DoD FM Certification Program

FM WORKFORCE – GOING FROM GOOD TO GREAT

contents

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Comptroller Corner

As we close out the fiscal year, I'd like to congratulate the 35,000+ of you who achieved certification thus far! You account for 65% of the total financial management workforce, and I applaud your efforts to work with your supervisors, learn your requirements, navigate the FM LMS, and get your training completed and documented by your due dates. 30 June 2016 was the initial deadline for the earliest folks brought into the program. It was the culmination of several years of intense planning, implementation, and problem solving, and we should celebrate this major milestone.

Moving forward, let's make sure we don't take our eyes off the ball. There are almost 17,000 more people who need to get certified in the coming months and years, based on the date on which they were phased into the program, so we can't afford to lose focus. My hope is that now we are past the first big milestone deadline, those who are new to DoD financial management or transferring in from elsewhere will have numerous resources to help them along their certification path – including FMers who are already certified, as well our experienced Component Administrators and Component Certification Authorities who ensure the continual success of this program. If you are coming up on your due date, please work with your supervisor to get your certification completed and approved as quickly as possible.

Meanwhile, many of you have moved beyond certification to your Continuing Education and Training (CET) requirement. Continuing education is a critical piece of our workforce development plan, as well as the main purpose behind the FM Certification Program. The DoD FM workforce should constantly be growing, developing, and broadening in both training and professional experience, in order to confidently and effectively meet the evolving fiscal challenges of the future. I encourage you to view your CET requirement as an opportunity to explore new material and challenge yourself, whether by embarking on a Master's degree or by taking online courses in an entirely different subject matter. Take a moment to look ahead in your career roadmap and decide where you'd like to go next – and use your CET requirement to move in that direction.

In this newsletter, you will find a number of CET-focused resources. On pages 2 and 3, we've taken a deeper dive into what counts for CET credit, complete with examples. You'll also find an article on troubleshooting tips for common problems encountered while completing online courses in the FM LMS and FM myLearn. Page 6 puts a spotlight on the roles and responsibilities of supervisors in the FM Certification Program, providing guidance on what to expect and what is expected of you from your subordinates as they advance through the Program.

Thank you for your dedication and hard work as we move into the next phase of the FM Certification Program. With every new member certified, we move closer to auditability. Keep up the great work!

Mike McCord
Under Secretary of Defense (Comptroller) and Chief Financial Officer

Join us on LinkedIn by clicking below!
http://ow.ly/sZfDv

DoD FM Certification Program

CETs Snapshot: How Does It Count?

Once you earn your DoD FM Certification, you may meet your Continuing Education & Training (CET) requirement with a wide variety of activities, provided they are related to the financial management and leadership fields. Below are a few of the most common ways to earn CETs, and how those hours can be credited toward your requirement.

NOTE: Unlike your initial FM certification, training used for your CETs does not have to be aligned to the FM Certification Program or listed in FM myLearn, and it does not have to match the proficiency level associated with your FM Certification Level.

Type	Example	CET Hours Earned		Documentation
Training Workshop	Attendance at an ASMC Chapter organized learning event	1-hour event	1 CET	Retain a copy of **one** of the following: • Completion certificate • Official attendance confirmation email sent by organizer • MFR signed by supervisor • Academic transcript **MUST INCLUDE:** • Your name • Event title, description, location, and date • Organizer or instructor • Number of CETs earned
Training for FM-Related Certification (e.g., CDFM)	OUSD(C)-developed web-based course "Advanced Principles of DoD Budget Execution"	Course offers 4.5 aligned hours	4.5 CETs	
Training for Acquisition (DAWIA) Certification	Senior Acquisition Management Course (ACQ 404) at the Defense Acquisition University	Course offers 43 CLPs	43 CETs	
Academic Course	Advanced Accounting course at University of Maryland	3 semester hour course 3 quarter hour course	45 CETs 30 CETs	
Instruction	Initial preparation for and initial instruction of a National PDI workshop on "The Right Way to Answer Auditors' Questions"	50-minute presentation Presentation preparation	1 CET 2 CETs	

I've completed my required hours of CETs. What steps do I need to take to finalize my CET achievement for this two-year cycle?

