



### **CALVARY PASTORAL SEARCH**

Calvary Evangelical Missionary Church in Owen Sound is looking to call a Lead pastor, on a permanent, full-time basis. Our congregation is seeking a servant-leader to shepherd and provide spiritual leadership to our church family, ever seeking to glorify Christ in both the discharge of his/her pastoral duties and in his/her personal conduct.

At Calvary EMC, our vision is, *"To be a light in the community, displaying living proof of a loving God."* We desire to live out our vision through the following:

- Our passionate commitment to Jesus Christ and to the proclamation of the Gospel
- Upholding the Bible as our standard for living and the foundation for teaching God's truth
- Experiencing the glory of God in corporate worship (prayer, music, teaching)
- Living life-styles that draw others into Biblical community
- Displaying radical love and selfless good deeds to the world around us
- Discipling people to become fully-devoted followers of Jesus Christ
- Encouraging each person to find their place in God's kingdom work that engages their unique gifts and abilities

#### **Lead Pastor Summary:**

**Position:** Lead Pastor

**Duration:** Permanent, Full-time

**Location:** Calvary Evangelical Missionary Church, in Owen Sound, Ontario

**Compensation:** A competitive package to be determined with reference to the EMCC Compensation Guidelines

**Closing Date for Applicant Submissions:** October 31, 2021

All interested applicants are invited to visit our church website at [www.calvaryemc.com](http://www.calvaryemc.com) to view our complete Lead Pastor Job Posting and full Pastoral Ministry Description, including qualifications and required submissions for interested applicants. Please include a recent photograph with your resume.

Please direct any questions via email to us at [calvaryemcpastoralsearch@gmail.com](mailto:calvaryemcpastoralsearch@gmail.com).

### Calvary Evangelical Missionary Church: Lead Pastor

Position Summary: Called to be a servant-leader, the pastor is to be the shepherd and spiritual leader of this local congregation. The pastor must seek to glorify Christ in both the discharge of his/her duties and in his/her personal conduct.

Organizational Relationship: The pastor shall be accountable to the Board of Elders and to the Church Board and will participate in an annual evaluation process.

Qualifications: A Servant-leader who...

1. Is called by God to ministry, holding a license or ordination with the EMCC or another denomination with similar vision and values and/or be willing to pursue the necessary credentials with the EMCC.
2. has a high level of Biblical knowledge and theology.
3. demonstrates spiritual gifts, particularly in the areas of preaching/teaching, leadership and pastoral ministry.
4. models a passionate and growing personal relationship with Jesus Christ and who acknowledges, honours, and is sensitive to the ministry of the Holy Spirit
5. is committed to prayer, personally and corporately
6. walks in humility and integrity
7. possesses wisdom as outlined in James 3:17 (*wisdom that is pure, peace-loving, considerate, submissive, full of mercy and good fruit, impartial and sincere*)
8. is a team player and works well with others
9. provides genuine care for people with kindness and compassion
10. has a 'missional' ministry perspective and who desires to carry out the mission of God through Gospel living and a heart for our local Owen Sound community
11. places an emphasis on, and is committed to, generational teaching, seeing all generations growing in their walk with Christ
12. is teachable and is committed to being a life-long learner

Roles and Responsibilities:

A. Pastoral Leadership and Administration:

1. Preach/teach the Word of God in order to move God's people toward spiritual maturity and obedience
2. Uphold prayer as an absolute priority in the ministry of the church by encouraging weekly corporate prayer and weeks of prayer
3. Plan and coordinate worship services with all those involved
4. Spend time regularly with ministry coordinator/leaders for the purpose of mentoring, coaching, training, and empowering for effective ministry
5. Oversee and support staff and provide direction in the careful fulfilling of their functions

