



LEARN. DO. LIVE.

College in the High School Minimum Qualifications

These qualifications are for applying during the 2021-2022 academic year and starting to teach during the 2022-2023 academic year. Applications are reviewed by the respective faculty liaison, department chair and Dean of the college.

College of the Sciences				
Department	Course(s)	Degree	Evidence	Experience
Anthropology	ANTH 107	Master's Strongly Preferred*		
Biology	BIOL 101	Master's Required	BS/BA in Biology or related field (must include laboratory science). MS/MA in Biology or related field (must include laboratory science).	5 years' experience teaching AP or Honors Biology.
Biology	BIOL 201	Master's Required	BS/BA in Biology or related field, including coursework in animal physiology (must include laboratory science). MS/MA in Biology or related field (must include laboratory science).	Experience teaching Human Physiology and Advanced Biology.
Environmental Science	<i>ENST 201, ENST 202</i>	Master's Required	BS/BA and MS/MA both in natural sciences or related fields.	
Geography	GEOG 101 GEOG 208	MA degree in Geography or closely related field		
Geology	<i>GEOL 101/L</i>	Master's Required	BA/BS in geosciences required, with upper-level coursework in geology MS in geosciences, science education, or related field required	

High School Partnerships

400 E University Way • Ellensburg WA 98926-7431 • Office: 509-963-1351 • Fax: 509-963-1690
 Hebel Hall, Room 122 • Email: hspartnerships@cwu.edu • Web: cwu.edu/hspartnerships
 EEO/AA/TITLE IX INSTITUTION • FOR ACCOMMODATION EMAIL: DS@CWU.EDU.

Math	<i>MATH 101, MATH 102, MATH 130, MATH 153, MATH 154, MATH 172, MATH 173, MATH 211, MATH 272, MATH 273</i>	Master's Required	BS/BA in Mathematics or related field. MS/MA in Mathematics, Mathematics Education or related field. Degrees must have a minimum of 25 quarter credits (18 semester credits) in graduate mathematics to be considered. MS/MA in Education will be considered on a case by case basis and evaluated in relation to strength of undergraduate degree, number of graduate mathematics courses, and years of mathematics teaching experience.	
Physics	<i>PHYS 101, PHYS 103, PHYS 111, PHYS 112, PHYS 113</i>	Master's Required (National Board Certification in Physics may substitute)	PhD or Master's in any natural science, engineering, or mathematics field; <i>or</i> , a Bachelor's in Physics, Astronomy, Mathematics, Engineering, Chemistry <i>and</i> a Master's in Education; <i>or</i> , a Bachelor's in a science-related area not listed above <i>and</i> Master's in Education <i>and</i> successful completion of CWU PHYS 111 online content training course; <i>or</i> , a Bachelor's in Physics, Mathematics or related field <i>and</i> National Board Certification in Physics.	
Physics	<i>PHYS 181, PHYS 182, PHYS 183</i>	Master's Required (National Board Certification in Physics may substitute)	PhD or Master's in any natural science, engineering, or mathematics field; <i>or</i> , a Bachelor's in Physics, Astronomy, Mathematics, Engineering, Chemistry <i>and</i> a Master's in Education; <i>or</i> a Bachelor's in Physics, Mathematics or related field <i>and</i> National Board Certification in Physics.	
Political Science	<i>POSC 101, POSC 210, POSC 270</i>	Master's Strongly Preferred*		
Psychology	<i>PSY 101</i>	Master's Required	Official transcripts for master's degree in Psychology or master's degree in related field with at least one graduate level Psychology course (prefix Psy.)	AP or Honors Course Instruction. Minimum of 3 years' experience teaching (HS or College level).

Sociology	<i>SOC 101, SOC 107</i>	Master's Required*	A Master's degree in any teaching related field will suffice, as long as the instructor has an undergraduate degree, and or extensive course work, in the subject they would like to teach. Teachers with more than 20 years of experience and or National Board Certification in the subject area are encouraged to apply. We may be able to substitute experience for education on a case-by-case basis.	5 years' experience teaching sociology, social studies or related field.
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College of Arts and Humanities				
Department	Course(s)	Degree	Evidence	Experience
Art	ART 103	Master's Required	Master's in Art Education Master's in Studio Arts Master's in Art History	Experience teaching art, art appreciation, and/or art history
Communications**	COM 345	Currently not accepting applications.		
English	<i>ENG 101, ENG 102, ENG 105</i>	Master's Required	Master's in English strongly preferred. Master's in related field may be acceptable only with eighteen graduate-level course credits in English Composition/Rhetoric, Literature, or Linguistics/TESOL AND one of the following: a) Evidence of excellent professional writing experience through former employment b) Three years' experience teaching AP.	
Film**	<i>FILM 250</i>	Currently not accepting applications.		
History**	<i>HIST 144</i>	Currently not accepting applications.		
Humanities	<i>HUM 101, HUM 102, HUM 103</i>	Master's Required	MA in either English, History, Humanities, or Philosophy. Masters in related field may be acceptable only with eighteen graduate-level course credits in English, History, Humanities, or Philosophy.	
Music	<i>MUS 101, MUS 102, MUS 103</i>	Master's Required	Master of Music or Master of Music Education	Experience Teaching Music

