



# Catching the Knowledge Wave?

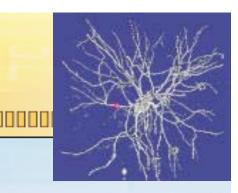




## knowledge wave2003

the leadership forum





The literature predicts that our **secondary** and **tertiary** institutions will undergo major **change** 

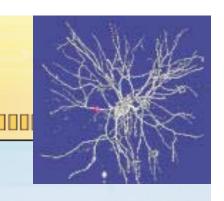
- >they will be managed very differently
- > they will be physically different
- student learning will be organised differently
- > teachers work will be very different...



#### All institutions will

- > be multi-campus entities
- offer multi-layered, modularised learning programmes
- function as learning 'brokers' matching students with whoever/whatever can best meet their learning needs
- work closely with other agencies and community organisations





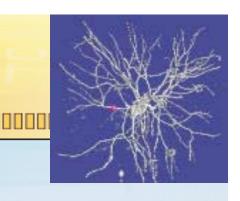
They will have ...

integrated cross-curricular programmes that will develop students' skills in:

- thinking learning and problem-solving
- working collaboratively in teams
- creativity ingenuity and innovation

All this will happen in an ICT rich environment...





# BUT... something missing here ...

very little being said about

## **KNOWLEDGE**

i.e. what students need to learn

WHY IS THIS?



## The Knowledge Society – What is it?

## A paradigm shift Totally new ideas about

- > what knowledge is
- how it develops
- how it is used
- > who owns it



## The Knowledge Society – What is it?

## 'Knowledge' societies

- No longer rely on the exploitation of natural resources.
- KNOWLEDGE is the key resource for economic development.



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## The Knowledge Society – What is it?

"The generation, application and exploitation of **knowledge** is what drives modern economic growth.

Most of us make our money from **thin air**: we **produce nothing** that can be **weighed**, **touched** or **easily measured**.

Our output is *not* stockpiled at harbours, stored in warehouses or shipped in railway cars.

Our children will **not** have to toil in dark factories, descend into pits or suffocate in mills. They will not hew raw materials or turn them into manufactured products.

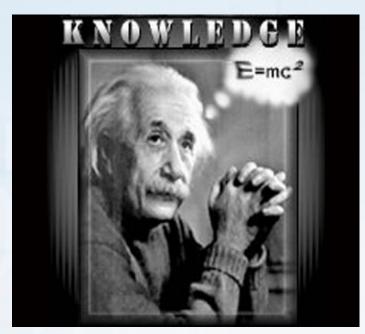
They will make their living through **creativity**, **ingenuity** and **imagination**."

Leadbetter, C. (1999) Living on Thin Air: The New Economy. (London: Penguin).



# KNOWLEDGE has a NEW MEANING

How did this happen?





- 1. SOCIAL THEORISTS 70s 80s & 90s
- 2. BUSINESS MANAGEMENT THEORISTS
- 3. PHILOSOPHERS

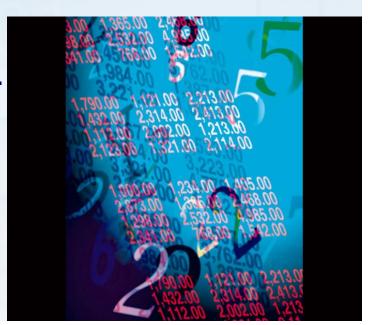
industrial age transition

The shift
FROM the modern - or Industrial - age
TO the post-modern - or Knowledge - age
is a paradigm shift
equal in significance to the pre-industrial ->



#### Result of interaction between many different factors - e.g.

- > crisis in traditional capitalism
- > globalisation
- major social and economic changes massive expansion in knowledge
- > new ICTs
  - if it's not digitisable, it's not knowledge...
  - web-based, multi-media technologies







ম RESULT

# KNOWLEDGE is NO LONGER

linked to TRUTH

but to 'PERFORMATIVITY'

- what it can do

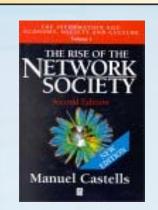
and to INNOVATION





#### **Manuel CASTELLS**

The Rise of the Network Society (2000)



Knowledge in the Knowledge Society' is:

- dynamic, fluid, generative, something that causes things to happen;
- no longer an object or a 'thing' that is codified into 'disciplines', but more like energy



#### **KNOWLEDGE**

- > is a process, not a 'thing'
- > does things
- happens in teams, not in individual 'experts'
- > can't be 'codified' into 'disciplines'
- develops on an as-and-when needed basis
- > develops to be replaced, not stored.



#### **LEARNING:**

- > involves **generating** knowledge **not storing** it;
- is primarily a **group not** an **individual** activity;
- happens in 'real world', problem-based contexts;
- > should be 'just-in-time', not 'just-in-case';
- > needs to be à la carte, not en bloc.



#### **MINDS**

are not 'containers' or 'filing cabinets'

- to STORE knowledge 'just in case':

they are RESOURCES

that can be CONNECTED to other

resources

in order to GENERATE NEW

KNOWLEDGE



But - wait a minute......





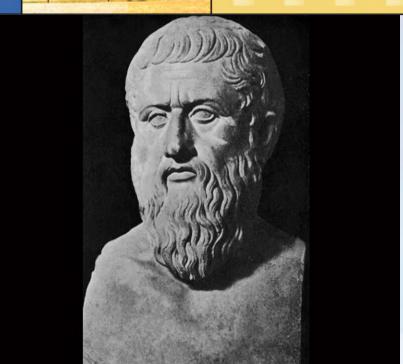
These ideas challenge the foundations of our education system...





