





Begins with the end in mind

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What are the expected outcomes/results of this workshop?

- 1.
- 2.
- 3.
- 4.
- 5.

6.

INSPIRING CREATIVE AND INNOVATIVE MINDS



Learning Outcomes

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At the end of the workshop you are able to;

- Explain what and why CQI
- Describe some best practices in implementing CQI
- Identify current status of CQI at UTeM
- Initiate the strategies and action plan to closen the gaps to improve the current status





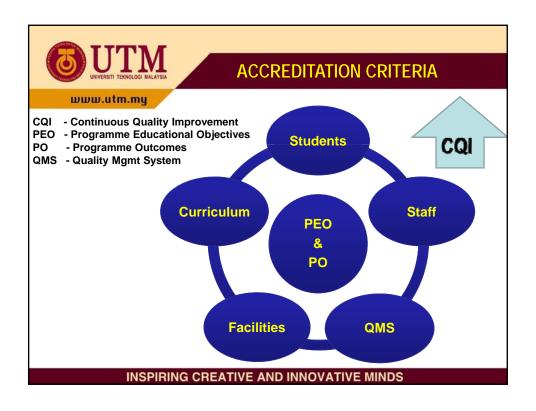


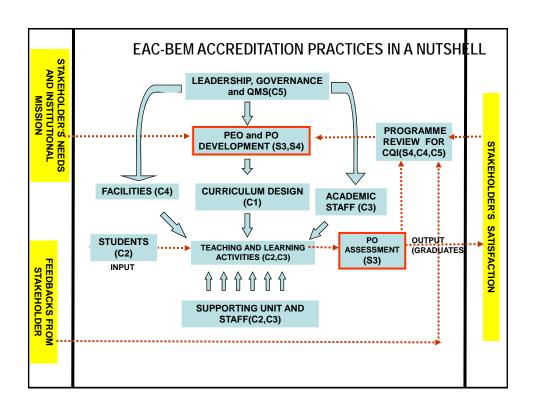
2009 : MALAYSIA AS A MEMBER OF THE WASHINGTON ACCORD

An endorsement that the engineering education system has demonstrated a

<u>strong, long-term commitment</u> <u>to quality assurance</u>

in producing engineers ready for industry practice in the international scene.







Focus

- www.utm.my
- Engineering education content and level are maintained
- Programme Continual Quality Improvement (CQI)
- Outcome-based Engineering Education (OBE) Programme
- Systematic (QMS)





What is CQI?

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- The culture, strategies and methods necessary for continual improvement in meeting and exceeding customers' expectations. (www.european-quality.co.uk/index.php)
- A management approach to improving and maintaining quality that emphasizes internally driven and relatively continuous assessments of potential causes of quality defects, followed by action aimed either at avoiding decrease in quality or else correcting it an early stage.

www.qaproject.org/methods/resglossary.html

INSPIRING CREATIVE AND INNOVATIVE MINDS



What is CQI?

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The systematic pursuit of excellence and satisfaction of the needs of stakeholders, in a dynamic and competitive environment



Facts on CQI

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- exists only when it is done systematically
- is a dynamic behavior of an organization
- does NOT result from external factors
- can NOT be achieved in isolation
- exists when the continuous pursuit of excellence motivates and guides the philosophies, planning, policies and processes of the organization
- Focus of CQI in education is NOT on the curriculum
- Foundation of CQI is Assessment

INSPIRING CREATIVE AND INNOVATIVE MINDS



Facts on CQI

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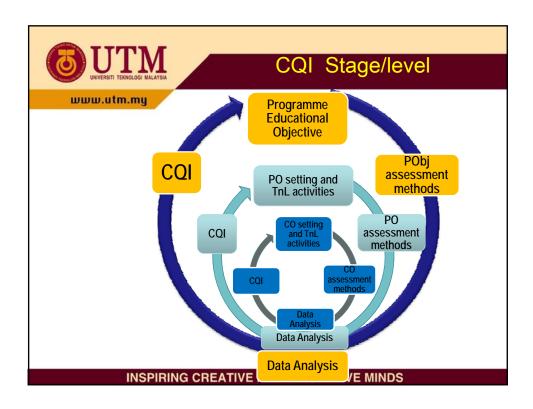
- Quality improvement comes from within an institution
- Continuous improvement requires integration of defined objectives, performance metrics, & regular assessment
- Continuous improvement is cyclical. Assessment of performance is the baseline for future assessment
- Essential to synchronize educational objectives, mission of IHL and needs of stakeholders to achieve CQI
- CQI can be proven through well documented report and data.