A. Record Learning for all my CET hours in the FM LMS, either as individual courses OR as a single entry noting all the hours completed

B. Record Learning for my "FM CET Level X Requirements Complete" item in the FM LMS

C. Upload Documentation for my CETs in the FM LMS

D. A, B, and C

E. A and B, not C

See page four for the answer.

Quarterly Quiz?

CETs Snapshot: How Does It Count? *Continued from page 2*

How It Works

Training Workshop: Vicky attends a Pikes Peak ASMC Chapter meeting, where a speaker leads a structured learning event about the annual DoD budget process. The workshop lasts one hour, giving her one CET credit. For documentation, Vicky retains a Memorandum for Record (MFR) signed by her supervisor that confirms her attendance at the learning event.

Training for FM-Related Certification (e.g., CDFM): Mark, who is currently certified with CDFM and FM Certification Level 2, takes the OUSD(C)-developed PL5 web-based course "Advanced Principles of DoD Budget Execution." The online course provides him 4.5 Continuing Professional Education (CPE) credits to maintain his CDFM credential, as well as 4.5 CET credits for his DoD FM Certification. For documentation, Mark saves a copy of his course completion certificate downloaded from the FM LMS. **Note that Mark can use this course credit in the future when he is sitting in a Level 3 FM position.**

Training for Acquisition (DAWIA) Certification: Dave enrolls in ACQ 404 at the Defense Acquisition University (DAU), which provides him 43 Continuous Learning Points (CLP) for his Acquisition (DAWIA) credential, as well as 43 CET credits for his FM Certification. For documentation, Dave saves a copy of his DAU transcript.

Academic Course: Meena attends an Advanced Accounting course as part of her part-time graduate studies at University of Maryland. The course is 3 semester hours, which converts to 45 CETs (each semester hour is worth 15 CETs, and each quarter hour is worth 10 CETs). For documentation, Meena saves a copy of her academic transcript.

Instruction: Kellie is asked to teach a workshop entitled "The Right Way to Answer the Auditors' Questions" at the ASMC's National Professional Development Institute (PDI). She earns 1 CET for the 50-minute long presentation and 2 additional CETs for the time she spent preparing for the presentation. For documentation, Kellie saves the email from ASMC PDI organizers asking her to teach the workshop. **Note that Kellie may only claim CETs for the first instance of preparation and instruction, and may not earn CETs for future presentations of the same material unless the course changes significantly.**

What's Next?

Don't forget – you must record your CET hours in the FM LMS and submit the FM CET Requirements Complete item before your due date in order to finalize your CET achievement for the two-year cycle. You are not required to upload documentation for CETs in the FM LMS, but you should maintain a personal file of all of your training documentation for a minimum of two CET cycles (four years) in case you are randomly selected for audit. For more information on this process, see the section on "Continuing Education and Training (CET) Requirements" in the FM Certification User Guide, available on FM Online at **http://go.usa.gov/373F4**.

Policy Update: CET Time Extensions

If you will be unable to complete your required CETs within your two-year time frame, you must request a one-year time extension from your CCA and be approved in the FM LMS prior to your CET deadline.

The CET time extension categories for consideration of approval are:

- Not in FM position
- Deployment/Extended Reserve Component Training >180 days
- Medical Situation for Self and/or Family Members
- Other (this category requires a detailed explanation)

CET time extension forms and instructions are available on FM Online at **http://go.usa.gov/3GJgc.**

NOTE: A CET time extension for a given time frame does not delay the start date of your next two-year CET cycle.

