



MARINE CORPS SYSTEMS COMMAND

EQUIPPING THE WARFIGHTER TO WIN

Command Overview and Mission

In conjunction with its acquisition team partners, Marine Corps Systems Command (MCSC) outfits United States Marines with literally everything they drive, shoot and wear. Their focus is the young Marine in harm's way, protecting him or her, and providing this warfighter the wherewithal to execute the mission. MCSC's team of professional civilian Marines and active duty Marines equips the warfighter to win. They listen, learn, research, develop, test, procure and sustain – whatever it takes to get Marines what they need, when they need it efficiently and for the best value possible.

Using highly effective, streamlined and innovative business processes, the Command works hard to be timely and consistent in providing quality systems and equipment to the operating forces, and then expertly manages systems and equipment during their entire lifecycle. The technological advantage MCSC provides helps Marines to shoot straighter, move faster and communicate more effectively so they can continue our Marine Corps proud and valorous tradition of winning battles in every clime and place.

MCSC traces its beginning to the Marine Corps Research, Development and Acquisition Command (MCRDAC), which the Marine Corps established Nov. 18, 1987, as required by the Goldwater Nichols Act. A little more than four years later, as directed by Marine Corps Order 5000, on Jan. 1, 1992, the Corps re-designated MCRDAC as MCSC. In 2007 the Marine Corps established Program Executive Officer (PEO) Land Systems, fully supported by MCSC. In fact, the Command currently supports multiple PEOs within the Department of Defense.

Over the years the Command has continuously been the Commandant's agent for acquisition and sustainment of systems and equipment used to accomplish the Marine Corps warfighting mission. The Command reports to the CMC for in-service support, operating forces support and the execution of logistics sustainment. For research, development and acquisition matters, MCSC reports directly to the Assistant Secretary of the Navy (ASN) for Research, Development and Acquisition (RDA). The Command's mission is to serve as the Department of the Navy's systems command for Marine Corps ground weapon and information technology system programs in order to equip and sustain Marine forces with full-spectrum, current and future expeditionary and crisis response capabilities.

From its inception as MCRDAC, through the transition to MCSC, providing the warfighter the wherewithal to execute the mission has been the top priority for its professional workforce and their supported partners. The Command cares deeply about each and every individual Marine and works on a daily basis with one thought in mind; that is, to provide our Marines with the systems and equipment necessary to ensure they return home to their families safe and sound.

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BRIGADIER GENERAL FRANK L. KELLEY COMMANDER MARINE CORPS SYSTEMS COMMAND



Brigadier General Kelley, a native of Philadelphia, Pa., graduated from the University of Notre Dame in 1983 with a Bachelor of Science degree in Aerospace Engineering and was the recipient of the Naval ROTC Donald R. Bertling Award. Upon completion of Officer Candidate School (OCS), he was commissioned a Second Lieutenant in the United States Marine Corps.

In February 1984 he completed The Basic School and received orders to Pensacola, Fla., for flight training. He then proceeded to the 453rd Flight Training Squadron (FTS) at Mather Air Force Base, Calif., for electronic warfare training where he was a distinguished graduate and the recipient of the Colonel Mike Gilroy Award for leadership and training excellence.

After completing EA-6B Prowler training at Whidbey Island, Wash., Brigadier General Kelley reported to Marine Tactical Electronic Warfare Squadron 2 (VMAQ-2), where he participated in the Unit Deployment Program, in addition to Operations Desert Shield and Desert Storm as the Contingency Plans and Tactics Officer.

He received orders to Air Test and Evaluation Squadron (AIRTEVRON) FIVE (VX-5), where he was the Electronic Warfare Branch Head. He then reported to Naval Air Systems Command (NAVAIRSYSCOM) as the Avionics Systems Project Officer (ASPO) for the EA-6B.

He returned to the fleet as the Operations Officer for VMAQ-1 and then as the Assistant Operations Officer for Marine Aircraft Group 49 (MAG-49). He reported to the Pentagon as an action officer to the Deputy Assistant Secretary of the Navy (DASN) for the Expeditionary Forces Program.

He attended the Marine Corps War College and taught at the Command and Staff College. Later, he transferred to Marine Corps Systems Command (MCSC), Quantico, Va., where he was the Program Manager for Unmanned Systems. Brigadier General Kelley's next assignment was Military Assistant to Dr. Delores Etter, the Assistant Secretary of the Navy (ASN) for Research, Development and Acquisition (RDA).

In August 2007 Brigadier General Kelley was assigned to the position of MCSC's Program Manager for Training Systems (PM TRASYS) in Orlando, Fla. In August 2009 Brigadier General Kelley was reassigned as MCSC's Chief of Staff and took the helm as its Commander in July 2010.



MARINE CORPS SYSTEMS COMMAND

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DR. JOHN D. BURROW
EXECUTIVE DIRECTOR
MARINE CORPS SYSTEMS COMMAND



Dr. Burrow was appointed to the Senior Executive Service in December 2004 and currently serves as Executive Director, Marine Corps Systems Command (MCSC). As the Executive Director, Dr. Burrow provides direction and oversight of command-wide resources, programs and management systems, and is engaged in all aspects of ground equipment and systems acquisition for the Marine Corps.

