## Community HealthChoices (CHC) The New Waiver Program for Pennsylvania

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**BIAPA Annual Conference** 

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## About the Pennsylvania Health Law Project

- Statewide non-profit legal organization dedicated to ensuring access to public health coverage and services
- What we do:
  - Helpline for clients & advocates
  - FREE advice & legal representation
  - Community education/trainings & self-help materials
  - Monthly email newsletter <u>staff@phlp.org</u> to join
  - Policy advocacy to increase access to quality healthcare coverage & services

## **Agenda**

- Medicare & Medicaid: A Brief Overview
- What is Community HealthChoices?
- What Does & Doesn't Change with CHC?
- Benefits
- Timeline & Enrollment Considerations
- Person-Centered Service Planning
- Participant Rights

## **Terminology**

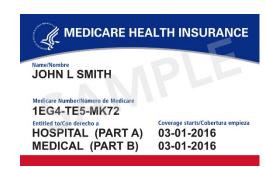
- CHC Community HealthChoices
- Dual Eligible Person enrolled in both Medicare & Medicaid
- HCBS Home and Community-Based Services. Services that help people who are aging or have disabilities to live at home and pursue goals for community integration
- LTSS Long-Term Services and Supports
  - Home & community-based services
  - Nursing home services
- MCO Managed Care Organization a health plan
- NFCE Nursing Facility Clinically Eligible a clinical eligibility standard to receive Medicaid-funded long-term services and supports

# Medicare & Medicaid A Brief Overview

### Medicaid vs. Medicare

- Medicaid (aka Medical Assistance) means-tested health insurance for low-income people
- Medicare federal health insurance primarily for people
  - Age 65+
  - Receiving Social Security Disability for 24 months
- People who get Medicare and Medicaid are called <u>Dual Eligibles</u> (aka "Duals")





## Medicare & Medicaid Work Together For Dual Eligibles

- Medicare is primary -> for services it covers, it pays first
  - Medical coverage
  - Hospital coverage
  - Prescription drug coverage
- Medicaid pays last -> wraps around Medicare
  - Picks up Medicare medical/hospital co-pays / co-insurance
  - Pays Medicare hospital/medical deductibles
  - Doesn't contribute directly to Medicare Rx coverage, but having Medicaid qualifies person for Extra Help with Rx costs
- Medicaid offers services Medicare doesn't cover
  - E.g., dental, vision, non-emergency medical transportation, over-the-counter medication, long term services and supports

# What is Community HealthChoices?

## What is Community HealthChoices?

- New delivery system for <u>Medicaid</u> services for adults in "target population"
- Managed care for Long Term Services & Supports, including waiver services
- Eligible individuals <u>must</u> enroll in 1 of 3 managed care plans that cover:
  - Medicaid physical health coverage <u>and</u>
  - Medicaid long term services & supports (if eligible)