FM Workforce Development Update: Competency Revalidation

Over the last 18 months, HCRM has worked diligently to coordinate the revalidation of the DoD FM enterprise-wide competencies and associated proficiency levels. These competencies identify the critical knowledge, skills, and abilities that the DoD FM workforce needs to meet the complex challenges facing the Department. The competencies are the foundation of the FM Certification Program and provide content for a standard body of knowledge across the DoD enterprise.

As part of the revalidation effort, DoD Components provided occupational series (OS) subject matter experts (SME) for each of the FM OS to form 13 SME Expert Groups. HCRM facilitators led these SME Expert Groups through a job task analysis process to revalidate and refine the FM competency definitions and to add or delete competencies as necessary. On 19 July, the Component Functional Community Manager (CFCM) Advisory Board, led by OSD Functional Community Manager Ms. Glenda Scheiner, convened to discuss the SME Expert Groups' recommended changes.

Moving forward, HCRM will formally coordinate the results of the revalidation effort with all FM CFCMs, after which a decision memorandum will be circulated. The results of the FM competency revalidation process will then be documented in the FY18-23 DoD Strategic Workforce Plan.

OUSD(C) would like to offer special thanks to all SMEs who participated in the revalidation effort! Their background, professionalism, extensive knowledge, and time commitment were essential to the success of this effort. Their input contributed to a set of enterprise-wide FM competencies that will benefit the DoD and the Federal FM workforce for years to come.

Quarterly Quiz

I've completed my required hours of CETs. What steps do I need to take to finalize my CET achievement for this two-year cycle?

E. A and B, not C.

Whether you decide to record your CETs as you complete training or altogether in one big batch, make sure all CET hours are recorded in the FM LMS prior to your due date. You can run your CET Scorecard report in the FM LMS to track your CETs progress over the two year period. Additionally, don't forget to Record Learning for the "FM CET Level 2 Requirements Complete" (or Level 1 or 3, as applicable) item in the FM LMS to finalize your CET achievement.

You should not upload documentation for CETs in the FM LMS, but you should maintain a personal file of all of your training documentation for a minimum of two CET cycles (four years). If you are randomly selected for audit, you will be contacted by your Component and asked to provide documentation of your completed CETs. This method of CET/CPE management is consistent with other certification maintenance requirements (e.g., CPA, CDFM, etc.).

For more information on recording CETs, see the section on "Continuing Education and Training (CET) Requirements" in the FM Certification User Guide, available on FM Online at **http://go.usa.gov/373F4**.

Extra! Extra! Read All About It!

You can now download a list of DFMCP awardees via FM Online! We want to highlight over 35,000 DoD financial managers who have shown initiative and led the way in the Department becoming a fully certified force.

Download the latest list at **https://fmonline.ousdc.osd.mil/**

DoD FM Certification Program

Troubleshooting Tips for the FM LMS and FM myLearn

Ensuring Success with Web-Based Training

Having trouble getting your web-based course to record? Try the below troubleshooting tips to ensure success completing online courses in the FM LMS and FM myLearn.

Troubleshooting WBTs in the FM LMS

Check System

Below your name in the top right of the FM LMS is a Check System link. If you notice a red exclamation point, select the link. Contact your local IT resource regarding the particular issue or issues.

General Course Issues

When accessing online content and exams in the FM LMS, please make sure to follow these guidelines:

- Make sure the zoom in Internet Explorer is set to 100% - look to the bottom right corner of your browser window and adjust to 100% or press CTRL-0 (zero) to reset to 100%
- Do not be inactive for more than 10 minutes, as this may cause a disconnect and cause your test score to not be recorded
- Complete your exam in one sitting
- If possible, take online courses on-site with your work computer, as remote software may cause communication issues between the exam and the FM LMS, which may result in your score not being posted
- Please make sure to allow pop-ups for this website, but DO NOT close the main window – the online course requires that window to remain open
- You cannot start the exam before completing the course
- Screenshots will not be accepted as proof of course or exam completion, since screenshots don't show your full name associated with the completion
- You may retake the exam as many times as you want, within a one-year time period

