

Office of Foreign Labor Certification

ANNUAL REPORT



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

2016

OFFICE OF FOREIGN LABOR CERTIFICATION'S
MISSION STATEMENT

We help
U.S. employers
fill jobs
while protecting
U.S. and
foreign workers.

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Foreword from the Acting Deputy Assistant Secretary

Business communities throughout the country are realizing the benefits and facing the demands of the global economy. One of the constant challenges is identifying, educating or attracting human talent, which is perhaps the most important element in remaining competitive. Large and small companies alike are looking for hard-working, talented individuals. When qualified and willing United States (U.S.) workers are not available locally, employers begin looking abroad.

The Office of Foreign Labor Certification (OFLC), which is located within Employment and Training Administration (ETA) at the Department of Labor (Department), has been delegated the responsibility outlined in the Immigration and Nationality Act (INA) for the Secretary of Labor to protect U.S. workers against adverse impact on their wages or working conditions by ensuring U.S. employer compliance with statutory requirements when they hire foreign workers to fill workforce shortages. The Department's focus in these immigrant and nonimmigrant employment-based programs is to ensure the integrity of the process in order to protect U.S. workers and their ability to access jobs. OFLC processes labor certification applications for employers seeking to bring foreign workers into the United States and grants certifications in those cases where employers can demonstrate that there are not sufficient U.S. workers available, willing and qualified to perform the work at wages that meet or exceed the prevailing wage paid for the occupation in the area of intended employment. Foreign labor certification programs are designed to ensure that the admission of foreign workers into the United States on a permanent or temporary basis will not adversely affect the job opportunities, wages, and working conditions of U.S. workers.

The INA sets the framework for the Secretary of Labor to follow in adjudicating employer labor certification and labor condition applications used in the D-1, E-3, H-1B, H-1B1, H-2A, H-2B and Permanent Labor Certification programs. The Secretary has delegated this responsibility to ETA. ETA, in coordination with the Department's Office of the Assistant Secretary for Policy, the Office of the Solicitor, and the Wage and Hour Division, which oversees the INA's corresponding enforcement provisions, develops the policies and procedures in the foreign labor certification programs that are then implemented by OFLC.

This report provides a glimpse at the Department's role in supporting the dynamic U.S. economy through OFLC. This report presents employment-based foreign labor certification program data drawn from applications submitted to and adjudicated by the Department from employers who sought labor certifications in fiscal year 2016. An approved labor certification or labor condition application is often the first step in the process for many of the employment-based visa programs, both temporary and permanent, that enable employers to hire foreign workers where workforce needs cannot be fulfilled through the U.S. workforce. In FY 2016, OFLC processed 775,979 employer applications for 1,699,957 positions for temporary and permanent labor certifications. This represents a nine percent increase in the overall number of processed applications from the previous year and a seven percent increase in job opportunities.

Information found in this report can be utilized by employers, educators, and the public workforce system to learn about occupations and careers that have seen employers seek out foreign talent. Further, this report shows a review of the past and a vision of how foreign labor certification is striving toward the future. ETA remains committed to fulfilling the Department's statutory mandate by protecting U.S. workers, while at the same time helping employers access needed talent.

...this report shows a review of the past and a vision of how foreign labor certification is striving toward the future.

William W. Thompson, II

Acting Deputy Assistant Secretary
Employment and Training Administration
United States Department of Labor

Introduction

The Immigration and Nationality Act (INA) permits foreign workers to come to the United States (U.S.) to work on either a temporary or permanent basis. The Secretary of Labor (Secretary) plays a crucial role in the administration of certain employment-based visa programs in the INA.

Many of the employment-based nonimmigrant visa categories, as well as two of the employment-based immigrant visa preferences, require a labor certification, labor condition application, or attestation to be filed and approved by the Department of Labor (Department) before an employer may petition the Department of Homeland Security (DHS) for approval under a designated visa program and the would-be employee may then apply to the Department of State (DOS) for a visa.

OFLC is committed to continuing and creating greater processing efficiencies to move forward while simultaneously protecting U.S. workers.

The Secretary has two fundamental responsibilities outlined in the INA for virtually all of the nonimmigrant and immigrant visa programs administered by the Department. First, the Secretary must determine if there are any available, able, willing, and qualified U.S. workers in the area of intended employment. This is accomplished through a test of the labor market. Second, the Secretary must ensure that the admission of a foreign worker in the requested position will not have an adverse effect on the wages and working conditions of similarly employed U.S. workers.

The Secretary has delegated labor certification authority to the Employment and Training Administration's Office of Foreign Labor Certification (OFLC). OFLC receives and adjudicates applications from employers seeking to hire and bring foreign workers as immigrants to the U.S. in permanent positions in visa preference categories that require labor certifications. OFLC also adjudicates applications in temporary nonimmigrant employment-based visa categories of H-1B, H-1B1 (Chile/Singapore), and E-3 (Australia) for professional and specialty occupations, H-2A for seasonal agricultural workers, H-2B for nonagricultural temporary workers, and D-1 for foreign longshore workers.

Employers must comply with all applicable laws and regulations relevant to the particular employment-based visa program under which they are applying. Generally, in employment-based visa programs, employers must demonstrate that they have made efforts to recruit U.S. workers for the positions for which they are seeking foreign workers and guarantee that they will at least pay the required prevailing wage for the occupation in the area of intended employment.

Receiving a labor certification is only the beginning of the employment-based process to access an immigrant or nonimmigrant. The employer must then submit a petition to DHS's U.S. Citizenship and Immigration Services, and the employee may need to apply to DOS for the issuance of a visa by which the worker enters the U.S. Each individual worker must meet admission standards and requirements listed in the INA. However, some visa categories have numerical limitations or caps set by Congress, which may restrict worker availability during certain times or seasons.

OFLC's National Office is responsible for policy and program oversight of the non-enforcement responsibilities delegated to the Secretary under the INA. OFLC operates three National Processing Centers (NPCs) for the adjudication of applications. The Chicago, IL, center is responsible for adjudicating temporary nonimmigrant labor certification applications. The center in Atlanta, GA adjudicates permanent immigrant labor certification applications. The third center in Washington, DC processes requests for prevailing wage determinations (PWDs), which are required for applications in most OFLC programs.

The three NPCs are responsible for carrying out both operational and certain prescribed administrative functions. The administrative functions include providing help desk assistance from which employers and stakeholders can obtain specific case updates and general application information. Program operations are handled by directors, certifying officers, and analysts who together review and adjudicate applications submitted by employers, to ensure compliance with all applicable statutes, regulations and relevant case law. The administrative staff also handles Freedom of Information Act (FOIA) requests, data entry, case initiation, and IT functions.

Most of OFLC's application and determination processes are fully electronic in either the Department's web-based iCERT Visa Portal System or the Permanent Electronic Review Management System (PERM) portal. The iCERT system contains the Prevailing Wage, Labor Condition Application (LCA; H-1B1/E-3), H-2A, and H-2B Modules, which allow employers to electronically prepare, submit, track, save, reuse, and/or withdraw H-2A, H-2B, and LCA applications or PWD requests, and request PWD redeterminations, through an accessible on-line account. These electronic submission systems are in compliance with the Government Paperwork Reduction Act and are part of the President's e-Government initiative.

Striving and Moving Forward

OFLC continues to develop initiatives designed to improve customer service and minimize processing delays. OFLC is committed to continuing and creating greater processing efficiencies to move forward while simultaneously protecting U.S. workers.

One approach focused on cross-training to utilize staff across the Atlanta, Chicago and Prevailing Wage Centers to meet peak season case processing needs. OFLC has also changed several processes to foster greater efficiency, like allowing electronic submission of documents in response to Certifying Officer requests and streamlining the process for demonstrating an employer's need for a labor certification. OFLC has and will continue to conduct extensive outreach to the stakeholder community via webinars and *Frequently Asked Questions* providing guidance and filing tips to minimize delays related to filing deficiencies.

OFLC Adjudications for FY2016

In FY 2016, OFLC processed 775,979 employer applications for 1,699,957 positions for temporary and permanent labor certifications. The total number of case adjudication increased by 9 percent from the previous fiscal year.

The National Prevailing Wage Center processed 133,242 PWD requests for use in the PERM, H-1B, H-1B1, E-3, and H-2B programs. This was an increase of 2,205 applications over the previous fiscal year, or 2 percent.

The Chicago NPC processed 8,684 applications for H-2A labor certification, with a total of 172,654 requested positions and 165,741 certified positions, representing an increase of over 18 percent positions certified. The H-2B labor certification application adjudications in FY 2016, in which 7,209 applications were processed for 143,311 requested positions, a decrease of 11 percent from the previous fiscal year. H-1B applications saw a 5 percent increase in the number of determinations issued in FY 2016 over FY 2015. The Department processed 633,943 H-1B applications, certifying 1,257,849 positions.

In FY 2016, 126,143 permanent labor certification applications were adjudicated, a 41 percent increase from FY 2015, in which 89,151 applications were adjudicated.

775,979
employer
applications

1,699,957
positions

Summary of All OFLC Programs FY 2013 - 2016

Summary of Prevailing Wage Determinations FY 2013 through 2016

VISA TYPE	FY 2013	FY 2014	FY 2015	FY 2016
PERM	103,274	109,463	113,525	114,733
H-1B	8,225	6,967	6,091	4,611
H-2B	6,894	9,377	11,421	13,898
Total	118,393	125,807	131,037	133,242

Summary of All Labor Certification Programs FY 2013 through 2016

VISA TYPE	ACTIONS	FY 2013	FY 2014	FY 2015	FY 2016
PERM	Determinations	44,149	70,998	89,151	126,143
	Applications Certified	35,202	62,633	78,938	115,933
	Positions Requested	44,149	70,998	89,151	126,143
	Positions Certified	35,202	62,633	78,938	115,933
H-1B*	Determinations	433,586	508,674	605,809	633,943
	Labor Condition Applications Certified	410,834	462,972	556,175	579,450
	Positions Requested	984,184	978,608	1,219,615	1,257,849
	Positions Certified	944,842	933,931	1,173,149	1,198,782
H-2A**	Determinations	8,388	9,405	10,339	8,684
	Applications Certified	8,118	9,152	9,962	8,297
	Positions Requested	105,735	123,528	145,874	172,654
	Positions Certified	98,821	116,689	139,832	165,741
H-2B	Determinations	4,710	5,464	6,521	7,209
	Applications Certified	3,990	4,638	5,112	5,933
	Positions Requested	98,402	107,719	126,138	143,311
	Positions Certified	82,307	93,649	101,765	119,232
Total	Determinations	490,833	594,541	711,820	775,979
	Applications Certified	458,144	539,395	650,187	709,613
	Positions Requested	1,232,470	1,280,853	1,580,778	1,699,957
	Positions Certified	1,161,172	1,206,902	1,493,684	1,599,688

*Does not include data for E-3 and H-1B1.

**In FY 2016, H-2A Determinations were calculated to include only the primary/master employer. In previous years, H-2A Determinations were calculated to include both the primary/master and sub-employers for each application. The total number of positions requested and certified for all years, previous and current, only included the primary requested/certified positions, which represents the total unique number of workers requested/certified for the entire H-2A application, including all of the sub-employer records.

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Prevailing Wage Determination Process



Prevailing Wage Determination Process — Overview

The National Prevailing Wage Center (NPWC), in Washington, D.C., is responsible for determining prevailing wages for applications received in the temporary and permanent, non-agricultural foreign labor certification programs, including the PERM, H-1B, H-1B1, and H-2B programs. The purpose of the prevailing wage determination (PWD) process is to ensure job opportunities are offered to workers at a wage that will not adversely affect the wages or working conditions of similarly-employed U.S. workers. PERM and H-2B program applicants are required to obtain a PWD prior to filing their labor certification applications, while H-1B applicants may provide their own wage determinations for their job opportunities, though they are strongly encouraged to take advantage of the “safe harbor” provided by reliance on a PWD issued by the NPWC. The PWD request process is almost entirely electronic, with nearly all applicants submitting their requests on the iCERT Visa Portal System (iCERT). Depending on the program, the PWD the NPWC issues may reflect the average wage of all similarly-employed workers in the occupation, the average wage of workers at the same skill level in the occupation, an agreed-upon collective bargaining wage, or the wage required by the McNamara-O’Hara Service Contract Act or the Davis-Bacon Act.

Prevailing Wage Determinations Issued

The number of PWDs the NPWC issues does not reflect the actual number of labor certification or labor condition applications filed in the various foreign labor visa programs because a single PWD may be used once, more than once, or not at all. However, the number provides an indicator of interest in the programs for which the NPWC issues PWDs. In fiscal year (FY) 2016, the NPWC received a total of 161,848 PWD requests. Of those requests, the NPWC issued a total of 133,242 PWDs, a 1.7 percent increase over FY 2015. PWD requests in the PERM program accounted for the overwhelming bulk of applications, with the NPWC receiving 143,465 requests, which constitutes 88 percent of all requests. Of those requests, the NPWC issued a PWD for 114,733, which accounted for approximately 86 percent of all issued PWDs. The 12,881 requests received in the H-2B temporary nonagricultural certification program made up the second largest share of applications. The third largest share of determination requests was in the H-1B skilled, professional temporary worker program, for which the NPWC received 5,502 requests. In addition, the NPWC responded to 11,816 help desk inquiries in FY 2016.

Prevailing Wage Determinations* Issued by Status

CASE STATUS	H-1B**	H-2B	PERM
Determination Issued	4,557	13,782	113,052
Redetermination Review - Affirmed	22	-	695
Redetermination Review - Overturned - Modified	28	-	924
Center Director Review - Affirmed Determination	2	36	22
Center Director Review - Modified Determination	2	80	40
Total	4,611	13,898	114,733

*Determinations include: determinations, redeterminations and center director reviews

** H-1B Includes: H-1B, H-1B1 Chile and H-1B1 Singapore, E-3 Australian

Prevailing Wage Determination* Issued by Quarter and Major Visa

QUARTER	H-1B	H-2B	PERM
First Quarter	1,043	5,944	30,783
Second Quarter	1,276	2,171	31,466
Third Quarter	1,685	1,198	32,710
Fourth Quarter	607	4,585	19,774
Total	4,611	13,898	114,733

*Determinations include: determinations, redeterminations and Center Director reviews

Prevailing Wage Determinations* Issued Based on Area of Intended Employment by State and U.S. Territory

STATE	TOTAL ISSUED	H-1B	H-2B	PERM
Alabama	723	64	166	493
Alaska	203	1	147	55
Arizona	1,762	36	271	1,455
Arkansas	438	10	149	279
California	32,296	370	405	31,521
Colorado	1,579	23	438	1,118
Connecticut	1,211	14	55	1,142
Delaware	487	10	57	420
District of Columbia	594	25	—	569
Florida	6,940	386	868	5,686
Georgia	3,748	177	259	3,312
Guam	75	—	—	75
Hawaii	137	5	5	127
Idaho	297	4	73	220
Illinois	5,407	337	184	4,886
Indiana	1,085	189	103	793
Iowa	529	18	61	450
Kansas	640	121	134	385
Kentucky	614	58	133	423
Louisiana	1,010	21	618	371
Maine	463	4	364	95
Maryland	2,327	152	354	1,821
Massachusetts	5,084	217	764	4,103
Michigan	4,052	153	323	3,576
Minnesota	1,264	22	251	991
Mississippi	311	67	113	131
Missouri	1,179	14	338	827
Montana	235	6	158	71
Nebraska	369	6	57	306

STATE	TOTAL ISSUED	H-1B	H-2B	PERM
Nevada	389	6	89	294
New Hampshire	386	1	111	274
New Jersey	7,294	94	336	6,864
New Mexico	267	7	16	244
New York	11,711	200	832	10,679
North Carolina	2,673	323	293	2,057
North Dakota	528	33	325	170
Northern Mariana Islands	81	6	10	65
Ohio	2,378	225	420	1,733
Oklahoma	593	6	217	370
Oregon	1,599	9	90	1,500
Pennsylvania	3,339	60	618	2,661
Puerto Rico	104	13	6	85
Rhode Island	245	1	48	196
South Carolina	695	86	270	339
South Dakota	602	12	510	80
Tennessee	958	89	154	715
Texas	13,455	663	1,750	11,042
Utah	697	6	193	498
Vermont	193	—	100	93
Virgin Islands	14	—	—	14
Virginia	4,129	25	394	3,710
Washington	4,745	135	108	4,502
West Virginia	159	55	21	83
Wisconsin	833	45	60	728
Wyoming	115	1	78	36

*Determinations include: determinations, redeterminations and Center Director reviews

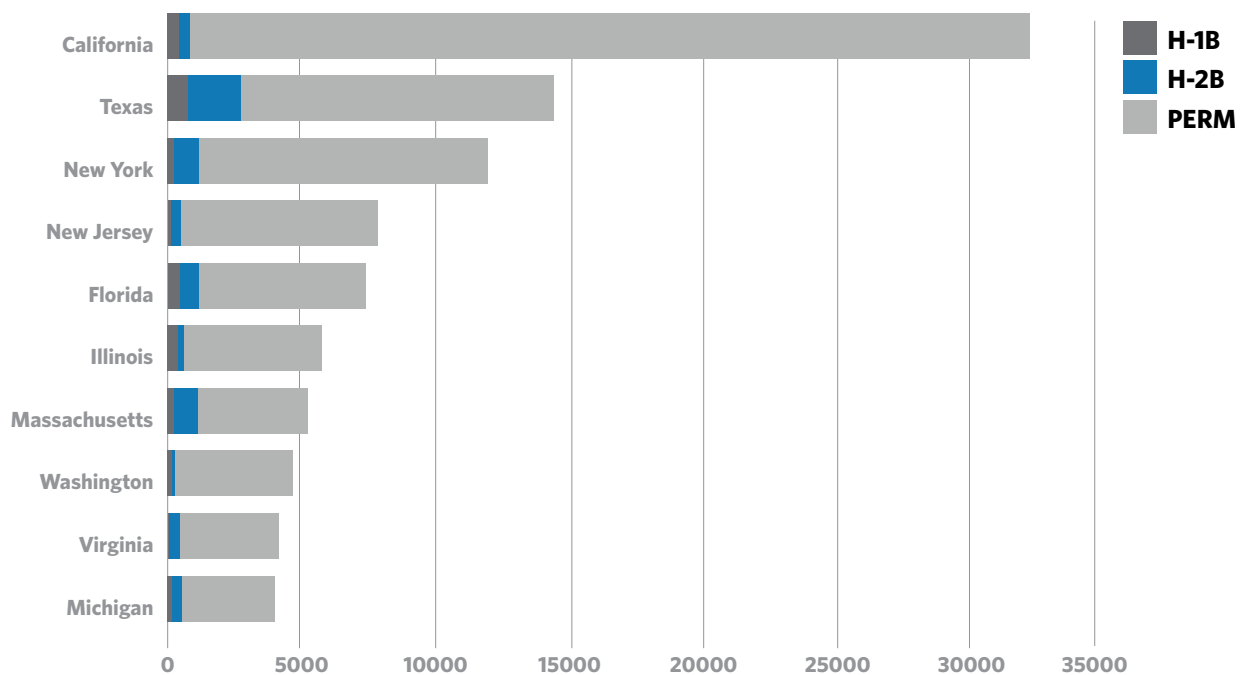
Top 10 States for Prevailing Wage Determinations

California, Texas, and New York were the three States with the most PWDs issued. The NPWC also issued the greatest number of PERM determinations to employers in these three states. Employers in California received 32,296 total PWDs in FY 2016, more than any other state, followed by Texas, for which the NPWC issued 13,455 PWDs, and New York, for which the NPWC issued 11,711.

Among employers intending to pursue temporary H-1B specialty worker visas, the greatest demand for PWDs appeared in Texas, Florida, California, and Illinois, with the NPWC issuing 663 PWDs for Texas employers, 386 in Florida, 370 in California, and 337 in Illinois. Texas, Florida, and New York employers topped the list of H-2B PWD recipients, with each state accounting for 1,750, 868, and 832 PWDs, respectively.

Top 10 States for Wage Determinations by Major Visa Classifications

STATE	DETERMINATIONS	H-1B	H-2B	PERM
California	32,296	370	405	31,521
Texas	13,455	663	1,750	11,042
New York	11,711	200	832	10,679
New Jersey	7,294	94	336	6,864
Florida	6,940	386	868	5,686
Illinois	5,407	337	184	4,886
Massachusetts	5,084	217	764	4,103
Washington	4,745	135	108	4,502
Virginia	4,129	25	394	3,710
Michigan	4,052	153	323	3,576



Top 10 Occupations for Prevailing Wage Determinations

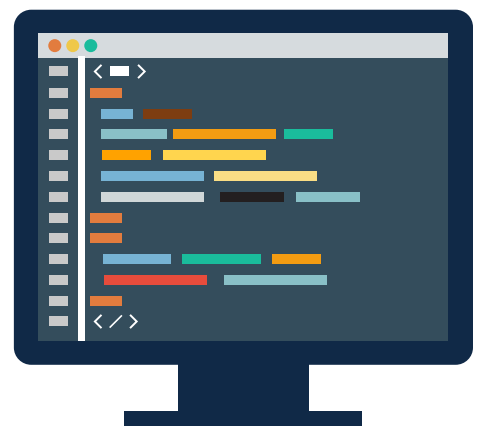
In FY 2016, as is typical, the most requested occupations were in computer-related occupations like: Software Developers, Applications; Software Developers, Systems Software; and Computer Systems Analysts.

Total Wage Determinations for the Top 10 Occupations

OCCUPATION	DETERMINATIONS	AVERAGE HOURLY WAGE
Software Developers, Applications	27,269	\$48.84
Software Developers, Systems Software	9,093	\$53.73
Computer Systems Analysts	8,430	\$44.70
Landscaping and Groundskeeping Workers	4,613	\$12.85
Computer and Information Systems Managers	3,953	\$70.26
Electronics Engineers, Except Computer	3,866	\$48.43
Marketing Managers	3,115	\$67.31
Computer Occupations, All Other	2,507	\$44.61
Financial Managers	2,293	\$71.50
Accountants and Auditors	2,241	\$35.99

Average Wage for the Top 10 Occupations

Financial Managers received the highest average hourly wage of the top 10 occupations at \$71.50, an increase of \$0.58 over FY 2015, while Computer and Information System Managers earned a similarly high average wage of \$70.26 per hour. Landscaping and Groundskeeping Workers received the lowest average hourly wage of the top 10 occupations at \$12.85, an increase of \$0.56 over FY 2015.



Top Occupations and Employers for Prevailing Wages

The following computer-related occupations constituted 51 percent of the total PWDs issued: Software Developers (Applications), with 27,269 PWDs issued at an average hourly wage of \$48.84; Computer Systems Analysts, with 8,430 PWDs issued at an average hourly wage of \$44.70; Software Developers (Systems Software), with 9,093 PWDs issued at an average hourly wage of \$53.73; and Computer and Information Systems Managers, with 3,953 PWDs issued at an average hourly wage of \$70.26. Of these occupations, Software Developers (Applications) was by far the most requested, accounting for 20 percent of all PWDs. Among employers requesting workers in the PERM Program, the Microsoft Corporation, Deloitte Consulting, LLP, and Oracle America, Inc. received the most PWDs in FY 2016.

Top Five Employers in the Top Four Occupations

TOP 4 OCCUPATIONS	EMPLOYER
Software Developers, Applications	Microsoft Corporation
	Deloitte Consulting LLP
	Oracle America Inc.
	Intuit Inc.
	LinkedIn Corporation
Software Developers, Systems Software	Intel Corporation
	Oracle America Inc.
	Cisco Systems Inc.
	Yahoo! Inc.
	Apple Inc.
Computer Systems Analysts	Deloitte Consulting LLP
	Microsoft Corporation
	Google Inc.
	Deloitte & Touche LLP
	Pricewaterhousecoopers Advisory Services LLC
	Oracle America Inc.
Landscaping and Groundskeeping Workers	The Brickman Group Ltd. LLC
	Valleycrest Companies
	Landscapes Unlimited, LLC
	Three Seasons Landscape Contracting Services Inc.
	Landcare

Top 10 Occupations for Prevailing Wages

OCCUPATIONS	DETERMINATIONS
Software Developers, Applications	27,269
Software Developers, Systems Software	9,093
Computer Systems Analysts	8,430
Landscaping and Groundskeeping Workers	4,613
Computer and Information Systems Managers	3,953
Electronics Engineers, Except Computer	3,866
Marketing Managers	3,115
Computer Occupations, All Other	2,507
Financial Managers	2,293
Accountants and Auditors	2,241

Striving and Moving Forward

The NPWC continues to work on streamlining the application process to ensure consistency and efficiency. To ensure transparency of the NPWC decision-making processes to stakeholders, the NPWC strives to communicate with stakeholders as frequently and timely as possible. This entails holding stakeholder meetings to allow stakeholders to have face-to-face opportunities and webinars to raise concerns directly to NPWC. NPWC also makes great efforts to respond to stakeholder concerns by publishing “Frequently Asked Questions” on topics that stakeholders bring to NPWC.

To ensure transparency of NPWC decision-making process to stakeholders, the NPWC strives to communicate with stakeholders as frequently and timely as possible.



2 Permanent Labor Certification



Atlanta National Processing Center

The National Processing Center in Atlanta, Georgia (Atlanta NPC) is responsible for processing applications received by OFLC for permanent labor certifications under the INA. The Atlanta NPC adjudicates applications for permanent employment-based immigration filed primarily through the Permanent Electronic Review Management (PERM) online submission system, which employers are encouraged, but not required to use.

The Atlanta NPC staff also oversees audits of employers as part of OFLC's integrity measures and is responsible for preparing files for appeal to the Board of Alien Labor Certification Appeals. The Atlanta NPC oversees supervised recruitment for those employers who are required to submit their recruitment plans and results to the Atlanta NPC.

In FY 2016, the Atlanta NPC processed an average of 2,426 applications per week, 10,512 applications per month, and 31,536 applications per quarter. In total, the Atlanta NPC certified 115,933 applications and denied 5,560 applications, and 4,650 applications were withdrawn, for a total of 126,143 applications processed during FY 2016. From the total number of applications processed at the Atlanta NPC in FY 2016, the Appeals unit received 2,735 appeals and processed 3,390 appeals.

The Atlanta NPC had 54,558 pending cases on October 1, 2016 and ended FY 2016 with 26,669 pending cases – a 104 percent decrease in pending caseload. In addition, the Atlanta NPC responded to 54,304 help desk inquiries in FY 2016.

Summary of the Permanent Labor Certification Program

Under the permanent labor certification program, an employer seeking to hire a foreign worker to work as an immigrant in the U.S. must submit an application for labor certification that, if granted, would certify to the Secretary of the Department of Homeland Security (DHS) that there are not sufficient U.S. workers who are able, willing, qualified, and available to perform the service sought, and that the employment of the foreign worker will not have an adverse impact on the wages and working conditions of similarly employed workers in the United States. An employer must obtain a labor certification from DOL before it can submit most types of immigrant visa petitions to the U.S. Citizenship and Immigration Services (USCIS), part of the DHS.

Prior to submitting an application to initiate the employment-based permanent residence process in PERM (unless the employer has been placed in supervised recruitment) the employer must undertake a test of the labor market to determine whether U.S. workers are able, willing, qualified, and available for the job opportunity in the area where the job will be performed. The test involves mandatory and discretionary advertising at several levels. If no available U.S. workers are identified, the employer may file an Application for Permanent Employment Certification evidencing the recruitment efforts undertaken and other required information. All required program-related conditions must be met prior to OFLC granting a permanent labor certification.

In FY 2016, employers filed 97,504 applications, an 11 percent increase from FY 2015, during which 87,644 applications were filed, and a 26 percent increase from FY 2014, during which 74,936 applications were filed.

Twenty-eight states each had more than 500 permanent labor certifications in FY 2016. California, Texas, New Jersey, New York, Washington, Illinois, Massachusetts, Georgia, Virginia, Florida, Michigan, North Carolina, and Pennsylvania were the States with the greatest numbers of permanent labor certifications.

Permanent Labor Certifications by U.S. State and Union Territory

WORK STATE	POSITIONS CERTIFIED	WORK STATE	POSITIONS CERTIFIED
California	27,547	District of Columbia	426
Texas	15,593	Arkansas	398
New Jersey	9,166	Utah	380
New York	8,453	Kansas	368
Washington	6,473	Nebraska	358
Illinois	4,434	Louisiana	332
Massachusetts	3,979	Oklahoma	295
Georgia	3,822	New Hampshire	242
Virginia	3,771	New Mexico	229
Florida	3,657	Nevada	203
Michigan	3,536	Rhode Island	181
North Carolina	2,915	Mississippi	147
Pennsylvania	2,644	Idaho	126
Ohio	1,934	North Dakota	126
Maryland	1,474	Guam	118
Arizona	1,251	Vermont	96
Oregon	1,246	West Virginia	94
Wisconsin	1,194	Maine	93
Connecticut	1,062	Hawaii	72
Missouri	991	South Dakota	61
Indiana	948	Puerto Rico	57
Colorado	875	Montana	53
Minnesota	866	Alaska	36
South Carolina	838	Wyoming	27
Tennessee	656	Northern Mariana Islands	10
Delaware	560	Virgin Islands	4
Alabama	531	—	1
Kentucky	527	Marshall Islands	1
Iowa	456	Grand Total	115,933

Permanent Labor Certifications by Top Five NAICS Industry Codes

Most industries, as classified by the North American Industry Classification System (NAICS), experienced increases in the number of certifications sought in FY 2016. Together, the top five industries by NAICS code accounted for 81 percent of the total number of permanent labor certifications in FY 2016. The number of permanent labor certifications for occupations listed under the Professional, Scientific, and Technical Services industry accounted for 45 percent of all permanent labor certifications. This industry accounts for the largest number of certifications in the PERM program. The other industries rounding out the top five were Manufacturing (16.03%), Information (9.39%), Finance and Insurance (5.68%), and Retail and Trade (4.39%).

