Chapter 15: Government at Work: The Bureaucracy Section 3 Lecture Notes

$>$ Objectives

1. Describe the origin and work of the executive departments.
2. Explain how the members of the Cabinet are chosen.
3. Identify the role of the Cabinet in the President's decisions.
$>$ Key Terms


- executive department: one of 15 major departments in the executive branch, each of which specializes in a specific area of public policy; together they make up the Cabinet
- civilian: nonmilitary
- secretary: the title given to the heads of the executive departments
- attorney general: the title of the head of the Department of Justice
- What is the Cabinet and what does it do?
- The Cabinet is an informal advisory body made up of the heads of the 15 executive departments.
- It also includes other key advisors to the President.
- Individually, Cabinet members run their departments and carry out presidential policies.
- As a group, they advise the President.

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- Executive Departments
- The 15 executive departments are also called the Cabinet departments.
- The First Congress created the Departments of State, Treasury, and War in 1789.
- Over time, departments have been added, abolished, divided and combined to meet the changing needs of the country.
- Each department is headed by a secretary appointed by the President.
- The Department of Justice (DoJ) is headed by the attorney general.
- The department heads ensure that their departments carry out presidential policy.
- They also represent the interests of their departments when dealing with the White House, Congress, other departments, and the public.
- Each department head has many assistants and aides to help with issues such as public relations, planning, and budgeting.
- The executive departments employ nearly twothirds of the civilian federal workforce.
- Roughly 80 percent of these employees are career civil servants, not appointees.
- Nearly 90 percent of federal civilian employees work outside Washington, D.C.
- Each department is divided into smaller subunits with specific line or staff duties.
- For example, the Criminal Division of the DoJ is further divided into sections dealing with counterterrorism and narcotics.



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Feature Question Answer: Student answers will vary depending upon how they view the challenges facing the United States in future decades. Two possibilities might be a department dealing specifically with senior issues or science and technology.

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$>$ The Cabinet


- The Cabinet is a vital but informal group that advises the President.
- Neither Congress nor the Constitution created the Cabinet.
- George Washington began the custom of meeting regularly with the
 heads of the executive departments.

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- Checkpoint: What officials are members of the Cabinet?
- The Cabinet includes the heads of the 15 executive departments.
- Today, it also includes:
- The Vice President
- The President's chief domestic policy adviser
- The White House Chief of Staff
- The director of the OMB
- Other officials as chosen by the President, often from within the ranks of the Executive Office of the President

Checkpoint Answer: The heads of the 15 current executive departments, plus the Vice President, the counselor to the President, the White House Chief of Staff, and the heads of other officials from the Executive Office of the President as chosen by the President.

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- Checkpoint: What factors are considered when appointing executive department heads?
- Party affiliation and influence
- Professional qualifications and experience
- Regional background and ties to key issues handled by a given department
- A desire for gender, racial, and ethnic balance

Checkpoint Answer: Party affiliation and importance within the President's party, professional qualifications and experience, regional background and ties to regional interests, and the gender, race, and ethnicity of the candidates.

NOTE FOR TEACHER: The following are examples of the first members of different groups to be appointed to Cabinet-level positions. Frances Perkins was the first woman appointed to a Cabinet position, serving as Secretary of Labor in FDR's administration starting in 1933. Robert C. Weaver was the first African American cabinet member, appointed by Lyndon Johnson in 1966 to head the Department of Housing and Urban Development. Ronald Reagan appointed the first Hispanic cabinet official, Lauro F. Cavazos, as Secretary of Education in 1988. And Secretary of Transportation Norman Mineta became the first Asian-American Cabinet member in the Clinton administration.


Insert image of Bush's Cabinet from p. 439. Add Click to Enlarge feature.
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- Now that you have learned about the Cabinet and what it does, go back and answer the Chapter Essential Question.
- Is the bureaucracy essential to good government?