Course Not Marking Complete

If you have completed an online course, with all check marks within the course indicating as such, yet the course module is not showing complete, please try the following steps:

1. Launch the course in the FM LMS, if not open already
2. Navigate to the last module/section of the course
3. Select the last page in the last module
4. Follow the instructions on the screen and close out of the course
5. Return to the Online Structure to verify that the course module is now marked complete

Troubleshooting WBTs in FM myLearn

General Course Issues

When accessing online content and exams from FM myLearn, please make sure to follow these guidelines:

- If possible, take online courses on-site with your work computer, as remote software may cause communication issues between the exam and the FM LMS, which may result in your score not being posted
- Do not attempt to launch two web-based training courses simultaneously
- At the end of the course, if the "Take Exam" button fails to turn blue and become clickable, press the F5 button to refresh, or close the window and reopen
- **VERY IMPORTANT:** Once you've completed the exam, make sure you provide your name and email address in the Post Results box, then press "Ok"

Useful Links

DoD FM Certification Handbook
http://go.usa.gov/xWHTm

DoD FM Certification Program User Guide
http://go.usa.gov/373F4

Three-Step Process
http://go.usa.gov/3H4mW

FM myLearn
http://go.usa.gov/BbaW

LinkedIn Discussion Group
http://ow.ly/sZfDv

Learning History Worksheets
http://go.usa.gov/3GJgc

What Are Supervisors' Roles and Responsibilities Regarding FM Certification?

Supervisors play a crucial role in ensuring the success of the FM Certification Program. You are on the front lines of the Program, helping users understand their requirements, get certified by their deadlines, and continue to strengthen their skill sets through continuing education.

According to DoDI 1300.26, FM Certification supervisors (as designated in the FM LMS) should:

1. **Play a key role in continuous learning** – provide guidance to FM members on which education and training is most valuable for their job and mission performance, and record it in their IDPs

2. **Complete training** on the Certification Program roles and responsibilities and the functionality of the FM LMS

3. **Assist FM members in achieving their certification level** within the required time period, including notifying them in writing of their FM certification requirement and level based on their assigned position

4. **Verify completion of FM members individual achievements** to meet certification requirements using the FM LMS

5. **Serve as the approval authority** for achievement of competencies and other certification requirements as necessary to complete Certification Levels 1 through 3 in the Certification Program

6. **Monitor and track the progress of FM members** within their approval authority

7. **Work with the Component Administrator to ensure the organizational hierarchy is correct** in the FM LMS

Supervisor Responsibilities After Initial Certification is Achieved

Once your employee has achieved initial certification, your supervisory responsibility shifts to ensuring that the individual meets his/her CET requirements. It is very important to work with your employees to build a good Individual Development Plan (IDP) with milestones for completing their required CETs. As a supervisor, you should also ensure that your staff takes courses to meet the CETs that are most needed for their development, rather than training just to check the box.

FM LMS Reports for Supervisors

The FM Certification Team has developed two key FM LMS reports that will help you track the certification and CET status of the FM members reporting to you:

- User Outstanding Requirements – Provides information on a user's outstanding FM certification requirements by achievement
- CET Status Detail – Tracks CET requirements and completions for a defined population (e.g., Component, organization, or group of subordinates)

To run these reports, visit your FM LMS homepage and click on "Reports" in the "Links" panel, then click on the name of the report you want to run.

