

COMMISSION ON ACCREDITATION FOR CORRECTIONS
STANDARDS COMPLIANCE REACCREDITATION AUDIT

Arkansas Department of Corrections
Varner Unit
Grady, Arkansas

October 9-11, 2018

VISITING COMMITTEE MEMBERS

Cheryl Turner, Chairperson
ACA Auditor

Jim Csenar
ACA Auditor

Valerie F. Tennessen, RN, CLNC
ACA Auditor

A. Introduction

The audit of the Varner /Varner Super Max Unit (Varner), Grady, Arkansas, was conducted October 9-11, 2018, by the following team: Cheryl Turner, Chairperson; Jim Csenar, Member and Valerie Tennesen, Member. The facility was audited utilizing the Standards for Adult Correctional Institutions, forth edition and the 2016 Supplement. This is a re-accreditation audit.

B. Facility Demographics

Rated Capacity:	1737
Actual Population:	1761
Average Daily Population for the last 12 months:	1733
Average Length of Stay:	5 Years, 6 Months and 30 Days
Security/Custody Level:	Maximum-X Medium, Minimum
Age Range of Offenders:	Adults 18-84
Gender:	Male
Full-Time Staff:	347

68- Administrative Support and Program, Staff), 238-Security, 34 Correct Care Solution Medical Staff.

C. Facility Description

The mission of the Arkansas Department of Corrections is to provide public safety by carrying out the mandate of the courts; provided a safe humane environmental for staff and inmates; strengthen the work ethic through teaching of good habits; and provide opportunities for staff and inmates to improve spiritually, mentally and; physically.

The Varner/Varner Super Max Unit is located in Lincoln County, approximately 28 miles south of Pine Bluff, Arkansas. Varner was originally built in 1986 and has subsequently undergone additions that have increased its design capacity to that have increased it design capacity to 1737.

There is an entrance building located outside the perimeter where staff and visitors go through security checks before entering the facility. The main building houses general population inmates in 22 dormitories located off the main movement corridor. The main building also houses administrative offices, visitation, food service, inmate dining halls, laundry, mail room, records commissary, segregation, gymnasium, training area, and medical services.

The Super Max houses the most difficult inmates of the Arkansas Department of Corrections as well as Death Row. It has six housing units with each unit having three floors for a total of 78 single cells, there are elevator on each unit for transporting laundry carts and the nurses' medications carts.

Inmates in this area have access to programming and regular visits by Medical Staff, Mental Health Staff, Religious Services, and Supervisory Staff the same as inmates in general population. Due to the nature of the inmates' behavior a more restricted environment is required. Inmates housed in these cells have a writing table, toilet, shower, and television within their cells.

Building outside the perimeter include the horse barn, grounds, maintenance building, the vegetable processing plant, general maintenance building, and the vocational education building. The Varner Unit site is on 17,546 acres it shares with the Cummins Unit. Most of it is planted with cotton, soybeans, rice, corn and pastures.

New inmates go through a diagnostic process called Intake. Male inmates are received at the Ouachita River Unit in Malvern, Arkansas for intake. Female inmates go to the McPherson Unit in Newport for intake. Inmates cannot have visitors or use telephones during the intake process. After intake, inmates are transferred to a parent unit for their initial assignment. Exceptions for initial assignments are made for health reasons or security concerns. Initial assignments last for a minimum of 60 days. Behavior, bed space, job availability and institutional need dictate future assignments. Inmates are classified in three ways: custody classification, good time earning classification and medical classification.

D. Pre-Audit Meeting

The team met on Tuesday, October 9, 2018, in Pine Bluff, Arkansas to discuss the information provided by the Association staff and the official from the Varner Unit.

The chairperson divided standards into the following groups:

Standards # 4172-4343 to Cheryl Turner, (Chairperson)

Standards # 4001-4173 to Jim Csenar, (Member)

Standards # 4344-4530 to Valerie Tennessen, (Member)

E. The Audit Process

1. Transportation

The team was escorted to the facility by Sandra Kennedy, Internal Auditor/Agency Accreditation Manger, Central Office.

2. Entrance Interview

The audit team proceeded to the Warden's Conference Room where the initial meeting was held. The team expressed the appreciation of the Association for the opportunity to be involved with Varner Unit in the accreditation process.

The chairperson advised the group that they would be kept informed as to the progress of the audit daily. If any concerns should arise they would be discussed with his executive staff. The audit schedule was reviewed.

Each team member gave a brief overview of his/her background as it related to accreditation and their professional commitment to the process.

James Gibson, Warden escorted the team to where the formal entry meeting was held in the gymnasium

The following persons were in attendance:

James Gibson	Warden
Jared Byers	Deputy Warden Varner
James Shipman	Deputy Warden VSM
Randy Straughn	Major VU
Brandon Carroll	VSM Major
Ruth Calloway	Warden Secretary
Barbara Smallwood	Business
Nancy Straughn	Records
Stephanie	Budnik, Records ADM
Pat Wood	Human Resources
Mandy James	Human Resource Assistant
Kelly Patton-Beatty	ACA Manager
Cyndi Vent	ACA Manager Wrightsville Unit
Ronald Martin	Maintenance VU
Lucretia Jackson	Grievance Coordinator
Sandra Redwood	Grievance Coordinator
Rose Battles	Deputy Warden Byers Secretary
Bruce James Agri	Supervisor II-Vegetable Processing
Edward Lane	Recreational Supervisor
Keith Burnett	Recreation Supervisor
Gladys Evans	Library/Law Library, Inmate Council Supervisor
Donald Compton	Rehab Mental Health Supervisor
Meredith McConnell	VU Classification
Yolanda Clark	Food Service Supervisor
Lynn King	Training Supervisor
Michael Kindall	Varner Unit Training Supervisor
Terri Williams	Mental Health Secretary
Carolyn Easton	Think Legacy / Reentry Supervisor
Sean Treas	Staff Chaplain
Scott Pollett	Staff Chaplain
Lee Collins	Substance Abuse Treatment Program Supervisor
Emma Fitzpatrick	Inmate Visiting
Virgia Allen, Manager	Mail Services Supervisor
Nathaniel Thompson	School Principal

Flora Washington	VSM Classification
Tanya Hill	Deputy Warden VSM Secretary
C. Christopher	Captain, Varner Super Max
Scott Taylor	Captain, Varner Super Max
Rodney Brown	Emergency Preparedness
Brandon Medders	Sgt. Inmate Property
Remona Davis	Cpl. VSM
Lorennetta Smith	Sgt. VSM
Vanessa Williams	Sgt. VU
Tashayla Jackson	Sgt. VU
Tashalia Dunlap	Sgt. VU
Antonio Johnson	LT. VU
Jesse Jackson	LT. VU
Tommie King	Utility Officer
Ventrica Hardin	LT. VU
Dona Gordon	CCS
Rebekah Davis	CCS
Shannon Taylor	CCS
Sondra Parker	CCS

Attendees from the Arkansas Department of Corrections Central Office:

Wendy Kelley	Director Arkansas Depart of Corrections
Dale Reed	Chief Deputy Director ADC
Dexter Payne	Deputy Director-ADC
Rory Griffin,	Assistant Director-ADC
Mark Cashion,	Assistant Director-ADC
Solomon Graves,	Public Information Officer
Linda Gibson,	Fire Coordinator Central Office
Sandra Kennedy,	Internal Auditor/Agency Accreditation
Thomasena McNutt,	Regional Rehab Supervisor

The team expressed the appreciation of the Association for the opportunity to be involved with the Varner/Varner Super Max Facility in the reaccreditation process. It was explained that the goal of the visiting team was to be as helpful and non-intrusive as possible during the conduct of the audit. The chairperson emphasized the goals of accreditation toward the efficiency and effectiveness of correctional systems throughout the United States. The audit schedule was also discussed at this time.

3. Facility Tour

The team toured the entire facility from 8:35 a.m. to 12:45 p.m. on the first day and 10:05 a.m. to 11:45 a.m. the second day of the audit. The following persons accompanied the team on the tour and responded to the team's questions concerning facility operations:

Dexter Payne	Deputy Director
James Gibson	Warden
Jared Byers	Unit Deputy Warden
James Shipman	Unit Deputy Warden
Randy Straughn	Unit Chief Security Officer
Brandon Carroll	Unit Chief Security Officer
Wendy Kelly	Director

Staff on walk thru of unit:

James Gibson	Warden
Jared Byers	Unit Deputy Warden
James Shipman	Unit Deputy Warden
Randy Straughn	Unit Chief Security Officer
Brandon Carroll	Unit Chief Security Officer
Dexter Payne	Deputy Director
Kelly Beatty	ACA Manager
Sandra Kennedy	Agency ACA
Linda Gibson	Agency Fire & Safety
Sgt. M. Crompton	Key Control Officer
Lt. J. Jackson	Utility Supervisor
Lt. A. Johnson	Utility Supervisor
Flora Washington	VSM Classification Officer
Lucretia Jackson	Grievance Officer
Stephanie Budnik, Adm. Assistant III	Records Office
Ronald Martin	Maintenance Supervisor
Sgt. P. Gooley	Count Supervisor
Lt. R. Brown	EPC Coordinator
Lt. K. Barrow	EPC Coordinator-Delta Unit
Sgt. D. Scott	Laundry Supervisor-Delta Unit

The Varner Unit had ample notices of the upcoming audit posted throughout the facility.

4. Conditions of Confinement/Quality of Life

During the tour, the team evaluated the conditions of confinement at the facility. The following narrative description of the relevant programmatic services and functional areas summarizes the findings regarding the quality of life.

Security:

The Varner/Varner Super Max consists of 19-CO-1/OJT's, 135 CO-II, 62-CO Sergeant, 14- Lieutenants, 6-Captains and 2-Majors, a total of 238 security staff.

There are currently 68 Administrative Support including Program Staff, 34 Correct Care Solutions Medical Staff, which are non-security personnel which include a Warden, Two Deputy Wardens, Food Service, Clerical, etc.

The Varner Unit is located in Lincoln County, about 28 miles south of Pine Bluff, Arkansas. The Varner Unit was built in 1986 and has subsequently undergone additions that have brought its current design capacity to 1586. The Super Max was built in 2000, which housed Cell Block 1 & 2. These cellblocks housed 156 inmates. In 2006 the completion of cellblock 3 & 4 and cellblock 5 & 6 housed an additional 312 inmates for total of 468 inmates in single man cell status.

The facility is made of concrete and steel. The perimeter double fence has live wire (lethal) capabilities. The vegetable processing plant, maintenance shop, vocational education, and farm operations are located outside the main facility. The main facility houses general population inmates in twenty-two dormitories located off the main movement corridor. There are cells for Punitive Segregation and the Super Max houses the most difficult to manage inmates of the Arkansas Department of Correction, as well as Death Row inmates. The facility has administrative offices, visitation, food services, records, commissary, gymnasium, training area, and medical services. There is a chapel located next to the Administrative building which was donated by the community.