Top Five Industries by NAICS

NAICS SECTOR	INDUSTRY TITLE	POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
54	Professional, Scientific, and Technical Services	52,514	45.30%
31-33	Manufacturing	18,583	16.03%
51	Information	10,882	9.39%
52	Finance and Insurance	6,585	5.68%
44-45	Retail and Trade	5,093	4.39%

Permanent Labor Certification by NAICS Code

NAICS SECTOR	INDUSTRY TITLE	POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
54	Professional, Scientific, and Technical Services	52,514	45.30%
31-33	Manufacturing	18,583	16.03%
51	Information	10,882	9.39%
52	Finance and Insurance	6,585	5.68%
44-45	Retail and Trade	5,093	4.39%
61	Educational Services	5,083	4.38%
62	Health Care and Social Assistance	4,432	3.82%
72	Accommodation and Food Service	3,196	2.76%
42	Wholesale Trade	2,460	2.12%
56	Administrative and Support and Waste Management and Remediation Services	1,656	1.43%
81	Other Services (Except Public Administration)	1,286	1.11%
23	Construction	999	0.86%
48-49	Transportation and Warehousing	640	0.55%
55	Management of Companies and Enterprises	624	0.54%
53	Real Estate Rental and Leasing	420	0.36%
11	Agriculture, Forestry, Fishing and Hunting	371	0.32%
21	Mining	322	0.28%
22	Utilities	288	0.25%
71	Arts, Entertainment, and Recreation	258	0.22%
92	Public Administration	143	0.12%
No classification		98	0.08%
Total Certified		115,933	100.00%

Occupations with More Than 1,000 Certifications

Employers apply for permanent labor certification in almost every occupational classification. The Department uses the Standard Occupational Classification (SOC) system developed for use by Federal statistical agencies. The occupations in the table below represent those in which more than 1,000 applications were certified in FY 2016. These occupations constitute approximately 72 percent of all permanent labor certifications granted in FY 2016. Of the occupations for which more than 1,000 positions were certified in FY 2016, Software Developers, Applications was the most requested occupation coming in at 35.5 percent of the total positions certified.

Occupations with More Than 1,000 Permanent Labor Certifications

SOC	JOB TITLE	TOTAL POSITIONS CERTIFIED	AVERAGE ANNUAL WAGE OFFER
15-1132	Software Developers, Applications	41,147	\$101,870.18
15-1121	Computer Systems Analysts	10,642	\$94,057.27
15-1133	Software Developers, Systems Software	7,868	\$116,196.59
17-2072	Electronics Engineers, Except Computer	3,563	\$104,815.64
11-3021	Computer and Information Systems Managers	2,935	\$137,432.99
15-1142	Network and Computer Systems Administrators*	1,940	\$91,491.61
13-2011	Accountants and Auditors	1,869	\$77,577.95
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	1,650	\$19,824.99
17-2141	Mechanical Engineers	1,573	\$86,973.84
11-2021	Marketing Managers	1,414	\$132,825.80
15-2041	Statisticians	1,271	\$94,147.64
17-2071	Electrical Engineers	1,268	\$92,783.48
13-1111	Management Analysts	1,253	\$112,040.44
13-1161	Market Research Analysts and Marketing Specialists*	1,166	\$64,619.58
15-1141	Database Administrators	1,163	\$92,418.22
13-2051	Financial Analysts	1,151	\$118,426.25
29-1063	Internists, General	1,028	\$207,864.15
11-3031	Financial Managers	1,017	\$143,167.46

Top Five Occupations for Top Five Countries

The largest number of permanent labor certifications in FY 2016 was filed for foreign workers originating from India, China, South Korea, Canada, and Mexico. Software Developers, Applications; Computer Systems Analysts; Software Developers, Systems Software, Computer and Information Systems Managers and Circuit Design Engineers comprised the majority of job opportunities filled by employers with foreign workers from India and China.

Top Five Occupations for the Top Five Countries of Origin

COUNTRY	OCCUPATION	POSITIONS CERTIFIED	TOTAL POSITIONS CERTIFIED IN COUNTRY
India	Software Developers, Applications	32,725	65,095
	Computer Systems Analysts	9,113	
	Software Developers, Systems Software	5,164	
	Computer and Information Systems Managers	2,196	
	Circuit Design Engineers	2,132	
China	Software Developers, Applications	3,071	9,932
	Software Developers, Systems Software	1,041	
	Circuit Design Engineers	560	
	Statisticians	523	
	Accountants and Auditors	407	
South Korea	Cutters and Trimmers, Meat, Fish, and Poultry	883	8,349
	Apprentices, Butcher	471	
	Blending Tank Helpers	337	
	Attendants, Mess	300	
	Packers and Packagers, Hand	277	
Canada	Software Developers, Applications	783	3,999
	Software Developers, Systems Software	258	
	Computer and Information Systems Managers	153	
	Computer Systems Analysts	149	
	Circuit Design Engineers	130	
Mexico	Software Developers, Applications	241	2,149
	Efficiency Engineers	98	
	Computer Systems Analysts	77	
	Banquet Cooks	73	
	Elementary School Teachers, Except Special Education	67	

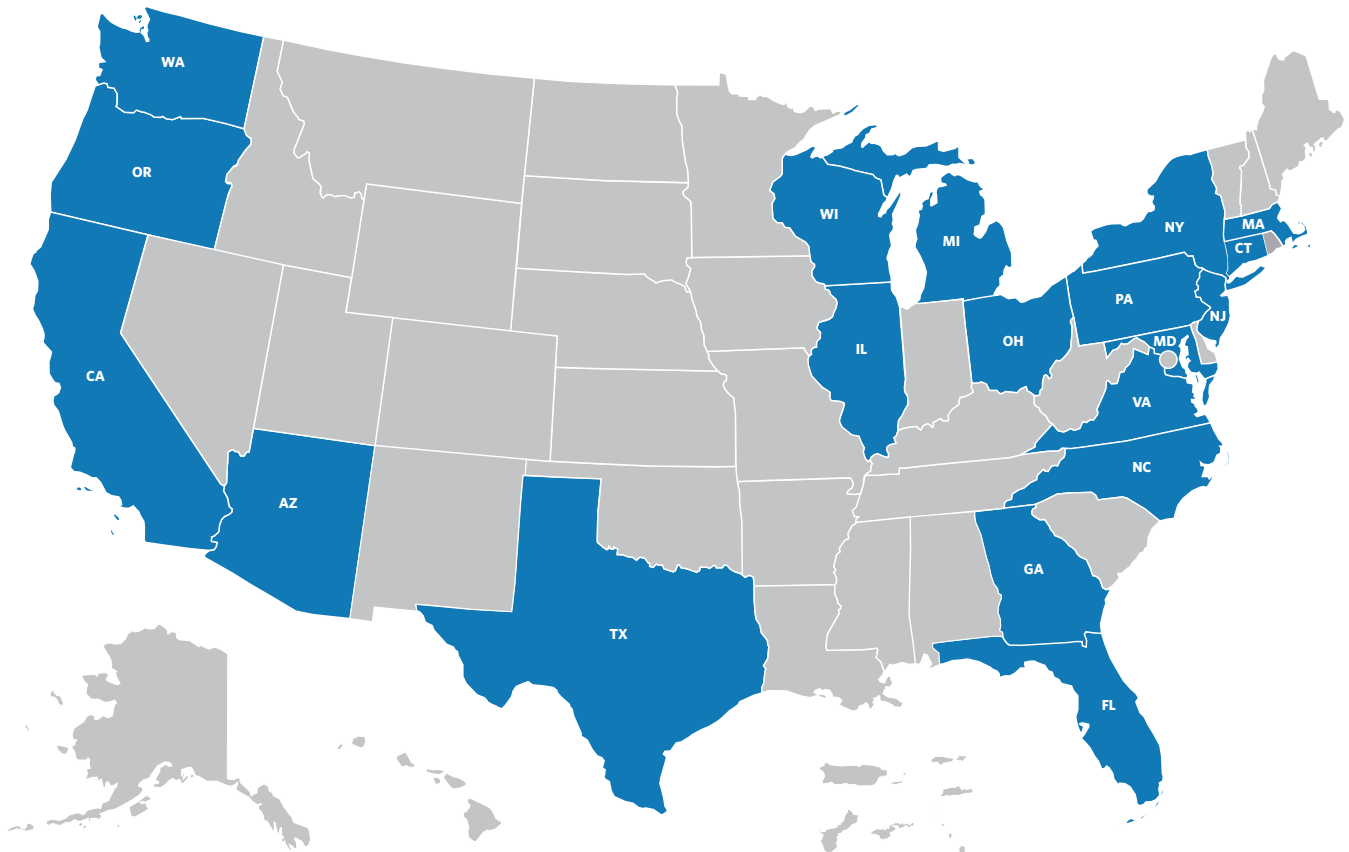
Permanent Labor Certification By State and Territory

In FY 2016, 19 states represented the primary work locations for more than 1,000 permanent labor certifications. California, Texas, New Jersey, New York, and Washington each had more than 5,000 permanent labor certifications, with California and Texas both having more than 15,000. California tops the nation with having 27,547 permanent labor certifications.

States with More Than 1,000 Permanent Labor Certifications

JOB INFO WORK STATE	POSITIONS CERTIFIED
California	27,547
Texas	15,593
New Jersey	9,166
New York	8,453
Washington	6,473
Illinois	4,434
Massachusetts	3,979
Georgia	3,822
Virginia	3,771

JOB INFO WORK STATE	POSITIONS CERTIFIED
Florida	3,657
Michigan	3,536
North Carolina	2,915
Pennsylvania	2,644
Ohio	1,934
Maryland	1,474
Arizona	1,251
Oregon	1,246
Wisconsin	1,194
Connecticut	1,062



States with Most Certifications and Top Major Industries

California, Texas, New Jersey, New York, and Washington were the five states with the largest numbers of permanent labor certifications in FY 2016. Within those states the occupations of highest demand in FY 2016 were all in Information Technology. California, with 27,547 certifications, received almost 24 percent of the total number of permanent labor certifications issued in FY 2016.

Five States with the Most Permanent Labor Certifications

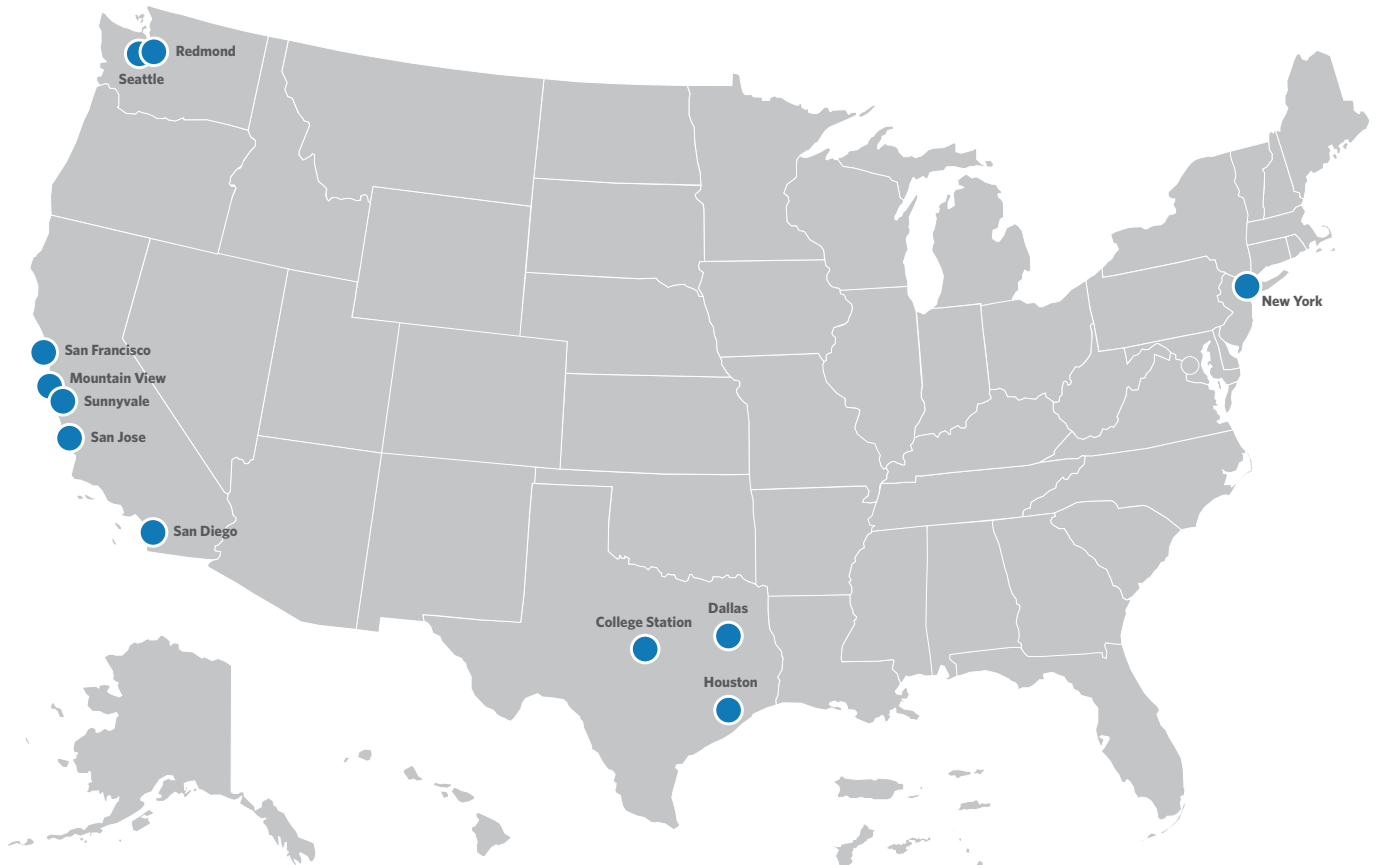
STATES	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL CERTIFIED
California	27,547	23.76%
Texas	15,593	13.45%
New Jersey	9,166	7.91%
New York	8,453	7.29%
Washington	6,473	5.58%
Total Certified	115,933	

Top Two Major Industries (Occupations) for the Top Five States

WORK STATE	INDUSTRY	PERM CERTIFIED APPLICATIONS
California	Software Developers, Applications	8,772
	Software Developers, Systems Software	4,620
Texas	Software Developers, Applications	6,706
	Computer Systems Analysts	2,441
New Jersey	Software Developers, Applications	4,552
	Computer Systems Analysts	1,697
New York	Software Developers, Applications	2,011
	Computer Systems Analysts	690
Illinois	Software Developers, Applications	4,211
	Computer Systems Analysts	399

Top 10 Cities for Permanent Labor Certifications

STATE	CITY	TOTAL POSITIONS CERTIFIED	TOP EMPLOYER IN CITY	TOTAL POSITIONS CERTIFIED	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY	TOTAL POSITIONS CERTIFIED
NY	New York	5,704	Bloomberg LP	256	Software Developers, Applications	209
TX	College Station	4,268	Cognizant Technology Solutions US Corporation	4,192	Software Developers, Applications	3,062
WA	Redmond	3,268	Microsoft Corporation	2,995	Software Developers, Applications	2,410
CA	San Francisco	2,957	Salesforce.com	319	Software Developers, Applications	192
CA	San Jose	2,674	Cisco Systems Inc.	660	Software Developers, Systems Software	497
CA	Mountain View	2,469	Google Inc.	1,253	Software Developers, Applications	949
WA	Seattle	2,186	Amazon Corporate LLC	1,504	Software Developers, Applications	957
TX	Plano	2,178	Infosys Ltd.	1,015	Software Developers, Applications	460
TX	Houston	2,160	Muy Pizza Houston LLC	83	Cooks, Fast Food	51
CA	Sunnyvale	2,064	Yahoo! Inc.	663	Software Developers, Systems Software	371



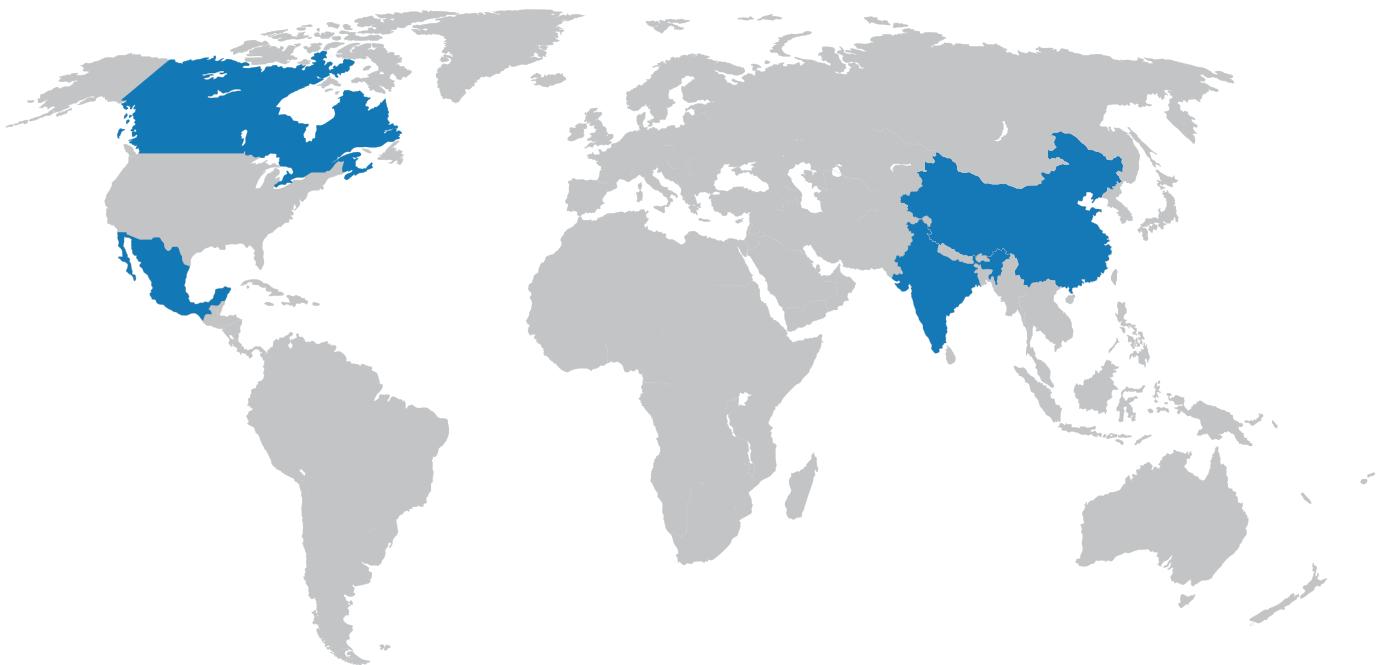
Countries with over 1,000 Certifications

The top three countries represented 72 percent of the total number of certifications in FY 2016. In FY 2016, India remained the country of origin with the most certifications for foreign workers in the permanent labor certification program. China remained the country of origin with the second highest number of permanent labor certifications. South Korea has the third highest number of permanent labor certifications.

Workers from India represented approximately 56 percent of permanent labor certifications approved, while each of the other countries represented approximately 8 percent or less of certifications.

Countries of Immigrant Origin (Citizenship) with More Than 1,000 Certified Positions

COUNTRY OF CITIZENSHIP	POSITIONS CERTIFIED	PERCENT OF TOTAL POSITIONS CERTIFIED	AVERAGE WAGE OFFER
INDIA	65,095	56.15%	\$103,033.66
CHINA	9,932	8.57%	\$92,283.53
SOUTH KOREA	8,349	7.20%	\$46,419.14
CANADA	3,999	3.45%	\$118,976.63
MEXICO	2,149	1.85%	\$80,513.82
Total Certified	115,933		



Twenty-Five Employers with the Highest Number of Certifications

Many of the top 25 employers are technology or computer-related companies. Cognizant Technology Solutions U.S. Corporation was the employer with the highest number of applications certified during FY 2016, with 4,243 applications. Cognizant Technology Solutions U.S. Corporation received 3.7 percent of all certified applications. The top three occupations for FY2016 were Software Developers, Applications, Computer Systems Analysts, and Software Developers, Systems Software. Some of the other occupations certified for the top 25 employers were Network and Computer Systems Administrator, Meat, Poultry, and Fish Cutters and Trimmers, and Accountants and Auditors.

Occupations Certified Most Often for the 25 Employers with the Highest Number of Certified Applications

EMPLOYER	TOTAL POSITIONS CERTIFIED	TOP TWO OCCUPATIONS FOR EMPLOYER	TOTAL POSITIONS CERTIFIED BY OCCUPATION FOR EACH EMPLOYER
Cognizant Technology Solutions US Corporation	4,243	Software Developers, Applications	3,099
		Computer Systems Analysts	1,143
Microsoft Corporation	3,326	Software Developers, Applications	2,593
		Computer Systems Analysts	128
Intel Corporation	1,944	Electronics Engineers, Except Computer	861
		Software Developers, Systems Software	575
Google Inc.	1,739	Software Developers, Applications	1,301
		Computer Systems Analysts	74
Amazon Corporate LLC	1,603	Software Developers, Applications	1,027
		Software Developers, Systems Software	149
Infosys Ltd.	1,117	Software Developers, Applications	493
		Computer Systems Analysts	445
Apple Inc.	992	Software Developers, Systems Software	300
		Software Developers, Applications	206
Cisco Systems Inc.	892	Software Developers, Systems Software	561
		Network and Computer Systems Administrators	73
Wipro Limited	808	Software Developers, Applications	370
		Computer Systems Analysts	338
Oracle America Inc.	737	Software Developers, Systems Software	333
		Software Developers, Applications	154
Facebook Inc.	715	Software Developers, Applications	489
		Software Developers, Systems Software	77
Yahoo! Inc.	713	Software Developers, Systems Software	393
		Software Developers, Applications	215
Deloitte Consulting LLP	671	Chief Technology Officer	241
		Software Developers, Applications	217
HCL America Inc.	644	Computer Systems Analysts	279
		Software Developers, Applications	273

EMPLOYER	TOTAL POSITIONS CERTIFIED	TOP TWO OCCUPATIONS FOR EMPLOYER	TOTAL POSITIONS CERTIFIED BY OCCUPATION FOR EACH EMPLOYER
Igate Technologies Inc.	591	Computer Systems Analysts	370
		Software Developers, Applications	160
House of Raeford Farms Inc.	573	Meat, Poultry, and Fish Cutters and Trimmers	573
Defender Services Inc.	459	Cleaners, Except Maids and Housekeeping Cleaners	413
		Packers and Packagers, Hand	46
JP Morgan Chase Co.	436	Software Developers, Applications	191
		Computer Systems Analysts	60
Salesforce.com	400	Software Developers, Applications	240
		Computer Systems Analysts	50
Capgemini Financial Services USA Inc.	357	Software Developers, Applications	321
		Computer and Information Systems Managers	35
Ernst & Young U.S. LLP	348	Computer Systems Analysts	122
		Accountants and Auditors	115
Wayne Farms LLC	334	Meat, Poultry, and Fish Cutters and Trimmers	304
		Slaughterers and Meat Packers	30
LinkedIn Corporation	329	Software Developers, Applications	183
		Software Developers, Systems Software	56
Abbyland Foods Inc.	322	Packers and Packagers, Hand	322
Cummins Inc.	198	Mechanical Engineers	109
		Industrial Engineers	44
Total Positions Certified by Occupation for Each Employer			20,151

Education Sector in the Permanent Labor Certification Program

Permanent labor certification applications from educational industry accounted for approximately 4.4 percent of the total positions certified in FY 2016, or 5,083 certifications. Education, Training, and Library occupations were the most sought positions by educational employers, with these occupations constituting 72.75 percent of the educational positions certified, or 3,698 permanent labor certifications. This wide occupational category includes occupations from pre-school, kindergarten, elementary school, and middle school, secondary school, and special education teachers, through post-secondary teachers in their various specialty areas. It also includes teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

In the occupational categories with the next highest percentages of positions certified for educational employers, Healthcare Practitioners and Technical Occupations, 389 positions being certified. Computer and Mathematical Occupations constituted 7.28 percent of the total educational positions certified. Management Occupations constituted 3.92 percent. Life, Physical, and Social Science Occupations constituted 2.36 percent. All other occupations individually accounting for less than 1 percent of the positions certified for educational employers.

In FY 2016, the States with the highest demand from educational employers each had over 100 certified positions. Texas, California, and New York were among those States experiencing the highest demand among educational employers in PERM in FY 2016, with 497 positions certified for California, 419 positions certified for Texas, and 322 positions certified for New York.

Top 10 Permanent Labor Education Certifications by SOC Occupation Code

SOC CODE	SOC OCCUPATION	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	3,698	72.75%
29-0000	Healthcare Practitioners and Technical Occupations	389	7.65%
15-0000	Computer and Mathematical Occupations	370	7.28%
11-0000	Management Occupations	199	3.92%
19-0000	Life, Physical, and Social Science Occupations	120	2.36%
27-0000	Arts Design, Entertainments, Sports, and Media Occupations	96	1.89%
13-0000	Architecture and Engineering Occupations	82	1.61%
21-0000	Business and Financial Operation Occupations	45	0.89%
17-0000	Community and Social Service Occupations	32	0.63%
43-0000	Office and Administrative Support Occupations	26	0.51%
39-0000	Personal Care and Service Occupations	10	0.20%
35-0000	Food Preparation and Serving Related Occupations	6	0.12%
37-0000	Building and Grounds Cleaning and Maintenance Occupations	5	0.10%
23-0000	Legal Occupations	3	0.06%
41-0000	Sales and Related Occupations	1	0.02%
—	—	1	0.02%
Total Permanent Labor Education Positions Certified		5,083	100.00%
Total Permanent Labor Certification Positions Certified		115,933	

Top 10 States for Permanent Labor Education Certifications and Top Three Employers for Each State

STATE	TOTAL POSITIONS CERTIFIED	EMPLOYER	TOTAL POSITIONS CERTIFIED FOR THE EMPLOYER
California	497	California State University	30
		University of California, Berkeley	25
		University of Southern California	22
Texas	419	Dallas Independent School District	38
		Garland Independent School District	30
		Harmony Public Schools	29
New York	322	State University of New York	77
		New York City Department of Education	29
		Syracuse University	16
Florida	184	University of Florida	42
		Florida State University	30
		University of Miami	26
Illinois	161	University of Illinois	42
		Southern Illinois University	18
		Northwestern University	12
Pennsylvania	161	The Pennsylvania State University	42
		University of Pennsylvania	19
		Bucknell University	7
Michigan	156	University Of Michigan	61
		Michigan State University	28
		Oakland University	9
Ohio	134	University of Cincinnati	16
		Kent State University	31
		The Ohio University*	9
Massachusetts	130	Boston College	15
		Harvard University	14
		Trustees of Boston University	11
Indiana	129	Purdue University	63
		Indiana University	31
		Ball State University	9

*Tied with Ohio State University.

Striving and Moving Forward

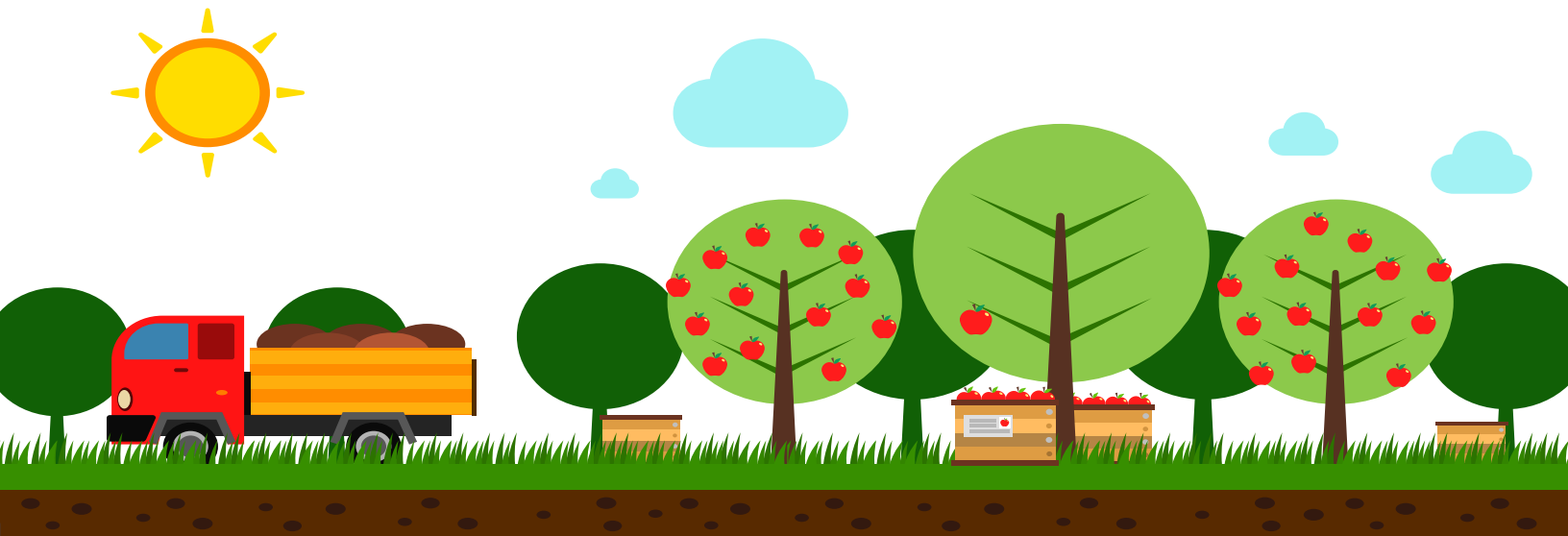
The Atlanta NPC continues to work on streamlining the application process of OFLC's PERM program to ensure consistency and efficiency while maintaining the integrity of the program. This past fiscal year, employers submitted over 100,000 PERM applications requesting foreign workers. The majority of those job openings were for professional occupations in the Information Technology field. Additionally, advances in technology and information dissemination have dramatically altered common industry recruitment practices. In response to ongoing public feedback, the PERM program strives to align with employers or industry needs and practices while maintaining its mission to protect U.S. workers.