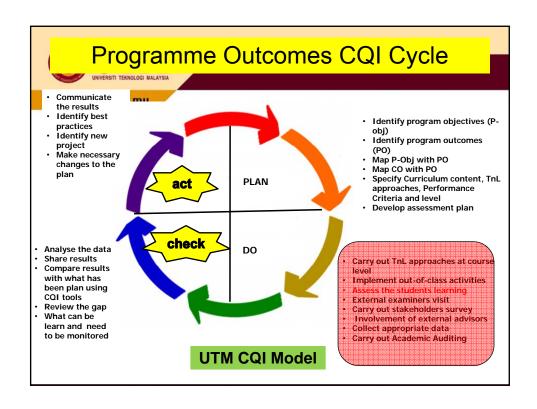


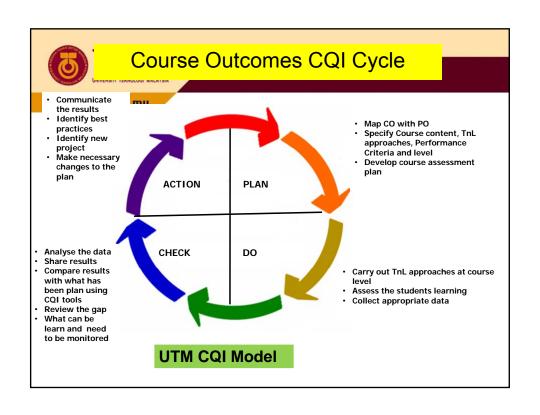
Facts on CQI

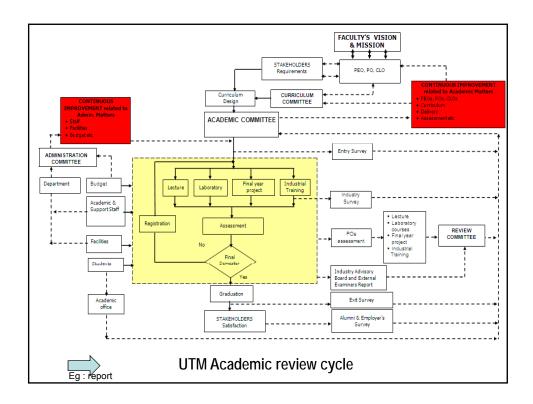
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- Success is achieved through meeting the needs of those we serve.
- Most problems are found in processes. CQI does not seek to blame, but rather to improve processes.
- It is possible to achieve continual improvement through small, incremental changes using the scientific method.
- Continuous improvement is most effective when it becomes a natural part of the way everyday work is done.







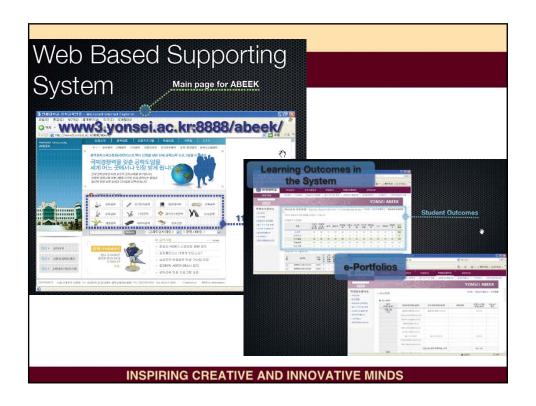


Self-review is reflected from the regular analyses made every semester to check on the academic performance of students and programmes. It is a normal practice for almost every Faculty to report on the following output parameters:

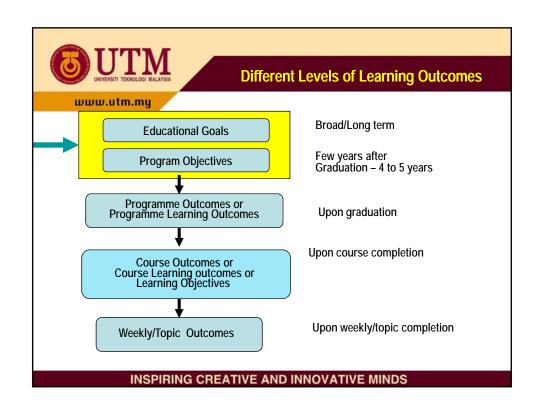
- Employability rate at a particular Convocation
- Graduate-on-Time (GoT) rate
- Performance Status, based on KS (conditional pass) and KG (fail)
- Performance Status, based on CPA (cumulative point average) and GPA (gross point average).
- % courses obtaining > 3.00, exceeding Faculty's KPI
- Mean CGPA of students, against Faculty's KPI
- Rate of "all passed" % students passing all courses taken for a particular semester
- % students exceeding Faculty's KPI
- % students repeating a particular Course
- Assessment of all Course Outcome against Faculty's KPI
- Assessment of all Programme Outcomes against Faculty's KPI
- Generic Skill attainment against Faculty's KPI
- Appropriateness of credit hours against student learning time (SLT)
- · Assessment of Final Examination questions against the Bloom Taxonomy
- Customer complaints, against KPI or customer charter

