



# QUARTERLY UPDATE

MARCH 2017

VOLUME 24, NUMBER 1

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers  
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

## INSIDE THIS ISSUE

ELECTIONS/2

TRAINING CENTER /4

HRAs/5

MEMBER RECOGNITION/6-7

IMI CORNER  
What Everyone Should Know/9

EVENTS  
Calendar/11

GOVERNMENT Hope and Opportunity/12

### BAC LOCAL 1 TELEPHONE

612-379-2966

### BAC INTERNATIONAL UNION

1-888-880-8222

### FAX

612-379-8754

### INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org or phone

763-404-8345

### BENEFITS

Check the Zenith American Solutions website, zenith-american.com

Call 651-256-1801 or 1-800-879-4412

## BAC Members Make Volunteering Look Pretty “Cool”

By Patricia Johnson



From left to right: PCC Apprentices Josh Gorman, Ben Larson and Dennis Fogerty. Other volunteers included Dick Kentzelman, Joe Vanek, Daniel Spies, Doug Schroeder, Rod Schmidt, Gunner Johnson and Terry Wong.

In January, the 131st annual Saint Paul Winter Carnival, billed as “The Coolest Celebration on Earth” was made even “cooler” by the volunteer efforts of BAC Local 1 MN/ND members.

The “Towers of Boreas” took shape as our members positioned 400-pound blocks of ice to form the largest winter carnival ice palace built in more than a decade. Approximately 1,300 blocks were harvested from Lake Phalen and construction took about five days to complete.

The Saint Paul Festival and Heritage Foundation, organizer of the carnival, say approximately 250,000 people enjoy the various activities during the 10-day annual winter event. Next year the carnival will begin on January 25 and end on Super Bowl Sunday, February 4. Many of the favorite happenings will be back, and with Minneapolis hosting Super Bowl LII at U.S. Bank Stadium, there will be expanded activities throughout the winter carnival including plans for a full scale ice palace.

Members from the cement masons, millwrights, carpenters local, roofers local, sprinklerfitters and plumbers union joined BAC to make the frozen building material into a colorful display of shimmery winter memories. Thanks to all who contributed their time and craftsmanship.

The Saint Paul Winter Carnival could not happen without the support of volunteers. Look for 2018 volunteer opportunities online at [www.wintercarnival.com](http://www.wintercarnival.com) in November of this year.

*For more photos, see pages 6-7*

### Toss a football at the new U.S. Bank Stadium!

## Labor Health & Benefit Fair

April 8, 2017, 8 am - 2 pm

- Kids’ Zone
- Family focused/ health related activities and information
- More than \$10,000 in prizes
- On-site health assessments will be listed early March on the website so you can plan your day
- “Give Back to the Community” by giving blood and donating food to Twin Cities food shelves



For more information, log on to [www.healthandbenefitfair.org](http://www.healthandbenefitfair.org)

### Local Union and Chapter Nominations and Elections are Coming

Nominations – Chapter and local union nominations for officers will be held during the months of September and October for all officers. Chapter officers will be nominated at the September chapter meetings. Local union officers will be nominated at the semiannual meeting in October. Please see page 2 for specific times and dates.

## Chapter Nominations

There will be Special Order of Business meetings for nominations of all chapter officers during the month of September. These positions include chairman, recording secretary, sergeant-at-arms and the negotiating committee. Two members for each craft can be elected to the negotiating committee in each area where there are negotiations. Here is your chance to get involved and be part of the negotiating team. The chapter meetings are scheduled as follows:

**Chapter #4** – Central Minnesota – Thursday, Sept. 7, 2017, Brainerd American Legion, 708 Front Street, Brainerd, Minnesota, 7 p.m.

**Chapter #11** – Southwest Minnesota – Thursday, Sept. 7, 2017, Eagle's Club #269, 708 North Riverfront Drive, Mankato, Minnesota, 7 p.m.

**Chapter #1** – Metro Area – Monday, Sept. 11, 2017, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 4:30 p.m.

**Chapter #8** – Southeast Minnesota – Monday, Sept. 11, 2017, Rochester Eagle's Club, 917 15th Avenue SE, Rochester, Minnesota, 7 p.m.

**Chapter #3** – Northeast Minnesota – Wednesday, Sept. 13, 2017, Duluth Labor Center, 2002 London Road, Basement Hall, Duluth, Minnesota, 5 p.m.