As a result, to ensure transparency of the Certifying Officer's decision-making process to stakeholders, the Atlanta NPC strives to communicate with stakeholders as frequently and timely as possible. This entails holding stakeholder meetings to allow stakeholders to have face-to-face opportunities to raise concerns directly to staff.

Also, the Atlanta NPC makes great efforts to respond and publish "Frequently Asked Questions" on topics that stakeholders bring forth to the Atlanta NPC. Through additional efforts of outreach in the PERM program, OFLC anticipates even more collaborative communication in the future.



3 Temporary Programs



Chicago National Processing Center

The Chicago NPC is responsible for processing applications received by OFLC from employers throughout the United States that seek temporary workers under the H-2A Agricultural Program, H-2B Non-agricultural Program, H-1B Specialty (Professional) Worker Program (including H-1B1 for Chile and Singapore and E-3 for Australia), and D-1 Crewmember (Longshore) Program.

On average, in FY 2016, the Chicago NPC processed 2,545 applications per day, 12,727 applications per week, and 55,149 applications per month for the H-2A, H-2B, H-1B, H-1B1, and E-3 programs combined. The Chicago NPC received on average 169 applications per week for the H-2A program, 138 applications per week for the H-2B program, and 11,890 applications per week for the H-1B, H-1B1, and E-3 programs. The Chicago NPC processed two D-1 applications in FY 2016.

Cross-trained analysts enabled the Chicago NPC to be more flexible and meet processing goals, as does expanded use of electronic communication and filing capabilities. Direct electronic communications with employers are decreasing mailing costs and increasing efficiency. The Help Desk e-mail boxes received approximately 52,311 emails in FY 2016, which is lower than the previous year when the NPC received approximately 58,994 inquiries.

Ombudsman Program

The OFLC Ombudsman Program was created in February of 2012 to improve customer service and strengthen stakeholder confidence in OFLC case processing. The Ombudsman Program provides accessible and consistent service to OFLC stakeholders by conducting independent and impartial inquiries into issues related to the administration of the H-2A and H-2B temporary visa programs. The Ombudsman Program answers inquiries on a variety of topics. These include questions from agents and employers regarding case delays, procedural questions on issues such as wages, designation by the Wage and Hour Division as a foreign labor contractor, and inquiries about workers' compensation and surety bonds. The Program also receives inquiries from advocate groups concerned with terms in job orders, alleged nonexistent corporations, recruitment practices, and the temporary nature of the work in an application. The Ombudsman Program also identifies areas in which employers and worker advocate organizations have concerns in dealing with the OFLC and proposes internal recommendations designed to continuously improve the quality of services provided by the OFLC. There is no fee for using the Ombudsman Program. As a result of the Ombudsman program, recommendations suggesting a program-wide process or policy change may also result from the inquiries and resulting reviews.

The Program receives inquiries by e-mail. The Ombudsman Team initially responds to inquiries within one business day; its goal is to resolve inquiries within 15 days. The Program also conducts outreach regarding program or policy changes, such as website postings and e-mail updates to stakeholders.

The Ombudsman Team tracks all inquiries and follows the resolution of each question or concern, looking for patterns or notable problems to be overcome on a programmatic (rather than case-specific) basis. During fiscal year 2016, OFLC received over 1500 email inquiries. Of those inquiries, over 600 inquiries were received regarding the H-2A program and the vast majority of these inquiries were seeking processing status of their H-2A cases. Of the overall inquiries received via OFLC's Ombudsman box, over 900 emails received involved H-2B inquiries regarding case specific questions. Some emails raised issues and others sought clarification.

Summary of Temporary Labor Certification Programs

The Department issues labor certifications for several temporary, non-immigrant visa programs which require an employer to have obtained a valid labor certification or labor condition application as a first step in obtaining a visa for a foreign-born worker. A valid labor certification indicates that the employment of a foreign worker will not adversely affect the wages and working conditions of workers in the United States who are similarly employed and that there are not sufficient U.S. workers to perform the work. These nonimmigrant programs are H-1B Specialty (Professional) Worker Program; H-1B1 Specialty Worker Program (Chile and Singapore); E-3 Specialty Worker Program (Australia); H-2A (Agricultural) Program; H-2B (Non-Agricultural) Program; and the D-1 Crewmember (Longshore) Program.

OFLC data for FY 2016 shows a 4.6 percent increase in the number of H-1B applications (not including H-1B1 and E-3) adjudicated and a 4 percent increase in the number of applications certified. The number of positions requested increased by 3 percent and the number of H-1B positions certified, increased by 2 percent, in FY 2016.

In the H-2A program, there was a 16 percent decrease in the number of H-2A applications adjudicated and a 17 percent increase in the number of applications certified. The number of positions requested increased by 18 percent from FY 2015 to 172,654 positions. In the H-2B program, there were marked increases for the number of applications adjudicated and certified, 11 and 16 percent, respectively. The number of positions certified for the H-2B program increased by 17 percent from FY 2015, to a total of 119,232.

H-1B Temporary Labor Certification — Overview

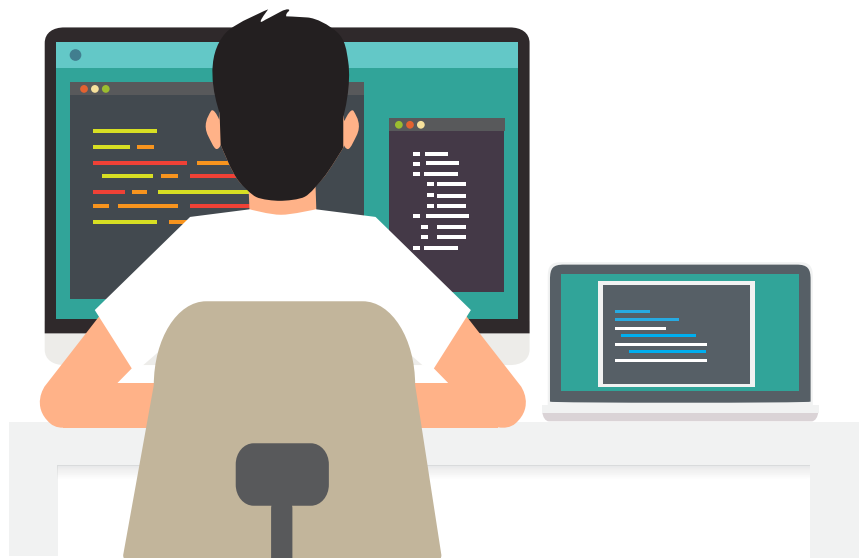
The H-1B program allows an employer to temporarily employ a foreign worker in the United States in a specialty occupation or as a fashion model of distinguished merit and ability. A specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or its equivalent in education and/or experience in the specialized discipline (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Current law limits the number of foreign workers who may be issued a new H-1B visa to 65,000 each fiscal year, with certain exceptions, with an additional 20,000 visas designated for those possessing advanced degrees earned at U.S. institutions. To apply, an employer must file a Labor Condition Application (LCA) with OFLC for processing. OFLC reviews the document, which contains the employer's attestations to its obligations in the H-1B program, for obvious errors and omissions and certifies the Department's acceptance of the attestations.

Top Three H-1B Occupations

FY 2016 data for OFLC demonstrates an increase in demand for job opportunities for H-1B workers who are educated and skilled in specialized occupations compared to 2015. There was a 3 percent increase in the number of H-1B positions requested and over a 2 percent increase in the number of positions certified compared to FY 2015. As has been the case in previous years, the top three occupations for positions certified were all IT-related occupations, with Computer Systems Analysts representing almost 24 percent of the total H-1B positions certified (285,352 positions) in FY 2016, which is nearly as much as the next two combined.

Top Three Occupations for H-1B Certified Positions

TOP THREE OCCUPATIONS	TOTAL H-1B APPLICATIONS CERTIFIED	TOTAL H-1B POSITIONS CERTIFIED	CERTIFIED APPLICATIONS AS % OF ALL H-1B APPLICATIONS	CERTIFIED POSITIONS AS % OF ALL CERTIFIED H-1B POSITIONS
Computer Systems Analysts	90,502	285,352	15.62%	23.80%
Software Developers, Applications	110,432	183,126	19.06%	15.28%
Computer Programmers	74,960	105,658	12.94%	8.81%
Total of Top Three Occupations	275,894	574,136	47.61%	47.89%
All Other Occupations	303,556	624,646	52.39%	52.11%
Total Overall Certifications	579,450	1,198,782		



Top 10 Employers for H-1B and the Top Occupations and Work States

Deloitte Consulting LLP was the top employer for H-1B positions certified in FY 2016, with 163,625 positions certified, equivalent to nearly 14 percent of the total number of H-1B positions certified this fiscal year.

California was the top work state for five out of the top ten H-1B employers. Pennsylvania, New Jersey, and California rounded out the top states for the top ten H-1B employers. All but one of the top 10 H-1B employers' top occupations were in the computer related fields such as computer systems analysts and computer programmers.

Top 10 Employers for H-1B for Positions Certified and the Top Occupations and Work State for Employers

EMPLOYER	POSITIONS CERTIFIED	PERCENT OF ALL H-1B CERTIFIED POSITIONS	TOP WORK STATE FOR EMPLOYER	TOP OCCUPATION FOR EMPLOYER
Deloitte Consulting LLP	163,625	13.65%	Pennsylvania	Computer Systems Analysts
Cognizant Technology Solutions US Corporation	97,472	8.13%	New Jersey	Computer Systems Analysts
PricewaterhouseCoopers LLP	54,093	4.51%	California	Accountants and Auditors
Capgemini America, Inc.	47,224	3.94%	Illinois	Software Developers, Systems Software
WIPRO Limited	32,243	2.69%	California	Computer Occupations, All Other
Infosys Limited	25,462	2.12%	California	Computer Systems Analysts
Apple Inc.	23,037	1.92%	California	Computer Occupations, All Other
Tata Consultancy Services Limited	17,116	1.43%	California	Computer Programmers
Birlasoft Inc.	16,796	1.40%	New York	Computer Systems Analysts
Mphasis Corporation	16,245	1.36%	Texas	Computer Programmers
Total of Top 10 Occupations	493,313	41.15%		
All Other Occupations	705,469	58.85%		
Total Overall Certifications	1,198,782			

States With More Than 5,000 Certified H-1B LCAs

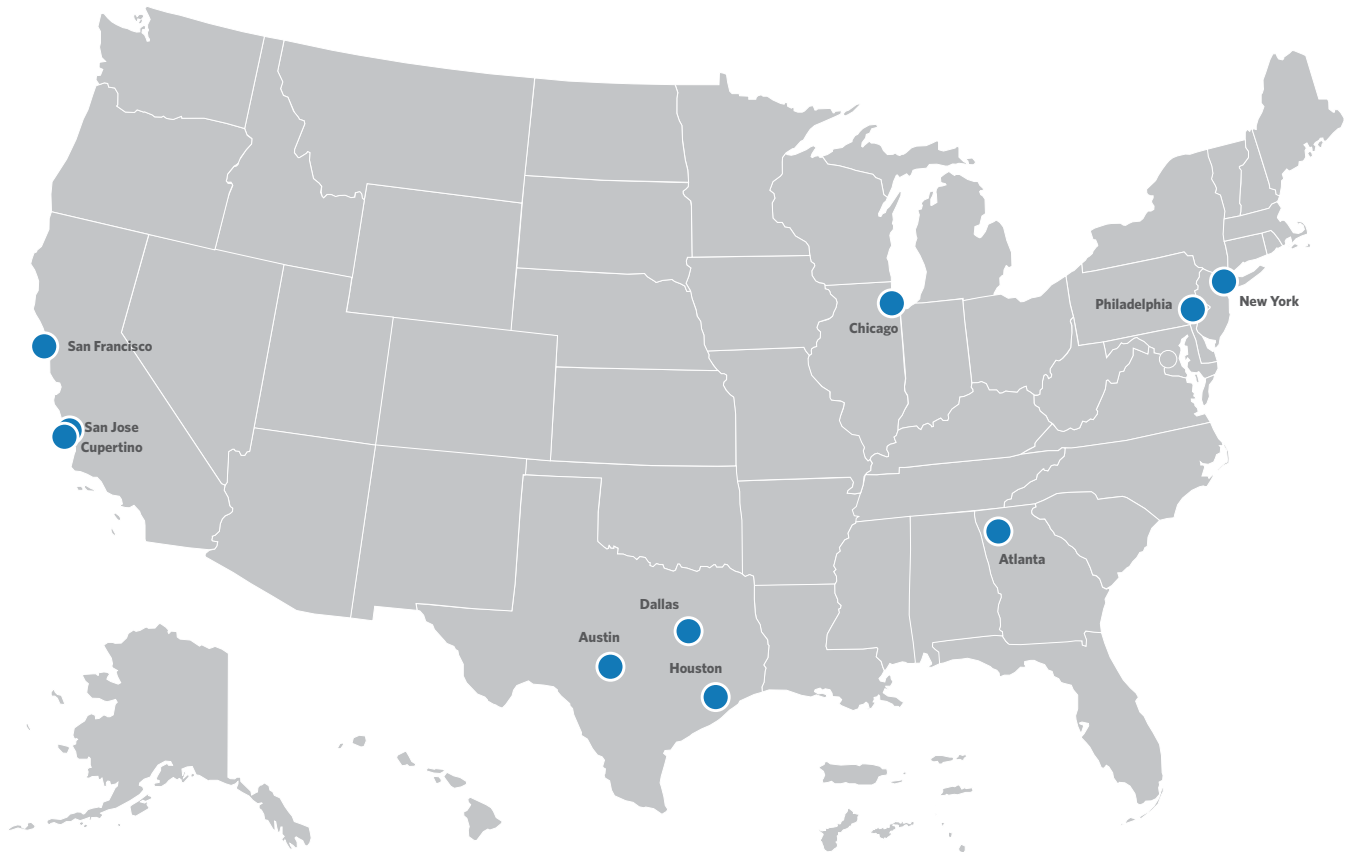
There were 23 States in which at least 5,000 certified LCAs were issued. California led the country in the most certified LCAs with 20 percent of the total or 105,159. In addition to California, Texas, New York, New Jersey and Pennsylvania rounded out the top five and had just 48.54 percent of the total certified LCAs. All of the top five states continued the trend of seeing an increase in certified LCAs, except New Jersey, which experienced a decrease by 0.03 percent. California increased its certified LCAs by 3 percent in FY2016 over FY2015 and Pennsylvania increased by 5.5 percent. New York saw an increase of 7 percent of certified LCAs over FY2015, maintaining third place from last year, while Texas increased by 9 percent; maintaining second from the previous year.

Trend of FY 2013 Top Five State Over the Fiscal Years 2013, 2014, 2015 & 2016

STATE	FISCAL YEAR	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
California	FY 2013	77,633	172,393
	FY 2014	86,562	172,318
	FY 2015	102,100	208,689
	FY 2016	105,159	227,039
Texas	FY 2013	39,569	75,563
	FY2014	46,342	84,612
	FY 2015	56,422	106,745
	FY 2016	61,624	120,479
New York	FY 2012	37,407	73,647
	FY2014	40,978	76,105
	FY 2015	46,561	93,560
	FY 2016	49,790	99,932
New Jersey	FY2013	28,142	62,008
	FY2014	34,036	65,505
	FY 2015	44,366	85,602
	FY 2016	44,228	77,688
Pennsylvania	FY 2013	15,910	41,143
	FY2014	17,541	48,550
	FY 2015	20,438	63,058
	FY 2016	21,560	75,681
Total Top 5 States	FY 2016	281,239	588,196
Total Overall	FY 2016	579,450	1,198,782
Percent of Total	FY 2016	48.54%	49.07%

Top 10 Cities for H-1B by Positions Certified

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
New York, NY	67,789	Deloitte Consulting, LLP	6,829	Software Developer, Systems Software
Philadelphia, PA	41,257	Deloitte Consulting, LLP	31,183	Computer Systems Analysts
Chicago, IL	33,718	Deloitte Consulting, LLP	7,391	Software Developer, Systems Software
Houston, TX	307,002	Deloitte Consulting, LLP	3,585	Software Developer, Systems Software
San Francisco, CA	28,934	Deloitte Consulting, LLP	3,310	Software Developer, Systems Software
Atlanta, GA	28,316	Deloitte Consulting, LLP	5,077	Software Developer, Systems Software
San Jose, CA	27,843	Cisco Systems, Inc.	3,202	Software Developer, Systems Software
Cupertino, CA	18,444	Apple Inc	17,501	Computer Occupations, All Other
Dallas, TX	18,440	Deloitte Consulting, LLP	5,071	Software Developer, Systems Software
Austin, TX	17,390	Apple Inc	5,452	Electrical Engineers



E-3 Australian Temporary Specialty Worker Program

The Emergency Supplemental Appropriations Act for Defense, the Global War on Terror, and Tsunami Relief, 2005, P.L. 109-13, produced the E-3 Australia Specialty Worker Program. This program allows employers to temporarily employ foreign professionals from Australia to work in the United States.

Current law provides for 10,500 new visas each fiscal year for Australian nationals seeking temporary work in specialty occupations that require, at a minimum, a bachelor's degree in the field of specialization. As with the H-1B and H-1B1 programs, an LCA is filed with OFLC. E-3 certification is valid for the period of employment indicated on the LCA, which may be up to two years. In FY 2016, 11,314 E-3 positions were certified from 10,213 applications. New York and California were the top work states for E-3 positions, each with well over 2,000 positions certified and together accounting for over 56.4 percent of the total E-3 positions certified in FY 2016. The top 10 occupations reflected on E-3 certifications were IT-related occupations, business, management, and financial occupations.

Top Five States for E-3 Australia Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR E-3
New York	3,476	30.72%
California	2,905	25.68%
Texas	686	6.06%
Washington	557	4.92%
Illinois	384	3.39%

Top 10 Occupations for E-3 Australia

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Software Developers, Applications	889	911
Computer Systems Analysts	601	738
Management Analysts	335	535
Market Research Analysts and Marketing Specialists	513	513
Financial Analysts	391	502
Accountants and Auditors	297	445
Marketing Managers	440	440
General and Operations Managers	399	400
Software Developers, Systems Software	179	347
Computer Occupations, All Other	316	323
Total Top 10 E-3 Occupations	4,360	5,154
Total Overall E-3	10,213	11,314

H-1B1 Temporary Specialty Worker Program

On January 1, 2004, the H-1B1 Specialty Worker Program was implemented, allowing employers to temporarily employ foreign professionals from Chile and Singapore in the United States in specialty occupations. This program was established by the United States-Chile Free Trade Agreement Implementation Act (Public Law 108-77) and the United States-Singapore Free Trade Agreement Implementation Act (Public Law 108-78).

Current law provides for 1,400 new visas for foreign workers from Chile and 5,400 for foreign workers from Singapore each fiscal year. Similar to the H-1B and E-3 programs, an LCA is filed with OFLC. Like the H-1B certification, the H-1B1 certification is valid for the period of employment indicated on the LCA, which may be up to three years.

As defined by statute, a specialty occupation requires the theoretical and practical application of a body of specialized knowledge and a bachelor's degree or the equivalent in the specific specialty (e.g., Science, Medicine and Healthcare, Education, Biotechnology, and Business Specialties). Both H-1B1 Chile and H-1B1 Singapore allow for alternative credentials for certain professions, including Disaster Relief Claims Adjuster and Management Consultant professionals from both countries. For Chilean nationals only, Agricultural Managers and Physical Therapists can also qualify with alternative requirements.

In FY 2016, the top work States for H-1B1 Chile positions certified were California, Florida, and New York, each with more than 100 positions certified. These three States accounted for 54 percent of the positions certified for the H-1B1 Chile program.

The top 10 occupations for the H-1B1 Chile program in FY 2016 varied widely and included IT-related occupations, which made up more than 47 percent of all positions certified for the H-1B1 Chile program. Other non-computer related occupations included marketing, financial, and architectural occupations.

Top Five States for H-1B1 Chile Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 CHILE
California	187	22.53%
Florida	158	19.04%
New York	106	12.77%
Washington	68	8.19%
Massachusetts	45	5.42%



Top 10 Occupations for H-1B1 Chile

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Software Developers, Applications	99	99
Management Analysts	35	78
Agricultural Inspectors	29	37
Market Research Analysts and Marketing Specialists	35	35
Financial Analysts	35	35
Preschool Teachers, Except Special Education	22	28
General and Operations Manager	21	21
Computer Systems Analysts	20	20
Physical Therapists	12	17
Software Developers, Systems Software	16	16
Total Top 10 H-1B1 Chile Occupations	324	386
Total Overall H-1B1 Chile	762	830

California and New York were the top states for positions certified in the H-1B1 Singapore program, each with over 200 certified positions representing nearly 55.24 percent of the H-1B1 Singapore positions certified in FY 2016.

In FY 2016, out of the top 10 occupations for H-1B1 Singapore positions certified, computer-related positions were the most requested followed by Accountants and Auditors, management, marketing, financial, and engineering occupations.

Top Five States for H-1B1 Singapore Positions Certified

STATE	POSITIONS CERTIFIED	PERCENTAGE OF ALL POSITIONS CERTIFIED FOR H-1B1 SINGAPORE
California	535	38.13%
New York	240	17.11%
Texas	94	6.70%
Washington	88	6.27%
Illinois	86	6.13%

Top 10 Occupations for H-1B1 Singapore

OCCUPATION	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED
Management Analysts	58	212
Financial Analysts	84	192
Software Developers, Applications	133	162
Accountants and Auditors	80	122
Electrical Engineers	11	63
Market Research Analysts and Marketing Specialists	53	53
Computer Systems Analysts	37	37
Operations Research Analysts	28	28
Mechanical Engineers	26	26
Biological Technicians	13	24
Total Top 10 H-1B1 Singapore Occupations	523	919
Total Overall H-1B1 Singapore	973	1,403

Education Sector in H-1B — Overview

In FY 2016, H-1B labor condition applications from educational employers accounted for 2.5 percent of the total positions certified. Approximately 75 percent of the positions certified for educational employers in FY 2016 were requested by colleges and universities, nearly 18 percent were requested by elementary and secondary schools and less than half of one percent by junior colleges.

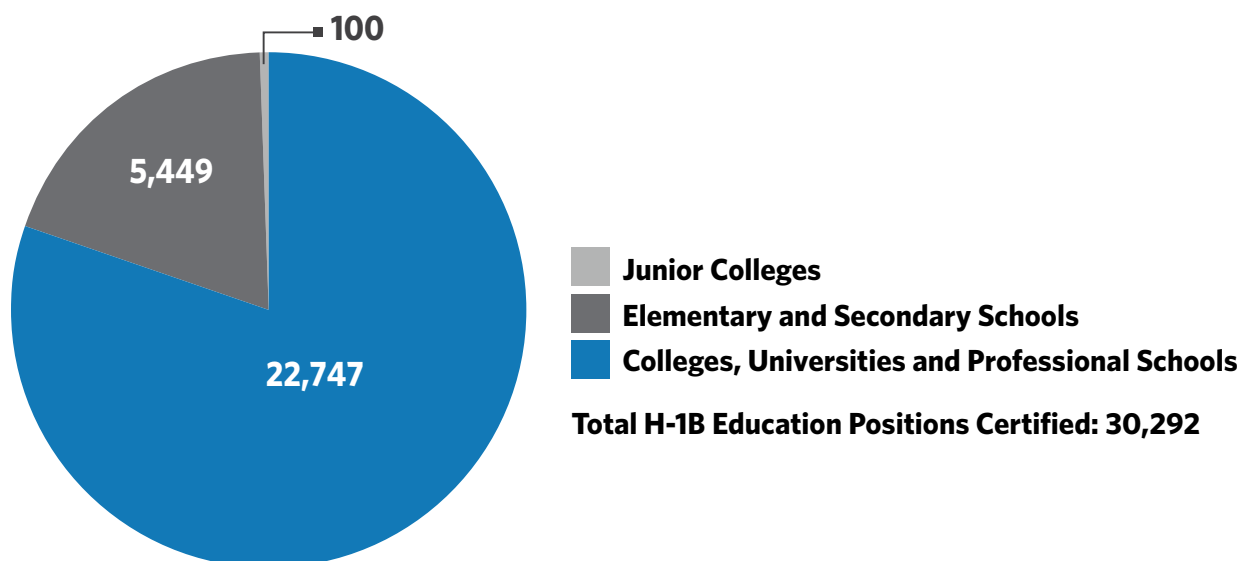
Educational employers continued to primarily seek positions in Education, Training, and Library occupations, with this occupational category constituting almost 48 percent of the positions certified, which was slightly lower than last year. This occupational category includes pre-school, kindergarten, elementary school, middle school, secondary school, and special education teachers, post-secondary teachers in their various specialty areas, teaching assistants, self-enrichment education teachers, librarians, curators, archivists, audio-visual and multimedia collections specialists, and instructional designers and coordinators.

Life, Physical, and Social Science continued to be the next most sought occupational category, maintaining almost 27 percent average of the positions certified for educational employers. Healthcare Practitioners and Technical occupations, Computer and Mathematical Operations occupations, and Architecture and Engineering occupations each maintained 6.92 to 3.5 percent of other positions certified for educational employers. The remaining occupations individually accounted for less than 3 percent each for the positions certified for educational employers.

In FY 2016, the States with the highest demand from educational employers each had at least 63 certified positions. New York, Texas, and California saw the highest demand from educational employers in FY 2016. Even though New York had the most positions certified, New York still showed another steep decrease in annual positions certified for the State. The New York City Department of Education, which seems to account for most of the fluctuations in the numbers, was responsible for 43 percent of all the positions certified in the State of New York.

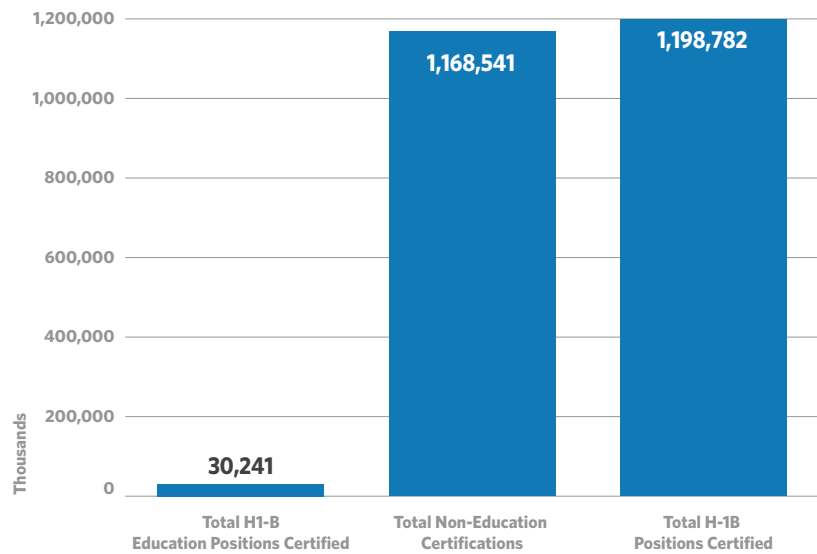
Approximately 75 percent of the positions certified for educational employers in FY 2016 were requested by colleges and universities, almost 18 percent were requested by elementary and secondary schools and less than half of one percent by junior colleges.

H-1B Education Certifications, by Type and Institution



In FY 2016, the states with the highest demand from educational employers each had at least 890 certified positions. New York, California, and Texas saw the highest demand from educational employers in FY 2016. Even though New York has had the most positions certified with 4,430, still showed another steep decrease in annual positions certified for the State since its peak in FY 2012 when it had 10,933 positions certified. The New York City Department of Education was responsible for more than 43 percent of all the positions certified.

