

CONCORD PUBLIC SCHOOLS

CONCORD-CARLISLE REGIONAL SCHOOL DISTRICT

120 MERIAM ROAD CONCORD, MA 01742 PHONE: 978.318.1500 FAX: 978.318.1537 www.concordpublicschools.net

To: Linda Miller, Chair, Guidelines Subcommittee, Concord Finance Committee

From: Diana Rigby, Superintendent of Schools
John Flaherty, Deputy Superintendent for Finance and Operations

Date: October 6, 2015

Re: Annual Budget Data Request – Concord Public Schools

Our presentation this evening provides a focused response to questions and requests for information in the August 3, 2015 Annual Budget Data Request memorandum from the Concord Guidelines Subcommittee Chairperson, Linda Miller. Budget discussions for FY17 are underway with the school principals, central office administrators, and school committees. Our core budgeting principles continue to include the following:

- Students and their learning are at the center of decisions;
- Teaching and learning conditions matter for student success;
- Requested resources for programs, services, and activities reflect the districts' core values of academic excellence, respectful and empathic community, professional collaboration, educational equity, and continuous improvement;
- Maintain balance between responsive and reasonable operating budgets and impact on taxpayers.

The school committees will give direction to the administration as we move forward in the budgeting process.

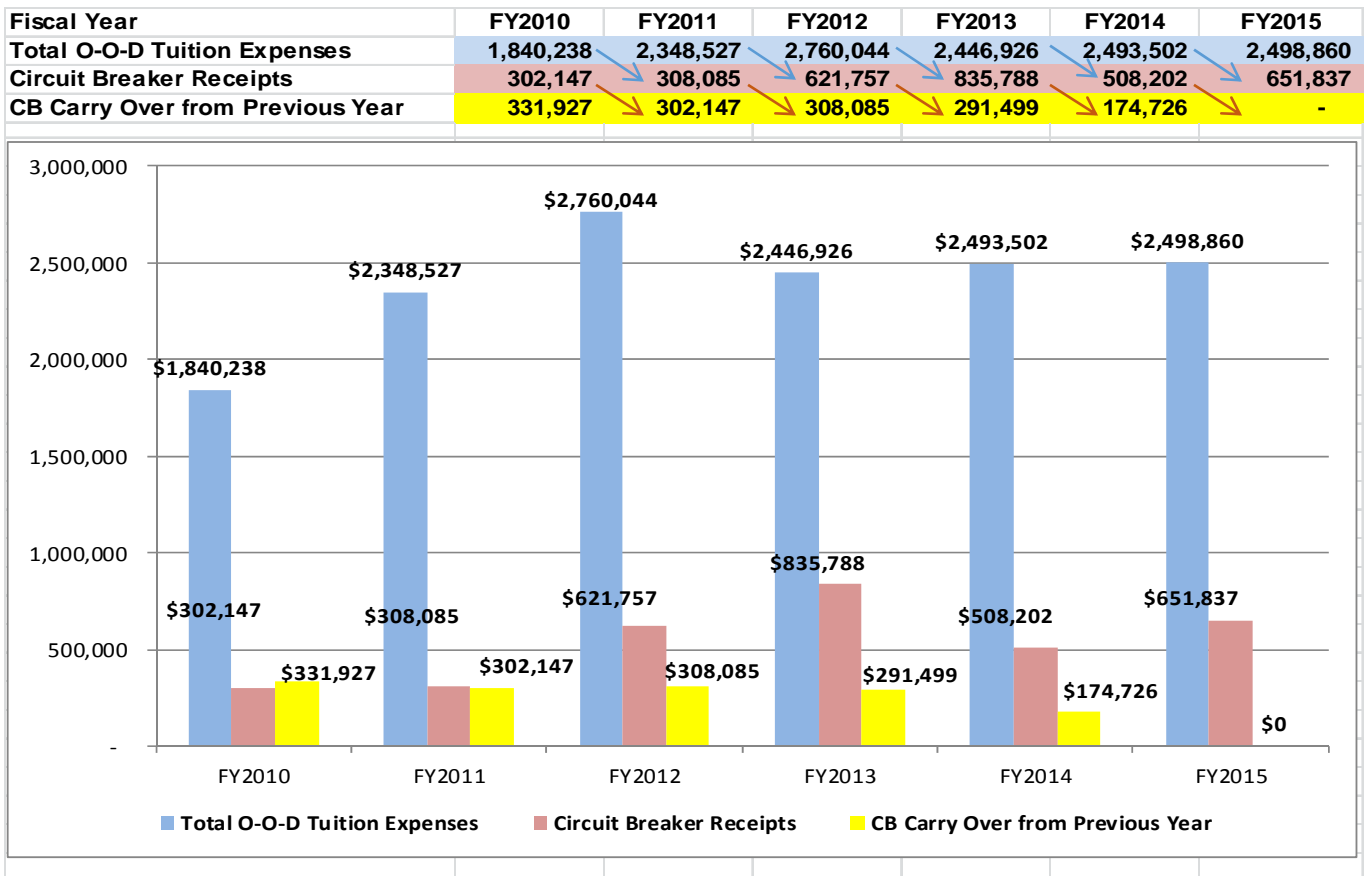
1) Current and Projected Budget. Please provide a report comparing the FY15 actual vs. FY15 and FY16 budgeted by program and account levels, including subtotals for regular education, special education, administration, operations and fixed costs. Please provide FTE counts at the program level. Please provide data on carryover circuit breaker balances and any other financial resources available to the schools in FY16 and FY17 not included in operating budgets.

Please highlight material variances between FY15 actual and budgeted by program and account levels, and review any implications for the FY16 budget.

Please provide a draft of your FY17 program levels request and describe those areas expecting to see the most significant changes when compared to the FY16 budget.

Attachment #1 provides a report of FY15 actual vs. FY15 and FY16 budgeted by program and account levels, including subtotals for regular education, special education, administration, operations and fixed costs.

FY15 The chart below gives a historical overview of Circuit Breaker Carryover (CBCO) and FY15 Out-of-District costs (OOD). Current year reimbursement is estimated at \$758,045 as of September 18, 2015.



While it is very early in FY16 to predict the ability to establish a FY16 CBCO, the chart above demonstrates the value of having CBCO capacity; while District practice is to apply CB only to OOD expenses, the application amount is dependent not only the Special Education budget line items, it may be adjusted by unexpected expenses. A recent and significant example is the \$330,000 hand shoveling labor charges for snow removal from CPS buildings this past winter. Other less dramatic, but recurring instances are unexpected costs that arise during any school year that are beyond the capacity of the professional contingency account. Some examples would include the cost of covering FMLA leaves where staff from any labor classification are paid up to 8 weeks of sick leave; the most frequent example of this are teacher maternity leaves where teachers receive 8/36ths of their annual salary plus the cost of the replacement teacher must also be carried. The 8/36 (weeks) of paid time off are nearly equivalent to a .25 FTE, and as of this September we have 6 leaves, or the equivalent of additional 1.5FTEs already in FY16.

The \$0.00 amount in the lower right-hand corner of the chart illustrates that all of the previous year's CBCO was used in addition to the \$651,837 of FY15 reimbursements.

Attachment #2 provides the material variances between FY15 budget and actual expenses and a draft of FY17 requests and those areas expecting to see significant change from FY16 to FY17.

2) Collective Bargaining. Please provide an update of current collective bargaining agreements and any active negotiations. What increases do you anticipate in FY17 based on

current agreements including increases from salary steps, lanes and scales? What other cost increases do you anticipate from changes in benefits, working conditions and contractual terms?

As of September 18, 2015 neither the FY16, nor FY17 Concord teacher scale costs are known. An estimated step cost of \$384,000 is being used for FY17; that estimate will change when the FY16 scale is settled. For planning purposes it should be noted that an estimate of \$185,000 for each percent change in the teacher salary matrix is being used for FY17 budget development; this number will change when the FY16 and FY scale costs are settled. FY2017 lane changes are estimated at \$60,000. Currently, negotiation sessions with teachers are scheduled for September 24th.

Other CBU unit statuses are illustrated below with FY17 scale changes in a range of 2.25% to 2.50%.

Collective Bargaining Status											
		FY2012	FY2013	FY2014	FY2015	FY2016	FY2017	FY2018	Expiration	Members	Top Step
Concord Teachers Association		0.75%	2.00%	2.00%	1.75%	TBD	TBD	TBD	6.30.15	209.6	40.4%
Steps 1 - 18 4%											
Lanes											
B to B15 - 5%											
B15 to Masters 11%											
Beyond Masters approximately 2.5% for each additional 15 graduate credits											
Concord-Carlisle Teachers Association	Steps 1 -16	0.75%	2.25%	2.25%	2.00%	2.00%	2.25%	TBD	6.30.17	120.5	54.5%
Steps 1-15 4%	Step 16 Only		0.75%	0.75%							
B to B15 - 5%											
B15 to Masters 11%											
Beyond Masters approximately 2.5% for each additional 15 graduate credits											
Secretaries Unit		2.00%	2.00%	2.00%	2.00%	2.00%	2.50%	TBD	6.30.17	37	
CPS Building Service Workers		2.25%	2.25%	2.25%	2.25%	2.00%	2.25%	2.75%	6.30.18	15	
CCHS Building Service Workers		2.25%	2.25%	2.25%	2.25%	2.00%	2.25%	2.75%	6.30.18	9	
Bus Drivers Unit		3.10%	2.25%	2.50%	2.00%	2.00%	2.50%	TBD	6.30.17	31	
Maintenance			2.25%	2.25%	2.25%	2.00%	2.25%	2.75%	6.30.18	3	
CCHS Tutors		2.00%	2.00%	2.25%	2.25%	2.25%	2.25%	TBD	6.30.17	30	

3) Enrollment. Please provide an overview of current CPS enrollment by grade and your projections of anticipated growth over the next five years. Please provide a breakdown of actual FY14, FY15, FY16 and projected FY17 student enrollment in district and out-of-district and the related number of students with special education requirements. What is the number of METCO and staff students for those periods?

Are there any anticipated policy changes that would impact student enrollments? When do you anticipate enrollment in our schools will reach maximum capacity and what is your plan to address future needs?

Attachment #3 reports actual FY14, FY15, FY16 in district and out-of-district and the related number of students. Regarding maximum capacity, we do not currently anticipate that each K5 will have 520 students enrolled. We believe the bubble associated with the enrollment growth in School Years

2012 to 2014 will move upwards through the system without a need to reconfigure building program use.


The following chart (NESDEC 11.4.2014) displays projected K8 enrollments until FY25.


School District: Concord, MA


11/4/2014

Enrollment Projections By Grade*																			
Birth Year	Births	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-8	PK-8
2009	126	2014-15	0	198	234	241	242	250	237	240	210	241	0	0	0	0	0	2093	2093
2010	109	2015-16	0	218	204	248	249	247	261	242	245	217	0	0	0	0	0	2131	2131
2011	101	2016-17	0	202	225	216	256	254	258	266	247	253	0	0	0	0	0	2177	2177
2012	108	2017-18	0	212	208	239	223	261	265	263	271	255	0	0	0	0	0	2197	2197
2013	109	(est.) 2018-19	0	218	218	220	247	227	273	270	268	280	0	0	0	0	0	2221	2221
2014	110	(est.) 2019-20	0	220	225	231	227	252	237	278	275	277	0	0	0	0	0	2222	2222
2015	107	(est.) 2020-21	0	214	227	239	238	231	263	242	284	284	0	0	0	0	0	2222	2222
2016	107	(est.) 2021-22	0	213	220	241	247	242	241	268	247	294	0	0	0	0	0	2213	2213
2017	108	(est.) 2022-23	0	216	219	233	249	252	253	246	273	255	0	0	0	0	0	2196	2196
2018	108	(est.) 2023-24	0	216	222	232	240	254	263	258	251	282	0	0	0	0	0	2218	2218
2019	108	(est.) 2024-25	0	216	222	235	239	244	265	268	263	259	0	0	0	0	0	2211	2211

*Projections should be updated on an annual basis.

 Based on an estimate of births

 Based on children already born

 Based on students already enrolled

4) **Special Education.** Please provide an overview of the components of the special education budget and a summary of any planned changes for serving SPED students in FY16 and FY17. What, if any, changes do you anticipate in in-district and out-of-district placements? Are there any anticipated changes in state circuit breaker reimbursement for special education services?

There are four major components of the CPS Special Education budgets (Program Areas 1200, 1201, and 4670); special education salaries for district services, out of district tuitions (OOD), contracted services, and special education transportation. Currently, 17% of K8 students are enrolled in special education which is a decrease from FY15 and matches the state average of 17%. Out of district (OOD) placements continue to decrease from 44 students in 2010 to 33 in FY16. OOD tuitions range from \$36,144 to \$110,437. OOD tuitions are projected to decrease approx. \$300,000 for FY17. FY17 budget projections are estimated on current information regarding current preK-8 students. The major drivers of out-of-district placements are the increasingly severe developmental needs of special education students that cannot be met in the continuum of special education programs in public schools. CPS influences the cost of these services by defining the most appropriate service levels and placements, but the actual rates for out of district tuitions are set by the State's Operational Services Division. Additionally, we are members of the Concord Area Special Education Collaborative (CASE) which provides special education programs to mitigate private placements, and currently 42% of the OOD placements are CASE programs.

There are no anticipated changes in the state's special education circuit breaker reimbursement for special education services and programs.

5) Educational Programming. What are the top 3-5 priorities over the next five years in terms of program development and improved learning? Please identify the incremental resources required as well as the desired outcomes and the methods in which you will measure those outcomes. What, if any, staffing, scheduling, administrative and materials resources are needed to effectively implement these changes or additions? Please also identify if there are any programs that are expected to be eliminated, reduced or combined that would serve to provide funding for these new or expanded programs.

Please see attachment #5, draft District Goals 2015-16. The major priorities include increasing achievement for all students while narrowing the achievement gap for identified student groups, providing students with a rigorous and coherent curriculum and high quality instruction, fostering a positive learning environment in which all students become more responsible citizens, implementing the new educator evaluation system, providing students and staff with the resources, materials, and infrastructure to support high quality learning environments, and building consensus and community engagement for the district mission, core values, challenges, and accomplishments. Annual student achievement data is analyzed to measure goal attainment.

Last year, the World Language Committee recommended a Spanish language program K-5 at each elementary school which requires three (3 FTE) additional Spanish language teachers and funds for program development, materials, and supplies (approx. \$200,000). The World Language Committee outlined the following benefits for students: wider language opportunities in their future, increased Spanish fluency, various cognitive benefits, increased academic achievement, and increased appreciation of different cultures.

Implementation of the new science curriculum and STEM programs will require additional curriculum leadership, professional development, teacher release, and student materials (approx. \$20,000). Students will benefit from increased opportunities for understanding scientific crosscutting concepts, scientific and engineering practices, problem solving, critical and creative thinking, and project-based learning.

Increased enrollment in English Language Learner programs (increased more than 50% in the past two years to 70 students) will require additional resources and materials (\$3,000). Increased instructional interventions for underperforming student groups will require additional specialized summer programs (\$5,000).

Increased integration of digital tools in the K5 classrooms (2:1 laptop ratio for students in grades 2-5, iPad ratio for K1 students) and CMS (1:1 laptop ratio) requires increased funding for technology expansion and the replacement cycle. We need an additional 100 iPads for K1 classrooms (approx. \$70,000) and 200 laptops for grades 2-5 (approx. \$240,000). The replacement cycle will need to increase approx. \$30,000 per year to support the expansion of classroom technology.

Special Education budget has been reduced 2.25% in FY17 to reflect the decrease in out of district (OOD) tuitions.

6) Transportation. Please describe the current FY16 and planned FY17 strategy for supporting in-house transportation. Please include facility plans, status of the bus fleet and needed bus purchases as well as variability in fuel prices and plans for the purchase of more fuel efficient vehicles or changes in the mix of vehicles in the bus fleet? How will transportation expenses differ in FY17 from FY15 and FY16? Will bus replacement requirements be fully reflected in your operating budget request for FY17 or will a capital funding request via a separate warrant article be presented at Town Meeting?

The FY16 strategy to support in-house operation of student transportation services is to continue the current expanded leasing arrangements in Acton for storage and repair, and with transportation administration sited at Ripley. We are in the first year of the expanded lease for storage and repair in Acton and will be able to renew as needed (for up to two additional years) while construction of the bus depot at the W.R. Grace site proceeds. As stated in the 2014 Finance Committee Supplemental Data Request response,

“Following the successful acquisition of the Grace acreage, testing, planning and development of cost estimates can commence. With completion of those milestones, the adequacy of the \$925,000 approved for use from the CPS Capital Construction Stabilization Fund to support the entire construction needs can be gauged. In order to expedite the eventual construction project a warrant article that includes contingency funds for any remediation needs that may be encountered is under consideration for inclusion in the Spring 2015 TM.”

The process for taking the W.R. Grace parcel by eminent domain has been completed and the timeline of depot construction is completion of a 4 bay building, fueling station, and parking lot for Transportation employees is currently projected as December 2016. As the land can now be accessed it will become possible to evaluate the need for the potential remediation article that was not submitted for the 2015 Town Meeting consideration.