## **CHC Managed Care Plans**

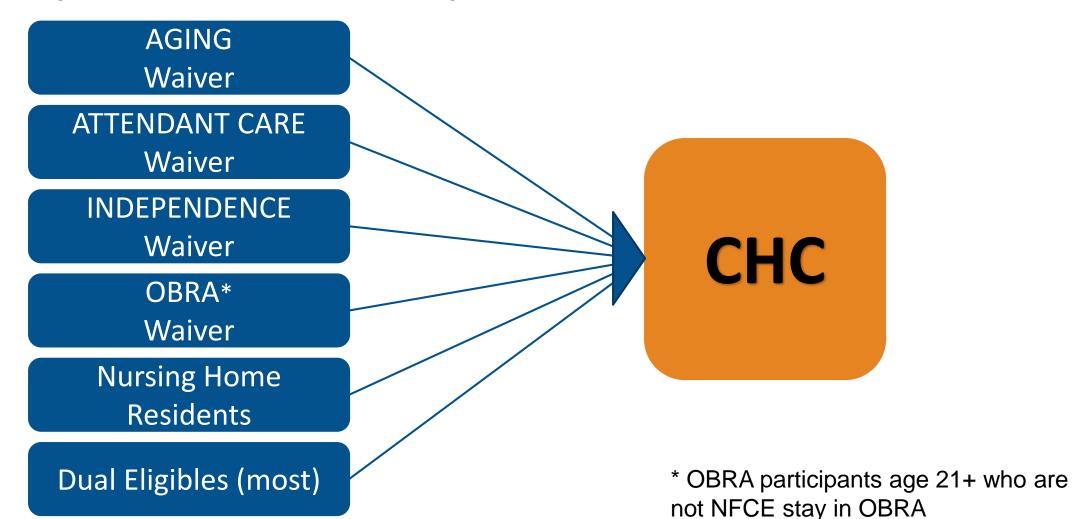
- 3 Plans (each will be statewide)
  - Keystone First CHC / Amerihealth Caritas CHC 855-235-5115
     www.keystonefirstchc.com; www.amerihealthcaritaschc.com
  - PA Health & Wellness
     844-626-6813
     www.PAHealthWellness.com
  - UPMC Community HealthChoices 844-833-0523 www.upmchealthplan.com/chc
- Plans develop provider network and provide CHC benefit package required by DHS

### **CHC Phased Roll-out**



## **CHC** is **Mandatory** for Target Populations

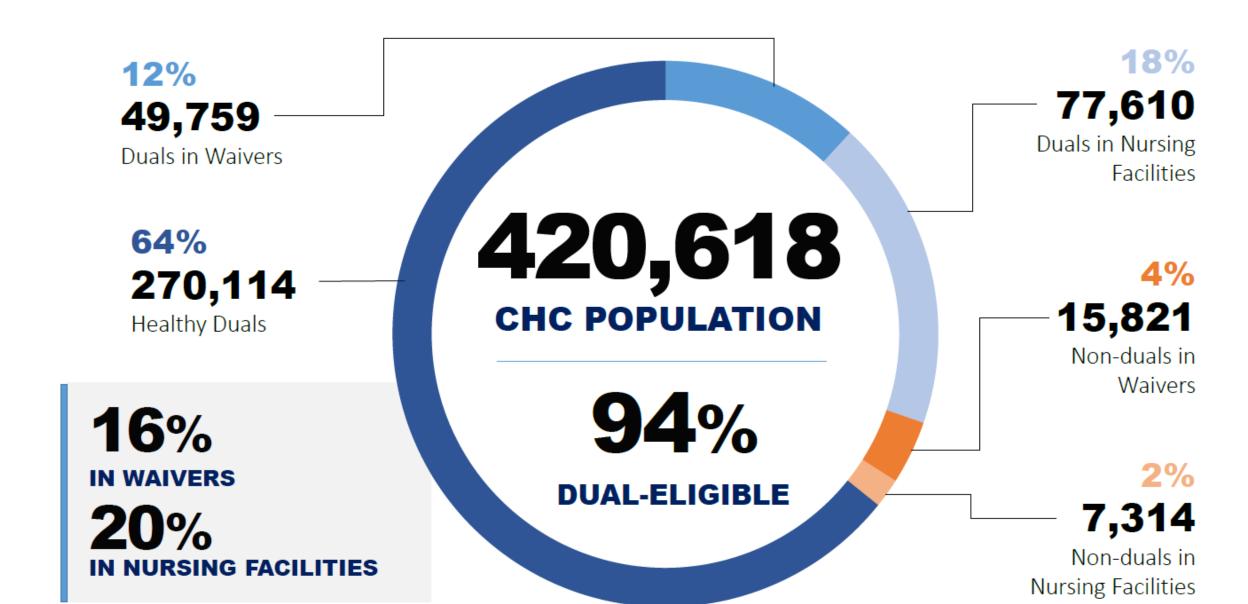
Age 21+ and in one of these groups



## **Exceptions** to CHC Mandatory Enrollment - Who's Out?

### **Exempt from CHC Even if Dual Eligible:**

- People in Office of Developmental Programs waivers or getting base services from county intellectual disability office
  - Consolidated, Person/Family Directed Supports, or Community Living Waivers
  - Autism Waivers (Adult Autism or Adult Community Autism Program)
- OBRA Waiver participants who are not nursing facility clinically eligible
- State-operated nursing facility residents, including veterans' homes
- LIFE Program participants



