CALIFORNIA DEPARTMENT OF HUMAN RESOURCES
SECTION II SUMMARY OF REVISIONS TO THE
CALIFORNIA STATE CLASSIFICATION AND COMPENSATION PLAN

**PARTS A THROUGH D WERE APPROVED DURING THE STATE PERSONNEL BOARD MEETING
HELD ON JANUARY 11, 2018.
(Effective January 31, 2018, unless otherwise specified)**

PART A

GENERAL CLASSIFICATION AND COMPENSATION ACTIONS

ACTIONS: The following classifications were established.

Classification Title	Classification Code	Schematic Code	Salary	SISA	WWG	MCR	CBID	Footnotes
Information Technology Technician	1400	LM70	Range A $3,123 - $4,185 Range B $3,389 - $4,542 Range C $3,727 - $4,995 Range L $3,217 - $4,311 Range M $3,491 - $4,678 Range N $3,839 - $5,145	No	2	1	R01	1, 19, 21, 29 ARC 285, 482

Classification Title	Classification Code	Schematic Code	Salary	SISA	WWG	MCR	CBID	Footnotes
Information Technology Associate	1401	LM71	Range A $3,728 - $4,996 Range B $4,098 - $5,492 Range C $4,481 - $6,005 Range D $4,928 - $6,604 Range L $3,840 - $5,146 Range M $4,221 - $5,657 Range N $4,615 - $6,185 Range O $5,076 - $6,803	No	2	1	R01	1, 19, 21, 29 ARC 285, 483

Classification Title	Classification Code	Schematic Code	Salary	SISA	WWG	MCR	CBID	Footnotes
Information Technology Specialist I	1402	LM72	Range A $4,921 - $6,595 Range B $5,412 - $7,253 Range C $5,941 - $7,962 Range L $5,069 - $6,792 Range M $5,574 - $7,470 Range N $6,119 - $8,200	No	E	1	R01	1, 19, 21, 29 ARC 285, 484
Information Technology Specialist II	1414	LM77	Range A $6,516 - $8,732 Range L $6,711 - $8,994	No	E	1	R01	1, 19, 29 ARC 285
Information Technology Specialist III	1415	LM78	$7,184 - $9,627	No	E	0	M01	1, 19, 29
Information Technology Supervisor I	1403	LM73	$5,844 - $7,832	No	E	1	S01	1, 19, 29
Information Technology Supervisor II	1404	LM74	$6,426 - $8,611	No	E	1	S01	1, 19, 29
Information Technology Manager I	1405	LM75	$7,092 - $9,504	No	E	1	M01	1, 19, 29
Information Technology Manager II	1406	LM76	$8,605 - $10,459	No	E	1	M01	1, 19, 29

ACTIONS: The classifications listed below will be abolished after reallocation of the incumbents.

Classification Title	Classification Code	Schematic Code
Staff Information Systems Analyst (Specialist)	1312	LM86
Staff Information Systems Analyst (Supervisor)	1316	LM84
Senior Information Systems Analyst (Specialist)	1337	LM82
Senior Information Systems Analyst (Supervisor)	1340	LM80
Staff Electronic Data Processing Acquisition Specialist	1361	LL40
Systems Software Specialist III (Technical)	1367	LM50
Senior Electronic Data Processing Acquisition Specialist (Technical)	1368	LL30
Systems Software Specialist II (Technical)	1373	LM55
Data Processing Manager I	1381	LK31
Programmer I	1382	LM34
Programmer II	1383	LM30
Data Processing Manager II	1384	LK21
Data Processing Manager IV	1387	LK11
Manager, Electronic Data Processing Acquisition	1388	LL10
Senior Electronic Data Processing Acquisition Specialist (Supervisory)	1389	LL20
Data Processing Manager III	1393	LK15
Associate Information Systems Analyst (Specialist)	1470	LM92
Assistant Information Systems Analyst	1479	LM96
Information Systems Technician Specialist II	1557	LN43
Systems Software Specialist II (Supervisory)	1558	LM58
Systems Software Specialist III (Supervisory)	1559	LM52
Information Systems Technician Specialist I	1562	LN45
Associate Programmer Analyst (Specialist)	1579	LM20
Staff Programmer Analyst (Specialist)	1581	LM16
Staff Programmer Analyst (Supervisor)	1582	LM14
Senior Programmer Analyst (Specialist)	1583	LM12
Senior Programmer Analyst (Supervisor)	1584	LM10
Associate Systems Software Specialist (Technical)	1585	LM62
Systems Software Specialist I (Technical)	1587	LM60
Instructional Designer (Technology), Commission on Peace Officer Standards and Training	2947	LC65
Senior Instructional Designer (Technology), Commission on Peace Officer Standards and Training	2948	LC60

Classification Title	Classification Code	Schematic Code
Project Manager (Information Technology)	7580	LQ95
Associate Program Systems Analyst	7737	LM46
Senior Program Systems Analyst (Specialist)	7740	LM40
Senior Program Systems Analyst (Supervisor)	7741	LM38

ACTIONS: **CHG:** The following classifications were revised.