The Varner Unit site is on 17,546 acres, it shares with the Cummins Unit. Most of it is planted with cotton, soybeans, rice, corn, and pastures. Varner Unit also has a large vegetable garden and vegetable processing plant.

In 1991, the Varner Unit received accredited status from the American Correctional Association (ACA), the oldest and most prestigious correctional membership organization in the United States. The Varner Unit currently maintains security with eight security shifts, four within the Varner Unit and four assigned to the Varner Super Max Unit.

The Varner Unit perimeter is secured by three 12-foot fences. The two outer fences are mental fabric with razor wire at the top the innermost fence is live wire (lethal). There is one roving patrol outside the fence 24 hours per day, seven days per week. Also, there are two breaches in the perimeter fencing. One is the pedestrian entrance directly behind the Entrance Building. The second is the sally port gate on the east side of the compound. Entry screening and documentation for staff, vendors, and visitors are appropriately stringent. Everyone passes through an advance Imaging Body Scanner and/or walk through metal detector. All bags entering the facility are x-rayed. After this, each person has to proceed to the Cell Scan Tower to be scanned for cell phones and other electrical items.

The Cell Scan Tower can detect cell phones even if they are turned off. The person is identified through a Bio-Metrics System which checks fingerprints.

The Sally port gate serves the entrance to the compound for vehicles to make deliveries (i.e. food service) or emergency entrance to the medical department. A state-of-the-art "Heart Beat Monitor" is used when any vehicle enters or exits the facility. Inmate work squad are turned out/in for scheduled work Day activities to work in various areas outside the facility. This procedure is also utilized at the end of the workday to verify all inmates assigned to any work area has returned to the security and custody of the unit.

There is a total of four towers. The West Tower is located on the front side of the compound and it houses the Armory and a security officer who monitors the front entrance and parking lot. The East Tower is located on the back side of the compound next to the Sally Port Gate. One security officer is assigned to this post. This tower houses field security weapons and other emergency related equipment. North and South Towers are located on the north and south sides of the fence. These towers are only manned when the electrified fence is off line or in an emergency situation such as a weather events or security emergencies. High mast lighting is located around the perimeter fence and the parking lot. The facility has 157 interior cameras and 35 exterior cameras to further enhance security.

The facility conducts seven forma counts within a 24-hour period. On weekends additional counts are conducted at the beginning and conclusion of visitation. Informal counts are conducted throughout the day by officers on post to insure accountability for all inmates.

The facility maintains good accountability for all tools, chemicals, keys and weapons. Key are issued by assigned staff in the control room. A list of authorized staff is assigned to this post. The armory was managed well with good accountability for all weapons. Equipment is maintained in a constant state of operational readiness. Security equipment is appropriate to the mission of the facility; inventories and inspection records are well documented. The armory maintains a list of those authorized to obtain weapon.

The Super Max is like a facility within a facility. It has its own assigned staff, control room, kitchen, medical/dental/optometry area, laundry, and visitation area. There are about sixty-two outside recreation cages both covered and uncovered. This area was noisy with inmates shouting and demanding attention from the staff whiling touring the facility. As staff spoke with these inmates, there were no consistent complaints heard. Through the course of experience, Varner Unit had made some changes in their security system in the Super Max to address risks occurring outside of original design. One adaptation as the placement of bolts to e placed in cell doors that prevent accidental-release, and the staff utilize a "breadbox" which is a device made of clear acrylic plastic that creates a barrier at the cell door food flap.

It allows for staff to place items (i.e. food tray) in the box to pass to the inmate in the cell without exposing the officer to physical contact from the offender thereby preventing the threat of injury (grabbing the officer) and having substance (urine, feces) thrown at them.

The cell in the Super Max were designed so each cell has a shower in it. This reduces the times the inmates have to be removed from their cell and reduces the opportunities for assault on staff.

Security staff in general population and Super Max were professional and knowledgeable. Post orders were signed per agency policy. Staff morale was very high and security staff was eager to discuss their duties and responsibilities with the audit team.

Environmental Conditions:

The Varner Unit functions as a smoke-free facility within all indoor areas of the facility. This has had a positive impact on environmental conditions within the complex. In addition to protecting staff and inmates from exposure to second hand smoke, the facility does not have to deal with associated maintenance and security issues which result from smoking. These problems include adverse effects on air handling units, nicotine stains on walls and surfaces and the danger of accidental fires resulting from the improper disposal of cigarette butts.

Light levels within the facility were within the appropriate range for the age and type of the facility. Although most living units provided the appropriate amount of living space the facility is in non-compliance with Standard #4-4135 which requires dayrooms with space for varied inmate activities are situated immediately adjacent to the inmate sleeping areas. Dayroom provide a minimum of 35 square feet of space per inmate (exclusive of lavatories, showers, and toilets) for the maximum number of inmates who use the dayroom at one time, and no dayroom encompasses less than 100 square feet of space (exclusive of lavatories, showers, and toilets). Daytime and nighttime noise levels were also within the established range. Air circulation levels were within the appropriate range. Temperature ranges were well within the comfort zone. All inmates housed at the Varner/Varner Super Max had appropriate access wash basins, showers and toilets, within their assigned living units for inmate use and the inmates all appeared well-groomed with clean clothing.

Inmates in the general population are housed in 22 separate living units (called barracks) accessed from the main hallway running north and south. 14 of the barracks are two-tier split-level dormitory style barracks. Eight of the barracks are open bay dormitory style living areas. The showers are "gang showers" located in separate rooms close to the living areas. There is one shower within the barracks for use by offender who work irregular hours and are absent for the designated shower time of their barracks.

The unencumbered square footage in the dormitories meets ACA standards except for the square footage in the day rooms. All housing units were neat and clean with adequate storage for inmate property. The dayroom areas have televisions, telephones, and board games available for inmate use.

The inmate in Super Max have small televisions mounted to the walls in their cells and security determines which programs will be available.

The grounds are well manicured and decorated with flowers which added much to the appearance of the facility. All office space was neat and uncluttered. This is a non-smoking facility.

Sanitation:

Varner Unit believes in a clean facility helps to ensure safety and sanitary conditions. It is in the best interest of the inmate to maintain a clean-living area and to avoid health and safety problems associated with unsanitary living conditions.

Sanitation is completed on a daily basis in the housing areas and work areas by the assigned inmate porter. All trash is removed daily from the living areas and disposed of in a central location outside of the main facility. Inspections of the housing areas occur weekly; these inspections are completed by the zone Sergeant assigned in the area. Monthly inspections of the facility and surrounding buildings are completed by the Fire Safety Officer.

High levels of sanitation were noted throughout the Varner/Varner Super Max unit. The facility maintains a master housekeeping plan which is reviewed annually and updated as needed. The floors were clean and in good repair. The departmental guidelines regarding property control and storage require inmates to keep their assigned bed areas in proper order. This contributes to the appearance and cleanliness of the bed areas. The facility has dedicated a significant amount of resources into ensuring there is sufficient inmate labor force to maintain appropriate levels of sanitation throughout the facility.

The housekeeping plan provides for the appropriate training and supervision of inmates performing sanitation-related duties. Officers supervising cleaning details are responsible for ensuring that inmates assigned as janitors are proficient in proper cleaning procedures which include the use of sanitation supplies and equipment.

Chemicals were stored properly, labeled and accessible only through staff assistance. Dispensing and monitoring are accomplished through a system designed to eliminate spills and improper concerted.

Janitorial closets and equipment were located throughout the facility pursuant to documentation review, substantive daily, weekly and monthly inspection are completed in a timely manner with follow-up corrective action. Inventory on chemical was compliant.

Fire Safety:

A Central fire alarm system is maintained in the Main Control Center of the building which monitors all areas of the main building. A monthly inspection is conducted of the facility to ensure compliance with the fire code and provide for inmate and staff safety. The fire Marshal conducts an annual inspection of the Facility. Due to a Mutual Aid Law in the State of Arkansas assistance is available when needed from outside fire departments and other emergency agencies for the corrections system.

The Varner Unit are equipped with sprinklers and smoke detectors. This system includes monitoring by an electronic fire detection system (Simplex) with enunciation panel in both control rooms (general population and super max). Fire extinguisher and fire hose stations are located throughout the facility. Exits signs were clearly marked and easy to follow.

The hoses are pressure-tested on a regular basis as required by manufacturer and state-code. All officers receive annual training on SCBA's which are mounted throughout the facility. All necessary testing and inspections are conducted and documented per policy. Annual fire inspections and weekly and monthly inspection y staff were available for review. Fire drills were being done for each housing unit on at least a quarterly basis and included evacuation of offenders from the buildings. Inmates housed in Super Max were simulated evacuated due to the security-risk involved with that specific population. A large number of flex restraints are stored in the Super Max in the event of need for immediate evacuation.

The first responder for fire is the Cummins Volunteer Fire Department, which is approximately ½ mile away from the facility, Grady Fire Department, which is five miles away and the Dumas Fire Department, 15 miles away. Annual inspection is conducted by Fire Marshall and all deficiencies noted on the inspection report were minor and were corrected. Flammable lockers re located throughout the facility with correct inventories and MSDS sheets for each chemical contained within.

The Vegetable Processing Plant located in the maintenance area were compliant with metal red bucket for oily rags was present and being emptied as required by policy. Also, other areas with oily rags are handled according to policy.

Food Service:

The food Service operations at the Varner/Varner Super Max Unit are supervised by state employees. The staff includes one Food Production Manager II, who is the supervisor, and three Food Production Manager I. The Food Service Department provide the most efficient and sanitary ways to prepare meals daily for the inmates. There is a Registered Dietician who prepares menus for all units in order to make sure that all food groups are met in healthy and nutritious meals that are provided three times per day. In addition, while working with the infirmary, food service is responsible for preparing all meals for those inmates on restricted or modified diets due to medical, dental, or religious needs. Food Service operates seven days a week to provide all meals to the inmate population. Inmates are trained in the preparation of tasty nutritious meals.

The kitchen detail employs 105 inmates' who are employed as cooks, bakers, servers, janitors and dishwasher. Meals are served three times per day. There are two dining halls with adequate seating so that each inmate can take at least 20 minutes for each meal. Varner has a well-equipped food preparation area. The auditors observed lunch being served during the audit. There was good accountability for utensils and chemicals. Inmates were wearing appropriate safety attire-safety shoes, hair nets, and beard guards. The South dining hall allows for the general population inmates on the south end of the main corridor to be served more efficiently in this dining hall and control the movement of inmates in this living area.