# WHAT ARE ITS FOUNDATIONS?





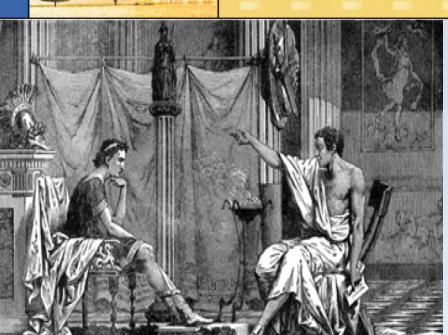
#### PLATO The Republic The Laws

set out a model education system a stable, secure, 'just' society



Plato's education system was designed to develop the **qualities** needed in **'philosopher kings'** (society's watchdogs or guardians)





## Plato's system was knowledge-centered

The mind is best developed by exposing it to the **best** and greatest knowledge

Plato's curriculum was based on knowledge chosen not because it is 'useful', but because it develops the mind - in particular ways

Plato's model is the basis of the **traditional 'academic' curriculum** 



## Mass education relatively recent

two quite different purposes:

- i. human resource needs of the economy
- ii. equal opportunity
- a many important conflicts







# THE 'PRODUCTION LINE' MODEL



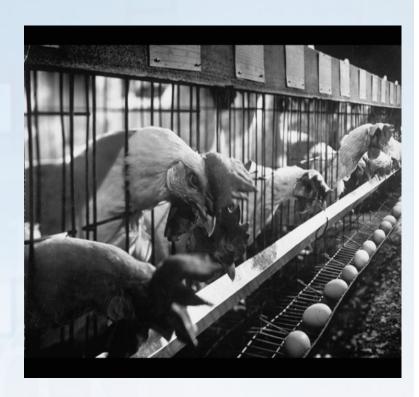
- > students are 'processed' in 'batches' (year groups)
- > all 'processed' at the same rate
- pre-set curriculum 'delivered' to all in 'bite-sized' pieces in a preset order
- > aim is to produce a **standardised**, **quality** 'product'
- 'products' easily sorted according whether or not they meet the quality control standards



#### 'PRODUCTION LINE' MODEL

#### One size fits all

- the traditional academic curriculum is the quality control mechanism - used to sort students
- many are rejected and allowed to drop off the production line





For most of 20<sup>th</sup> century this seemed OK to most people

- > system gave everyone 'the basics'
- higher education rationed to those with ability
  - very low unemployment
- plenty of low-skill jobs for the production line's 'rejects'...



THIS IS NO LONGER THE CASE



## ALSO it has produced some important splits

| 'academic'            | VS | 'applied' knowledge         |
|-----------------------|----|-----------------------------|
| discipline's needs    | VS | learner's needs             |
| discipline's needs    | VS | the economy's needs         |
| the economy's needs   | VS | the learner's needs         |
| rigour                | VS | inclusiveness               |
| 'universal' knowledge | VS | 'local' knowledge           |
| elitism               | VS | access to knowledge for all |

these need to be PUT BACK TOGETHER



- educational debate is often split
  - protagonists forced to take one of two positions
  - **no** robust middle ground....
- Soften unproductive...

If we allow these splits to persist, we will **not** be able to prepare students well for life in the Knowledge Societies of the future...



#### **EVERYONE**

needs the kind of knowledge and skills traditionally only provided in 'higher' education

#### **EVERYONE**

needs 'academic' <u>and</u> 'applied' knowledge HOWEVER: they need <u>more</u> than this...



## To participate in the **Knowledge Age**, people need to:

- © know about knowledge
  - how different knowledge areas 'work'
  - what assumptions underpin each knowledge area
  - how people working in a knowledge area generate and justify new knowledge
- i.e. a systems or meta level understanding of a knowledge area is just as important as knowing its detailed facts



#### They need to:

- © go beyond mastering existing knowledge
- © be able to **do things** with knowledge (once they have it)
- 'Performativity' (aka innovation) = the ability to
- ightharpoonup take elements from one knowledge system
- put them together with elements from another knowledge system
- © re-arrange these elements to do something new...
  - → focus on investigations, generating new knowledge
  - long before their formal 'apprenticeship' is completed.



### They need the ability to:

- © communicate their knowledge
  - to a wide range of audiences
  - in a wide range of contexts
  - on their own and as part of a team
- e.g. presenting the results of their investigation
  - contributing their expertise to a multidisciplinary team
  - coaching a sports team



## The answers are already out there..

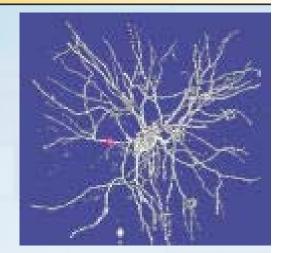
some examples...

- Critical literacies and/or the new 'multiliteracies' Lankshear & Knobel 2000)
- Narrative-based pedagogies
- 'Real' research projects (Bereiter 2002)....



Whatever, it will be important to...

- avoid **standardised** approaches
- encourage diversity and multiple pathways
- avoid using 'academic' knowledge to sort people

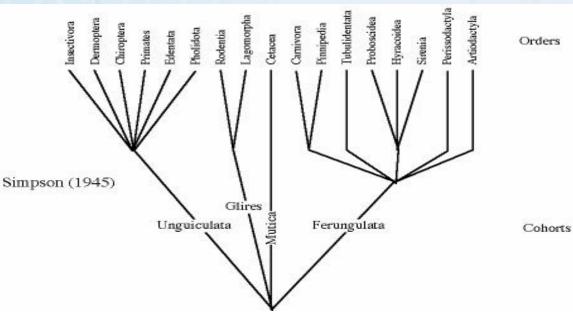


We need new **post-**Industrial Age metaphors...

#### □ systems or networks

- not production lines

clades - not clones



### **Further reading**

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