**Chapter #15** – Northwest Minnesota and North Dakota – Thursday, Sept. 14, 2017, Bemidji Elks Club, 116 4th Street NW, Bemidji, Minnesota, 5 p.m.

### Local Union Nominations

There will be a Special Order of Business meeting for nominations of all local union officers in conjunction with the semiannual meeting on Oct. 7, 2017, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 9 a.m. The positions include: President / Secretary-Treasurer, Executive Vice President and three vice presidents.

## Officer Qualifications

### ARTICLE VIII

1. The elected officers of this Local Union shall consist of a President/Secretary Treasurer, an Executive Vice President, and three (3) Vice Presidents. In addition, the members of each chapter shall elect the following chapter officers: chair, recording secretary, and sergeant-at-arms.
2. The elected officers shall be elected for a term of three (3) years commencing on the first (1st) day of the calendar month following the month in which the election is held.
3. No member shall be a candidate for or hold more than one (1) elected office at the same time.
4. Qualifications for Office
  - A. In order to qualify as a candidate for any elected office in this Local Union a member shall be required:
    - (1) to have been a journeyman member continuously in this Local Union and in the International Union for a period of two (2) years immediately prior to nominations; and
    - (2) to be current in the payment of his/her dues; provided that the President/Secretary Treasurer shall accept payment of any dues in arrears at the nomination meeting prior to the opening of nominations.
  - B. No person who has been debarred by the International Union or any Local Union after trial from holding office shall be qualified as a candidate or hold office during the period of his/her debarment.
  - C. A contractor member, or a supervisory member who works in a supervisory position on a continuous and ongoing rather than project by project basis, with the effective authority to hire, fire or impose substantial discipline, may not be a candidate for or hold office.
  - D. Retired and disabled members who are collecting Local Union pension or IU pension benefits may not be a candidate for or hold union office unless they cease being a retired or disabled member for a period of twelve (12) months prior to the date of nominations.

## BAC Local 1 is Accepting Resumes

As your Local Union moves forward day to day, month to month, year to year, many members come into our union and many retire. The Local is always accepting resumes for various jobs that surface throughout the course of time. If you feel that you could offer your skills and knowledge to your union, please send in a resume to have on file.

## Allegations of Fraud Unfounded



Mike Cook, President/  
Secretary-Treasurer

The state-wide wage allocation meeting was held on Saturday, Jan. 7, 2017, at the BAC Local Union Hall in Minneapolis. During the meeting, allegations of fraud within the Apprenticeship Fund were made by Brother Joseph Vanek. As President / Secretary-Treasurer of the Local Union and Secretary of the Apprenticeship Fund, I knew that these were serious accusations. I also knew that arguing at the meeting without independent facts in my

hand to refute these claims was pointless. Promptly after the meeting, the Chairman of the Fund, Mr. Tim Miller, was contacted along with Fund counsel and the Fund auditors, and an investigation was undertaken.

The next business day after the meeting, a certified letter was sent by Fund counsel requesting that Brother Vanek meet and make a sworn statement regarding the alleged fraud. Brother Vanek received the letter and agreed to meet with the Fund's attorney. Brother Vanek gave his statement before a court stenographer while he was being questioned by Fund counsel. Brother Vanek cited two instances of what he believed was fraud. The Board of Trustees was notified regarding the allegations as well as the Fund auditors. The Board requested a thorough investigation. After completing the appropriate accounting procedures in the areas of the alleged fraudulent activities, the Fund auditors shared their results with the Board. The Board concluded that there was no indication of fraud and that there was no misuse of fund assets. The Fund attorney concluded that the allegations caused harm to the fund by requiring professional time and effort investigating matters that were entirely insubstantial and untrue.