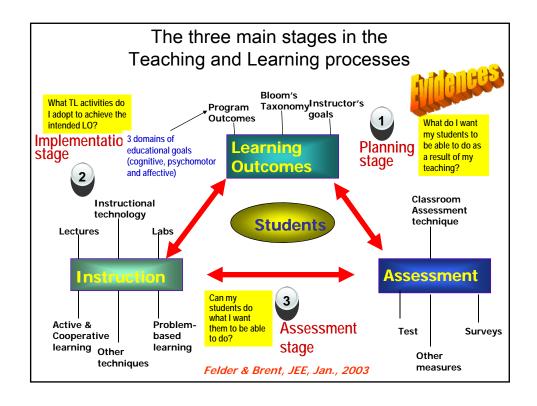


Teaching Document Life-Cycle



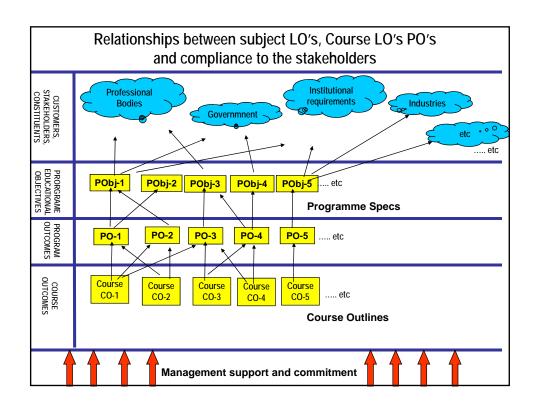


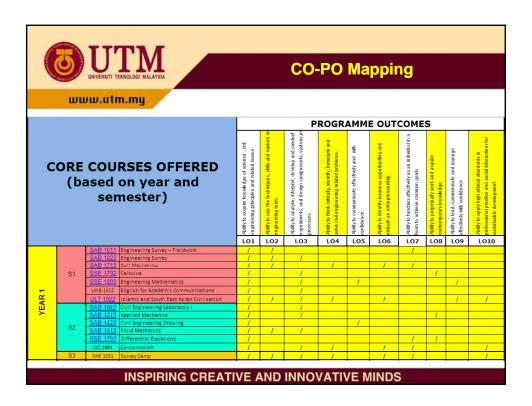


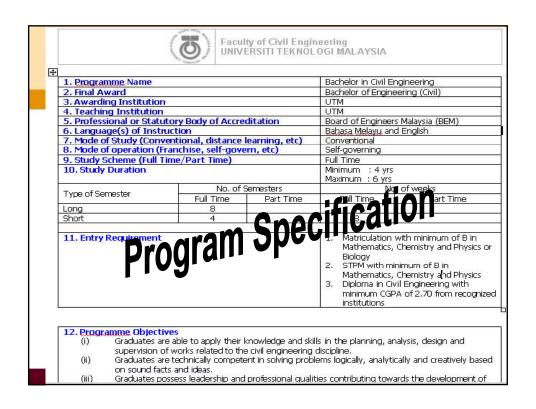












ST	ESIGN OF STEEL AND TI TRUCTURES JM 4324	MBER	BER Revision: D Date of issue: 1st June 2003 Last Amendment: 10th Novembe 2004 Edition: 1 Procedure No.: FKA/PG/NTS/SAM4324					
	PREREQUISITE:	SAM 3	223 - THEORY OF STR	RUCTURES				
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	SYNOPSIS:	,		,				
	This is a core subject. It we timber structural element advantages and the gener restrained and unrestrained bending moment, trusses,	s. For the al concepts beams, colu	steel design, the t of steel constructio mns with axial load,	opics covered ns, analysis and columns with ax	include the design of ialload and			

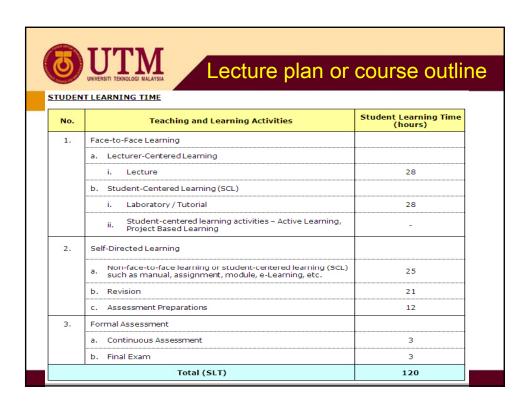


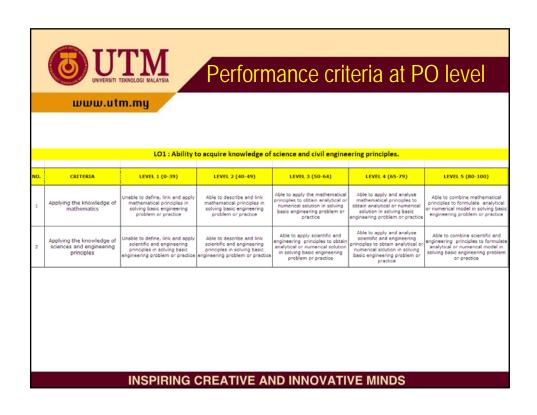
Lecture plan or course outline

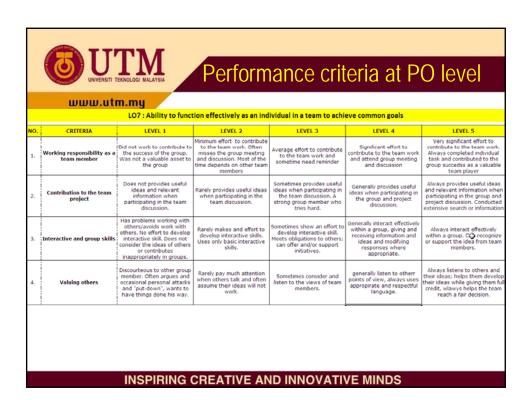
LEARNING OUTCOMES

By the end of the course, students should be able to :

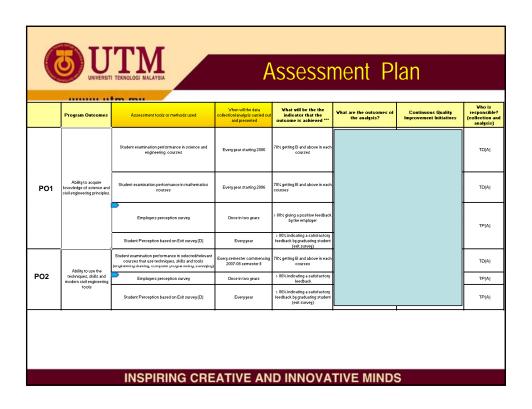
со	Course Learning Outcomes	Programme Outcome(s)	Taxonomies and Soft-Skills	Assessment Methods
CO1	Describe the concept and principles of steel and timber design based on the relevant codes of practice.	PO1	C1	Т, F
CO2	Estimate the design loadings, analyse and justify structural elements correctly.	PO1, PO2, PO3	C4, A3	T, PR, F
CO3	Use the relevant codes of practise to design structural steel and timber elements.	PO1, PO2, PO3	C5, P4	T, PR, F
CO4	Prepare structural design report and integrate with drawing plan and structural element detailings.	PO3	C3, P4, A4	PR
CO5	Work effectively in a team producing a design report within a stipulated timeframe.	P07	A4, TS1, TS2, TS3	Peer assessment and observation
CO5	design report within a stipulated	P07		and