FY17 lease and fuel consumption expenses will be slightly less than previous years, and market prices of fuel are anticipated to decrease as well. Bus replacement costs of \$200,000 have been included in the preliminary FY2017 operating budget request. Each bus is currently planned at \$100,000; the planning number is based on escalated diesel model costs but may change as work progresses on the Alternative Fuels committee. Six buses have been ordered within the FY2016 funding limits approved by Concord Town Meeting.

7) Administration and Cost Efficiency. Please describe any cost efficacy programs underway at the administrative or school levels and goals or savings to be realized from those activities.

We have migrated from the First Class email system which costs approximately \$40,000 per year to Google Mail (free); the first year of cost savings will occur during FY2017. We are also transitioning from the Baseline Edge software program to MyLearning Plan with a cost saving of \$4,000. Each reduction will affect CPS and CCRSD on a 60/40 basis. We also plan to hire a .6 FTE BCBA (Board Certified Behavioral Analyst) in order to reduce our costs with procuring these services in the Special Education contracted services portion of the budget. This is a cost

neutral movement between the salary and non-salary portion of the budget. If this pilot effort is successful savings will be reflected in future year budgets.

8) Education Reform and Mandates. What major new or expanded educational reforms have been or will be required to be implemented in the near future? What are the staffing and administrative impacts from these mandates that will have financial consequences over the next five years?

CPS has been implementing the new educator evaluation system for the past three years and it requires teacher release time for collaboration, data collection, and review. Additionally, increased state mandates for district data collection and reporting, and new regulations for student discipline have increased demands on administration. This year, we added an additional assistant principal at CMS, and the administrative team will evaluate the need to add assistant principals at the elementary level in the next three years. New and improved science, math, engineering, and technology (STEM) programs will require teacher leadership (stipends) and increased professional learning opportunities for teachers.

9) Capital Expenditures. What is your capital expenditure plan over the next five years? Which of these will be funded within the CPS operating budget and which do you anticipate to fund outside of the annual budget through debt authorization or by other means?

Our five year capital spending plan is approximately \$800,000 per year and will continue to be aligned with the Town Manager's capital plan. Last year's response to the Annual Budget Data Request stated that project planning to extend the useful life and revitalization of each CMS building was in the preliminary stage and we are now including an amount for a Facilities Study to assess the cost of addressing Peabody's and Sanborn's infrastructures and changes to make each building viable until 2035. We are also considering a new grade configuration with seventh and eighth graders being located at Sanborn, and with sixth graders the sole occupants of Peabody. Our FY17 request will also include a double wide classroom building for Sanborn to accommodate the new grade configuration.

10) Benchmarking. How does the FY15 average cost per student at CPS compare to peer school systems? What are the drivers of the differences in cost per student between CPS and peer systems? How are those cost differences justified?

The latest available \$PPE DESE figures are from FY14 and CPS costs have declined to the second lowest in our peer grouping as shown on the chart on the following page.

TOWN	FY#	FY#	FY#	FY#	Rank	FY0	FY#	FY0	FY0	Rank	FY0	FY0	FY0	FY#		¼ MCAS	¼ MCAS	¼ MCAS	FY2 %
EDUCATION	FTE Pupils	FTE Pupils	FTE Pupils	Total	Total	Total \$M	OOD	SpEd \$M	All SpEd	SpEd	State Aid	Teacher	Salary	Students/	METCO	ELA	Math	Science	Attend
	In District *	OOD *	Total *	\$PPE	\$PPE	Budget	\$PPE	Budget	%Tot	%Tot	%NSS	Avg Salary	Rank	Teachers	Program?	Adv+Prof	Adv+Prof	Adv+Prof	College
K8 Districts:																Gr. 8**	Gr. 8**	Gr. 8**	
Acton (K6)						\$26.70		\$ 6.45	24.10%	3	27.00%	\$77,953	7	17.5	No	84%	87%	80%	n/a
Boxborough (K6)	432	13	445	\$16,721	4	\$6.25	\$34,677	\$ 1.69	27.00%	7	28.35%	\$82,107	5	11.9	No	96%	96%	89%	n/a
Carlisle	635	7	642	\$17,704	3	\$9.94	\$80,471	\$ 2.52	25.30%	6	14.05%	\$85,980	3	11.2	No	91%	87%	86%	n/a
Concord	2,169	43	2,212	\$16,710	5	\$31.50	\$66,699	\$ 7.90	25.10%	2	11.87%	\$89,171	2	13.7	Yes	90%	91%	82%	n/a
Dover (K5)	508	18	527	\$21,336	1	\$9.28	\$126,767	\$ 2.91	31.40%	4	12.88%	\$84,005	4	12.3	Yes	91%	87%	77%	n/a
Sherborn (K5)						\$7.24		\$ 2.68	37.10%	5	14.38%	\$91,848	1	11.5	Yes	92%	87%	88%	n/a
Lincoln	1,232	14	1,246	\$19,938	2	\$11.28	\$27,780	\$ 1.55	13.70%	8	12.37%	\$79,176	6	10.2	Yes	75%	78%	70%	n/a
Sudbury	2,918	40	2,958	\$14,363	6	\$35.34	\$68,131	\$ 8.44	23.90%	1	16.67%	\$70,279	8	13.8	Yes	86%	87%	81%	n/a

CPS average expenditures per pupil are lower than Boxborough, Carlisle, Dover, Sherborn, and Lincoln, with only Sudbury having lower PPE rates. Concord’s relatively low PPE rates are challenged by our relatively high special education PPE expenditures and teacher average salaries, with each cost the second highest in the peer group. CPS performance is consistent within the peer group as indicated by DESE MCAS data with Advanced/Proficiency MCAS ratings at or above 90% in English Language Arts and Mathematics.

11) Other items. Please comment on any additional items that may impact the CPS budget in FY17 and beyond.

The CMS Facilities Study and the cost of implementing those recommendations will pressure resources available for operating budgets.

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 1010: ART						
		513,675	531,476	5.70	569,580	5.70
101.2305.110.110.1.1010.10101.1	Alcott Art Teaching Salary	102,759	97,937	1.00	102,885	1.00
101.2305.110.120.1.1010.10102.1	Thoreau Art Teaching Salary	84,874	87,490	1.00	88,376	1.00
101.2305.110.130.1.1010.10103.1	Willard Art Teaching Salary	80,734	85,357	1.00	86,219	1.00
101.2305.110.200.1.1010.10104.1	Middle Sch. Art Tch. Salary	224,803	235,779	2.70	257,678	2.70
101.2110.120.100.1.1010.10105.1	Elem. Art Clerical Salary	-	-		-	
101.2110.120.200.1.1010.10106.1	Middle Sch. Art Clerical Salary	-	-		-	
101.2110.110.100.1.1010.10107.1	Elem. Art Dept. Chair Salary	1,306	0		-	
101.2110.110.200.1.1010.10108.1	M.S. Art Dept. Chair Salary	-	2,005		-	
101.2305.110.100.1.1010.10109.1	Elem. Art Longevity	1,089	1,500		1,603	
101.2305.110.200.1.1010.10110.1	M.S. Art Longevity	1,089	1,500		1,069	
		496,655	511,568	5.70	537,830	5.70
101.2430.250.900.1.1010.10151.1	Common Art Tch. S/M	-	-		-	
101.2430.250.110.1.1010.10152.1	Alcott Art Teaching S/M	2,250	2,798		4,750	
101.2430.250.120.1.1010.10153.1	Thoreau Art Teaching S/M	2,250	2,118		4,750	
101.2430.250.130.1.1010.10154.1	Willard Art Teaching S/M	2,250	2,480		4,750	
101.2430.250.200.1.1010.10155.1	Middle Sch. Art Tch. S/M	8,785	12,271		15,000	
101.2420.240.900.1.1010.10156.1	Art Maintenance Contracts	245	-		250	
101.2410.260.900.1.1010.10157.1	Art Textbooks	490	-		500	
101.7300.260.900.1.1010.10158.1	Art New Equipment	-	-		750	
101.7400.260.900.1.1010.10159.1	Art Replacement Equipment	750	240		1,000	
		17,020	19,908	-	31,750	-
Total Program		513,675	531,476	5.70	569,580	5.70
PROGRAM AREA 1020: COMPUTER INSTRUCTION						
		1,011,372	1,190,414	5.00	1,268,654	5.50
101.2305.110.110.1.1020.10201.1	Alcott Instr. Tech. Specialist	100,187	97,937	1.00	101,355	1.00
101.2305.110.120.1.1020.10202.1	Thoreau Instr. Tech. Specialist	110,465	109,100	1.00	110,600	1.00
101.2305.110.130.1.1020.10203.1	Willard Instr. Tech. Specialist	92,886	96,129	1.00	101,355	1.00
101.2305.110.200.1.1020.10204.1	Middle Sch. Instr. Tech. Specialist	208,264	210,736	2.00	262,000	2.50
101.2305.110.100.1.1020.10205.1	Elem. Comp. Instr. Longevity	3,131	3,500		3,741	
101.2305.110.200.1.1020.10206.1	M.S. Comp. Instr. Longevity	1,089	2,000		1,603	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
	Total Salary	516,022	519,402	5.00	580,654	5.50
101.2430.250.110.1.1020.10251.1	Alcott Computer S/M	4,500	8,231		10,000	
101.2430.250.120.1.1020.10252.1	Thoreau Computer S/M	4,500	3,191		10,000	
101.2430.250.130.1.1020.10253.1	Willard Computer S/M	4,500	3,252		10,000	
101.2430.250.200.1.1020.10254.1	Middle Sch. Computer S/M	7,500	51,925		20,000	
101.2451.260.110.1.1020.10255.1	Alcott Computer Software	5,500	58,208		15,000	
101.2451.260.120.1.1020.10256.1	Thoreau Computer Software	5,500	28,593		15,000	
101.2451.260.130.1.1020.10257.1	Willard Computer Software	5,500	73,994		15,000	
101.2451.260.200.1.1020.10258.1	Middle Sch. Computer Software	7,500	20,410		20,000	
101.2451.250.110.1.1020.10259.1	Alcott Computer Hardware	25,000	1,411		100,000	
101.2451.250.120.1.1020.10260.1	Thoreau Computer Hardware	25,000	-		160,000	
101.2451.250.130.1.1020.10261.1	Willard Computer Hardware	275,000	303,353		90,000	
101.2451.250.200.1.1020.10262.1	Middle Sch. Computer Hardware	120,000	105,224		215,000	
101.2451.250.110.1.1020.10263.1	Alcott Comp. Accessory Equip.	1,000	-		1,500	
101.2451.250.120.1.1020.10264.1	Thoreau Comp. Accessory Equip.	1,000	-		1,500	
101.2451.250.130.1.1020.10265.1	Willard Comp. Accessory Equip.	1,000	870		1,500	
101.2451.250.200.1.1020.10266.1	Middle Sch. Comp. Accessory Equip.	1,850	12,350		3,000	
101.2451.250.100.1.1020.10267.1	Instr. Computer Equipment	500	-		500	
	Total Non-Salary	495,350	671,013	-	688,000	-
Total Program		1,011,372	1,190,414	5.00	1,268,654	5.50
PROGRAM AREA 1030: CURRICULUM CENTER		239,617	228,663	1.49	310,468	1.50
101.2315.110.100.1.1030.10301.1	Curr. Center Specialist Salary	44,307	46,102	0.49	46,136	0.50
101.2330.130.100.1.1030.10302.1	Curr. Center Paraprofessional Salary	-	-		-	
101.2440.130.100.1.1030.10303.1	Curr. Center Field Trips Salary	9,088	8,868		11,000	
101.2315.120.100.1.1030.10304.1	Curr. Center Clerical Salary	53,423	35,671	1.00	53,423	1.00
101.2315.110.100.1.1030.10305.1	Curr. Ctr. Longevity	-	-		-	
		106,817	90,641	1.49	110,559	1.50
101.2430.250.100.1.1030.10351.1	Curr. Center Teaching S/M	10,500	9,112		3,159	
101.2430.250.110.1.1030.10352.1	Alcott Science S/M	4,750	4,471		5,250	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2430.250.120.1.1030.10353.1	Thoreau Science S/M	4,750	5,207		5,250	
101.2430.250.130.1.1030.10354.1	Willard Science S/M	4,750	4,894		5,250	
101.2430.250.110.1.1030.10355.1	Alcott Math S/M	15,000	27,109		28,500	
101.2430.250.120.1.1030.10356.1	Thoreau Math S/M	15,000	18,786		28,500	
101.2430.250.130.1.1030.10357.1	Willard Math S/M	15,000	15,598		28,500	
101.2430.250.110.1.1030.10358.1	Alcott Social Studies S/M	1,800	240		4,250	
101.2430.250.120.1.1030.10359.1	Thoreau Social Studies S/M	1,800	358		4,250	
101.2430.250.130.1.1030.10360.1	Willard Social Studies S/M	1,800	645		4,250	
101.2440.260.100.1.1030.10361.1	Field Trip Admission Fees	45,000	36,318		65,000	
101.2410.260.100.1.1030.10362.1	Curriculum Center Textbooks	6,500	10,177		6,500	
101.2420.250.110.1.1030.10363.1	Alcott Science Equipment	2,050	1,372		3,750	
101.2420.250.120.1.1030.10364.1	Thoreau Science Equipment	2,050	1,630		3,750	
101.2420.250.130.1.1030.10365.1	Willard Science Equipment	2,050	2,105		3,750	
		132,800	138,022	-	199,909	-
Total Program		239,617	228,663	1.49	310,468	1.50
PROGRAM AREA 1041: ALCOTT SCHOOL		2,346,543	2,309,658	28.60	2,307,189	28.60
101.2305.110.010.1.1041.10411.1	Alcott Kindergarten Tch. Salary	256,544	340,907	4.00	343,121	4.00
101.2330.130.010.1.1041.10412.1	Alcott Kindergarten Aides Salary	99,708	106,769	1.00	122,237	1.00
101.2305.110.110.1.1041.10413.1	Alcott Elem. Teaching Salary	1,769,583	1,653,926	21.00	1,592,049	21.00
101.2330.130.110.1.1041.10414.1	Alcott Elem. Aides Salary	22,602	23,817	0.10	23,681	0.10
101.2330.130.110.1.1041.10415.1	Alcott Reg. Ed. Tutor Salary	155,187	139,157	2.50	168,916	2.50
101.2305.110.010.1.1041.10416.1	Alcott K Longevity	2,178	3,000		3,207	
101.2305.110.110.1.1041.10417.1	Alcott Elem. Longevity	10,644	9,600		8,479	
101.2305.110.010.1.1041.10418.1	Alcott K Registration	97	0		-	
		2,316,543	2,277,177	28.60	2,261,689	28.60
101.2430.250.010.1.1041.10461.1	Alcott Kindergarten S/M	4,500	4,018		5,000	
101.2430.250.110.1.1041.10462.1	Alcott Elem. Teaching S/M	10,000	15,242		21,000	
101.2210.250.110.9.1041.10463.1	Alcott Principal S/M	3,500	1,759		4,500	
101.2420.240.110.1.1041.10464.1	Alcott Copier Maintenance	6,500	4,800		6,500	
101.2410.260.110.1.1041.10465.1	Alcott Elementary Textbooks	5,500	6,662		8,500	
		30,000	32,482	-	45,500	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
Total Program						
		2,346,543	2,309,658	28.60	2,307,189	28.60
PROGRAM AREA 1042: THOREAU SCHOOL		2,508,421	2,466,225	30.50	2,570,045	30.50
101.2305.110.020.1.1042.10421.1	Thoreau Kindergarten Tch. Salary	343,827	339,582	4.00	350,585	4.00
101.2330.130.020.1.1042.10422.1	Thoreau Kindergarten Aides Salary	131,203	87,061	2.00	112,552	2.00
101.2305.110.120.1.1042.10423.1	Thoreau Elem. Teaching Salary	1,864,805	1,849,108	22.00	1,913,025	22.00
101.2330.130.120.1.1042.10424.1	Thoreau Elem. Aides Salary	1,559	7,203		3,861	
101.2330.130.120.1.1042.10425.1	Thoreau Reg. Ed. Tutor Sal.	112,973	117,445	2.50	119,350	2.50
101.2305.110.020.1.1042.10426.1	Thoreau K Longevity	1,633	3,000		2,672	
101.2305.110.120.1.1042.10427.1	Thoreau Elem. Longevity	22,421	23,650		22,500	
101.2305.110.020.1.1042.10428.1	Thoreau K Registration	-	-		-	
		2,478,421	2,427,048	30.50	2,524,545	30.50
101.2430.250.020.1.1042.10471.1	Thoreau Kindergarten S/M	4,500	4,332		5,000	
101.2430.250.120.1.1042.10472.1	Thoreau Elem. Teaching S/M	10,000	23,979		21,000	
101.2210.250.120.9.1042.10473.1	Thoreau Principal S/M	3,500	1,749		4,500	
101.2420.240.120.1.1042.10474.1	Thoreau Copier Maintenance	6,500	3,500		6,500	
101.2410.260.120.1.1042.10475.1	Thoreau Elementary Textbooks	5,500	5,617		8,500	
		30,000	39,177	-	45,500	-
Total Program		2,508,421	2,466,225	30.50	2,570,045	30.50
PROGRAM AREA 1043: WILLARD SCHOOL		2,723,317	2,704,550	33.25	2,778,871	33.25
101.2305.110.030.1.1043.10431.1	Willard Kindergarten Salary	416,272	348,348	5.00	423,994	5.00
101.2330.130.030.1.1043.10432.1	Willard Kindergarten Aides Salary	98,136	115,095	3.00	104,055	3.00
101.2305.110.130.1.1043.10433.1	Willard Elem. Teaching Salary	1,929,670	1,861,402	20.50	1,889,737	20.50
101.2330.130.130.1.1043.10434.1	Willard Elem. Aides Salary	13,252	45,646	-	15,680	-
101.2330.130.130.1.1043.10435.1	Willard Reg. Ed. Tutor Sal.	208,371	260,893	4.75	268,907	4.75
101.2305.110.030.1.1043.10436.1	Willard K Longevity	6,642	7,300		7,162	
101.2305.110.130.1.1043.10437.1	Willard Elem. Longevity	20,975	18,888		23,837	
101.2305.110.030.1.1043.10438.1	Willard K Registration	-	-		-	
		2,693,317	2,657,572	33.25	2,733,371	33.25