I have worked for the Local Union for more than 20 years. During my tenure, it has been my duty and my privilege to serve in many different capacities. I currently serve as the President / Secretary-Treasurer the Local Union and the Mutual Relief Fund. I have been the Secretary on the Apprenticeship Fund for many years. I am the Chairman of the Minnesota / North Dakota Defined Benefit Pension Plan. Also, I am the Chairman of the Health Plan, the

Vacation Plan and the Minnesota Ceramic Tile Retirement Fund. I have also served as the Chairman during the last two years for the Chapter BAC #1 and Insulators #49 Supplemental Retirement Fund in Duluth. All told, the BAC Funds that I am entrusted with total almost \$500,000,000.00. That's half a billion dollars! I take my job seriously. When the Apprenticeship Fund was accused of allowing fraud to take place while under my leadership, I was personally insulted and so was the entire Board of Trustees. The board was forced to take action and incurred costs of nearly \$10,000.00 to document the lack of truthfulness of these claims. I can only hope that in the future if a claim was brought against one of our trust funds or the union, it would not be undertaken frivolously. I also believe all of the trustees of the Apprenticeship Fund are owed an apology for the unfounded allegations that were levied.



Our Union Constitution provides, in part, that:

*"No member shall publicly make or publish slanderous statements concerning any other member as a member or officer, knowing the statements to be false or in reckless disregard of the truth."*

Members should always keep in mind that they are accountable for their conduct toward the Union body. We, as trade unionists, need to stand together. If members have concerns or complaints, they need to be made respectfully, and with a view toward strengthening and improving our Union.

# 2017 Continuing Education Schedule

All journeyperson are welcome to attend any course with RSVP by calling 763-404-8345 or online at [www.bactraining.org](http://www.bactraining.org)

Date	Time	Branch Of Trade / Location	Class
4/27 - 4/28/17	7 a.m. - 3:30 p.m.	All / Metro	SCP Forman Training Level 1

*2-day class. IMI Supervisor Certification Program Foreman Training Level I. The primary mission of SCP is to develop highly skilled, confident and effective supervisors for the union masonry industry. Each level of certification requires successful completion of 16 hours of instruction.*

## Terrazzo Floor at the Training Center is Stunning!

It started as a small endeavor. The Women Bricklayers and Allied Craftworkers members wanted to assist with a terrazzo project in the entryway. However the vision grew from a 2 x 3 entryway project to a 32 x 16 work of art that spreads across two of the training center classrooms.

Thanks to the ingenuity and leveraging of connections, Mike Feyler, terrazzo mechanic, was able to provide many of the materials at a heavily discounted cost. Mike artfully set the design that Julie Braschayko, bricklayer, created. Kelly Feyler, terrazzo finisher, strategically picked the perfect marble and glass chips for the project. Mike, Kelly and Julie carefully cut and placed the metal divider strips for the design. Next, the mixing and troweling began. Brent Malo, apprentice



finisher, stopped by and gave additional assistance when the main colors were poured. After everything was in place, Kelly and Julie spent 3 to 4 full days grinding and polishing the marble and glass to bring out the full luster.

Total labor donated to the project was more than 216 hours.

Special thanks to Greg Grazzini, Grazzini Brothers and Co., for their generous donation of materials and equipment as well as delivery and pickup. Donations were also provided by WTG Grazzini, Advance Terrazzo & Tile, Terrazzo & Marble Supply and Sherwin Williams. Last but not least, Jayson Moore, tile coordinator at the training center, played an integral part in assisting and coordinating this \$15,000 project that was created by our members, for our members.

## Help Wanted at the BAC Training Center

We are looking for a part-time handyman/maintenance person – a great position for a retired member. The Training Center is located at 5420 International Parkway, New Hope, MN, 55428. For more information or to apply, contact Jody Paulson, director of recruitment and administration, at [jpaulson@bactraining.org](mailto:jpaulson@bactraining.org), or call 763-404-8345.



[www.facebook.com/BACTrainingCenterMNandND](http://www.facebook.com/BACTrainingCenterMNandND) and EARN a Member Rewards Point...It's that easy!



The 1st Year Pointer, Caulker and Cleaner (PCC) Apprentices were sworn in at the Chapter #1 monthly union meeting in Minneapolis on Feb. 13, 2017.

Front row left to right: Instructor Justin Sellnow, Andres Avalos Reyes, Amanda Psinos-Iverson and Cain Thompson. Back row left to right: Steven Harper, Ross Gilmer, Andrew Anderson, Travis Benson and John Zmuda, Instructor Darrell Koffler and Masonry Coordinator John Slama.

## Bricklayers Health Reimbursement Arrangement (HRA)

### What is an HRA?

An HRA stands for “Health Reimbursement Arrangement.” It is a savings account funded by employer contributions that can be used for reimbursement of anything the IRS considers an eligible expense under Section 213(d) of the Internal Revenue Code.