H-1B Education Certifications Compared to All H-1B Certifications



H-1B Education Certifications by SOC Occupation Code

SOC CODE	SOC CODE OCCUPATION WITH EDUCATION OCCUPATIONS	TOTAL POSITIONS CERTIFIED	PERCENT OF TOTAL EDUCATION POSITIONS CERTIFIED
25-0000	Education, Training, and Library Occupations	14,459	47.81%
19-0000	Life, Physical, and Social Science Occupations	8,147	26.94%
15-0000	Computer and Mathematical Occupations	2,295	7.59%
29-0000	Healthcare Practitioners and Technical Occupations	2,092	6.92%
17-0000	Architecture and Engineering Occupations	1,057	3.50%
11-0000	Management Occupations	661	2.19%
13-0000	Business and Financial Operation Occupations	641	2.12%
27-0000	Arts Design, Entertainments, Sports, and Media Occupations	482	1.59%
21-0000	Community and Social Service Occupations	286	0.95%
39-0000	Personal Care and Service Occupations	58	0.19%
43-0000	Office and Administrative Support Occupations	38	0.13%
31-0000	Health Care Support Occupations	10	0.03%
41-0000	Sales and Related Occupations	7	0.02%
23-0000	Legal Occupations	6	0.02%
53-0000	Real Estate and Rental and Leasing Occupations	1	0.00%
	Total H-1B Education Position Certified	30,241	
	Total H-1B Positions Certified	1,198,782	
	Percent of H-1B Education Positions Certified	2.5%	

Top 10 States for H-1B Education Certifications and Top Three Employers for Each State

STATE	POSITIONS CERTIFIED BY STATE	TOP THREE STATE EMPLOYERS	TOTAL POSITIONS CERTIFIED BY EMPLOYER IN CORRESPONDING STATE
New York	3,917	New York City Department of Education	1,873
		Columbia University	243
		New York University School of Medicine	149
California	3,359	The Board of Trustees of the Leland Stanford, Jr. University	302
		University of California, San Francisco	227
		University of California, Davis	162
Texas	3,237	Dallas Independent School District	234
		Baylor College of Medicine	187
		The University of Texas MD Anderson Cancer Center	139
Pennsylvania	1,310	Trustees of the University of Pennsylvania	273
		University of Pittsburgh	212
		The Pennsylvania State University	143
Massachusetts	1,195	Harvard University	211
		Massachusetts Institute of Technology	171
		Trustees of Boston University	107
Illinois	1,062	The University of Chicago	208
		Northwestern University	175
		University of Illinois at Chicago	160
Georgia	1,003	Emory University	286
		The University of Georgia	90
		Georgia Institute of Technology	90
Ohio	940	The Ohio State University	203
		Case Western Reserve University	126
		University of Cincinnati	67
Maryland	934	John Hopkins University	339
		University of Maryland College Park	170
		Baltimore City Public Schools	101
Florida	889	University of Florida	167
		University of Miami	82
		Florida International University	63

H-2A Temporary Labor Certification for Agricultural Workers

The H-2A nonimmigrant program is designed to provide our nation’s farms with short-term agricultural labor when the number of available domestic workers is insufficient. H-2A labor certification is generally granted for activities lasting 10 months or less. Most occupations (e.g., field hand) require unskilled or low-skilled labor, while a few (e.g., operator of combines) require specialized skills. There is no yearly limit (cap) on the number of foreign workers who may be issued an H-2A visa. An employer seeking to employ agricultural workers under the H-2A program files an H-2A Application for Temporary Employment Certification with OFLC, and performs recruitment activities to conduct a test of the labor market for U.S. workers subsequent to the filing of the application.

In FY 2016, there were 165,741 positions certified during the fiscal year. There was an increase of over 18 percent in the number of positions requested for H-2A job opportunities and a decrease of almost 17 percent in the number of H-2A temporary employment certification applications certified in FY 2016 over FY 2015.

Summary of H-2A Specialty Occupations Program

VISA TYPE	ACTIONS	FY 2013	FY 2014	FY 2015	FY 2016	% CHANGE
H-2A	Determinations	8,388	9,405	10,339	8,684	-16.01%
	Labor Certification Applications Certified	8,118	9,152	9,962	8,297	-16.71%
	Positions Requested	105,735	123,528	145,874	172,654	18.36%
	Positions Certified	98,821	116,689	139,832	165,741	18.53%



2015 Final Rule Range Herding or Production of Livestock in the United States

Employers who seek to hire temporary H-2A agricultural workers to perform herding or production of livestock on the range, as described in 20 CFR 655 Subpart B, are subject to certain procedures and standards that are different from the regular H-2A procedures. Separate standards and procedures are necessary for these occupations because some of the requirements of the general H-2A Final Rule (published in 2010) do not apply to these unique occupations, which are located in remote areas and require non-traditional regular work schedule involving workers generally being on call 24 hours per day, 7 days per week. The Department has established these regulatory variances, also referred to as “herding/livestock production procedures,” for employers engaged in the herding or production of sheep, cattle, goats, horses, and other domestic hooved livestock raised on the range because of the unique nature and circumstances of these occupations. Establishing a single set of procedures for these occupations creates administrative efficiencies for both employers and the Department, promotes greater consistency in the review of H-2A applications, provides workers employed in the United States with improved benefits and protections, and provides greater clarity for employers with respect to compliance with program requirements.

The Final Rule creates administrative efficiencies for both employers and the Department of Labor, promotes greater consistency in the review of H-2A applications, provides workers employed in the United States with improved benefits and protections, and provides greater clarity for employers with respect to compliance with program requirements.



States with More Than 2,000 H-2A Certifications

In FY 2016, 172,654 agricultural labor positions were requested and 165,741 were certified. This represented an 18.36 percent increase in requested positions and an 18.53 percent increase in positions certified in FY 2016 over the previous fiscal year.

Over 2,000 positions were certified for work in 20 states. Of these states, Florida, North Carolina, Georgia, Washington, California, Louisiana, Kentucky, New York, and Arizona had the greatest demand, with over 5,000 positions certified for each State. Florida is the top state for H-2A positions certified with 22,828 certified positions.

Top 25 H-2A Crops and Occupations Certified

PRIMARY CROPS/OCCUPATIONS	POSITIONS CERTIFIED
Berries	15,335
Hay and Straw	10,066
Apples	9,764
Tobacco	9,269
General Farm Worker	8,717
Melons	8,513
Sweet Potatoes	7,426
Lettuce	7,060
Nursery and Greenhouse Workers	6,008
Corn	5,893
Onions	5,282
Tomatoes	4,836
Agricultural Equipment Operator	4,786
Fruits and Vegetables	4,538
Citrus	4,530
Squash	3,749
Livestock	3,582
Peppers	3,494
Sugarcane	3,435
Trees	3,340
Oranges	3,030
Construction of Livestock Buildings	2,977
Cucumbers	2,713
Cherries	2,572
Peaches	2,539
All Others	22,287

States with More Than 2,000 Positions Certified

EMPLOYER LOCATIONS	POSITIONS CERTIFIED
Florida	22,828
North Carolina	19,786
Georgia	17,392
Washington	13,689
California	11,106
Louisiana	8,301
Kentucky	6,779
New York	5,522
Arizona	5,391
South Carolina	3,896
Michigan	3,878
Mississippi	3,580
Virginia	3,432
Tennessee	3,224
Texas	3,116
Arkansas	3,114
Idaho	2,994
Iowa	2,155
Colorado	2,058
Nevada	2,051

Top 10 Employers with Most H-2A Certified Workers

In FY 2016, the North Carolina Growers Association, Inc. was the largest petitioner for H-2A workers, having 12,155 certified positions and accounting for 61 percent of North Carolina's H-2A positions. The next largest petitioner was the Washington Farm Labor Association with 9,455 certified positions and accounting for 69 percent of Washington's H-2A positions. Fresh Harvest, Inc. is the third largest petitioner with 3,189 certified positions and accounting for 23 percent of Washington's H-2A positions.

Top 10 Employers with the Most H-2A Certified Workers

EMPLOYERS	POSITIONS CERTIFIED
North Carolina Growers Association	12,155
Washington Farm Labor Association	9,455
Fresh Harvest, Inc.	3,819
Rodrigo Gutierrez-Tapia	3,083
Zirkle Fruit Company	2,596
Elkhorn Packing Company, LLC	2,304
Peri & Sons Farms, Inc.	2,003
Virginia Agricultural Growers Associations	1,642
R & R Harvesting, Inc.	1,638
Alewelt Concrete, Inc.	1,343

Top 10 Cities for H-2A

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY
Vass, NC	12,155	North Carolina Growers Association	12,155
Yuma, AZ	2,858	Elkhorn Packing Company, LLC	548
Arcadia, FL	2,615	DeSoto Fruit and Harvesting, Inc.	465
Brewster, WA	2,179	Washington Farm Labor Association	2,164
Prosser, WA	1,990	Zirkle Fruit Company	1,950
Yerington, NV	1,873	Peri & Sons Farms, Inc.	1,570
Plant City, FL	1,688	Temp Labor, LLC	867
Lyons, GA	1,459	Joel A. Salgado	370
Alma, GA	1,446	AAA Faria, LLC	200
Norman Park, GA	1,334	Hamilton Growers, Inc.	717

All States Ranked by Number of H-2A Positions Certified

STATE	POSITIONS CERTIFIED	STATE	POSITIONS CERTIFIED
Florida	22,828	New Jersey	1,016
North Carolina	19,786	Alabama	972
Georgia	17,392	Nebraska	967
Washington	13,689	Utah	934
California	11,106	Pennsylvania	892
Louisiana	8,301	Wisconsin	853
Kentucky	6,779	Missouri	846
New York	5,522	South Dakota	820
Arizona	5,391	Maryland	804
South Carolina	3,896	Kansas	789
Michigan	3,878	Oregon	759
Mississippi	3,580	Maine	700
Virginia	3,432	Montana	620
Tennessee	3,224	Oklahoma	526
Texas	3,116	Vermont	520
Arkansas	3,114	Massachusetts	437
Idaho	2,994	Delaware	392
Iowa	2,155	New Mexico	381
Colorado	2,058	Wyoming	328
Nevada	2,051	Connecticut	327
Indiana	1,974	New Hampshire	169
North Dakota	1,372	West Virginia	116
Ohio	1,297	Hawaii	51
Minnesota	1,296	Alaska	17
Illinois	1,270	Rhode Island	4

H-2B Temporary Labor Certification for Non-Agricultural Workers

The H-2B nonimmigrant program provides an avenue for employers to hire foreign workers to perform temporary, nonagricultural services or labor for which no willing, qualified, or able U.S. worker is available. H-2B workers play a vital role in the U.S. economy by reducing the negative economic impact of labor shortages in several important industries. Some work such as seafood processors in states like Maryland, Virginia, and Louisiana; many more provide landscaping services to homes and businesses throughout America; and thousands of others supplement the workforce in industries like construction, housekeeping, hospitality, and forestry. Under the April 2015 Interim Final Rule, applicable to FY 2016, to be eligible for the H-2B program an employer must have temporary need on a seasonal, peakload, intermittent or one-time occurrence basis.

In Fiscal Year 2016, OFLC rendered 7,209 total application determinations, which constitutes almost 11 percent increase over FY 2015. Of those determinations, 5,933 were decisions to certify the application, an increase of 16 percent over FY 2015. Applicants requested OFLC certify a total of 143,311 positions, a 13.61 percent increase over FY 2015. Of those requested positions, OFLC certified 119,232, a 17.16 percent increase over FY 2015.

H-2B workers play a vital role in the U.S. economy by reducing the negative economic impact of labor shortages in several important industries.

Summary of H-2B Temporary Labor Certification Program

VISA TYPE	ACTIONS	FY 2013	FY 2014	FY 2015	FY 2016	% CHANGE
H-2B	Determinations	4,710	5,464	6,521	7,209	10.55%
	Labor Certification Applications Certified	3,990	4,638	5,112	5,933	16.06%
	Positions Requested	98,402	107,719	126,138	143,311	13.61%
	Positions Certified	82,307	93,649	101,765	119,232	17.16%

Employers with the Most H-2B Certifications

The employer with the most certified positions was Genuine Builders, which had 1,068 construction labor positions certified. The remaining top five employers by number of positions certified were Silver Bay Seafoods, LLC; The Brickman Group, Ltd., LLC; Faith Forestry Services, Inc.; and Icicle Seafoods, Inc. For these employers, OFLC certified 1,715 Meat, Poultry, and Fish Cutters and Trimmers, 803 Forest and Conservation Workers, and 834 Landscaping and Groundskeeping Workers, total.

Employers with the Most H-2B Certified Workers

EMPLOYER NAME	POSITIONS CERTIFIED BY EMPLOYER	TOP OCCUPATIONS	POSITIONS CERTIFIED IN OCCUPATION BY EMPLOYER
Genuine Builders	1,068	Construction Labor	863
Silver Bay Seafoods, LLC	971	Meat, Poultry, and Fish Cutters and Trimmers	971
The Brickman Group, Ltd., LLC	834	Landscaping and Groundskeeping Worker	834
Faith Forestry Services, Inc.	803	Forest and Conservation Workers	704
Icicle Seafoods, Inc.	744	Meat, Poultry, and Fish Cutters and Trimmers	698
Progressive Solutions, LLC	724	Landscaping and Groundskeeping Worker	672
Igloo Products Corp	700	Helpers — Production Workers	700
International Plant Services	676	Plumbers, Pipefitters and Steamfitters	584
LandCare	608	Landscaping and Groundskeeping Worker	608
Superior Forestry Service, Inc.	539	Forest and Conservation Workers	539



States with More than 2,500 H-2B Certified Positions

Eighteen states had over 2,500 positions certified during the fiscal year. For the fifth consecutive year, the highest number of applications and positions certified originated in Texas, most commonly for Landscaping and Groundskeeping Workers in cities like Austin, Houston, San Antonio, and Dallas. Florida, Colorado, Massachusetts, and Louisiana constituted the remainder of the top five, with 388, 259, 344, and 222 applications certified, respectively. OFLC certified a total of 7,955 positions for Florida; 6,179 for Colorado; 4,480 for Massachusetts; and 4,434 for Louisiana.

States with More Than 2,500 H-2B Certified Positions

STATE	FY 2013		FY 2014		FY 2015		FY 2016	
	Applications Certified	Positions Certified	Applications Certified	Positions Certified	Applications Certified	Positions Certified	Applications Certified	Positions Certified
Texas	453	11,673	502	13,452	617	16,152	732	18,002
Florida	241	6,294	238	5,924	283	7,098	388	7,955
Colorado	150	3,274	170	3,448	225	5,379	259	6,179
Massachusetts	258	2,584	283	2,976	322	3,141	344	4,480
Louisiana	176	4,086	203	5,044	224	5,158	222	4,434
Pennsylvania	232	3,589	234	3,640	237	3,569	280	4,195
Virginia	154	4,135	168	4,085	184	4,862	188	4,124
North Carolina	32	442	105	2,721	125	3,246	137	3,950
Arizona	36	1,264	62	1,980	70	2,160	121	3,826
South Carolina	56	1,920	62	2,106	101	2,644	113	3,498
New York	299	3,276	323	3,227	342	3,531	360	3,420
Maryland	138	3,673	124	2,788	139	3,290	149	3,408
Alaska	63	620	35	270	78	1,576	74	3,250
Ohio	131	1,706	137	1,777	184	2,459	205	2,812
Missouri	120	2,153	141	2,833	153	2,657	160	2,776
New Jersey	172	2,476	159	2,257	169	2,519	185	2,715
Michigan	100	1,880	122	2,175	139	2,336	171	2,621
Mississippi	41	1,925	46	2,598	45	2,860	51	2,520

Top 10 H-2B Occupations

The Landscaping and Groundskeeping Worker category was again the most requested occupation, with a total of 2,346 applications and 44,981 positions certified. In a distant second place, OFLC certified a total of 138 applications and 9,434 positions for Forest and Conservation Workers. Following closely behind was Maids and Housekeeping Cleaners, with 407 applications for 7,751 positions; Amusement and Recreation Attendants, with 243 certified applications for 6,992 positions; and Construction Laborers, with 231 applications for 5,237 positions. Completing the top ten was Waiters and Waitresses; Restaurant Cooks; Helpers, Production Workers; and Nonfarm Animal Caretakers. Together, these occupations accounted for 9,197 of the positions certified.

Top 10 H-2B Certified Occupations

OCCUPATIONAL TITLE	APPLICATIONS CERTIFIED	POSITIONS CERTIFIED	AVERAGE HOURLY WAGE
Landscaping and Groundskeeping Workers	2,346	44,981	\$12.81
Forest and Conservation Workers	138	9,434	\$12.01
Maids and Housekeeping Cleaners	407	7,751	\$10.71
Amusement and Recreation Attendants	243	6,992	\$8.95
Meat, Poultry, and Fish Cutters and Trimmers	88	5,447	\$9.77
Construction Laborers	231	5,237	\$14.51
Waiters and Waitresses	195	3,426	\$11.20
Cooks, Restaurant	205	2,161	\$12.31
Helpers — Production Workers	62	1,974	\$12.30
Nonfarm Animal Caretakers	159	1,636	\$11.76

Top 10 Employer Cities for H-2B By Positions Certified

CITY	TOTAL POSITIONS CERTIFIED FOR ALL EMPLOYERS IN CITY	TOP EMPLOYER IN EACH CITY	TOTAL POSITIONS CERTIFIED FOR TOP EMPLOYER IN CITY	TOP OCCUPATION FOR THE TOP EMPLOYER IN CITY
Austin, TX	1,785	Benchmark Landscaping, LLC	240	Landscaping and Groundskeeping Workers
Phoenix, AZ	1,634	Loftco, Inc.	326	Helpers — Installation, Maintenance and Repair
Houston, TX	1,226	Bio Landscaping and Groundskeeping Workers	348	Landscaping and Groundskeeping Workers
San Antonio, TX	1,216	Maldonado Nursery & Landscaping, Inc.	134	Landscaping and Groundskeeping Workers
Sitka, AK	978	Silver Bay Seafoods, LLC	971	Meat, Poultry, and Fish Cutters and Trimmers
Dallas, TX	971	Precision Landscape Management, LP	212	Landscaping and Groundskeeping Workers
Mackinac Island, MI	918	Grand Hotel, LLC	467	Food Preparation Workers
Nantucket, MA	853	Nantucket Island Management, LLC	124	Maids and Housekeeping Cleaners
Katy, TX	840	Igloo Products Corporation	700	Helpers — Production Workers
Dutch Harbor, AK	762	Icile Seafoods, Inc.	708	Meat, Poultry, and Fish Cutters and Trimmers

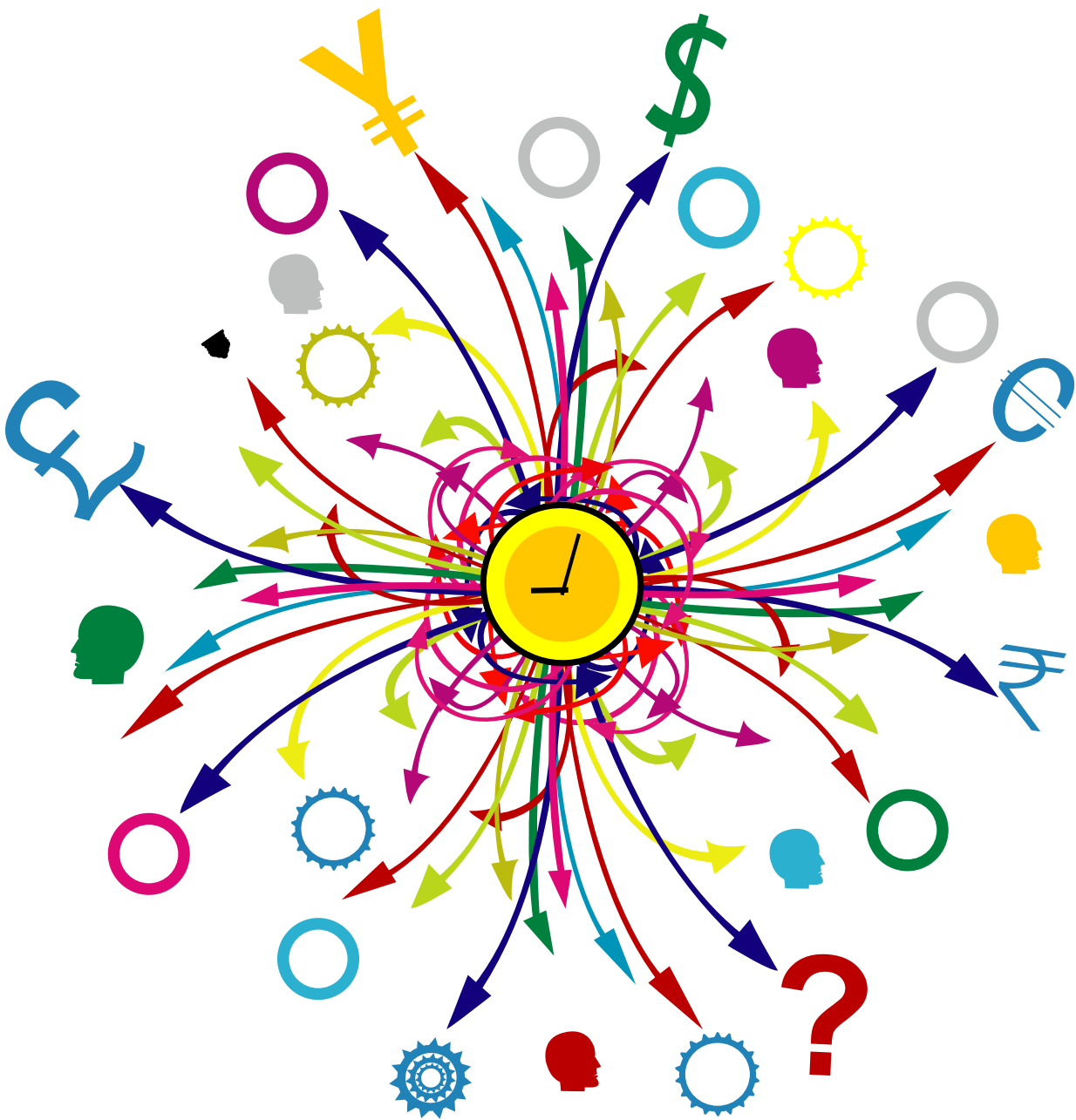
Striving and Moving Forward

The Chicago NPC continues to work on streamlining the application process of OFLC's Temporary programs to ensure consistency and efficiency. To ensure transparency of a Certifying Officer's decision-making process to stakeholders, the Chicago NPC strives to communicate with stakeholders as frequently and timely as possible. This entails holding stakeholder meetings to allow stakeholders to have face-to-face opportunities to raise concerns directly to staff. Also, the Chicago NPC makes great efforts to respond and publish "Frequently Asked Questions" on topics that stakeholders bring forth to the Chicago NPC. Through additional efforts of outreach in the various TEMP programs, OFLC anticipates an even more collaborative communicative process in FY2017 than FY2016.

To ensure transparency of a Certifying Officer's decision-making process to stakeholders, the Chicago NPC strives to communicate with stakeholders as frequently and timely as possible.



4 Appendices



APPENDIX A

State Employment-Based Immigration Profiles

Alabama

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	598	531	446	531	0.46%	0.46%	\$87,833.20
H-1B	2,044	1,837	2,765	2,508	0.32%	0.21%	\$78,478.97
H-2B	62	56	2,185	1,882	0.94%	1.58%	\$11.27
H-2A	48	46	999	972	0.46%	0.70%	\$10.59

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Montgomery	175	\$52,346.85
Birmingham	63	\$85,031.45
Auburn	38	\$59,357.50

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Birmingham	748	\$78,087
Montgomery	375	\$88,751
Huntsville	282	\$77,570

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sweet Water	395	\$11.24
Demopolis	210	\$11.24
Fayette	187	\$11.75

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Daphne	224	\$10.59
New Market	120	\$10.59
Clanton	113	\$10.59

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	44	\$19,040.98
Helpers—Production Workers	36	\$19,053.00
Internists, General	27	\$206,122.15
Software Developers, Applications	27	\$82,219.33
Industrial Engineers	24	\$74,678.38

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	452	\$72,502.45
Software Developers, Applications	355	\$70,564.79
Software Developers, Systems Software	190	\$81,950.20
Computer Programmers	170	\$61,134.65
Computer Occupations, All Other	125	\$71,816.82

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	746	\$12.65
Landscaping and Groundskeeping Workers	394	\$10.99
Pesticide Handlers, Sprayers, and Applicators	207	\$11.24
Packers and Packagers, Hand	97	\$9.26
Meat, Poultry, and Fish Cutters and Trimmers	95	\$10.97

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	268	\$10.59
Sweet Potatoes	224	\$10.59
Watercress	120	\$10.59
Peaches	112	\$10.59
General Farmworker	86	\$10.59

Alaska

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	41	36	29	36	0.03%	0.03%	\$95,459.85
H-1B	177	152	362	331	0.03%	0.03%	\$81,651.26
H-2B	89	74	3,757	3,250	1.25%	2.73%	\$16.17
H-2A	1	1	17	17	0.01%	0.01%	\$10.00

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Anchorage	20	\$101,804.75
Juneau	4	\$66,798.80
Fairbanks	3	\$195,561.07

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Anchorage	261	\$83,373
Fairbanks	22	\$87,827
Kenai	15	\$113,901

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sitka	982	\$14.62
Dutch Harbor	764	\$16.44
Dillingham	400	\$9.75

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Anchorage	17	\$10.00
—	—	—
—	—	—

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Cost Estimators	3	\$95,033.33
Medical and Clinical Laboratory Technologists	3	\$77,777.93
Medical and Health Services Managers	2	\$89,700.00
Lodging Managers	2	\$57,865.50
Chefs and Head Cooks	2	\$50,065.50

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	120	\$69,272.02
Network And Computer Systems Administrators	44	\$64,645.29
Computer Occupations, All Other	41	\$76,073.47
Financial Analysts	17	\$99,967.00
Accountants And Auditors	7	\$57,810.43

H-2B

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	2,735	\$10.04
Retail Salespersons	164	\$13.39
Food Batchmakers	157	\$16.30
Cutting and Slicing Machine Setters, Operators	49	\$16.89
Graders and Sorters, Agricultural Products	44	\$11.50

H-2A

Occupation	Positions Certified	AEWR
Tomatoes	17	\$10.00
—	—	—
—	—	—
—	—	—
—	—	—

Arizona

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1392	1251	1115	1251	1.08%	1.08%	\$90,726.45
H-1B	9,630	8,953	17,971	16,834	1.55%	1.40%	\$79,344.77
H-2B	172	121	5,263	3,826	2.04%	3.21%	\$12.81
H-2A	70	65	5,481	5,391	0.65%	3.86%	\$11.20

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Chandler	376	\$83,762.62
Phoenix	349	\$94,675.43
Scottsdale	151	\$88,352.78

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Phoenix	10,407	\$78,301
Chandler	1,676	\$77,978
Scottsdale	1,579	\$77,975

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Phoenix	1,643	\$13.16
Scottsdale	325	\$10.37
Laveen	315	\$8.75

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Yuma	2,858	\$11.20
Roll	668	\$11.20
Tonopah	480	\$11.20

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	397	\$90,351.34
Electronics Engineers, Except Computer	174	\$85,161.77
Computer Systems Analysts	88	\$95,778.25
Software Developers, Systems Software	86	\$88,445.45
Internists, General	40	\$189,900.98

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	5,044	\$76,636.42
Software Developers, Applications	2,177	\$84,866.36
Computer Systems Analyst	1,740	\$74,561.92
Computer Occupations, All Other	1,381	\$73,045.35
Computer Programmers	1,367	\$66,473.28

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	741	\$11.60
Amusement and Recreation Attendants	632	\$8.86
Construction Laborers	339	\$14.57
Helpers—Production Workers	275	\$11.93
Drywall and Ceiling Tile Installers	250	\$17.64

H-2A

Occupation	Positions Certified	AEWR
Lettuce	3,501	\$11.20
Melons	520	\$11.20
Broccoli	374	\$11.20
Construction of Livestock Buildings	144	\$11.20
Celery	135	\$11.20

Arkansas

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	564	398	772	398	0.34%	0.34%	\$68,627.97
H-1B	3,388	3,116	6,310	5,476	0.54%	0.46%	\$76,949.58
H-2B	55	50	2,218	2,078	0.84%	1.74%	\$11.78
H-2A	212	207	3,274	3,114	2.08%	2.23%	\$10.69

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Springdale	109	\$22,294.33
Bentonville	68	\$97,153.76
Little Rock	60	\$95,346.86

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Bentonville	3,912	\$71,402
Little Rock	725	\$88,630
Paragould	132	\$108,049

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Russellville	428	\$10.35
Hermitage	370	\$13.11
Leslie	178	\$10.87

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hermitage	736	\$10.69
Colt	190	\$10.69
Hamburg	160	\$10.69

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	162	\$21,021.48
Software Developers, Applications	77	\$82,594.97
Physicians and Surgeons, All Other	17	\$250,742.00
Internists, General	15	\$214,118.27
Computer and Information Systems Managers	14	\$123,963.21

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,642	\$71,007.34
Computer Occupations, All Other	775	\$73,311.55
Computer Programmers	613	\$63,514.39
Computer Systems Analyst	599	\$71,906.11
Software Developers, Applications	449	\$75,119.31

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	1,212	\$12.06
Landscaping and Groundskeeping Workers	568	\$10.78
Tree Trimmers and Pruners	76	\$14.49
Amusement and Recreation Attendants	62	\$8.49
Farmworkers and Laborers, Crop, Nursery, and	32	\$8.45

H-2A

Occupation	Positions Certified	AEWR
Tomatoes	952	\$10.69
Melons	277	\$10.69
Sweet Potatoes	261	\$10.69
Agricultural Equipment Operators	241	\$10.69
Grains	212	\$10.69

California

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	29579	27548	23246	27548	23.76%	23.76%	\$111,212.11
H-1B	116,026	105,159	244,076	227,039	18.15%	18.94%	\$94,353.50
H-2B	192	131	2,786	2,130	2.21%	1.79%	\$14.38
H-2A	316	298	11,369	11,106	2.99%	7.94%	\$11.89

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Francisco	2,957	\$126,575.17
San Jose	2,674	\$121,412.50
Mountain View	2,469	\$122,767.40

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Francisco	28,942	\$104,830
San Jose	27,843	\$102,543
Cupertino	18,444	\$120,869

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Yreka	200	\$9.38
Redlands	125	\$25.00
Riverside	120	\$9.41

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Santa Maria	1,277	\$11.89
Salinas	918	\$11.89
Bard	837	\$11.89

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	8,772	\$124,128.67
Software Developers, Systems Software	4,620	\$12,6828.64
Electronics Engineers, Except Computer	2,010	\$115,187.13
Computer Systems Analysts	1,938	\$109,565.68
Computer and Information Systems Managers	704	\$158,181.88