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2430.250.030.1.1043.10481.1	Willard Kindergarten S/M	4,500	2,550		5,000	
101.2430.250.130.1.1043.10482.1	Willard Elem. Teaching S/M	10,000	24,340		21,000	
101.2210.250.130.9.1043.10483.1	Willard Principal S/M	3,500	3,594		4,500	
101.2420.240.130.1.1043.10484.1	Willard Copier Maintenance	6,500	9,553		6,500	
101.2410.260.130.1.1043.10485.1	Willard Elem. Textbooks	5,500	6,942		8,500	
		30,000	46,978	-	45,500	-
Total Program		2,723,317	2,704,550	33.25	2,778,871	33.25
PROGRAM AREA 1050: ENGLISH		768,392	790,596	8.30	788,259	8.50
101.2305.110.200.1.1050.10501.1	English Teaching Salary	700,365	721,898	7.90	717,500	8.10
101.2220.110.200.1.1050.10502.1	English Dept. Chair Salary	46,750	46,924	0.40	49,384	0.40
101.2305.110.200.1.1050.10503.1	English Longevity	9,100	8,500		9,100	
		756,215	777,322	8.30	775,984	8.50
101.2430.250.200.1.1050.10551.1	English Teaching S/M	5,459	4,832		5,500	
101.2410.260.200.1.1050.10552.1	English Textbooks	6,719	8,442		6,775	
		12,178	13,274	-	12,275	-
Total Program		768,392	790,596	8.30	788,259	8.50
PROGRAM AREA 1060: EPIC/DIMENSIONS OF LEARNING		708	(0)	-	-	-
101.2353.110.900.9.1060.10601.1	DOL Curriculum Development	0	-		-	
		0	0	-	0	-
101.2430.250.900.1.1060.10651.1	DOL Teaching S/M	-	-		-	
101.2357.260.900.9.1060.10652.1	DOL Workshops	708	(0)		-	
101.2357.260.900.9.1060.10653.1	DOL Staff Development	-	-		-	
		708	(0)	-	-	-
Total Program		708	(0)	-	-	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 1070: ELL						
		154,978	152,021	4.70	207,594	4.70
101.2330.110.110.1.1070.10701.1	Alcott ELL Tch. Salary	68,072	53,014	3.20	125,649	3.20
101.2330.110.120.1.1070.10702.1	Thoreau ELL Tch. Salary	21,721	38,681	0.50	31,423	0.50
101.2330.110.130.1.1070.10703.1	Willard ELL Tch. Salary	-	23,296	-	-	-
101.2330.130.200.1.1070.10704.1	Middle Sch. ELL Tutor Salary	63,435	37,007	1.00	38,971	1.00
		153,228	151,999	4.70	196,042	4.70
101.2430.250.100.1.1070.10751.1	Elem. ELL S/M	750	22	-	11,552	-
101.2430.250.200.1.1070.10752.1	Middle Sch. ELL S/M	1,000	-	-	-	-
		1,750	22	-	11,552	-
Total Program		154,978	152,021	4.70	207,594	4.70
PROGRAM AREA 1080: FOREIGN LANGUAGES						
		510,018	482,141	4.90	571,298	5.10
101.2305.110.100.1.1080.10801.1	For. Lang. Elem. Teaching Salary	-	-	-	-	-
101.2305.110.200.1.1080.10802.1	For. Lang. Middle Sch. Tch. Salary	452,548	425,099	4.50	497,191	4.70
101.2220.110.200.1.1080.10803.1	For. Languages Dept. Chair Sal.	46,466	45,944	0.40	48,353	0.40
101.2305.110.100.1.1080.10804.1	Elem. For. Lang. Longevity	-	-	-	-	-
101.2305.110.200.1.1080.10805.1	M.S. For. Lang. Longevity	9,392	7,900	-	9,753	-
		508,406	478,942	4.90	555,298	5.10
101.2430.250.100.1.1080.10851.1	For. Lang. Elem. Teaching S/M	-	-	-	-	-
101.2430.250.200.1.1080.10852.1	For. Lang. Middle Sch. Tch. S/M	767	2,117	-	1,000	-
101.2410.260.100.1.1080.10853.1	For. Lang. Elementary Textbooks	-	-	-	-	-
101.2410.260.200.1.1080.10854.1	For. Lang. Middle Sch. Textbooks	845	1,082	-	15,000	-
		1,612	3,198	-	16,000	-
Total Program		510,018	482,141	4.90	571,298	5.10
PROGRAM AREA 1090: GUIDANCE						
		670,848	674,390	8.00	755,294	9.00
101.2710.110.110.1.1090.10901.1	Alcott Social Worker Salary	88,250	94,052	1.00	100,311	1.00
101.2710.110.120.1.1090.10902.1	Thoreau Social Worker Salary	100,187	97,937	1.00	100,311	1.00

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2710.110.130.1.1090.10903.1	Willard Social Worker Salary	105,327	100,385	1.00	105,457	1.00
101.2710.110.200.1.1090.10904.1	Middle Sch. Guidance Salary	299,076	330,223	3.00	366,484	4.00
101.2440.130.200.1.1090.10905.1	M. S. Guid.Home Tutor Salary	2,087	2,400		6,654	
101.2710.120.200.1.1090.10906.1	M. S Guidance Cl. Salary	61,770	39,349	2.00	61,805	2.00
101.2710.110.100.1.1090.10907.1	Elem. Guid. Longevity	-	-		-	
101.2710.110.200.1.1090.10908.1	M.S. Guid. Longevity	4,278	4,500		4,276	
101.2440.130.100.1.1090.10909.1	Elem. Guid. Home Tutor Salary	-	1,350		1,496	
		660,976	670,196	8.00	746,794	9.00
101.2710.250.110.1.1090.10951.1	Alcott Social Wkr. S/M	67	46		500	
101.2710.250.120.1.1090.10952.1	Thoreau Soc. Wkr. S/M	192	0		500	
101.2710.250.130.1.1090.10953.1	Willard Soc. Wkr. S/M	166	(0)		500	
101.2710.250.200.1.1090.10954.1	Middle Sch. Guidance S/M	3,774	4,147		3,500	
101.2710.260.900.1.1090.10955.1	Guidance Publications	-	-		-	
101.2700.240.100.1.1090.10956.1	Elem. Guidance Contractual	1,835	0		1,750	
101.2700.240.200.1.1090.10957.1	M.S. Guidance Contractual	3,839	0		1,750	
		9,873	4,194	-	8,500	-
Total Program		670,848	674,390	8.00	755,294	9.00
PROGRAM AREA 1100: HEALTH EDUCATION		4,774	0	-	16,300	-
101.2110.110.900.1.1100.11001.1	Health Ed. Curriculum Specialist	-	-		-	
101.2300.110.200.1.1100.11052.1	Middle Sch. Health Ed. Teaching				14,300	0.20
101.2110.110.900.1.1100.11002.1	Health Ed. Longevity	-	-		-	
101.2110.120.900.1.1100.11003.1	Health Ed. Clerical	-	-		-	
					14,300	
101.2110.250.900.1.1100.11051.1	Health Ed. S/M	4,774	0		2,000	
		4,774	0	-	2,000	-
Total Program		4,774	0	-	16,300	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 1110: LIBRARY/MEDIA SERVICES						
		478,947	485,424	7.00	515,829	7.00
101.2340.110.900.1.1110.11101.1	Library/Media Coordinator	-	-		-	
101.2340.110.110.1.1110.11102.1	Alcott Media Specialist Salary	54,540	57,663	1.00	58,248	1.00
101.2340.130.110.1.1110.11103.1	Alcott Library Aide Salary	22,768	24,248	0.50	24,676	0.50
101.2340.110.120.1.1110.11104.1	Thoreau Media Specialist Salary	100,187	95,487	1.00	100,311	1.00
101.2340.130.120.1.1110.11105.1	Thoreau Library Aide Salary	24,721	27,645	1.00	28,532	1.00
101.2340.110.130.1.1110.11106.1	Willard Media Specialist Salary	58,989	62,983	1.00	63,000	1.00
101.2340.130.130.1.1110.11107.1	Willard Library Aide Salary	19,045	21,340	0.50	21,183	0.50
101.2340.110.200.1.1110.11108.1	M.S. Media Specialist Salary	67,075	72,517	1.00	72,238	1.00
101.2340.130.200.1.1110.11109.1	Middle Sch. Library Aide Salary	70,750	67,606	1.00	69,929	1.00
101.2340.120.100.1.1110.11110.1	Elementary Clerical Salary	-	-		-	
101.2340.120.900.1.1110.11111.1	Library/Media Admin. Clerical Salary	-	-		-	
101.2340.130.900.9.1110.11112.1	Media Tech. Salary	-	-		-	
101.2340.130.900.9.1110.11113.1	Media Repair Tech. Salary	-	-		-	
101.2340.110.900.1.1110.11114.1	Library/Media Longevity	1,633	1,500		1,603	
101.2340.110.900.1.1110.11115.1	Library/Media Addtl. Comp.	-	-		-	
		419,708	430,988	7.00	439,719	7.00
101.2455.250.900.9.1110.11152.1	Library/Media Software S/M	-	9,454		500	
101.2410.250.110.9.1110.11153.1	Alcott Media Elem. AV S/M	591	508		591	
101.2410.250.200.9.1110.11154.1	Media Middle Sch. AV S/M	2,558	0		1,000	
101.2410.250.900.9.1110.11155.1	Media Common AV S/M	-	-		1,000	
101.2410.250.900.9.1110.11156.1	Media Repair S/M	1,504	-		7,000	
101.2415.260.110.1.1110.11157.1	Alcott Library Books	3,536	3,527		3,500	
101.2415.260.120.1.1110.11158.1	Thoreau Library Books	-	3,672		3,500	
101.2415.260.130.1.1110.11159.1	Willard Library Books	3,789	3,676		3,500	
101.2415.260.200.1.1110.11160.1	Middle Sch. Library Books	11,626	11,463		11,626	
101.2453.260.200.1.1110.11162.1	Library/Media M.S. On-Line Search	22,031	10,183		25,000	
101.2410.240.900.9.1110.11163.1	Media AV Maint. Contracts	-	-		1,750	
101.2600.260.900.9.1110.11164.1	Film Rental	-	-		-	
101.7300.260.900.9.1110.11165.1	Library/Media New Equipment	-	-		-	
101.7400.260.900.9.1110.11166.1	Library/Media Replacement Equip.	-	-		-	
101.2415.250.110.9.1110.11151.1	Alcott Library/Media Office S/M	3,940	3,907		2,500	
101.2415.250.120.9.1110.11170.1	Thoreau Lib/Med Office S/M	3,973	3,915		1,143	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2415.250.130.9.1110.11171.1	Willard Lib/Med Office S/M	1,094	(0)		1,094	
101.2415.250.200.9.1110.11172.1	Middle Sch. Lib/Med Office S/M	2,954	2,611		2,954	
101.2410.250.110.9.1110.11175.1	Alcott Media Elem AV S/M		-		1,143	
101.2410.250.120.9.1110.11175.1	Thoreau Media Elem AV S/M	602	585		2,500	
101.2410.250.130.9.1110.11176.1	Willard Media Elem AV S/M	365	361		2,500	
101.2415.260.110.1.1110.11161.1	Alcott Lib/Med Office Periodicals	163	177		500	
101.2415.260.120.1.1110.11180.1	Thoreau Lib/Med Office Periodicals	202	201		2,500	
101.2415.260.130.1.1110.11181.1	Willard Lib/Med Office Periodicals	196	195		196	
101.2415.260.200.1.1110.11182.1	Middle Sch. Lib/Med Office Periodicals	112	0		112	
		59,238	54,436	-	76,110	-
Total Program		478,947	485,424	7.00	515,829	7.00
PROGRAM AREA 1120: INTERDEPARTMENTAL INSTR.		93,538	111,947	-	84,036	-
101.2110.110.900.9.1120.11201.1	Summer School Director	14,230	14,230		14,728	
101.2310.130.900.1.1120.11202.1	MCAS Remedial Instr.	73,000	81,839		63,000	
		87,230	96,069	-	77,728	-
101.2110.250.900.9.1120.11251.1	Summer School S/M	6,247	15,878		6,247	
101.2430.250.900.1.1120.11252.1	MCAS Remedial S/M	61	0		61	
		6,308	15,879	-	6,308	-
Total Program		93,538	111,947	-	84,036	-
PROGRAM AREA 1130: MATHEMATICS		750,995	736,797	8.00	789,085	8.20
101.2305.110.200.1.1130.11301.1	Mathematics Teaching Salary	688,435	671,779	7.60	713,786	7.80
101.2440.130.200.1.1130.11302.1	Math. Shuttle Salary	1,138	0		1,138	
101.2220.110.200.1.1130.11303.1	Math Dept. Chair Salary	46,894	46,924	0.40	48,517	0.40
101.2305.110.200.1.1130.11304.1	Math Longevity	8,821	10,100		9,500	
101.2330.130.200.1.1130.11305.1	Math Reg. Ed. Tutor	-	-		10,438	
		745,288	728,804	8.00	783,379	8.20

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2430.250.200.1.1130.11351.1	Math. Teaching S/M	3,358	2,936		3,358	
101.2410.260.200.1.1130.11352.1	Math Textbooks	2,349	5,058		2,349	
		5,706	7,993	-	5,706	-
Total Program		750,995	736,797	8.00	789,085	8.20
PROGRAM AREA 1140: MUSIC		704,546	749,152	8.00	747,429	8.00
101.2305.110.110.1.1140.11401.1	Alcott Music Teaching Salary	141,669	148,767	1.58	154,286	1.58
101.2305.110.120.1.1140.11402.1	Thoreau Music Tch. Salary	125,359	138,560	1.55	141,702	1.55
101.2305.110.130.1.1140.11403.1	Willard Music Tch. Salary	138,957	145,904	1.55	151,434	1.55
101.2305.110.200.1.1140.11404.1	Middle Sch. Music Tch. Salary	278,502	284,170	3.32	278,502	3.32
101.2440.130.900.1.1140.11405.1	Music Shuttle Salary	51	0		51	
101.2110.120.100.1.1140.11406.1	Elem. Music Clerical Salary	-	-		-	
101.2110.120.200.1.1140.11407.1	Middle Sch. Music Clerical Salary	-	-		-	
101.2110.110.100.1.1140.11408.1	Elem. Music Dept. Chair Salary	-	2,005		-	
101.2110.110.200.1.1140.11409.1	M.S. Music Dept. Chair Salary	-	-		-	
101.2305.110.100.1.1140.11410.1	Elem. Music Longevity	5,531	5,800		5,750	
101.2305.110.200.1.1140.11411.1	M.S. Music Longevity	-	-		-	
		690,069	725,207	8.00	731,725	8.00
101.2430.250.100.1.1140.11451.1	Elementary Music Tch. S/M	1,702	1,672		1,702	
101.2430.250.200.1.1140.11452.1	Middle Sch. Music Tch. S/M	1,922	12,977		1,922	
101.2440.260.900.1.1140.11453.1	Music Registration Fees	570	300		570	
101.2420.240.900.1.1140.11454.1	Music Maintenance Contracts	2,984	2,564		2,984	
101.2357.260.900.9.1140.11455.1	Music Staff Development	-	-		-	
101.2440.260.900.1.1140.11456.1	Music Accompanist	1,008	1,075		1,008	
101.2415.260.110.1.1140.11457.1	Alcott Sheet Music	679	242		750	
101.2415.260.120.1.1140.11458.1	Thoreau Sheet Music	96	(604)		750	
101.2415.260.130.1.1140.11459.1	Willard Sheet Music	249	76		750	
101.2415.260.200.1.1140.11460.1	Middle Sch. Sheet Music	2,578	(0)		2,578	
101.7400.260.900.1.1140.11461.1	Music Replacement Equip.	2,066	1,796		2,066	
101.7300.260.100.1.1140.11462.1	Elem. Music New Equip.	624	2,798		624	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.7300.260.200.1.1140.11463.1	Middle Sch. Music New Equip.	-	-	-	-	-
101.2420.260.900.1.1140.11464.1	Music Equip. Repair	-	1,050	-	-	-
101.2440.260.900.1.1140.11465.1	Music Contracted Services	-	-	-	-	-
		14,477	23,945	-	15,703	-
Total Program		704,546	749,152	8.00	747,429	8.00
PROGRAM AREA 1150: PHYSICAL EDUCATION		701,538	657,261	7.25	715,114	7.25
101.2305.110.110.1.1150.11501.1	Alcott P.E. Teaching Salary	102,759	108,197	1.15	113,249	1.15
101.2305.110.120.1.1150.11502.1	Thoreau P.E. Tch. Salary	108,299	115,541	1.15	120,965	1.15
101.2305.110.130.1.1150.11503.1	Willard P.E. Tch. Salary	102,218	91,871	1.15	96,099	1.15
101.2305.110.200.1.1150.11504.1	Middle Sch. P.E. Tch. Salary	366,724	325,990	3.80	363,149	3.80
101.2305.110.100.1.1150.11505.1	Elem. P.E.Longevity	3,235	3,000		3,207	
101.2305.110.200.1.1150.11506.1	M.S. P.E. Longevity	5,844	6,100		5,986	
		689,078	650,699	7.25	702,654	7.25
101.2430.250.110.1.1150.11551.1	Alcott P.E. S/M	1,761	678		1,761	
101.2430.250.120.1.1150.11552.1	Thoreau P.E. S/M	1,597	1,206		1,597	
101.2430.250.130.1.1150.11553.1	Willard P.E. S/M	1,968	1,942		1,968	
101.2430.250.200.1.1150.11554.1	Middle Sch. P.E. S/M	2,689	1,703		2,689	
101.2420.250.110.1.1150.11555.1	Alcott P.E. Equipment	-	-		-	
101.2420.250.120.1.1150.11556.1	Thoreau P.E. Equipment	2,730	0		2,730	
101.2420.250.130.1.1150.11557.1	Willard P.E. Equipment	1,099	-		1,099	
101.2420.250.200.1.1150.11558.1	Middle Sch. P.E. Equipment	616	1,034		616	
		12,460	6,562	-	12,460	-
Total Program		701,538	657,261	7.25	715,114	7.25
PROGRAM AREA 1160: PROFESSIONAL DEVELOPMENT		306,444	326,905	0.51	453,331	0.51
101.2351.110.900.9.1160.11601.1	Prof. Dev. Coordinator	-	-		-	
101.2353.110.900.9.1160.11602.1	Curr. Dev. Workshops	61,260	63,077		108,990	
101.2357.110.100.9.1160.11603.1	Curr. Ctr. Prof. Dev. Providers	41,582	47,984	0.51	48,019	0.51

