

#### Compensation and Footwear Guidelines

GotSneakers' sneaker drive fundraising program is designed to motivate our sneaker recycling community towards the collection of wearable, reusable athletic sneakers. We kindly ask our sneaker recycling partners to NOT send any non-athletic footwear including but not limited to boots, heels, sandals, and dress shoes of any kind. Your compensation will be based on specific styles and quality. Please see the chart and images below for further details.

All footwear will only be compensated if it is shipped within GotSneakers' provided collection bags. GotSneakers will not accept any footwear shipped in other types of packaging supplies including but not limited to boxes of any kind.

All payments will be made via e-check by the 15th of every month for all collection bags that were received and processed during the previous month. E-checks will be made payable to the payee name and will be emailed to the payee email which was registered during the online sign-up process.

Please see the table below for specific details about our compensation guidelines:

#### Compensation Style and Quality Guidelines

NEW Athletic Sneakers and Sports Cleats (never worn with or without tags)	\$3.00 per pair
Used Wearable, Reusable Athletic Sneakers and Sports Cleats	\$1.00 per pair
Used Non-Wearable, Recyclable Athletic Sneakers and Sports Cleats	\$0.25 per pair
Baby and Toddler Footwear (all styles, including athletic sneakers)	\$0.00 per pair
Non-Athletic Footwear (see examples below)	\$0.00 per pair
Singles, Non-Paired Footwear	\$0.00



# Footwear Style Examples

### NEW and Used Wearable, Reusable Athletic Sneakers and Sports Cleats

Running Sneakers







Basketball Sneakers







Skateboard Sneakers









Casual Sneakers







Walking Sneakers







• **Sports Cleats** (Rubber Soccer and Baseball Only; Non-metal bottoms)







• Canvas Sneakers (Only Converse All-Star brand will be accepted. All other canvas brands will be categorized as non-athletic footwear.)









### NEW and Used Non-Athletic Footwear

Work Boots







Hiking Boots







Boots & Booties









#### Flats







#### Loafers







### Clogs & Mules







#### Heels









#### Sandals







### Slippers







#### Boat Shoes







### • Canvas Slip-On Shoes









## Footwear Quality Examples

#### Used Non-Wearable, Recyclable Athletic Sneakers and Sports Cleats

The condition of the sneakers should be gently worn and used but should not contain any holes, rips, tears, or sole separation of any kind to be considered wearable.

The images below are examples of recyclable non-wearable athletic sneakers:

#### Peeling Sole / Sole Separation

The sole is peeling away from the upper vamp of the sneaker leaving a gap that will eventually lead to full separation.





#### Holes

Holes anywhere on the sneakers are recyclable non-wearable condition.



### • Rips, Tears, Torn Lining

Ripping and tearing anywhere on the sneaker compromises the integrity of the material.