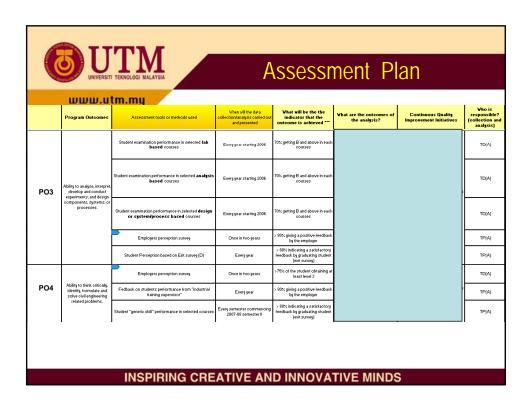


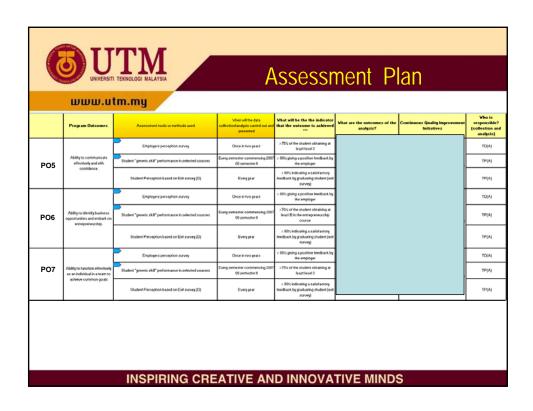




Performance criteria at CO level? LEARNING OUTCOMES By the end of the course, students should be able to:							
со	Course Learning Outcomes	Programme Outcome(s)	Performance criteria				
CO1	Describe the concept and principles of steel and timber design based on the relevant codes of practice.	PO1	7				
CO2	Estimate the design loadings, analyse and justify structural elements correctly.	PO1, PO2, PO3					
CO3	Use the relevant codes of practise to design structural steel and timber elements.	PO1, PO2, PO3					
CO4	Prepare structural design report and integrate with drawing plan and structural element detailings.	PO3					
CO5	Work effectively in a team producing a design report within a stipulated timeframe.	PO7					
	Lactu	ra nlan a	r course outline				











Effective Classroom Strategies

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 Democratic instructional approaches are superior to indoctrinational approaches for imparting generic skills to students





INSPIRING CREATIVE AND INNOVATIVE MINDS



Problem Based Learning - PBL

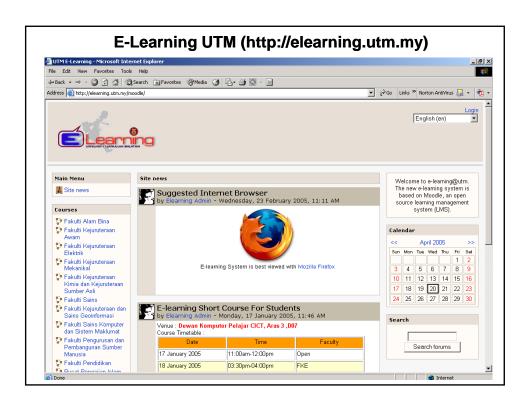
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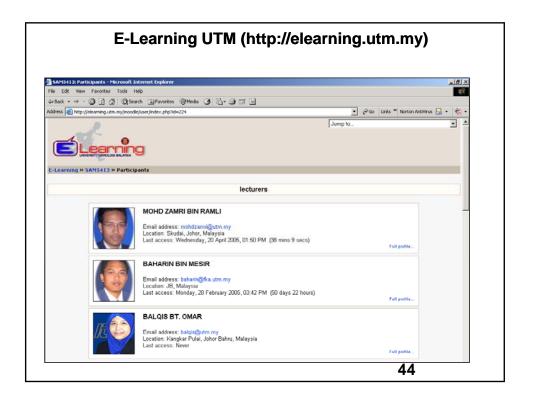
 Instructors assume the role of facilitators and coaches rather than lecturers and order givers, requiring students to take much of the responsibility for their own learning