Classification Title	Classification Code	Schematic Code	Footnotes
Computer Operations Supervisor II	1350	LN10	24 (add)
Computer Operations Supervisor I	1351	LN20	24 (add)
Computer Operator	1353	LN40	24 (add)
Information Systems Technician	1360	LN48	24 (add)
Information Systems Technician Supervisor II	1407	LN42	24 (add)
Information Systems Technician Supervisor I	1408	LN44	24 (add)
Associate Information Systems Analyst (Supervisor)	1471	LM90	24 (add)

PART B

RESOLUTION, SALARY MOVEMENT INSTRUCTIONS, AND ALTERNATE RANGE CRITERIA

Copies of resolutions and alternate range criteria adopted by the State Personnel Board, and salary movement instructions when status resolutions are adopted.

ACTIONS: Incumbent salary movement as approved by the California Department of Human Resources resulting from classification actions taken by the State Personnel Board on January 11, 2018. Incumbent movement into the appropriate class shall be effective on January 31, 2018, as a result of board action unless otherwise specified in the State Personnel Board's status resolution.

1. **Departments should review and evaluate the alternate range placement of each employee not moving to the highest alternate range of the new classifications listed in Column III to determine if the employee is eligible for a same-day range change to a higher alternate range based on the applicable new alternate range criteria for the new classifications. These evaluations must be completed by March 16, 2018 and the resulting 335 transactions, if applicable, processed no later than April 25, 2018.**
2. **Departments should track and monitor incumbents in the existing classifications of Computer Operator, Ranges A and B, and Information Systems Technician, Ranges A and B. Once incumbents move into Range C of the Computer Operator and Information Systems Technician classifications, departments should process an A20 transaction to effect the reallocation into the Information Technology Technician, Range A classification.**

3.   In accordance with California Code of Regulations, title 2, section 599.688, employees subject to reallocation from existing classifications listed in Column I to new classifications listed in Column III shall receive the range differential listed in Column V and shall retain their salary anniversary dates.

4.   Departments should ensure that the appropriate Work Week Group (WWG) and probationary periods as defined in this pay letter are keyed for all incumbents that require manual reallocation processing.

5.   Departments should process the manual reallocations by April 30, 2018 to allow for timely abolishment of existing classifications in Column I.

DOCUMENTATION:

The State Controller's Office (SCO) will process three separate Employment History mass updates to implement the Reallocation, WWG change, and Range Differential for eligible employees in the above classifications, prior to Master Payroll Cutoff in February 2018.

Departments will be responsible for keying the following transactions for eligible employees, effective January 31, 2018:

1.   A20 transactions for employees who are:
   - **In an excluded range**
   - **Currently serving a probationary period**

2.   A02 transactions for nonpermanent employees, including:
   - **TAU**
   - **Limited Term**
   - **T&D assignments**
   - **Retired Annuitants**
   - **Emergency**

3.   120 transactions for employees who may have been placed in a duplicate position number as a result of the mass update. Departments should run a MIRS report to identify affected employees.

In order to limit the fallout and manual processing required, departments should not key any transactions, with the exception of separations, for employees who should be included in the mass updates, until after the mass updates have been completed.

An SCO Personnel Letter will follow with additional information.

Classification actions affected incumbents in the following classes:

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
1312	Staff Information Systems Analyst (Specialist), Range A	Range L	1402	Information Technology Specialist I, Range B	Range M	0.15%
1316	Staff Information Systems Analyst (Supervisor)		1403	Information Technology Supervisor I		0.01%
1337	Senior Information Systems Analyst (Specialist), Range A	Range L	1402	Information Technology Specialist I, Range C	Range N	0.01%
1340	Senior Information Systems Analyst (Supervisor)		1404	Information Technology Supervisor II		0.00%
1353	Computer Operator, Range C		1400	Information Technology Technician, Range A		0.00%
1360	Information Systems Technician, Range C	Range N	1400	Information Technology Technician, Range A	Range L	0.00%
1361	Staff Electronic Data Processing Acquisition Specialist		1402	Information Technology Specialist I, Range B		0.15%
1367	Systems Software Specialist III (Technical), Range A	Range L	1414	Information Technology Specialist II, Range A	Range L	0.00%
1368	Senior Electronic Data Processing Acquisition Specialist (Technical)		1402	Information Technology Specialist I, Range C		0.01%
1373	Systems Software Specialist II (Technical), Range A	Range L	1402	Information Technology Specialist I, Range C	Range N	0.18%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
1381	Data Processing Manager I		1403	Information Technology Supervisor I		0.01%
1382	Programmer I, Range A	Range L	1400	Information Technology Technician, Range B	Range M	7.38%
1382	Programmer I, Range B	Range M	1400	Information Technology Technician, Range C	Range N	9.13%
1383	Programmer II, Range A	Range L	1401	Information Technology Associate, Range C	Range N	4.18%
1384	Data Processing Manager II		1404	Information Technology Supervisor II		0.01%
1387	Data Processing Manager IV		1406	Information Technology Manager II		0.08%
1388	Manager, Electronic Data Processing Acquisition		1405	Information Technology Manager I		0.00%
1389	Senior Electronic Data Processing Acquisition Specialist (Supervisory)		1404	Information Technology Supervisor II		0.01%
1393	Data Processing Manager III		1405	Information Technology Manager I		0.00%
1470	Associate Information Systems Analyst (Specialist), Range A	Range L	1401	Information Technology Associate, Range D	Range O	0.00%
1479	Assistant Information Systems Analyst, Range A	Range L	1400	Information Technology Technician, Range A	Range L	3.92%

Existing Class Code	**Column I** (Existing Class)	**Column II** (Existing Class Equivalent Excluded Alternate Range)	New Class Code	**Column III** (New Class)	**Column IV** (New Class Equivalent Excluded Alternate Range)	**Column V** Range Differential
1479	Assistant Information Systems Analyst, Range B	Range M	1400	Information Technology Technician, Range B	Range M	4.17%
1479	Assistant Information Systems Analyst, Range C	Range N	1401	Information Technology Associate, Range B	Range M	0.02%
1557	Information Systems Technician Specialist II		1401	Information Technology Associate, Range C		0.03%
1558	Systems Software Specialist II (Supervisory)		1404	Information Technology Supervisor II		0.14%
1559	Systems Software Specialist III (Supervisory)		1405	Information Technology Manager I		0.62%
1562	Information Systems Technician Specialist I, Range A	Range L	1400	Information Technology Technician, Range C	Range N	0.00%
1579	Associate Programmer Analyst (Specialist), Range A	Range L	1401	Information Technology Associate, Range D	Range O	0.00%
1581	Staff Programmer Analyst (Specialist), Range A	Range L	1402	Information Technology Specialist I, Range B	Range M	0.15%
1582	Staff Programmer Analyst (Supervisor)		1403	Information Technology Supervisor I		0.01%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
1583	Senior Programmer Analyst (Specialist), Range A	Range L	1402	Information Technology Specialist I, Range C	Range N	0.01%
1584	Senior Programmer Analyst (Supervisor)		1404	Information Technology Supervisor II		0.00%
1585	Associate Systems Software Specialist (Technical)		1401	Information Technology Associate, Range D		0.27%
1587	Systems Software Specialist I (Technical), Range A	Range L	1402	Information Technology Specialist I, Range B	Range M	0.18%
2947	Instructional Designer (Technology), Commission On Peace Officer Standards And Training		1401	Information Technology Associate, Range D		0.40%
2948	Senior Instructional Designer (Technology), Commission On Peace Officer Standards And Training		1402	Information Technology Specialist I, Range B		0.39%
7580	Project Manager (Information Technology)		1405	Information Technology Manager I		0.00%
7737	Associate Program Systems Analyst		1401	Information Technology Associate, Range D		0.00%

Existing Class Code	Column I (Existing Class)	Column II (Existing Class Equivalent Excluded Alternate Range)	New Class Code	Column III (New Class)	Column IV (New Class Equivalent Excluded Alternate Range)	Column V Range Differential
7740	Senior Program Systems Analyst (Specialist)		1402	Information Technology Specialist I, Range C		4.94%
7741	Senior Program Systems Analyst (Supervisor)		1404	Information Technology Supervisor II		5.01%

Work Week Group changes as a result of reallocations.

