

# Boost Your LinkedIn Know-How

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# Topics

- LinkedIn #1
- Tips to Strengthen Your LI Profile
- Strategic LI Networking Features
- Q&A





# LinkedIn #1 Professional Networking Site

Launched in May 2003; Went Public in May 2011; Was bought by Microsoft in 2016

562+ million members worldwide 128+ million LinkedIn users in the United States (2016)

20,000 US companies use LinkedIn to recruit 8 million jobs listed



"94 % of recruiters use LinkedIn to vet candidates."





10 Practical Tips to Strengthen Your LinkedIn Profile



## 1. Settings & Privacy

When in Edit mode, turn the "Share with network" function off and back on after making changes to your profile



- Change who can see your connections
- Go to "Privacy" and review your public profile and what your connections and other LI users can see
- Let recruiters know if you are open to opportunities in Job Seeking Preferences

We take steps not to show your current company that you're open, but can't guarantee complete privacy.





#### 2. Headline

- Highlight your value and incorporate keywords
- Use all 120 characters available
- Don't default to your job title

#### 3. Picture

Profiles with pictures get up to 21 more views and up to 36 times more messages

#### 4. Customized URL

- Incorporate a customized URL using your full name to establish your professional identity and improve search results
- Include the URL on your resume



#### 5. Summary

- Use the 2,000 characters to distinguish yourself and convey your value
- Think "bio" instead of resume
- Spotlight the work that excites you with your own voice, storytelling, and key words

## 6. Experience/Career History

- Substantiate your results by being specific (scale, scope, volume, complexity)
- Showcase your work with images, photos, videos, presentations, and other media (e.g., YouTube, SlideShare, Prezi)
- Fill in any gaps with volunteering



#### 7. Skills list

- More is better, but be strategic by using the same keywords here as you have in other parts of your profile, also present (re-) order of the skills with most vital at top
- Endorsing other individuals' skills is a way to re-connect

#### 8. Education

- Add your education and professional credentials. Those who do appear in searches up to 17 times more often
- Make sure that every certification, training program and professional designation appears somewhere on your profile



#### 9. How to say it

It's most effective to

- Use 1st person for more authentic communication
- List hard skills (e.g., accounting, financial analysis) since they are more searchable than soft skills

#### Avoid

 Over-using buzzwords such as "creative, motivated, effective, responsible" to communicate soft skills

#### Instead

Tell your story in your own voice and use key words common in your industry



#### 10. Recommendations

- Be thoughtful, specific, personal
- Be selective when asking others to write recommendations for you. The best recommendations come from those who know your work and value
- Reciprocity applies you should write recommendations in order to receive them

### Extra Tips

- Keep your LinkedIn profile up-to-date
- Proofread



Strategic Networking Features

# Strategic Networking Features

# Groups

Join industry groups and discussions

- Thrive LI group (264 members)
- Notre Dame Alumni Network (41,731 members)
- Contact people you aren't connected by "replying privately" to their comment





# Strategic Networking Features

# Find Alumni

 Find Notre Dame alumni and alumni from other schools

Log in and go to <u>linkedin.com/alumni</u>
 to find alumni from your school or ND

# lhank

ANY QUESTIONS?

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Check List: How does your LinkedIn Profile measure up?



www.linkedin.com

https://www.statista.com/statistics/272783/linkedins-membership-worldwide-by-country/

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https://clark.com/employment-military/linkedin-profile-tips-get-job/