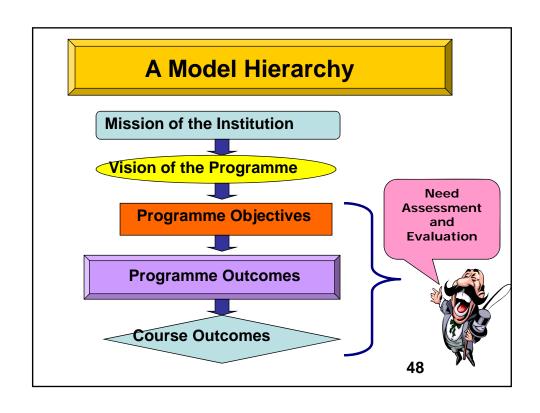


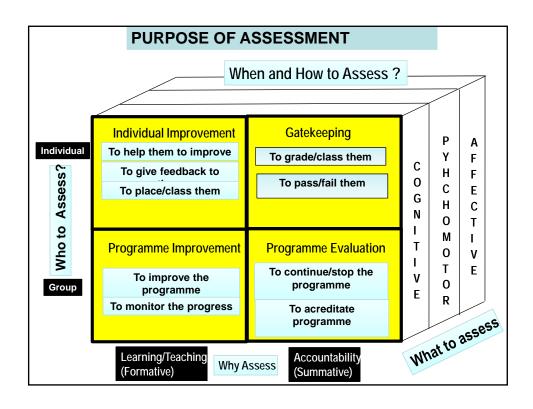


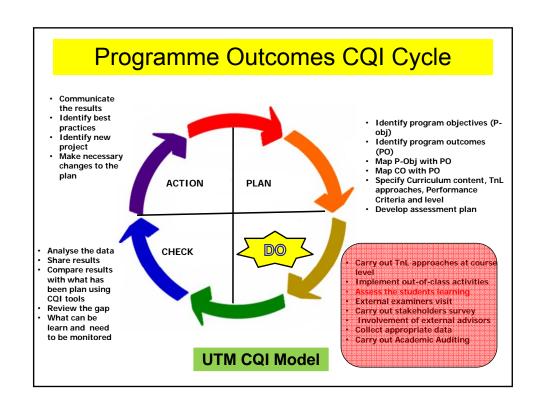






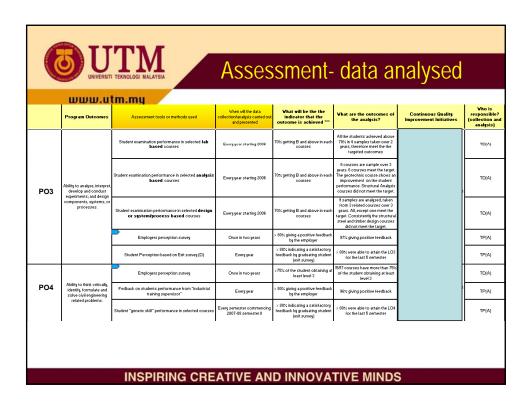


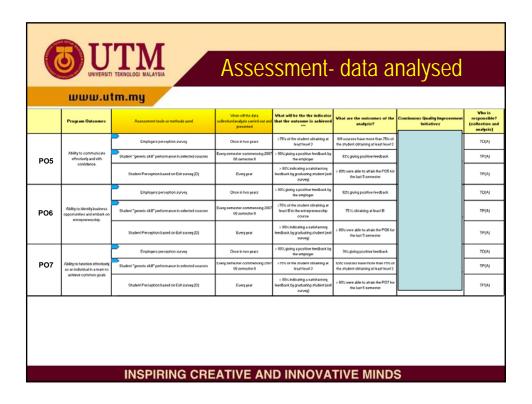




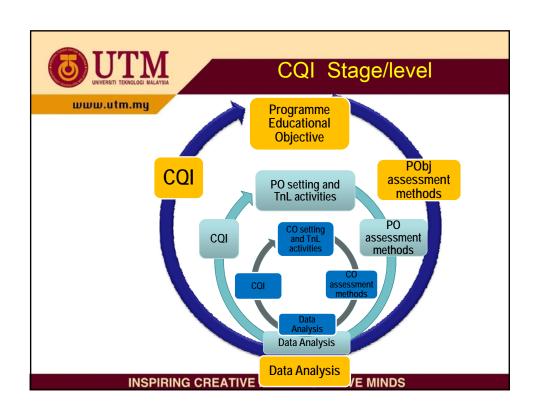
Evaluation by Le	ecturers for each urse	,	ents and the Faculty ompetencies				
Technical Competencies (PO1, PO2,PO3)	Generic Skills (PO4-PO10)	Technical Competencies (PO1, PO2,PO3)	Generic Skills (PO4-PO10)				
Develop assessment based on Blooms Taxonomy	Develop Performance criteria for each skill						
Concentrate on quizzes, tests, projects, design, examinations etc	Group subjects that addressed the generic skills	Examination Results External examiners External advisor feedbacks/report Students self-assessment					
	Forms or records used in the assessment	Academic Advisor Evaluation					

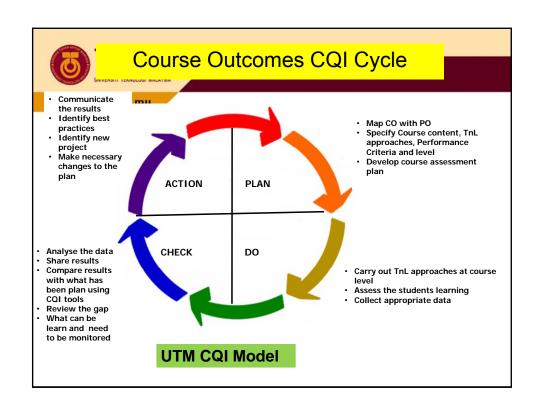
	Program Outcomes	Assessment tooks or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
PO1		Student esamination performance in science and engineering courses	Every year starting 2006	70% getting B and above in each courses	from the 24 samples taken over 3 years, all courses achieved the target is more than 70% of the student achieving B in all the courses being sampled		TD(A)
	Ability to acquire knowledge of science and civil engineering principles.	Student examination performance in mathematics courses	Every year starting 2006	70% getting B and above in each courses	78% of the samples (14 samples) involving all the maths courses offered do not meet the target		TD(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	97% giving positive feedback 合		TP(A)
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student [exit survey]	> 80% were able to attain the LO1 for the last 5 semester		
	Ability to use the	Student examination performance in selected/relevant courses that use techniques, skills and tools (engineering drawing, computer programming, surveying)	Every semester commencing 2007-08 semester II	70% getting B and above in each courses	only 1 out of 15 samples involving 5 courses taken our 3 years did not meet the target		TD(A)
PO2	techniques, skills and modern civil engineering	Employers perception survey	Once in two years	> 80% indicating a satisfactory feedback	98% giving positive feedback		TP(A)
	tools	Student Perception based on Exit survey (D)	Every gear	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO2 for the last 5 semester		TP(A)

