



Celebrating the 2017 President's Award Winners

On Oct. 4, 2017, I joined in celebrating this year's President's Award winners, who included employees from all areas of the College. The President's Award recognizes employees that have provided exceptional service to the College in one (or more) of the following areas:

- Demonstrated initiative, creativity, and innovation in implementing and/or carrying out a project;
- Efforts that enhanced the College's reputation;
- Efforts that resulted in increased efficiency or effectiveness with collegewide implications;
- Efforts that resulted in cost savings to the College.

Congratulations to this year's winners: Jenn Boyd, Jill Foote, Emily Fox, Shannon Harvey, Lauren Holubec, Margie Mattis, Abigail Peslis, Perry Pierich, Stephen Sagar, Erika Steenland, Dory Uhlman and group winners James Schadewald and Lori Shoemaker.

I'm joined by the 2017 President's Award winners during a celebratory breakfast at the Bruce E. Cooper Student Center.



PC Loan Program Supports Students

HACC's [PC Loan Program](#) supports students with financial need and assists them in pursuing their educational goals with a personal computer for home use. Since the program began in fall 2001, personal computers for loan were awarded to 2,141 students. In fall 2017, 116 students were awarded a PC loan through this program.

The program is for students who do not have access to a computer. Applications are available through myHACC each fall and spring term. A committee chooses recipients based on eligibility. The President's Office sends award letters to students via their Hawkmail accounts. Recipients contact their campus library circulation desk to complete a formal agreement and make an appointment to pick up the PC.

To be eligible for the PC Loan Program, students:

- Must be currently enrolled in at least six credits (four credits for students in clinicals)
- Must be degree-seeking (diploma, certificate or associate degree)
- Must maintain enrollment in at least six credits (four credits for students in clinicals) during the fall and spring terms until graduation
- Must apply for financial aid and demonstrate financial need as determined by the Financial Aid Office
- Must maintain good academic standing with a GPA of 2.0 or greater
- Cannot have a financial aid status of denied, suspended or failed

Students who are not selected may reapply the following term. Additionally, all HACC libraries can provide short-term computer loans.



Elizabethtown College president Carl J. Strikwerda and I recently signed a dual admission agreement. Joining us were Cynthia Doherty, HACC's provost and vice president of academic affairs, left, and Betty Rider, Elizabethtown's senior vice president for academic affairs and dean of faculty.



Pennsylvania State Sen. John DiSanto and Pennsylvania Secretary of Education Ed Noe Ortega joined me for college completion activities in the Bruce E. Cooper Student Center.

HACC Receives U.S. Flag from Nursing Faculty Member Serving in Afghanistan

During the HACC Foundation Board meeting in September, member Jonathan Williams presented John J. “Ski” Sygielski, Ed.D., HACC president and Foundation Board secretary, with a U.S. flag on behalf of his wife, Diane Klescewski. She is a HACC nursing faculty member who is currently serving in Afghanistan as a U.S. Army operating room nurse and a patient evacuation coordination officer.



Pictured are, from left, Thomas Richey, chair of the HACC Board of Trustees and Foundation Board member; Linnie Carter, Ph.D., APR, HACC vice president of college advancement and executive director of the HACC Foundation; Williams; Dr. Ski; and Timothy Sandoe, HACC vice president of finance and treasurer of the HACC Foundation.



Stephen Ampersand, interim vice president of student affairs and enrollment management, left, and I presented the American flag to Allen Tischer, coordinator, second from left, and Dean Myers, director, both of the College's Military and Veterans Affairs Office.

Tell OCA About Your Newsworthy Upcoming Events!

HACC students and employees are more than books and the classroom.

When planning your events, please remember to submit a [HACC communications hub request](#) for media coverage at least 30 business days before your event. The form is found under the “Office of College Advancement” channel on the home page of myHACC.

If you need a little help with the information to provide, an easy guide to follow is an old journalism mantra of the five Ws: who, what, where, when and why.

We don't expect you to be able to write a news release – that's OCA's job! But we can get to work and publicize the great things you do with just that basic information. We'll let you know if we need anything more.

Questions? Please email imcprojects@hacc.edu.

