



BRIAN NATWICK President, Multifamily

- Joined Crescent in 2006
- Named president of the multifamily business in 2011
- Responsible for overall strategy and growth throughout the Southeast, Mid-Atlantic, and Southwest
- Oversees the deployment of capital and development of new projects as well as existing communities
- Previously served as regional vice president of the Mid-Atlantic region and development leader
- Prior to Crescent, Natwick's Resume includes:
 - Held senior management and executive positions at Centex, Skanska USA, and Moss & Associates
 - Provided development services for clients such as Walt Disney, The St. Joe Company, LXR Luxury Resorts & Hotels and the Blackstone Group
- Member of Urban Land Institute (MF Gold Product Council), NMHC (Board of Directors) and Young Presidents' Organization
- Board member for Habitat for Humanity Charlotte (Chairman)
- MBA from McColl School of Business at Queens University and honors graduate of the University of Florida with a degree in building construction



BEN COLLINS Senior Vice President, Mid-Atlantic

- Joined Crescent in 2010
- Oversees the development of over 5,000 multifamily units throughout the Southeast and Mid-Atlantic region totaling over \$800 million
- Prior to Crescent, Collins' resume includes:
 - Leading a regional multifamily office for Colonial Properties Trust (NYSE: CLP)
 - Development and acquisition roles for Grubb Properties and The Community Builders
- Founding member of the University of North Carolina at Charlotte Real Estate Alumni Association, former president and chairman of the North Carolina Housing Coalition and a current Board member for the Greater Charlotte Apartment Association, National Multi Housing Council and The Affordable Housing Group
- Member of the Urban Land Institute and volunteers with Crisis Assistance Ministries, Habitat for Humanity and Big Brothers Big Sisters
- MBA from the University of North Carolina at Charlotte and Bachelor's degree from the University of Wisconsin



JAY CURRAN Senior Vice President, Southeast

- Joined Crescent in 2013
- Oversees all multifamily investments for the Florida and Georgia regions
- Prior to Crescent, Curran's resume includes:
 - Vice President of Development for Archstone and led development of luxury multifamily communities throughout Texas and Florida where he oversaw all aspects of development, including underwriting, land acquisition, zoning/entitlement, project design and financing
 - Prior to Archstone, Curran managed development of high-rise residential and hospitality projects in excess of \$400 million at Novare Group
 - Prior to Novare, Jay worked at Boston Consulting Group
- MBA from Duke University and Bachelor's degree from Kansas University



SCOTT MAKEE Regional Director, CO & AZ

- Joined Crescent in 2007
- Responsible for pipeline growth and execution of multifamily community development in Phoenix and Denver
- Prior to Crescent, Makee's resume includes:
 - Intern Analyst, CBRE, Investment Sales, Miami, FL
 - Senior Brand Consultant, Interbrand Wood, New York City
 - AVP, Marketing and Business Affairs, Numoda Corporation, Philadelphia
 - Senior Brand Manager, Brand Institute, NY and Raleigh
- MBA from Kenan-Flagler Business School at UNC Chapel Hill, Concentration in Real Estate Development and Finance, Beta Gamma Sigma



MICHAEL TUBRIDY Regional Director, Carolinas

- Joined Crescent in 2013
- Responsible for developing over 1,000 units in the Charlotte and Nashville markets and is currently leading the predevelopment efforts on a \$300 million pipeline of mixed-use developments in the Charlotte area
- Prior to Crescent, Tubridy's resume includes:
 - Vice President of Development for Aimco, a national apartment REIT, where he led the Southeast Region's multifamily redevelopment and repositioning efforts
- MBA from the Kenan-Flagler Business School at UNC Chapel Hill



JIM CAULEY Senior Vice President, Southwest

- Joined Crescent in 2013
- Responsible for the expansion of Crescent Communities multifamily development in the Southwest Region
- Prior to Crescent, Cauley's resume includes:
 - President and co-founder of The Comunidades Group
 - President of Tarragon South Development Corporation
 - President and Managing Partner of the Altman Companies
 - President and Division Partner of Trammell Crow Residential Services - Southwest
- Formerly Director of National Multi-Housing Council, Treasurer of Arizona Multi-Housing Associations, and President of the Apartment Association of Metro Denver.
- Bachelor's Degree in Business Finance and Political Science from Texas A&M University



JASON LABONTE Senior Vice President, Finance & Investments

- Joined Crescent in 2016
- Responsible for the strategic and financial leadership of a \$2B multifamily investment portfolio spanning 10 states
- Prior to Crescent, LaBonte's resume includes:
 - Managing Director of Corporate Development, Centennial Holding Company, LLC
 - Managing Director in the Global Strategic Capital Group of Bank of America Merrill Lynch
- Served on multiple Board of Directors in both the financial services and real estate industries
- Bachelor of Science in Civil Engineering from the Georgia Institute of Technology and Master's of Business Administration with a focus in finance from the Goizueta Business School at Emory University



JARED FORD Senior Vice President, Construction

- Joined Crescent in 2013
- More than 15 years managing the design and construction of multifamily investments totaling 11,000 apartment units, 350,000 sf of retail, and 250,000 sf of office space
- Prior to Crescent, Ford's resume includes:
 - Vice President with Fortune-Johnson, General Contractors where he was responsible for all aspects of many major projects, managing large teams and reporting directly to the Chief Executive Officer
- Serves on the Board of Directors for Eastern Carolina University Construction Department and the Board of Directors of National Multi-Housing Council, participates in Associated Builders and Contractors and Urban Land Institute, and is an active member of his local church
- Master's from Georgia Tech and Bachelor's degree from Western Kentucky University, both in Civil Engineering



MICHAEL BLACKWELL Regional Director, TX

- Joined Crescent in 2011
- Responsible for sourcing, designing, & executing multifamily & related mixed use investments in the major Texas markets
- Prior to Crescent, Blackwell's resume includes:
 - Vice President, Real Estate Practice at Willis Inc.
 - Development Manager for JPI in Washington, DC
- Former Trustee, Hampden-Sydney College
- Graduate RE Studies at Georgetown University, Bachelor of Arts from Hampden-Sydney College



KRIS KASHATA Director of Development, TX

- Joined Crescent in 2016, Consultant since 2015
- Responsible for multifamily development projects in Texas
- Prior to Crescent, Kashata's resume includes:
 - Managing Director - N. Texas, Alliance Residential Company
 - Vice President, Verde Realty
 - Vice President, Duke Residential Development Partners
 - Involved in development, construction, operation and disposition of over 6.8k units worth over \$580mm since 1997
- Member of ULI and TREC
- Bachelor of Arts in General Studies from The University of Texas - Dallas