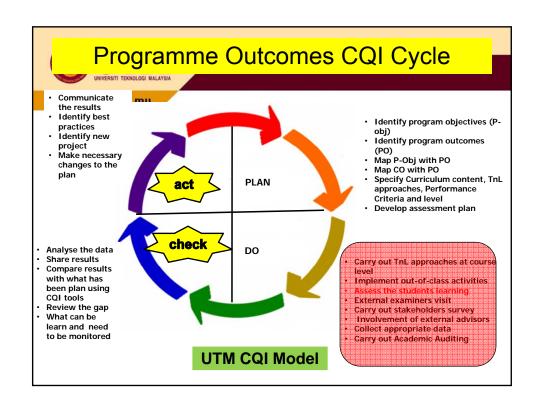


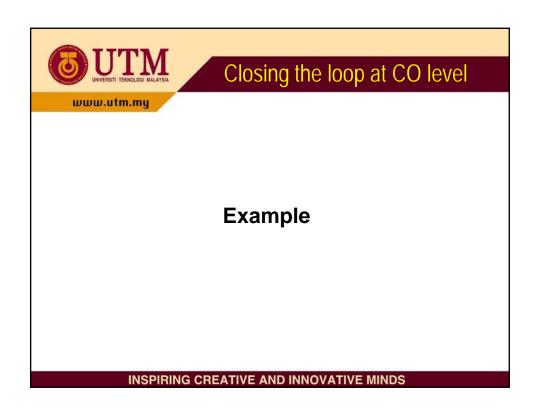


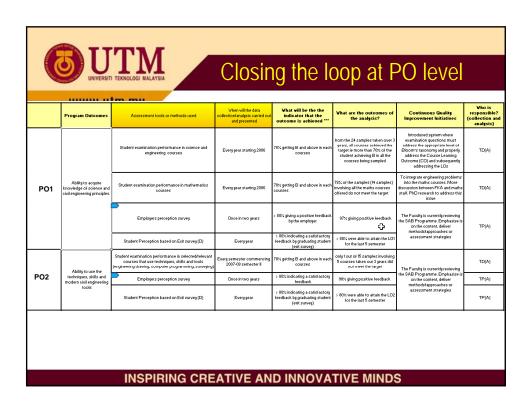


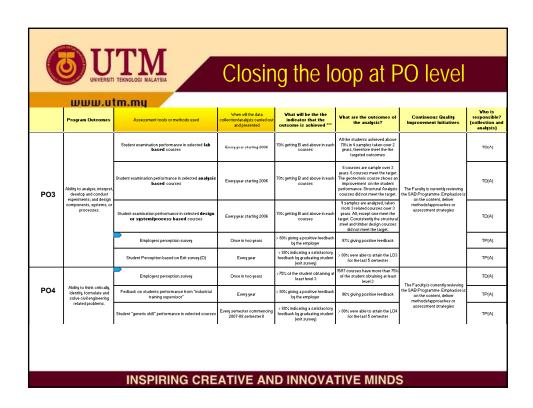


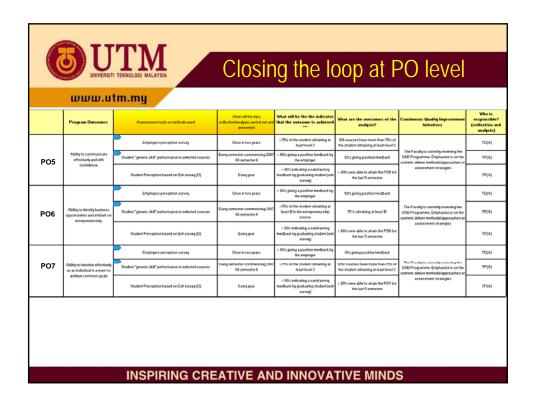
















Lecture plan or course outline

STUDENT LEARNING TIME

No.	Teaching and Learning Activities	Student Learning Time (hours)
1.	Face-to-Face Learning	
	a. Lecturer-Centered Learning	
	i. Lecture	28
	b. Student-Centered Learning (SCL)	
	i. Laboratory / Tutorial	28
	ii. Student-centered learning activities – Active Learning, Project Based Learning	-
2.	Self-Directed Learning	
	a. Non-face-to-face learning or student-centered learning (SCL) such as manual, assignment, module, e-Learning, etc.	25
	b. Revision	21
	c. Assessment Preparations	12
3.	Formal Assessment	
	a. Continuous Assessment	3
	b. Final Exam	3
	Total (SLT)	120



Performance criteria at PO level

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LO1: Ability to acquire knowledge of science and civil engineering principles.

NO.	CRITERIA	LEVEL 1 (0-39)	LEVEL 2 (40-49)	LEVEL 3 (50-64)	LEVEL 4 (65-79)	LEVEL 5 (80-100)
1	Applying the knowledge of mathematics	Unable to define, link and apply mathematical principles in solving basic engineering problem or practice	Able to describe and link mathematical principles in solving basic engineering problem or practice	Able to apply the mathematical principles to obtain analytical or numerical solution in solving basic engineering problem or practice	obtain analytical or numerical	Able to combine mathematical principles to formulate analytical or numerical model in solving basic engineering problem or practice
2	Applying the knowledge of sciences and engineering principles	Unable to define, link and apply scientific and engineering principles in solving basic engineering problem or practice	principles in solving basic	Able to apply scientific and engineering principles to obtain analytical or numerical solution in solving basic engineering problem or practice	Able to apply and analyse scientific and engineering principles to obtain analytical or numerical solution in solving basic engineering problem or practice	Able to combine scientific and engineering principles to formulate analytical or numerical model in solving basic engineering problem or practice



Performance criteria at PO level

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LO7: Ability to function effectively as an individual in a team to achieve common goals

NO.	CRITERIA	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
1.	Working responsibility as a team member	Did not work to contribute to the success of the group. Was not a valuable asset to the group	Minimum effort to contribute to the team work. Often misses the group meeting and discussion. Most of the time depends on other team members	Average effort to contribute to the team work and sometime need reminder	Significant effort to contribute to the team work and attend group meeting and discussion	Very significant effort to contribute to the team work. Always completed individual task and contributed to the group succedss as a valuable team player
2.	Contribution to the team project	Does not provides useful ideas and relevant information when participating in the team discussion.	Rarely provides useful ideas when participating in the team discussion.	Sometimes provides useful ideas when participating in the team discussion. A strong group member who tries hard.	Generally provides useful ideas when participating in the group and project discussion.	Always provides useful ideas and relevant information when participating in the group and project discussion. Conducted extensive search or information
3.	Interactive and group skills	Has problems working with others/avoids work with others. No effort to develop interactive skill. Does not consider the ideas of others or contributes inappropriately in groups.	Rarely makes and effort to develop interactive skills. Uses only basic interactive skills.	Sometimes show an effort to develop interactive skill. Meets obligations to others; can offer and/or support initiatives.	Generally interact effectively within a group, giving and receiving information and ideas and modifying responses where appropriate.	Always interact effectively within a group. Ct recognize or support the idea from team members.
4.	Valuing others	Discourteous to other group member. Often argues and occasional personal attacks and "put-down", wants to have things done his way.	Rarely pay much attention when others talk and often assume their ideas will not work.	Sometimes consider and listen to the views of team members.	generally listen to otherr points of view, always uses appropirate and respectful language.	Always listens to others and their ideas; helps them develop their ideas while giving them full credit, wlawys helps the team reach a fair decision.