Congratulations HACC Faculty and Staff

Our summer 2017 cycle of HACC Foundation Faculty and Staff Awards was a success! The following colleagues received awards for their accomplishments and contributions to the College:

Bruce E. Cooper, Esq. Leadership Award

Cynthia Davis, Ph.D., became the program director for the Education Program approximately six years ago. At that time, the Pennsylvania Department of Education required that the Early Childhood and Elementary Education programs become one program.

Davis has provided a solid foundation for the new program, where faculty have developed quality course outcomes. Students not only learn theory but learn how to put it into practice in classrooms. Davis' kind and patient demeanor has encouraged education faculty to unite and provide students with a professional Education Program.

Davis has since helped HACC to achieve accreditation from the National Association for the Education of Young Children. She has also developed quality community relationships with Head Start and several school districts. Our students have opportunities to observe and participate in these programs as they learn to be professional teachers. Many local childcare centers like Head Start hire HACC students.

Martha J. Stauffer Mathematics Award Endowment

Mallary DeSantis is working on a project to improve student success in developmental mathematics through a more efficient use of the ALEKS software. During her time at HACC, DeSantis has noticed that developmental students are missing different pieces of their mathematical foundation. She has led the development of a new course, Math 281: Mathematics Readiness, which aims to fill those missing pieces and allow students to build up their mathematics knowledge.

DeSantis has an outstanding record of striving for innovation and excellence in the classroom. She has incorporated new technologies such as Livescribe pens to improve her online and blended classes and has led new curriculum initiatives such as teaching the first mathematics class during the 2016-17 winter term. To promote a positive and supportive learning environment in Math 113: Principles of Mathematics for Elementary Teachers I, DeSantis adapted a growth approach where students received points for what they did instead of lose points for what was done incorrectly. This promoted positive mathematics self-efficacy in a course that typically has many students with a mathematics phobia.



Darryl Jones, right, vice president of the York Campus, joined me in recognizing the Rising Stars.

Bruce E. Cooper, Esq. Leadership Award

Kyle DiBrito serves as the director of college bookstores and has been in this role since May 2005. In his first year, DiBrito opened up bookstores at the Gettysburg, Lancaster, Lebanon and York campuses. Over the past 12 years, he has brought in electronics, textbook rentals, gift cards and digital books as well as many services to our students such as bus passes at discounted prices, nursing uniforms and a textbook student scholarship program. All campus bookstores have been renovated during his tenure to keep them modern and service-driven.

In DiBrito's role, he has been able to increase revenue and services to our students by getting the bookstore approved to be an Apple® authorized campus store and Apple® repair center. Although Apple® sales are limited to HACC students and employees, anyone from our community can visit the bookstore to have their Apple® devices serviced.

DiBrito has been able to keep the bookstores institutionalized by managing a profitable bookstore while keeping textbooks and supplies affordable to our students.

From October 2015 through June 2016, DiBrito served as interim director of procurement and contracts. DiBrito serves on the Office of Finance leadership team and several task forces and committees. In addition, he has chaired several search committees over the past year.

DiBrito is a servant leader who wants to serve our students and employees first. You will commonly see him out on the bookstore sales floor or up front running the cash register. He visits all campuses frequently to stay on top of the trends at each. For 2018, DiBrito is working on an all-inclusive digital pilot.

Betty Martin Staff Development Award

Lori Friedlander will attend the Live Design International (LDI) Conference with her award. Friedlander is an invaluable asset to the College, serving as the technical director of the Rose Lehrman Theatre and lighting instructor and designer for the Theatre Department. Friedlander also supports 80 to 90 events a year in the theatre for both internal and external users. Friedlander attended the LDI Conference 17 years ago when she invented a lighting lens that was introduced at the conference and won "product of the year."

Friedlander has a goal of creating a "self-operating theatre" and in order to make this happen, the lighting system in the theatre will need a major upgrade. This would result in significant energy savings and make the lighting system operable from several locations.

In addition, Friedlander is constantly trying to stay current with other forms of theatrical technology.

