CITY CONTROLLER

Department Description and Mission

The mission of the Office of the City Controller is to protect the financial integrity of Houston's City government by:

- o Accurately and timely reporting on the City's current financial condition.
- Assessing the City's future financial condition with accurate forecasts of projected revenues and expenses.
- Certifying to City Council that funds are available for all appropriations and commitments of funds and keeping accurate books of account to reflect these commitments.
- Certifying that vendors with City contracts are not delinquent on City taxes.
- o Auditing the financial activities of the City departments.
- Ensuring that every City dollar is fully and wisely invested at all times.
- Serving as the financial voice for City government, informing the citizens about important financial issues.

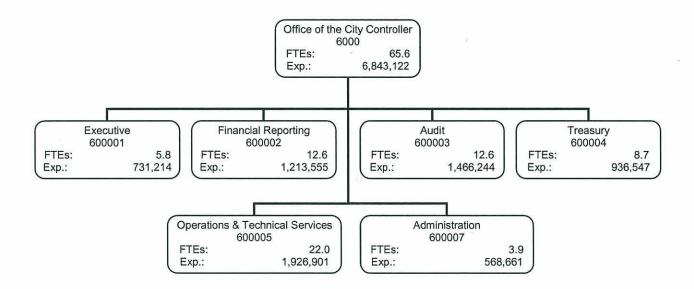
Department Short Term Goals:

- Increase transparency of government spending.
- o Automate the City's Comprehensive Annual Financial Report.
- Retain AAA rating from Standard and Poor's for the City's Investment Portfolio.
- Work to implement paperless approval of City Invoices.

Department Long Term Goals:

- o Resume expansion of the Audit Division.
- Successfully pass a peer review process for the Audit Division.
- o Complete paperless workflow system for financial data.

Department Organization



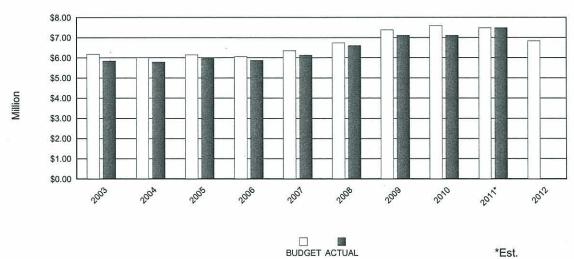
Business Area Budget Summa	an	umm	S	udaet	B	Area	usiness	Bu
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Fund Name Business A Fund No./Bu	·	FY2010 Actual	FY2011 Current Budget	FY2011 Estimate	FY2012 Budget
	Personnel Services	6,348,287	6,381,128	6,431,128	5,853,523
	Supplies	125,732	127,148	127,148	102,919
	Other Services and Charges	640,879	983,611	933,611	886,680
	Equipment	0	0	0	0
Expenditures	Total M & O Expenditures	7,114,898	7,491,887	7,491,887	6,843,122
	Debt Service & Other Uses	0	0	0	0
	Total Expenditures	7,114,898	7,491,887	7,491,887	6,843,122
Revenues		0	0	0	0
	Full-Time Equivalents - Civilian	76.8	75.7	75.7	65.6
	Full-Time Equivalents - Classified	0.0	0.0	0.0	0.0
Staffing	Full-Time Equivalents - Cadets	0.0	0.0	0.0	0.0
	Total	76.8	75.7	75.7	65.6
	Full-Time Equivalents - Overtime	0.0	0.0	0.0	0.0

Significant Budget Changes and Highlights

o The FY2012 Budget provides funding for the continuation of current service levels.





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Division Mission and Performance Measures

Fund Name

General Fund

Business Area Name

City Controller

Fund No./Bus Area No. :

1000 / 6000

Name: Executive -- 600001

Mission: Set policy for the City Controller's Office, serve as the independent financial voice for the City of Houston, and

provide the communication link between the office and the public.