Performance criteria at CO level?

LEARNING OUTCOMES

By the end of the course, students should be able to :

со	Course Learning Outcomes	Programme Outcome(s)	Performance criteria
CO1	Describe the concept and principles of steel and timber design based on the relevant codes of practice.	PO1	
CO2	Estimate the design loadings, analyse and justify structural elements correctly.	PO1, PO2, PO3	
CO3	Use the relevant codes of practise to design structural steel and timber elements.	PO1, PO2, PO3	
CO4	Prepare structural design report and integrate with drawing plan and structural element detailings.	PO3	
CO5	Work effectively in a team producing a design report within a stipulated timeframe.	PO7	
	Lectu	ra nlan o	r course outline



Assessment Plan

	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
		Student examination performance in science and engineering courses	Every year starting 2008	70% getting B and above in each courses			TD(A)
PO1	Ability to acquire knowledge of science and civil engineering principles.	Student examination performance in mathematics courses	Every year starting 2006	70% getting B and above in each courses			TD(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer			TP(A)
	_	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)			55
	Ability to use the	Student examination performance in selected/relevant courses that use techniques, skills and tools (engineering drawing, computer programming, surveying)	2007-09 competer II	70% getting B and above in each courses			TD(A)
PO2	techniques, skills and modern civil engineering	Employers perception survey	Once in two years	> 80% indicating a satisfactory feedback			TP(A)
	tools	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)			TP(A)



Assessment Plan

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
		Student examination performance in selected lab based courses	Every year starting 2006	70% getting B and above in each courses			TD(A)
PO3	Ability to analyse, interpret, develop and conduct	Student examination performance in selected analysis based courses	Every year starting 2006	70% getting B and above in each courses		Б	TD(A)
	experiments; and design components, systems, o processes.	Student examination performance in selected design or system/process based courses	Every year starting 2006	70% getting B and above in each courses			TD(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer			TP(A)
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)			TP(A)
		Employers perception survey	Once in two years	>75% of the student obtaining at least level 3			TD(A)
PO4	Ability to think critically, identify, formulate and solve civil engineering	Fedback on students performance from "industrial training supervisor"	Every year	> 80% giving a positive feedback by the employer		5	TP(A)
	related problems.	Student "generic skill" performance in selected courses	Every semester commencing 2007-08 semester II	> 80% indicating a satisfactory feedback by graduating student (exit survey)			TP(A)



Assessment Plan

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
		Employers perception survey	Once in two years	>75% of the student obtaining at least level 3			TD(A)
PO5	Ability to communicate effectively and with	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	> 80% giving a positive feedback by the employer			TP(A)
	confidence.	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)			TP(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer			TD(A)
PO6	Ability to identify business opportunities and embark on entrepreneurship.	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	>70% of the student obtaining at least B in the entrepreneurship course			TP(A)
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)			TP(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer			TD(A)
P07	Ability to function effectively as an individual in a team to	Student "generio skill" performance in selected courses	Every semester commencing 2007 08 semester II	>75% of the student obtaining at least level 3			TP(A)
	achieve common goals	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)			TP(A)



Assessment- data analysed

	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
		Student examination performance in science and engineering courses	Every year starting 2008	70% getting B and above in each courses	from the 24 samples taken over 3 years, all courses achieved the target ie more than 70% of the student achieving B in all the courses being sampled		TD(A)
PO1	Ability to acquire knowledge of science and civil engineering principles.		Every year starting 2006	70% getting B and above in each courses	78% of the samples (14 samples) involving all the maths courses offered do not meet the target		TD(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	97% giving positive feedback		TP(A)
	_ _	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO1 for the last 5 semester		***
	Ability to use the	Student examination performance in selected/relevant courses that use techniques, skills and tools (engineering drawing, computer programming, surveying)	2007-09 competer II	70% getting B and above in each courses	only 1 out of 15 samples involving 5 courses taken our 3 years did not meet the target		TD(A)
PO2	techniques, skills and modern civil engineering	Employers perception survey	Once in two years	> 80% indicating a satisfactory feedback	98% giving positive feedback		TP(A)
	tools	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO2 for the last 5 semester		TP(A)



Assessment- data analysed

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
		Student examination performance in selected lab based courses	Every year starting 2006	70% getting B and above in each courses	All the students achieved above 70% in 4 samples taken over 2 years, therefore meet the the targeted outcomes		TD(A)
PO3	Ability to analyse, interpre develop and conduct experiments; and desigr	Student examination performance in selected analysis based courses	Every year starting 2006	70% getting B and above in each courses	8 courses are sample over 3 years, 6 courses meet the target. The geotechnic course shows an improvement on the student performance. Structural Analysis courses did not meet the target.	Б	TD(A)
	components, systems, or processes.	Student examination performance in selected design or s gstem/process based courses	Every year starting 2006	70% getting B and above in each courses	9 samples are analysed, taken from 3 related courses over 3 years. All, except one meet the target. Consistently the structural steel and timber design courses did not meet the target.		TD(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	97% giving positive feedback		TP(A)
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO3 for the last 5 semester		TP(A)
		Employers perception survey	Once in two years	>75% of the student obtaining at least level 3	15/17 courses have more than 75% of the student obtaining at least level 3		TD(A)
PO4	solve civil engineering related problems.	Fedback on students performance from "industrial training supervisor"	Every year	> 80% giving a positive feedback by the employer	96% giving positive feedback	5	TP(A)
		Student "generic skill" performance in selected courses	Every semester commencing 2007-08 semester II	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO4 for the last 5 semester		TP(A)