Course Spotlight

We are pleased to spotlight one of our most recently released web-based courses:

FMF7123 – Financial Management Analysis of Service-Based Contracts

✎ Certification Level 3

✎ Course Hours: 2

✎ Financial Management Analysis

This course defines service-based vendor contracts and discusses the need for contract monitoring. It identifies and describes service-based contract roles and responsibilities, to include the financial risks and key controls to support service-based contract monitoring. It also addresses types of contract analysis and demonstrates how to calculate contract analysis metrics. Upon completion of this course, you will be able to:

- Define service-based vendor contracts and discuss the need for contract monitoring

- Identify and describe service-based contract roles and responsibilities

- Identify and describe the financial risks and key controls to support service-based contract monitoring

- Identify types of contract analysis and calculate contract analysis metrics

How to access this course:

1) For those of you already participating in the Certification Program with access to the DoD FM LMS, we recommend that you launch and complete OUSD(C) courses in the FM LMS where completion is recorded automatically toward program requirements.

☞ **DoD FM LMS:**
   https://whs.plateau.com/learning/user/ssoLogin.do

2) For those without DoD FM LMS access, launch the courses from the FM myLearn website, using the exact title as the keyword in the search bar. You will need to record learning and upload the completion certificate into the DoD FM LMS to receive credit toward DoD FM Certification.

☞ **FM myLearn:**
   https://fmonline.ousdc.osd.mil/FMmyLearn/default.aspx

☞ Click on the "Take the web-based training course!" link in the top left corner of the course information page. Don't forget to print your completion certificate when you are finished.

But Don't Take My Word For It
Course Recommendations from the Field

Looking for courses? Below is a sampling of anonymous comments from courses that have received some of the highest ratings to date. Find these courses at http://go.usa.gov/MTQV.

FMF1559 – DoD FM 101 – Acquisition & Contracting

✎ Other Required Courses
✎ Certification Level 1 / Proficiency Level 1
✎ Course Hours: 2

"Class focused only on key points and important entities without giving excess information. Very informative in regards to professional verbiage and differentiating commonly misused terms."

FMF6723 – Applying the United States Standard General Ledger (USSGL): DoD Accounting Principles

✎ Accounting Concepts, Policies and Principles
✎ Certification Level 2 / Proficiency Level 3
✎ Course Hours: 3

"Excellent course, very relevant to my job duties on a daily basis. Every budget analyst should take this course to understand the General Ledger."

FMF3076 – Budget Execution for Leaders

✎ Budget Execution
✎ Certification Level 3 / Proficiency Level 5
✎ Course Hours: 4

"Great synopsis of the budget process with a focus on execution authorities and funds transfers. One of the better classes I have taken."

Got Courses? Course Development Summary

The OUSD(C) course development team, partnering with subject matter experts from across the DoD, have developed the following courses to help you meet certification requirements. Visit FM myLearn or the FM LMS to complete these courses!

Certification Level 1

Certification Level	FM myLearn Course #	Course Title	Course Hours	Requirement or Competency
1	FMF1554	DoD FM 101 – Accounting	2.0	DoD FM 101 – Accounting
1	FMF1559	DoD FM 101 – Acquisition & Contracting	2.0	DoD FM 101 – Acquisition & Contracting
1	FMF1557	DoD FM 101 – Audit Readiness (FIAR 101)*	3.0*	DoD FM 101 – Audit Readiness (FIAR 101)
1	FMF1564	DoD FM 101 – Auditing	2.0	DoD FM 101 – Auditing
1	FMF1556	DoD FM 101 – Budget	3.0	DoD FM 101 – Budget
1	FMF1560	DoD FM 101 – Cost Analysis	2.0	DoD FM 101 – Cost Analysis
1	FMF1565	DoD FM 101 – Decision Support	2.0	DoD FM 101 – Decision Support
1	FMF1562	DoD FM 101 – Ethics	1.0	DoD FM 101 – Ethics
1	FMF1555	DoD FM 101 – Finance	2.0	DoD FM 101 – Finance
1	FMF1558	DoD FM 101 – Fiscal Law	2.0	DoD FM 101 – Fiscal Law
1	FMF1561	DoD FM 101 – Introduction to DoD	1.0	DoD FM 101 – Introduction to DoD
1	FMF1563	DoD FM 101 – PPBE	2.0	DoD FM 101 – PPBE
1	FMF3644	Fundamentals and Operations of Accounting*	5.0*	Fundamentals and Operations of Accounting
1	FMF6235	DoD Introduction to Defense Working Capital Funds	3.0	Fundamentals and Operations of Finance
1	FMF6632	The Basics of Making Payments	3.0	Fundamentals and Operations of Finance
1	FMF6543	DoD Introduction to Fundamentals and Operations of Budget	3.0	Fundamentals and Operations of Budget
1	FMF6599	DoD Basic Fundamentals and Operations of Budget	3.0	Fundamentals and Operations of Budget
1	FMF6630	DoD Introduction to Fundamentals and Operations of Military Pay	3.0	Fundamentals and Operations of Military Pay
1	FMF6632	Decision Support Basics	4.0	Decision Support
1	FMF6631	DoD Introduction to Fundamentals and Operations of Civilian Pay	3.0	Fundamentals and Operations of Mil/Civ Pay
1	FMF6948	DoD Essentials of Accounting	2.0	Fundamentals and Operations of Accounting