H-1B

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	38,310	\$114,665.66
Computer Systems Analysts	36,844	\$83,358.34
Software Developers, Systems Software	22,627	\$121,122.13
Computer Occupations, All Other	20,420	\$84,640.30
Computer Programmers	15,689	\$68,568.78

H-2B

Occupation	Positions Certified	Average Wage Offer
Amusement and Recreation Attendants	913	\$9.65
Forest and Conservation Workers	668	\$9.53
Coaches and Scouts	602	\$18.37
Landscaping and Groundskeeping Workers	240	\$13.81
Farmworkers and Laborers, Crop, Nursery, and	142	\$10.39

H-2A

Occupation	Positions Certified	AEWR
Berries	4,705	\$11.89
Lettuce	2,650	\$11.89
Livestock	871	\$11.89
Tomatoes	475	\$11.89
Onions	380	\$11.89

Colorado

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	969	875	783	875	0.75%	0.75%	\$92,261.33
H-1B	6,297	5,602	14,613	13,103	0.97%	1.09%	\$80,037.41
H-2B	310	259	7,612	6,179	4.37%	5.18%	\$13.82
H-2A	245	232	2,143	2,058	2.33%	1.47%	\$11.27

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Denver	153	\$91,763.59
Englewood	111	\$103,034.62
Greenwood Village	94	\$107,097.62

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Denver	3,614	\$77,234
Englewood	3,160	\$80,014
Lone Tree	1,110	\$80,252

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Aurora	613	\$13.88
Denver	602	\$14.09
Colorado Springs	569	\$11.88

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Palisade	326	\$11.74
Brighton	284	\$11.74
Olathe	172	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	8,772	\$124,128.67
Software Developers, Systems Software	4,620	\$126,828.64
Electronics Engineers, Except Computer	2,010	\$115,187.13
Computer Systems Analysts	1,938	\$109,565.68
Computer and Information Systems Managers	704	\$158,181.88

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	3,198	\$78,644.65
Software Developers, Applications	1,959	\$87,854.94
Computer Occupations, All Other	1,267	\$78,720.07
Computer Programmers	1,167	\$95,263.46
Software Developers, Systems Software	1,161	\$72,120.08

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	4130	\$13.69
Maids and Housekeeping Cleaners	863	\$11.74
Rock Splitters, Quarry	144	\$16.65
Cement Masons and Concrete Finishers	107	\$17.28
Construction Laborers	102	\$15.74

H-2A

Occupation	Positions Certified	AEWR
Fruits and Vegetables	439	\$11.74
Livestock	404	\$11.74
Peaches	347	\$11.74
Nursery and Greenhouse Workers	127	\$11.74
Lettuce	109	\$11.74

Connecticut

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1176	1062	815	1062	0.92%	0.92%	\$104,665.45
H-1B	9,943	9,281	23,878	21,864	1.60%	1.82%	\$82,147.49
H-2B	36	27	609	547	0.46%	0.46%	\$18.45
H-2A	52	51	358	327	0.51%	0.23%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Stamford	152	\$112298.32
Hartford	81	\$112299.34
South Windsor	62	\$90247.97

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Wilton	75	\$22.00
New London	75	\$26.00
Mystic	70	\$25.80

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hartford	5,550	\$79,378
Stamford	3,938	\$87,880
Norwalk	1,439	\$85,287

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Lebanon	90	\$11.74
East Windsor	25	\$11.74
Wallingford	24	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	364	\$96,718.94
Computer Systems Analysts	76	\$100,618.12
Financial Analysts	48	\$132,299.24
Computer and Information Systems Managers	42	\$137,058.50
Internists, General	37	\$193,623.05

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	6,016	\$79,068.79
Software Developers, Applications	2,999	\$84,887.97
Computer Programmers	1,942	\$70,784.23
Computer Occupations, All Other	1,644	\$81,416.27
Accountants And Auditors	1,119	\$66,276.91

H-2B

Occupation	Positions Certified	Average Wage Offer
Coaches and Scouts	269	\$21.91
Landscaping and Groundskeeping Workers	163	\$15.37
Recreation Workers	51	\$16.71
Waiters and Waitresses	22	\$10.60
Excavating and Loading Machine and Dragline	20	\$26.09

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	116	\$11.74
Fruits and Vegetables	59	\$11.74
Apples	57	\$11.74
Tobacco	49	\$11.74
Horses	15	\$11.74

Delaware

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	609	560	466	560	0.48%	0.48%	\$83,032.26
H-1B	3,503	3,216	6,967	6,227	0.56%	0.52%	\$81,763.76
H-2B	32	27	485	419	0.46%	0.35%	\$12.75
H-2A	14	14	392	392	0.14%	0.28%	\$11.66

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Wilmington	194	\$100,133.23
Newark	137	\$97,480.43
Millsboro	136	\$23,014.21

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Wilmington	4,488	\$79,111
Newark	749	\$82,180
New Castle	256	\$77,834

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Wilmington	64	\$13.58
Milton	60	\$13.03
Delmar	40	\$13.03

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Bridgeville	158	\$11.66
Wyoming	90	\$11.66
Georgetown	65	\$11.66

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	207	\$47.47
Meat, Poultry, and Fish Cutters and Trimmers	136	\$43.59
Computer Systems Analysts	61	\$36.44
Statisticians	17	\$41.44
Internists, General	13	\$48.93

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,972	\$72,617.80
Computer Programmers	915	\$70,084.45
Software Developers, Applications	822	\$91,100.00
Computer Occupations, All Other	703	\$70,679.13
Computer Systems Analyst	340	\$80,130.46

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	322	\$13.27
Amusement and Recreation Attendants	25	\$9.10
Construction Laborers	20	\$16.74
Combined Food Preparation and Serving Workers,	15	\$9.28
Helpers—Painters, Paperhangers, Plasterers, and	12	\$13.17

H-2A

Occupation	Positions Certified	AEWR
Melons	162	\$11.66
Squash	90	\$11.66
Drivers	49	\$11.66
Tomatoes	46	\$11.66
Beans	21	\$11.66

District of Columbia

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	482	426	369	426	0.37%	0.37%	\$84,936.76
H-1B	3,980	3,570	7,321	6,716	0.62%	0.56%	\$81,295.07
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Washington, DC	414	\$95,576.59
—	—	—
—	—	—

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Washington, DC	6,691	\$81,346
—	—	—
—	—	—

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	71	\$107,538.33
Economists	33	\$135,438.01
Accountants and Auditors	19	\$75,396.79
Computer Systems Analysts	17	\$105,037.76
Cooks, Restaurant	16	\$186,665.00

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,672	\$78,294.03
Computer Programmers	641	\$83,725.99
Software Developers, Applications	637	\$91,628.68
Software Developers, Systems Software	609	\$68,835.16
Management Analysts	463	\$87,928.24

H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

Florida

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	4014	3657	3484	3657	3.15%	3.15%	\$74,599.70
H-1B	20,409	18,880	47,248	43,642	3.26%	3.64%	\$73,892.42
H-2B	481	388	9,435	7,955	6.54%	6.67%	\$12.16
H-2A	294	269	23,919	22,828	2.70%	16.33%	\$10.70

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Miami	740	\$81,673.21
Tampa	556	\$83,376.70
Jacksonville	187	\$89,029.74

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boca Raton	626	\$12.53
Naples	582	\$13.63
Panama City Beach	381	\$9.97

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tampa	7,405	\$73,401
Lake Mary	7,155	\$77,142
Miami	5,210	\$74,473

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Arcadia	2,615	\$10.70
Plant City	1,688	\$10.70
LaBelle	887	\$10.70

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	887	\$85,971.97
Computer Systems Analysts	177	\$92,747.62
Financial Managers	126	\$121,259.22
Marketing Managers	113	\$106,491.55
Computer and Information Systems Managers	88	\$129,679.29

H-2B

Occupation	Positions Certified	Average Wage Offer
Waiters and Waitresses	1,352	\$11.52
Maids and Housekeeping Cleaners	1,309	\$10.13
Amusement and Recreation Attendants	1,284	\$11.49
Landscaping and Groundskeeping Workers	1,186	\$8.84
Cooks, Restaurant	673	\$12.49

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	12,117	\$71,833.60
Software Developers, Applications	8,512	\$77,038.79
Computer Programmers	4,072	\$63,187.84
Computer Occupations, All Other	2,977	\$71,177.09
Software Developers, Systems Software	2,462	\$85,727.16

H-2A

Occupation	Positions Certified	AEWR
Citrus	4,433	\$10.70
Berries	3,183	\$10.70
Oranges	2,977	\$10.70
Melons	2,804	\$10.70
Grapefruits	1,795	\$10.70

Georgia

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	4352	3822	3533	3822	3.30%	3.30%	\$56,350.82
H-1B	24,672	22,719	46,771	44,061	3.92%	3.68%	\$75,622.24
H-2B	107	79	3,466	2,404	1.33%	2.02%	\$12.32
H-2A	225	202	18,720	17,392	2.03%	12.44%	\$10.59

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Atlanta	960	\$97,355.00
Alpharetta	587	\$97,432.45
Claxton	259	\$17,463.06

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Atlanta	28,336	\$78,401
Alpharetta	6,664	\$71,492
Norcross	857	\$66,398

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Ringgold	390	\$10.82
Lawrenceville	248	\$14.11
Sea Island	210	\$10.34

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Lyons	1,459	\$10.59
Alma	1,446	\$10.59
Norman Park	1,334	\$10.59

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1187	\$280,509.27
Meat, Poultry, and Fish Cutters and Trimmers	385	\$19,808.30
Computer Systems Analysts	334	\$88,528.00
Butchers and Meat Cutters	214	\$20,321.02
Helpers--Production Workers	210	\$16,856.47

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	12,192	12,192
Software Developers, Applications	7,297	7,297
Computer Programmers	4,604	4,604
Computer Occupations, All Other	3,689	3,689
Software Developers, Systems Software	3,508	3,508

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	783	\$11.79
Forest and Conservation Workers	506	\$11.65
Construction Laborers	230	\$13.27
Drywall and Ceiling Tile Installers	123	\$18.05
Grinding and Polishing Workers, Hand	91	\$11.95

H-2A

Occupation	Positions Certified	AEWR
Berries	3,774	\$10.59
Onions	3,456	\$10.59
Melons	2,583	\$10.59
Peppers	1,741	\$10.59
Cabbage	939	\$10.59

Guam

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	129	118	130	118	0.10%	0.10%	\$68,534.67
H-1B	321	290	323	292	0.05%	0.02%	\$64,965.19
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tamuning	44	\$65,524.00
Dededo	21	\$56,138.10
Harmon	19	\$30,602.36

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tamuning	142	\$66,408
Dededo	41	\$91,589
Barrigada	29	\$47,538

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Electrical Engineers	18	\$50,112.67
Civil Engineers	13	\$49,681.62
Carpenters	11	\$29,721.31
Cooks, Restaurant	10	\$19,136.00
Accountants and Auditors	8	\$45,620.63

H-1B

Occupation	Positions Certified	Average Wage Offer
Civil Engineers	60	\$44,966.26
Electrical Engineers	52	\$45,487.41
Mechanical Engineers	31	\$46,008.36
Accountants And Auditors	29	\$38,916.23
Physicians And Surgeons, All Other	19	\$280,005.05

H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

Hawaii

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	89	72	82	72	0.06%	0.06%	\$84,845.41
H-1B	504	405	835	726	0.07%	0.06%	\$72,235.49
H-2B	3	3	37	37	0.05%	0.03%	\$13.09
H-2A	8	8	51	51	0.08%	0.04%	\$12.64

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Honolulu	59	\$68,260.56
Kahului	2	\$107,000.00
Kailua-Kona	2	\$86,398.50

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Honolulu	18	\$44.45
Wailea-Makena	17	\$44.45
Hanalei	2	\$13.09

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Honolulu	627	\$69,532
Mililani	26	\$74,677
Hilo	23	\$68,663

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Kunia	Kunia	\$12.64
Captian Cook	Captian Cook	\$12.64
Kea'au	Kea'au	\$12.64

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	6	\$77,960.00
Cooks, Restaurant	6	\$25,560.00
Financial Managers	4	\$82,775.46
Business Teachers, Postsecondary	3	\$129,089.33
Computer Systems Analysts	3	\$93,776.00

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	210	\$71,368.87
Management Analysts	76	\$60,989.56
Software Developers, Applications	64	\$75,551.65
Electrical Engineers	35	\$45,392.99
Accountants And Auditors	34	\$76,045.22

H-2B

Occupation	Positions Certified	Average Wage Offer
Stonemasons	35	\$44.45
Retail Salespersons	2	\$13.09
—	—	—
—	—	—
—	—	—

H-2A

Occupation	Positions Certified	AEWR
Melons	34	\$12.64
Bees	11	\$12.64
Livestock	4	\$12.64
Oranges	1	\$12.64
General Farmworker	1	\$12.64

Idaho

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	145	126	135	126	0.11%	0.11%	\$93,253.80
H-1B	875	781	1,331	1,233	0.13%	0.10%	\$77,045.01
H-2B	48	36	1,228	1,103	0.61%	0.93%	\$13.21
H-2A	497	489	3,043	2,994	4.91%	2.14%	\$11.75

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boise	93	\$86,796.97
Moscow	9	\$56,618.22
Idaho Falls	6	\$101,660.00

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Coeur d' Alene	246	\$11.18
Oakley	240	\$11.04
Coeur d'Alene	135	\$11.18

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boise	987	\$78,647
Twin Falls	61	\$71,135
Idaho Falls	42	\$81,505

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hamer	545	\$11.75
Rupert	194	\$11.75
Bonnars Ferry	154	\$11.75

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Electronics Engineers, Except Computer	33	\$90,403.70
Materials Engineers	22	\$87,131.18
Software Developers, Applications	10	\$94,163.90
Industrial Engineers	9	\$88,376.44
Software Developers, Systems Software	4	\$94,079.50

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Programmers	190	\$68,504.43
Computer Systems Analysts	177	\$77,460.49
Software Developers, Applications	123	\$73,144.56
Electronics Engineers, Except Computer	93	\$91,366.19
Computer Occupations, All Other	77	\$70,651.83

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	542	\$11.53
Packers and Packagers, Hand	200	\$9.93
Landscaping and Groundskeeping Workers	137	\$13.00
Amusement and Recreation Attendants	50	\$9.79
Rock Splitters, Quarry	44	\$16.51

H-2A

Occupation	Positions Certified	AEWR
Hay and Straw	895	\$11.75
Potatoes	468	\$11.75
Grains	403	\$11.75
Agricultural Equipment Operator	400	\$11.75
Livestock	351	\$11.75

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	4820	4434	3486	4434	3.82%	3.82%	\$93,013.34
H-1B	34,774	32,156	75,556	70,515	5.55%	5.88%	\$77,040.80
H-2B	106	81	2,198	1,790	1.37%	1.50%	\$14.47
H-2A	68	64	1,320	1,270	0.64%	0.91%	\$12.07

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Chicago	1,397	\$97,149.79
Rosemont	380	\$93,476.52
Schaumburg	272	\$86,528.62

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Chicago	33,734	\$78,515
Bloomington	3,825	\$72,413
Schaumburg	2,861	\$72,740

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Wauconda	312	\$11.78
Chicago	157	\$28.05
Caseyville	143	\$10.80

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Keenes	216	\$12.07
Manito	140	\$12.07
Clayton	76	\$12.07

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1809	\$104,042.35
Computer Systems Analysts	370	\$89,435.78
Computer and Information Systems Managers	223	\$120,585.47
Software Developers, Systems Software	153	\$99,920.05
Management Analysts	126	\$121,852.45

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	15,974	\$75,348.96
Software Developers, Applications	11,020	\$77,895.88
Software Developers, Systems Software	7,589	\$87,893.48
Computer Occupations, All Other	6,047	\$73,931.15
Computer Programmers	5,655	\$64,533.65

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	995	\$13.24
Amusement and Recreation Attendants	256	\$9.27
Coaches and Scouts	200	\$23.50
Helpers--Roofers	75	\$13.76
Construction Laborers	56	\$9.32

H-2A

Occupation	Positions Certified	AEWR
Corn	454	\$12.07
Construction of Livestock Buildings	312	\$12.07
Agricultural Equipment Operator	211	\$12.07
Fruits and Vegetables	151	\$12.07
General Farmworker	50	\$12.07

Indiana

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1005	948	735	948	0.82%	0.82%	\$103,156.44
H-1B	6,381	5,588	12,219	10,772	0.96%	0.90%	\$76,970.25
H-2B	76	60	1,433	1,226	1.01%	1.03%	\$11.49
H-2A	54	50	2,210	1,974	0.50%	1.41%	\$12.07

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbus	322	\$81,565.41
Indianapolis	253	\$94,936.73
West Lafayette	58	\$93,952.47

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Indianapolis	5,161	\$74,038
Columbus	1,311	\$73,616
Fort Wayne	615	\$84,548

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Indianapolis	439	\$11.95
Westfield	149	\$11.74
Farmland	115	\$8.34

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Remington	400	\$12.07
Vincennes	344	\$12.07
Oaktown	186	\$12.07

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	171	\$93,981.49
Mechanical Engineers	152	\$79,536.38
Electronics Engineers, Except Computer	60	\$81,875.18
Computer Systems Analysts	56	\$83,801.42
Internists, General	35	\$230,396.23

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	3,121	\$69,621.77
Software Developers, Applications	1,165	\$73,069.78
Computer Programmers	862	\$63,466.17
Computer Occupations, All Other	661	\$64,411.42
Mechanical Engineers	538	\$70,057.48

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	835	\$11.86
Amusement and Recreation Attendants	127	\$8.30
Nonfarm Animal Caretakers	65	\$10.85
Maids and Housekeeping Cleaners	59	\$9.04
Construction Laborers	42	\$17.23

H-2A

Occupation	Positions Certified	AEWR
Corn	975	\$12.07
Melons	593	\$12.07
Cucumbers	110	\$12.07
Construction of Livestock Buildings	94	\$12.07
Squash	47	\$12.07

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	490	456	374	456	0.39%	0.39%	\$90,623.10
H-1B	2,918	2,556	5,685	5,059	0.44%	0.42%	\$78,217.39
H-2B	47	37	619	573	0.62%	0.48%	\$13.93
H-2A	140	129	2,345	2,155	1.29%	1.54%	\$12.17

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Cedar Rapids	75	\$87,161.64
Iowa City	64	\$128,500.06
West Des Moines	46	\$80,822.53

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Des Moines	1,327	\$72,461
Cedar Rapids	978	\$77,657
West Des Moines	409	\$68,578

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sioux City	90	\$12.71
Randalia	70	\$14.90
Graettinger	39	\$12.58

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Conesville	347	\$12.17
Waterloo	128	\$12.17
Lawler	91	\$12.17

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	114	\$81,425.01
Physicians and Surgeons, All Other	29	\$234,812.14
Software Developers, Systems Software	29	\$83,660.00
Internists, General	28	\$224,080.45
Computer Systems Analysts	22	\$83,575.59

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,655	\$70,655.97
Computer Programmers	556	\$63,423.26
Software Developers, Applications	478	\$73,466.36
Computer Occupations, All Other	301	\$66,297.42
Computer Systems Analyst	286	\$72,480.93

H-2B

Occupation	Positions Certified	Average Wage Offer
Construction Laborers	246	\$14.59
Helpers--Production Workers	106	\$13.90
Landscaping and Groundskeeping Workers	68	\$13.31
Molders, Shapers, and Casters, Except Metal and	50	\$13.23
Helpers--Carpenters	30	\$13.70

H-2A

Occupation	Positions Certified	AEWR
Construction of Livestock Buildings	1,171	\$12.17
Corn	772	\$12.17
Grains	70	\$12.17
General Farmworker	68	\$12.17
Agricultural Equipment Operator	28	\$12.17

Kansas

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	401	368	310	368	0.32%	0.32%	\$76,520.59
H-1B	2,743	2,506	4,347	3,932	0.43%	0.33%	\$79,384.33
H-2B	60	47	1,281	1,159	0.79%	0.97%	\$13.00
H-2A	118	115	810	789	1.15%	0.56%	\$13.80

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Overland Park	111	\$91,472.85
Wichita	54	\$97,003.15
Olathe	37	\$89,606.76

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Overland Park	1,419	\$75,554
Topeka	849	\$77,431
Wichita	585	\$83,549

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Olathe	185	\$12.96
Shawnee	141	\$12.79
Gardner	121	\$12.79

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hays	68	\$69,698.13
Syracuse	42	\$81,320.91
Great Bend	33	\$64,263.15
		\$73,515.86
		\$76,655.79

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	114	\$81,425.01
Physicians and Surgeons, All Other	29	\$234,812.14
Software Developers, Systems Software	29	\$83,660.00
Internists, General	28	\$224,080.45
Computer Systems Analysts	22	\$83,575.59

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	978	\$13.80
Software Developers, Applications	618	\$13.80
Computer Programmers	478	\$13.80
Computer Systems Analyst	244	\$13.80
Computer Occupations, All Other	207	\$13.80

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	706	\$12.77
Construction Laborers	297	\$14.17
Amusement and Recreation Attendants	57	\$8.47
Laborers and Freight, Stock, and Material Movers,	30	\$13.53
Helpers--Electricians	16	\$13.81

H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operator	335	\$13.80
Grains	237	\$13.80
Construction of Livestock Buildings	44	\$13.80
Grass	32	\$13.80
Corn	27	\$13.80

Kentucky

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	554	527	423	527	0.45%	0.45%	\$85,744.32
H-1B	2,605	2,392	6,451	5,811	0.41%	0.48%	\$79,877.88
H-2B	84	66	1,098	869	1.11%	0.73%	\$12.06
H-2A	1,125	1,111	6,919	6,779	11.15%	4.85%	\$10.85

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Overland Park	111	\$91,472.85
Wichita	54	\$97,003.15
Olathe	37	\$89,606.76

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Lexington	299	\$11.88
Louisville	94	\$12.11
Olympia	50	\$12.13

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Louisville	3,384	\$69,344
Lexington	625	\$79,720
Georgetown	460	\$68,778

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Murray	358	\$10.85
Hopkinsville	333	\$10.85
Cadiz	261	\$10.85

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	213	\$76,241.10
Home Health Aides	44	\$19,098.80
Computer Systems Analysts	41	\$78,676.37
Internists, General	23	\$213,846.96
Network and Computer Systems Administrators*	22	\$60,599.41

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	656	\$11.47
Amusement and Recreation Attendants	40	\$8.43
Nonfarm Animal Caretakers	38	\$10.94
Helpers--Carpenters	22	\$14.42
Combined Food Preparation and Serving Workers,	20	\$8.47

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,998	\$66,248.10
Software Developers, Applications	1,054	\$72,537.09
Computer Programmers	494	\$61,212.62
Computer Occupations, All Other	296	\$65,714.84
Software Developers, Systems Software	265	\$82,058.47

H-2A

Occupation	Positions Certified	AEWR
Tobacco	5,265	\$10.85
Nursery and Greenhouse Workers	836	\$10.85
Hay and Straw	439	\$10.85
Horses	86	\$10.85
Corn	74	\$10.85

Louisiana

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	388	332	315	332	0.29%	0.29%	\$142,454.60
H-1B	2,137	1,898	2,930	2,674	0.33%	0.22%	\$82,083.96
H-2B	263	222	5,552	4,434	3.74%	3.72%	\$12.20
H-2A	799	781	8,673	8,301	7.84%	5.94%	\$10.69

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baton Rouge	63	\$85,574.61
New Orleans	42	\$63,275.87
Kenner	23	\$97,593.13

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baton Rouge	569	\$75,216
Lafayette	557	\$72,886
New Orleans	469	\$73,654

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Baton Rouge	540	\$12.14
Lake Charles	423	\$10.23
Slidell	363	\$11.08

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Baton Rouge	627	\$10.69
Lafayette	588	\$10.69
New Orleans	556	\$10.69

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	39	\$91,540.93
Maintenance and Repair Workers, General	18	\$22,880.00
Internists, General	17	\$230,211.76
Cooks, Restaurant	16	\$25,683.06
Health Specialties Teachers, Postsecondary	12	\$143,434.92

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Programmers	673	\$67,180.89
Computer Systems Analysts	379	\$66,785.41
Software Developers, Applications	293	\$79,848.96
Computer Occupations, All Other	122	\$72,609.63
Software Developers, Systems Software	87	\$79,494.77

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,416	\$10.99
Meat, Poultry, and Fish Cutters and Trimmers	662	\$9.98
Packers and Packagers, Hand	370	\$10.79
Laborers and Freight, Stock, and Material Movers,	315	\$12.29
Fishers and Related Fishing Workers	303	\$17.62

H-2A

Occupation	Positions Certified	AEWR
Sugarcane	2,954	\$10.69
Crawfish	1,436	\$10.69
Sweet Potatoes	1,033	\$10.69
Nursery and Greenhouse Workers	490	\$10.69
Rice	428	\$10.69

Maine

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	104	93	89	93	0.08%	0.08%	\$91,686.85
H-1B	673	629	1,355	1,180	0.11%	0.10%	\$99,090.42
H-2B	193	178	2,637	2,378	3.00%	1.99%	\$11.07
H-2A	74	72	724	700	0.72%	0.50%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Portland	19	\$99,772.32
Bangor	17	\$208,734.63
South Portland	5	\$71,169.40

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Bar Harbor	497	\$10.25
Ogunquit	411	\$10.64
Jackman	277	\$14.22

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Portland	492	\$78,061
South Portland	157	\$71,917
Augusta	148	\$87,199

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Cherryfield	161	\$11.74
Presque Isle	119	\$11.74
Caribou	114	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	17	\$96,380.59
Internists, General	15	\$209,000.00
Physicians and Surgeons, All Other	13	\$249,459.38
Dentists, General	5	\$140,528.60
Chefs and Head Cooks	5	\$41,857.40

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	423	\$73,807.61
Software Developers, Applications	159	\$78,607.05
Computer Occupations, All Other	113	\$69,251.93
Computer Programmers	83	\$65,719.50
Computer Systems Analyst	42	\$68,509.92

H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	670	\$10.15
Forest and Conservation Workers	565	\$13.83
Cooks, Restaurant	216	\$11.58
Laundry and Dry-Cleaning Workers	204	\$10.42
Waiters and Waitresses	101	\$10.66

H-2A

Occupation	Positions Certified	AEWR
Broccoli	231	\$11.74
Berries	163	\$11.74
Apples	93	\$11.74
Agricultural Equipment Operator	87	\$11.74
General Farmworker	61	\$11.74

Maryland

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1646	1474	1234	1474	1.27%	1.27%	\$103,655.57
H-1B	10,630	9,654	16,681	15,178	1.67%	1.27%	\$78,777.11
H-2B	181	149	3,794	3,408	2.51%	2.86%	\$13.20
H-2A	67	63	836	804	0.63%	0.57%	\$11.66

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Rockville	227	\$86,787.84
Columbia	200	\$97,513.51
Baltimore	181	\$96,363.03

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbia	285	\$12.52
Fishing Creek	270	\$10.28
Fort Washington	249	\$13.10

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
\$86,787.84	\$86,787.84	\$79,195
\$97,513.51	\$97,513.51	\$77,142
\$96,363.03	\$96,363.03	\$78,802

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hurlock	198	\$11.66
Kennedyville	100	\$11.66
Smithsburg	52	\$11.66

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	416	\$104,104.20
Computer Systems Analysts	147	\$93,315.15
Software Developers, Systems Software	77	\$104,059.39
Network and Computer Systems Administrators*	42	\$88,777.32
Internists, General	36	\$193,734.42

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	4,273	\$73,570.14
Software Developers, Applications	1,998	\$88,423.68
Computer Programmers	1,507	\$68,809.71
Computer Occupations, All Other	891	\$90,969.63
Accountants And Auditors	720	\$58,785.89

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,967	\$13.57
Meat, Poultry, and Fish Cutters and Trimmers	373	\$8.86
Lifeguards, Ski Patrol, and Other Recreational	234	\$9.90
Amusement and Recreation Attendants	140	\$10.32
Packers and Packagers, Hand	79	\$10.67

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	228	\$11.66
Melons	208	\$11.66
Fruits and Vegetables	79	\$11.66
Horses	53	\$11.66
Corn	46	\$11.66

Massachusetts

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	4217	3979	3278	3979	3.43%	3.43%	\$88,847.01
H-1B	24,520	22,214	46,022	42,118	3.83%	3.51%	\$82,813.10
H-2B	416	344	5,319	4,480	5.80%	3.76%	\$13.84
H-2A	121	117	445	437	1.17%	0.31%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boston	703	703
Cambridge	435	435
Woburn	324	324

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Boston	15,515	\$82,471
Cambridge	2,883	\$85,586
Waltham	1,753	\$84,828

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Nantucket	858	\$14.57
Provincetown	452	\$13.48
Chatham	368	\$12.03

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Groton	36	\$11.74
Lunenburg	29	\$11.74
Sterling	26	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1560	\$116,283.15
Computer Systems Analysts	384	\$99,606.43
Software Developers, Systems Software	285	\$108,512.40
Electronics Engineers, Except Computer	114	\$139,406.39
Computer and Information Systems Managers	114	\$97,081.16

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	9,004	\$79,380.18
Software Developers, Applications	6,114	\$91,510.72
Computer Occupations, All Other	3,785	\$80,494.33
Computer Programmers	3,334	\$69,422.02
Accountants And Auditors	2,631	\$65,386.51