	Classification Title	Classification Code	Schematic Code	WWG	CBID
From:	Staff Information Systems Analyst (Specialist)	1312	LM86	2	R01
To:	Information Technology Specialist I	1402	LM72	E	R01

	Classification Title	Classification Code	Schematic Code	WWG	CBID
From:	Staff Electronic Data Processing Acquisition (Specialist)	1361	LL40	2	R01
To:	Information Technology Specialist I	1402	LM72	E	R01

	Classification Title	Classification Code	Schematic Code	WWG	CBID
From:	Staff Programmer Analyst (Specialist)	1581	LM16	2	R01
To:	Information Technology Specialist I	1402	LM72	E	R01

	Classification Title	Classification Code	Schematic Code	WWG	CBID
From:	Systems Software Specialist I (Technical)	1587	LM60	2	R01
To:	Information Technology Specialist I	1402	LM72	E	R01

	Classification Title	Classification Code	Schematic Code	WWG	CBID
From:	Instructional Designer (Technology), Commission on Peace Officer Standards and Training	2947	LC65	E	R01
To:	Information Technology Associate	1401	LM71	2	R01

	Classification Title	Classification Code	Schematic Code	WWG	CBID
From:	Senior Program Systems Analyst (Specialist)	7740	LM40	2	R01
To:	Information Technology Specialist I	1402	LM72	E	R01

Effective January 31, 2018, the following Alternate Range Criteria were established:
ARC 482 for class Information Technology Technician;
ARC 483 for class Information Technology Associate;
ARC 484 for class Information Technology Specialist I

Alternate Range Criteria 482
Information Technology Technician

When using education to meet the Alternate Range Criteria, education must include at least six semester units (or nine quarter units) of information technology or closely related course work. Closely related coursework refers to a course of study involving the study of computing, such as software engineering, computer engineering, Management Information Systems, Geographic Information Systems, and computing technology.

Alternate Ranges

Range A. This range shall apply to persons who do not meet the criteria for Range B or Range C.

Range B. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have:

- Completed one year of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Technician, or

- Completed an additional 30 semester or 45 quarter units from an accredited college or university.

Range C. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have:

- Completed two years of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Technician, or

- Completed an additional 60 semester or 90 quarter units from an accredited college or university.

When the requirements for the criteria are met and upon recommendation of the appointing power, the employee moving from Range A to Range B shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.674. The employee moving from Range B to Range C shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.676.

Alternate Range Criteria 483
Information Technology Associate

When using education to meet the Alternate Range Criteria, education must include at least 15 semester units (or 22.5 quarter units) of information technology or closely related course work. Closely related coursework refers to a course of study involving the study of computing, such as software engineering, computer engineering, Management Information Systems, Geographic Information Systems, and computing technology.

Alternate Ranges

Range A. This range shall apply to persons who do not meet the criteria for Range B, Range C, or Range D.

Range B. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have:

- Completed one year of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Associate, or

- Completed an additional 30 semester or 45 quarter units from an accredited college or university.

Range C. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have:

- Completed three years of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Associate, or

- Received a bachelor's degree from an accredited college or university

Range D. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have completed five years of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Associate.

When the requirements for the criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.674 upon movement to Range B or Range C and a rate under the provisions of California Code of Regulations, title 2, section 599.676 upon movement to Range D.

Alternate Range Criteria 484
Information Technology Specialist I

Alternate Ranges

Range A. This range shall apply to persons who do not meet the criteria for Range B or Range C.

Range B. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have also completed two years of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Specialist I.

Range C. This range shall apply to persons who meet the Minimum Qualifications for the classification and who have also completed four years of satisfactory additional experience performing duties equivalent to or higher than an Information Technology Specialist I.

When the requirements for the criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.676. Upon movement to Range C, the employee shall receive a rate under the provisions of California Code of Regulations, title 2, section 599.674.

The following Alternate Range Criteria were abolished.

~~ALTERNATE RANGE CRITERIA 134~~
~~Established 10/9/80~~
~~Revised 11/6/90; 5/2/01~~

~~Range A. This range shall apply to incumbents who do not meet the criteria for payment in Range B.~~

~~Range B. This range shall apply to persons who have either: (1) satisfactorily completed six months of experience comparable to that of Programmer I, Range A. (This experience must be beyond that which is required to satisfy the minimum qualifications for the Programmer I classes.); or (2) experience performing programming duties while enrolled as a student at a recognized college may be applied toward meeting this requirement based on 1,000 hours being equal to six months. (This experience must be beyond that which is required to satisfy the minimum qualifications for the Programmer I classes.); or (3) completion of at least 60 semester or 90 quarter units at a recognized college or university with major work in an applied science such as mathematics, engineering, physics, statistics, or computer science.~~

~~When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674.~~

ALTERNATE RANGE CRITERIA 278
Established 6/12/89
Revised 11/6/90; 5/2/01

Experience gained outside State service may be credited only if the appointing power believes the experience was satisfactory and comparable in type and quality to that of Assistant Information Systems Analyst.