6. Maintain a consistent ministry to individuals, couples and families through membership receptions, child dedications, pre-marital session, baptisms, marriages, funerals, and, along with Elders, assure that pastoral care is provided as required and that new contacts are visited
7. Ensure that those in hospital, shut-ins and new-comers are visited and contacted. Follow up on members who have been absent, being particularly concerned about the spiritual growth of those contacted
8. Be sensitive to the needs of the congregation and provide pastoral care and visitation as deemed necessary
9. Provide spiritual direction and personal ministry to those who have special needs or are facing crises
10. Motivate and equip each member of the body to be fully functioning members; helping them to discover and deploy their spiritual gifts in such a way that builds up the body, brings honour to Christ and fulfillment to the individual
11. Under the leadership of the Holy Spirit, be the primary vision-caster in the church. Take much time to pray and listen to God's direction and communicate that direction to the Elders, Church Board and the congregation
12. Under the leadership of the Holy Spirit, seek to release the church's full potential by developing the eight quality characteristics of growing churches and by improving the quality of the church's 'minimum factors.'" Maintain balance in all eight characteristics:
  - a. Empowering leadership
  - b. Gift-oriented ministry
  - c. Passionate spirituality
  - d. Functional structures
  - e. Inspiring worship
  - f. Holistic small groups
  - g. Need-oriented evangelism
  - h. Loving relationships
13. Oversee the Biblical curricula of the church, ensuring that the basic doctrinal position as laid down in the latest issue of "The Constitution of the EMCC" is adhered to
14. Ensure that Calvary's Church Constitution is adhered to
15. Uphold Calvary's Mission, Vision, and Values
16. Ensure that Calvary's Protection Plan is adhered to
17. Serve as the Spiritual Advisor to all leadership teams and committees
18. Pray and strategize for maximum impact in gospel outreach – locally, regionally and world-wide

#### B. Extension Ministry:

1. Minister in other pulpits and at retreats, etc., on occasion
2. Represent Calvary EMC among other Owen Sound churches, maintaining a prominent and encouraging voice in ministerials (specifically, the Owen Sound Evangelical Fellowship) and in evangelical inter-church activities

3. Represent Calvary EMC to the EMCC by attending conferences, retreats, family camp, etc., and by serving on boards and committees
4. Be pro-active in outreach and evangelism to the community, working with other para-church, hospital, long-term care facilities, and/or educational groups, as opportunities arise and as God leads.

C. Personal and Professional Development:

1. Prioritize his/her own spiritual life with regular personal devotions and by planning days of solitude for the purpose of prayer and waiting on God.
2. Protecting his/her time with his/her spouse and children
3. Making time for pastoral and leadership development through reading books and leadership journals; attending seminars, workshops and conferences; and through on-going theological training

Application Submissions:

All interested applicants are asked to please submit the following:

1. A current resume, complete with a recent photograph
2. A one-page personal testimony of your conversion experience (Spiritual Bio)
3. A one-to-two-page Philosophy of Ministry

Those being interviewed will be expected to provide an up-to-date Police Check (“Vulnerable” level) and two letters of reference prior to their interview.

Please email your submission to the Calvary Pastoral Search Committee at:

[calvaryemcpastoralsearch@gmail.com](mailto:calvaryemcpastoralsearch@gmail.com)

OR email your submission to:

Pastoral Search Committee  
c/o Calvary Evangelical Missionary Church  
655 10<sup>th</sup> Street West  
Owen Sound, ON  
N4K 3R8

For further information regarding to the Evangelical Missionary Church of Canada, visit [www.emcc.ca](http://www.emcc.ca).

## **CALVARY EMC PASTORAL SEARCH: CONGREGATIONAL PROFILE**

Calvary EMC in Owen Sound, Ontario, is a welcoming church community of approximately 100 followers of Jesus Christ that is seeking to rebuild into a vibrant and exciting ministry.

We have a rich heritage, based upon two major foundations: Bible Study and Prayer. Over the years, many people have been discipled through a variety of Bible Study programs, both at the church and in small groups in people's homes. Our calendar was marked by various prayer initiatives: pre-service prayer, weekly prayer gatherings, and monthly "Watch Night" prayer meetings.