H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	684	\$13.14
Waiters and Waitresses	478	\$12.45
Amusement and Recreation Attendants	398	\$9.65
Cooks, Restaurant	394	\$14.59
Laborers and Freight, Stock, and Material Movers,	271	\$15.74

H-2A

Occupation	Positions Certified	AEWR
Fruits and Vegetables	173	\$11.74
Apples	114	\$11.74
Nursery and Greenhouse Workers	73	\$11.74
General Farmworker	23	\$11.74
Tobacco	17	\$11.74

Michigan

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	3760	3536	3077	3536	3.05%	3.05%	\$97,362.83
H-1B	20,757	19,133	35,569	32,794	3.30%	2.74%	\$75,449.98
H-2B	199	171	3,016	2,621	2.88%	2.20%	\$11.21
H-2A	88	83	4,062	3,878	0.83%	2.77%	\$12.02

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Troy	748	\$87,447.54
Farmington Hills	536	\$82,273.32
Southfield	302	\$87,222.13

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Mackinac Island	991	\$9.75
Mackinaw City	283	\$9.82
Traverse City	126	\$10.87

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Detroit	4,167	\$78,346
Troy	3,488	\$69,011
Auburn Hills	2,728	\$76,264

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Kent City	597	\$12.02
Sodus	375	\$12.02
Conklin	307	\$12.02

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1218	\$83,577.76
Mechanical Engineers	445	\$88,780.75
Software Developers, Systems Software	380	\$94,927.32
Computer Systems Analysts	224	\$85,527.02
Database Administrators	98	\$87,685.31

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	7,152	\$70,276.26
Software Developers, Applications	4,686	\$75,733.29
Mechanical Engineers	3,321	\$76,897.21
Computer Occupations, All Other	2,586	\$71,262.54
Computer Programmers	2,502	\$64,241.10

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	786	\$12.87
Maids and Housekeeping Cleaners	514	\$9.86
Waiters and Waitresses	187	\$9.30
Food Preparation Workers	172	\$9.68
Amusement and Recreation Attendants	155	\$8.68

H-2A

Occupation	Positions Certified	AEWR
Apples	1,429	\$12.02
General Farmworker	349	\$12.02
Corn	338	\$12.02
Trees	275	\$12.02
Beets	225	\$12.02

Minnesota

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	921	866	808	866	0.75%	0.75%	\$82,715.56
H-1B	9,859	9,164	19,337	18,177	1.58%	1.52%	\$78,720.80
H-2B	117	95	1,770	1,434	1.60%	1.20%	\$13.22
H-2A	116	115	1,300	1,296	1.15%	0.93%	\$12.02

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Minneapolis	232	\$90,193.34
Bloomington	61	\$91,902.49
Eden Prairie	55	\$95,352.33

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Minneapolis	8,005	\$78,466
Richfield	1,339	\$78,172
Eden Prairie	1,114	\$74,976

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Brownston	80	\$15.90
Randolph	70	—
Grand Rapids	60	\$12.07

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Newport	181	\$12.02
Morris	179	\$12.02
Foley	106	\$12.02

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	245	\$95,608.05
Computer Systems Analysts	79	\$90,328.23
Software Developers, Systems Software	41	\$100,423.52
Cooks, Fast Food	33	\$16,842.30
Electronics Engineers, Except Computer	32	\$81,426.60

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	5,176	\$77,056.64
Software Developers, Applications	2,604	\$83,457.21
Computer Occupations, All Other	1,878	\$70,401.13
Computer Programmers	1,726	\$67,143.20
Management Analysts	1,025	\$76,668.60

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	479	\$14.01
Construction Laborers	218	\$8.93
Amusement and Recreation Attendants	106	\$12.07
Forest and Conservation Workers	104	\$17.41
Maids and Housekeeping Cleaners	65	\$9.85

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	277	\$12.02
Agricultural Equipment Operator	208	\$12.02
General Farmworker	180	\$12.02
Hay and Straw	155	\$12.02
Grains	106	\$12.02

Mississippi

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	175	147	108	147	0.13%	0.13%	\$87,049.84
H-1B	834	728	1,627	1,274	0.13%	0.11%	\$90,270.64
H-2B	61	51	2,958	2,520	0.86%	2.11%	\$11.80
H-2A	168	161	3,652	3,580	1.62%	2.56%	\$10.69

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Laurel	32	\$41,283.50
Jackson	21	\$123,950.34
University	8	\$65,725.25

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Corinth	705	\$11.75
Braxton	390	\$11.11
Newton	195	\$10.64

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jackson	293	\$90,491
Ridgeland	285	\$74,404
Taylorville	160	\$73,741

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Vardaman	584	\$10.69
Lucedale	504	\$10.69
Bruce	496	\$10.69

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	34	\$18,508.33
Physicians and Surgeons, All Other	10	\$295,754.00
Secondary School Teachers, Except Special and Career/Technical Education	10	\$43,808.00
Internists, General	5	\$236,000.00
Electrical Engineers	4	\$80,773.25

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	1,611	\$12.01
Landscaping and Groundskeeping Workers	436	\$11.09
Meat, Poultry, and Fish Cutters and Trimmers	115	\$9.65
Construction Laborers	99	\$12.68
Fishers and Related Fishing Workers	62	\$15.85

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	443	\$67,565.52
Computer Programmers	104	\$62,031.06
Software Developers, Applications	102	\$77,869.63
Computer Occupations, All Other	102	\$80,155.73
Physicians And Surgeons, All Other	44	\$266,800.81

H-2A

Occupation	Positions Certified	AEWR
Sweet Potatoes	618	\$10.69
Fruits and Vegetables	576	\$10.69
Agricultural Equipment Operator	381	\$10.69
Berries	369	\$10.69
General Farmworker	262	\$10.69

Missouri

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1090	991	1019	991	0.85%	0.85%	\$108,895.27
H-1B	7,921	7,142	14,367	12,691	1.23%	1.06%	\$75,065.09
H-2B	179	160	3,024	2,776	2.70%	2.33%	\$13.34
H-2A	54	50	857	846	0.50%	0.61%	\$12.17

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Louis	130	\$102,892.10
Kansas City	93	\$83,176.39
—	—	—

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Louis	470	\$13.14
St. Charles	297	\$13.03
Chesterfield	176	\$13.03

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Louis	4,968	\$73,030
Kansas City	1,601	\$77,608
Springfield	692	\$84,844

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Farmington	120	\$12.17
Kennett	75	\$12.17
Waverly	60	\$12.17

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	455	\$81,793.33
Computer Systems Analysts	64	\$94,699.45
Meat, Poultry, and Fish Cutters and Trimmers	62	\$22,897.32
Physicians and Surgeons, All Other	28	\$199,081.26
Internists, General	19	\$215,625.47

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,332	\$12.91
Maids and Housekeeping Cleaners	158	\$9.21
Amusement and Recreation Attendants	89	\$8.41
Helpers—Brickmasons, Blockmasons, Stonemasons	55	\$19.74
Dining Room and Cafeteria Attendants and Bartender	33	\$9.39

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	3,483	\$73,574.25
Software Developers, Applications	1,982	\$77,768.04
Computer Occupations, All Other	1,501	\$70,906.35
Computer Programmers	1,329	\$64,513.75
Accountants And Auditors	743	\$53,657.54

H-2A

Occupation	Positions Certified	AEWR
Construction of Livestock Buildings	241	\$12.17
Tomatoes	160	\$12.17
Melons	123	\$12.17
Apples	109	\$12.17
Nursery and Greenhouse Workers	92	\$12.17

Montana

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	67	53	53	53	0.05%	0.05%	\$75,389.24
H-1B	183	160	840	595	0.03%	0.05%	\$88,809.88
H-2B	60	43	569	421	0.72%	0.35%	\$11.80
H-2A	271	255	651	620	2.56%	0.44%	\$11.75

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Billings	9	\$230,203.22
Bozeman	9	\$95,357.86
Butte	9	\$74,791.50

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
West Yellowstone	112	\$10.13
Billings	76	\$14.55
Fort Benton	50	\$17.52

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Helena	307	\$71,292
Bozeman	98	\$67,970
Great Falls	77	\$160,775

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Dillon	96	\$11.75
Wisdom	21	\$11.75
Polson	21	\$11.75

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Physicians and Surgeons, All Other	7	\$278,571.43
Cooks, Restaurant	5	\$22,979.20
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	\$18,216.60
Software Developers, Applications	4	\$94,127.00
Engineering Teachers, Postsecondary	4	\$64,352.75

H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	152	\$10.17
Construction Laborers	89	\$15.87
Laundry and Dry-Cleaning Workers	56	\$10.51
Heavy and Tractor-Trailer Truck Drivers	28	\$24.83
Landscaping and Groundskeeping Workers	25	\$12.70

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	282	\$70,188.96
Software Developers, Applications	76	\$76,680.25
Electrical Engineers	33	\$68,000.00
Actuaries	30	\$86,888.00
Software Developers, Systems Software	25	\$53,847.00

H-2A

Occupation	Positions Certified	AEWR
Livestock	215	\$11.75
Hay and Straw	159	\$11.75
Agricultural Equipment Operator	65	\$11.75
Grains	58	\$11.75
Bees	36	\$11.75

Nebraska

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	409	358	371	358	0.31%	0.31%	\$87,288.13
H-1B	2,002	1,838	4,358	3,755	0.32%	0.31%	\$80,096.09
H-2B	43	31	546	468	0.52%	0.39%	\$12.44
H-2A	97	92	999	967	0.92%	0.69%	\$13.80

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Omaha	232	\$83,924.12
Lincoln	24	\$75,973.98
—	—	—

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Omaha	2,756	\$76,263
Lincoln	399	\$72,236
La Vista	182	\$82,624

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Lincoln	102	\$13.35
Halsey	60	\$10.00
Columbus	54	\$10.39

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Atkinson	100	\$13.80
Hastings	84	\$13.80
Columbus	84	\$13.80

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	165	\$84,189.58
Meat, Poultry, and Fish Cutters and Trimmers	55	\$24,128.00
Computer Systems Analysts	24	\$81,963.83
Physicians and Surgeons, All Other	7	\$245,553.71
Network and Computer Systems Administrators*	7	\$83,830.14

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,026	\$73,078.75
Software Developers, Applications	560	\$79,961.80
Computer Systems Analyst	462	\$73,946.17
Computer Occupations, All Other	381	\$71,120.31
Computer Programmers	226	\$66,003.56

H-2B

Occupation	Positions Certified	Average Wage Offer
Construction Laborers	130	\$12.60
Roofers	96	\$14.66
Landscaping and Groundskeeping Workers	74	\$11.70
Forest and Conservation Workers	60	\$10.00
Helpers--Roofers	25	\$12.78

H-2A

Occupation	Positions Certified	AEWR
Corn	303	\$13.80
Construction of Livestock Buildings	286	\$13.80
Agricultural Equipment Operator	155	\$13.80
Nursery and Greenhouse Workers	55	\$13.80
Livestock	40	\$13.80

Nevada

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	231	203	191	203	0.18%	0.18%	\$114,480.95
H-1B	1,293	1,127	3,296	2,535	0.19%	0.21%	\$80,606.65
H-2B	55	32	1,623	837	0.54%	0.70%	\$13.95
H-2A	99	97	2,058	2,051	0.97%	1.47%	\$11.27

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Las Vegas	134	\$83,066.87
Reno	25	\$101,445.23
—	—	—

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Las Vegas	1,506	\$79,082
Reno	660	\$75,464
Carson City	172	\$74,282

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Las Vegas	604	\$13.81
North Las Vegas	145	\$12.46
Stateline	65	\$10.09

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Yerington	1,873	\$11.27
Ely	55	\$11.27
Gerlach	19	\$11.27

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	33	\$94,805.42
Chefs and Head Cooks	11	\$54,974.91
Computer and Information Systems Managers	7	\$133,299.00
Civil Engineers	7	\$86,104.72
Database Administrators	7	\$85,010.14

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	963	\$69,858.52
Accountants And Auditors	236	\$87,556.97
Software Developers, Applications	234	\$55,221.69
Computer Systems Analyst	173	\$75,901.12
Computer Occupations, All Other	161	\$67,896.72

H-2B

Occupation	Positions Certified	Average Wage Offer
Helpers--Painters, Paperhangers, Plasterers, and	183	\$12.67
Helpers--Production Workers	136	\$12.01
Helpers--Roofers	100	\$10.97
Helpers--Carpenters	90	\$16.23
Maids and Housekeeping Cleaners	73	\$9.71

H-2A

Occupation	Positions Certified	AEWR
Onions	873	\$11.27
Lettuce	566	\$11.27
General Farmworker	268	\$11.27
Livestock	135	\$11.27
Agricultural Equipment Operator	69	\$11.27

New Hampshire

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	255	242	220	242	0.21%	0.21%	\$96,460.34
H-1B	1,893	1,730	4,183	3,545	0.30%	0.30%	\$79,475.33
H-2B	48	38	476	441	0.64%	0.37%	\$12.50
H-2A	38	38	169	169	0.38%	0.12%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Nashua	72	\$105,305.71
Merrimack	34	\$98,463.06
Manchester	25	\$139,811.56

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hollis	80	\$15.70
Moultonborough	51	\$12.67
Laconia	50	\$9.50

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Dover	1,389	\$78,617
Nashua	442	\$79,121
Manchester	351	\$83,993

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Hollis	60	\$11.74
Hampton Falls	29	\$11.74
Orford	17	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	93	\$101,268.72
Computer Systems Analysts	22	\$96,065.59
Software Developers, Systems Software	20	\$111,683.55
Internists, General	17	\$210,737.06
Computer and Information Systems Managers	11	\$131,098.84

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	127	\$14.73
Amusement and Recreation Attendants	78	\$9.43
Maids and Housekeeping Cleaners	73	\$10.91
Waiters and Waitresses	43	\$9.49
Cooks, Short Order	20	\$8.96

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,139	\$76,847.62
Software Developers, Applications	612	\$81,957.99
Computer Programmers	322	\$64,666.00
Computer Systems Analyst	297	\$76,366.40
Management Analysts	169	\$81,287.45

H-2A

Occupation	Positions Certified	AEWR
Apples	71	\$11.74
Nursery and Greenhouse Workers	40	\$11.74
Fruits and Vegetables	28	\$11.74
Trees	17	\$11.74
General Farmworker	7	\$11.74

New Jersey

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	9858	9166	6954	9166	7.91%	7.91%	\$83,715.57
H-1B	47,993	44,228	84,011	77,688	7.63%	6.48%	\$75,762.67
H-2B	204	185	2,810	2,715	3.12%	2.28%	\$14.01
H-2A	49	47	1,041	1,016	0.47%	0.73%	\$11.66

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Edison	1,227	\$94,841.84
East Brunswick	860	\$97,918.61
Jersey City	842	\$109,506.03

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jersey City	10,929	\$85,593
Teaneck	5,470	\$78,906
Princeton	5,234	\$72,623

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jackson	455	\$10.81
Whitehouse Station	100	\$14.10
Budd Lake	92	\$22.49

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Elmer	173	\$11.66
Swedesboro	110	\$11.66
Cedarville	100	\$11.66

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	4552	\$100,938.17
Computer Systems Analysts	1697	\$95,808.77
Network and Computer Systems Administrators*	250	\$94,294.47
Computer and Information Systems Managers	189	\$147,804.63
Database Administrators	182	\$97,012.78

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	18,651	\$78,876.81
Computer Programmers	14,843	\$65,641.89
Software Developers, Applications	11,537	\$84,293.56
Computer Occupations, All Other	8,102	\$71,419.81
Management Analysts	3,847	\$82,021.37

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,476	\$13.95
Counter Attendants, Cafeteria, Food Concession,	290	\$9.86
Coaches and Scouts	250	\$22.72
Recreation Workers	217	\$13.93
Amusement and Recreation Attendants	137	\$9.52

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	192	\$11.66
Peaches	167	\$11.66
Fruits and Vegetables	138	\$11.66
Peppers	135	\$11.66
Asparagus	100	\$11.66

New Mexico

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	277	229	201	229	0.20%	0.20%	\$107,819.81
H-1B	1,023	932	1,648	1,509	0.16%	0.13%	\$92,727.22
H-2B	12	9	227	180	0.15%	0.15%	\$11.14
H-2A	47	42	423	381	0.42%	0.27%	\$11.20

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Albuquerque	64	\$107,008.31
Gallup	34	\$38,603.22
Las Cruces	15	\$133,272.40

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Albuquerque	805	\$89,824
Santa Fe	179	\$76,563
Las Cruces	78	\$121,651

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Edgewood	90	\$12.30
Albuquerque	40	\$12.59
Moriarty	20	\$9.49

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Deming	115	\$11.20
Dexter	66	\$11.20
Clayton	35	\$11.20

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	24	\$87,908.92
Secondary School Teachers, Except Special and Career/Technical Education	23	\$41,277.61
Special Education Teachers, Kindergarten and Elementary School	18	\$35,891.61
Internists, General	16	\$207,971.25
Elementary School Teachers, Except Special Education	16	\$37,279.75

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	365	\$66,603.24
Software Developers, Applications	214	\$69,055.93
Computer Systems Analyst	161	\$73,776.73
Physical Therapists	103	\$68,691.13
Physicians And Surgeons, All Other	41	\$285,451.50

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	90	\$12.30
Helpers--Carpenters	37	\$12.59
Amusement and Recreation Attendants	20	\$9.49
Production Workers, All Other	14	\$12.02
Nonfarm Animal Caretakers	14	\$11.02

H-2A

Occupation	Positions Certified	AEWR
Onions	115	\$11.20
Grains	90	\$11.20
Agricultural Equipment Operator	76	\$11.20
Livestock	23	\$11.20
Hay and Straw	19	\$11.20

New York

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	9222	8453	7368	8453	7.29%	7.29%	\$68,281.13
H-1B	54,580	49,790	107,017	99,932	8.59%	8.34%	\$84,419.90
H-2B	433	360	3,883	3,420	6.07%	2.87%	\$13.79
H-2A	372	362	5,700	5,522	3.63%	3.95%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
New York	5,704	\$118,234.64
Brooklyn	227	\$82,378.53
Flushing	180	\$52,538.08

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Elmont	466	\$12.09
Montauk	248	\$11.93
Southampton	185	\$14.08

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
New York	67,848	\$88,903
Brooklyn	4,513	\$74,951
Melville	2,515	\$80,162

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Peru	548	\$11.74
Wolcott	532	\$11.74
Elba	500	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	2,011	\$109,190.34
Computer Systems Analysts	690	\$104,762.16
Financial Analysts	505	\$141,848.98
Financial Managers	306	\$192,322.79
Accountants and Auditors	302	\$96,112.73

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	16,316	\$80,145.89
Software Developers, Applications	11,204	\$99,801.41
Accountants and Auditors	8,310	\$93,109.35
Management Analysts	7,933	\$66,540.85
Financial Analysts	6,598	\$101,499.11

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,197	\$14.77
Nonfarm Animal Caretakers	604	\$12.07
Waiters and Waitresses	300	\$12.18
Dining Room and Cafeteria Attendants and Bartender	146	\$9.75
Farmworkers and Laborers, Crop, Nursery, and	124	\$11.52

H-2A

Occupation	Positions Certified	AEWR
Apples	2,900	\$11.74
Squash	316	\$11.74
Cabbage	305	\$11.74
Berries	253	\$11.74
Onions	220	\$11.74

North Carolina

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	3379	2915	2663	2915	2.51%	2.51%	\$119,547.40
H-1B	18,657	17,130	35,567	32,820	2.96%	2.74%	\$78,870.96
H-2B	157	137	4,559	3,950	2.31%	3.31%	\$11.27
H-2A	283	269	20,258	19,786	2.70%	14.15%	\$10.72

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Charlotte	439	\$99,220.17
Cary	332	\$96,097.47
Rose Hill	303	\$17,957.60

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Charlotte	13,898	\$80,256
Raleigh	3,564	\$76,837
Cary	3,434	\$76,075

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Raleigh	308	\$12.52
Charlotte	307	\$11.40
Asheville	270	\$10.52

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Vass	12,155	\$10.72
Dunn	705	\$10.72
Faison	704	\$10.72

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	635	\$98,018.80
Meat, Poultry, and Fish Cutters and Trimmers	386	\$18,805.84
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	309	\$16,829.34
Slaughterers and Meat Packers	235	\$19,670.60
Computer Systems Analysts	195	\$94,200.88

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	8,232	\$76,763.29
Software Developers, Applications	4,861	\$85,471.07
Computer Programmers	3,143	\$76,143.75
Computer Occupations, All Other	3,062	\$68,141.02
Computer Systems Analyst	1,973	\$75,399.85

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,741	\$11.86
Meat, Poultry, and Fish Cutters and Trimmers	610	\$9.01
Forest and Conservation Workers	402	\$11.54
Maids and Housekeeping Cleaners	230	\$10.77
Dining Room and Cafeteria Attendants and Bartender	113	\$10.34

H-2A

Occupation	Positions Certified	AEWR
Hay and Straw	6,713	\$10.72
Sweet Potatoes	4,649	\$10.72
Tobacco	1,626	\$10.72
Berries	1,542	\$10.72
Squash	1,387	\$10.72

North Dakota

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	138	126	101	126	0.11%	0.11%	\$50,808.96
H-1B	536	463	851	735	0.08%	0.06%	\$94,896.84
H-2B	94	76	1,231	1,065	1.28%	0.89%	\$15.93
H-2A	448	417	1,461	1,372	4.19%	0.98%	\$13.80

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Fargo	56	\$131,836.75
Grand Forks	15	\$137,946.07
Bismarck	14	\$201,251.92

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Fargo	176	\$13.95
Beulah	104	\$22.45
Minot	94	\$15.81

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Fargo	307	\$91,797
Bismarck	230	\$129,609
Grand Forks	42	\$97,733

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Langdon	35	\$13.80
Jamestown	34	\$13.80
Oakes	32	\$13.80

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Internists, General	16	\$237,853.75
Medical and Clinical Laboratory Technologists	15	\$48,276.87
Software Developers, Applications	13	\$80,850.86
Physicians and Surgeons, All Other	12	\$346,708.33
Engineering Teachers, Postsecondary	5	\$77,244.60

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	156	\$76,237.18
Software Developers, Applications	97	\$80,361.60
Software Developers, Systems Software	80	\$71,930.70
Computer Programmers	73	\$60,148.86
Medical And Clinical Laboratory Technologists	43	\$51,284.58

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	283	\$12.48
Construction Laborers	267	\$15.89
Boilermakers	100	\$35.15
Cement Masons and Concrete Finishers	84	\$18.49
Heavy and Tractor-Trailer Truck Drivers	48	\$23.72

H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operator	482	\$13.80
Bees	268	\$13.80
Grains	242	\$13.80
Corn	113	\$13.80
Livestock	110	\$13.80

Northern Mariana Islands

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	16	10	33	10	0.01%	0.01%	\$91,274.38
H-1B	164	112	179	125	0.02%	0.01%	\$61,253.11
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Saipan	9	\$48,705.29
Tinian	1	\$69,742.00
—	—	—

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Saipan	120	\$62,811
San Jose	3	\$29,936
Tinian	2	\$28,800

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Accountants and Auditors	6	\$37,474.77
General and Operations Managers	2	\$64,484.00
Architectural and Engineering Managers	1	\$84,531.00
Electrical Engineers	1	\$69,742.00
—	—	—

H-1B

Occupation	Positions Certified	Average Wage Offer
Accountants And Auditors	25	\$29,594.72
Civil Engineers	13	\$35,053.94
Financial Managers	9	\$62,321.96
General And Operations Managers	9	\$92,930.13
Computer And Information Systems Managers	7	\$75,386.23

H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2101	1934	1718	1934	1.67%	1.67%	\$88,217.28
H-1B	16,231	15,061	35,445	32,444	2.60%	2.71%	\$76,368.94
H-2B	245	205	3,099	2,812	3.46%	2.36%	\$12.63
H-2A	71	64	1,411	1,297	0.64%	0.93%	\$12.07

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbus	333	\$92,773.41
Dublin	221	\$94,556.37
Fairfield	188	\$19,044.39

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Cincinnati	143	\$12.20
Newbury	126	\$12.90
Columbus	101	\$12.16

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbus	6,574	\$76,315
Cincinnati	5,098	\$74,904
Cleveland	3,673	\$78,536

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Avon	290	\$12.07
Perry	211	\$12.07
Fostoria	135	\$12.07

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	645	\$91,253.08
Computer Systems Analysts	188	\$89,402.90
Helpers-Production Workers	160	\$17,345.70
Internists, General	76	\$205,627.11
Mechanical Engineers	59	\$80,791.42

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	10,015	\$73,110.98
Software Developers, Applications	5,523	\$79,277.64
Computer Programmers	3,173	\$63,592.16
Computer Occupations, All Other	2,883	\$72,138.07
Management Analysts	1,567	\$79,347.15

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,094	\$12.65
Amusement and Recreation Attendants	319	\$8.85
Construction Laborers	89	\$18.08
Helpers-Roofers	45	\$14.35
Nonfarm Animal Caretakers	44	\$9.71

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	706	\$12.07
Cucumbers	178	\$12.07
Tomatoes	77	\$12.07
Construction of Livestock Buildings	65	\$12.07
Peppers	58	\$12.07

Oklahoma

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	331	295	251	295	0.25%	0.25%	\$92,593.21
H-1B	1,988	1,807	3,991	3,757	0.31%	0.31%	\$71,900.94
H-2B	117	102	1,944	1,534	1.72%	1.29%	\$12.15
H-2A	75	72	634	526	0.72%	0.38%	\$11.15

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Oklahoma City	93	\$93,411.44
Tulsa	74	\$82,620.78
Norman	38	\$78,056.16

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tulsa	1,631	\$72,466
Oklahoma City	1,141	\$78,136
Ardmore	249	\$61,348

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Tulsa	492	\$12.52
Edmond	275	\$12.50
Oklahoma City	235	\$11.64

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Altus	60	\$11.15
Guthrie	44	\$11.15
Capron	44	\$11.15

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	39	\$81,844.18
Physicians and Surgeons, All Other	18	\$211,992.22
Computer Systems Analysts	13	\$94,197.31
Medical and Clinical Laboratory Technologists	10	\$45,026.90
Mechanical Engineers	9	\$88,390.22

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	858	\$72,160.32
Software Developers, Applications	459	\$70,034.25
Computer Programmers	361	\$63,590.90
Computer Occupations, All Other	344	\$66,964.76
Accountants And Auditors	235	\$53,613.35

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	1,154	\$11.72
Amusement and Recreation Attendants	80	\$8.30
Forest and Conservation Workers	55	\$12.39
Construction Laborers	38	\$14.20
Paving, Surfacing, and Tamping Equipment Operators	30	\$19.05

H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operator	208	\$11.15
Grains	97	\$11.15
Nursery and Greenhouse Workers	58	\$11.15
Cotton	44	\$11.15
Trees	42	\$11.15

Oregon

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1359	1246	1047	1246	1.07%	1.07%	\$95,667.27
H-1B	4,585	4,211	10,566	9,371	0.73%	0.78%	\$81,716.54
H-2B	42	32	1,794	1,488	0.54%	1.25%	\$11.22
H-2A	47	43	950	759	0.43%	0.54%	\$12.69

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hillsboro	869	\$92,543.88
Portland	115	\$85,077.09
Beaverton	74	\$98,163.93

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Central Point	426	\$9.37
Phoenix	272	\$9.60
Medford	256	\$10.25

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Hillsboro	3,439	\$82,129
Portland	2,670	\$76,205
Beaverton	1,872	\$79,644

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Medford	177	\$12.69
Fairview	151	\$12.69
Mosier	59	\$12.69

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Systems Software	284	\$95,069.05
Electronics Engineers, Except Computer	270	\$93,109.19
Materials Engineers	213	\$89,781.60
Software Developers, Applications	94	\$97,575.64
Cooks, Restaurant	45	\$25,508.85

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	2,427	\$78,929.85
Computer Occupations, All Other	899	\$74,164.91
Electronics Engineers, Except Computer	786	\$91,620.07
Software Developers, Systems Software	763	\$92,375.88
Computer Programmers	704	\$64,089.86

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	1,174	\$10.42
Floral Designers	99	-
Amusement and Recreation Attendants	80	\$9.30
Landscaping and Groundskeeping Workers	66	\$14.39
Coaches and Scouts	50	\$19.00

H-2A

Occupation	Positions Certified	AEWR
Pears	250	\$12.69
Berries	151	\$12.69
Cherries	59	\$12.69
Fruits and Vegetables	57	\$12.69
Onions	45	\$12.69

Pennsylvania

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	2831	2644	2059	2644	2.28%	2.28%	\$142,700.39
H-1B	23,186	21,562	80,023	75,685	3.72%	6.31%	\$78,043.07
H-2B	315	280	4,696	4,195	4.72%	3.52%	\$14.04
H-2A	84	82	927	892	0.82%	0.64%	\$11.66

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Philadelphia	314	\$98,778.44
Pittsburgh	276	\$102,610.48
Moon Township	252	\$96,684.35

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Philadelphia	41,267	\$78,389
Pittsburgh	7,125	\$77,833
Camp Hill	3,148	\$75,751

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Pittsburgh	442	\$13.12
Plymouth Meeting	190	\$15.11
Farmington	165	\$10.10

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Orefield	71	\$11.66
Dillsburg	66	\$11.66
Bedford	44	\$11.66

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	994	\$94,545.63
Computer Systems Analysts	240	\$92,301.23
Statisticians	87	\$76,380.55
Internists, General	77	\$206,424.76
Computer and Information Systems Managers	76	\$128,946.08

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	31,346	\$75,451.61
Software Developers, Applications	8,324	\$82,447.73
Software Developers, Systems Software	7,132	\$85,399.39
Management Analysts	3,971	\$80,774.28
Computer Programmers	3,844	\$65,891.76

