



Christ Church Charlotte

Associate Rector



What We Seek

Christ Church is seeking a creative, grounded Associate Rector to join a gifted, collegial clergy team in the shared work of preaching, teaching, pastoral care and programmatic leadership. We are a very large congregation of 5600 engaged parishioners who are committed to our mission to love God, care for each other, and serve the world. This unique role is one of vision, support and empowerment.

In addition to worship leadership and other important clergy roles, our new Associate Rector will be an inclusive visionary who can engage, equip, and empower families while leading a team of six outstanding professionals in youth and children's ministry. We envision dynamic worship opportunities for all ages, innovative spiritual practices that can occur at home, and unique experiences that are transformative and intergenerational. With an increasingly mobile congregation, we also envision programs that fully utilize website and mobile applications to meet our families where they are when they are not in church. We hope that what our associate creates here will become a model and an inspiration to the wider Church of how to minister effectively to children, youth, and families in the 21st century.

We are blessed to have a tremendously gifted 50-member staff team which we anticipate building and expanding in the coming years. We are equally blessed with an energetic, ambitious, and motivated group of parishioners that call Christ Church their spiritual home.

What we're looking for at Christ Church Charlotte may surprise you, and in turn, we hope that you will surprise us.



What Our Associate Will Do

CELEBRATE AND HONOR AN INCLUSIVE VISION of what family means in a large, diverse congregation.

LEAD WORSHIP AND PREACH in a variety of styles and settings: Rite I and Rite II, with formal preaching and rich music; our contemporary worship service; our relaxed family Discovery Service for the youngest among us in the parish hall; our Sunday evening service, employing a variety of music and readings from around the world; and other forms yet to be identified that help us draw near to God in new ways.

SHARE WITH OTHER CLERGY STAFF in pastoral care, weekday liturgies or services, home and hospital visitations, baptisms, weddings, funerals, and other rites of the Church.

STRENGTHEN FAMILIES by imagining and leading classes, retreats, pilgrimages, curriculum development, workshops, meetings, and transformational experiences.

HELP US TO DEEPEN RELATIONSHIPS at Christ Church, our spiritual home, so that all families feel included and make meaningful connections as a part of this community of charity, justice, and reconciliation.

PARTICIPATE IN OUR CONSTANT SELF-EXAMINATION: What are we doing now? What aren't we doing? What's missing?



OUR NEXT ASSOCIATE WILL BE...

- Christ centered
- Energetic, passionate, and collaborative
- Creative and digitally adept
- Current with the latest resources in liturgy, music, and Christian formation
- Willing to set aside his/her own work to help others at busy times
- Versatile, joyful and flexible
- Entrepreneurial
- Respectful of different opinions
- Always seeking a new way, a better way
- Looking around corners, spotting opportunities, watching for what's coming
- A partner with both clergy and lay staff in advancing our work
- Able to play well in a big room, part of a complex organization
- Relational with children, youth, families

WE INSIST THAT OUR ASSOCIATE...

- Be committed to self-care: have a spiritual director, be as devoted to emotional health as to physical health
- Have a contagious faith
- Take all of his or her vacation time; stay rested and refreshed
- Make family/friends a priority
- Have a rich and nourishing spiritual life lived out in regular prayer, study, and meditation that grows his or her friendship with God
- Be willing to check his/her ego at the door, yet retain enough ego so that “good

enough” is never good enough; holds himself or herself to high standards

WE'D LOVE TO BE SURPRISED BY...

- Your sense of humor
- Life experiences that have enriched you, enabled you to connect more deeply with people, have helped you see God's grace at work
- How you plug yourself into the culture around you. What's on your playlist? What are you reading? When you go out to dinner, what kind of restaurant do you seek out?
- Your career so far. Did you have a first vocation? What brought you to the Church?

INTERESTING FACTS ABOUT US

- Unless the clergy are leading worship, we often don't wear collars at work.
- Pets are welcome in the office.
- A lot of really good barbecue is available not far from the Church.
- The clergy staff is extremely collaborative, complementary and non-competitive, and takes semi-annual retreats together.

CONTACT US

If you would like to have a conversation about this position, please email:

**Chip Edens (Rector), chip.edens@gmail.com,
Bill Lorenz (Chair), bill.lorenz@hotmail.com.**



Participate In Our Search

1) Tell us how to be in touch with you:

Name / Address / Preferred telephone / Preferred e-mail

2) Provide your current position and location

3) Diocese of canonical residency

4) Help us get to know you by submitting the following:

- An updated OTM form
- A resume
- Answers to our questions (*on the following page*)
- A 500-word autobiographical statement
- **Letters of reference from three people** — one clergy, one lay, and one either clergy or lay who is not supervised by you and who is not related to you. Please ask your references to read our materials, then focus their comments on what it is in your life and ministry that makes you a good candidate for this unique call.

5) Send us your materials:

Send your materials electronically to: priestsearchcc@gmail.com

Deadline for submissions of completed candidate packets: **March 15, 2020**

Our Timetable

Application Deadline: March 15, 2020

Interviews: Spring

Call Issued: Late Spring

Start Date: Negotiable



Questions

Please respond to the following questions in a total of 750 words or less:

- 1)** Christ Church is a vibrant and innovative community that is constantly dreaming, designing, building, executing, and evaluating. What have you recently built or created that helped to cultivate spiritual growth within a parish community? How was what you built or created successful and/or sustainable?
- 2)** Building and fostering relationships and connections is a core requirement of this role. How do you build relationships and connections?
- 3)** With all of the challenges our families face in a modern culture, how does the gospel compel the Church to respond?



Learn More About Us

CHRIST CHURCH CHARLOTTE | www.christchurchcharlotte.org

In 1943, Christ Church Mission, Charlotte, was formally recognized by the Diocese of North Carolina with 98 families. Today our Church has a diverse and passionate membership of over 5,600. We're located in the beautiful neighborhood of Myers Park, a fifteen-minute drive from uptown Charlotte. Visit our website to find detailed information about our congregation, worship, formation, core values, and current priorities.

THE DIOCESE OF NORTH CAROLINA | www.dionc.org

The Episcopal Church in central North Carolina is composed of 50,000 persons gathered into 111 congregations and ten campus ministries throughout 38 counties in the central part of North Carolina. Our diocese is divided into three regions and seven convocations, each headed by a dean. On an average Sunday, more than 15,000 gather to worship across our diocese. On the website you will find information about our diocese and state history, geography, population, economy, education and recreation.

CHARLOTTE, NORTH CAROLINA | www.charlottesgotalot.com

The current population of Charlotte is 872,498, making it the 16th largest city in the United States based on the most recent census, and it is among the fastest growing cities in America. The metropolitan area has a population of well over 2.4 million. The city is a major U.S. financial center, with the headquarters of Bank of America and the East Coast operations of Wells Fargo. Charlotte is also home of the NFL Carolina Panthers, NBA Charlotte Hornets, Charlotte Knights baseball, and Charlotte Checkers hockey teams, and the U.S. National Whitewater Center. We are enriched by a wide variety of arts, cultural, and entertainment venues, including many museums, theaters, and outstanding symphony, ballet, and opera companies.



Christ Church Charlotte

CHRIST EPISCOPAL CHURCH

1412 Providence Road, Charlotte, NC 28207
704-333-0378