While many of our congregation are seniors, we have a strong desire to attract and minister to young families and want to expand our Sunday Children's services to effectively meet the spiritual and social needs of that demographic, both within the church as an outreach in the community. We enjoy a good degree of ethnic diversity at the church, with many of our 'family,' from Africa and Asia.

Calvary is also invested in world missions, regularly supporting those serving both in Canada and abroad. In the past, Calvary has initiated mission teams to Brazil and Uganda. During the course of our history, Calvary has sent out many from our congregation as career missionaries and supported them faithfully. Currently, we have been helping with efforts to bring refugees to Canada and to provide assistance as they establish life in our community. Other activities included outreaches to the high-school students, right on our door-step, as well as other assistance programs in the city. Annually, we join with the other evangelical churches of the city with the "Love Owen Sound" outreach program.

We believe that it is important for every believer to be a functional part of a local congregation by providing ministry to others using their spiritual gifts to build up the local body of Christ. We want each believer to know the joy of being filled with the Holy Spirit and of being empowered for service in the Kingdom of God. We know that the congregated presence of the Holy Spirit is what empowers our times together so that we meet, not just with each other, but with our God in a tangible and life-changing way.

The church has a two-tier system of governance; the Board of Elders and the Church Board.

Calvary's vision for our people is to be living incarnations of the risen Christ as we individually represent Him to those around us. We believe that the major mandates of the Church are to see others come to a saving knowledge of Jesus Christ and to a personal relationship with Him through faith; to disciple all who know Him into His image; and to be His hands and feet as we care for the needy and disenfranchised. In these ways, we anticipate honouring the Lordship of Jesus Christ and seeing His Kingdom come in our own lives and on the Earth. With the Bible as our only legitimate source for faith and practice, we strive to be an accurate expression of authentic Christianity.

## Our Story

Calvary Evangelical Missionary Church was birthed in 1899, and was first established by City Mission workers (Ministering Sisters) as the Beulah Mission. Calvary then became the City Mission in 1910. Calvary has known many name changes, reflecting denominational mergers. Other names have included “Calvary Mennonite Brethren in Christ,” “Calvary United Missionary” and “Calvary Missionary Church.” In August of 1993, the Evangelical Church in Canada and the Missionary Church in Canada celebrated the merger into a new, but historically rich, denomination: The Evangelical Missionary Church of Canada. Calvary Evangelical Missionary Church is our present name.

Calvary EMC has a rich heritage. Over the years, Calvary has been a church that truly is ‘anchored in the Word and alive in the Spirit.’ The church has been known in the community as a strong teaching church; and we hope to have a greater impact in our area as people are being transformed by the power of the Holy Spirit and through ministries that are dynamic and relevant.

Over the years, Calvary has been housed in three different buildings. Our current location on 10<sup>th</sup> Street West was dedicated in 1963. In 2003, an expansion project saw the addition of a beautiful extension housing a gymnasium, offices, kitchen, meeting rooms and space for children’s ministries.

We are seeking to ‘put the church back in the heart of the community and the community back in the heart of the church’ through acts of kindness and redemptive ministers that will reflect the transforming power and presence of Jesus Christ. Our desire is to be a “global” church that makes disciples who, transformed by the Holy Spirit, are infiltrating today’s culture with the undeniable message of a changed life.

## Our Denomination:

The Evangelical Missionary Church of Canada (EMCC) is a family of over 130 congregations across Canada, organized to fulfill the Great Commandment and the Great Commission of our Lord, Jesus Christ. The EMCC maintains offices in Kitchener, ON and Calgary, AB.

### Our Mission Statement:

The EMCC is passionately committed to introducing people to Jesus Christ, discipling believers, and facilitating the multiplication of healthy churches in Canada and world-wide.