Range A. This range shall apply to those individuals who do not meet the criteria for Range B or Range C.

Range B. This range:
1. Shall apply to persons who have satisfactorily performed six months of duties comparable to an Assistant Information Systems Analyst (Range A) in the California state service. or

2. May apply to persons who have performed duties comparable to six months of satisfactory experience outside of State service performing a variety of tasks in the analysis, development, installation, implementation, procurement, or support of information technology systems with duties comparable to the complexity and type to those of an Assistant Information Systems Analyst. or

4. May apply to persons who, while enrolled as a student at a recognized college, have satisfactorily completed the equivalent of six months (1,000 hours) of work experience performing programming, analysis, or technical support duties; and who meet the education requirements as stated in the class specification.

Range C. This range:
1. Shall apply to persons who have satisfactorily performed 12 months of duties comparable to an Assistant Information Systems Analyst (Range B) or 18 months of Assistant Information Systems Analyst experience in the California state service. or

2. May apply to persons who have the equivalent of 18 months of satisfactory experience outside of State service performing a variety of tasks in the analysis, development, installation, implementation, procurement, or support of information technology systems with duties equivalent in complexity and type to those of an Assistant Information Systems Analyst. or

3. May apply to persons who have 24 semester or 36 quarter units of college level work from a recognized college or university in information technology-related coursework.

When the requirements for the particular criteria are met and upon recommendation of the appointing power, the employee shall receive a rate under the provisions of DPA Rule 599.674, except that upon movement to Range C, the provisions of DPA Rule 599.676 shall apply.

The following resolution was adopted by the State Personnel Board:

WHEREAS California Code of Regulations, title 2, section 431 states "Unless otherwise provided by resolution of the Board, the maximum rate of the lowest salary range currently authorized for a class is used to make salary comparisons"; and

WHEREAS alternate ranges within the new classes of Information Technology Specialist I, Information Technology Associate, and Information Technology Technician are being established; and

WHEREAS placement in each alternate range of the class of Information Technology Technician represents recognition of a level of knowledge, skill, ability, experience or eligibility which each appointee can acquire through experience in the class of Information Technology Technician or comparable or higher level classes; and

WHEREAS placement in each alternate range of the class of Information Technology Associate represents recognition of a level of knowledge, skill, ability, experience or eligibility which each appointee can acquire through experience in the class of Information Technology Associate or comparable or higher level classes; and

WHEREAS placement in each alternate range of the class of Information Technology Specialist I represents recognition of a level of knowledge, skill, ability, experience or eligibility which each appointee can acquire through experience in the class of Information Technology Specialist I or comparable or higher level classes; and

WHEREAS as the result of a permanent appointment to each alternate range, an appointee gains status in the range to which he/she is appointed as though each range is a separate class by qualifying for placement in that range through transfer, reinstatement, demotion, or satisfying the alternate range criteria; therefore, be it

RESOLVED, that salary Ranges A, B, and C, for the classes of Information Technology Technician and Information Technology Specialist I may be used individually as if each represents the salary range of a separate class to make salary comparisons for discretionary actions between the classes of Information Technology Technician and Information Technology Specialist I and other classes; and be it further

RESOLVED, that salary Ranges A, B, C, and D for the class of Information Technology Associate may be used individually as if each represents the salary range of a separate class to make salary comparisons for discretionary actions between the class of Information Technology Associate and other classes; and be it further

RESOLVED, that for the classes of Information Technology Technician and Information Technology Specialist I the current maximum authorized for Range C shall be the salary rate used to make salary comparisons for mandatory actions; and be it further

RESOLVED, that for the class of Information Technology Associate the maximum currently authorized for Range D of the class shall be the salary rate used to make salary comparisons for mandatory actions.

The following resolution was adopted by the State Personnel Board:

WHEREAS the State Personnel Board on January 31, 2018, revised or established the classes and, if applicable, alternative range criteria indicated in Column II below; and the duties and responsibilities of this class were substantially included in the previously existing classes indicated in Column I below; and

WHEREAS the knowledge, abilities, and Minimum Qualifications required for the classes indicated in Column II were substantially tested for in the examinations held for the classes listed in Column I; and

WHEREAS tests of fitness have been met by individuals in classes indicated in Column I who are being reallocated to classes in Column II by a status resolution under the auspices of the Civil Service Improvement initiative; therefore, be it

RESOLVED, that each person with civil service status in the classes in Column I on January 31, 2018, be reallocated to, and hereby granted the same civil service status without further examination in the class in Column II; and be it further