Goal: Enhance the public's understanding of City finances. Maintain the Controller's Internet and Intranet Web sites. Research policy issues for the Controller. Respond promptly to constituent requests, correspondence and inquiries

from the media, Mayor's Office and Council.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Superintend and oversee			
fiscal affairs of the	1		
the City of Houston as			
prescribed by the City			
Charter and Ordinances	100%	100%	100%

Name: Financial Reporting -- 600002

Mission: Provide timely and accurate monthly financial reports and prepare the Comprehensive Annual Financial Report

(CAFR).

Goal: Work to standardize and streamline financial reporting citywide. Complete annual financial report by December 31.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
To provide monthly and			
annual financial		H	
reports in a timely			
and accurate manner	100%	100%	100%
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Name: Audit -- 600003

Mission: Provide the Mayor, City Council and department management with independent analyses, assurances and

recommendations concerning the adequacy and effectiveness of the City's internal control structure. Respond to

Fraud Hotline.

Goal: Incorporate the IT section and Process Control Documentation (PCD) Section into the 2012 Audit Plan. Continue conducting Performance and Management Audits, while adding IT Risk Analysis and PCD/Control Evaluation

Projects.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Complete audits from the annual audit plan and work strategically with			
external auditors	100%	100%	100%

Division Mission and Performance Measures

Fund Name

General Fund

Business Area Name

City Controller

Fund No./Bus Area No. :

1000 / 6000

Name: Treasury -- 600004

Mission: Manage all investments of City funds except pension and trust funds. Oversee all debt operations, revolving credit agreements and letters of credit, new debt issuances and refinancing of existing debt.

Goal: Invest City funds so as to protect principal, maintain liquidity, and provide maximum return within the limits imposed by our investment policy and state statue. Manage investments to provide timely funding for daily operations.

Manage debt issuance and payments.

FY2010 Actual	FY2011 Estimate	FY2012 Budget
100%	100%	100%
100%	100%	100%
	100%	100% 100%

Name: Operations & Technical Services -- 600005

Mission: Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.

Goal: Control and improve the payment of bills for telephone, copier equipment, postage and other shared services in the Controller's Office. Provide timely administrative support services for the Office.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Certify agenda items	100%	100%	100%
Recon. bank, travel accts. Review and approve	100%	100%	100%
vendor/payroll payments Manage records retention	100% 100%	100% 100%	100% 100%

Name: Administration -- 600007

Mission: Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.

Goal: Control and improve the payment of bills for telephone, copier equipment, postage and other shared services in the Controller's Office. Provide timely administrative support services for the office.

Performance Measures	FY2010 Actual	FY2011 Estimate	FY2012 Budget
Ensure office supplies are			
maintained weekly	100%	100%	100%
Daily invoices paymts.	100%	100%	100%
Office budget			
maintained annually	100%	100%	100%

Division Summary

Fund Name

General Fund

Business Area Name : City Controller

Fund No./Bus Area No. : 1000 / 6000

Division	FY2010 Actual		FY2011 Estimate		FY2012	Budget
Description	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
Executive 600001						
Set policy for the City Controller's Office, serve as the independent financial voice for the City of Houston, and provide the communication link between the office and the public.	6.5	654,436	6.6	754,276	5.8	731,214
Financial Reporting 600002						
Provide timely and accurate monthly financial reports and prepare the Comprehensive Annual Financial Report (CAFR).	13.6	1,198,177	12.3	1,092,185	12.6	1,213,555
Audit 600003						
Provide the Mayor, City Council and department management with independent analyses, assurances and recommendations concerning the adequacy and effectiveness of the City's internal control structure. Respond to Fraud Hotline.	14.4	1,487,415	14.2	1,675,833	12.6	1,466,244
Treasury 600004						
Treasury 600004 Manage all investments of City funds except pension and trust funds. Oversee all debt operations, revolving credit agreements and letters of credit, new debt issuances and refinancing of existing debt.	8.1	874,258	8.5	893,733	8.7	936,547
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Operations & Technical Services 600005 Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.	29.5	2,345,386	28.4	2,360,225	22.0	1,926,901
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Division Summary