From 2006-2009, Dr. Burrow served as Deputy Commander, Systems Engineering, Interoperability, Architectures and Technology (SIAT) for MCSC. Prior to reporting to MCSC, Dr. Burrow served as Department Head, Force Warfare Systems, for the Naval Surface Warfare Center Dahlgren Division (NSWCDD) from 2004-2006. During this period, Dr. Burrow also served as the Naval Sea Systems Command Technical Warrant Holder for Combat and Weapon Control Systems, and Technical Process Owner for Navy Open Architecture.

Preceding Dr. Burrow's appointment to the Senior Executive Service, he served as Director of Systems Engineering for the Program Executive Office for Integrated Warfare Systems (2003-2004), Division Head for NSWCDDs Maritime Defense and Surface Ship Combat Systems Engineering Divisions (1997- 2003) and Technical Director of the Navy's DD 21 Technical Team (1997-2001).

Dr. Burrow is a Certified Level III Acquisition Professional in the Advanced Systems Planning, Research, Development and Engineering (SPRDE) and Program Management (PM) acquisition career fields. He has more than 28 years of civilian service.

Dr. Burrow holds a Bachelor of Science in Mathematics from the University of Miss. (1983), a Master of Public Administration from Va. Polytechnic Institute and State University (1997), and a Doctorate of Management from the University of Md. University College (2009).



MARINE CORPS SYSTEMS COMMAND

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MR. JAMES (JIM) SMERCHANSKY

DEPUTY COMMANDER, SYSTEMS ENGINEERING
INTEROPERABILITY, ARCHITECTURES & TECHNOLOGY (SIAT)
MARINE CORPS SYSTEMS COMMAND



Mr. Smerchansky was appointed to the Senior Executive Service in August 2006 and currently serves as the Deputy Commander, System Engineering, Interoperability, Architectures and Technology (SIAT) for Marine Corps Systems Command (MCSC). As the Deputy Commander, SIAT, Mr. Smerchansky is responsible for leading Marine Air Ground Task Force (MAGTF) systems engineering and integration efforts, ensuring Marine Corps systems interoperability with coalition and joint forces, and identifying and pursuing science & technology transition opportunities for Marine Corps systems. Mr. Smerchansky also serves as the Systems Engineering Competency Director, the Technical Authority Deputy Warranting Officer and the lead for the Marine Corps System Engineering Community of Interest.

Prior to reporting to Marine Corps Systems Command, Mr. Smerchansky served as the Director for Above Water Sensor and the Director of Technology Development and Transition in Program Executive Officer, Integrated Warfare Systems (PEO-IWS). Additionally, he was responsible for the acquisition of the \$1.6 billion Cobra Judy Replacement Program.

He began his career at the Naval Sea Combat Systems Engineering Station (SEABAT) in Norfolk, Va., as an in-service engineer on Submarine Combat Systems. In 1989, he transferred to the Naval Sea Systems Command (NAVSEA) headquarters in Washington, D.C. At NAVSEA he held various engineering and project management positions within the Submarine Combat Systems community including Chief Engineer for submarine sonar. As the lead for the development of the sonar system for the Virginia class submarine he initiated an effort to merge legacy sonar systems with the Virginia class baseline. This Integrated Development Program (IDP) was the first of its kind for submarines and marked the beginning of the use of Commercial Off-the-Shelf (COTS) products to provide sonar system performance to the operational fleet. In 1997, Mr. Smerchansky became the manager of the Towed Acoustics Systems Program responsible for life-cycle management of all submarine-towed array and towed array handling systems. As a result of his efforts to advance towed array reliability through the use of next generation technology, Mr. Smerchansky was awarded the Navy Meritorious Civilian Service Award.

In 2001, he was assigned as the Deputy Program Manager, Strategic and Attack Submarines. He was charged with the support and modernization of the SSN688/SSN21/SSBN726 class submarines to meet the Navy missions of the 21st Century.

From 2002 – 2004, Mr. Smerchansky was the science and technology advisor to the Commander, U.S. Pacific Fleet in Pearl Harbor, Hawaii, where he assisted and advised the Commander in the identification of technologies having a critical impact on combat readiness. He was responsible for leveraging the DoN S&T community to provide rapid technology insertions, long-term investment strategy and surge capability in support of high priority fleet issues. In recognition of his long-lasting contributions to the operating forces in the Pacific, he was awarded the Navy Superior Civilian Service Award.

Upon returning to Washington, D.C., Mr. Smerchansky became the Deputy Executive Director for Undersea Technology at the Naval Sea Systems Command. He was responsible for identifying opportunities to merge evolving technologies into the development of ongoing or planned programs, and to assess and implement initiatives for applications of technological innovations into existing fleet operational platforms.

Mr. Smerchansky holds a Bachelor of Engineering Degree in Electrical Engineering from Youngstown State University (1985) and a Masters in Engineering Management from Old Dominion University (1992).