RESOLVED, those individuals shall be reallocated by way of the published pay letter and appropriate personnel transaction(s); and be it further

RESOLVED, that individuals with mandatory reinstatement rights for the classes in Column I shall retain those rights for the comparable class in Column II until expiration of those rights for the classes in Column I; and be it further

RESOLVED, That any existing employment lists other than reemployment lists established for the classes indicated in Column I shall be used to certify to fill vacancies in the classes indicated in Column II until such lists are abolished, exhausted, or superseded by lists for classes indicated in Column II, and persons on any existing reemployment lists for the classes indicated in Column I shall also be placed on reemployment lists for the classes indicated in Column II until expiration of their eligibility on the reemployment lists for the classes indicated in Column I.

	Column I (Existing Class)		Column II (New Class)
1312	Staff Information Systems Analyst (Specialist), Range A	1402	Information Technology Specialist I, Range B
1316	Staff Information Systems Analyst (Supervisor)	1403	Information Technology Supervisor I
1337	Senior Information Systems Analyst (Specialist), Range A	1402	Information Technology Specialist I, Range C
1340	Senior Information Systems Analyst (Supervisor)	1404	Information Technology Supervisor II
1353	Computer Operator, Range C	1400	Information Technology Technician, Range A
1360	Information Systems Technician, Range C	1400	Information Technology Technician, Range A
1361	Staff Electronic Data Processing Acquisition Specialist	1402	Information Technology Specialist I, Range B
1367	Systems Software Specialist III (Technical), Range A	1414	Information Technology Specialist II, Range A
1368	Senior Electronic Data Processing Acquisition Specialist (Technical)	1402	Information Technology Specialist, Range C

	Column I (Existing Class)		Column II (New Class)
1373	Systems Software Specialist II (Technical), Range A	1402	Information Technology Specialist I, Range C
1381	Data Processing Manager I	1403	Information Technology Supervisor I
1382	Programmer I, Range A	1400	Information Technology Technician, Range B
1382	Programmer I, Range B	1400	Information Technology Technician, Range C
1383	Programmer II, Range A	1401	Information Technology Associate, Range C
1384	Data Processing Manager II	1404	Information Technology Supervisor II
1387	Data Processing Manager IV	1406	Information Technology Manager II
1388	Manager, Electronic Data Processing Acquisition	1405	Information Technology Manager I
1389	Senior Electronic Data Processing Acquisition Specialist (Supervisory)	1404	Information Technology Supervisor II
1393	Data Processing Manager III	1405	Information Technology Manager I
1470	Associate Information Systems Analyst (Specialist), Range A	1401	Information Technology Associate, Range D
1479	Assistant Information Systems Analyst, Range A	1400	Information Technology Technician, Range A
1479	Assistant Information Systems Analyst, Range B	1400	Information Technology Technician, Range B
1479	Assistant Information Systems Analyst, Range C	1401	Information Technology Associate, Range B
1557	Information Systems Technician Specialist II	1401	Information Technology Associate, Range C
1558	Systems Software Specialist II (Supervisory)	1404	Information Technology Supervisor II
1559	Systems Software Specialist III (Supervisory)	1405	Information Technology Manager I
1562	Information Systems Technician Specialist I, Range A	1400	Information Technology Technician, Range C
1579	Associate Programmer Analyst (Specialist), Range A	1401	Information Technology Associate, Range D
1581	Staff Programmer Analyst (Specialist), Range A	1402	Information Technology Specialist I, Range B
1582	Staff Programmer Analyst (Supervisor)	1403	Information Technology Supervisor I
1583	Senior Programmer Analyst (Specialist), Range A	1402	Information Technology Specialist I, Range C

	Column I (Existing Class)		Column II (New Class)
1584	Senior Programmer Analyst (Supervisor)	1404	Information Technology Supervisor II
1585	Associate Systems Software Specialist (Technical)	1401	Information Technology Associate, Range D
1587	Systems Software Specialist I (Technical), Range A	1402	Information Technology Specialist I, Range B
2947	Instructional Designer (Technology), Commission on Peace Officer Standards and Training	1401	Information Technology Associate, Range D
2948	Senior Instructional Designer (Technology), Commission on Peace Officer Standards and Training	1402	Information Technology Specialist I, Range B
7580	Project Manager (Information Technology)	1405	Information Technology Manager I
7737	Associate Program Systems Analyst	1401	Information Technology Associate, Range D
7740	Senior Program Systems Analyst (Specialist)	1402	Information Technology Specialist I, Range C
7741	Senior Program Systems Analyst (Supervisor)	1404	Information Technology Supervisor II

The following resolution was adopted by the State Personnel Board:

WHEREAS incumbents currently in Computer Operator, Range C and Information Systems Technician, Range C are being reallocated to Information Technology Technician, Range A; and

WHEREAS there are incumbents in Computer Operator Ranges A and B and Information Systems Technician Ranges A and B; and

WHEREAS it is equitable to apply the above classification movement to all individuals in those classifications; therefore be it

RESOLVED, that when individuals currently in Computer Operator Ranges A and B and Information Systems Technician Ranges A and B are moved into Range C, they will be immediately reallocated into Information Technology Technician, Range A.