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	3,081	\$13.94
Amusement and Recreation Attendants	192	\$8.70
Coaches and Scouts	110	\$21.52
Helpers--Production Workers	102	\$13.24
Construction Laborers	84	\$19.41

H-2A

Occupation	Positions Certified	AEWR
Nursery and Greenhouse Workers	270	\$11.66
Apples	139	\$11.66
Construction of Livestock Buildings	90	\$11.66
Poultry	71	\$11.66
Trees	65	\$11.66

Puerto Rico

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	75	57	49	57	0.05%	0.05%	\$97,668.74
H-1B	184	153	889	460	0.03%	0.04%	\$66,421.58
H-2B	1	1	13	13	0.02%	0.01%	\$11.54
H-2A	—	—	—	—	—	—	—

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Juan	28	\$67,096.18
Guaynabo	6	\$67,810.50
Mayaguez	6	\$60,860.67

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
San Juan	350	\$66,761
Guaynabo	18	\$79,497
Hato Rey	15	\$66,200

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Arecibo	13	—
—	—	—
—	—	—

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Cooks, Restaurant	7	\$20,800.00
Software Developers, Applications	4	\$77,425.00
Architectural and Engineering Managers	4	\$73,834.50
Electrical Engineers	4	\$69,047.00
Computer Systems Analysts	4	\$63,205.25

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	223	\$60,437.73
Computer Occupations, All Other	37	\$66,428.03
Computer Programmers	29	\$55,540.00
Electrical Engineers	28	\$73,540.50
Financial Analysts	18	\$86,085.25

H-2B

Occupation	Positions Certified	Average Wage Offer
Welders, Cutters, Solderers, and Brazers	163	—
—	—	—
—	—	—
—	—	—
—	—	—

H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

Rhode Island

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	192	181	140	181	0.16%	0.16%	\$45,806.17
H-1B	2,445	2,285	3,841	3,449	0.39%	0.29%	\$83,273.32
H-2B	35	32	577	534	0.54%	0.45%	\$12.29
H-2A	4	4	4	4	0.04%	0.00%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Woonsocket	39	\$111,554.58
Smithfield	33	\$94,417.97
Providence	27	\$113,838.29

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Woonsocket	928	\$83,650
Providence	704	\$93,881
Cranston	535	\$79,107

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Block Island	141	\$11.50
Johnston	85	\$9.60
Watch Hill	78	\$11.58

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Greenville	2	\$11.74
North Scituate	1	\$11.74
Johnston	1	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	60	\$95,320.98
Computer Systems Analysts	23	\$88,309.66
Computer and Information Systems Managers	14	\$122,551.29
Marketing Managers	10	\$127,457.80
Landscaping and Groundskeeping Workers	7	\$29,058.00

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	899	\$75,018.58
Software Developers, Applications	482	\$86,718.42
Computer Programmers	399	\$66,524.31
Computer Systems Analyst	355	\$76,155.02
Computer Occupations, All Other	220	\$81,428.92

H-2B

Occupation	Positions Certified	Average Wage Offer
Waiters and Waitresses	121	\$10.72
Maids and Housekeeping Cleaners	101	\$11.95
Amusement and Recreation Attendants	86	\$9.60
Cooks, Restaurant	79	\$12.58
Landscaping and Groundskeeping Workers	64	\$14.21

H-2A

Occupation	Positions Certified	AEWR
Fruits and Vegetables	2	\$11.74
General Farmworker	1	\$11.74
Apples	1	\$11.74
—	—	—
—	—	—

South Carolina

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1203	838	649	838	0.72%	0.72%	\$66,844.61
H-1B	2,908	2,580	6,932	6,017	0.45%	0.50%	\$74,277.56
H-2B	130	113	3,983	3,498	1.90%	2.93%	\$10.88
H-2A	81	78	4,211	3,896	0.78%	2.79%	\$10.59

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Greenville	298	\$25,864.07
Anderson	169	\$21,276.90
Columbia	57	\$79,625.16

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Myrtle Beach	514	\$9.41
Hilton Head Island	331	\$10.53
Mrytle Beach	300	\$8.85

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Columbia	1,975	\$70,268
Greenville	1,892	\$72,461
Fort Mill	390	\$79,010

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Ridge Spring	840	\$10.59
St. Helena	330	\$10.59
Pelion	305	\$10.59

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Meat, Poultry, and Fish Cutters and Trimmers	301	\$18,308.15
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	160	\$16,841.50
Software Developers, Applications	39	\$83,947.23
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	29	\$16,879.48
Industrial Engineers	22	\$83,210.68

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	996	\$12.81
Maids and Housekeeping Cleaners	934	\$9.32
Landscaping and Groundskeeping Workers	825	\$11.36
Waiters and Waitresses	174	\$10.01
Cooks, Restaurant	130	\$11.17

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	1,756	\$71,065.65
Software Developers, Applications	768	\$79,047.93
Computer Programmers	600	\$65,154.87
Computer Occupations, All Other	522	\$68,148.38
Management Analysts	415	\$70,287.05

H-2A

Occupation	Positions Certified	AEWR
Peaches	1,154	\$10.59
General Farmworker	633	\$10.59
Melons	390	\$10.59
Tomatoes	385	\$10.59
Fruits and Vegetables	350	\$10.59

South Dakota

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	66	61	60	61	0.05%	0.05%	\$83,458.92
H-1B	336	302	700	599	0.05%	0.05%	\$86,027.85
H-2B	115	101	1,590	1,414	1.70%	1.19%	\$11.75
H-2A	168	154	863	820	1.55%	0.59%	\$13.80

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sioux Falls	26	\$176,157.77
Rapid City	6	\$205,171.40
Brookings	5	\$95,003.80

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sioux Falls	346	\$14.05
Custer	178	\$9.35
Arlington	100	\$14.29

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Sioux Falls	447	\$93,871
Pierre	34	\$73,089
Brookings	33	\$69,955

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Elkton	65	\$13.80
Huron	52	\$13.80
Arlington	47	\$13.80

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Physicians and Surgeons, All Other	14	\$332,885.36
Internists, General	10	\$203,537.80
Software Developers, Applications	7	\$58,625.57
Physics Teachers, Postsecondary	4	\$79,747.50
Farmworkers, Farm, Ranch, and Aquacultural Animals	4	\$25,709.00

H-2B

Occupation	Positions Certified	Average Wage Offer
Construction Laborers	400	\$13.24
Cement Masons and Concrete Finishers	307	\$15.08
Maids and Housekeeping Cleaners	192	\$9.21
Landscaping and Groundskeeping Workers	131	\$11.76
Food Preparation Workers	65	\$9.21

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	244	\$63,357.51
Computer Programmers	44	\$62,939.82
Computer Occupations, All Other	41	\$67,807.00
Physicians And Surgeons, All Other	30	\$229,805.56
Management Analyst	30	\$60,000.00

H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operator	256	\$13.80
Construction of Livestock Buildings	164	\$13.80
Grains	120	\$13.80
Bees	98	\$13.80
Livestock	66	\$13.80

Tennessee

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	741	656	642	656	0.57%	0.57%	\$84,308.88
H-1B	5,590	5,092	12,827	11,417	0.88%	0.95%	\$76,017.34
H-2B	88	67	1,972	1,752	1.13%	1.47%	\$13.49
H-2A	361	356	3,285	3,224	3.57%	2.31%	\$10.85

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Memphis	186	\$91,458.28
Nashville	99	\$90,380.95
Morristown	56	\$17,254.32

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Morristown	379	\$10.51
Memphis	302	\$13.80
Clarksville	261	\$27.60

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Nashville	3,348	\$73,843
Memphis	2,282	\$74,838
Collierville	1,590	\$72,288

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Evensville	493	\$10.85
Adams	276	\$10.85
Cedar Hill	185	\$10.85

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	177	\$91,702.44
Meat, Poultry, and Fish Cutters and Trimmers	56	\$17,254.32
Computer Systems Analysts	45	\$86,987.29
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	27	\$18,720.00
Industrial Engineers	22	\$78,950.27

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	964	\$11.79
Tree Trimmers and Pruners	154	\$15.32
Electricians	100	\$19.36
Pipelayers	80	\$14.89
Construction Laborers	68	\$12.97

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	4,241	\$72,539.49
Software Developers, Applications	1,215	\$81,363.92
Computer Programmers	1,025	\$65,550.55
Computer Occupations, All Other	866	\$68,536.45
Computer Systems Analyst	697	\$72,203.70

H-2A

Occupation	Positions Certified	AEWR
Tobacco	1,309	\$10.85
Tomatoes	357	\$10.85
Hay and Straw	305	\$10.85
Nursery and Greenhouse Workers	300	\$10.85
Cucumbers	195	\$10.85

Texas

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	16673	15593	12998	15593	13.45%	13.45%	\$88,022.47
H-1B	67,603	61,624	128,645	120,479	10.63%	10.05%	\$76,075.10
H-2B	905	732	23,554	18,002	12.34%	15.10%	\$12.96
H-2A	474	427	3,331	3,116	4.29%	2.23%	\$11.15

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
College Station	4,268	\$76,372.97
Plano	2,178	\$90,182.37
Houston	2,160	\$95,886.25

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Austin	1,791	\$12.20
Houston	1,243	\$12.48
San Antonio	1,239	\$12.46

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Houston	30,719	\$78,159
Dallas	18,452	\$74,086
Austin	17,393	\$80,867

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Dalhart	381	\$11.15
Coyanosa	214	\$11.15
Plantersville	117	\$11.15

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	6706	\$194,590.56
Computer Systems Analysts	2441	\$79,234.47
Combined Food Preparation and Serving Workers, Including Fast Food	430	\$16,832.99
Electronics Engineers, Except Computer	398	\$98,826.18
Computer and Information Systems Managers	382	\$127,447.37

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	8,232	\$11.81
Construction Laborers	1,617	\$13.15
Fishers and Related Fishing Workers	1,084	\$18.27
Amusement and Recreation Attendants	979	\$8.48
Helpers--Production Workers	836	\$11.15

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	27,775	\$72,829.33
Software Developers, Applications	17,314	\$80,881.86
Computer Programmers	13,281	\$63,306.60
Computer Occupations, All Other	9,221	\$77,802.03
Software Developers, Systems Software	7,707	\$93,994.29

H-2A

Occupation	Positions Certified	AEWR
Agricultural Equipment Operator	558	\$11.15
Livestock	326	\$11.15
Melons	270	\$11.15
Corn	264	\$11.15
Grains	244	\$11.15

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	438	380	353	380	0.33%	0.33%	\$91,048.18
H-1B	2,761	2,500	6,369	5,826	0.43%	0.49%	\$75,089.98
H-2B	122	98	2,124	1,788	1.65%	1.50%	\$12.80
H-2A	166	156	971	934	1.57%	0.67%	\$11.27

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Salt Lake City	174	\$92,139.41
Lehi	48	\$96,839.56
South Jordan	24	\$94,521.71

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Park City	223	\$11.20
Salt Lake City	178	\$13.07
West Jordan	146	\$13.49

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Salt Lake City	3,706	\$74,583
Lehi	839	\$83,836
Pleasant Grove	247	\$74,605

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Salem	117	\$11.27
Payson	70	\$11.27
Santaquin	65	\$11.27

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	124	\$94,482.96
Computer Systems Analysts	19	\$87,455.53
Computer and Information Systems Managers	13	\$129,367.69
Marketing Managers	13	\$120,270.08
Software Developers, Systems Software	12	\$102,540.17

H-2B

Occupation	Positions Certified	Average Wage Offer
Utah	1,461	\$12.07
Landscaping and Groundskeeping Workers	1,166	\$10.95
Maids and Housekeeping Cleaners	94	\$10.90
Packers and Packagers, Hand	84	\$9.20
Dining Room and Cafeteria Attendants and Bartender	59	\$14.39

H-1B

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	958	\$84,478.33
Computer Systems Analysts	787	\$73,322.28
Computer Systems Analyst	499	\$72,626.88
Computer Occupations, All Other	488	\$68,391.57
Financial Analysts	453	\$63,051.79

H-2A

Occupation	Positions Certified	AEWR
Livestock	375	\$11.27
Nursery and Greenhouse Workers	155	\$11.27
General Farmworker	102	\$11.27
Cherries	88	\$11.27
Hay and Straw	38	\$11.27

Vermont

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	103	96	60	96	0.08%	0.08%	\$61,809.50
H-1B	356	315	872	831	0.05%	0.07%	\$80,996.28
H-2B	55	48	984	881	0.81%	0.74%	\$12.51
H-2A	78	77	523	520	0.77%	0.37%	\$11.74

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
South Burlington	57	\$89,289.29
Burlington	16	\$80,998.31
Colchester	3	\$83,061.33

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Montpelier	357	\$74,640
Burlington	144	\$78,809
South Burlington	111	\$79,369

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Stratton	263	\$12.44
Stowe	214	\$11.86
Ludlow	81	\$11.46

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Shoreham	116	\$11.74
Cornwall	66	\$11.74
Bennington	63	\$11.74

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	46	46
Computer Systems Analysts	8	8
Physicians and Surgeons, All Other	5	5
Network and Computer Systems Administrators*	5	5
Database Administrators	3	3

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	225	\$70,901.92
Computer Systems Analyst	177	\$75,693.91
Electronics Engineers, Except Computer	135	\$81,425.33
Software Developers, Applications	88	\$82,920.31
Computer Occupations, All Other	15	\$72,695.39

H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	285	285
Cooks, Institution and Cafeteria	126	126
Waiters and Waitresses	102	102
Dishwashers	68	68
Janitors and Cleaners, Except Maids and	65	65

H-2A

Occupation	Positions Certified	AEWR
Apples	257	\$11.74
Berries	110	\$11.74
Fruits and Vegetables	48	\$11.74
General Farmworker	44	\$11.74
Poultry	38	\$11.74

Virginia

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	4243	3771	3054	3771	3.25%	3.25%	\$93,199.88
H-1B	18,710	17,067	37,631	34,546	2.95%	2.88%	\$77,826.62
H-2B	213	188	4,560	4,124	3.17%	3.46%	\$12.28
H-2A	98	93	3,494	3,432	0.93%	2.45%	\$10.72

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Herndon	440	440
Fairfax	306	306
Reston	284	284

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Mclean	7,102	\$81,791
Richmond	5,635	\$75,509
Herndon	2,902	\$78,097

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Springfield	289	\$12.55
Sterling	280	\$13.12
Norfolk	220	\$11.82

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Dry Fork	1,275	\$10.72
Painter	200	\$10.72
Cape Charles	200	\$10.72

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	1475	\$103,807.36
Computer Systems Analysts	372	\$100,141.22
Butchers and Meat Cutters	234	\$22,984.74
Electrical Engineers	96	\$105,552.29
Software Developers, Systems Software	79	\$103,774.55

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	9,392	\$74,089.49
Software Developers, Applications	5,989	\$87,140.89
Computer Programmers	4,487	\$66,369.12
Accountants And Auditors	2,463	\$63,583.23
Computer Occupations, All Other	2,083	\$83,827.24

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	2,237	\$12.44
Meat, Poultry, and Fish Cutters and Trimmers	327	\$10.03
Laborers and Freight, Stock, and Material Movers,	297	\$11.64
Lifeguards, Ski Patrol, and Other Recreational	220	\$9.69
Packers and Packagers, Hand	182	\$10.43

H-2A

Occupation	Positions Certified	AEWR
Hay and Straw	831	\$10.72
Tobacco	777	\$10.72
Tomatoes	500	\$10.72
Apples	493	\$10.72
Nursery and Greenhouse Workers	250	\$10.72

Virgin Islands

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	7	4	4	4	0.00%	0.00%	\$88,292.51
H-1B	60	52	66	52	0.01%	0.00%	\$60,972.42
H-2B	—	—	—	—	—	—	—
H-2A	—	—	—	—	—	—	—

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Thomas	4	\$61,809.50
—	—	—
—	—	—

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
St. Thomas	32	\$58,504
Christiansted	6	\$69,090
Alexandria	2	\$61,090

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Marketing Managers	1	\$111,238.00
General and Operations Managers	1	\$48,000.00
Accountants and Auditors	1	\$48,000.00
Market Research Analysts and Marketing Specialists*	1	\$40,000.00
—	—	—

H-1B

Occupation	Positions Certified	Average Wage Offer
Special Education Teachers, Secondary School	5	\$46,003.80
Special Education Teachers, Middle School	5	\$45,440.00
Secondary School Teachers, Except Special And	3	\$42,512.00
Physics Teachers, Postsecondary	3	\$55,490.33
Elementary School Teachers, Except Special	3	\$41,738.67

H-2B

Occupation	Positions Certified	Average Wage Offer
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

H-2A

Occupation	Positions Certified	AEWR
—	—	—
—	—	—
—	—	—
—	—	—
—	—	—

Washington

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	6709	6473	4344	6473	5.58%	5.58%	\$112,271.52
H-1B	22,415	20,597	44,434	41,902	3.55%	3.50%	\$97,658.94
H-2B	46	32	1,271	1,044	0.54%	0.88%	\$13.92
H-2A	158	148	14,022	13,689	1.49%	9.79%	\$12.69

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Redmond	3,268	\$119,029.04
Seattle	2,186	\$105,038.05
Bellevue	491	\$110,001.96

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Seattle	14,610	\$100,483
Redmond	13,336	\$104,589
Bellevue	6,457	\$91,448

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Yakima	265	\$8.89
Chehalis	235	\$11.18
Belfair	85	\$12.96

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Brewster	2,179	\$12.69
Prosser	1,990	\$12.69
Othello	960	\$12.69

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	4,211	\$115,485.77
Software Developers, Systems Software	399	\$110,881.46
Computer Systems Analysts	328	\$112,981.11
Marketing Managers	165	\$122,240.86
Computer and Information Systems Managers	162	\$134,656.94

H-1B

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	14,400	\$117,644.45
Computer Systems Analysts	7,076	\$85,120.43
Computer Occupations, All Other	4,817	\$70,850.28
Software Developers, Systems Software	2,085	\$107,315.62
Computer Programmers	1,377	\$85,061.02

H-2B

Occupation	Positions Certified	Average Wage Offer
Forest and Conservation Workers	376	\$11.16
Amusement and Recreation Attendants	265	\$8.89
Floral Designers	115	\$12.96
Construction Laborers	97	\$18.19
Landscaping and Groundskeeping Workers	78	\$14.73

H-2A

Occupation	Positions Certified	AEWR
Apples	3,522	\$12.69
General Farmworker	2,408	\$12.69
Cherries	2,334	\$12.69
Trees	1,887	\$12.69
Fruits and Vegetables	770	\$12.69

West Virginia

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	101	94	69	94	0.08%	0.08%	\$139,656.10
H-1B	617	499	1,417	1,045	0.09%	0.09%	\$108,817.72
H-2B	12	12	205	181	0.20%	0.15%	\$10.51
H-2A	10	8	152	116	0.08%	0.08%	\$10.85

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Morgantown	34	\$114,958.38
Huntington	17	\$191,691.76
Charleston	10	\$179,106.88

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Snowshoe	52	\$9.07
Ona	35	\$10.40
Bridgeport	30	\$10.35

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Morgantown	479	\$98,874
Charleston	260	\$83,831
Huntington	54	\$147,158

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Martinsburg	63	\$10.85
Gerrardstown	20	\$10.85
Inwood	20	\$10.85

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Physicians and Surgeons, All Other	24	\$273,612.38
Internists, General	15	\$219,258.25
Engineering Teachers, Postsecondary	5	\$75,600.00
Software Developers, Applications	4	\$95,500.00
Business Teachers, Postsecondary	3	\$76,500.67

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	436	\$70,435.48
Computer Programmers	94	\$63,155.26
Software Developers, Applications	72	\$78,540.09
Physicians And Surgeons, All Other	51	\$251,137.44
Medical And Clinical Laboratory Technologists	31	\$43,694.00

H-2B

Occupation	Positions Certified	Average Wage Offer
Landscaping and Groundskeeping Workers	101	\$10.61
Maids and Housekeeping Cleaners	38	\$9.07
Amusement and Recreation Attendants	29	\$9.94
Team Assemblers	7	\$9.24
Roofers	6	\$13.68

H-2A

Occupation	Positions Certified	AEWR
Apples	53	\$10.85
Watercress	30	\$10.85
Fruits and Vegetables	24	\$10.85
Nursery and Greenhouse Workers	9	\$10.85
—	—	—

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	1376	1194	1147	1194	1.03%	1.03%	\$77,681.37
H-1B	7,003	6,415	17,814	15,253	1.11%	1.27%	\$77,938.71
H-2B	38	25	770	606	0.42%	0.51%	\$12.25
H-2A	35	35	853	853	0.35%	0.61%	\$12.02

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Abbotsford	322	\$25,240.00
Milwaukee	178	\$92,478.97
Verona	178	\$90,019.38

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Milwaukee	4,416	\$77,443
Madison	2,712	\$74,446
Menomonee Falls	894	\$74,542

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Spooner	120	\$12.07
North Freedom	45	\$8.38
Union Grove	44	\$8.82

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Wisconsin Dells	167	\$12.02
Middleton	94	\$12.02
Wausau	74	\$12.02

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	365	\$90,040.80
Packers and Packagers, Hand	322	\$25,240.00
Software Developers, Systems Software	70	\$81,519.77
Computer Systems Analysts	49	\$91,830.65
Computer and Information Systems Managers	37	\$122,240.68

H-1B

Occupation	Positions Certified	Average Wage Offer
Computer Systems Analysts	5,575	\$74,137.33
Software Developers, Applications	2,593	\$78,468.14
Computer Occupations, All Other	1,261	\$68,242.39
Computer Programmers	1,105	\$64,543.69
Computer Systems Analyst	770	\$75,004.67

H-2B

Occupation	Positions Certified	Average Wage Offer
Amusement and Recreation Attendants	119	\$8.49
Forest and Conservation Workers	116	\$12.07
Maids and Housekeeping Cleaners	45	\$9.99
Landscaping and Groundskeeping Workers	43	\$12.76
Construction Laborers	40	\$18.15

H-2A

Occupation	Positions Certified	AEWR
Corn	247	\$12.02
General Farmworker	101	\$12.02
Construction of Livestock Buildings	97	\$12.02
Nursery and Greenhouse Workers	94	\$12.02
Grains	94	\$12.02

Wyoming

State Summary

VISA CATEGORY	TOTAL APPLICATIONS PROCESSED	TOTAL APPLICATIONS CERTIFIED	TOTAL POSITIONS REQUESTED	TOTAL POSITIONS CERTIFIED	% OF TOTAL CERTIFIED APPLICATIONS	% OF TOTAL CERTIFIED POSITIONS	AVERAGE WAGE OFFER/AEWR
PERM	28	27	18	27	0.02%	0.02%	\$124,041.61
H-1B	118	97	209	183	0.02%	0.02%	\$103,938.56
H-2B	50	42	452	391	0.71%	0.33%	\$12.38
H-2A	96	88	344	328	0.88%	0.23%	\$11.75

Top Three Cities

PERMANENT LABOR (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Cheyenne	9	\$215,004.44
Jackson	6	\$17,638.40
Laramie	5	\$68,812.80

H-1B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Cheyenne	53	\$117,472
Green River	49	\$84,827
Laramie	31	\$61,663

H-2B (BY POSITIONS CERTIFIED)

City Name	Positions Certified	Average Wage Offer
Jackson	165	\$12.46
Cody	77	\$9.77
Teton Village	46	\$12.65

H-2A (BY POSITIONS CERTIFIED)

City Name	Positions Certified	AEWR
Savery	50	\$11.75
Rock Springs	43	\$11.75
Evanston	24	\$11.75

Top Five Occupations/Agricultural Commodities

PERMANENT LABOR

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	6	\$17,638.40
Internists, General	5	\$243,000.00
Physicians and Surgeons, All Other	4	\$209,109.00
Pharmacists	2	\$112,070.00
Surgeons	1	\$190,000.00

H-1B

Occupation	Positions Certified	Average Wage Offer
Software Developers, Applications	33	\$84,014.00
Management Analysts	27	\$62,242.20
Computer Systems Analysts	23	\$76,217.60
Software Developers, Systems Software	15	\$88,000.00
Physicians And Surgeons, All Other	10	\$286,007.30

H-2B

Occupation	Positions Certified	Average Wage Offer
Maids and Housekeeping Cleaners	176	\$10.37
Landscaping and Groundskeeping Workers	137	\$14.61
Combined Food Preparation and Serving Workers,	20	\$9.01
Construction Laborers	15	\$16.62
Laundry and Dry-Cleaning Workers	14	\$10.57

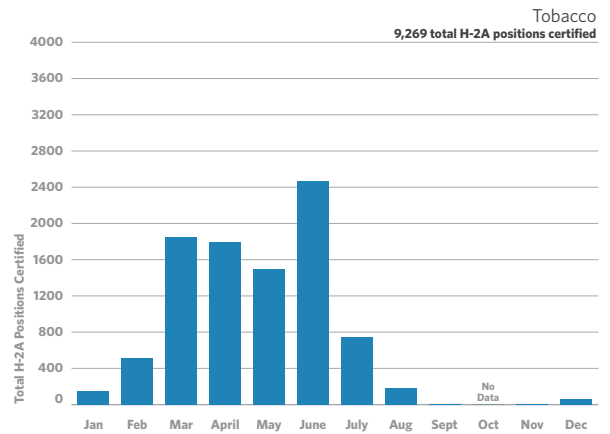
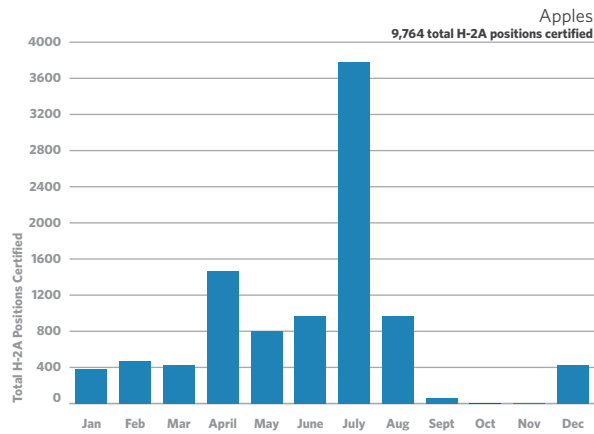
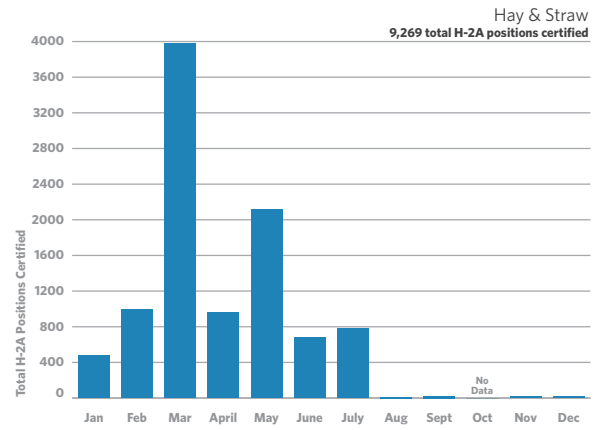
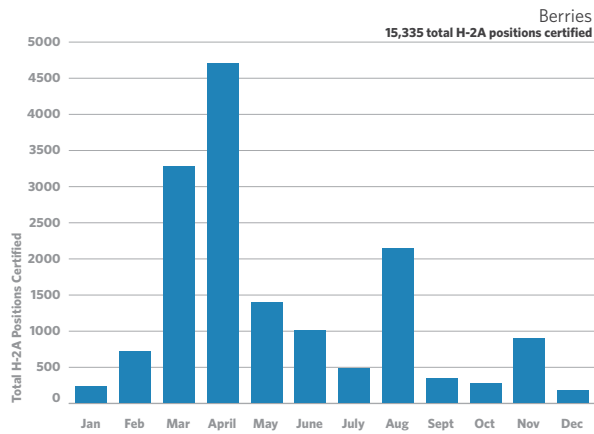
H-2A