Food is taken to the Super Max in large heated carts where it is place on a warming table. The workers then spoon the food on to insulated trays and it is then taken door to door to the inmates. The food service and dining areas are well-maintained and clean. Temperatures in dry storage, refrigerator and freezer were appropriate and logged. All foods in coolers or freezers were dated for first in first out usage. Good thawing practice were observed.

Temperature records were maintained for freezer, cooler and dry storage areas and all recorded temperatures were within the appropriate ranges. The food service department is inspected weekly and monthly by designated facility staff. The annual inspections conducted by the Arkansas Department of Health Environmental Health Protection Services on March 12, 2018.

Medical Care:

Correct Care Solutions has contracted with the Arkansas Department of Corrections (ADC) to manage healthcare services at the Varner Unit in Grady, Arkansas for the past five years. Healthcare services are provided twenty-four hours per day, seven days per week. Management includes a full-time physician, Health Services Administrator (HSA), and Director of Nurses (DON).

Staffing includes one RN, 18 LPN's, one administrative assistant, two medical records clerks, and one Advanced Practice RN (APN). The MD and APN share 24-hour call. The HSA and DON also share call for nursing / administrative concerns. There is one dentist and one dental assistant working four 10-hour days, and one dental hygienist on site two days per week. One psychiatrist is on site weekly. There are currently vacancies for an assistant director of nursing, one RN for Infection Control and two LPN's. License and CPR certifications are managed by the HSA. All licenses and CPR certifications were current.

Annual training is conducted by the Arkansas Department of Corrections for both medical and mental health. Nursing staff, under the direction of the HSA and DON, complete quarterly training for the first year of employment and skills testing is conducted monthly for all clinical staff. Training is provided on a monthly basis to custody staff during shift change briefing, and inmates receive educational information on a monthly basis.

The ADC employs mental health staff, which includes a psychiatrist who provides consultation and medication evaluations via tele psych, one psychologist on site once each week who conducts administrative segregation reviews as needed, one Rehabilitation Manager, an assistant manager, and six case managers, four of whom come from another unit. There is a vacant LCSW position and two vacant case manager positions. Two long-time LCSW's both retired as of August 31, 2018, so much of the staff is fairly new.

Crisis intervention is available 24/7, and when called, the on call mental health person is expected to come in to assess the inmate. Involuntary administration of medication is not provided at the Varner Unit, and inmates who are unable to be managed here are transferred to a Residential Program Unit at the Oliachita River Correctional Unit, approximately two hours away, following determination made by the administrator. There are currently 132 inmates on the mental health caseload, 22 per case manager, and 195 inmates on psych medications.

The medical department is small for the size of the facility and inmate population, but the staff makes good use of their limited space. It includes a small pharmacy where medications are passed through a pill call window, a dental suite with two chairs, inmate and staff bathrooms, offices / exam rooms for the physician and APN, offices for the HSA, AHSA, DON, and ADON, a nurses station, break room, medical records room, a shower and tub room, x-ray / eye exam room and lab area, all located off a single hallway. A holding cell for sick call inmates is just inside the entry to medical across from the treatment room. A correctional officer is stationed outside the treatment room to manage inmate movement. There is a camera located in the single hallway.

Medical documentation is available in both a paper and electronic format in a system that is capable of communicating with other ADC facilities.

Both medical and correctional staff is trained to respond to emergencies within four minutes or less. On site medical staff respond to all emergencies with a gurney and emergency bag. Medical emergencies are transported to Jefferson Regional Medical Center in Pine Bluff with an approximate 20-30-minute ETA. Ambulance response is by Easi Ambulance, with an approximate 15-minute ETA. Both the physician and APN are certified in ACLS (Advanced Cardiac Life Support).

An LPN completes an intake screening on all inmates within one to two hours of arrival – approximately 100 per month. All inmates received have already had initial screenings at a reception center prior to their arrival at Varner, with the exception of death row inmates who arrive directly from the court. All are brought through the medical department enroute to their housing assignment. The nurse is able to review all impending arrivals' medical files in advance for appropriateness.

A nursing sick call is conducted five days per week utilizing nursing protocols. Sick call requests are placed in locked boxes located in the north and south hallways and outside the medical department and picked up and triaged by an LPN in the morning after the 8 AM pill call. In September there were 214 general population inmates seen on the LPN sick call and 230 inmates seen in the Varner Super Max (VSM) area. Of concern is the LPN's use of nursing protocols that may include making a nursing diagnosis and ordering OTC medications listed on the protocols without first having a discussion with the RN, APN or MD and which, in the opinion of this auditor, is outside the LPN scope of practice. This practice was discussed with the HSA who will discuss it with her superiors. It is this auditor's belief the RN, who is the infectious disease nurse, is underutilized and could be assisting with sick call triaging and treatment and providing assistance to the LPN.

Inmates placed in administrative segregation / VSM are cleared in the medical department prior to placement. There is a total of 498 segregation cells in the VSM including 30 death row inmates. At the time of this audit the population was 498. Paper logs completed by custody show that medical generally makes multiple rounds in this area daily however; the nurse does not routinely sign in upon entry. A note is made in each inmate's medical record that cell-to-cell rounds are made. The recommendation was made that the nurses entering the VSM consistently sign in. There is a small medical treatment room located within the VSM for sick call. There is a dental chair located here as well. Mental health rounds, per documentation, are completed on a daily basis and signatures, signed in a green pen, are easily seen.

There are multiple pill call windows for distribution of medications. A medication cart is taken cell-to-cell in the VSM. Pill call is conducted at 2:00 a.m., 8:00 a.m., 1:30 p.m. and 8:00 p.m. Inmates present their ID card, which is scanned, and then each receives his medication. Both the pill call nurse and an officer posted outside the windows are present to ensure pills are swallowed.

This auditor watched pill call from both the hallway across from the officer and within the pharmacy. Neither the nurse nor the officer ensured medication was swallowed. This was shared with the HSA and DON. Currently there are 704 Varner Unit and 308 VSM inmates on medication and 700 KOP medications. There are 96 diabetics with 44 on insulin. Pharmacy services are contracted through Diamond Pharmacy. Fred's pharmacy in Dumas is a local pharmacy when needed. There are also blister packs of stock medications kept on site. Provider orders are placed via computer with a next day turnaround time. Sharps, tools and narcotic counts were correct. Pharmacy audits are conducted quarterly. The last audit was September 29, 2018.

There is a full range of chronic care clinics. There are currently 652 inmates enrolled in the chronic care program. Follow up frequency is scheduled by provider order.

Various providers in Little Rock or Pine Bluff provide specialty care. The central office approves all specialty visits and inmates are scheduled on an urgent or non-urgent basis, depending on the physician order. Discussion with the physician on site revealed he has no problems in obtaining specialty consult approval. The CCS medical director is available for telephone consult whenever needed. In September there were 132 inmates seen by a specialty provider. An optometrist and an orthotic specialist are on site once each month.

The Infectious Disease nurse manages infectious diseases concerns. Immunizations are provided for staff, both CCS and ADC to include TB, and Hepatitis B. Follow up for inmates with infectious diseases is provided through tele health. The ID nurse attends a quarterly meeting attended by other CCS ID nurses as well as the MAC and CQI meetings. Minutes were well documented.

The dental suite has two chairs. Discussion with the dentist revealed she is new and is in the process of catching up on dental requests. She is available on call as needed. Dental requests are triaged by the nurse, but she consults with the dentist as needed. There is an approximate month – long waiting list to be seen for routine care. An oral surgeon is available in the community for needs beyond the capability of the institution. Sharps and tool counts were correct. The system in use prior to this audit failed to show accountability for dental instruments from the time they left the drawer until they were returned after use and sterilization. It was corrected by the end of the day to show appropriate accountability.

Laboratory specimens are collected by the nursing staff and picked up by LabCorp with a 24-hour turnaround time. Stat specimens are sent to the local hospital. Critical results are called and faxed and immediately to the prison.

Mobilex provides x-ray services weekly and as needed. X-rays are digital, so turnaround times are short.

Stericycle picks up hazardous materials monthly or sooner if requested.

First aid kits are located in the outside areas. They are brought to the medical department monthly or when opened for restock and reseal. There are two AED's located respectively in the medical department and in the VSM treatment room.

There was a total of 20 deaths during this audit cycle as outlined below:

2016 – six deaths – four from probable cardiac disease, one from cancer and one from a suspected overdose.

2017 – six deaths – three from probable cardiac disease, one from cancer, one from meningitis, and one suicide by hanging, housed in the VSM.

2018 – eight deaths – two from probable cardiac disease, one from suicide by hanging, housed in the VSM, and five from suspected K2.

There were no official autopsy results from the coroner's office.

Approximately 20 inmates were interviewed in the housing units, VSM and medical department. They were generally complimentary of the medical care provided. Medical records for all inmates who voiced specific complaints about care, including one who wrote a letter to the ACA, were reviewed. Each and every one was found to be unsubstantiated.

Recreation:

The Varner/Varner Super Max Unit provides a variety of recreational opportunities for the inmate population. The recreation yard provides areas for softball, basketball, flag football, volleyball, horse shoes, a running track, soccer, and handball. The indoor gymnasium as available basketball, multi-fitness machines, table tennis, and body building equipment, jump ropes, speed ag, and body bag. The recreational areas employ two full-time staff and seven inmate workers. The Recreation Department has sponsored special programs – basketball tournaments, softball and ping pong tournaments, and board game tournaments in the winter, among others.

First prize money of \$10.00 is awarded to the winner of a tournament or entire winning team. The yard is secured by fencing and security is stationed inside and outside the perimeter fences. A recreation coach is available to the inmates at all recreation calls. Hobby crafts are available for approved inmates at all recreation calls. Hobby crafts are available for approved inmates in this program. Boards games are available in each dormitory for use in the day room areas. There are also two televisions in each living area day room, one tuned to sports and one for movies.

The Facility supports a gym for recreation use by the inmates. Inside the gym the following is available for use; basketball, multi-fitness machines, table tennis. Also available for use is body building equipment; jump ropes, speed bag; and body bag. Security provides by correctional staff during gym call. The Facility contains several different outside recreational settings for general population inmates. The yards are secured by fencing and security is stationed inside and outside the perimeter fences. On the main yard's inmates have access to handball ; basketball; and soccer ball activities. A recreation coach is available t the inmates at all recreation calls.

The Recreation Department has sponsored special programs- basketball tournaments, softball and ping pong tournaments, and board games tournaments in the winter, among others. Prizes are awarded to the winner of a tournament or entire winning team. Hobby craft are available for approved inmates in art, woodwork, and leather craft. The inmate has to purchase his own materials for this program. Board games are available in each dormitory for use in the day room areas. There are also two televisions in each living area day room- one turned to sports and one for movies.