Bruce E. Cooper, Esq. Leadership Award

Margie Mattis, Ed.D., helped to establish a 2,700-square-foot Writing Center on the York Campus that serves over 26 percent of students enrolled in courses at the campus and through Virtual Learning – higher than the 17 percent of collegewide usage of Learning and Writing Centers. The new space in the Cytex Building is outfitted with computers, collaborative learning spaces and a student resource area.

Mattis also assisted with the creation of a 5,000-square-foot, \$750,000 welding lab in the Goodling Building. Architects and engineers were hired to design a welding shop with eight booths and state-of-the-art Lincoln weld machines. York County is the fifth largest manufacturing county in Pennsylvania with over 600 manufacturing companies. The need for trained welders has been echoed by professionals and community leaders for years, and HACC was asked to address the need.

Under Mattis' leadership, the York Campus established a Student Commons area in the Leader Building with a Subway and PSECU e-center. The open, modern, green space is a vibrant hub used by hundreds of students every day.

In fall 2016, Mattis and her team developed a certificate in automotive technology that also helped HACC earn the National Automotive Technician's Educational Foundation accreditation for the York Campus. Auto technicians are in short supply in York County, and dealerships are actively looking for qualified individuals.

Download Hawk Response for Additional Personal Safety on Campus

Download Hawk Response, a free app for smartphones that lets you immediately contact public safety and security personnel on any HACC campus.

- This personal safety app provides an additional platform for the HACC community to alert security about routine safety issues or emergency situations. The app will provide campus public safety and security personnel with the user's campus location and thus help minimize response times.
- Hawk Response can be easily downloaded on a smartphone. Directions on how to register, install and use the free app can be found on myHACC or at hacc.edu/HawkResponse.
- This collegewide project is provided at no cost, thanks to the generosity of the HACC Foundation.
- For assistance, please email HawkResponse@hacc.edu.



*Celebrating
Lebanon Campus
employees recently.*

CPR, First Aid Training Added to Class A CDL Class



Students in the August Class A CDL class were the first to receive certified CPR and first aid training. They are, from left, back row: Andrew Ash, Zach Boone, John Gregory, Carlos Correa; front row: James Frank, Don Plank, Roger Sipple, Rondell Horne, Brandon Englebert and Corey Kling. Students not pictured are Maurice Boswell, Jeff Pringle and Bill Gallagher.

The Manufacturing, Logistics and Transportation Department in the Workforce Development and Continuing Education Division (WFD) has made some exciting additions to the Class A Commercial Driver's License (CDL) training. Students in the August class were the first to receive certified CPR and first aid training as part of the typical classroom and hands-on CDL truck training. Instructors within the Public Safety Center administered the training, which will better prepare students for potential job-related injuries as well as provide skills to assist at an accident scene they may encounter during their career as a professional

driver. In making this change, HACC becomes the only training program within the 11-county service region to include this valuable skill set within CDL training.

In addition to CPR/first aid, the department also embedded the WorkKeys National Career Readiness testing into the program. WorkKeys can assist in determining if a person has the skills and abilities to successfully pass the federal CDL test administered at PennDOT, as well as offer remediation assistance if students need help prior to testing.

The HACC Logo Takes a Turn ... Literally

In August 2017, the College added the option of a collegewide horizontal logo. This was a recommendation of the College's integrated marketing communications firm, as the circular logo was – at times – difficult to place on marketing materials. The horizontal logo may be used in all materials representing more than one campus, including academic programs, collegewide events and collegewide marketing initiatives.



In addition, there are times that different entities, departments and programs have requested designed versions of a HACC-approved logo to use on T-shirts, pens, etc. By creating too many HACC logo options, our brand becomes diluted. Therefore, the Integrated Marketing Communications (IMC) Department will no longer design logos for academic programs or functional units. The collegewide logo – circular or horizontal – should be used instead.

