote Instruction

2.  Faculty Teaching Ambassadors

3.  Launched VSU Online Webpage –

    www.vsuonline.vsu.edu/lets-teach.php

4.  Professional Development –

5.  204 Faculty Approved to Teach Online Courses for Fall 2020

6.  Trojan Student Online Support - TrojanSOS

7.  Student Ambassadors

# VSU Online
# VSU Office of Distance Education

## VSU Summer Faculty Workshop Series

| VSU Online Summer Training Series | VSU Quality Matters Pathways Program | Introduction to Distance Education for Academics (I.D.E.A.) Program | Total |
|---|---|---|---|
| Total Enrolled Faculty | 100 | 80 | 180 |
| Completions | 69 | 46 | 115 |
| Completion Pending | 4 | 20 | 24 |
| Incomplete | 27 | 14 | 41 |
| | | | |
| Complete percentage (does not include Pending Completions) | 72% | 75% | 73.7% |

# College of Graduate Studies

1. VSU – Virtual Thesis/Dissertation Defenses

2. Zoom Thesis Formatting Sessions

3. Virtual Open House

4. Trojan Squared

5. Virtual Orientation

# Honors Program

1. Virtual Spring 2020 Honors Convocation
   (Ambassador Michael Battle)

2. Joint Virtual Town Halls –

   Wright Center for Translational Research VCU School of Medicine. Lead by Physician Researchers

3. TMCF-Fleischer HBCU Scholars –

   Reginald F. Lewis College of Business
   Entrepreneurial Summer Camp (80 Rising Seniors)
   Completed Introduction to Business Course (3 Credits)

# Career Services

- ***Handshake Launch***

  - Top site for employers to connect with students and young alumni

  - Offers an end-to-end platform for sourcing, engaging, and hiring the right talent for workforce of top companies

  - Conducting Virtual Career Expos to include individual interviews

# Academic Center for Excellence (ACE)

1. 30 virtual (online) group advisement sessions

   951 Students Participated

2. Automated Qualtrics (identify academic advisor / submit a concern/request)

3. Created over 1100 schedules for new students

4. Smarthinking - Virtual Tutoring for All Subjects

# Enrollment Management

1. Virtual Tour Video

2. Online Orientation

3. Online Validation

# Registrar's Office

1. Developed Electronic Fillable Forms

2. E-Transcripts Online Ordering

3. VSU Emergency Grading Option

4. Virtual Commencement

5. Online Ordering of Commencement Regalia

# University Library

1. Contact-free Check-out/pickup

2. E-Books

3. LibCal to Schedule a Computer Workstation

4. Virtual Reference / Research Consultation

# Student Health Center

1. Enhanced Social Media Presence

   Student Health's Twitter Page @vsu_shc

   Provide updates on COVID-19 testing sites

1. Medicat – Electronic Health Record System

   Virtual Training & Updates

   Students can upload health forms

   Increased student portal usage-secure messaging feature

# Counseling Center

1. Completed Tele-Behavioral Healthcare Training

2. Use of Zoom for Counseling Services

3. Mobile Check-Ins

4. "Therapy Assistance On-Line" Self-Help for the VSU Community

5. Virtual Psychoeducational groups for Graduate Students & Freshman

   Entitled "Dream Deferred"

# Student Activities

1. Virtual SGA & Royal Court Elections

2. Mr. & Miss VSU Pageant

3. "So You Think You Can Dance/Sing Competitions"

4. Parent & Student Town Hall Meetings

5. Student Conduct Virtual Hearings

6. Student Housing Electronic Application

# Student Success & Engagement
## Fall 2020 Programs & Innovations

Virtual Student Leadership Retreat "Shoot Your Shot"

- New Title IX laws – Deborah Howard
- University Counseling Center – Dr. Cynthia Ellison
- Effective Communication – Desmond Crawley
- Career Services "LinkedIn" – Joseph Lyons
- "See it through" – Derrick Peterson
- Motivational Speaker – Jhovan Galberth

# Student Success & Engagement
# Fall 2020 Programs & Innovations

- ACE
  - Virtual "Welcome Week" & Workshops with new students

- Student Activities
  - Virtual/Live Mr. & Miss VSU Coronation

- Student Leaders
  - Freshman Mentoring / Big Brother / Big Sister Program

- SGA
  - Virtual Town Hall Meeting & Joint Administration Meeting

- Presidents Advisory Board for LGBTQIA Diversity and Inclusion

- TRiO
  - Newly funded TRiO Student Support Services program

THANK YOU