Religious Programming:

There are currently three Chaplains on staff at the Varner Unit to counsel inmates on numerous personal, family and religious matters. Catholic, Islamic and Protestant Services are conducted at the Unit on a regular basis. The Chaplains visits the barracks on a weekly basis counseling with inmates and distributing religious literature to inmates. The Chaplains minister to the families of inmates at various times of need.

The Chaplains coordinated pastoral visits between inmates and free world pastors and work with a number of certified religious assistants (CRA) to meet a multitude of religious needs.

Pal Program (Principles and Applications for Life): The purpose for the PAL Program is an attempt to create a better morale among the inmates, reduce disciplinary actions, and prepare the inmate to be a productive citizen. The PAL Program focuses on incarcerated men as holistic and spiritual needs. The PAL Program seeks to address, through educational and group sessions, the spiritual element of a person's life. The curriculum used is based on Christian principles. Concepts and principles will be taught using the Old and New Testaments of the Bible. All faith traditions are welcome and encouraged to apply.

Major Goals of the PAL Program are as follows:

Bring God to people and people to God.

Teaching and encouragement of responsible attitudes and behavior through positive relationship with God and people.

Assisting offenders in gaining self-respect and a new self-concept.

Leading offenders to repentance, regeneration, reconciliation, and reformation. To provide for a positive and productive reentry in society.

Offender Work Programs:

The facility offers various types of work opportunities for the inmate population to learn work ethics and relevant job skills. The inmate population can acquire working skills from maintenance of grounds to work in the fields. Learning the skills necessary to harvest edible vegetables crops to maintenance of soybean, corn, and cotton.

The facility has a vegetable processing plant and provides frozen vegetables for all Arkansas facilities. The vegetables are grown and harvested and taken to the processing plant. The processing plant cleans, slices, packages and flash freeze the produce. The vegetables are then trucked to other sites.

Academic and Vocational Education:

The Varner Unit School is part of the Arkansas Correctional School. There are four classes covering Adult Basic Education (ABE), intermediate, Pre-GED. The school has, 1(one) Title I class for all student under 21 years of age, a English as a Second Language (ESL) and two computer labs. The Test of Adult Basic Education is given three times a year.

Every prison in Arkansas includes a school, regardless of size or geographic location. Education for inmates is mandatory in Arkansas, every effort is made to enroll all eligible inmates into the GED program All inmates who do not have a high school diploma or a GED are required to attend school. Once students are tested, the student is assigned to the appropriate class, then classification is informed of the school assignment.

Inmates normally attend school twenty hours a week. At most units, inmates attend school for one-half day each day. At some units, adjustment must be made to the norm. Because of inmate work schedules or security status, some inmates may attend school one- and one-half days per week. The primary goal is to remove as many barriers as possible between an inmate and the pursuit of his or her education. Because of this commitment, there are teachers who go beyond the standard classroom and go onto death row at Varner Super Max Unit to work with death row inmates.

There are teachers who go into protective custody barracks and administrative segregation barracks to work with inmates who cannot or will not function in the regular prison population. If an inmate refuses to do assigned work he or she is capable of doing, the teacher may take disciplinary action against the inmate. Inmates are placed in classes with other inmates who function on the same level based on their score on a standardized achievement test. Most units place inmates based on their reading level, since success in most subjects is contingent on reading skills. A variety of instructional methods is used in self-contained classrooms. An instructor normally teaches all subjects to a group of students who are functioning on approximately the same academic level. Computer-assisted instruction provides a good supplement to classroom instruction. Prison educators are finding that inmates respond well to computers because inmates perceive computers as non-judgmental and non-intimidating. The Correctional Education Association Standards Commission for Correctional Education Programs recognizes Varner Super Max Unit for the attainment of excellence in the operation of education programs. Accreditation was awarded for the period of July 1, 2018 through June 30, 2021.

The Riverside Vocational Technical School is governed by the Board of Corrections and regulated by the Department of Workforce Education and is part of the Arkansas Corrections School System. Programs and courses are determined through testing and evaluation of the students. Vocational Staff includes one supervisor, two full-time administrative staff, four part-time administrative staff, and seven instructors. Students learn entry-level skills and develop employability skills. They become more marketable upon release. The following courses are offered: Cabinet Making, Welding, Culinary Arts, Heating, Ventilation & A/C, Plumbing, Residential Carpentry, Residential Electricity, Small Engine Repair. The academic department is accredited by the Corrections Education Association (CEA) and the enrollment is 100 per month.

When inmates earn their GED or complete a Vocational Education Program they get 180 days of meritorious good time. There is also a graduation ceremony and reception where inmates wear caps and gowns and can invite family to attend.

Social Services:

The mission of the Alcohol and Drug Treatment Program is to provide treatment of the Arkansas Department of Correction. Therapeutic treatment is to enable inmates to become better equipped to live as clean, sober, and crime-free members of society. Each inmate is an individual case and the program will provide information and education in conjunction with a structured therapeutic treatment model for incarcerated inmates with assessed alcohol or drug problems.

Visitation:

There is a large visitation room for the general population at the Varner Unit. The visitation room has vending machines and an area for children. Visitation days are Saturday and Sunday from 12:00 p.m. to 4:00 p.m. Special visits by attorneys, clergy and family are approved on a case by case basis. The Super Max has 20 non-contact visiting rooms available for inmate visitation. There are vending machines where visitors can purchase items and security will take the item to the inmate to consume during the visiting time.

Library Services:

The Varner Unit provides a large, well-stocked leisure library and trained staff to operate it. The library has ours of operation seven days/week. The general library has over 3500 books and subscribes to magazines and newspapers which are also located in the library. An inter-library loan program is in place. The books are reviewed annually, and new volumes are added on an ongoing basis.

The law library provides inmates with assistance and access to legal materials. The library provides all the necessary federal and state law books and many other legal materials, supplies and documents appropriate and necessary.

Laundry:

The Laundry Supervisor is responsible for the operation of the Laundry to include issuance and exchange of clothing, bedding, and linens. Laundry Services are available six days a week. All laundry is picked up from all living areas at the beginning of the shift and returned to all living areas prior to the close of the laundry each day. The laundry Supervisor also receives all inmates newly admitted to Varner Unit during the receiving process. This area will issue the inmate his allowed state property along with the Varner Unit Orientation Manual prior to these inmates being medically assessed and classification assigning them to their barracks. The laundry is equipped with four commercial washers, three commercial dryers and six ironing machines. The laundry has two employees and seven to ten inmate workers. The staff issues chemicals as needed for the washers with excellent accountability. Inmates are issued three complete sets of clothing upon arrival.

F. Examination of Records

Following the facility tour, the team proceeded to the training room to review the accreditation files and evaluate compliance levels of the policies and procedures. After a brief discussion of each team member's observations from the tour, the accreditation files were reviewed, and the compliance levels of the policies and procedures were evaluated.

The files were electronic and well organized and properly highlighted. The documentation utilized to support each file was sufficient to satisfy the requirements of most of the standards. This assessment yielded a compliance score of 100% for the applicable mandatory standards and 99.5% for the applicable non-mandatory standards.

The facility has zero notices of non-compliance with local, state, or federal laws or regulations.

1. Litigation

Over the last three years, the facility had zero consent decrees, class action lawsuits or adverse judgments.

2. Significant Incidents/Outcome Measures

A review of the Significant Incident Summary and Outcome Measures found data consistent with documentation and daily observations during our tours and subsequent reviews. There is a low level of violence within the walls of this facility which is reflected in the documentation provided.

Outcome measures were reviewed and discussed with the HSA. Questions about some of the statistical information gathered were answered to the satisfaction of this auditor. Other outcome measures were reasonable for the size and offender population of this facility.

Other category on SIS form summary of the following Deaths, is led to believed that synthetic marijuana, K-2 Spice was a factor, due to small quantity that was found as evidence.

3. Departmental Visits

Team members revisited the following departments to review conditions relating to departmental policy and operations:

Person(s) Contacted	Department Visited
Sean Treas	Chaplain
Scott Pollett	Chaplain
Katrina Barrow	Lieutenant-Delta Unit
McKinzy Dunn	Field Sargent
Antonio Johnson	Lieutenant
Doug Boultinghouse	Captain
Carolyn Eason	Thinking Legacy/Hobby Craft Work Craft
Terri Williams	Administrative Assistant I, Mental Health
Jonathan Wiscaver	Rehab Supervisor Mental Health Building
Amber Rhodes (Love)	Advisor Mental Health Building

Keosha Adams	Advisor Mental Health Building
KaneKalon Trice –	Correctional Officer, 11-12 Control Booth
Nathanial Thompson – Principal	Gym/ School
Sharon Ellis – Corporal	Gym/ School
Edward Lane – Coach	Dining Hall/ Kitchen
Yolanda Clark – Captain	Kitchen/ Staff Dining
Linda Mathis – Food Service Worker	Kitchen/ Staff Dining
Steven Moss – Sergeant	Count Room
Patricia Gooley – Sergeant	Count Room
Virgia Allen – Mailroom Supervisor	Mailroom
David Monroe – Administrative Assistant I	Mailroom
Cornelius Christopher – Captain	VSM
Tommie King – Sergeant	VSM
Jesse Jackson – Lieutenant	Varner South Hall
Rebekah Davis – Medical	Varner South Hall
Ronald Martin – Maintenance Supervisor	Maintenance
Jason Calloway – Corporal	Maintenance
Johnny Cartwright – Sergeant	Inside Maintenance
Brian Shelton – Sergeant	Horse Barn
Brandon James – Captain	Horse Barn
Kristi Lowe – Corporal	Medical Security
Rodney Martin – Lieutenant	Armory/West Tower
Michael Kindall – Unit Trainer	Armory/West Tower
Malcolm Crompton – Sergeant	Key Control
Shanita Dye – Corporal	Main Control Center
Stephanie Budnik	Adm. Assistant III
Employee spoken with	Area
Sgt. Danny Watts	Fire & Safety
Mrs. Marie Rodella (Social Worker)	Mental Health
Lt. Rodney Brown	13-14 Hallway
Cpl. Becky Shields	13-14 Hallway
Carolyn Eason (Think Legacy/Re-Entry Program)	22 Barracks
Gladys Evans (Treatment Supervisor)	Library/Law Library
CPL. Smith	9 and 10 Barracks Hallway
Sgt. P. Cook	Laundry
Cpl. L. Phillips	Laundry
Sgt. B. Medders Inmate Property Officer	Property Room
Pamela Scott	LPN
Kathy Scott	LPN
Sondra Parker	HSA
R. Davis	Regional Director
Patti Conley	LPN
Shannon Taylor	DON
Estella Bland	APN

Steven Stringfellow
Shannon Wright
Courtney Miller

Dentist
Dentist
Dental Assistant

4. Shifts

a. Day Shift

The team was present at the facility during the day shift from 8:00 a.m. to 6:00 p.m. During the day shift, the committee observed the security posts functions, health care services, work programs, control center operations, activities within the barrack, food service, mail room operations, and administrative, classification, medical, education as well the interviewing of staff and inmates. Most remarkable was the demonstrated positive attitude of all members contacted. Without exception, all expressed a pleasure in their employment at the Varner Unit and the leadership team. There was excellent communication between the administrative and security staff. All staff the audit team spoke with stated that that love their job and feel they are receiving the proper training for their post assignment.

b. Evening Shift

The team was present at the facility during the evening shift from 6:00 p.m. to 8:45 p.m. The team was present for roll call. The team was able to observe inmates performing job tasks, medication rounds, and all normal daily operations within the facility. The team thanked the Detention Officer for the super job they are doing in keeping the public and inmates safe and for their participation the facility accreditation process.