Assessment- data analysed

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)	
		Employers perception survey	Once in two years	>75% of the student obtaining at least level 3	6/8 courses have more than 75% of the student obtaining at least level 3		TD(A)	
PO5	Ability to communicate effectively and with	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	> 80% giving a positive feedback by the employer	93% giving positive feedback		TP(A)	
	confidence.	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the PO5 for the last 5 semester		TP(A)	
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	92% giving positive feedback		TD(A)	
P06	Ability to identify business opportunities and embark on		Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	>70% of the student obtaining at least B in the entrepreneurship course	75 % obtaining at least B		TP(A)
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the PO6 for the last 5 semester		TP(A)	
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	91% giving positive feedback		TD(A)	
P07	Ability to function effectively as an individual in a team to	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	>75% of the student obtaining at least level 3	12/12 courses have more than 75% of the student obtaining at least level 3		TP(A)	
	achieve common goals	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the PO7 for the last 5 semester		TP(A)	



Closing the loop at PO level

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)					
		Student examination performance in science and engineering courses	Every year starting 2006	70% getting B and above in each courses	from the 24 samples taken over 3 years, all courses achieved the target ie more than 70% of the student achieving B in all the courses being sampled	Introduced system where examination questions must address the appropriate level of Bloom's taxonomy and properly address the Course Learning Outcome (CO) and subsequently addressing the LOs	TD(A)					
PO1	Ability to acquire knowledge of science and civil engineering principles.	Student examination performance in mathematics courses	Every year starting 2006	70% getting B and above in each courses	78% of the samples (14 samples) involving all the maths courses offered do not meet the target	To integrate engineering problems into the maths courses. More discussion between FKA and maths staff. PhD research to address this issue	TD(A)					
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	97% giving positive feedback	The Faculty is currently reviewing the SAB Programme. Emphasise is on the content, deliver methods/approaches or	TP(A)					
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO1 for the last 5 semester	assessment strategies	0.3					
	Ability to use the	Student examination performance in selected/relevant courses that use techniques, skills and tools (engineering drawing, computer programming, surveying)	2007-09 competer II	70% getting B and above in each courses	only 1 out of 15 samples involving 5 courses taken our 3 years did not meet the target	The Faculty is currently reviewing	TD(A)					
PO2		Employers perception survey	Once in two years	> 80% indicating a satisfactory feedback	98% giving positive feedback	the SAB Programme. Emphasise is on the content, deliver methods/approaches or	TP(A)					
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO2 for the last 5 semester	metriousrappioacnes or assessment strategies	TP(A)					



Closing the loop at PO level

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved ***	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)				
		Student examination performance in selected lab based courses	Every year starting 2006	70% getting B and above in each courses	All the students achieved above 70% in 4 samples taken over 2 years, therefore meet the the targeted outcomes		TD(A)				
PO3	Ability to analyse, interpredevelop and conduct experiments; and design	Student examination performance in selected analysis based courses	Every year starting 2006	70% getting B and above in each courses	8 courses are sample over 3 years. 6 courses meet the target. The geotechnic course shows an improvement on the student performance. Structural Analysis courses did not meet the target.	The Faculty is currently reviewing the SAB Programme. Emphasise is on the content. deliver	TD(A)				
	components, systems, or processes.	Student examination performance in selected design or system/process based courses	Every year starting 2006	70% getting B and above in each courses	9 samples are analysed, taken from 3 related courses over 3 years. All, except one meet the target. Consistently the structural steel and timber design courses did not meet the target.	methods/approaches or assessment strategies	TD(A)				
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	97% giving positive feedback		TP(A)				
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO3 for the last 5 semester		TP(A)				
		Employers perception survey	Once in two years	>75% of the student obtaining at least level 3	15/17 courses have more than 75% of the student obtaining at least level 3	The Faculty is currently reviewing	TD(A)				
PO4	Ability to think critically, identify, formulate and solve civil engineering	tify, formulate and Fedback on students performance from "industrial		> 80% giving a positive feedback by the employer	96% giving positive feedback	the SAB Programme. Emphasise is on the content, deliver methods/approaches or	TP(A)				
	related problems.	Student "generic skill" performance in selected courses	Every semester commencing 2007-08 semester II	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the LO4 for the last 5 semester	assessment strategies	TP(A)				



Closing the loop at PO level

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	Program Outcomes	Assessment tools or methods used	When will the data collection/analysis carried out and presented	What will be the the indicator that the outcome is achieved 	What are the outcomes of the analysis?	Continuous Quality Improvement Initiatives	Who is responsible? (collection and analysis)
		Employers perception survey	Once in two years	>75% of the student obtaining at least level 3	6/8 courses have more than 75% of the student obtaining at least level 3		TD(A)
PO5	Ability to communicate effectively and with confidence.	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	> 80% giving a positive feedback by the employer	93% giving positive feedback	The Faculty is currently reviewing the SAB Programme. Emphasise is on the content, deliver methods/approaches or	TP(A)
	confidence.	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the PO5 for the last 5 semester	assessment strategies	TP(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	92% giving positive feedback		TD(A)
PO6	Ability to identify business opportunities and embark on entrepreneurship.	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	>70% of the student obtaining at least B in the entrepreneurship course	75 % obtaining at least B	The Faculty is currently reviewing the SAB Programme. Emphasise is on the content, deliver methods/approaches or	TP(A)
		Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the PO6 for the last 5 semester	assessment strategies	TP(A)
		Employers perception survey	Once in two years	> 80% giving a positive feedback by the employer	91% giving positive feedback		TD(A)
PO7	as an individual in a team to	Student "generic skill" performance in selected courses	Every semester commencing 2007 08 semester II	>75% of the student obtaining at least level 3	12/12 courses have more than 75% of the student obtaining at least level 3	The Faculty is currently reviewing the SAB Programme. Emphasise is on the content, deliver methods/approaches or	TP(A)
	achieve common goals	Student Perception based on Exit survey (D)	Every year	> 80% indicating a satisfactory feedback by graduating student (exit survey)	> 80% were able to attain the PO7 for the last 5 semester	assessment strategies	TP(A)