#### Can I “cash” out?

No. Only IRS Section 213(d) expenses, as explained in Publication 502 are eligible for reimbursement.

#### How long do I have to submit my claims each year?

You can submit claims until the later of twelve (12) months from when you received the medical service or March 31 following the close of the plan year in which the medical care expense was incurred.

#### How do I receive reimbursement from my HRA?

You will receive a reimbursement check or a direct deposit for the claim submitted from the funds in your HRA that were available at the time you submitted your claim. Or, you can use your debit card to pay for your eligible out-of-pocket expenses.

#### Why do I have to submit a claim to receive reimbursement from my account?

Under IRS rules, the plan must verify the expense is eligible for reimbursement. The plan does this by requesting supporting documentation from the member. The plan also uses the claim to help track your account balance.

#### What can I submit for supporting documentation?

Claim reimbursement requests and debit card swipes must include either an Explanation of Benefits (EOB) from your insurance company OR an itemized receipt. An itemized receipt must contain all of the following information to be considered:

Medical, dental and vision claims:

- the provider’s name
- patient’s name
- date(s) of service
- type of service provided
- the fee for each service
- payment made by insurance (if any)

Premium reimbursement:

- Premium Notice and a copy of the cancelled check
- pension check stub if it shows that premium has been taken out

### Claim Filing Procedures

To receive reimbursement from your HRA account, you must file your claim through your medical, dental or vision insurance first. Once your claim is completed, you will receive notification of your out-of-pocket expense. Wait for the explanation of benefits (EOB) from your primary medical, dental or vision insurance. Once you receive your EOB, file the remaining out-of-pocket expense under your HRA account. Choose which filing method works best for you. Each method requires you to send in supporting documentation.

You may file a claim one of three ways:

1. Complete an HRA reimbursement claim form, attach your EOB and mail to the Fund Office for reimbursement.
2. Complete an HRA reimbursement claim form and upload along with your EOB to your HRA account via the Zenith American website. You can access your HRA account at [www.zenith-american.com](http://www.zenith-american.com)
3. Swipe your debit card for the balance as indicated on your EOB, wait for the three-day reminder letter from the Fund Office. Attach your EOB to the three-day reminder letter and either mail in to the Fund Office or upload the claim to your account online. You may also receive a 30-day reminder that can be used to send in documentation.

\*\*\*Note: If you do not send in supporting documentation for your debit card swipe, your account will be considered overpaid. This overpayment may be offset by future claims or you will be required to send in a check to reimburse your account.

Any benefit available will be sent to you in the form of a check or can be directly deposited into your bank account. Please contact the Fund Office if you would like to be set up for direct deposit.

# BAC Welcomes New Apprentices

Apprentices were sworn in at holiday banquet held December 11 at the Prom Center



## Sworn-In Apprentices

Back row left to right: Jayson Moore, Jesse Stonehouse, Mark Parrish, Kris Hughes, Jon Noyes, Daniel Dalbec, Tom Brady, Jeremy Etem, Joe Panzer, Keith Wikman, Tori Davis, Ineye Bobmanuel, Matt Hopkins Jr., Mike Hendrickson, Gunner Edwards, Mark Larson, Jamie Noyes, John Slama, Nate Jacksie

Middle row left to right: Jimmy Gonzalez, Dave Malone, Jose Rodriguez, Jose Munoz, Sara Suazo, Charlie Wagner, Demetrius Cole, Jeremiah Parker, Robin Reed, Elliot Hurst, Justin Bradley, Adam Krogh, Rodolfo Reyes, Randy Arnold, Justin Strom, Tom Harrington

Front row left to right: Mike Doboszanski, Nick Baratto, Cody McNamee, Pat Moore, Brody Hamilton, Tyler Ockwig, Ryan Jacobson, Pao Vang

## St. Paul Winter Carnival *Continued from page 1*



*Gunner Johnson, PCC apprentice*



*Daniel Spies, PCC apprentice*

## 4th Annual Fishing Event

### *Brotherhood Brings Warmth to Winter*

February 11th at Nichols Lake in Cotton, MN, was the perfect day for the 4th annual fishing event. The relaxing get together was complete with moderate temps, no wind and an overcast sky, which made for good fishing conditions. Members caught a few pan fish and one small northern pike. Vice-President Stan Paczynski hosted a traditional lunch of his famous wild rice and chicken soup, sloppy joes and signature Coney dogs. This year's new attraction was the bonfire to warm up to and a visit from a Great Gray owl, which brought many birdwatchers through the area for pictures. Thank you to NE BAC for hosting a great outing!