# What Does & Doesn't Change With CHC?

### **Medicare DOES NOT CHANGE Under CHC**

- Medicare eligibility DOES NOT change
- Medicare coverage options and plan choices DO NOT change
- Continue to use Medicare card or Medicare Advantage plan card for most physical and behavioral health care
- Continue to use Medicare Prescription Drug card (Medicare Part D) for prescription drugs

### **Medicaid Under CHC**

- CHC Changes the Delivery System for Medicaid physical health and LTSS for CHC Target Populations
- Medicaid and Medicaid Long Term Services & Supports eligibility & application process do not change
  - General Medicaid eligibility does not change
  - Medicaid Nursing Home care eligibility does not change\*
  - HCBS Waiver eligibility does not change\*
  - LIFE Program eligibility does not change \*

<sup>\*</sup> Unrelated to CHC, beginning April 1, 2019, a new instrument is used to assess clinical eligibility for these program.

## Medicaid Under CHC (cont'd)

- Medicaid Physical Health Services through CHC Plan
  - Instead of fee-for-service or HealthChoices plan
- HCBS Waiver services all through CHC Plan
- Nursing Home Services through CHC Plan
- Behavioral Health Services through Behavioral Health Managed Care Organization (BH-MCO)
  - Behavioral access changes for some 

    Nursing home residents and Aging Waiver participants move to BH-MCOs for first time

## **Summary of Medicaid Changes With CHC**

Population	Service Need	Before CHC	Under CHC
Duals without LTSS	Physical ->	ACCESS (FFS)	CHC-MCO
	Behavioral →	BH-MCO	BH-MCO
Duals in Attendant, Independence & OBRA	Physical→	ACCESS (FFS)	CHC-MCO
	Behavioral →	BH-MCO	BH-MCO
	HCBS→	Waiver	CHC-MCO
Medicaid-Only in Attendant, Independence & OBRA	Physical→	HealthChoices MCO	CHC-MCO
	Behavioral →	BH-MCO	BH-MCO
	HCBS→	Waiver	CHC-MCO
Aging Waver (Duals & Medicaid-Only)	Physical→	ACCESS (FFS)	CHC-MCO
	Behavioral →	ACCESS (FFS)	BH-MCO
	HCBS→	Waiver	CHC-MCO
Nursing Home (Duals or Medicaid-Only)	Physical / NH →	ACCESS (FFS)	CHC-MCO
	Behavioral →	ACCESS (FFS)	BH-MCO

## **Benefits**

## **CHC Benefit Package**

- All plans cover the same required benefits
  - Adult physical health Medicaid benefit package
  - Long Term Services and Supports If NFCE
    - Broad HCBS package
      - Participant direction for certain services
      - Services covered based on need; detailed in service plan
    - Nursing Home care
  - Service Coordination (for HCBS & Nursing Home)
- Each plan has different "Added Benefits"

## **HCBS Waiver Package**

- Adult Daily Living
- Assistive Technology
- Benefits Counseling
- Career Assessment
- Community Integration
- Community Transition Services
- Employment Skills Development
- Exceptional DME
- Financial Management Services
- Home Adaptations
- Home Delivered Meals
- Home Health Services (includes speech, occupational & physical therapy)
- Job Coaching
- Job Finding
- Non-Medical Transportation

- Participant-Directed Community Supports
- Participant-Directed Goods and Services
- Personal Assistance Services
- Personal Emergency Response System
- Pest Eradication
- Residential Habilitation
- Respite
- Specialized Medical Equipment and Supplies
- Structured Day Habilitation
- TeleCare
- Therapeutic & Counseling Services (includes cognitive rehabilitation therapy)
- Vehicle Modifications