MARINE CORPS SYSTEMS COMMAND

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MS. MICHELLE CRESSWELL-ATKINSON
DEPUTY COMMANDER,
RESOURCE MANAGEMENT
MARINE CORPS SYSTEMS COMMAND



Ms. Cresswell-Atkinson was appointed to the Senior Executive Service (SES) in March 2013, and currently serves as the Deputy Commander for Resource Management (RM) at Marine Corps Systems Command (MCSC). As the Deputy Commander, RM, she is responsible for leading the Command's human resource management, financial management and comptroller activities in support of Marine Corps acquisition programs. In this position, Ms. Cresswell-Atkinson also serves as the Competency Director for the Commands' financial, resource management and operations communities.

Preceding her SES appointment, Ms. Cresswell-Atkinson served as MCSC's Director of Financial Management and Deputy Comptroller. Additionally, she served as the Director of Business and Financial Management for the Joint Program Executive Office Mine Resistant Ambush Protected (MRAP) Vehicle Program (2006-2010) as well as MCSC's Strategic Financial Manager for the Ground Transportation and Engineer Systems Product Group (2004-2006).

Prior to reporting to MCSC, Ms. Cresswell-Atkinson served in chief business and financial manager positions in the Navy's AEGIS and Surface Combatant shipbuilding programs including the Cruiser Conversion, *USS Cole* restoration, and Surface Combatant Fleet Modernization and Lifetime Support programs in PEO Ships. Ms. Cresswell-Atkinson has also worked in private industry, leading business and financial teams in support of Navy shipbuilding and modernization programs.

Ms. Cresswell-Atkinson is a certified Level III Acquisition Professional in Business, Financial Management. She has a bachelor's degree in psychology from The Ohio State University (1990) and is a graduate of the Federal Executive Institute's Leadership Development Program (2011). Ms. Cresswell-Atkinson has over 23 years of defense acquisition financial and program management experience.

Ms. Cresswell-Atkinson's awards include a Secretary of Defense Meritorious Civilian Service Award (2010), a Navy Meritorious Civilian Service Award (2004), an American Society of Military Comptrollers Award (2009) and a Navy Comptroller Financial Management Excellence Award (2008).



MARINE CORPS SYSTEMS COMMAND

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SERGEANT MAJOR FLETCHER G. PEARSON
SERGEANT MAJOR
MARINE CORPS SYSTEMS COMMAND



Sergeant Major Pearson was born in Hattiesburg, Miss., in 1967. He enlisted in the Marine Corps in August of 1986 and attended Recruit Training at Parris Island, S.C. In November 1986, Private First Class Pearson was assigned to 1st Battalion, 10th Marines, Camp Lejeune, N.C. In January 1987, he attended Military Occupational Specialty school to become a Communications Field Wireman, 2512.

He remained in 1st Battalion, 10th Marines until June 1989. During that time he was meritoriously promoted to Corporal.

In July 1990, he was reassigned to Headquarters Battalion, 3rd Marine Division, Okinawa, Japan. Upon completion of that tour, Corporal Pearson was assigned to 2nd Landing Support Battalion in August 1990. In October 1990, he was promoted to Sergeant.

In December 1990, Sergeant Pearson deployed to Saudi Arabia in support of Operation Desert Shield/Desert Storm.

Sergeant Pearson received orders to Drill Instructor School in January 1993. After completing DI School, he was assigned to Kilo Company, 3rd Recruit Training Battalion where he served as a Drill Instructor and Senior Drill Instructor. Upon completion of his tour, he transferred to Headquarters and Service Battalion, 2nd Force Service Support Group, Camp Lejeune. While there, he was promoted to Staff Sergeant in November 1996.

In April of 1998, Staff Sergeant Pearson received orders to be an Instructor at the Staff Noncommissioned Officer Academy at Camp Lejeune. There he served as an Instructor for the Sergeant's Course and as an Instructor and Chief Instructor for the Career Course. He was promoted to Gunnery Sergeant in March 2000.

In July 2001, he was transferred to Communications Company, Headquarters Battalion, 3rd Marine Division. In August 2002, Gunnery Sergeant Pearson was assigned to 8th Communications Battalion. In February 2003, he deployed to Kuwait in support of the Long War.

Gunnery Sergeant Pearson was selected for First Sergeant and received orders to 2nd Battalion, 10th Marines in January 2004. In September 2004, he deployed to Abu Ghraib, Iraq. In September 2006 he deployed to Camp Fallujah, Iraq.

First Sergeant Pearson was selected for Sergeant Major in 2007 and assigned to 3rd Maintenance Battalion, 3rd Marine logistics Group. In August 2010, upon completion of that tour, he was assigned as the Sergeant Major of the Oldest and the Proudest, 4th Marine Regiment.

Sergeant Major Pearson's personal awards include: Meritorious Service Medal with one gold star, Navy and Marine Corps Commendation Medal with one gold star, the Navy and Marine Corps Achievement Medal with one gold star, and Combat Action Ribbon.