*BAC Members from left to right: Executive Vice President Mike Ganz, John Asproth, Vice President/NE Business Agent Stan Paczynski, Mike Stassen, BAC Tile Coordinator Jayson Moore, Dale Tillman, Jeff Lieble, Jacob Kucker, NE Chapter Chairman Brett Finifrock, and Barry Buria.*



*Dale Tillman, journeyman bricklayer*



*John Asproth, journeyman bricklayer*



*Justin Hammer, although not in attendance, proudly displays the walleye he previously caught.*



# RETIREES

## RETIRED MEMBERS

BAC Local 1 members who have retired in 2016. We are grateful for your dedication to work and we wish you a great future!

### MINNESOTA

#### #1 MN-St. Paul

James Arbuckle  
Kurt Bergeron  
Barrett Buhr  
Robert Chenal  
Maurice Cook  
Thomas Curwick  
Scott Erlandson  
Richard Frikken  
Daniel Gritz  
Jeff Halverson  
Thomas Hicks  
Saul Ibarra  
Lance Judkins  
Paul Kirschbaum  
Mark Laabs  
Barry Larkin  
Steve Larson  
Raymond Leisz  
Peter Miller  
Andrew Ostertag  
Richard Perreault  
Steven Ruzek

Steven Schutz  
Allen Sorenson  
Jeffrey Stanley  
David Sweitzer

#### #2 MN-Minneapolis

David Anderson  
Dean Anderson  
Paul Carraher  
Leonard Gagnon  
Christian Hurtubise  
Rocky Klande  
Michael Kraemer  
Richard Lumley  
James Malek  
Napolean Miller  
Dudley Sankey  
Michael Schermerhorn  
Vaughn Scheunemann  
Bruce Smith  
Donald Stearns  
Todd Stellick  
Kevin Sturman  
Terry Tiemens  
Scott Ulrich

#### #3 MN-Duluth

Charles Calverley  
Wayne Leonard  
Thomas Ouellette  
Michael Stassen

#### #4 MN-St. Cloud

Dennis Ebensteiner

#### #6 MN-Springfield/ New Ulm

Steven Marks  
Michael Suess

#### #8 MN-Rochester

Dean Tatzel  
Randall Walters  
John Westby

#### #15 MN-Brainerd

Mike Robinson  
Richard Stall

#### #16 MN-Hibbing/Virginia

Daniel Briski  
Hugh Etter

#### #18 MN-Tile Layers-Metro

James Chairpairini  
Dennis Johnson  
James Johnson  
Marty Overlund  
Kim Vickroy  
Kevin Waldon

#### #23-Duluth Tile

Eugene Pearson

### NORTH DAKOTA

#### #1 ND-Fargo

Gary Hoadley  
Scott Myhra

#### #3 ND-Grand Forks

Robert Bina  
Gary Halvorson

## USA Fundraiser Dinner



Back row, left to right: Jayson Moore, Paul Mikrut, Ryan Kunst, Randy Downs, Rich Beattie, Steve Hines and Rob Dowd.  
Front row, left to right: Justin Hammer and Matt Hopkins.



On January 19, 10 BAC members attended the Minnesota BCTC Union Sportsmen's Alliance (USA) Fundraiser held at the Hillcrest Golf Club in St. Paul. Local 1 was a table sponsor and selected attendees through a drawing. Wild game and standard fare feed was served. USA is a national non-profit conservation organization uniting union members and families who hunt, fish and shoot in the great outdoors. The unique trade skills of the union members coupled with funds raised at events support community-based projects centered around preserving wildlife habitat, improving access to America's parks and a youth mentorship program.





## What Everybody Ought to Know About IMI

The main goal of IMI is to create more job opportunities for the members of BAC Local 1 Minnesota/North Dakota by educating design professionals, skilled craftworkers, and project decision makers about using masonry. Let's look at four IMI activities that help us achieve this.