### **Added Benefits**

- Info in Plan Comparison Chart sent with Pre-Enrollment Packet
  - Dual Eligibles not getting LTSS:
     <a href="http://www.healthchoices.pa.gov/cs/groups/webcontent/documents/documents/document/c\_278825.pdf">http://www.healthchoices.pa.gov/cs/groups/webcontent/documents/documents/document/c\_278825.pdf</a>
  - Waiver recipients / Nursing Home residents:
     <a href="http://www.healthchoices.pa.gov/cs/groups/webcontent/documents/documents/document/c">http://www.healthchoices.pa.gov/cs/groups/webcontent/documents/documents/document/c</a>
     278824.pdf

Note – Links on this slide are to added benefits offered in 2019. Information is subject to change in 2020.

Added benefits: The added benefits listed below are in addition to benefits already covered by Medicaid and/or Medicare.



#### Adult dental

 Beyond Medicald coverage of dental services, qualified participants will get an oral hygiene kit

#### Adult vision

Beyond Medicald covered vision services, no extra services

#### Phone services

 Free Smartphone with 350 minutes of talk and unlimited text

#### Wellness programs

- Home provider visits, lab draws and testing for qualified participants
- Video visits with care manager
- Bright Start® maternity program
- · Box fan for qualified participants
- · Health and wellness gift cards

#### Other benefits

- In-home supports and services to help participants not approved for LTSS avoid nursing home stay
- Welcome Home Benefit helps qualified participants with LTSS move from nursing facility to home, with up to \$6000 for rental assistance (\$2000 more than the \$4000 state limit)
- For those not approved for LTSS, caregiver programs offer education, respite services and supports



#### Adult dental

 Beyond Medicaid coverage of dental services, extra dental cleanings, visits and oral hygiene kit for participants who are Nursing Facility Clinically Eligible (NFCE)

#### Adult vision

 Beyond Medicald covered vision services, \$100 yearly allowance for glasses or contacts for participants who are Nursing Facility Clinically Eligible (NFCE)

#### Phone services

 Free Smartphone with 350 minutes of talk and unlimited texts for participants who qualify

#### Wellness programs

- · Post-acute: 14 days of home delivered meals
- Post-acute: 14 days of respite care
- Caregiver access and supports
- Health library
- Start Smart for Your Baby

#### Other benefits

- CentAccount Healthy Rewards purchasing card that can be used at authorized retailers to get health-related Items
- 90-day prescription reflii for those not on Medicare
- \$5000 yearly financial support to move from a nursing home to the community

#### UPMC Community HealthChoices

#### Adult dental

 \$500 yearly allowance for certain dental services not otherwise covered by Medicaid

#### Adult vision

 Beyond Medicald covered vision services, \$100 yearly allowance for glasses or contacts and one fitting every 12 months

#### Phone services

 Free Smartphone with 350 minutes of talk and unlimited texts for participants who qualify

#### Wellness programs

- Free health coaching services based on health needs and goals
- Online program to ease stress

#### Other benefits

- 24/7 UPMC provider live video access for minor health issues
- Personal support services for participants waiting for LTSS eligibility decision
- Seniorlink caregiver support with daily advice, coaching and stipend instead of personal assistance service
- Help with Medical Assistance renewal process
- \$6000 yearly allowance to leave a nursing facility and move back into the community
- Temporary rental assistance if leaving a nursing facility and on rental assistance waiting list

Note – Information is for 2019. It is subject to change in 2020.