5. Status of Previously Non-compliant Standards/Plans of Action

The team reviewed the status of standards previously found non-compliant, for which a waiver was not granted, and found the following:

Standard 4-4052-Vacancy rate still exceeds 10%. The standard remains non-compliance.

G. Interviews

During the course of the audit, team members met with both staff and offenders to verify observations and/or to clarify questions concerning facility operations.

1. Offender Interviews

A total of 69 inmates were spoken to during the course of the walk-thru. There were no complaints voiced and general comments were positive concerning their period of incarceration at the Varner/Varner Super Max Unit. Inmates were responsive to contact with staff and auditors and they were respectful in discussions with the visiting staff. The overall demeanor of the population was positive. Those interviewed indicated they feel safe in the facility and have had positive interaction with staff.

2. Staff Interviews

The team interviewed approximately 99 staff and they all indicated they are happy in their assignments and satisfied with the administration. No significant issues were identified by staff. All were knowledgeable of their responsibilities and observed as professional in their interaction with the inmate population. It was a pleasure to discuss with each of them their role in helping to fulfill the overall mission of the agency. All staff reported that states they are receiving proper training for their assigned post and that they have open door policy to the warden.

H. Exit Discussion

The exit interview was held at 11:00 a.m. in the Pavilion with the Warden and 60 staff members in attendance. The following persons were also in attendance and
The following persons were also in attendance:

Dubs Byers	Board of Corrections
Wendy Kelley	Director of Department of Corrections
Nancy Dobbs	Retired Agency ACA Manager
Dale Reed	Chief Deputy Director, ADC
Dexter Payne	Deputy Director, ADC
Rory Griffin	Assistance Deputy Director
Jim Depriest	Assistant Director
Cyndi Vent	ACA Manager, Wrightsville Unit
Davey Farmbough	Farm Administrative
Steve Slaughter	Training Supervisor, Cummins Unit
John Hayes	Training Supervisor, Cummins Unit
Sandra Kennedy	Internal Auditor/Agency Accreditation

The chairperson explained the procedures that would follow the audit. The team discussed the compliance levels of the mandatory and non-mandatory standards and reviewed their individual findings with the group.

The chairperson expressed appreciation for the cooperation of everyone concerned and congratulated the facility team for the progress made and encouraged them to continue to strive toward even further professionalism within the correctional field.

AMERICAN CORRECTIONAL ASSOCIATION
AND THE
COMMISSION ON ACCREDITATION FOR CORRECTIONS

COMPLIANCE TALLY

Manual Type	Adult Correctional Institutions, 4 th Edition	
Supplement	2016 Standards Supplement	
Facility/Program	Varner/Varner Super Max Unit Arkansas Department of Corrections	
Audit Dates	October 9-11, 2018	
Auditor(s)	Cheryl Turner, Chairperson Jim Csenar, Member Valerie Tennnessen, Member	
	MANDATORY	NON-MANDATORY
Number of Standards in Manual	62	465
Number Not Applicable	4	34
Number Applicable	58	431
Number Non-Compliance	0	2
Number in Compliance	58	429
Percentage (%) of Compliance	100%	99.5%
<ul style="list-style-type: none"> ● Number of Standards <i>minus</i> Number of Not Applicable <i>equals</i> Number Applicable ● Number Applicable <i>minus</i> Number Non-Compliance <i>equals</i> Number Compliance ● Number Compliance <i>divided by</i> Number Applicable <i>equals</i> Percentage of Compliance 		

COMMISSION ON ACCREDITATION FOR CORRECTIONS

Arkansas Department of Corrections (ADC)
Varner Unit (ARDOC)
Grady, Arkansas

October 9-11, 2018

Visiting Committee Findings

Non-Mandatory Standards

Non-Compliance

Standard # 4-4052

THE WARDEN/SUPERINTENDENT CAN DOCUMENT THAT THE OVERALL VACANCY RATE AMONG THE STAFF POSITIONS AUTHORIZED FOR WORKING DIRECTLY WITH INMATES DOES NOT EXCEED TEN PERCENT FOR ANY 18-MONTH PERIOD.

FINDINGS:

The vacancies rate was exceeded 10% for any 18-month period.

AGENCY RESPONSE;

Plan of Action

We will challenge all staff at the Varner Unit to recruit prospective employees. The ADC Recruiter (1-888-ADC-JOBS) continually recruits for all ADC units; the recruiter remains vigilant in conducting weekly and monthly job fairs in all communities within the State of Arkansas. The Arkansas Department of Correction has a website (www.state.ar.us/doc) that list all available jobs and an on-line application process to aid all interested parties in seeking employment at the ADC. The job openings for the Varner Unit are advertised in the surrounding area newspapers weekly. The Workforce Centers in the surrounding area has applications as well as all available job openings and pay scale for potential applicants.

In the order of anticipated completion dates, list the tasks necessary to achieve compliance, the responsible agency (including parent agency), and assigned staff member.

Task

a. Retain staff

- b. Process available applicants
- c. Mentor all staff in developing the skills needed for a career with the ADC

Responsible Agency

- a. Human Resource Administrator
- b. Human Resource Staff/Recruiter
- c. Warden and Human Resource Manager

Assigned Staff

- a. ADC Recruiter
- b. Human Resource Administration Staff
- c. Unit Human Resource Manager

Anticipated Completion Date

- a. There is an on-going process to hire staff
- b. By the next ACA Audit
- c.

AUDITOR'S RESPONSE:

The visiting committee supports the Plan of Action.

Standard # 4-4135

DAYROOMS WITH SPACE FOR VARIED INMATE ACTIVITIES ARE SITUATED IMMEDIATELY ADJACENT TO THE INMATE SLEEPING AREAS. DAYROOMS PROVIDE SUFFICIENT SEATING AND WRITING SURFACES AND ALL FURNISHINGS ARE CONSISTENT WITH THE CUSTODY LEVEL OF THE INMATES ASSIGNED. DAYROOMS PROVIDE A MINIMUM OF 35-SQUARE FEET OF SPACE PER INMATE (EXCLUSIVE OF LAVATORIES, SHOWERS, AND TOILETS) FOR THE MAXIMUM NUMBER OF INMATES WHO USE THE DAYROOM AT ONE TIME, AND NO DAYROOM ENCOMPASSES LESS THAN 100 SQUARE FEET OF SPACE (EXCLUSIVE OF LAVATORIES, SHOWERS, AND TOILETS).

FINDINGS:

The Varner Unit was built in 1986, therefore the day room space does not meet the 35 square feet of space per inmate. The cost to expand the building would be cost prohibitive to comply to this standard.

AGENCY RESPONSE:

Waiver

The Varner Unit was constructed in 1987. Since then there have been changes made to enhance the quality of life for the inmate population at Varner Unit. During the hours of 7:00 a.m. (wake-up) to 4:30 p.m. (end of work day), the dayroom is only utilized with the minimum number of inmates the majority of the inmates spending the evening hours on their respective beds reading, writing letters or visiting with one another.

May it be noted, a good majority of the inmates who are physically able to work, go out each day to their respective jobs. Dayrooms with space for varied inmate activities include playing board games, writing letters, reading and watching television. As in the past some inmates can sit on their beds and view one of the two televisions in the barracks with upgrades in equipment inmates now have the ability to listen to the television with their headphones during viewing hours.

For those who cannot work, leisure activities outside of their barracks include, church call, gym call, yard call, library/law library call, commissary call, and school. With changes in unit bed counts dayrooms space has become an issue, to try to come into compliance with this standard would be cost prohibitive. For this reason, we are requesting a waiver for standard 4-4135.

AUDITOR'S RESPONSE:

The visiting committee agrees with the waiver request since there have been changes made to enhance the quality of life for the inmate population at the Varner Unit. During the hours of wake up until 4:30 p.m. end of work day, the day room is only utilized with the minimum number of inmates, the majority of the inmates spending the evening hours on their respective beds reading, writing letters or visiting with another inmate. Dayrooms with space for varied inmate activities include playing board games, writing letters, reading and watching television. As in the past some inmates can sit on their beds and view one of the two televisions in the barracks with upgrades in equipment inmates now have the ability to listen to the television with their headphones during viewing hours.

For those who cannot work, leisure activities outside of their barracks include, church call, gym call, yard call, library/law library call, commissary call, and school. With changes in unit bed counts dayrooms space has become an issue, to try to come into compliance with this standard would be cost prohibitive. For this reason, we are requesting a waiver for standard.

COMMISSION ON ACCREDITATION FOR CORRECTIONS

Arkansas Department of Corrections (ADC)
Varner Unit (ARDOC)
Grady, Arkansas

October 9-11, 2018

Visiting Committee Findings

Mandatory Standards

Not Applicable

Standard # 4-4306

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT ADJUDICATED DELINQUENT OFFENDERS AND YOUTHS CHARGED WITH OFFENSES THAT WOULD NOT BE CRIMES IF COMMITTED BY ADULTS DO NOT RESIDE IN THE INSTITUTION.

FINDINGS:

The Varner Unit does not house delinquent offenders or juveniles

Standard # 4-4353

IF FEMALE OFFENDERS ARE HOUSED, ACCESS TO PREGNANCY MANAGEMENT IS SPECIFIC AS IT RELATES TO THE FOLLOWING:

- PREGNANCY TESTING
- ROUTINE PRENATAL CARE
- HIGH-RISK PRENATAL CARE
- MANAGEMENT OF THE CHEMICALLY ADDICTED PREGNANT INMATE
- POSTPARTUM FOLLOW-UP
- UNLESS MANDATED BY STATE LAW, BIRTH CERTIFICATES/REGISTRY DOES NOT LIST A CORRECTIONAL FACILITY AS THE PLACE OF BIRTH

FINDINGS:

The Varner Unit does not house female inmates.