### IMI and Training Center Collaboration with Architects

Cunningham Group had a brick pattern challenge. Their architects were using software that didn't really time-out with modular dimensioning and created a diamond pattern that was going to require many cuts in the field. IMI Director Mark Swanson, working in conjunction with Kelley Casey, project leader at Cunningham Group, coordinated a dry stacking study at the BAC Training Center to see if the pattern could be achieved with fewer masonry cuts or none at all. John Slama, Masonry Coordinator and Brick Instructor Darrell Koffler put the second-year brick apprentices to the task. Their eagerness and problem solving skills gave Cunningham the information they needed to revise their design to make it more efficient. It was a true success of using masons to influence design decisions early in a project's design.

### IMI/IMTEF Craftworker Training

Flashing and Grout Craftworker Training was held at the BAC Training Center in New Hope, MN, on Jan. 25, 2017. Swanson, along with IMI Regional Safety and Training Director David Wysocki, taught Flashing and Moisture Control as well as Grout and Reinforcement Certification to approximately 20 BAC members. John Slama and Dave Malone, manager of Training and Education, are now certified to teach this course to members. Slama and Malone, along with Swanson, will take this training program to outstate Minnesota in the near future. Wysocki reminded members that they can receive free training at the National Training Center in Bowie, MD. Airfare,



*Cunningham at Training Center discussing design*



*Dave Wysocki showing flashing demonstration*



*Kelley Casey John Slama and Darrell Koffler*



*John Slama and apprentices in action*

lodging, food, and training are free for all BAC members. The International Masonry Training and Education Foundation (IMTEF) provides training, certifications and continuing education programs to the members of the International Union of Bricklayers and Allied Craftworkers.

Visit [www.IMTEF.org](http://www.IMTEF.org) to find out more about training programs available to you.

### IMI Convention Seminars

Swanson exhibited at the 82nd annual AIA Minnesota Convention in November. More than 2,000 architects from around the state attend this event. Swanson delivered one of the first seminars of the convention titled, "Designing with Tile," which was well received. This presentation focused on Large Format Tile and Gauged Porcelain Tile (that super thin tile) as well as the A.C.T. certification. Expect to see more on A.C.T. certification in 2017.

In January, at the MN School Board Conference, Swanson, in addition to exhibiting an IMI booth, gave a seminar called "Tornados and High Wind Sheltering." He delivered the seminar with Dr. Virginia Dahlstrom, the Superintendent of Wadena, Deer Creek Schools. Dahlstrom was very involved with the rebuild after the F4 tornado struck the high school in June 2010. Thankfully, no one was injured, but not all schools are this lucky. Making school superintendents aware of the IBC 2015 requirement for storm shelters in public schools and emergency response centers is essential in keeping masonry as the building material solution for schools. BAC Administrative Assistant, Emma Wheeler, helped staff the booth at the AIA Convention and the MN School Board Conference.

### Structural Coalition Efforts

Swanson and MN Structural Coalition Engineering Consultant, Sam Rubenzer, PE, have presented several seminars to local structural engineering firms and

*Continued on page 10*

## What Everybody Ought to Know About IMI

*Continued from page 9*

have provided masonry design support on several projects. In December, SEH engineers delivered Masonry Software Options to engineers in the St. Paul office and via Webinar to their offices in Bismarck, ND, and Denver, CO. Swanson and Rubenzer also presented at Doran Companies – broadening the reach of the coalition to general contractors as well as engineers.

Visit [www.IMTEF.org](http://www.IMTEF.org) and [www.bactraining.org](http://www.bactraining.org) to find out more about training programs available to you.

To learn more about the BIM for Masonry initiative, visit [www.bimformasonry.org](http://www.bimformasonry.org).

What is IMI doing in Minnesota-North Dakota? Visit and like our Facebook page: “International Masonry Institute: IMI Minnesota.”

### NEW MEMBERS

We welcome our new members:

Adam Krogh

Jason Rolstad

### DECEASED MEMBERS

We are sorry to report the deaths of these members:

#### #1 MN-St. Paul

Donald Leonard  
Roland Riley

#### #6 MN-Springfield/ New Ulm

Leonard Rients

#### #2 MN-Minneapolis

Thor Anderson  
Brian Balfe  
Louis Christenson  
Arnold Nolden

#### #8 MN-Rochester

John Burt  
Larry Kosnopfal

#### #3 ND-Grand Forks

Lee Hearn

#### #17 MN-Red Wing

Lee Miller

#### #4 MN-St. Cloud

Peter Helmin

#### #18 MN-Tile

Delphinus Breun  
Duane Weisen



## Building Trades Credit Union

### Switch your banking to BTCU!

- |                       |                        |
|-----------------------|------------------------|
| > Free Checking       | Plus Great Loan Rates! |
| > Automatic Savings   | > Auto                 |
| > Mobile Banking      | > Recreational         |
| > NEW! Mobile Deposit | > Home & Mortgage      |

[www.buildingtradesCU.com](http://www.buildingtradesCU.com) (763) 315-3888

Federally insured by the NCUA. Equal Housing Lender.