# Timeline & Enrollment Considerations

## CHC Timeline for Northeast, Northwest & Lehigh/Capital Regions

**July 2019** 

CHC Informational Flyer mailed

August 2019

CHC Community Meeting Invite mailed

**Late August** 

**Pre-Transition Notices mailed** 

September - October

**Community Meetings** 

**September – October** 

**Enrollment Packets mailed** 

**November 13** 

CHC Plan Selection deadline (otherwise auto-assigned)

December 20

Last Day to change/select plan for January 1 start

**January 1, 2020** 

CHC Begins in Northeast, Northwest & Lehigh/Capital Regions

## CHC Enrollment Considerations: Medical Care & Pharmacy

- Medicaid-only Recipients
  - ✓ Make sure medical providers are in CHC plan network
  - ✓ Make sure medications are on CHC plan formulary
- Dual Eligibles
  - ✓ For services NOT covered by Medicare (e.g., dental, eye exams), check that providers in CHC plan network
    - CHC plan <u>MUST pay cost sharing to Medicare providers</u> even if not in CHC plan network (provider must be willing to accept the payment)
- All
  - ✓ Consider "extra services" covered by CHC Plan



## CHC Enrollment Considerations: Waiver Services / Home & Community Based Services

- Check with current Waiver providers (including service coordinator) to see which CHC plans they plan to participate in short- and long-term\*
- ✓ Pick CHC plan that has those providers in network
- ✓ Consider "extra services" covered by CHC Plan

<sup>\*</sup> Waiver providers & service coordinators may not know yet if they will have long-term contracts with CHC Plan.

## Person-Centered Service Planning

How Are Service Needs Determined Under CHC?

## **Assessment and Person-Centered Planning**

Applies to people with a need for LTSS

- 1. Comprehensive Needs Assessment
- Development of Person-Centered Service Plan (PCSP)
  - Assists Participant to develop a holistic vision of the life whey want by identifying goals and outcomes

## **Assessment & Service Planning Process is Critical!**

- Provides important information about recipient's goals, desires and needs and what services will be provided to meet them
- Participant is supposed to lead the PCSP process
- Critical to articulate needs, goals and desires
- Right to have others participate in process
  - Include or designate someone who knows recipient well and can
    - Elaborate on / clarify needs, strengths, limitations
    - Explain fluctuations in functioning
    - Identify tasks for which cueing to initiate/complete or supervision is needed
    - Explain any safety concerns

## **Comprehensive Needs Assessment**

- In-home assessment by Service Coordinator
- InterRAI + Other CHC-MCO tools: VERY detailed, evaluation of health, needs, goals, and functioning, including:
  - Ability to manage own affairs
  - Need for help, including supervision/cueing with activities of daily living
  - Risks to health, safety, or independence
  - Availability of able and willing supports
  - Preferences for community engagement
  - Employment or educational goals

## ... A Word About Clinical Eligibility for Waivers

- Slimmed-down version of InterRAI, the Functional Eligibility
  Determination (FED), now used to determine HCBS (and other
  program) <u>clinical eligibility</u>.
- Important to include family or a representative in eligibility process as well to ensure information about cognition, behavior, functional status and needs are accurately assessed

## Comprehensive Needs Assessment - Sections Of Particular Importance to People with Brain Injury

- Cognition Cognitive skills for daily decision making, memory, disordered thinking or awareness, acute change in mental status or decision making
- Communication Making self understood, understanding others
- Mood & Behavior- Indicators of depression, inappropriate behaviors
- Psychosocial Well-Being social relations, change in social activities, major recent stressors
- Performance of Activities and Instrumental Activities of Daily Living, including need for supervision or cueing

## Person-Centered Service Plan (PCSP)

Person-centered planning is a process whereby the needs and preferences of the individual receiving services are described by that person, in collaboration with family, friends and other care team members, to develop a plan of care that provides that individuals receive the covered services they need in a manner they prefer."