The actual course length exceeds the required hours.

Certification Level 2

Certification Level	FM myLearn Course #	Course Title	Course Hours	Requirement or Competency
2	FMF3085	Audit Readiness (FIAR 201)	3.0	Audit Readiness Level 2
2	FMF3123	Ethics for Supervisors (Ethics 201)	3.0	Ethics Level 2
2	FMF3122	Fiscal Law 201	3.0	Fiscal Law Level 2
2	FMF3829	Accounting Concepts, Policies and Principles	4.0	Accounting Concepts, Policies and Principles
2	FMF3211	DoD Accounting Analysis Fundamentals	4.0	Accounting Analysis
2	FMF3079	Budget Execution Process	2.0	Budget Execution
2	FMF3215	Manager's Internal Control Program (MICP) Basic Awareness	2.0	Audit Concepts, Policies, and Principles
2	FMF3214	Manager's Internal Control Program (MICP) for Senior Stakeholders	2.0	Audit Concepts, Policies, and Principles
2	FMF3212	Principles of Budgeting	4.0	Budget Execution
2	FMF3088	Principles of Civilian Payroll	4.0	Payroll Concepts, Policies, and Principles
2	FMF3213	Principles of Commercial Pay	4.0	Commercial Pay Concepts, Policies, and Principles
2	FMF4495	Intermediate Decision Support	4.0	Decision Support
2	FMF4778	Intermediate Financial Management Systems	4.0	Financial Management Systems
2	FMF4835	Intermediate Budget Formulation, Justification and Presentation	4.0	Budget Formulation, Justification and Presentation
2	FMF5255	Intermediate Financial Management Analysis	4.0	Financial Management Analysis
2	FMF4069	Budget Concepts, Policies, and Principles	2.5	Budget Concepts, Policies, and Principles
2	FMF5695	Intermediate Finance Concepts, Policies, and Principles	3.0	Financial Concepts, Policies and Principles
2	FMF5696	DoD Intermediate Budget Principles	3.0	Budget Concepts, Policies and Principles

Got Courses? Course Development Summary (continued)