Logos related to auxiliary entities or athletic teams will continue to be designed by the IMC team using the following format*:



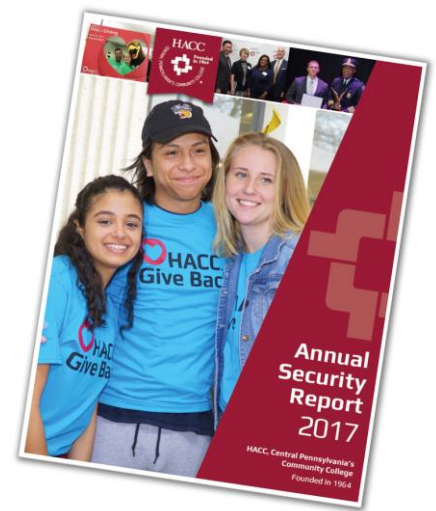
Logos designed or approved by IMC Department prior to Aug. 31, 2017, will be grandfathered. Please see the [Visual Identity Standards](#) on myHACC for all logo updates.

**Please note: The HACC Bookstore logo is an example created for the purposes of this guide. It is not official and thus should not be used on any materials.*

HACC's Annual Security Report for 2017 Available

HACC, Central Pennsylvania's Community College, is required by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 USC § 1092(f)) to publish an annual security report by Oct. 1 of each calendar year. This report contains three years of campus crime statistics for incidents that occurred on a HACC campus, in unobstructed public areas immediately adjacent to or running through a campus and at certain non-campus facilities owned or controlled by the College.

Also included in the report are policy and procedure disclosures for emergency response, the reporting of crime, investigative and disciplinary procedures for rape, sexual assault/misconduct and drug and alcohol control, among others.



This report is now available on HACC's website at http://www.hacc.edu/AboutHACC/PublicSafetyandSecurity/upload/HACC_ASR.pdf

Free paper copies are available upon request at any campus public safety and security office or Welcome Center.

Shown from left to right are HACC Board of Trustees member Jeff Shaffer, me, Perry Pierich, HACC Board of Trustees member Terri Williams, HACC Board of Trustees member Jonathan Bowser and Vic Rodgers, associate provost for Workforce Development and Continuing Education. We recently celebrated the Fire Academy.





Be in the Know: Sign up for e2Campus

Wintry weather is right around the corner in Central Pennsylvania, and HACC wants you to be aware when there's a delay or closing due to inclement weather. There are several ways you can be informed of [delays and/or closings](#).

Please [sign up for e2Campus](#), HACC's free emergency alert system, or click on "E2Campus," located at the bottom of HACC's website.

It is easy to sign up for [e2Campus](#) to get a text message on your mobile device and/or an email. After you sign up, you'll receive an email requesting that you validate the number of your mobile device and/or your email address. You must take this step in order to receive alerts. If you have Walmart's Straight Talk plan, **choose "other" when prompted to name a carrier.**

Questions? Please email haccaction@hacc.edu.



"HACC Yeah!" T-shirts were part of the FixIt dedication on the Capital Area Greenbelt on the Harrisburg Campus. Joining me in the celebration were, from left, Capitol Area Greenbelt president Barry Schwartz, Harrisburg Mayor Eric Papenfuse, Greenbelt volunteer Dick Norford and Frank Lynch, chair, Susquehanna Township Commissioner.

Strategic Funds Approved for Seven Projects

The first round of the FY17-18 strategic planning funding cycle was recently completed. Individuals presented their ideas to President's Cabinet and requested funds for new, innovative projects that will support the 2015-19 Strategic Plan.

The following seven projects were approved, totaling \$157,297. These projects enhance technology, promote resourceful approaches to student life and provide the College with equipment to positively impact educational programs.

- Industrial Manufacturing Technician Skill Boss Equipment Purchase
- Changing the Perception of HACC
- Developmental Education Coordinator
- CDL Equipment Advertising for Workforce Development
- Upgrading Technology to Support HACC's Award Winning Digital Photography Program
- Biology Teaching in the 21st Century
- Classroom Wireless Sharing

Congratulations to all for proposing projects to move the Strategic Plan forward. The next round of funding will be spring 2018.

HACC Policy on Use of Space Heaters

As the leaves begin to fall and outdoor temperatures dip, HACC wants everyone to be aware of how the College manages the indoor temperature.

Temperature set points are established for every building on each campus. During winter, the temperature is set to 70 degrees. There is a plus or minus two (2) degree variance that is acceptable as monitored by the Facilities Maintenance Department (FMD). The College considers this an adequate comfort level. However, the Heating, Ventilation and Air Conditioning (HVAC) system works by area zones throughout each building and within a given zone, there may be some variance in temperature.