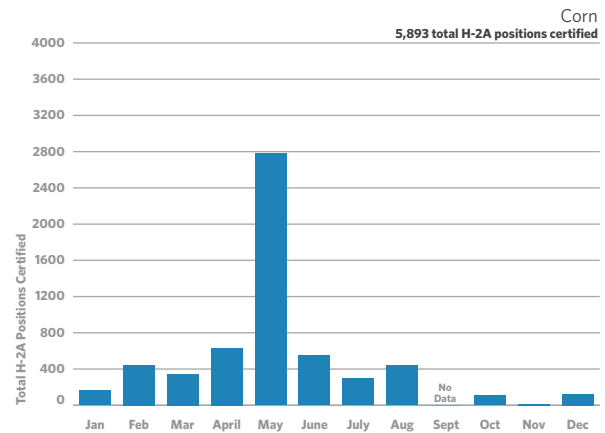
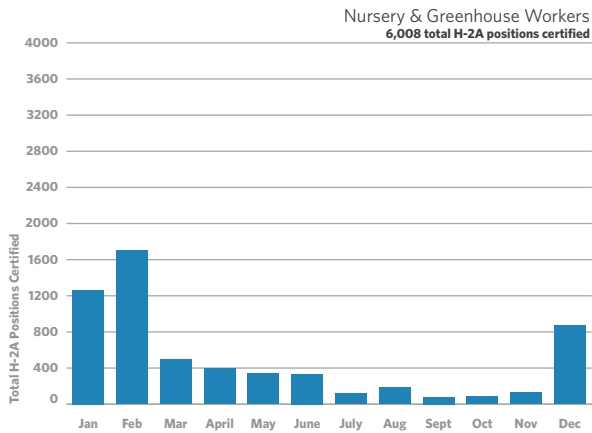
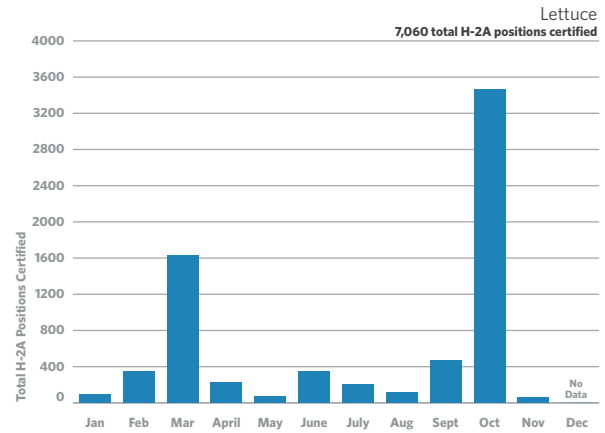
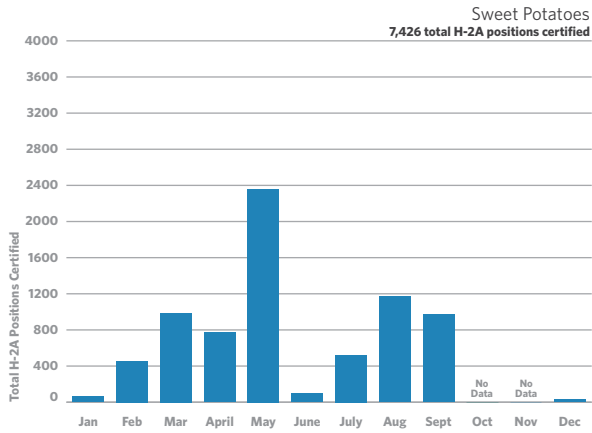
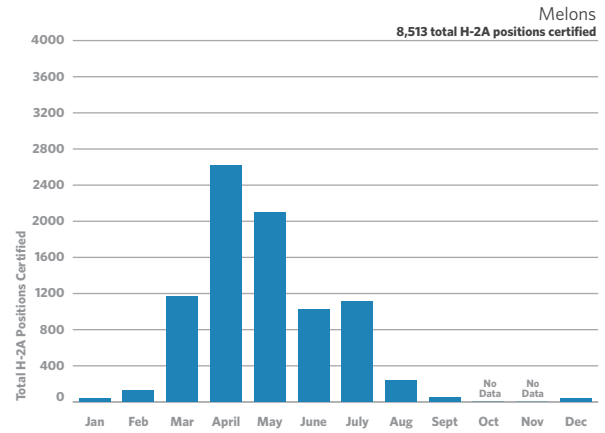
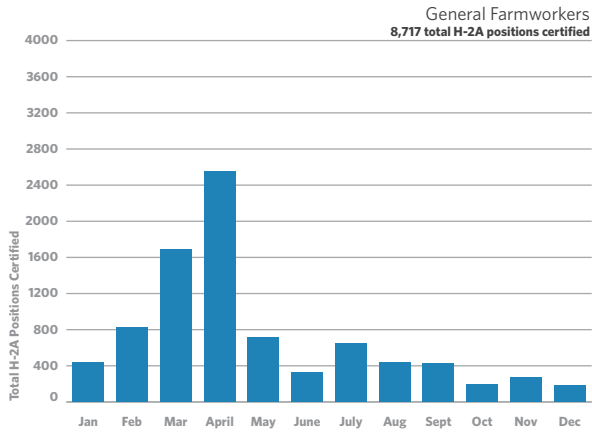
Occupation	Positions Certified	AEWR
Livestock	312	\$11.75
Corn	6	\$11.75
Tomatoes	4	\$11.75
Agricultural Equipment Operator	2	\$11.75
Construction of Livestock Buildings	2	\$11.75

APPENDIX B

Agricultural Certification Statistics

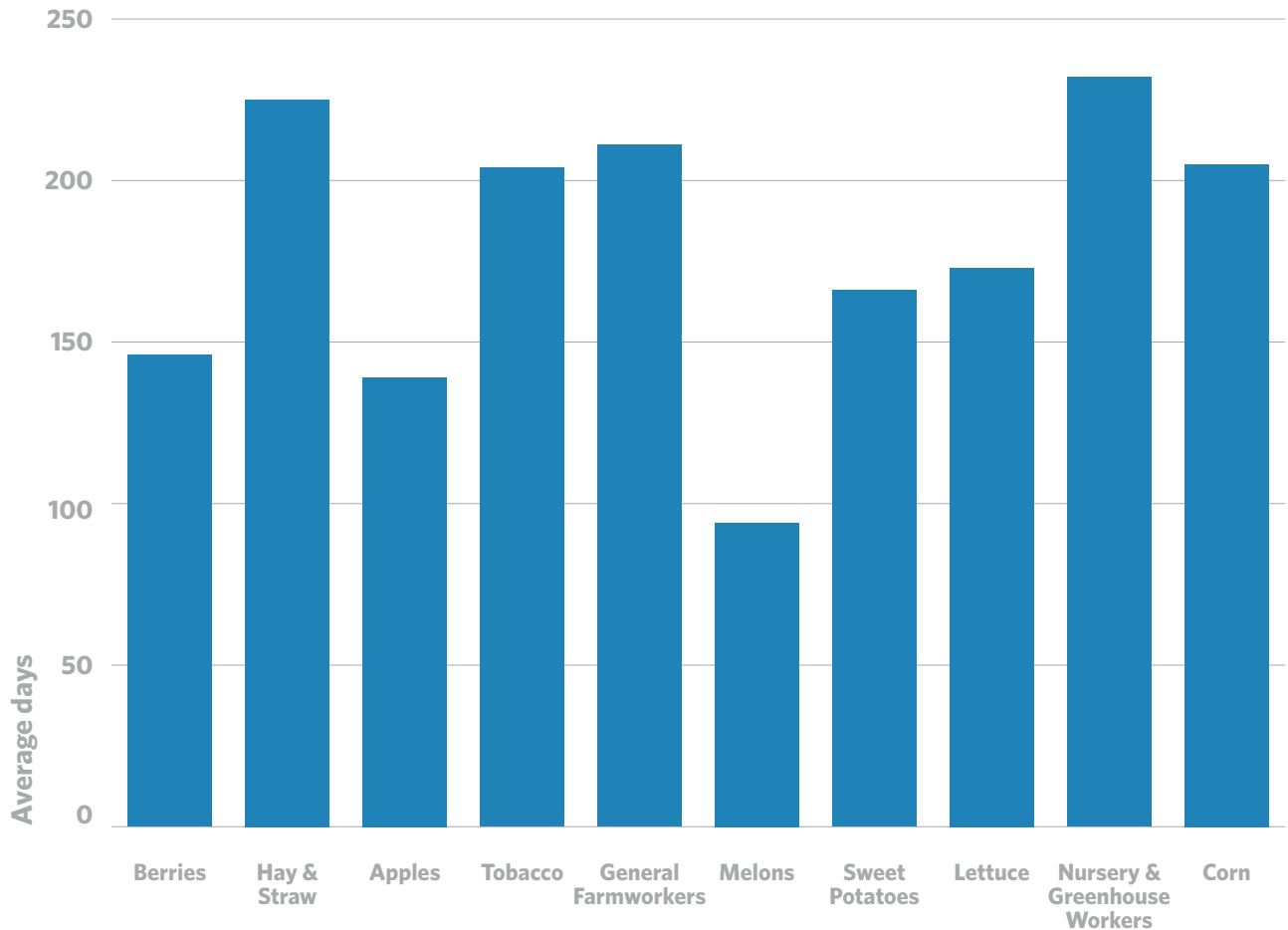
Top 10 Crops — Positions Certified by Month Certification Begins





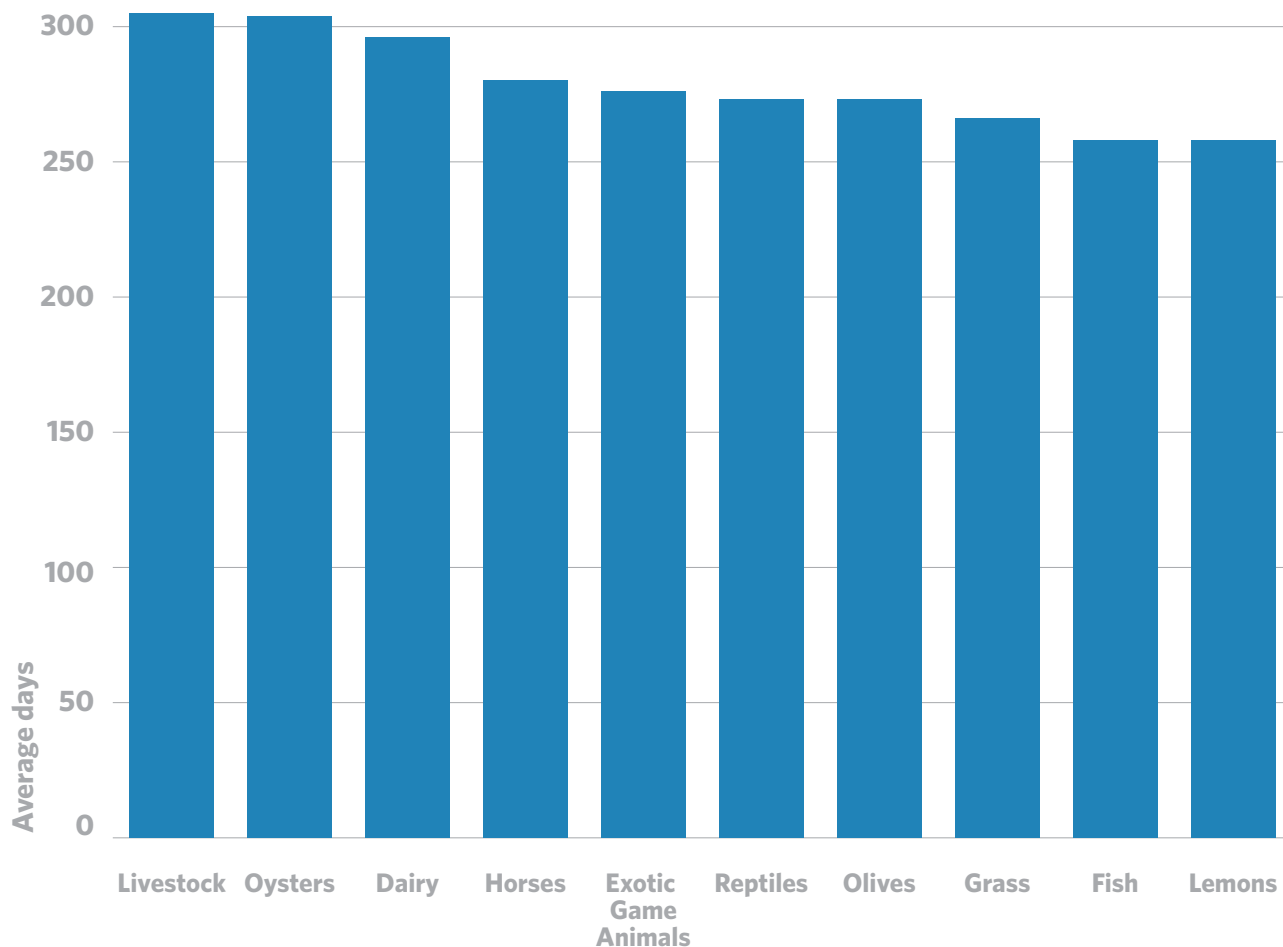
Average Duration of the Top 10 H-2A Positions Certified

In FY 2016, the average period certified for positions in each of the top 10 H-2A positions certified was between 3 and 8 months. Apples and melons ranked as the two crops with the shortest average certification period, with average certification periods of 3 to 5 months. Positions involving berries, and other fruits and vegetables followed, with average certification periods of 5 months to 6 months. Corn, general farmworkers, and hay and straw, reflecting roughly 7 to 7.3 month certification periods, represented the next longest average certification period. Employers with nursery and greenhouse certifications represented the group receiving the longest average certification period in FY 2016, with an average period of nearly 8 months.



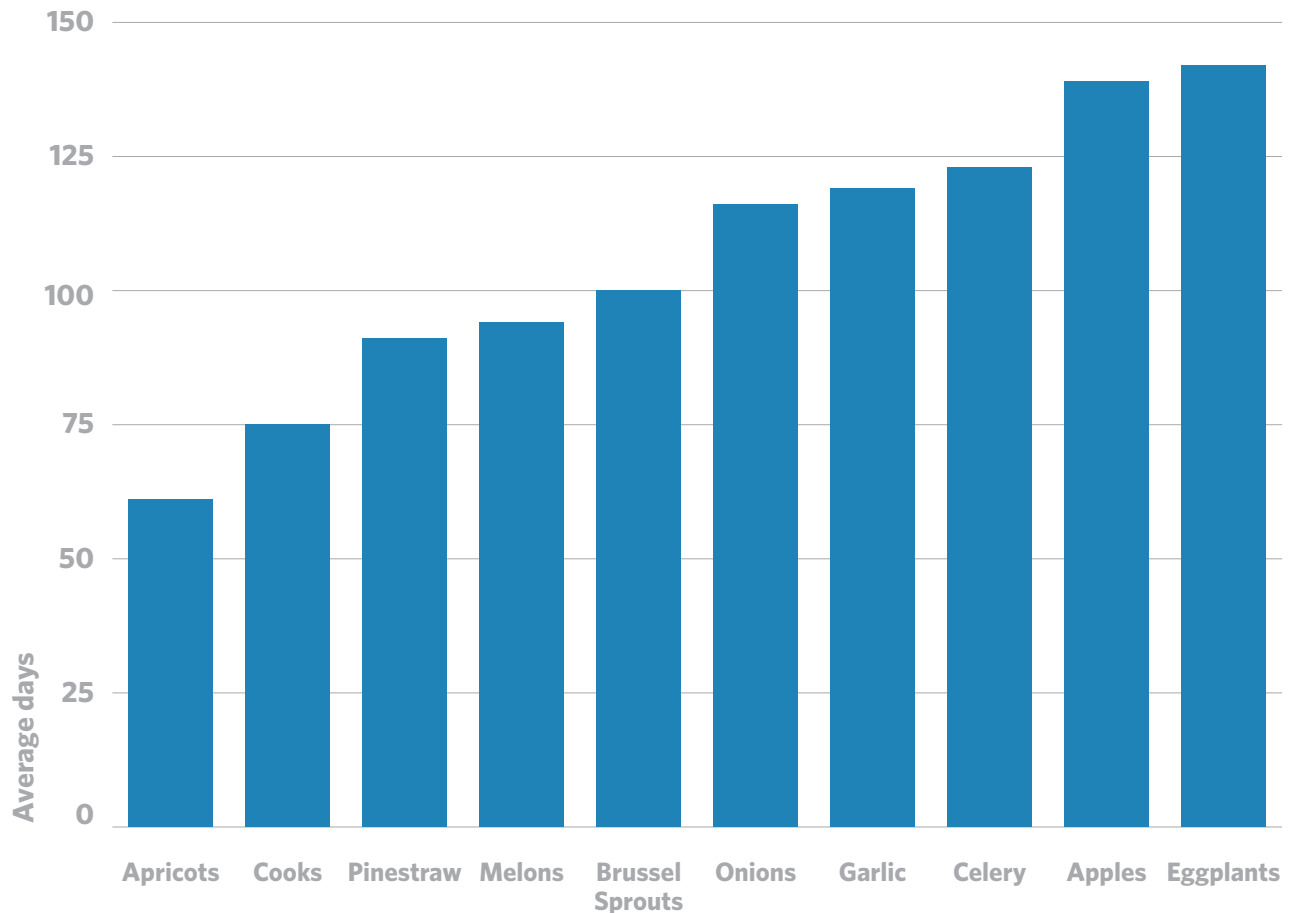
Commodities with the Longest Certification Periods Overall

The Department issues a labor certification, when appropriate, after reviewing an employer’s fact-specific request for temporary agricultural workers under the H-2A program. In all cases, the nature of the employer’s own need for temporary agricultural or services determines the certification period for the specific need for temporary agricultural workers may or may not be representative of other employers with the same crop or agricultural commodity. In FY 2016, the longest certification period was granted to employers engaged in livestock based on demonstrated need for temporary agricultural workers for a period of a little over 10 months. The remaining employers with the longest average certifications all demonstrated a need for between 8.7 and a little over 10 months. Those employers are engaged in growing lemons and olives as well as raising several species: reptiles, insects, horses, and exotic game animals.



Commodities with the Shortest Certification Periods Overall

For some crops and agricultural commodities, as well as workers in support of the production of such crops and commodities, employers seek temporary labor or services for a short, concentrated period of time. In FY 2016, each of the 10 crops and agricultural commodities, and support activities, with the longest certification periods represented temporary agricultural labor and services occurring for less than 5 months. Apricots and cooks represent the shortest certification periods, using agricultural workers for just shy of 2 months and 2.5 months, respectively. Among the remaining crops or agricultural commodities with the shortest certification periods in FY 2016, farmers growing pine straw, melons and brussel sprouts sought temporary workers between 2.7 and 3.3 months. While farmers growing onions, garlic, celery, apples, and eggplants, sought temporary workers for approximately 4 to 4.6 months.



APPENDIX C

Top Five Employment-Based Permanent Immigration Country Profiles

India

SUMMARY INFORMATION	DATA
Total Applications Processed	49,863
Total Applications Certified	45,670
Percent Working on H-1B Visa	65.53%
Percent Bachelors or Higher	62.64%
Average Age at Certification	33
Percent of Nat'l Total Certified Applications	57.86%

Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	57,853	\$103,317.93
L-1	3,276	\$109,214.79
F-1	1,722	\$91,207.36
—	1,281	\$88,618.00
Not in USA	361	\$91,248.01

Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Cognizant Technology Solutions U.S. Corporation	4,211	\$76,224.26
Microsoft Corporation	1,441	\$12,1690.04
Intel Corporation	1,381	\$93,291.09
Infosys, Ltd.	1,103	\$86,651.06
Amazon Corporate LLC	867	\$100,543.58
WIPRO Limited	801	\$97,886.95
Cisco Systems Inc.	694	\$117,408.60
HCL America Inc.	643	\$102,095.83
Deloitte Consulting LLP	589	\$104,794.94
Igate Technologies, Inc.	587	\$82,431.33

Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	32,725	\$100,261.49
Computer Systems Analysts	9,106	\$93,712.89
Software Developers, Systems Software	5,164	\$114,212.46
Computer and Information Systems Managers	2,196	\$134,968.29
Electronics Engineers, Except Computers	2,132	\$103,191.04
Network and Computer Systems Administrators	1,435	\$93,576.09
Database Administrators	1,027	\$93,293.71
Mechanical Engineers	832	\$86,901.53
Computer Occupations, All Other	678	\$104,047.64
Electrical Engineers	583	\$93,324.13

Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	13,944	12,320	13,717	\$106,122.97	88.35%	98.37%	IT
TX	11,067	9,606	10,669	\$95,701.34	86.80%	96.40%	IT
NJ	7,517	6,778	7,367	\$99,791.80	90.17%	98.00%	IT
WA	3,221	2,341	3,148	\$106,802.69	72.68%	97.73%	IT
NY	3,139	2,916	2,976	\$104,711.37	92.90%	94.81%	IT
IL	2,918	2,732	2,825	\$102,371.95	93.63%	96.81%	IT
MI	2,535	2,369	2,469	\$103,844.80	93.45%	97.40%	IT
MA	2,509	2,303	2,429	\$101,400.43	91.79%	96.81%	IT
VA	2,122	1,972	2,062	\$102,090.33	92.93%	97.17%	IT
GA	2,003	1,867	1,955	\$103,731.32	93.21%	97.60%	IT

China

SUMMARY INFORMATION	DATA
Total Applications Processed	7,230
Total Applications Certified	6,411
Percent Working on H-1B Visa	7.69%
Percent Bachelors or Higher	7.93%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	8.12%

Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	7,142	\$100,648.51
L-1	794	\$115,672.89
—	656	\$34,141.21
Not in USA	624	\$2,3969.69
F-1	623	\$94,565.54

Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Microsoft Corporation	643	\$118,021.13
Google Inc.	630	\$109,781.86
Facebook Inc.	279	\$122,143.65
Amazon Corporate LLC	235	\$96,842.83
House of Raeford Farms, Inc.	188	\$18,335.50
Oracle America Inc.	177	\$113,930.63
Defender Services Inc.	136	\$16,812.49
Yahoo! Inc.	127	\$118,396.14
Intel Corporation	118	\$96,594.86
LinkedIn Corporation	117	\$132,132.99

Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	3,071	\$109,153.75
Software Developers, Systems Software	1,041	\$119,157.32
Electronics Engineers, Except Computer	560	\$103,935.87
Statisticians	523	\$93,685.55
Accountants and Auditors	407	\$76,556.87
Meat, Poultry, and Fish Cutters and Trimmers	350	\$18,928.25
Financial Analysts	288	\$109,455.97
Computer Systems Analysts	237	\$92,836.87
Cooks, Restaurant	230	\$26,222.11
Market Research Analysts and Marketing Specialists	165	\$61,312.32

Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	3,662	2,967	3,591	\$102,869.00	81.02%	98.06%	IT
WA	1,032	611	1,020	\$106,205.33	59.21%	98.84%	IT
NY	903	805	865	\$97,493.77	89.15%	95.79%	Finance
TX	598	391	465	\$79,213.49	65.38%	77.76%	Hospitality
MA	400	315	353	\$92,975.88	78.75%	88.25%	IT
NC	321	86	93	\$40,563.65	26.79%	28.97%	Agribusiness
IL	289	252	272	\$94,245.66	87.20%	94.12%	Finance
NJ	229	209	227	\$96,541.20	91.27%	99.13%	IT
SC	216	12	14	\$22,264.59	5.56%	6.48%	Agribusiness
VA	214	150	190	\$88,293.49	70.09%	88.79%	IT

South Korea

SUMMARY INFORMATION	DATA
Total Applications Processed	6,250
Total Applications Certified	4,895
Percent Working on H-1B Visa	3.31%
Percent Bachelors or Higher	3.91%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	6.20%

Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
—	2,406	\$28,179.35
H-1B	1,681	\$83,059.91
F-1	1,546	\$44,281.66
Not in USA	1,237	\$23,965.77
E-2	631	\$53,980.21

Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
House of Raeford Farms, Inc.	300	\$18,099.25
Abbyland Foods, Inc.	272	\$25,240.00
George's Chicken, LLC	199	\$22,949.33
Koch Foods of Cincinnati LLC	183	\$17,739.79
Norman W Fries Inc. D/b/a Claxton Poultry Farms	177	\$17,394.41
Case Farms Processing Inc.	173	\$19,452.21
George's Processing, Inc.	155	\$22,194.72
Defender Services, Inc.	144	\$16,826.75
Wayne Farms LLC	121	\$20,152.28
Koch Foods of Cumming, LLC	108	\$20,036.46

Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Meat, Poultry, and Fish Cutters and Trimmers	833	\$19,852.28
Butchers and Meat Cutters	471	\$21,549.31
Helpers — Production Workers	337	\$17,100.88
Combined Food Preparation and Serving Workers, Including Fast Food	300	\$16,838.21
Packers and Packagers, Hand	277	\$25,240.00
Accountants and Auditors	270	\$65,764.80
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	245	\$16,818.21
Market Research Analysts and Marketing Specialists	221	\$50,620.79
Chefs and Head Cooks	215	\$46,003.04
Software Developers, Applications	192	\$99,752.24

Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	2,050	451	1,264	\$73,015.02	22.00%	61.66%	Other Economic Sector
GA	926	75	369	\$34,900.22	8.10%	39.85%	Agribusiness
NY	672	309	442	\$66,798.34	45.98%	65.77%	Other Economic Sector
TX	652	73	148	\$41,188.04	11.20%	22.70%	Hospitality
NC	642	18	42	\$24,521.51	2.80%	6.54%	Agribusiness
VA	452	35	69	\$34,496.56	7.74%	15.27%	Agribusiness
NJ	352	123	177	\$72,649.62	34.94%	50.28%	Other Economic Sector
WI	288	7	6	\$46,560.91	2.43%	2.08%	Advanced Mfg
AL	278	70	166	\$67,136.12	25.18%	59.71%	Automotive
OH	246	24	124	\$33,163.92	9.76%	50.41%	Agribusiness

Canada

SUMMARY INFORMATION	DATA
Total Applications Processed	3,302
Total Applications Certified	2,962
Percent Working on H-1B Visa	2.24%
Percent Bachelors or Higher	3.49%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	3.75%

Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	2,372	\$126,176.11
TN	1,112	\$112,905.12
L-1	238	\$117,330.35
—	107	\$80,582.15
E-2	51	\$80,169.77

Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Microsoft Corporation	327	\$119,797.71
Google Inc.	137	\$126,169.10
Amazon Corporate LLC	124	\$100,619.31
Apple Inc.	74	\$147,905.11
Facebook Inc.	44	\$149,769.43
Intel Corporation	39	\$109,365.21
Nvidia Corporation	24	\$131,622.35
Salesforce.com	23	\$140,371.25
A2Z Development Center, Inc.	22	\$114,149.23
Cisco Systems Inc.	21	\$128,218.82

Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	783	\$116,087.44
Software Developers, Systems Software	258	\$127,996.29
Computer and Information Systems Managers	153	\$154,769.59
Computer Systems Analysts	149	\$107,250.81
Electronics Engineers, Except Computers	130	\$118,968.68
Marketing Managers	114	\$146,000.41
Architectural and Engineering Managers	96	\$142,698.73
Financial Managers	83	\$173,000.64
Mechanical Engineers	79	\$96,110.63
Management Analysts	73	\$126,041.84

Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	1121	715	988	\$105,747.05	63.78%	88.14%	IT
WA	568	224	524	\$108,030.83	39.44%	92.25%	IT
NY	448	314	373	\$105,208.69	70.09%	83.26%	Finance
TX	295	145	207	\$95,191.57	49.15%	70.17%	Advanced Mfg
MI	140	77	113	\$98,884.95	55.00%	80.71%	Automotive
FL	128	70	90	\$95,471.11	54.69%	70.31%	Other Economic Sector
IL	125	90	96	\$105,810.12	72.00%	76.80%	Other Economic Sector
MA	119	77	101	\$101,732.18	64.71%	84.87%	IT
NJ	82	46	68	\$101,135.29	56.10%	82.93%	IT
PA	79	55	61	\$107,504.39	69.62%	77.22%	Advanced Mfg

Mexico

SUMMARY INFORMATION	DATA
Total Applications Processed	1,982
Total Applications Certified	1,509
Percent Working on H-1B Visa	1.74%
Percent Bachelors or Higher	174%
Average Age at Certification	40
Percent of Nat'l Total Certified Applications	1.91%

Top Five Classes of Admission in PERM

VISA	POSITIONS CERTIFIED	AVERAGE OFFERED SALARY
H-1B	878	\$98,524.61
TN	420	\$91,070.72
—	279	\$42,661.25
L-1	191	\$93,173.44
EWI	165	\$37,479.92

Top 10 Employers in PERM

EMPLOYER NAME	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Microsoft Corporation	62	\$113,078.71
Amazon Corporate LLC	38	\$96,847.08
Dallas Independent School District	24	\$50,135.83
Intel Corporation	20	\$102,844.90
Gulfstream Aerospace Corporation	14	\$80,201.93
Google Inc.	13	\$115,376.31
Continental Automotice Systems, Inc.	12	\$95,188.42
Mosaicist, Inc.	11	\$29,890.00
Brodie Contractors, Inc.	11	\$19,427.20
Svam International Inc.	10	\$85,882.50

Top 10 Occupations in PERM

OCCUPATION	APPLICATIONS CERTIFIED	AVERAGE WAGE OFFER
Software Developers, Applications	241	\$102,291.28
Industrial Engineers	98	\$84,127.96
Computer Systems Analysts	77	\$92,975.00
Cooks, Restaurant	73	\$27,385.22
Elementary School Teachers, Except Special Education	67	\$48,192.52
Electrical Engineers	62	\$95,217.37
Mechanical Engineers	55	\$84,909.11
Electronics Engineers, Except Computers	54	\$93,900.91
Architectural and Engineering Managers	49	\$119,947.46
Software Developers, Systems Software	49	\$100,289.71

Top 10 U.S. States in PERM

STATE	APPLICATIONS CERTIFIED	TOTAL ON H-1B VISA	TOTAL HOLDING A BA/BS OR HIGHER	AVERAGE WAGE OFFER	PERCENTAGE ON H-1B VISA	PERCENTAGE WITH A BA/BS OR HIGHER	ECONOMIC SECTOR
CA	530	272	398	\$77,084.25	51.32%	75.09%	Advanced Mfg
TX	351	143	240	\$73,707.82	40.74%	68.38%	Advanced Mfg
NY	168	59	86	\$66,136.56	35.12%	51.19%	Other Economic Sector
MD	109	46	107	\$105,165.84	42.20%	98.17%	IT
FL	106	45	79	\$85,116.11	42.45%	74.53%	Other Economic Sector
NM	94	38	91	\$97,139.39	40.43%	96.81%	Automotive
IL	57	11	23	\$55,390.59	19.30%	40.35%	Advanced Mfg
AZ	53	25	40	\$89,813.93	47.17%	75.47%	Advanced Mfg
NJ	51	12	25	\$61,037.91	23.53%	49.02%	Construction
VA	50	18	29	\$76,760.59	36.00%	58.00%	Advanced Mfg



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