Standard # 4-4402

WRITTEN AGENCY POLICY PERMITS INMATE PARTICIPATION IN MEDICAL OR PHARMACEUTICAL RESEARCH. FACILITIES ELECTING TO PERFORM SUCH BIOMEDICAL RESEARCH WILL BE IN COMPLIANCE WITH ALL STATE AND FEDERAL GUIDELINES.

FINDINGS:

Policy and Procedures at the Varner Unit expressly prohibits the participation in medical or pharmaceutical research or testing of ADC inmates.

Standard # 4-4405

THE USE OF RESTRAINTS FOR MEDICAL AND PSYCHIATRIC PURPOSES IS DEFINED, AT A MINIMUM, BY THE FOLLOWING:

- CONDITIONS UNDER WHICH RESTRAINTS MAY BE APPLIED
- TYPES OF RESTRAINTS TO BE APPLIED
- IDENTIFICATION OF A QUALIFIED MEDICAL OR MENTAL HEALTH PRACTITIONER WHO MAY AUTHORIZE THE USE OF RESTRAINTS AFTER REACHING THE CONCLUSION THAT LESS INTRUSIVE MEASURES WOULD NOT BE SUCCESSFUL
- MONITORING PROCEDURES FOR OFFENDERS IN RESTRAINTS
- LENGTH OF TIME RESTRAINTS ARE TO BE APPLIED
- DOCUMENTATION OF EFFORTS FOR LESS RESTRICTIVE TREATMENT ALTERNATIVES AS SOON AS POSSIBLE
- AN AFTER-INCIDENT REVIEW

FINDINGS:

The application of restraints outside scope of Mental Health practice at the Varner Unit.

COMMISSION ON ACCREDITATION FOR CORRECTIONS

Arkansas Department of Corrections (ADC)
Varner Unit (ARDOC)
Grady, Arkansas

October 9-11, 2018

Visiting Committee Findings

Non-Mandatory Standards

Not Applicable

Standard # 4-4137-1

(NEW CONSTRUCTION AFTER JUNE 2014). INMATES HAVE ACCESS TO TOILETS AND HAND-WASHING FACILITIES 24-HOURS PER DAY AND ARE ABLE TO USE TOILET FACILITIES WITHOUT STAFF ASSISTANCE WHEN THEY ARE CONFINED IN THEIR CELLS/SLEEPING AREAS. TOILETS ARE PROVIDED AT A MINIMUM RATIO OF ONE FOR EVERY 12 INMATES IN MALE FACILITIES AND ONE FOR EVERY EIGHT INMATES IN FEMALE FACILITIES. URINALS MAY BE SUBSTITUTED FOR UP TO ONE-HALF OF THE TOILETS IN MALE FACILITIES. ALL HOUSING UNITS WITH THREE OR MORE INMATES HAVE A MINIMUM OF TWO TOILETS. THESE RATIOS APPLY UNLESS ANY APPLICABLE BUILDING OR HEALTH CODES REQUIRE ADDITIONAL FIXTURES.

FINDINGS:

The Varner is not new construction after June 2014.

Standard # 4-4138-1

(NEW CONSTRUCTION AFTER JUNE 2014). INMATES HAVE ACCESS TO OPERABLE WASHBASINS WITH HOT AND COLD RUNNING WATER IN THE HOUSING UNITS AT A MINIMUM RATIO OF ONE BASIN FOR EVERY 12 OCCUPANTS. THESE RATIOS APPLY UNLESS ANY APPLICABLE BUILDING OR HEALTH CODES REQUIRE ADDITIONAL FIXTURES.

FINDINGS:

The Varner is not new construction after June 2014.

Standard # 4-4139-1

(NEW CONSTRUCTION AFTER JUNE 2014). INMATES HAVE ACCESS TO OPERABLE SHOWERS WITH TEMPERATURE-CONTROLLED HOT AND COLD RUNNING WATER, AT A MINIMUM RATIO OF ONE SHOWER FOR EVERY TWELVE INMATES, UNLESS APPLICABLE CODES REQUIRE ADDITIONAL FIXTURES. WATER FOR SHOWERS IS THERMOSTATICALLY CONTROLLED TO TEMPERATURES RANGING FROM 100 DEGREES FAHRENHEIT TO 120 DEGREES FAHRENHEIT TO ENSURE THE SAFETY OF INMATES AND PROMOTE HYGIENIC PRACTICES.

FINDINGS:

The Varner Unit is not new construction after June 2014.

Standard # 4-4143

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE FOR THE ASSIGNMENT OF APPROPRIATELY TRAINED INDIVIDUALS TO ASSIST DISABLED OFFENDERS WHO CANNOT OTHERWISE PERFORM BASIC LIFE FUNCTIONS.

FINDINGS:

The Varner Unit does not house inmates who cannot perform basic life functions.

Standard # 4-4147-1

(RENOVATION, NEW CONSTRUCTION AFTER JUNE 1, 2008). ALL INMATE ROOMS/CELLS PROVIDE INMATES WITH ACCESS TO NATURAL LIGHT BY MEANS OF AT LEAST THREE-SQUARE FEET OF TRANSPARENT GLAZING, PLUS TWO ADDITIONAL SQUARE FEET OF TRANSPARENT GLAZING PER INMATE IN ROOMS/CELLS WITH THREE OR MORE INMATES.

FINDINGS:

The Varner Unit is not new construction after June 1, 2008.

Standard # 4-4147-2

(NEW CONSTRUCTION OR RENOVATION AFTER JUNE 1, 2014). EACH DORMITORY PROVIDES INMATES WITH ACCESS TO NATURAL LIGHT BY MEANS OF AT LEAST 12 SQUARE FEET, PLUS TWO ADDITIONAL SQUARE FEET OF TRANSPARENT GLAZING PER INMATE IN THE DORMITORY.

FINDINGS:

The Varner Unit is not new construction after June 1, 2014.

Standard # 4-4181

WRITTEN POLICY, PROCEDURE, AND PRACTICE REQUIRE THAT WHEN BOTH MALES AND FEMALES ARE HOUSED IN THE FACILITY, AT LEAST ONE MALE AND ONE FEMALE STAFF MEMBER ARE ON DUTY AT ALL TIMES.

FINDINGS:

The Varner does not house female offenders.

Standard # 4-4190-1

WRITTEN POLICY, PROCEDURE AND PRACTICE, IN GENERAL, PROHIBIT THE USE OF RESTRAINTS ON FEMALE OFFENDERS DURING ACTIVE LABOR AND THE DELIVERY OF A CHILD. ANY DEVIATION FROM THE PROHIBITION REQUIRES APPROVAL BY, AND GUIDANCE ON, METHODOLOGY FROM THE MEDICAL AUTHORITY AND IS BASED ON DOCUMENTED SERIOUS SECURITY RISKS. THE MEDICAL AUTHORITY PROVIDES GUIDANCE ON THE USE OF RESTRAINTS ON PREGNANT OFFENDERS PRIOR TO ACTIVE LABOR AND DELIVERY.

FINDINGS:

The Varner Unit does not house female offenders.

Standard # 4-4208

WHERE A CANINE UNIT EXISTS, POLICY, PROCEDURE, AND PRACTICED PROVIDE THE FOLLOWING:

- A MISSION STATEMENT, INCLUDING GOALS AND OBJECTIVES
- EMERGENCY PLANS THAT ARE INTEGRATED INTO THE OVERALL EMERGENCY PLANS OF THE FACILITY

FINDINGS:

The Varner Unit does not have a Canine Unit.

Standard # 4-4209

WHERE A CANINE UNIT EXISTS, POLICY, PROCEDURE, AND PRACTICE FOR TRAINING OF HANDLERS/DOG TEAMS AND UPKEEP AND CARE OF THE ANIMALS PROVIDE FOR THE FOLLOWING:

- CRITERIA FOR SELECTION, TRAINING, AND CARE OF ANIMALS
- CRITERIA FOR SELECTION AND TRAINING REQUIREMENTS OF HANDLERS
- AN APPROVED SANITATION PLAN WHICH COVERS INSPECTION, HOUSING, TRANSPORTATION, AND DAILY GROOMING FOR DOGS

EACH HANDLER/DOG TEAM SHOULD BE TRAINED, CERTIFIED, AND RE-CERTIFIED ANNUALLY BY A NATIONALLY RECOGNIZED ACCREDITING BODY OR A COMPARABLE INTERNAL TRAINING AND PROFICIENCY TESTING PROGRAM.

FINDINGS:

The Varner Unit does not have a Canine Unit.

Standard # 4-4210

WHERE A CANINE UNIT EXISTS, POLICY, PROCEDURE, AND PRACTICE PROVIDE DAILY AND CURRENT RECORDS ON TRAINING, CARE OF DOGS, AND SIGNIFICANT EVENTS.

FINDINGS:

The Varner Unit does not have a Canine Unit.

Standard # 4-4278

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT MALE AND FEMALE INMATES HOUSED IN THE SAME INSTITUTION HAVE SEPARATE SLEEPING QUARTERS BUT EQUAL ACCESS TO ALL AVAILABLE SERVICES AND PROGRAMS. NEITHER SEX IS DENIED OPPORTUNITIES SOLELY ON THE BASIS OF THEIR SMALLER NUMBER IN THE POPULATION.

FINDINGS:

The Varner Unit does not house female offenders.

Standard # 4-4307

IF YOUTHFUL OFFENDERS ARE HOUSED IN THE FACILITY, WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT THEY ARE HOUSED IN A SPECIALIZED UNIT FOR YOUTHFUL OFFENDERS EXCEPT WHEN:

- A VIOLENT, PREDATORY YOUTHFUL OFFENDER POSES AN UNDUE RISK OF HARM TO OTHERS WITHIN THE SPECIALIZED UNIT; AND/OR
- A QUALIFIED MEDICAL OR MENTAL-HEALTH SPECIALIST DOCUMENTS THAT THE YOUTHFUL OFFENDER WOULD BENEFIT FROM PLACEMENT OUTSIDE THE UNIT

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE FOR THE PREPARATION OF A WRITTEN STATEMENT OF THE SPECIFIC REASONS FOR HOUSING A YOUTHFUL OFFENDER OUTSIDE THE SPECIALIZED UNIT AND A CASE-MANAGEMENT PLAN SPECIFYING WHAT BEHAVIORS NEED TO BE MODIFIED AND HOW THE YOUTHFUL OFFENDER MAY RETURN TO THE UNIT. THE STATEMENT OF REASONS AND CASE-MANAGEMENT PLAN MUST BE APPROVED BY THE WARDEN OR HIS OR HER DESIGNEE. CASES ARE REVIEWED AT LEAST QUARTERLY BY THE CASE MANAGER, THE WARDEN OR HIS OR HER DESIGNEE, AND THE YOUTHFUL OFFENDER TO DETERMINE WHETHER A YOUTHFUL OFFENDER SHOULD BE RETURNED TO THE SPECIALIZED UNIT.