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2353.110.900.9.1160.11604.1	Sabbatical Teaching Salary	-	-	-	-	-
101.2353.110.900.9.1160.11605.1	Staff Dev. Professional Salary	5,922	1,223		23,895	
101.2357.110.900.9.1160.11606.1	Staff Dev. Tuition Reimbursement	15,233	9,469		17,963	
101.2357.110.900.9.1160.11607.1	Staff Dev. Mentoring	25,427	23,718		30,077	
101.2353.110.110.9.1160.11608.1	Alcott Prof. Dev.	7,538	(0)		6,500	
101.2353.110.120.9.1160.11609.1	Thoreau Prof. Dev.	5,762	(0)		6,500	
101.2353.110.130.9.1160.11610.1	Willard Prof. Dev.	6,722	(0)		6,500	
101.2353.110.200.9.1160.11611.1	M.S. Prof. Dev.	-	-		13,000	
101.2353.120.900.9.1160.11612.1	Curr. Dev. Summer Clerical Sal.	-	-		-	
101.2355.130.110.9.1160.11613.1	Alcott Prof. Dev. Substitute Sal.	1,761	2,550		1,977	
101.2355.130.120.9.1160.11614.1	Thoreau Prof. Dev. Substitute Salary	2,348	1,300		3,527	
101.2355.130.130.9.1160.11615.1	Willard Prof. Dev. Substitute Salary	1,013	2,600		2,352	
101.2355.130.200.9.1160.11616.1	M.S. Prof. Dev. Substitute Salary	2,187	3,800		8,070	
		176,754	155,720	0.51	277,371	0.51
101.2357.250.900.9.1160.11651.1	Curriculum Development S/M	310	(0)		512	
101.2357.250.900.9.1160.11652.1	Staff Development S/M	3,643	510		2,788	
101.2357.240.900.9.1160.11653.1	Staff Dev. Contracted Services	85,000	110,851		112,785	
101.2357.260.110.9.1160.11654.1	Alcott Conference Reimbursement	2,640	3,441		4,800	
101.2357.260.120.9.1160.11655.1	Thoreau Conference Reimbursement	5,831	3,973		4,800	
101.2357.260.130.9.1160.11656.1	Willard Conference Reimbursement	4,233	3,530		4,800	
101.2357.260.200.9.1160.11657.1	Middle Sch. Conference Reimbursement	2,346	6,340		9,600	
101.2357.260.900.9.1160.11658.1	Ripley Conference Reimbursement	4,292	4,099		8,500	
101.2357.260.900.2.1160.11659.1	SPED Conference Reimbursement	8,934	200		1,870	
101.2357.260.900.2.1160.11660.1	SPED Prof. Dev. Memberships	-	204		463	
101.2357.260.900.9.1160.11663.1	District Prof. Dev. Memberships	12,259	26,428		13,052	
101.2357.260.900.9.1160.11664.1	District Memberships	201	11,610		11,989	
		129,690	171,185	-	175,960	-
Total Program		306,444	326,905	0.51	453,331	0.51
PROGRAM AREA 1170: READING		333,995	334,882	3.00	368,496	3.00
101.2310.110.110.1.1170.11701.1	Alcott Reading Tch. Salary	110,944	107,912	1.00	113,365	1.00
101.2310.110.200.1.1170.11702.1	Middle Sch. Reading Tch. Salary	-	-		-	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2310.110.100.1.1170.11703.1	Elem. Reading Longevity	2,659	2,600		2,779	
101.2310.110.200.1.1170.11704.1	M.S. Reading Longevity	-	-		-	
101.2310.110.120.1.1170.11705.1	Thoreau Reading Tch. Salary	93,545	98,416	1.00	99,410	1.00
101.2310.110.130.1.1170.11706.1	Willard Reading Tch. Salary	105,718	105,281	1.00	110,600	1.00
		312,867	314,210	3.00	326,154	3.00
101.2430.250.100.1.1170.11751.1	Elem. Reading S/M	17,517	17,196		42,342	
101.2430.250.200.1.1170.11752.1	Middle Sch. Reading S/M	3,611	3,476		-	
		21,129	20,672	-	42,342	-
Total Program		333,995	334,882	3.00	368,496	3.00
PROGRAM AREA 1180: SCIENCE		618,313	594,357	6.80	624,007	7.00
101.2305.110.200.1.1180.11801.1	Science Teaching Salary	559,399	531,606	6.40	558,022	6.60
101.2220.110.200.1.1180.11802.1	Science Dept. Chair Salary	47,306	46,924	0.40	48,353	0.40
101.2305.110.200.1.1180.11803.1	Sci. Longevity	5,218	5,000		5,345	
		611,922	583,530	6.80	611,720	7.00
101.2430.250.200.1.1180.11851.1	Science Teaching S/M	3,661	9,635		4,428	
101.2410.260.200.1.1180.11852.1	Science Textbooks	2,300	410		6,247	
101.2420.250.200.1.1180.11853.1	Science Equipment	429	782		1,612	
		6,390	10,827	-	12,287	-
Total Program		618,313	594,357	6.80	624,007	7.00
PROGRAM AREA 1190: SOCIAL STUDIES		577,160	582,904	6.60	632,848	6.80
101.2305.110.200.1.1190.11901.1	Social Studies Teaching Salary	520,646	537,492	6.20	572,338	6.40
101.2220.110.200.1.1190.11902.1	Social Studies Dept. Chair Salary	44,270	41,614	0.40	46,848	0.40
101.2305.110.200.1.1190.11903.1	Soc. Studies Longevity	1,633	1,500		711	
		566,549	580,606	6.60	619,897	6.80

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2430.250.200.1.1190.11951.1	Soc. Studies Teaching S/M	2,378	1,968		3,451	
101.2410.260.200.1.1190.11952.1	Social Studies Textbooks	8,232	330		9,500	
		10,611	2,298	-	12,951	-
Total Program		577,160	582,904	6.60	632,848	6.80
PROGRAM AREA 1200: SPECIAL EDUCATION/ELEMENTARY		5,060,659	4,626,933	43.98	4,834,427	43.98
101.2110.110.100.2.1200.12001.1	SPED Elem. Administrator Salary	44,643	43,894	0.30	46,205	0.30
101.2305.110.110.2.1200.12002.1	Alcott SPED Teaching Salary	436,051	408,960	5.13	422,524	5.13
101.2305.110.120.2.1200.12003.1	Thoreau SPED Teaching Salary	494,282	425,403	5.13	437,116	5.13
101.2305.110.130.2.1200.12004.1	Willard SPED Teaching Salary	412,987	411,911	5.13	444,256	5.13
101.2330.130.110.2.1200.12005.1	Alcott SPED Tutor Salary	279,836	233,456	2.11	233,292	2.11
101.2330.130.120.2.1200.12006.1	Thoreau SPED Tutor Salary	324,151	257,385	5.34	259,815	5.34
101.2330.130.130.2.1200.12007.1	Willard SPED Tutor Salary	261,125	317,421	5.80	309,762	5.80
101.2330.130.110.2.1200.12008.1	Alcott SPED Aides Salary	47,934	50,224	-	82,127	-
101.2330.130.120.2.1200.12009.1	Thoreau SPED Aides Salary	50,829	78,334	1.00	80,761	1.00
101.2330.130.130.2.1200.12010.1	Willard SPED Aides Salary	124,377	53,220	1.00	94,371	1.00
101.2800.110.110.2.1200.12011.1	Alcott Psychologist Salary	83,642	63,641	1.15	84,520	1.15
101.2800.110.120.2.1200.12012.1	Thoreau Psychologist Salary	73,356	108,432	1.00	77,386	1.00
101.2800.110.130.2.1200.12013.1	Willard Psychologist Salary	63,661	66,484	1.00	67,157	1.00
101.2320.110.110.2.1200.12014.1	Alcott Occ. Therapist Salary	76,578	76,362	0.80	78,441	0.80
101.2320.110.120.2.1200.12015.1	Thoreau Occ. Therapist Salary	95,723	94,483	1.00	98,051	1.00
101.2320.110.130.2.1200.12016.1	Willard Occ. Therapist Salary	95,723	94,483	1.00	98,051	1.00
101.2110.120.100.2.1200.12017.1	Elem. SPED Clerical Salary	53,607	53,635	1.00	56,108	1.00
101.2440.130.100.2.1200.12029.1	Elem. Sped Home Tutor Salary	-	3,100		-	
101.2320.110.110.2.1200.12030.1	Alcott S/L Pathologist	79,688	128,454	1.60	128,813	1.60
101.2320.110.120.2.1200.12031.1	Thoreau S/L Pathologist	114,728	122,594	1.50	123,385	1.50
101.2320.110.130.2.1200.12032.1	Willard S/L Pathologist	200,994	205,166	2.50	207,957	2.50
101.2305.110.100.2.1200.12035.1	Elem. SPED Longevity	6,759	6,115		5,895	
101.2305.110.100.2.1200.12037.1	Elem. SPED Summer Teachers	60,096	39,825		45,215	
101.2120.110.100.2.1200.12038.1	Elem. Team Chair Salary	54,517	67,994	0.50	55,300	0.50
101.2330.130.100.2.1200.12039.1	Elem. SPED Summer Aides	6,800	26,779		18,038	
	Total Salary	3,542,086	3,437,755	43.98	3,554,546	43.98