Theatre	<i>TH 107</i>	Master's Required	MA in Theatre, Media & Cultural Studies, Theatre Education, Applied Theatre, Performance Studies or Theatre Arts-related discipline. Master's in related field may be acceptable only with eighteen graduate-level course credits in a Theatre Arts discipline AND one of the following: a) Experience teaching theatre at the high school or college level b) Evidence of three or more years working in the Theatre Arts industry	
World Languages	<i>FR 151, FR 152, FR 153, GERM 151, GERM 152, GERM 153, JAPN 151, JAPN 152, JAPN 153, SPAN 151, SPAN 152, SPAN 153</i>	Master's Required	MA in teaching language. Demonstrated language proficiency equivalent to ACTFL Intermediate-High. Master's in related field may be acceptable only with eighteen graduate-level course credits in teaching area AND professional experience within the teaching discipline.	AP course instruction preferred but not required
World Languages	<i>ASL 151, ASL 152, ASL 153</i>	Master's in ASL is strongly preferred. For those with a Bachelor's, they can receive a one-time two-year limited exemption, so they have an opportunity to work on getting a Masters	For those who do not have a Master's in ASL, a Master's or Bachelor's in a different field will require either: - a current ASLTA certification (Either "Certified" or "Master") - or approval from College of Arts & Humanities Dean	Two years of ASL teaching.

College of Education and Professional Studies

Department	Course(s)	Degree	Evidence	Experience
Education	EDBL 250	MA degree & teaching license	Backgrounds/coursework/experiences in ethnic studies, history, and/or current events.	Experience teaching a diverse student population
Education	<i>EFC 250</i> Note: Class includes a practicum component	Master's Required	Knowledge in PESB's Recruiting WA Teachers curriculum (https://www.pesb.wa.gov/category/rwt-curriculum-unit-resources/).	Min. of 2 years of teaching experience.
Engineering Technologies	<i>ETSC 101, ETSC 145, ETSC 160, ETSC 265, ETSC 277</i>	Master's Required	MS/MA in related field. Bachelor's in Technology/Engineering or related field.	3 years of teaching and related field experience.
Information Technologies	<i>IT 111, IT 202</i>	Master's Strongly Preferred	Resume experience in applying/using MS Office – Access, Word, Excel, and PowerPoint. Preferred: MOS (Microsoft Office Specialist) certification and a master's degree.	
Military Science**	<i>MSL 314</i>	Currently not accepting applications.		
Physical Education	<i>PED, PEF, PEID, PE TEAM</i>	Master's Required	Master's degree in Physical Education, Kinesiology, or Movement Studies. MA in Curriculum and Instruction considered with auxiliary coaching or physical education teaching experience.	3 Years' experience at current school

College of Business				
Department	Course(s)	Degree	Evidence	Experience
Economics	<p><i>ECON 101, ECON 102, ECON 130</i></p> <p>Note: ECON 101, 102, and 130 require the use of a specific textbook. ECON 130 also suggest that students have a general knowledge of Microsoft Excel. ECON 101 & 102 ISBN: 9781138652194 ECON 130 ISBN: 9780134705187</p>	Masters Required	<p>MA in Economics or related field. MA in teaching is acceptable with the required experience listed.</p>	<p>3+ years teaching experience in related field.</p>
Finance and Supply Chain	<i>FIN 174</i>	Bachelors with Master's Strongly Preferred*		<p>Experience teaching math, finance, economics, accounting, business or consumer science</p>

Qualifications are as of 3/3/2022

For each academic year, we accept applications for College in the High School from September 1st – May 15th annually, unless otherwise noted. The respective college deans, chairs and faculty set the minimum qualifications outlined in this document.

Our application process can be found here <https://www.cwu.edu/college-hs/instructor-application-process>

* A Master's degree in any teaching related field will be considered, if the instructor has an undergraduate degree, and or extensive course work, in the subject they would like to teach. Teachers with more than 20 years of experience and or National Board Certification in the subject area are encouraged to apply. We may be able to substitute experience for education on a case-by-case basis.

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