Student Government Association leaders from the Harrisburg Campus joined me at a Rotary breakfast held at Harrisburg High School.

HACC understands that personal comfort is an individual consideration. Therefore, if the 70-degree setting is uncomfortable for you, please dress appropriately. If you believe that your area is not being maintained to the above requirement you are to contact the campus FMD team. FMD will come measure and evaluate the area and make recommendations to resolve.

Please do not bring space heaters in from home. Some store purchased space heaters pose severe safety concerns. Therefore, units found on-site will be removed.

We appreciate your support and will do what is possible to make everyone productive and comfortable throughout the season.

New Classroom/Lab Space Created for Healthcare Education Students

Healthcare Education, a department within HACC's Workforce Development and Continuing Education (WFD) Division, has expanded its footprint at its Midtown 1 home base. A new healthcare classroom and lab (formerly conference room space) is now home to several healthcare programs including the Phlebotomy Technician, Medical Assisting (MA), and Registered Nurse/Licensed Practical Nurse Reactivation and Refresher programs.

Since May 2017, students have been able to enroll in full-time day and part-time evening Phlebotomy Technician programs that include classroom and lab learning and a clinical experience. Students who successfully complete the 180-hour program sit for an industry-recognized certification exam and obtain jobs in a variety of healthcare settings, including hospitals, physician offices and outpatient laboratories.

A new 496-hour Medical Assisting Program will be offered beginning in 2018 and make it possible for local healthcare systems to fill vacant medical assistant positions in their outpatient physician practices. While the program is open to all students, the focus of this program is to collaborate with healthcare systems that wish to help offset tuition costs for students who want to work in this in-demand occupation. Upon completion of the program, an industry-recognized certification exam is administered.

The recently revamped RN/LPN Reactivation Program makes it possible for nurses who have allowed their professional licenses to expire to complete the Pennsylvania State Board of Nursing-approved program and take an exam that will reinstate their license, allowing them to return to the workforce. For nurses who have an active license but have been out of the nursing field for even a brief period, the Refresher Program "refreshes" their expertise in a field where equipment and technologies are constantly changing. The classroom is equipped with state-of-the-art simulation equipment, allowing these students to receive the education necessary to re-enter this competitive employment field.

If you have an opportunity to visit Midtown 1, have Healthcare Education staff show you their students' new training space.



HACC student Christy M. Kauffman practices her technique in the new training space in Midtown 1.

Available for Loan from the Office of College Advancement

The Office of College Advancement (OCA) has three red tablecloths and three banners with the HACC logo that can be borrowed for HACC-related events.

In order to borrow any of these items, please:

1. Submit your request to oca@hacc.edu.
2. Include:
 - The reason for borrowing the items, such as recruitment, science fair, speaking engagement, etc.
 - The date(s) you are requesting to borrow the items
3. Allow five business days to process the request.

OCA will notify you to:

1. Confirm whether the request is approved
2. Confirm if the items are available for the period requested
3. Make arrangements for you to pick up the items from OCA in suite 200 of the Ted Lick Administration Building

If you have any questions, please email oca@hacc.edu.



I visited with HACC's student leaders when they gathered in Hershey for a retreat.

Quote:

“Do the good that’s in front of you, even if it feels very small.” – Sharon Salzburg

Books That I Am Currently Reading or Have Read:

“A Million Little Pieces,” James Frey

“Hedda and Louella: A dual biography of Hedda Hopper and Louella Parsons,” George Eells

“Nagasaki: Life After Nuclear War,” Susan Southward

“The New Tsar: The Rise and Reign of Vladimir Putin,” Steven Lee Myers

YOUR Questions About The Organizational Transformation:

You can find the answers to your most recent questions about our College’s transformation on myHACC: Employee tab > Greetings from the President >Answers to YOUR Questions.

Do You Have News For The Next Ski Gram?

If you would like me to share your news in an upcoming issue of the Ski Gram, you may submit it anytime directly from the following link on hacc.edu: <http://www.hacc.edu/AboutHACC/Administration/Ski-Gram-Request-Form.cfm>

For More Information:

If you have any questions about any of the information contained within this Ski Gram please contact me.

Thank you!