## Helping injured people for over 60 years.

Auto Accidents

Medical  
Malpractice

Workers'  
Compensation

Wrongful Death

Construction  
Accidents

Personal Injury Law  
**SiebenCarey**  
Know your rights

PERSONAL INJURY ATTORNEYS

[knowyourrights.com](http://knowyourrights.com)

(612) 333-4500 • 1-800 4-RIGHTS

Minneapolis • Lakeville • Duluth  
901 Marquette Avenue, Suite 500, Minneapolis, MN 55402

## CDI is your Preferred Imaging Provider

CENTER FOR  
DIAGNOSTIC IMAGING



- 14 Twin Cities locations
- Extended evening and weekend hours
- NO CO-PAYS

WE SPECIALIZE  
IN ANSWERS

TO SCHEDULE, CALL 866.765.7138.

[myCDI.com/TwinCities](http://myCDI.com/TwinCities)

## SOME DAY YOU WILL RETIRE. Will you be financially sound?

Advanced Advisor Group (AAG) will educate you about your options.

- PENSION
- INVESTMENT
- LIFE INSURANCE
- LONG-TERM CARE



AAG has 25+ years of working with union members in Minnesota\*, we understand the complexity of your union and can explain your options simply and clearly.

Call 763-689-9023 today. No obligation. 100% confidential.  
No minimum dollar amount to begin investing.

\*Education Minnesota with over 25,000 members served and over \$1.1 billion in assets under management through affiliate firm EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through EFS Advisors. A Registered Investment Advisor. Member FINRA & SIPC. 440 Emerson St N Ste 4, Cambridge MN 55008 - 763-689-9023



## 2017 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

### Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:  
4:30 p.m. Mar. 13, May 5, June 12,  
Aug. 14, Sept. 11, Nov. 13  
Envision Catering & Hospitality (old  
Prom Center), 484 Inwood Ave.,  
Oakdale: All Metro members  
7 p.m. Dec. 11

### Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:  
5 p.m. Mar. 8, June 14, Sept. 13,  
Dec. 13  
Hibbing, Electricians Hall: 7 p.m. May  
10, Aug. 9, Nov. 8

### Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Mar. 1  
(Wage Allocation meeting),  
May 3, Aug. 2, Nov. 1  
Brainerd American Legion: 7 p.m.  
June 7, Sept. 7, Dec. 7

### Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:  
7 p.m. Mar. 6, Sept. 11, Dec. 4  
Faribault, Eagles Club: 7 p.m.  
May 1, Aug. 7, Nov. 6

### Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
7 p.m. Mar. 2, June 1, Sept. 7,  
Dec. 7  
New Ulm, American Legion:  
7 p.m. Apr. 6 (Wage Allocation  
meeting)

### Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Mar. 9, May  
11 June 8, Aug. 10, Sept. 14, Nov. 9,  
Dec. 14  
Bismarck, AmVets: 7 p.m. Nov. 14  
Fargo, West Fargo VFW: 6 p.m. Mar.  
21, 5:30 p.m. Sept. 26, Dec. 12  
Fargo Area Meeting, Glyndon Rod &  
Gun Club: 5:30 p.m. June 27  
Grand Forks, E. Grand Forks  
American Legion: 6 p.m. Speedway  
Mar. 22, 7 p.m. Am. Legion June 28,  
Sept. 27, Dec. 13  
Minot VFW: 7 p.m. Mar. 14 (Wage  
Allocation meeting), May 17, Aug. 9,  
Nov. 15



## GOLD CARD DINNERS

Letters will be mailed.

### Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave.,  
Oakdale: 11 a.m. July 13

### Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Holiday Inn,  
6 p.m. Oct. 13  
Iron Range: Valentini's, 6 p.m. Oct. 14

### Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 1  
NW MN: Nevis, Bullwinkles: 6 p.m.  
Apr. 22

### Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:  
6 p.m. June 2

### Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
6 p.m. Apr. 28

### Chapter 15-Bemidji and ND

Fargo, West Fargo VFW: 6 p.m.  
Mar. 21  
Grand Forks, Speedway:  
6 p.m. Mar. 22

## OTHER EVENTS

**Health Fair**, U.S. Bank Stadium,  
Minneapolis: 8 a.m. April 8

### Retirees Club Breakfast meetings

Jax Cafe, Minneapolis, 9 a.m., Mar.  
30, Sept. 28, Dec. 7

### Duluth area Retirees coffee

**meetings:** Miller Hill Mall Perkins,  
Duluth 9:00 a.m., First Wednesday  
of each month

### Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm  
Third Monday of each month

### St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,  
Third Thursday of each month

### Executive Committee meeting

312 Central Ave., Minneapolis  
9 a.m. Mar. 31, Oct. 6

### Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis  
9 a.m. Apr. 1, Oct. 7

### Chapter 1 Apprenticeship Banquet:

6 p.m. Envision Catering & Hospitality,  
(old Prom Center) June 1



### BAC Golf Tournament

Pheasant Acres: 7 a.m. July 29

### BAC Training Center

Apprenticeship Orientation Open  
House: 4:30 p.m. Aug. 23

### Chapter 3 Golf Tournament

Grandview Golf Links, Duluth  
8 a.m. Sept. 9

# QUARTERLY UPDATE

## QUARTERLY UPDATE

Bricklayers & Allied Craftworkers  
Local 1 Minnesota/North Dakota  
312 Central Avenue, Suite 328  
Minneapolis, MN 55414

Seven Corners  
Printing to add  
current  
mailing indicia  
and Permit #

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President . . . . . Mike Cook

Editor . . . . . Patricia Johnson

Design & Production . . . . . Peggy Zetah

## GOVERNMENT



### POLITICS – Our Issues

By Bill McCarthy,  
MN AFL-CIO President

### Hope and Opportunity in Dark Times

Election Night 2016 was a difficult evening for all of us. We came into the election hopeful for the opportunity to improve the lives of working people. Calling the results a disappointment would be an understatement. We all know the national results, but here in Minnesota, Republicans captured a one-vote majority in the Minnesota Senate while keeping their House majority intact.

While Governor Dayton and his veto pen have our backs, working people in other states aren't as fortunate. Soon after the calendar rolled to 2017, Republicans in states like Kentucky and Missouri swiftly acted on so-called "right to work" laws, eliminating prevailing wage, and severely limiting collective bargaining rights.

However, even as Donald Trump is inaugurated into the presidency and conservative Republicans have unions in their sights, I see hope and

opportunity for our movement.

I see hope because attacks and threats are nothing new to our Labor movement. Long before President Roosevelt signed the National Labor Relations Act, workers and their unions took to the streets to fight for their rights at work. The lack of collective bargaining laws didn't stop Teamsters from striking in 1934 to make Minneapolis a union town. Lack of precedent didn't stop St. Paul educators from holding the first teachers strike in 1946. If our forbearers could stand against injustice in the 20th century, we can stand up to anti-labor politicians in the 21st century.

That's why despite the attacks, we have many opportunities ahead of us. The Minnesota AFL-CIO's number one electoral goal for the next two years will be to ensure we elect a labor-endorsed governor in 2018 who shares Governor Dayton's commitment to working people. Between then and now we will be fighting every attack at the Capitol while improving our statewide campaign infrastructure for 2018.

Unfriendly politicians in Washington and St. Paul shouldn't deter us from improving life for working people. Working people are already successfully lobbying their local elected officials in St. Paul, Minneapolis, and Duluth to improve workplace



standards with earned sick and safe time, cracking down on wage theft, and raising wages. These cities can stand as models for future statewide labor policies. The Minnesota AFL-CIO is committed to stopping any bill at the legislature that would impede the remarkable local progress.

No matter how much money the opposition spends, they will never match our numbers or our commitment to justice. The Labor movement is on the right side of history.

Standing together, we will prevail.

**afl-cio** MINNESOTA  
A STRONG, UNITED VOICE FOR  
MINNESOTA'S WORKING PEOPLE