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2110.250.100.2.1200.12051.1	Elem. SPED Administrator S/M	4,518	5,176		4,015	
101.2430.250.110.2.1200.12052.1	Alcott SPED Teaching S/M	2,769	1,168		1,595	
101.2430.250.120.2.1200.12053.1	Thoreau SPED Teaching S/M	4,722	3,127		3,494	
101.2430.250.130.2.1200.12054.1	Willard SPED Teaching S/M	1,171	1,941		2,996	
101.2720.250.100.2.1200.12055.1	Elem. SPED Testing S/M	10,925	19,724		17,260	
101.2320.240.110.2.1200.12056.1	Alcott SPED Contr. Services	130,000	40,864		100,000	
101.2320.240.120.2.1200.12057.1	Thoreau SPED Contr. Services	130,000	68,543		120,000	
101.2320.240.130.2.1200.12058.1	Willard SPED Contr. Services	170,000	80,881		110,000	
101.2320.240.100.2.1200.12059.1	Elem. SPED Evaluation Services	12,500	35,428		12,500	
101.2440.260.100.2.1200.12060.1	Elem. SPED Non-District Travel	-	-		-	
101.7300.260.100.2.1200.12061.1	Elem. SPED New Equipment	5,004	12,605		5,004	
101.9100.260.100.2.1200.12062.1	Elem. SPED Massachusetts Tuition	-	-		-	
101.9200.260.100.2.1200.12063.1	Elem. SPED Out-of-State Tuition	-	-		-	
101.9300.260.100.2.1200.12064.1	Elem. SPED Non-Public Tuition	319,000	267,153		328,570	
101.9400.260.100.2.1200.12065.1	Elem. SPED Collaborative Tuition	703,517	643,546		550,000	
101.2110.240.100.2.1200.12066.1	Elem. SPED Consultant Contract	-	-		-	
101.1430.260.100.2.1200.12067.1	Elem. SPED Legal Services	21,785	6,588		21,785	
101.1435.260.100.2.1200.12068.1	Elem. SPED Legal Settlements	-	-		-	
101.2410.260.100.2.1200.12069.1	Elem. SPED Equip. Repair	1,661	1,434		1,661	
101.2110.260.100.2.1200.12070.1	Elem. SPED Director Travel	1,000	1,000		1,000	
101.9400.260.100.2.1200.12098.1	Elem Sped Prepaid Tuition	-	-		-	
	Total Non-Salary	1,518,573	1,189,178	-	1,279,880	-
Total Program		5,060,659	4,626,933	43.98	4,834,427	43.98
PROGRAM AREA 1201: SPECIAL EDUCATION/MIDDLE SCHOOL		2,509,421	2,410,530	21.63	2,894,194	21.63
101.2110.110.200.2.1201.12018.1	SPED Middle Sch. Admin. Salary	44,643	43,894	0.30	46,205	0.30
101.2305.110.200.2.1201.12019.1	Middle Sch. SPED Teaching Salary	714,165	668,468	8.13	786,936	8.13
101.2330.130.200.2.1201.12020.1	Middle Sch. SPED Tutor Salary	396,665	421,122	10.00	455,095	10.00
101.2330.130.200.2.1201.12021.1	Middle Sch. SPED Aides Salary	12,270	49,425		28,116	
101.2440.130.200.2.1201.12022.1	Middle Sch. SPED Home Tutor Sal.	-	4,629		-	
101.2320.110.200.2.1201.12023.1	Middle Sch. Occ. Therapist Salary	-	-		-	
101.2305.110.200.2.1201.12024.1	M. S. SPED Summer Teachers	14,026	45,225		12,506	
101.2330.130.200.2.1201.12025.1	M. S. SPED Summer Aides	2,947	850		4,194	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2800.110.200.2.1201.12026.1	Middle Sch. SPED Psychologist Salary	93,224	60,806	1.00	59,101	1.00
101.2110.120.200.2.1201.12027.1	Middle Sch. SPED Clerical Salary	60,135	60,161	1.00	62,941	1.00
101.2320.110.200.2.1201.12033.1	Middle School S/L Pathologist	98,889	108,331	1.20	123,027	1.20
101.2220.110.200.2.1201.12034.1	Special Ed. Dept. Chair Salary	-	-	-	-	-
101.2305.110.200.2.1201.12036.1	M.S. SPED Longevity	6,800	5,000	-	8,017	-
	Total Salary	1,443,765	1,467,912	21.63	1,586,138	21.63
101.2110.250.200.2.1201.12071.1	Middle Sch. SPED Administrator S/M	-	4,882	-	2,518	-
101.2430.250.200.2.1201.12072.1	Middle Sch. SPED Teaching S/M	582	7,765	-	510	-
101.2720.250.200.2.1201.12073.1	Middle Sch. Testing S/M	1,604	3,984	-	2,980	-
101.2320.240.200.2.1201.12074.1	Middle Sch. SPED Contr. Services	70,000	65,089	-	200,030	-
101.2320.240.200.2.1201.12075.1	Middle Sch. SPED Evaluation Services	5,000	19,994	-	13,766	-
101.2440.260.200.2.1201.12076.1	Middle Sch. SPED Non-District Travel	-	-	-	-	-
101.7300.260.200.2.1201.12077.1	Middle Sch. SPED New Equipment	2,500	2,419	-	2,500	-
101.9100.260.200.2.1201.12078.1	M.S. SPED Massachusetts Tuition	55,000	-	-	55,000	-
101.9200.260.200.2.1201.12079.1	M.S. SPED Out-of-State Tuition	150,000	-	-	150,000	-
101.9300.260.200.2.1201.12080.1	M.S. SPED Non-Public Tuition	419,000	637,141	-	431,570	-
101.9400.260.200.2.1201.12081.1	M.S. SPED Collaborative Tuition	350,000	195,467	-	445,688	-
101.2110.240.200.2.1201.12082.1	Middle Sch. SPED Consultant Contract	-	-	-	-	-
101.1430.260.200.2.1201.12083.1	Middle Sch. SPED Legal Services	11,300	4,788	-	3,494	-
101.1435.260.200.2.1201.12084.1	Middle Sch. SPED Legal Settlements	-	-	-	-	-
101.2410.260.200.2.1201.12085.1	M.S. Equip. Repair	502	1,088	-	-	-
101.2110.260.200.2.1201.12086.1	M.S. SPED Director Travel	167	-	-	-	-
101.9400.260.200.2.1201.12099.1	M.S. Sped Prepaid Tuition	-	-	-	-	-
	Total Non-Salary	1,065,656	942,618	-	1,308,056	-
Total Program		2,509,421	2,410,530	21.63	2,894,194	21.63
PROGRAM AREA 1210: SUBSTITUTES		209,130	178,832	-	206,196	-
101.2325.130.100.1.1210.12101.1	Elem. Substitute Caller Salary	-	-	-	-	-
101.2325.130.200.1.1210.12102.1	Middle Sch. Substitute Caller Salary	-	-	-	-	-
101.2325.130.010.1.1210.12103.1	Alcott Kindergarten Sub. Salary	1,176	1,815	-	2,421	-
101.2325.130.020.1.1210.12104.1	Thoreau Kindergarten Sub. Salary	5,383	2,875	-	4,024	-
101.2325.130.030.1.1210.12105.1	Willard Kindergarten Sub. Salary	4,831	2,450	-	4,719	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2325.130.110.1.1210.12106.1	Alcott Substitute Salary	56,023	19,570		53,792	
101.2325.130.120.1.1210.12107.1	Thoreau Substitute Salary	33,067	35,804		25,066	
101.2325.130.130.1.1210.12108.1	Willard Substitute Salary	24,995	34,340		40,463	
101.2325.130.200.1.1210.12109.1	Middle Sch. Substitute Salary	50,196	32,175		45,776	
101.2325.130.110.2.1210.12110.1	Alcott SPED Substitute Salary	6,247	3,630		5,280	
101.2325.130.120.2.1210.12111.1	Thoreau SPED Substitute Salary	10,435	5,765		5,665	
101.2325.130.130.2.1210.12112.1	Willard SPED Substitute Salary	9,591	26,432		10,449	
101.2325.130.200.2.1210.12113.1	Middle Sch. SPED Substitute Sal.	4,026	7,250		6,387	
101.2325.130.001.2.1210.12114.1	Integrated Preschool Sub. Sal	3,159	6,725		2,154	
		209,130	178,832	-	206,196	-
Total Program		209,130	178,832	-	206,196	-
PROGRAM AREA 1220: TECH. ED./APPLIED TECHNOLOGY		71,803	97,958	0.90	112,268	1.00
101.2305.110.200.1.1220.12201.1	Tech Ed: Applied Tech. Tch. Salary	68,367	94,753	0.90	105,281	1.00
101.2305.110.200.1.1220.12202.1	Appl. Tech Longevity	-	-		-	
		68,367	94,753	0.90	105,281	1.00
101.2430.250.200.1.1220.12251.1	Tech Ed: Applied Tech. Tch. S/M	3,420	3,205		6,987	
101.2420.250.200.1.1220.12252.1	Applied Tech. Equipment	16	0		-	
		3,436	3,205	-	6,987	-
Total Program		71,803	97,958	0.90	112,268	1.00
PROGRAM AREA 1230: TECH ED./FAMILY/CONSUMER SCI.		64,252	59,956	0.90	61,714	0.80
101.2305.110.200.1.1230.12301.1	Tech Ed: Family & Consumer Tch. Salary	57,420.73	53,966	0.90	54,514	0.80
101.2305.110.200.1.1230.12302.1	F/C Sci. Longevity	-	-		-	
		57,421	53,966	0.90	54,514	0.80
101.2430.250.200.1.1230.12351.1	Tech Ed: Family & Cons. Tch. S/M	6,832	5,990		7,200	
101.2420.250.200.1.1230.12352.1	Fam. & Cons. Sci. Equipment	-	-		-	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
		6,832	5,990	-	7,200	-
Total Program		64,252	59,956	0.90	61,714	0.80
PROGRAM AREA 1240: CURRICULUM LEADERSHIP		31,572	59,248	-	50,150	-
101.2315.110.040.1.1240.12401.1	K Grade Level Chair	-	2,005		2,143	
101.2315.110.100.1.1240.12402.1	Gr. 1 Grade level Chair Salary	-	2,005		-	
101.2315.110.100.1.1240.12403.1	Gr. 2 Grade Level Chair Salary	-	12,030		2,143	
101.2315.110.100.1.1240.12404.1	Gr 3 Grade level Chair Salary	-	2,005		2,143	
101.2315.110.100.1.1240.12405.1	Gr 4 Grade Level Chair Salary	-	2,005		2,143	
101.2315.110.100.1.1240.12406.1	Gr. 5 Grade Level Chair Salary	-	2,005		2,143	
101.2315.110.100.1.1240.12407.1	K-5 Science Curr. Chair Salary	4,510	4,411		4,715	
101.2315.110.100.1.1240.12408.1	K-5 Math Curr. Chair Salary	13,531	13,233		14,145	
101.2315.110.100.1.1240.12409.1	K-5 Social St. Curr. Chair Salary	-	-		-	
101.2315.110.900.1.1240.12410.1	K-12 Curr. Chair Salary	2,050	2,005		2,143	
101.2315.110.110.1.1240.12411.1	Alcott K-5 L/A Curr. Specialist	2,460	2,406		2,572	
101.2315.110.120.1.1240.12412.1	Thoreau K-5 L/A Curr. Specialist	4,510	4,411		4,715	
101.2315.110.130.1.1240.12413.1	Willard K-5 L/A Curr. Specialist	4,510	4,411		4,715	
101.2315.110.900.1.1240.12414.1	K-12 Health Curr. Specialist	-	-		-	
101.2315.110.900.1.1240.12415.1	K-12 Math Curr. Chair Salary	-	-		-	
101.2315.110.900.1.1240.12416.1	K-8 P.E. Curr. Chair Salary	-	2,005		2,143	
101.2315.110.900.1.1240.12417.1	K-12 Science Curr. Chair Salary	-	-		-	
101.2315.110.100.1.1240.12418.1	Spec. Interest Group 1	-	-		-	
101.2315.110.100.1.1240.12419.1	Spec. Interest Group 2	-	-		-	
101.2315.110.100.1.1240.12420.1	Spec. Interest Group 3	-	-		-	
101.2315.110.100.1.1240.12421.1	Spec. Interest Group 4	-	-		-	
101.2315.110.100.1.1240.12422.1	Spec. Interest Group 5	-	-		-	
101.2315.110.100.1.1240.12423.1	Spec. Interest Group 6	-	-		-	
101.2315.110.200.1.1240.12424.1	M. S. Team Leader Salary	-	300		-	
101.2110.110.900.1.1240.12425.1	K-12 Info. Tech. Coordinator Salary	-	2,005		2,143	
101.2315.110.900.1.1240.12426.1	K-12 Library/Media Curr. Chair	-	2,005		2,143	
		31,572	59,248	-	50,150	-
Total Program		31,572	59,248	-	50,150	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 1250: INTEGRATED PRE-SCHOOL						
		619,875	592,301	4.05	714,903	4.05
101.2305.110.001.2.1250.12501.1	Pre-School Teaching Salary	485,453	428,430	2.05	501,308	2.05
101.2330.130.001.2.1250.12502.1	Pre-School Aides	46,985	80,731	2.00	102,880	2.00
101.2305.110.001.2.1250.12503.1	Summer Pre-School Tch. Sal.	5,390	9,675		5,291	
101.2330.130.001.2.1250.12504.1	Summer Pre-School Aides Sal.	472	7,012		4,000	
		538,300	525,848	4.05	613,480	4.05
101.2430.250.001.2.1250.12551.1	Pre-School S/M	30,000	18,104		13,938	
101.2320.240.001.2.1250.12552.1	Pre-School Contracted Services	51,575	48,349		87,485	
		81,575	66,453	-	101,424	-
Total Program		619,875	592,301	4.05	714,903	4.05
PROGRAM AREA 2310: ATHLETICS						
		95,210	57,306	-	80,504	-
101.3510.110.200.9.2310.13101.1	Athletics Nurses Salary	-	-		3,262	
101.3510.110.200.9.2310.13102.1	Coaches Salary	32,605	35,314		31,647	
101.3510.130.200.9.2310.13103.1	Athletics Drivers Salary	3,171	3,297		2,350	
101.3510.110.200.9.2310.13104.1	Intramural Coaching Stipends	18,376	12,294		18,099	
101.3510.110.200.9.2310.13105.1	Faculty Athletic Manager	-	-		5,334	
101.3510.110.200.9.2310.13106.1	Athletic Director	11,710	(0)		-	
		65,862	50,905	-	60,692	-
101.3510.250.200.9.2310.13151.1	Athletics S/M	899	1,570		1,826	
101.3510.250.200.9.2310.13152.1	Trainer S/M	-	-		-	
101.3510.260.200.9.2310.13153.1	Officials	4,622	4,831		3,399	
101.3510.260.900.9.2310.13154.1	Athletic Equipment Repair	-	-		-	
101.3510.260.900.9.2310.13155.1	Athletic Insurance	2,096	-		2,211	
101.3510.240.040.9.2310.13107.1	Athletics Contractual - Kindergarten	21,731	(0)		12,376	
101.3510.240.200.9.2310.13156.1	Contracted Service	-	-		-	
		29,348	6,400	-	19,812	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
Total Program						
		95,210	57,306	-	80,504	-
PROGRAM AREA 2320: CENTRAL SUPPLY						
101.2430.250.900.1.2320.13251.1	Central Supply S/M	-	7,602	-	-	-
Total Program						
		-	7,602	-	-	-
PROGRAM AREA 2330: CO-CURRICULAR						
101.3520.110.900.9.2330.13301.1	Co-Curricular Prof. Salary	39,333	63,621	-	85,683	-
101.3520.130.200.9.2330.13302.1	Co-Curricular Transportation	39,012	63,620	-	85,683	-
		320	0	-	-	-
Total Program						
		39,333	63,621	-	85,683	-
PROGRAM AREA 2340: CONTINGENCY						
101.5100.110.900.1.2340.13401.1	Sick Leave - Instructional	236,729	77,483	-	509,471	-
101.2305.110.900.1.2340.13402.1	Professional Contingency	66,729	76,407	-	196,134	-
101.5100.110.900.1.2340.13403.1	Early Retirement Incentive	100,000	1,076	-	100,000	-
101.2305.110.900.1.2340.13404.1	Negotiation Funds - Contracts	-	-	-	-	-
101.1230.130.900.9.2340.13406.1	Negotiation Funds - Non-Bargaining	40,000	-	-	183,337	-
		30,000	-	-	30,000	-
Total Program						
		236,729	77,483	-	509,471	-
PROGRAM AREA 2350: COPY SERVICE						
101.2330.130.900.1.2350.13501.1	Copy Service Salary	63,747	70,465	1.20	72,420	1.20
101.2330.130.900.1.2350.13502.1	Copy Serv. Transportation Salary	28,869	29,174	0.60	30,608	0.60
		17,578	18,289	0.60	19,019	0.60
		46,447	47,462	1.20	49,626	1.20
101.2430.250.900.1.2350.13551.1	Copy Service S/M	5,966	7,132	-	7,339	-
101.2420.240.900.1.2350.13552.1	Canon IR105 Copier Maint/Purch.	8,617	15,813	-	12,628	-
101.4230.260.900.9.2350.13553.1	IR550 Copier Maintenance	2,718	-	-	2,813	-
101.4230.260.900.9.2350.13554.1	Canon IR5000 Copier Maintenance	-	57	-	14	-
		17,300	23,003	-	22,794	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
Total Program						
		63,747	70,465	1.20	72,420	1.20
PROGRAM AREA 2360: EQUIPMENT						
		10,000	37,984	-	10,000	-
101.7400.260.110.1.2360.13651.1	Alcott Replacement Equipment	1,500	5,222		1,500	
101.7400.260.120.1.2360.13652.1	Thoreau Replacement Equipment	1,500	1,643		1,500	
101.7400.260.130.1.2360.13653.1	Willard Replacement Equipment	1,500	4,025		1,500	
101.7400.260.200.1.2360.13654.1	Middle Sch. Replacement Equipment	4,000	27,093		4,000	
101.7400.260.910.9.2360.13655.1	Ripley Replacement Equipment	1,500	-		1,500	
Total Program						
		10,000	37,984	-	10,000	-
PROGRAM AREA 2370: FIELD TRIPS						
		18,500	8,534	-	18,500	-
101.2440.130.200.1.2370.13701.1	Middle Sch. Field Trips Salary	12,000	8,534		12,000	
101.2440.130.100.1.2370.13702.1	Elem. Field Trips Salary	6,500	-		6,500	
Total Program						
		18,500	8,534	-	18,500	-
PROGRAM AREA 2390: HEALTH SERVICES						
		561,291	468,013	5.40	544,041	5.40
101.3200.110.100.9.2390.13901.1	Elementary Nurses Salary	301,182	245,265	3.00	303,554	3.00
101.3200.110.200.9.2390.13902.1	Middle Sch. Nurses Salary	151,075	147,800	1.60	154,175	1.60
101.3200.110.100.9.2390.13903.1	Elem. Nurse Chair	-	-		-	
101.3200.110.200.9.2390.13904.1	Middle Sch. Nurse Chair	38,034	38,195	0.40	39,337	0.40
101.3200.110.900.9.2390.13905.1	Nurse Longevity	4,385	3,000		4,810	
101.3200.110.001.9.2390.13906.1	Pre-School Nurses Salary	52,568	26,960	0.40	27,588	0.40
		547,244	461,219	5.40	529,463	5.40
101.3200.250.900.9.2390.13951.1	Health Services S/M	6,455	6,380		6,455	
101.3200.240.900.9.2390.13952.1	Hlth. Serv. Contr. Services	7,123	(0)		7,123	
101.3200.260.900.9.2390.13953.1	Hlth. Serv. Equipment Maintenance	-	414		500	
101.3200.260.900.9.2390.13954.1	Hlth. Serv. Staff Development	469	-		500	
		14,047	6,794	-	14,578	-
Total Program						
		561,291	468,013	5.40	544,041	5.40

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 2400: PARAPROFESSIONALS						
	101.2440.130.100.1.2400.14001.1	71,166	53,980	2.25	148,266	4.25
	101.2440.130.200.1.2400.14002.1	-	-		77,100	2.00
	Total Program	71,166	53,980	2.25	148,266	4.25
PROGRAM AREA 2410: SCHOOL DISTRICT TRAVEL						
	101.2440.260.900.1.2410.14151.1	3,311	2,516	-	2,000	-
	Total Program	3,311	2,516	-	2,000	-
PROGRAM AREA 2420: STUDENT ACTIVITY						
	101.3520.250.200.9.2420.14251.1	-	5,196	-	-	-
	101.3520.240.040.9.2420.14252.1	21,731	(0)		22,500	
	Total Program	21,731	5,196	-	22,500	-
PROGRAM AREA 2430: TESTING						
	101.2720.250.900.1.2430.14351.1	-	-	-	-	-
	Total Program	-	-	-	-	-
PROGRAM AREA 3510: ADMINISTRATION						
	101.1210.110.900.9.3510.15101.1	133,363	134,041	0.60	138,031	0.60
	101.1210.120.900.9.3510.15102.1	48,466	47,632	0.60	50,162	0.60
	101.1220.110.900.9.3510.15103.1	-	-		-	
	101.1230.110.910.9.3510.15115.1	94,519	91,199	0.60	97,827	0.60
	101.1220.120.900.9.3510.15104.1	40,983	(0)	0.60	42,417	0.60
	101.1230.130.900.9.3510.15105.1	-	-		-	
					
	101.1410.110.900.9.3510.15106.1	86,499	91,730	0.50	89,527	0.50
	101.1410.130.900.9.3510.15107.1	219,743	246,582	3.60	227,434	3.60
	101.1420.110.900.9.3510.15108.1	91,940	90,981	0.60	95,158	0.60
	101.1420.130.900.9.3510.15109.1	81,287	66,189	1.20	84,132	1.20
		796,800	768,353	8.30	824,688	8.30