The following recommendations were adopted by the State Personnel Board:

That all new appointments to the classes below that require a probationary period and that are effective on or after January 31, 2018, shall require completion of the indicated probationary period before an employee attains permanent status in the class.

Class Code	Classification Title	Probationary Period
1400	Information Technology Technician	12 months
1401	Information Technology Associate	12 months
1402	Information Technology Specialist I	12 months
1414	Information Technology Specialist II	12 months
1415	Information Technology Specialist III	12 months
1403	Information Technology Supervisor I	12 months
1404	Information Technology Supervisor II	12 months
1405	Information Technology Manager I	12 months
1406	Information Technology Manager II	12 months

That all individuals appointed to the classes in Column I before January 31, 2018, who are serving a required probationary period and who are reallocated to a classification in Column III as a result of this Board action shall attain permanent status in the new classification upon completion of the designated probationary period as shown in Column II from their original appointment date to the class in Column I.

	Column I (Existing Class)	Column II (Probation Period)		Column III (New Class)
1312	Staff Information Systems Analyst (Specialist)	6 months	1402	Information Technology Specialist I
1316	Staff Information Systems Analyst (Supervisor)	12 months	1403	Information Technology Supervisor I
1337	Senior Information Systems Analyst (Specialist)	6 months	1402	Information Technology Specialist I
1340	Senior Information Systems Analyst (Supervisor)	12 months	1404	Information Technology Supervisor II
1353	Computer Operator	12 months	1400	Information Technology Technician
1360	Information Systems Technician	12 months	1400	Information Technology Technician
1361	Staff Electronic Data Processing Acquisition Specialist	12 months	1402	Information Technology Specialist I
1367	Systems Software Specialist III (Technical)	12 months	1414	Information Technology Specialist II
1368	Senior Electronic Data Processing Acquisition Specialist (Technical)	12 months	1402	Information Technology Specialist I
1373	Systems Software Specialist II (Technical)	12 months	1402	Information Technology Specialist I

	Column I (Existing Class)	Column II (Probation Period)		Column III (New Class)
1381	Data Processing Manager I	12 months	1403	Information Technology Supervisor I
1382	Programmer I	12 months	1400	Information Technology Technician
1383	Programmer II	12 months	1401	Information Technology Associate
1384	Data Processing Manager II	12 months	1404	Information Technology Supervisor II
1387	Data Processing Manager IV	12 months	1406	Information Technology Manager II
1388	Manager, Electronic Data Processing Acquisition	12 months	1405	Information Technology Manager I
1389	Senior Electronic Data Processing Acquisition Specialist (Supervisory)	12 months	1404	Information Technology Supervisor II
1393	Data Processing Manager III	12 months	1405	Information Technology Manager I
1470	Associate Information Systems Analyst (Specialist)	6 months	1401	Information Technology Associate
1479	Assistant Information Systems Analyst	12 months	1401	Information Technology Associate
1557	Information Systems Technician Specialist II	6 months	1401	Information Technology Associate
1558	Systems Software Specialist II (Supervisory)	12 months	1404	Information Technology Supervisor II
1559	Systems Software Specialist III (Supervisory)	12 months	1405	Information Technology Manager I
1562	Information Systems Technician Specialist I	6 months	1400	Information Technology Technician
1579	Associate Programmer Analyst (Specialist)	6 months	1401	Information Technology Associate
1581	Staff Programmer Analyst (Specialist)	6 months	1402	Information Technology Specialist I
1582	Staff Programmer Analyst (Supervisor)	12 months	1403	Information Technology Supervisor I
1583	Senior Programmer Analyst (Specialist)	6 months	1402	Information Technology Specialist I
1584	Senior Programmer Analyst (Supervisor)	12 months	1404	Information Technology Supervisor II
1585	Associate Systems Software Specialist (Technical)	12 months	1401	Information Technology Associate
1587	Systems Software Specialist I (Technical)	12 months	1402	Information Technology Specialist I