Certification Level 2 *continued from previous page*

Certification Level	FM myLearn Course #	Course Title	Course Hours	Requirement or Competency
2	FMF5995	DoD Intermediate Accounting Principles	3.0	Accounting Concepts, Policies and Principles
2	FMF6055	Revolving Funds and Internal Controls	3.0	Financial Concepts, Policies and Principles
2	FMF6699	The Core Financial Management Systems	4.0	Financial Management Systems
2	FMF6749	DoD Audit Concepts, Policies, and Principles: Performance Audits	3.0	Audit Concepts, Policies, and Principles
2	FMF6723	Applying the United States Standard General Ledger: DoD Accounting Principles	3.0	Accounting Concepts, Policies and Principles
2	FMF6746	DoD Budget Concepts, Policies, and Principles: PPBE and Budget Execution	4.5	Budget Concepts, Policies and Principles
2	FMF6788	Audit Concepts Policies, and Principles: Forensic Audits	3.0	Audit Concepts, Policies, and Principles
2	FMF6789	Structuring Decisions Under Uncertainty	4.0	Decision Support
2	FMF6813	Military Pay: Creditable Service and Basic Pay	3.0	Payroll Concepts, Policies, and Principles
2	FMF6914	Special Pays and Benefits for Military Members	3.0	Payroll Concepts, Policies, and Principles
2	FMF6915	IntraGovernmental Accounting Analysis	4.0	Accounting Analysis
2	FMF6930	Internal Control and Financial Management	4.0	Financial Concepts, Policies, and Principles
2	FMF6988	Processing Commercial Payments Overview	3.0	Commercial Pay Concepts, Policies and Principles
2	FMF6989	DoD Commercial Pay Requirements	3.0	Commercial Pay Concepts, Policies and Principles
2	FMF7111	DoD Financial Management Analysis Policies and Procedures	3.0	Financial Management Analysis
2	FMF7124	DoD Financial Management Analysis Process and Tools	3.0	Financial Management Analysis
2	FMF7125	Accounting Analysis of Civilian Pay	2.0	Accounting Analysis
2	FMF7126	Preparing DoD Budgets	3.0	Budget Formulation, Justification, & Presentation
2	FMF7251	DoD Budget Justification	3.0	Budget Formulation, Justification, & Presentation

Certification Level 3

Certification Level	FM myLearn Course #	Course Title	Course Hours	Requirement or Competency
3	FMF3086	Audit Readiness (FIAR 301)*	3.5*	Audit Readiness Level 3
3	FMF3121	Ethics for Senior Management (Ethics 301)	3.0	Ethics Level 3
3	FMF3080	Budget Formulation, Justification, and Presentation	4.0	Budget Formulation, Justification, and Presentation
3	FMF3076	Budget Execution for Leaders	4.0	Budget Execution
3	FMF3082	Enterprise Architecture	4.0	Financial Management Systems
3	FMF3210	Principles of DoD Financial Management Analysis	4.0	Financial Management Analysis
3	FMF3411	Principles of DoD Advanced Financial Management*	5.0*	Advanced Financial Management
3	FMF3564	Advanced Principles of DoD Budget Execution*	4.5*	Budget Execution
3	FMF4496	Decision Support for Leaders	4.0	Decision Support
3	FMF6095	Defense Business Systems Decision Support	2.0	Decision Support
3	FMF6597	Financial Statement Analysis for Leaders	4.0	Accounting Analysis
3	FMF6670	DoD Advanced Financial Management for Leaders	4.0	Advanced Financial Management
3	FMF6676	Auditable Journal Vouchers	2.0	Accounting Analysis
3	FMF6716	Risk and Risk Management	4.0	Decision Support
3	FMF6812	Federal Enterprise Risk Management	3.0	Advanced Financial Management
3	FMF6934	DoD Asset Management	2.0	Financial Management Analysis
3	FMF7040	Fiscal Law 301	4.5	Fiscal Law Level 3
3	FMF7081	Accounting Analysis and Financial Closing Management	2.0	Accounting Analysis
3	FMF7092	PPBE and DoD Budget Formulation	4.0	Budget Formulation, Justification, and Presentation
3	FMF7123	Financial Management Analysis of Service-Based Contracts	2.0	Financial Management Analysis

* The actual course length exceeds the required hours.

Course Release Schedule for Remaining FY2016

Certification Level	Quarter Planned	Course Title (Subject to change until course is complete and released.)	Course Hours	Requirement or Competency
2	Q4	DoD Budget Execution	4	Budget Execution