Fund Name

General Fund

Business Area Name : City Controller

Fund No./Bus Area No. : 1000 / 6000

Division	FY20	10 Actual	FY201	1 Estimate	FY2012	Budget
Description	FTEs	Cost \$	FTEs	Cost \$	FTEs	Cost \$
Administration 600007						
Provide the Office of the City Controller with services in human resources, budget, purchasing and administrative processes to maximize staff productivity.	4.7	555,226	5.7	715,635	3.9	568,66
Total	76.8	7,114,898	75.7	7,491,887	65.6	6,843,122
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Business Area Roster Summary

Fund Name : General Fund
Business Area Name : City Controller
Fund No./Bus Area No. : 1000 / 6000

Job Description	Pay Grade	FY2011 Current Budget FTE	FY2012 Budget FTE	Change	
ACCOUNTANT SUPERVISOR	24	2.0	1.0	(1.0)	
ADMINISTRATION MANAGER	26	0.0	1.0	1.0	
ADMINISTRATION MANAGER (EXE LEV)	26	1.0	1.0		
ADMINISTRATIVE ASSISTANT	17	10.0	8.0	(2.0)	
ADMINISTRATIVE ASSOCIATE	13	2.0	1.0	(1.0)	
ADMINISTRATIVE COORDINATOR	24	2.0	2.0	3 323	
ADMINISTRATIVE SPECIALIST	20	1.0	2.0	1.0	
ADMINISTRATIVE SPECIALIST (EXE LEV)	20	1.0	1.0		
ADMINISTRATIVE SUPERVISOR	22	2.0	2.0		
ASSISTANT CITY AUDITOR I	14	1.0	1.0		
ASSISTANT CITY AUDITOR III	25	5.0	3.0	(2.0)	
ASSISTANT CITY AUDITOR IV	27	5.0	4.0	(1.0)	
ASSISTANT CITY AUDITOR V	29	2.0	3.0	1.0	
ASSISTANT CITY CONTROLLER II	19	3.0	2.0	(1.0)	
ASSISTANT CITY CONTROLLER III	25	5.0	5.0		
ASSISTANT CITY CONTROLLER IV	27	4.0	5.0	1.0	
ASSISTANT CITY CONTROLLER V	29	4.0	2.0	(2.0)	
ASSISTANT DIRECTOR-CONTROLLER'S OFFICE (EXE LEV	/) 28	1.0	0.0	(1.0)	
CITY AUDITOR (EXE LEV)	34	1.0	1.0		
CITY CONTROLLER		1.0	1.0		
DEPUTY CITY CONTROLLER (EXE LEV)	36	2.0	4.0	2.0	
DEPUTY DIRECTOR-CONTROLLER'S OFFICE (EXE LEV)	31	4.0	3.0	(1.0)	
LAN SPECIALIST	26	1.0	0.0	(1.0)	
MANAGEMENT ANALYST II	18	1.0	1.0	10 1	
MANAGEMENT ANALYST III	21	2.0	0.0	(2.0)	
MANAGEMENT ANALYST IV	25	0.0	2.0	2.0	
SENIOR ACCOUNT CLERK	13	4.0	3.0	(1.0)	
SENIOR HUMAN RESOURCES SPECIALIST	21	1.0	0.0	(1.0)	
SENIOR MICROCOMPUTER ANALYST	23	1.0	1.0	n V olume co r	
SENIOR STAFF ANALYST (EXE LEV)	28	2.0	2.0		
SENIOR TREASURY ANALYST	26	2.0	2.0		
STAFF ANALYST (EXE LEV)	26	1.0	1.0		
SYSTEMS SUPPORT ANALYST III	22	1.0	1.0		
SYSTEMS SUPPORT ANALYST IV	25	1.0	1.0		
TREASURY ANALYST	21	2.0	1.0	(1.0)	
TREASURY MANAGER	30	2.0	1.0	(1.0)	
Total FTEs		80.0	69.0	(11.0)	
Less adjustment for Civilian Vacancy Factor		4.3	3.4	(0.9)	
Full-Time Equivalents		75.7	65.6	(10.1)	