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.1210.250.900.9.3510.15151.1	Supt. Office S/M	18,216	2,855		2,780	
101.1210.240.900.9.3510.15152.1	Supt. Consultant Contract	17,800	6,000		7,500	
101.1210.260.900.9.3510.15153.1	Admin. Contracted Services	-	-		-	
101.1210.260.900.9.3510.15154.1	Supt. Memberships	-	-		-	
101.5200.260.900.9.3510.15155.1	Supt. Insurance	-	-		-	
101.1210.260.900.9.3510.15156.1	Supt. Prof. Development	1,244	315		1,139	
101.1210.260.900.9.3510.15157.1	Annual School Census	1,538	2,547		2,589	
101.5100.260.900.9.3510.15158.1	Admin. Annuity	-	-		-	
101.1220.250.900.9.3510.15161.1	Asst. Supt. Office S/M	632	1,631		23	
101.1220.240.900.9.3510.15162.1	Asst.Supt. Contr. Service	-	-		805	
101.1220.260.900.9.3510.15163.1	Asst. Supt. Memberships	264	54		273	
101.1220.260.900.9.3510.15164.1	Asst. Supt. Prof. Development	1,788	4,926		842	
101.1220.260.900.9.3510.15165.1	Asst. Superintendent Travel	-	711		384	
101.1410.250.900.9.3510.15171.1	Bus. Office S/M	1,450	9,881		1,450	
101.1410.240.900.9.3510.15172.1	Bus. Office Contr. Services	15,000	26,652		15,000	
101.1410.260.900.9.3510.15173.1	Bus. Office Legal Adv.	599	3,013		(191)	
101.1410.260.900.9.3510.15174.1	Bus. Office Memberships	179	900		-	
101.1410.260.900.9.3510.15175.1	Bus. Office Prof. Development	2,310	256		206	
101.1410.260.900.9.3510.15176.1	Finance Director Travel	-	-		-	
101.1420.250.900.9.3510.15181.1	Human Resources Office S/M	2,359	3,623		2,392	
101.1420.240.900.9.3510.15182.1	Human Resources Contr. Services	1,423	10,470		15,000	
101.1420.260.900.9.3510.15183.1	Human Resources Legal Adv.	-	-		-	
101.1420.260.900.9.3510.15184.1	Human Resources Memberships	5,160	286		348	
101.1420.260.900.9.3510.15185.1	Human Resources Prof. Development	2,500	930		1,012	
101.1420.260.900.9.3510.15186.1	Human Resources Recruiting	12,000	13,862		15,000	
101.1430.260.900.9.3510.15191.1	Legal Services	40,000	35,478		40,000	
101.1435.260.900.9.3510.15192.1	Legal Settlements	30,000	-		30,000	
		154,459	124,387	-	136,552	-
Total Program		951,259	892,740	8.30	961,240	8.30
PROGRAM AREA 3520: PRINCIPALS		1,122,083	1,120,129	14.00	1,270,982	15.00

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.2210.110.110.9.3520.15201.1	Alcott Principal Salary	144,092	141,314	1.00	149,135	1.00
101.2210.110.120.9.3520.15202.1	Thoreau Principal Salary	140,798	138,763	1.00	145,726	1.00
101.2210.110.130.9.3520.15203.1	Willard Principal Salary	148,597	151,427	1.00	153,798	1.00
101.2210.110.200.9.3520.15204.1	Middle Sch. Principal Salary	144,714	140,856	1.00	149,779	1.00
101.2210.110.200.9.3520.15205.1	Middle Sch. Asst. Prin. Salary	112,215	110,334	1.00	226,142	2.00
101.2210.120.110.9.3520.15207.1	Alcott Prin. Clerical Salary	89,081	88,920	2.00	92,199	2.00
101.2210.120.120.9.3520.15208.1	Thoreau Prin. Clerical Salary	92,143	93,023	2.00	95,368	2.00
101.2210.120.130.9.3520.15209.1	Willard Prin. Clerical Salary	89,546	89,782	2.00	92,681	2.00
101.2210.120.200.9.3520.15210.1	Middle Sch. Prin. Clerical Salary	135,263	139,734	3.00	139,998	3.00
		1,096,449	1,094,152	14.00	1,244,825	15.00
101.2210.250.200.9.3520.15251.1	Middle Sch. Principals S/M	3,916	4,321		4,500	
101.2210.260.100.9.3520.15252.1	Elem. Prin. Prof. Development	4,628	2,144		4,628	
101.2210.260.200.9.3520.15253.1	Middle Sch. Prin. Prof. Development	2,247	813		2,029	
101.2420.240.200.1.3520.15254.1	Middle Sch. Copier Maintenance	14,844	18,699		15,000	
		25,634	25,976	-	26,157	-
Total Program		1,122,083	1,120,129	14.00	1,270,982	15.00
PROGRAM AREA 3530: SCHOOL COMMITTEE		8,750	2,533	1.00	8,750	1.00
101.1110.120.900.9.3530.15301.1	School Comm. Clerical Salary	3,750	2,448	1.00	3,750	1.00
		3,750	2,448	1.00	3,750	1.00
101.1110.250.900.9.3530.15351.1	School Comm. S/M	500	-		500	
101.1110.260.900.9.3530.15352.1	School Comm. Dues	2,500	-		2,500	
101.1110.260.900.9.3530.15353.1	School Comm. Conferences	500	85		500	
101.1110.240.900.9.3530.15354.1	School Comm. Contr. Services	1,500	-		1,500	
		5,000	85	-	5,000	-
Total Program		8,750	2,533	1.00	8,750	1.00
PROGRAM AREA 4610: CAPITAL OUTLAY		40,000	-	-	40,000	-
101.7100.260.900.9.4610.16151.1	Capital Outlay - Grounds	10,000	-		10,000	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.7200.260.900.9.4610.16152.1	Capital Outlay - Buildings	10,000	-		10,000	
101.7200.260.900.9.4610.16153.1	Capital Outlay - Designers	10,000	-		10,000	
101.7300.260.900.9.4610.16154.1	Capital Outlay - Equipment	10,000	-		10,000	
Total Program		40,000	-	-	40,000	-
PROGRAM AREA 4620: CUSTODIAL SERVICES		872,259	898,512	14.60	911,375	14.60
101.4110.130.100.9.4620.16201.1	Elem. Bldg. Serv. Wkr. Sal.	464,278	471,407	9.00	480,792	9.00
101.4110.130.100.9.4620.16202.1	Elem. Bldg. Serv. Wkr. Overtime	58,103	54,000		61,384	
101.4110.130.200.9.4620.16203.1	Middle Sch. Bldg. Serv. Wkr. Sal.	263,327	284,190	5.00	291,068	5.00
101.4110.130.200.9.4620.16204.1	M.S. Bldg. Serv. Wkr. Overtime	40,221	44,511		29,113	
101.4110.130.910.9.4620.16205.1	Ripley Bldg. Serv. Wkr. Sal.	36,547	36,505	0.60	38,216	0.60
101.4110.130.910.9.4620.16206.1	Ripley Bldg. Serv. Wkr. Overtime	3,347	1,579		2,885	
101.4110.120.900.9.4620.16207.1	Receptionist Salary	-	-		-	
		865,823	892,193	14.60	903,459	14.60
101.4110.250.900.9.4620.16251.1	Bld. Serv. Wkr. S/M	-	1,673		1,751	
101.4110.250.910.9.4620.16252.1	Ripley Bldg. Serv. Wkr. S/M	683	(0)		683	
101.4110.260.900.9.4620.16253.1	Bldg. Serv. Wkr. Uniforms	5,413	4,547		5,143	
101.4110.260.900.9.4620.16254.1	Bldg. Serv. Wkr. Fees	-	100		-	
101.7300.260.900.9.4620.16255.1	Bldg. Serv. Wkr. Equipment	340	(0)		340	
		6,435	6,319	-	7,916	-
Total Program		872,259	898,512	14.60	911,375	14.60
PROGRAM AREA 4630: INFORMATION TECHNOLOGY SERVICES		600,612	679,300	3.95	675,272	3.95
101.1450.130.900.9.4630.16301.1	Info. Tech. Director Salary	69,783	54,622	0.51	77,625	0.51
101.1450.130.900.9.4630.16302.1	I.T. Unit Leader Salary	139,447	124,045	1.53	142,225	1.53
101.1450.130.900.9.4630.16303.1	I.T. Sr. Support Analyst Salary	70,538	96,474	1.53	89,370	1.53
101.1450.120.900.9.4630.16304.1	I.T. Services Clerical Salary	23,121	22,605	0.38	23,911	0.38

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
		302,889	297,745	3.95	333,132	3.95
101.1450.250.900.9.4630.16351.1	I. T. Services Office S/M	5,539	85,190		5,539	
101.2451.250.900.1.4630.16352.1	I. T. Serv. Micro Repair S/M	464	89		2,541	
101.1450.240.900.9.4630.16353.1	Contr. Services - Web Page	7,210	-		6,210	
101.1450.260.900.9.4630.16354.1	Server Maintenance Support	1,058	529		2,571	
101.1450.260.900.9.4630.16355.1	I. T. Serv. New Equipment	103,273	112,254		125,000	
101.4400.260.900.9.4630.16356.1	I. T. Serv. Networking	52,788	65,893		62,000	
101.2455.250.900.1.4630.16361.1	I. T. Serv. Software Development	15,104	1,020		10,000	
101.1450.260.900.9.4630.16362.1	M.S. PC Migration	-	-		-	
101.1450.260.900.9.4630.16363.1	Admin. Software Support	91,160	101,119		99,658	
101.1450.260.900.9.4630.16365.1	Software Maint. - Financials	-	-		-	
101.2250.260.900.1.4630.16366.1	Software Maint. - Students	16,800	12,584		24,129	
101.4230.260.900.9.4630.16367.1	I.T. Vehicle Maint.	359	1,465		402	
101.4230.260.900.9.4630.16368.1	I.T. Gasoline	2,657	0		2,784	
101.4230.260.900.9.4630.16369.1	I.T. Vehicle Insurance	1,311	1,410		1,306	
		297,724	381,554	-	342,140	-
Total Program		600,612	679,300	3.95	675,272	3.95
PROGRAM AREA 4640: MAINTENANCE/BUILDINGS&GROUNDS		588,119	1,124,462	3.13	579,205	3.13
101.4200.130.900.9.4640.16401.1	Maintenance Manager Salary	62,000	61,802	0.60	64,172	0.60
101.4200.130.900.9.4640.16402.1	Maintenance Salary	151,219	154,794	2.40	160,616	2.40
101.4200.130.900.9.4640.16403.1	Maintenance Overtime	20,000	27,942		20,000	
101.4200.130.900.9.4640.16404.1	Supplemental Labor Salary	12,000	10,590		5,000	
101.4200.120.900.9.4640.16405.1	Maintenance Clerical Salary	7,500	6,730	0.13	7,902	0.13
		252,719	261,858	3.13	257,691	3.13
101.4210.250.900.9.4640.16451.1	Maintenance S/M - Grounds	9,000	21,601		16,611	
101.4220.250.900.9.4640.16452.1	Maintenance S/M - Buildings	105,000	207,256		110,000	
101.4210.260.900.9.4640.16453.1	Maint. Contr. Serv. - Grounds	20,000	45,868		40,964	
101.4220.260.900.9.4640.16454.1	Maint. Contr. Serv. - Buildings	200,000	529,997		145,000	
101.4210.260.900.9.4640.16455.1	Maint. Contr. Serv. - Snow Plow	-	37,956		5,180	
101.4200.260.900.9.4640.16456.1	Maintenance Uniforms	1,250	1,387		1,178	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.4200.260.900.9.4640.16458.1	Maintenance Fees	150	18,539		81	
101.7400.260.900.9.4640.16459.1	Maint. Replacement Equipment	-	-		2,500	
		335,400	862,604	-	321,514	-
Total Program		588,119	1,124,462	3.13	579,205	3.13
PROGRAM AREA 4650: MAINTENANCE/EQUIPMENT&VEHICLES		26,000	86,284	-	38,071	-
101.4230.250.900.9.4650.16551.1	Maint. S/M - Vehicles	8,000	68,330		7,632	
101.4230.250.900.9.4650.16552.1	Maint. S/M - Equipment	5,500	7,181		10,000	
101.4230.260.900.9.4650.16553.1	Maint. Contr. Serv. - Equipment	7,500	7,248		7,500	
101.4230.260.900.9.4650.16554.1	Maintenance Gasoline	5,000	-		9,675	
101.4230.260.900.9.4650.16555.1	Maint. Vehicle Insurance	-	3,525		3,264	
101.7600.260.900.9.4650.16556.1	Maint. Replacement Vehicle	-	-		-	
Total Program		26,000	86,284	-	38,071	-
PROGRAM AREA 4660: REGULAR TRANSPORTATION		1,164,755	1,309,889	22.00	1,131,058	22.00
101.3300.130.900.1.4660.16601.1	Trans. Manager Salary	44,643	43,951	0.60	46,206	0.60
101.3300.130.900.1.4660.16600.1	Trans. Drivers Salary - Acton	53,608	16,112			
101.3300.130.900.1.4660.16602.1	Trans. Drivers Salary	523,104	616,595	19.00	552,830	19.00
101.3300.130.900.1.4660.16603.1	Trans. Drivers Overtime	1,761	2,377		15,798	
101.6900.130.900.1.4660.16604.1	Private School Trans. Salary	67,095	77,161		77,751	
101.3300.130.900.1.4660.16605.1	Trans. Mechanics Salary	98,961	99,972	1.80	119,213	1.80
101.3300.130.900.1.4660.16606.1	Trans. Mechanics Overtime	16,508	12,632		7,500	
101.3300.130.900.1.4660.16607.1	Trans. Coordinator Salary	60,323	65,941	0.60	62,437	0.60
		866,004	934,742	22.00	881,735	22.00
101.3300.250.900.1.4660.16651.1	Transportation S/M	60,000	113,950		55,036	
101.3300.260.900.1.4660.16652.1	Trans. Accident Repairs	500	(2,281)		1,035	
101.3300.260.900.1.4660.16653.1	Trans. Gasoline/Diesel Fuel	120,000	98,685		75,000	
101.3300.260.900.1.4660.16654.1	Trans. Vehicle Insurance	7,000	7,049		7,000	
101.3300.260.900.1.4660.16655.1	Trans. Computer Equipment	1,750	2,726		1,750	
101.3300.260.900.1.4660.16656.1	Trans. Drug & Alcohol Testing	2,500	2,259		2,500	

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
101.3300.260.900.1.4660.16657.1	Trans. Staff Development	5,000	8,645		5,000	
101.3300.260.900.1.4660.16658.1	Transportation Fees	2,500	1,364		2,500	
101.7600.260.900.1.4660.16659.1	Trans. Vehicle Replacement	-	-	-	-	
101.3300.240.900.1.4660.16660.1	Trans. Contracted Services	22,500	20,555		22,500	
101.3300.260.900.1.4660.16661.1	Trans. Leases	77,002	122,196		77,002	
		298,752	375,147	-	249,323	-
Total Program		1,164,755	1,309,889	22.00	1,131,058	22.00
PROGRAM AREA 4670: SPECIAL EDUCATION TRANSPORTATION		355,826	404,309	-	460,682	-
101.3300.130.900.2.4670.16701.1	SPED Trans. Aide Salary	-	-	-	-	-
		-	-	-	-	-
101.3300.260.900.2.4670.16751.1	SPED CASE Trans. Contracted Services	355,826	355,826		437,036	
101.3300.260.900.2.4670.16752.1	SPED OTHER Trans. Contracted Services		48,483		23,646	
		355,826	404,309	-	460,682	-
Total Program		355,826	404,309	-	460,682	-
PROGRAM AREA 4680: UTILITIES/HEATING		296,159	234,289	-	293,920	-
101.4120.260.110.9.4680.16851.1	Alcott Heating	46,106	31,830		40,406	
101.4120.260.120.9.4680.16852.1	Thoreau Heating	40,825	28,289		34,719	
101.4120.260.130.9.4680.16853.1	Willard Heating	24,666	20,174		25,636	
101.4120.260.250.9.4680.16854.1	Peabody Heating	51,940	32,289		35,000	
101.4120.260.260.9.4680.16855.1	Sanborn Heating	93,533	94,214		102,870	
101.4120.260.910.9.4680.16856.1	Ripley Heating	32,324	26,658		30,087	
101.4120.260.900.9.4680.16857.1	Trans. Repair Heating		168		-	
101.4120.260.900.9.4680.16858.1	Maint. Storage Heating	-	-		-	
101.4120.260.900.9.4680.16860.1	Contracted Serv. - Burners	5,622	666		25,000	
101.4120.260.910.9.4680.16861.1	Contr. Serv. - Ripley Burners	1,142	0		203	
101.4120.260.900.9.4680.16862.1	Contr. Services - Controls	-	-		-	
Total Program		296,159	234,289	-	293,920	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 4690: UTILITIES/OTHER						
		651,739	642,525	-	673,110	-
	101.4130.260.110.9.4690.16951.1 Alcott Electricity	102,759	98,427		107,597	
	101.4130.260.120.9.4690.16952.1 Thoreau Electricity	110,251	108,340		110,514	
	101.4130.260.130.9.4690.16953.1 Willard Electricity	94,852	82,486		88,909	
	101.4130.260.250.9.4690.16954.1 Peabody Electricity	48,686	54,520		60,244	
	101.4130.260.260.9.4690.16955.1 Sanborn Electricity	72,854	83,433		87,048	
	101.4130.260.910.9.4690.16956.1 Ripley Electricity	35,047	33,362		24,630	
	101.4130.260.900.9.4690.16957.1 Systemwide Electricity	601	521		531	
	101.4130.260.900.9.4690.16958.1 Trans. Repair Electricity		-		-	
	101.4130.260.900.9.4690.16961.1 Water/Sewer	27,492	27,722		33,902	
	101.4130.260.910.9.4690.16962.1 Ripley Water/Sewer	1,421	2,171		1,218	
	101.4130.260.900.9.4690.16970.1 Telephone	117,809	111,311		118,209	
	101.4130.260.900.9.4690.16980.1 Trash Pickup & Recycling	39,965	40,232		40,309	
	Total Program	651,739	642,525	-	673,110	-
PROGRAM AREA 5810: INSURANCE						
		47,467	45,348	-	48,463	-
	101.5200.260.900.9.5810.18151.1 Workers' Compensation	-	-		-	
	101.5200.260.900.9.5810.18152.1 Employee Assistance Program	-	-		-	
	101.5260.260.900.9.5810.18153.1 Public Liability Insurance	38,195	38,562		39,395	
	101.5260.260.900.9.5810.18154.1 Sch. Comm. Prof. Liability	8,478	6,255		8,390	
	101.5260.260.900.9.5810.18155.1 Nurses Liability Insurance	793	530		678	
	Total Program	47,467	45,348	-	48,463	-
PROGRAM AREA 5830: ASSESSMENTS						
		-	-	-	-	-
	101.9110.260.900.9.5830.18351.1 School Choice Assessment	-	-		-	
	101.9120.260.900.9.5830.18352.1 Charter School Assessment	-	-		-	
	Total Program	-	-	-	-	-