### Our Vision Statement:

Seeking God passionately for dramatically increasing numbers of relevant churches, led by Christ-inspired leaders.

**Our Purpose:**

The EMCC catalyzes, resources and networks missional congregations, leaders and disciples.

**Our Statements:**

Please peruse the EMCC website at [www.emcc.ca](http://www.emcc.ca) for information about the denominational statements of faith and practice.

Unity in Essentials; Liberty in Non-essentials; Charity in All Things:

We are called to “Unity in Essentials.” There are essentials in doctrine (the things we believe), in practice (the things we do), and in conduct (the way we live). We passionately proclaim the Gospel of Jesus. While we uncompromisingly defend the ‘Essentials,’ we gladly celebrate our liberty in non-essentials, and exercise charity in all matters.

**Our Strategy:**

We are committed to “Church Health” and believe that, ‘healthy churches grow; growing churches change; changes challenge us, challenges force us to trust God; trust leads to obedience; obedience makes us healthy; healthy churches grow.’ – James Ryle

We are committed to developing the eight quality characteristics of growing churches (See above and Christian Schwarz’s book called, “Natural Church Development.

**Our Setting:****Owen Sound, Ontario:**

We a population of approximately 23,000, Owen Sound is known as “The City by the Bay” and “The Scenic City.” OS is a harbour town with a heritage tied to the commerce and culture of the Great Lakes. Its natural setting features the limestone cliffs of the Niagara Escarpment, valleys and waterfalls, beaches and parks. Owen Sound offers shopping, health and educational services to visitors and residents as well as to the surrounding areas.

Owen Sound is “The Hub” of the Grey-Bruce region, which is well-known for its natural beauty and as a popular tourist destination. A proud part of Grey County, Owen Sound and its surrounding communities of Chatsworth, Georgian Bluffs and Meaford are worth exploring. It is an easy day-trip from the Golden Horseshoe, the Hwy401 corridor, and the United States.

**Visitor Services:**

- Visitor Information Centre at the Marine Rail Museum
- Grey Roots, Your Heritage and Visitor Centre

- Marina and Boat Launch
- Billy Bishop Regional Airport
- Serviced by bus, airbus, taxi, and car rentals
- Radio Station (AM and FM), daily newspaper, weekly on-line publications
- Christian Radio – LIFE 90.1 (out of Barrie, ON)

#### Community Facilities and Points of Interest

- Harry Lumley Bayshore Community Centre, with ice surface and meeting rooms
- Julie McArthur Regional Recreational Centre
- Grey Bruce Regional Health Centre (240 bed hospital)
- Georgian College
- Tom Thompson Art Gallery
- Pre-school, elementary and secondary schools, - Bluewater District School Board
- Downtown and mall shopping areas
- Owen Sound-North Grey Union Public Library
- Roxy Theatre (live performances) Galaxy Theatre, Drive-in
- Family Y, Grey Granite Club, and privately-run fitness facilities
- Farmers' Market, every Saturday morning, year round
- Owen Sound Attack Junior 'A' hockey team and the Owen Sound – Saugeen Shores Greys Junior 'B' hockey team.
- Five local golf courses
- Walking, hiking and cycling trails
- Baseball diamonds and soccer fields
- Harrison Park (including camping, outdoor swimming pool, etc.)

#### Annual Events:

Art Town Spring Tour  
 Summerfolk Music and Crafts Festival  
 Harbour Heat Wave Waterfront Festival  
 Salmon Spectacular Fishing Derby  
 Own Sound Celtic Festival

#### Our Thanks:

Thank you for taking the time to read through this 'prospectus.' It has been prepared for potential applicants like you. Hopefully, you have found it insightful. We are trusting God for His guidance in providing us with His anointed and appointed leader for such a time as this. At Calvary EMC we continue to expect great things FROM God and to attempt great things FOR God. May the Lord lead and guide us all as we move forward to determine His direction as we search for our new pastor.