	Column I (Existing Class)	Column II (Probation Period)		Column III (New Class)
2947	Instructional Designer (Technology), Commission on Peace Officer Standards and Training	12 months	1401	Information Technology Associate
2948	Senior Instructional Designer (Technology), Commission on Peace Officer Standards and Training	6 months	1402	Information Technology Specialist I
7580	Project Manager (Information Technology)	12 months	1405	Information Technology Manager I
7737	Associate Program Systems Analyst	6 months	1401	Information Technology Associate
7740	Senior Program Systems Analyst (Specialist)	6 months	1402	Information Technology Specialist I
7741	Senior Program Systems Analyst (Supervisor)	12 months	1404	Information Technology Supervisor II

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b) of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, it has been determined that the current examinations for the IT classifications required updating due to class consolidation; and

WHEREAS, the current 36 employment eligibility list for the Information Technology (IT) classifications are less than one year old and Board approval is needed to abolish the lists; and

WHEREAS, on the effective date of January 31, 2018, the California Department of Human Resources (CalHR) will release the new open online examinations for the new IT series and subsequent lists will be immediately established to appoint qualified candidates; and

WHEREAS, upon approval to abolish the current eligible lists the CalHR will advise all individuals on current eligible lists that they will need to participate in the new online examinations to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:

CalHR is hereby authorized to abolish all IT eligible lists on the behalf of participating departments as outlined above and utilize the new online examination lists.

The foregoing resolution was made and adopted by the State Personnel Board during its meeting of January 11, 2018, as reflected in the record of the meeting and Board minutes.

RESOLUTION

WHEREAS, Article VII, Section 1, subdivision (b) of the California Constitution mandates that civil service appointments and promotions shall be made under a general system based on merit, as ascertained by competitive examination; and

WHEREAS, pursuant to the provisions of Article VII, Section 3, of the California Constitution, the State Personnel Board (Board) is the entity that has been tasked with the authority to oversee and enforce the State civil service statutes; and

WHEREAS, in April and May 2017, the Board completed a compliance review on the California Department of Public Health (CDPH) examinations, appointments, Equal Employment Opportunity, personal services contracts and mandated training; and

WHEREAS, on October 16, 2017, the Board conducted the exit conference, issued the draft report for the CDPH compliance review, and one of the findings was that the five (5) CDPH Research Scientist examinations reviewed were incomplete

WHEREAS, all forty (40) existing examinations for Research Scientist classifications do not have a complete job analysis; and

WHEREAS, the CDPH wishes to correct all examination deficiencies; and

WHEREAS, the CDPH Human Resources Branch (HRB) has already suspended all Research Scientist examinations, removed all Research Scientist examination bulletins from the CDPH website, removed all Research Scientist examinations from the current exam plan, and begun development of new Research Scientist examinations; and

WHEREAS, the CDPH Human Resources Branch (HRB) seeks to develop new examinations under the direct oversight of the California Department of Human Resources (CalHR) and establish new eligible lists.

WHEREAS, upon release of the new exam, the CDPH will advise all individuals on current eligible lists that they will need to participate in the new online examinations to re-establish list eligibility.

IT IS RESOLVED AND ORDERED THAT:
The CalHR is hereby authorized to abolish the identified Research Scientist eligible lists on the behalf of CDPH as outlined above and implement testing to establish new eligible lists under the oversight of CalHR.

The foregoing resolution was made and adopted by the State Personnel Board during its meeting of January 11, 2018, as reflected in the record of the meeting and Board minutes.

PART C

CAREER EXECUTIVE ASSIGNMENT (CEA) CHANGES

ACTIONS: None.

PART D

SPECIAL SITUATIONS AND EXPLANATIONS

Unusual changes to the Classification and Compensation Plan such as simultaneous changes for large numbers of classifications or corrections requiring explanatory remarks.

ACTIONS: None.

CEA ACTION PROPOSALS

In accordance with California Code of Regulations, title 2, section 548.5, the following CEA(s) are approved without action by the State Personnel Board.

CALIFORNIA DEPARTMENT OF TAX AND FEE ADMINISTRATION

The position performing the duties of Chief Information Officer, in the California Department of Tax and Fee Administration was allocated to the CEA category effective December 29, 2017.

CALIFORNIA DEPARTMENT OF WATER RESOURCES

The position performing the duties of Deputy Director, Delta Conveyance, Executive Division, in the California Department of Water Resources was allocated to the CEA category effective January 6, 2018.

For questions regarding Section II, departmental human resource office staff should contact CalHR's Personnel Management Division at (916) 324-9381. Technical questions will be referred to the appropriate CalHR staff member.