CMS Q&A to HCBS Final Rule, Question 13

## **Person-Centered Service Planning**

- Service coordinator should work with participant and PCSP Team to put services in place to meet the needs, preferences and goals identified
- Service Coordinator must consider information provided by participant, people participant wants as part of planning team, caregivers, doctors, and other information provided
  - Cannot just rely on needs assessment or own internal forms

#### **PCSP:** Goals Are Critical

- Needs, preferences, and goals should drive what services are put in place
- Goals to consider
  - Housing/living situation
  - Education or Employment
  - Recreation and Social activities
  - Participation in Community Activities
- CHC Plan must cover medically necessary HCBS waiver services.
- Medical Necessity for HCBS in CHC = Services that will "provide the opportunity for a Participant receiving LTSS to have access to the benefits of community living, to achieve person-centered goals, and live and work in the setting of his or her choice."

## **Examples of Inadequate Planning**

- Service Coordinator focuses on services have/want and doesn't ask about needs/goals
- Service Coordinator refuses to include service in PCSP because "it won't get approved" or "you can't ask for that much"
- Service Coordinator does not consider information outside the comprehensive needs assessment or other CHC plan "tasking tools"
- PCSP does not include goals

### What if Needs Change?

- Annual re-assessment
- New assessment REQUIRED after trigger event, e.g.,
  - Significant change in health or function
  - Change in caregiver availability
  - Hospitalization
- If need new/different services, participant or representative contacts service coordinator to request revised PCSP

## **Participant Rights**

### **Continuity of Care Rights**

#### **Waiver Services**

- When CHC begins in each Region
  - 180 Days for all HCBS services getting as of Dec 31 of year before CHC starts (services + providers)
  - If switch plans continuity for later of 60 days or end of initial continuity period
- Once CHC Established
  - Later of 60 Days or completion and implementation of comprehensive needs assessment and PCSP

#### Medical Services (includes pharmacy)

- Up To 60 Days for prior authorized services or ongoing course of treatment
- (Medicare covers most services for duals -> that is unchanged)

## **Continuity of Care Rights**

#### **Nursing Home Care**

- Ongoing for people in nursing home paid by Medicaid on Dec. 31 of year prior to CHC starts in region
- Can stay in nursing home as long as want if need nursing home level of care even if nursing home not in CHC plan network

## **CHC Appeal Process**

- Eligibility If denied Medicaid or long- term services & supports based eligibilty on clinical or financial criteria → current DHS Fair Hearing appeal process available
- Services in CHC If CHC plan (or service coordinator) denies, reduces or terminates services → appeal through Plan Grievance and Fair Hearing processes (must file grievance first)
  - Entitled to advance written notice of all changes and denials
- Right to continued benefits / services pending appeal

#### What to Look Out For in CHC

- PCSP and service denials/change decisions that fail to take account of affects of cognitive impairments
- Inadequate notices (particularly re: HCBS)
  - Notices don't give adequate reason for denial / change
- Inadequate Person-Centered Service Planning
  - Fail to reflect individual goals, copies not given to participants, participants not given opportunity to sign
  - All CHC plans have been in corrective action for a year regarding inadequate person-centered service planning
- Lack of timely response to requests for HCBS

# Where Can Consumers Go for More CHC Information and Help?

- Independent Enrollment Broker (844) 824-3655
  - CHC plan options, whether providers are in network and to enroll
- Community HealthChoices Participant Call Center (833) 735-4416
  - CHC information and how they will be affected
- APPRISE (800) 783-7067
  - Questions about Medicare coverage and options
- PHLP (800) 274-3258
  - Problems enrolling in CHC plan, understanding rights in CHC, problems with CHC, denied a service or item by CHC plan
- Service coordinator if in a Waiver
- Nursing home staff if residing in a nursing home

## Resources on CHC Program and Policies

- DHS' Community HealthChoices website www.healthchoices.pa.gov/info/about/community
  - Subscribe to the CHC email list-serv
  - Attend Monthly Third Thursday webinars
- PHLP's website <u>www.phlp.org</u> and monthly electronic newsletter HealthLaw PA News <u>www.phlp.org/home-page/news/newsletters</u>

## **Questions?**



#### Thank You!

#### PHLP Helpline:

800-274-3258 or Staff@PHLP.org

Open for call-ins MWF 8am to 8pm



www.PHLP.org