ATTACHMENT #1

**Concord Public Schools
FY2017 Budget Development
Finance Committee Data Request**

Program Area:	Account Title	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
PROGRAM AREA 5840: OTHER FIXED COSTS						
101.5500.260.900.9.5840.18451.1	Postage	9,643	12,000	-	9,643	-
Total Program		9,643	12,000	-	9,643	-
GRAND TOTAL		32,440,539	32,440,538	324.88	34,542,735	330.39 6.48%

	FY2015 Budget	FY2015 Actuals	FY2015 FTE	FY2016 Budget	FY2016 FTE
REGULAR EDUCATION	18,135,789	17,950,757	192.30	19,712,343	196.81
SPECIAL EDUCATION	7,925,906	7,441,772	65.60	8,189,303	65.60
OPERATIONS	4,239,644	4,975,261	43.68	4,342,012	43.68
ADMINISTRATION	2,082,092	2,015,401	23.30	2,240,971	24.30
FIXED COSTS	57,109	57,347	-	58,106	-
TOTAL	32,440,539	32,440,538	324.88	34,542,735	330.39

**CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request**

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET	
PROGRAM AREA 1100: HEALTH EDUCATION	16,300	27,194	10,894	66.83%	
Total Salary	14,300	15,194	894	6.25%	Health Education Salary Adjustment due to prior years recording of .2 FTE salary in Applied Technology - Family & Consumer Sciences to be charged to Health Education as shown
Total Non-Salary	2,000	12,000	10,000	500.00%	
PROGRAM AREA 2330: CO-CURRICULAR	85,683	72,000	(13,683)	-15.97%	Salary Decrease Adjustment due to prior years run rate indicating account can be reduced for FY17
PROGRAM AREA 2360: EQUIPMENT	10,000	16,000	6,000	60.00%	Equipment Increase Adjustment due to prior years run rate indicating account should be increased for FY17
PROGRAM AREA 2410: SCHOOL DISTRICT TRAVEL	2,000	2,500	500	25.00%	Travel Increase Adjustment due to due to anticipated increase in mileage reimbursement account for FY17 and thereafter
PROGRAM AREA 4640: MAINTENANCE/BUILDINGS&GROUNDS	579,205	654,399	75,194	12.98%	Maintenance Increase Adjustment due to prior years run rate indicating account should be increased for FY17 - Snow Shoveling Roofs & Pick Up Truck Purchase below
Total Salary	257,691	255,977	(1,713)	-0.66%	
Total Non-Salary	321,514	398,422	76,908	23.92%	
PROGRAM AREA 4650: MAINTENANCE/EQUIPMENT&VEHICLES	38,071	70,439	32,368	85.02%	
PROGRAM AREA 4660: REGULAR TRANSPORTATION	1,131,058	1,451,353	320,295	28.32%	Transportation Increase Adjustment due to prior years salary run rate indicating account should be increased for FY17 and resumption of bus purchases (2)
Total Salary	881,735	995,483	113,748	12.90%	
Total Non-Salary	249,323	455,870	206,546	82.84%	
PROGRAM AREA 5840: OTHER FIXED COSTS	9,643	12,360	2,717	28.18%	Postage Increase Adjustment due to prior years run rate indicating account should be increased for FY17

**CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request**

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET
PROGRAM AREA 1010: ART				
Total Salary	569,580	590,475	20,895	3.67%
Total Non-Salary	537,830	558,725	20,895	3.89%
	31,750	31,750	0	0.00%
PROGRAM AREA 1020: COMPUTER INSTRUCTION				
Total Salary	1,268,654	1,285,900	17,245	1.36%
Total Non-Salary	580,654	597,900	17,245	2.97%
	688,000	688,000	0	0.00%
PROGRAM AREA 1030: CURRICULUM CENTER				
Total Salary	310,468	319,495	9,027	2.91%
Total Non-Salary	110,559	114,045	3,486	3.15%
	199,909	205,450	5,541	2.77%
PROGRAM AREA 1041: ALCOTT SCHOOL				
Total Salary	2,307,189	2,464,457	157,267	6.82%
Total Non-Salary	2,261,689	2,418,957	157,267	6.95%
	45,500	45,500	0	0.00%
PROGRAM AREA 1042: THOREAU SCHOOL				
Total Salary	2,570,045	2,675,245	105,200	4.09%
Total Non-Salary	2,524,545	2,629,745	105,200	4.17%
	45,500	45,500	0	0.00%
PROGRAM AREA 1043: WILLARD SCHOOL				
Total Salary	2,778,871	2,966,540	187,669	6.75%
Total Non-Salary	2,733,371	2,921,040	187,669	6.87%
	45,500	45,500	0	0.00%
PROGRAM AREA 1050: ENGLISH				
Total Salary	788,259	852,290	64,031	8.12%
Total Non-Salary	775,984	840,015	64,031	8.25%
	12,275	12,275	0	0.00%
PROGRAM AREA 1060: EPIC/DIMENSIONS OF LEARNING				
Total Salary	-	732	732	0.00%
Total Non-Salary	0	-	0	0.00%
	-	732	732	0.00%

**CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request**

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET
PROGRAM AREA 1070: ELL	207,594	224,016	16,422	7.91%
Total Salary	196,042	211,429	15,387	7.85%
Total Non-Salary	11,552	12,587	1,035	8.96%
PROGRAM AREA 1080: FOREIGN LANGUAGES	571,298	590,420	19,122	3.35%
Total Salary	555,298	574,420	19,122	3.44%
Total Non-Salary	16,000	16,000	0	0.00%
PROGRAM AREA 1090: GUIDANCE	755,294	783,880	28,586	3.78%
Total Salary	746,794	775,380	28,586	3.83%
Total Non-Salary	8,500	8,500	0	0.00%
PROGRAM AREA 1100: HEALTH EDUCATION	16,300	27,194	10,894	66.83%
Total Salary	14,300	15,194	894	6.25%
Total Non-Salary	2,000	12,000	10,000	500.00%
PROGRAM AREA 1110: LIBRARY/MEDIA SERVICES	515,829	552,216	36,387	7.05%
Total Salary	439,719	465,749	26,029	5.92%
Total Non-Salary	76,110	86,467	10,358	13.61%
PROGRAM AREA 1120: INTERDEPARTMENTAL INSTR.	84,036	92,276	8,240	9.80%
Total Salary	77,728	80,215	2,487	3.20%
Total Non-Salary	6,308	12,061	5,753	91.20%
PROGRAM AREA 1130: MATHEMATICS	789,085	798,342	9,257	1.17%
Total Salary	783,379	792,636	9,257	1.18%
Total Non-Salary	5,706	5,706	0	0.00%
PROGRAM AREA 1140: MUSIC	747,429	770,872	23,443	3.14%
Total Salary	731,725	751,592	19,867	2.72%
Total Non-Salary	15,703	19,279	3,576	22.77%

CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET
PROGRAM AREA 1150: PHYSICAL EDUCATION				
Total Salary	715,114	708,906	(6,209)	-0.87%
Total Non-Salary	702,654	696,446	(6,209)	-0.88%
	12,460	12,460	0	0.00%
PROGRAM AREA 1160: PROFESSIONAL DEVELOPMENT				
Total Salary	453,329	453,917	588	0.13%
Total Non-Salary	277,371	277,958	588	0.21%
	175,959	175,959	0	0.00%
PROGRAM AREA 1170: READING				
Total Salary	368,496	385,884	17,388	4.72%
Total Non-Salary	326,154	339,542	13,388	4.10%
	42,342	46,342	4,000	9.45%
PROGRAM AREA 1180: SCIENCE				
Total Salary	624,007	649,889	25,882	4.15%
Total Non-Salary	611,720	630,449	18,728	3.06%
	12,287	19,440	7,153	58.22%
PROGRAM AREA 1190: SOCIAL STUDIES				
Total Salary	632,848	653,680	20,832	3.29%
Total Non-Salary	619,897	640,729	20,832	3.36%
	12,951	12,951	(0)	0.00%
PROGRAM AREA 1200: SPECIAL EDUCATION/ELEMENTARY				
Total Salary	4,834,427	4,792,802	(41,625)	-0.86%
Total Non-Salary	3,554,546	3,714,701	160,155	4.51%
	1,279,880	1,078,101	(201,779)	-15.77%
PROGRAM AREA 1201: SPECIAL EDUCATION/MIDDLE SCHOOL				
Total Salary	2,894,194	2,762,628	(131,566)	-4.55%
Total Non-Salary	1,586,138	1,612,033	25,895	1.63%
	1,308,056	1,150,595	(157,461)	-12.04%
PROGRAM AREA 1210: SUBSTITUTES				
Total Salary	206,196	194,801	(11,395)	-5.53%
	206,196	194,801	(11,395)	-5.53%
PROGRAM AREA 1220: TECH. ED./APPLIED TECHNOLOGY				
	112,268	116,317	4,049	3.61%

**CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request**

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET
Total Salary	105,281	109,313	4,032	3.83%
Total Non-Salary	6,987	7,004	17	0.24%
PROGRAM AREA 1230: TECH ED./FAMILY/CONSUMER SCI.	61,714	65,519	3,805	6.16%
Total Salary	54,514	58,319	3,805	6.98%
Total Non-Salary	7,200	7,200	0	0.00%
PROGRAM AREA 1240: CURRICULUM LEADERSHIP	50,150	55,026	4,877	9.72%
PROGRAM AREA 1250: INTEGRATED PRE-SCHOOL	714,903	672,835	(42,068)	-5.88%
Total Salary	613,480	598,835	(14,645)	-2.39%
Total Non-Salary	101,424	74,000	(27,424)	-27.04%
PROGRAM AREA 2310: ATHLETICS	80,504	82,822	2,318	2.88%
Total Salary	60,692	62,416	1,724	2.84%
Total Non-Salary	19,812	20,406	594	3.00%
PROGRAM AREA 2320: CENTRAL SUPPLY	-	-	0	0.00%
PROGRAM AREA 2330: CO-CURRICULAR	85,683	72,000	(13,683)	-15.97%
PROGRAM AREA 2340: CONTINGENCY	509,471	474,537	(34,934)	-6.86%
PROGRAM AREA 2350: COPY SERVICE	72,420	75,316	2,896	4.00%
Total Salary	49,626	51,611	1,985	4.00%
Total Non-Salary	22,794	23,705	911	4.00%
PROGRAM AREA 2360: EQUIPMENT	10,000	16,000	6,000	60.00%
PROGRAM AREA 2370: FIELD TRIPS	18,500	18,500	0	0.00%
PROGRAM AREA 2390: HEALTH SERVICES	544,041	555,846	11,805	2.17%

**CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request**

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET
Total Salary	529,463	541,268	11,805	2.23%
Total Non-Salary	14,578	14,578	0	0.00%
PROGRAM AREA 2400: PARAPROFESSIONALS	148,266	136,000	(12,266)	-8.27%
PROGRAM AREA 2410: SCHOOL DISTRICT TRAVEL	2,000	2,500	500	25.00%
PROGRAM AREA 2420: STUDENT ACTIVITY	22,500	22,500	0	0.00%
PROGRAM AREA 2430: TESTING	-	4,140	4,140	0.00%
PROGRAM AREA 3510: ADMINISTRATION	961,239	1,014,134	52,895	5.50%
Total Salary	824,688	879,340	54,652	6.63%
Total Non-Salary	136,551	134,794	(1,757)	-1.29%
PROGRAM AREA 3520: PRINCIPALS	1,270,982	1,301,857	30,875	2.43%
Total Salary	1,244,825	1,275,403	30,578	2.46%
Total Non-Salary	26,157	26,454	297	1.13%
PROGRAM AREA 3530: SCHOOL COMMITTEE	8,750	8,750	0	0.00%
Total Salary	3,750	3,750	0	0.00%
Total Non-Salary	5,000	5,000	0	0.00%
PROGRAM AREA 4610: CAPITAL OUTLAY	40,000	43,000	3,000	7.50%
PROGRAM AREA 4620: CUSTODIAL SERVICES	911,375	954,571	43,196	4.74%
Total Salary	903,459	946,195	42,736	4.73%
Total Non-Salary	7,916	8,376	460	5.81%
PROGRAM AREA 4630: INFORMATION TECHNOLOGY SERVICES	675,272	693,825	18,553	2.75%
Total Salary	333,132	349,967	16,835	5.05%
Total Non-Salary	342,140	343,858	1,718	0.50%

**CONCORD PUBLIC SCHOOLS
FY2017 Budget Development
Finance Committee Data Request**

PROGRAM AREA:	FY2016 Adopted Budget	FY17 SC PLANNING BUDGET	FY17 - FY16 \$ CHANGE	FY17 / FY16 BUDGET
PROGRAM AREA 4640: MAINTENANCE/BUILDINGS&GROUNDS	579,205	654,399	75,194	12.98%
Total Salary	257,691	255,977	(1,713)	-0.66%
Total Non-Salary	321,514	398,422	76,908	23.92%
PROGRAM AREA 4650: MAINTENANCE/EQUIPMENT&VEHICLES	38,071	70,439	32,368	85.02%
PROGRAM AREA 4660: REGULAR TRANSPORTATION	1,131,058	1,451,353	320,295	28.32%
Total Salary	881,735	995,483	113,748	12.90%
Total Non-Salary	249,323	455,870	206,546	82.84%
PROGRAM AREA 4670: SPECIAL EDUCATION TRANSPORTATION	460,682	474,184	13,502	2.93%
Total Salary	-	-	0	0.00%
Total Non-Salary	460,682	474,184	13,502	2.93%
PROGRAM AREA 4680: UTILITIES/HEATING	293,920	283,743	(10,177)	-3.46%
PROGRAM AREA 4690: UTILITIES/OTHER	673,110	681,654	8,544	1.27%
PROGRAM AREA 5810: INSURANCE	48,463	49,128	665	1.37%
PROGRAM AREA 5830: ASSESSMENTS	-	-	0	0.00%
PROGRAM AREA 5840: OTHER FIXED COSTS	9,643	12,360	2,717	28.18%
GRAND TOTAL	34,542,735	35,660,110	1,117,376	3.23%

**CONCORD PUBLIC SCHOOLS
 FY2017 PRELIMINARY BUDGET REQUEST
 CONCORD FINANCE COMMITTEE
 October 6, 2015**

DESCRIPTION	FY12 Adopted Budget	FY13 Adopted Budget	FY14 Adopted Budget	FY15 Adopted Budget	FY16 SC Adopted Budget	FY17 Preliminary Level
SALARIES	\$ 22,949,270	\$ 23,575,871	\$ 24,686,846	\$ 25,724,098	\$ 27,263,839	\$ 28,737,639
NON - SALARIES	5,524,930	6,179,667	6,453,692	6,716,440	7,278,897	6,919,755
TOTAL OPERATING BUDGET	\$ 28,474,200	\$ 29,755,538	\$ 31,140,538	\$ 32,440,538	\$ 34,542,735	\$ 35,657,394
CHANGE	2.80%	4.50%	4.65%	4.17%	6.48%	3.23%
<i>5 Year Operating Average Increase</i>			2.75%	3.23%	4.52%	4.61%
FUNDING IMPACT						
FUNDING IMPACT	\$ 775,000	\$ 1,281,338	\$ 1,385,000	\$ 1,300,000	\$ 2,102,197	\$ 1,114,659
MAJOR ESCALATION/COST DRIVERS						\$ 1,542,958
OFFSETTING REDUCTIONS						\$ (428,299)
BALANCE						<u>\$ 0</u>