FINDINGS:

The Varner Unit does not house female offenders.

Standard # 4-4308

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE FOR THE DIRECT SUPERVISION OF YOUTHFUL OFFENDERS HOUSED IN THE SPECIALIZED UNIT TO ENSURE SAFETY AND SECURITY.

FINDINGS:

The Varner Unit does not house youthful offenders.

Standard #4-4309

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE FOR CLASSIFICATION PLANS FOR YOUTHFUL OFFENDERS THAT DETERMINE LEVEL OF RISK AND PROGRAM NEEDS DEVELOPMENTALLY APPROPRIATE FOR ADOLESCENTS. CLASSIFICATION PLANS SHALL INCLUDE CONSIDERATION OF PHYSICAL, MENTAL, SOCIAL, AND EDUCATIONAL MATURITY OF THE YOUTHFUL OFFENDER.

FINDINGS:

The Varner Unit does not house youthful offenders.

Standard # 4-4310

WRITTEN POLICY, PROCEDURE, AND PRACTICE REQUIRE THAT ADEQUATE PROGRAM SPACE BE PROVIDED TO MEET THE PHYSICAL, SOCIAL, AND EMOTIONAL NEEDS OF YOUTHFUL OFFENDER AND ALLOWS FOR THEIR PERSONAL INTERACTIONS AND GROUP-ORIENTED ACTIVITIES.

FINDINGS:

The Varner Unit does not house youthful offenders.

Standard # 4-4311

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT YOUTHFUL OFFENDERS IN THE SPECIALIZED UNIT FOR YOUTHFUL OFFENDERS HAVE NO MORE THAN INCIDENTAL SIGHT OR SOUND CONTACT WITH ADULT OFFENDERS FROM OUTSIDE THE UNIT IN LIVING, PROGRAM, DINING, OR OTHER COMMON AREAS OF THE FACILITY. ANY OTHER SIGHT OR SOUND CONTACT IS MINIMIZED, BRIEF, AND IN CONFORMANCE WITH APPLICABLE LEGAL REQUIREMENTS.

FINDINGS:

The Varner Unit does not house youthful offenders.

Standard # 4-4312

WRITTEN POLICY, PROCEDURE, AND PRACTICE REQUIRE THAT PROGRAM PERSONNEL WHO WORK WITH YOUTHFUL OFFENDERS FROM THE SPECIALIZED UNIT BE TRAINED IN THE DEVELOPMENTAL, SAFETY, AND OTHER SPECIFIC NEEDS OF YOUTHFUL OFFENDERS. WRITTEN JOB DESCRIPTIONS AND QUALIFICATIONS REQUIRE TRAINING FOR STAFF SPECIFICALLY ASSIGNED TO THE UNIT OR STAFF THAT IS RESPONSIBLE FOR PROGRAMMING OF YOUTHFUL OFFENDERS IN THE SPECIALIZED UNIT BEFORE BEING ASSIGNED TO WORK WITH YOUTHFUL OFFENDERS. THE TRAINING SHOULD INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING AREAS:

- ADOLESCENT DEVELOPMENT
- EDUCATIONAL PROGRAMMING
- CULTURAL AWARENESS
- CRISIS PREVENTION AND INTERVENTION

- LEGAL ISSUES
- HOUSING AND PHYSICAL PLANT
- POLICIES AND PROCEDURES
- THE MANAGEMENT OF, AND PROGRAMMING FOR, SEX OFFENDERS
- SUBSTANCE-ABUSE SERVICES
- COGNITIVE-BEHAVIORAL INTERVENTIONS, INCLUDING ANGER MANAGEMENT, SOCIAL-SKILLS TRAINING, PROBLEM SOLVING, AND RESISTING PEER PRESSURE
- SUICIDE PREVENTION
- NUTRITION
- MENTAL-HEALTH ISSUES
- GENDER-SPECIFIC ISSUES
- CASE-MANAGEMENT PLANNING AND IMPLEMENTATION

FINDINGS:

The Varner Unit does not house youthful offenders.

Standard # 4-4353-1

WHERE NURSING INFANTS ARE ALLOWED TO REMAIN WITH THEIR MOTHERS, PROVISIONS ARE MADE FOR A NURSERY, STAFFED BY QUALIFIED PERSONS, WHERE THE INFANTS ARE PLACED WHEN THEY ARE NOT IN THE CARE OF THEIR MOTHERS.

FINDINGS:

The Varner Unit does not house female offenders.

Standard # 4-4383

WHEN INSTITUTIONS DO NOT HAVE QUALIFIED HEALTH CARE STAFF, HEALTH-TRAINED PERSONNEL COORDINATE THE HEALTH DELIVERY SERVICES IN THE INSTITUTION UNDER THE JOINT SUPERVISION OF THE RESPONSIBLE HEALTH AUTHORITY AND WARDEN OR SUPERINTENDENT.

FINDINGS:

The Varner Unit has full time qualified health trained personnel.

Standard # 4-4391

IF VOLUNTEERS ARE USED IN THE DELIVERY OF HEALTH CARE, THERE IS A DOCUMENTED SYSTEM FOR SELECTION, TRAINING, STAFF SUPERVISION, FACILITY ORIENTATION, AND DEFINITION OF TASKS, RESPONSIBILITIES AND AUTHORITY THAT IS APPROVED BY THE HEALTH AUTHORITY.

VOLUNTEERS MAY ONLY PERFORM DUTIES CONSISTENT WITH THEIR CREDENTIALS AND TRAINING. VOLUNTEERS AGREE IN WRITING TO ABIDE BY ALL FACILITY POLICIES, INCLUDING THOSE RELATING TO THE SECURITY AND CONFIDENTIALITY OF INFORMATION.

FINDINGS:

The Varner Unit does not utilize volunteers in the delivery of health care.

Standard # 4-4392

ANY STUDENTS, INTERNS, OR RESIDENTS DELIVERING HEALTH CARE IN THE FACILITY, AS PART OF A FORMAL TRAINING PROGRAM, WORK UNDER STAFF SUPERVISION, COMMENSURATE WITH THEIR LEVEL OF TRAINING. THERE IS A WRITTEN AGREEMENT BETWEEN FACILITY AND TRAINING OR EDUCATIONAL FACILITY THAT COVERS SCOPE OF WORK, LENGTH OF AGREEMENT, AND ANY LEGAL OR LIABILITY ISSUES. STUDENTS OR INTERNS AGREE IN WRITING TO ABIDE BY ALL FACILITY POLICIES, INCLUDING THOSE RELATING TO THE SECURITY AND CONFIDENTIALITY OF INFORMATION.

FINDINGS:

The Varner Unit Infirmary does not use students or interns to deliver health care.

Standard # 4-4393

UNLESS PROHIBITED BY STATE LAW, OFFENDERS (UNDER STAFF SUPERVISION) MAY PERFORM FAMILIAL DUTIES COMMENSURATE WITH THEIR LEVEL OF TRAINING. THESE DUTIES MAY INCLUDE:

- PEER SUPPORT AND EDUCATION
- HOSPICE ACTIVITIES
- ASSIST IMPAIRED OFFENDERS ON A ONE-ON-ONE BASIS WITH ACTIVITIES OF DAILY LIVING
- SUICIDE COMPANION OR BUDDY IF QUALIFIED AND TRAINED THROUGH A FORMAL PROGRAM THAT IS PART OF SUICIDE PREVENTION PLAN
- HANDLING DENTAL INSTRUMENTS FOR THE PURPOSE OF SANITIZING AND CLEANING, WHEN DIRECTLY SUPERVISED AND IN COMPLIANCE WITH APPLICABLE TOOL CONTROL POLICIES, WHILE IN A DENTAL ASSISTANTS TRAINING PROGRAM CERTIFIED BY THE STATE DEPARTMENT OF EDUCATION OR OTHER COMPARABLE APPROPRIATE AUTHORITY

OFFENDERS ARE NOT TO BE USED FOR THE FOLLOWING DUTIES:

- PERFORMING DIRECT PATIENT CARE SERVICES
- SCHEDULING HEALTH CARE APPOINTMENTS
- DETERMINING ACCESS OF OTHER OFFENDERS TO HEALTH CARE SERVICES
- HANDLING OR HAVING ACCESS TO SURGICAL INSTRUMENTS, SYRINGES, NEEDLES, MEDICATIONS, OR HEALTH RECORDS
- OPERATING DIAGNOSTIC OR THERAPEUTIC EQUIPMENT EXCEPT UNDER DIRECT SUPERVISION (BY SPECIALLY TRAINED STAFF) IN A VOCATIONAL TRAINING PROGRAM

FINDINGS:

Inmates housed at the Varner Unit does provide familial duties.

Standard # 4-4417

THERE ARE SUFFICIENT BATHING FACILITIES IN THE MEDICAL HOUSING UNIT AND INFIRMARY AREA TO ALLOW OFFENDERS HOUSED THERE TO BATHE DAILY.

FINDINGS:

The Varner Unit does not have a medical housing unit.

Standard # 4-4418

OFFENDERS HAVE ACCESS TO OPERABLE WASHBASINS WITH HOT AND COLD RUNNING WATER IN THE MEDICAL HOUSING UNIT OR INFIRMARY AREA AT A MINIMUM RATIO OF ONE BASIN FOR EVERY 12 OCCUPANTS, UNLESS STATE OR LOCAL BUILDING/HEALTH CODES SPECIFY A DIFFERENT RATIO.

FINDINGS:

The Varner Unit does not have a medical housing unit.

Standard #4-4419

OFFENDERS HAVE ACCESS TO TOILETS AND HAND-WASHING FACILITIES 24 HOURS PER DAY AND ARE ABLE TO USE TOILET FACILITIES WITHOUT STAFF ASSISTANCE WHEN THEY ARE CONFINED IN THE MEDICAL HOUSING UNIT OR IN THE INFIRMARY AREA. TOILETS ARE PROVIDED AT A MINIMUM RATIO OF ONE FOR EVERY 12 OFFENDERS IN MALE FACILITIES AND ONE FOR EVERY EIGHT OFFENDERS IN FEMALE FACILITIES.

URINALS MAY BE SUBSTITUTED FOR UP TO ONE-HALF OF THE TOILETS IN MALE FACILITIES. ALL HOUSING UNITS WITH THREE OR MORE OFFENDERS HAVE A MINIMUM OF TWO TOILETS. THESE RATIOS APPLY UNLESS STATE OR LOCAL BUILDING OR HEALTH CODES SPECIFY A DIFFERENT RATIO.

FINDINGS:

The Varner Unit does not have a medical housing unit.