Business Area Expenditure Summary

Fund Name : General Fund
Business Area Name : City Controller
Fund No./Bus. Area No. : 1000 / 6000

Commi	t Description	FY2010	FY2011	FY2011	FY2012
Item		Actual	Current Budget	Estimate	Budget
	Salary Base Pay - Civilian	4,781,938	4,826,347	4,826,347	4,279,539
	Overtime - Civilian	95	0	0	0
	Bilingual Pay - Civilian	3,155	2,730	2,730	1,820
	Pay for Performance-Municipal	5,000	700.044	700 044	0
	Pension - Civilian	707,219	706,841	706,841	770,314
	Termination Pay - Civilian Vehicle Allowance - Civilian	40,198 2,148	0	50,000 0	0
	FICA - Civilian	348,773	366,035	366,035	321,036
	Health Ins-Act Civilian	434,330	449,722	449,722	455,482
	Basic Life Insurance - Active Civilian	2,775	2,889	2,889	2,540
	Long Term Disability-Civilian	5,687	6,436	6,436	5,578
	Workers Compensation-Civilian-Admin	13,721	15,897	15,897	13,119
	Workers Compensation-Civilian-Claim	386	1,580	1,580	1,580
	Unemployment Claims - Administration	2,862	2,651	2,651	2,515
Total	Personnel Services	6,348,287	6,381,128	6,431,128	5,853,523
	Computer Supplies	47,967	49,800	49,800	33,300
	Paper & Printing Supplies	47,907	49,800	49,800	2,875
	Publications & Printed Materials	1,238	4,450	4,450	3,500
	Postage	39,529	32,000	32,000	32,000
	Miscellaneous Office Supplies	34,585	37,415	37,415	27,761
	Miscellaneous Parts & Supplies	2,413	3,483	3,483	3,483
Total	Supplies				
	V2.05.1	125,732	127,148	127,148	102,919
	Temporary Personnel Services	9,000	0	0	0
	Accounting & Auditing Services	159,401	367,000	367,000	308,200
	Information Resource Services	106,327	105,000	105,000	83,000
	Medical Dental & Laboratory Services	187	187	187	200
	Management Consulting Services	2,010	150,000	100,000	450,000
	Banking Services	75,312	150,000	100,000	150,000
	Miscellaneous Support Services	28,295 29,799	30,000	30,000	20,000
	Computer Equipment/Software Maintenance IT Application Svcs	20,575	46,500 19,531	46,500 19,531	40,500
	Mail/Delivery Services	960	2,350	2,350	19,687 2,050
	Print Shop Services	9,338	6,185	6,185	4,518
	Printing & Reproduction Services	7,802	16,100	16,100	16,100
	Insurance Fees	1,034	849	849	1,461
	Membership & Professional Fees	5,577	9,320	9,320	7,400
	Education & Training	30,516	35,500	35,500	17,500
	Travel - Training Related	17,246	22,500	22,500	11,283
	Travel - Non-Training Related	1,218	4,000	4,000	2,500
	Katrina Support Services	(64)	. 0	0	0
	Data Services	8,279	11,925	11,925	21,888
	Voice Services	33,154	41,041	41,041	23,167
521620	Voice Equipment	1,066	5,064	5,064	1,934
	Voice Labor	0	1,107	1,107	472
	GIS Revolving Fund Services	0	2,877	2,877	2,855
	Office Equipment Rental	25,357	27,000	27,000	27,000
	Computer Equipment Rental	22,050	26,000	26,000	26,000
	Other Rental	48	1,300	1,300	1,300
521730	Parking Space Rental	42,411	48,377	48,377	48,377
522430	Miscellaneous Other Services & Charges	3,981	3,898	3,898	3,598
	Interfund HR Client Services	0	0	0	42,992
522722	KRONOS Service Chargeback	0	0	0	2,698
Total	Other Services and Charges	640,879	983,611	933,611	886,680
Gra	and Total Expenditures	7,114,898	7,491,887	7,491,887	6,843,122