Standard # 4-4436

WRITTEN POLICY, PROCEDURE, AND PRACTICE REQUIRE THAT COMPREHENSIVE COUNSELING AND ASSISTANCE ARE PROVIDED TO PREGNANT INMATES IN KEEPING WITH THEIR EXPRESSED DESIRES IN PLANNING FOR THEIR UNBORN CHILDREN.

FINDINGS:

The Varner Unit does not house female offenders.

Standard # 4-4456

WHERE AN INDUSTRIES PROGRAM EXISTS, THERE WILL BE A STATUTE AND/OR WRITTEN POLICY AND PROCEDURE THAT AUTHORIZES THE ESTABLISHMENT OF AN INDUSTRIES PROGRAM AND DELINEATES THE AREAS OF AUTHORITY, RESPONSIBILITY, AND ACCOUNTABILITY FOR THE PROGRAM.

FINDINGS:

The Varner Unit does not have an Industries Program.

Standard # 4-4457

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT THE SECURITY AND PROGRAM DETERMINATIONS NECESSARY FOR ANY INDIVIDUAL TO BE ELIGIBLE FOR INDUSTRIES WORK ARE MADE BY THE CLASSIFICATION COMMITTEE.

FINDINGS:

The Varner Unit does not have an Industries Program.

Standard # 4-4458

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT THE NUMBER OF INMATES ASSIGNED TO INDUSTRIES OPERATIONS MEET THE REALISTIC WORKLOAD NEEDS OF EACH INDUSTRIES OPERATING UNIT.

FINDINGS:

The Varner Unit does not have an Industries Program.

Standard # 4-4459

EACH INDUSTRY'S OPERATING UNIT HAS A WRITTEN QUALITY CONTROL PROCEDURE THAT PROVIDES FOR RAW MATERIAL, IN-PROCESS, AND FINAL PRODUCT INSPECTION.

FINDINGS:

The Varner Unit does not have an Industries Program.

Standard # 4-4460

A COST ACCOUNTING SYSTEM FOR EACH OPERATING INDUSTRIES UNIT IS DESIGNED, IMPLEMENTED, AND MAINTAINED IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLES.

FINDINGS:

The Varner Unit does not have an Industries Program.

Standard # 4-4462

PRIVATE INDUSTRIES ON THE INSTITUTION GROUNDS EMPLOYING INMATES IN POSITIONS NORMALLY FILLED BY PRIVATE CITIZENS PAY INMATES THE PREVAILING WAGE RATE FOR THE POSITION OCCUPIED.

FINDINGS:

There are no private industries operating on the grounds of the Varner Unit.

Standard # 4-4463

WRITTEN POLICY, PROCEDURE, AND PRACTICE PROVIDE THAT INMATES EMPLOYED IN THE COMMUNITY BY PUBLIC OR PRIVATE ORGANIZATIONS IN POSITIONS NORMALLY OCCUPIED BY PRIVATE CITIZENS ARE COMPENSATED AT THE PREVAILING WAGE RATE FOR THE POSITION OCCUPIED. INMATES RECEIVING SUCH COMPENSATION REIMBURSE THE JURISDICTION FOR A REASONABLE SHARE OF ITS COST IN MAINTAINING THEM.

FINDINGS:

The Varner Unit does not have inmate employed in the community.

Significant Incident Summary

This report is required for all residential accreditation programs. (Adult Correctional Institutions; Adult Local Detention Facilities; Core Jail Facilities; Boot Camps; Therapeutic Communities; Juvenile Detention Facilities; and Juvenile Small Detention Facilities.)

This summary is required to be provided to the Chair of your audit team upon their arrival for an accreditation audit and included in the facility's Annual Report. (Refer to Agency Manual of Accreditation for details). The information contained on this form will also be summarized in the narrative portion of the visiting committee report and will be incorporated into the final report. It should contain data for the last 12 months; indicate those months in the boxes provided. Please type the data. If you have questions on how to complete the form, please contact your accreditation specialist. This report is for Adult Correctional Institutions, Adult Local Detention Facilities, Core Jail Facilities, Boot Camps, Therapeutic Communities, Juvenile Correctional Facilities, Juvenile Detention Facilities, and Small Juvenile Detention Facilities.

Facility Name: VARNER UNIT
 Reporting Period: OCTOBER 2017 TO SEPTEMBER 2018

Incident Type	Months	October 2017	November 2017	December 2017	January 2018	February 2018	March 2018	April 2018	May 2018	June 2018	July 2018	August 2018	September 2018	Total for Reporting Period
	→													
Escapes		0	0	0	0	0	0	0	0	0	0	0	0	0
Disturbances*		0	0	0	0	0	0	0	0	0	0	0	0	0
Sexual Violence		0	0	0	0	0	0	0	0	0	0	0	0	0
Homicide	Offender Victim	0	0	0	0	0	0	0	0	0	0	0	0	0
	Staff Victim	0	0	0	0	0	0	0	0	0	0	0	0	0
	Other Victim	0	0	0	0	0	0	0	0	0	0	0	0	0
Assaults	Offender/Offender	2	0	2	1	0	0	1	0	0	0	0		6
	Offender/Staff	0	1	0	0	0	1	1	0	0	0	0		3
Suicide		0	0	0	1	0	0	0	0	0	0	0	0	1
Mandatory Non-Compliance*		0	0	0	0	0	0	0	0	0	0	0	0	0
Fire*		0	0	0	0	0	0	0	0	0	0	0	0	0
Natural Disaster*		0	0	0	0	0	0	0	0	0	0	0	0	0
Other*		0	2-death	0	0	0	0	0	1-death	0	0	5- K2 death	0	8

*May require reporting to ACA using the Critical Incident Report as soon as possible within the context of the incident itself.

Health Care Outcomes October 2017 to September 2018				
Standard	Outcome Measure	Numerator/Denominator	Value	Calculated O.M.
1A	(1)	Number of offenders diagnosed with a MRSA infection within the past twelve (12) months	3	
	divided by	The average daily population	1716	.0017
	(2)	Number of offenders diagnosed with active tuberculosis in the past twelve (12) months	0	
	divided by	Average daily population.	1716	0
	(3)	Number of offenders who are new converters on a TB test that indicates newly acquired TB infection in the past twelve (12) months	1	
	divided by	Number of offenders administered tests for TB infection in the past twelve (12) months as part of periodic or clinically-based testing, but not intake screening.	1386	.00072
	(4)	Number of offenders who completed treatment for latent tuberculosis infection in the past twelve (12) months	3	
	divided by	Number of offenders treated for latent tuberculosis infection in the past twelve (12) months.	7	.4285
	(5)	Number of offenders diagnosed with Hepatitis C viral infection at a given point in time	146	
	divided by	Total offender population at that time.	1710	.085
	(6)	Number of offenders diagnosed with HIV infection at a given point in time	14	
	divided by	Total offender population at that time.	1710	.0081
	(7)	Number of offenders with HIV infection who are being treated with highly active antiretroviral treatment (HAART) at a given point in time	12	
	divided by	Total number of offenders diagnosed with HIV infection at that time.	13	.9230
	(8)	Number of selected offenders with HIV infection at a given point in time who have been on antiretroviral therapy for at least six months with a viral load of less than 50 cps/ml	12	
	divided by	Total number of treated offenders with HIV infection that were reviewed.	12	1
	(9)	Number of offenders with an active individualized services/treatment plan for a diagnosed mental disorder (excluding sole diagnosis of substance abuse) at a given point in time	135	
	divided by	Total offender population at that time.	1715	.0787
	(10)	Number of offender admissions to off-site hospitals in the past twelve (12) months	38	
	divided by	Average daily population.	1716	.0221

	(11)	Number of offenders transported off-site for treatment of emergency health conditions in the past twelve (12) months	86	
	divided by	Average daily population in the past twelve (12) months.	1716	.0501
	(12)	Number of offender specialty consults completed during the past twelve (12) months	725	
	divided by	Number of specialty consults (on-site or off-site) ordered by primary health care practitioners in the past twelve (12) months.	957	.7575
	(13)	Number of selected hypertensive offenders at a given point in time with a B/P reading > 140 mmHg/ >90 mm Hg	23	
	divided by	Total number of offenders with hypertension who were reviewed.	81	.2840
	(14)	Number of selected diabetic offenders at a given point in time who are under treatment for at least six months with a hemoglobin A1C level measuring greater than 9 percent	21	
	divided by	Total number of diabetic offenders who were reviewed.	96	.2187
	(15)	The number of completed dental treatment plans within the past twelve (12) months	1160	
	divided by	the average daily population during the reporting period.	1716	.6760
2A	(1)	Number of health care staff with lapsed licensure or certification during a twelve (12) month period	0	
	divided by	Number of licensed or certified staff during a twelve (12) month period.	24	0
	(2)	Number of new health care staff during a twelve (12) month period that completed orientation training prior to undertaking their job	6	
	divided by	Number of new health care staff during the twelve (12) month period.	6	1
	(3)	Number of occupational exposures to blood or other potentially infectious materials in the past twelve (12) months	0	
	divided by	Number of employees.	30	0
	(4)	Number of direct care staff (employees and contractors) with a conversion of a TB test that indicates newly acquired TB infection in the past twelve (12) months	0	
	divided by	Number of direct care staff tested for TB infection in the past twelve (12) months during periodic or clinically indicated evaluations.	28	0
3A	(1)	Number of offender grievances related to health care services found in favor of the offender in the past twelve (12) months	28	
	divided by	Number of evaluated offender grievances related to health care services in the past twelve (12) months.	390	.0717
	(2)	Number of offender grievances related to safety or sanitation sustained during a twelve (12) month period	0	
	divided by	Number of evaluated offender grievances related to safety or sanitation during a twelve (12) month period.	0	0
	(3)	Number of adjudicated offender lawsuits related to the delivery of health care found in favor of the offender in	0	

		the past twelve (12) months		
	divided by	Number of offenders adjudicated lawsuits related to healthcare delivery in the past twelve (12) months	0	0
4A	(1)	Number of problems identified by quality assurance program that were corrected during a twelve (12) month period	4	
	divided by	Number of problems identified by quality assurance program during a twelve (12) month period.	4	1
	(2)	Number of high-risk events or adverse outcomes identified by the quality assurance program during a twelve (12) month period.	0	
	(3)	Number of offender suicide attempts in the past twelve (12) months	1	
	divided by	Average daily population	1716	.00058
	(4)	Number of offender suicides in the past twelve (12) months	1	
	divided by	Average daily population	1716	.00058
	(5)	Number of unexpected natural deaths in the past twelve (12) months	8	
	divided by	Total number of deaths in the same reporting period.	8	.8571
	(6)	Number of serious medication errors in the past twelve (12) months	0	
5A	None			
6A	None			
7A	None			
7B	None			
7C	None			