**CONCORD PUBLIC SCHOOLS
FY2017 PRELIMINARY BUDGET REQUEST
CONCORD FINANCE COMMITTEE
October 6, 2015**

MAJOR ESCALATION & COST DRIVERS		FY17 Preliminary Level
	PROGRAM AREA	
STEPS	1010 - 2400	\$ 384,260
LANES	1010 - 2400	60,000
SCALE %	1010 - 2400	416,714
TEACHER SALARY ESCALATION	2.49%	860,973
OTHER NON CBU & CBU SALARY ESCALATION	1010 - 4670	210,540
TUTORS, AIDES & CMS SUMMER SCHOOL TEACHERS	1200 - 1201	134,546
OTHER STAFFING SALARY ESCALATION	1.0%	345,086
MAINTENANCE SUPPLIES & MATERIALS (Snow)	4640	24,820
MAINTENANCE VEHICLES	4640	32,368
MAINTENANCE CONTRACTED SERVICES (Grounds & Buildings&Snow Removal)	4640	75,000
SCHOOL BUS REPLACEMENT (2)	4660	200,000
OPERATIONS ESCALATION	0.96%	332,188
OTHER NET ESCALATION	0.01%	4,711
TOTAL INCREASES	4.47%	1,542,958

**CONCORD PUBLIC SCHOOLS
 FY2017 PRELIMINARY BUDGET REQUEST
 CONCORD FINANCE COMMITTEE
 October 6, 2015**

<u>OFFSETTING REDUCTIONS</u>		FY17 Preliminary Level
PROGRAM AREA		
<u>PRELIMINARY BUDGET REQUEST REDUCTIONS</u>		
SICK LEAVE BUY BACK COST	2340	(69,059)
SPED TUITION & CONTRACTED SERVICES	1200 - 1201	(359,240)
TOTAL DECREASES	-1.24%	<u>(428,299)</u>
NET CHANGE	3.23%	<u>\$ 1,114,658</u>

**CONCORD PUBLIC SCHOOLS
 FY2017 PRELIMINARY BUDGET REQUEST
 CONCORD FINANCE COMMITTEE
 October 6, 2015**

	FY12 Budget	FY13 Budget	FY14 Budget	FY15 Adopted Budget	FY16 SC Adopted Budget	FY17 Preliminary Budget
<u>GENERAL FUND</u>						
OPERATING BUDGET LEVELS	\$ 28,474,200	\$ 29,755,538	\$ 31,140,538	\$ 32,440,538	\$ 34,542,735	\$ 35,657,394
<u>EXTERNAL FUNDS</u>						
FEDERAL GRANTS	628,658	643,566	649,001	701,017	630,915	630,915
STATE GRANTS-METCO	445,535	460,137	486,746	459,613	459,613	459,613
EXTERNAL FUNDS TOTAL	1,074,193	1,103,703	1,135,747	1,160,630	1,090,528	1,090,528
ALL FUNDS TOTAL	29,548,393	30,859,241	32,276,285	33,601,168	35,633,263	36,747,922
EXTERNAL FUNDS AS % OF GRAND TOTAL	3.64%	3.58%	3.52%	3.45%	3.06%	2.97%

Monthly Enrollments
10/1/2015 - 6/1/2016

Oct. 1, 2014 Enrollment with K-5 Ratios	K-5 Ratios 2014-2015	Oct. 1 2014	Oct. 1 2015	Nov. 1 2015	Dec. 1 2015	Jan. 1 2016	Feb. 1 2016	Mar. 1 2016	Apr. 1 2016	May 1 2016	June 1 2016	K-5 Ratios 2015-2016
CCHS												
9		337	333									
10		311	333									
11		310	309									
12		296	313									
Other		1	0									
TOTAL CCHS:		1255	1288	0	0	0	0	0	0	0	0	
Peabody & Sanborn												
6		240	239									
7		210	232									
8		241	208									
TOTAL PEABODY & SANBORN:		691	679	0	0	0	0	0	0	0	0	
	2014-2015	10/01/14										2015-2016
	Sections	Ratio										Sections
												Ratio
Alcott												
K	4	19.3	76	87								4
1	4	18.5	75	75								4
2	4	21.0	85	81								4
3	4	17.8	73	83								4
4	4	17.8	71	73								4
5	4	20.3	82	71								4
TOTAL ALCOTT:	24		462	470	0	0	0	0	0	0	0	24
Thoreau												
K	4	20.3	59	73								4
1	4	19.8	77	65								4
2	4	16.2	81	77								4
3	4	21.5	89	75								4
4	4	20.5	80	90								4
5	4	16.8	68	76								4
TOTAL THOREAU:	24		454	456	0	0	0	0	0	0	0	24
Willard												
K	4	21.3	63	65								3
1	4	21.0	82	67								4
2	4	19.0	75	82								4
3	5	20.3	80	79								4
4	4	19.8	99	75								4
5	3	21.8	87	99								4
TOTAL WILLARD:	24		486	467	0	0	0	0	0	0	0	23
TOTAL K-12												
Elementary - Grades K-5		1402	1393	0	0	0	0	0	0	0	0	0
Elementary - Grades 1-5		1204	1168	0	0	0	0	0	0	0	0	0
Middle - Grades 6-8		691	679	0	0	0	0	0	0	0	0	0
CPS - Grades K-8		2093	2072	0	0	0	0	0	0	0	0	0
CCHS - Grades 9-12		1255	1288	0	0	0	0	0	0	0	0	0
TOTAL K-12: (Not including OOD SPED)		3348	3360	0	0	0	0	0	0	0	0	0
Worksheet												
Kindergarten		198	225	0	0	0	0	0	0	0	0	0
1		234	207	0	0	0	0	0	0	0	0	0
2		241	240	0	0	0	0	0	0	0	0	0
3		242	237	0	0	0	0	0	0	0	0	0
4		250	238	0	0	0	0	0	0	0	0	0
5		237	246	0	0	0	0	0	0	0	0	0
TOTAL Grades K-5:		1402	1393	0	0	0	0	0	0	0	0	0
Grade 6		240	239	0	0	0	0	0	0	0	0	0
Grade 7		210	232	0	0	0	0	0	0	0	0	0
Grade 8		241	208	0	0	0	0	0	0	0	0	0
TOTAL Grades 6-8:		691	679	0	0	0	0	0	0	0	0	0
TOTAL Grades K-8:		2093	2072	0	0	0	0	0	0	0	0	0
Grade 9		337	333	0	0	0	0	0	0	0	0	0
Grade 10		311	333	0	0	0	0	0	0	0	0	0
Grade 11		310	309	0	0	0	0	0	0	0	0	0
Grade 12		296	313	0	0	0	0	0	0	0	0	0
Other		1	0	0	0	0	0	0	0	0	0	0
TOTAL Grades 9-12:		1255	1288	0	0	0	0	0	0	0	0	0
TOTAL K-12: (Not including OOD SPED)		3348	3360	0	0	0	0	0	0	0	0	0

Monthly Enrollments
10/1/2015 - 6/1/2016

Oct. 1, 2014 Enrollment with K-5 Ratios	K-5 Ratios 2014-2015	Oct. 1 2014	Oct. 1 2015	Nov. 1 2015	Dec. 1 2015	Jan. 1 2016	Feb. 1 2016	Mar. 1 2016	Apr. 1 2016	May 1 2016	June 1 2016	K-5 Ratios 2015-2016
Worksheet												
SPECIAL EDUCATION OOD												
CPS OOD K-8		34	32									
CCHS OOD		41	46									
TOTAL K-12 OOD: (Not in K-12 Total)		75	78	0	0	0	0	0	0	0	0	0
Pre-School OOD: (Not in K-12 Total)												
		0	0	0	0	0	0	0	0	0	0	0
METCO STUDENTS												
CCHS		59	51									
Middle School		31	31									
Alcott		34	37									
Thoreau		17	11									
Willard		14	11									
TOTAL K-12: METCO Students:		155	141	0	0	0	0	0	0	0	0	0
Other		1										
NON-TUITION-OUT OF TOWN Students												
CCHS---Carlisle Students		311	323									
CCHS---Staff Students		12	13									
TOTAL CCHS-Out of Town Students:		323	336	0	0	0	0	0	0	0	0	0
Middle School-Staff Students		10	10									
Alcott-Staff Students		8	13									
Thoreau-Staff Students		4	3									
Willard-Staff Students		9	6									
TOTAL K-8 - Out of Town Students:		31	32	0	0	0	0	0	0	0	0	0
CONCORD STUDENTS												
CCHS		872	901									
Peabody & Sanborn		650	638									
Alcott		420	420									
Thoreau		433	442									
Willard		463	450									
TOTAL CONCORD Students:		2838	2851	0	0	0	0	0	0	0	0	0

ATTACHMENT #5 District Goals 2015-16
 Concord Public Schools

Mission: *Educate all students in becoming independent lifelong learners, creative thinkers, caring citizens, and responsible contributors in a global society.*

Core Values: *Academic Excellence, Empathic and Respectful Community, Educational Equity, Continuous Improvement, Professional Collaboration*

GOALS	ACTIONS	OUTCOMES
<p>1. Increase achievement for all students and narrow the achievement gaps for identified student groups.</p>	<ul style="list-style-type: none"> • CMS analyzes summative and formative common assessment data to adjust instruction and/or provide targeted intervention. • CMS implements RTI in English, and Language Literacy Intervention will be used in grade 6 English. • CMS implements RTI in math with specialized curriculum and software. • Current CMS schedule/programs and space are evaluated and redesigned for optimal student learning. • K5 Grade level teams collaborate with ELA Specialists to integrate social studies/science and ELA units and to develop writing units for 3 genres. • K5 teachers collaborate with Math Specialists to pilot Everyday Math program. • K5 Grade level teams monitor student progress by analyzing 	<ul style="list-style-type: none"> • Grades 6-8 students' average end of year academic assessments on report cards are 80% or higher. • K5 students achieve 80% proficiency of critical standards of end-of-year progress reports. • 90% Grades 5 and 8 score Adv/prof on ELA PARCC. • 80% Grades 5 and 8 score Adv/Prof on Math PARCC. • 80% of K8 students participating in RTI services will meet the end of year grade level benchmarks. • 80% of K8 students participating in special education will meet their IEP goals. • 80% of ELL students will increase their English proficiency levels by 2 levels. • By Feb. 2016, CMS will determine optimal schedule and space for Fall 2016.

	common assessment data to adjust instruction and to provide targeted instruction with RTI groups.	
--	---	--

DRAFT

ATTACHMENT #5 District Goals 2015-16
 Concord Public Schools

GOALS	ACTIONS	OUTCOMES
<p>2. Provide students with a rigorous and coherent curriculum and high quality instruction that engages all students to develop their curiosity, creativity, critical thinking, and collaborative problem solving skills.</p>	<ul style="list-style-type: none"> ● K8 teachers implement differentiated instruction to challenge students, new curriculum units, interdisciplinary units, and project-based learning. ● K8 teachers develop new Earth Science curriculum. ● CMS teachers revise curriculum units for integration and differentiation, and revise instructional practices for High Needs students. ● CMS implements Digital Literacy Course to increase student's effective use of Google tools, Inspiration, and Noodle Tools. ● K5 teachers collaborate with Tech Specialists and Library Media Specialists to reinforce digital citizenship skills and writing skills in a collaborative digital environment. ● K8 teachers participate on K12 Science, K12 STEM, and K12 Professional Learning Council to develop curricular improvements and provide professional learning opportunities for teachers. ● K8 teachers participate in 	<ul style="list-style-type: none"> ● 80% of identified High Needs students demonstrate moderate growth in ELA and Math, and achievement gap is reduced. ● CMS students demonstrate 80% proficiency of end -of-course skills in Digital Literacy. ● 100% of students in grades 3-5 will successfully complete 2-4 writing pieces in a collaborative digital environment and demonstrate appropriate digital citizenship skills. ● 100% of students in K-2 will use a variety of software to publish projects. ● Increased teacher participation in professional learning opportunities for new Science and STEM curriculum units, differentiated instruction for accelerated students, project-based learning, and interdisciplinary units.

	professional learning on curriculum mapping software to align curriculum units with MA Frameworks.	
--	--	--

DRAFT

GOALS	ACTIONS	OUTCOMES
<p>3. Foster a positive learning environment in which all students become more responsible citizens.</p>	<ul style="list-style-type: none"> ● CMS increases student responsibility and community participation through Student Leaders, Peer Mentors, Peer Tutors, and CMS Stands Together. ● CMS implements homeroom time for peer mentors and community building. ● CMS Principal and Assistant Principals increase time in classrooms and collaborating with teachers. ● CMS adjusts space and student schedules to decrease student transitions and stress. ● Administer YRBS to students in grades 6-8. ● K5 teachers collaborate with Mental Health teams to promote calm classrooms, greater self-awareness, and improved self-regulation for students. ● K5 monthly school-wide celebrations reward positive student behavior and promote community. ● All K5 staff and students participate in weekly Open Circle meetings. ● K5 Mental Health teams 	<ul style="list-style-type: none"> ● 10% increase CMS student participation in Student Leaders, Peer Mentors, Peer Tutors, and CMS Stands Together. ● 10% decrease in CMS behavior referrals to Assistant Principals/Principal. ● Increased CMS teacher satisfaction with CMS school leadership as measured by formal feedback. ● CMS recommendations for changes in space and schedules. ● 5% decrease in behavior referrals to principal/mental health team. Increased collaboration and leadership opportunities for K5 teachers as measured by formal feedback

	<p>provide parent education in Open Circle.</p> <ul style="list-style-type: none">• K5 teachers participate in leadership opportunities on grade level teams, curriculum committees, professional learning council, elementary steering committee, and school leadership teams.	
--	---	--

DRAFT

GOALS	ACTIONS	OUTCOMES
<p>4. Effectively implement the new Educator Evaluation system with a focus on continuous improvement in teaching and learning.</p>	<ul style="list-style-type: none"> • Teachers implement DDMs and collect student growth for year 1. • CTA Joint Supervision/Evaluation Committee meets regularly to review the process and make recommendations. • District Admin. team participates in professional learning to continue to improve teacher feedback. 	<ul style="list-style-type: none"> • All five components of the educator evaluation system are implemented.

DRAFT

ATTACHMENT #5 District Goals 2015-16
 Concord Public Schools

GOALS	ACTIONS	OUTCOMES
<p>5. Provide students and staff with the resources, materials, and infrastructure to support high quality learning environments.</p>	<ul style="list-style-type: none"> • Work with school administration, CPS school Committee, and Concord Finance Committee to develop CPS budget that supports district goals and is within the levy limit. • Discuss CPS budget development at each CPS SC meeting to increase public understanding of the budget process. • Present preliminary FY17 budget to CPS teachers, CPS SC, and Concord Finance Committee. • Develop FY17 budget book and present SC adopted FY17 budget at Public Hearings and Town Meeting. • Plan for a facilities study of the Sanborn and Peabody buildings. 	<ul style="list-style-type: none"> • FY17 CPS budget is approved at Concord Town Meeting. • Ongoing facilities study of the Sanborn and Peabody buildings.

ATTACHMENT #5 District Goals 2015-16
 Concord Public Schools

GOALS	ACTIONS	OUTCOMES
<p>6. Build support, consensus, and community engagement for the district mission, core values, challenges, and accomplishment, and critical decisions using multiple communication strategies.</p>	<ul style="list-style-type: none"> • Improve CPS school websites to increase access to school information. • Continue "Your Voice Matters" to solicit community feedback. • Conduct Principal and SC coffees during the school year to both share information and receive feedback. • Continue communication to community through school meetings, parent meetings, PTG, district, CPS websites, monthly updates, school newsletters, local media, social media, and the annual performance report. 	<ul style="list-style-type: none"> • Increase community awareness of CPS goals, accomplishments, and challenges as measured by informal and formal feedback.

DRAFT

**Concord Public Schools
FY17 - FY21
Identified Capital Needs (Preliminary)**

Project Description	FY17	FY18	FY19	FY20	FY21	Comments / Building Total
Alcott						
Flush valves and controls	20,000					Replacement of misc. flush valves and auto controls
ERU Replacement		20,000				Planned replacement of equipment
Replacement of stairwell Floor covering		40,000				Covering is worn and in need of replacement
VCT Replacement through facility			150,000			VCT is lifting from slab throughout the facility
Parking Area Sealing & Relining					20,000	
New lead condensing boiler and controls					175,000	Per 2013 National Grid Energy Audit - Original Boiler w/b redundant backup
New lighting improvements		75,000				Per 2013 National Grid Energy Audit
Total Alcott	20,000	135,000	150,000	0	195,000	\$500,000
Thoreau						
Sidewalk replacement	175,000					Sidewalk is spalling and decaying in front of the facility
Flush valves and controls, mixing valve	35,000					Replacement of misc. flush valves and auto controls
Heat trace for Sloped roofs to prevent ice damming		55,000				
Classroom & Hall Painting			75,000			
New lead condensing boiler and controls				95,000		Per 2013 National Grid Energy Audit - Original Boiler w/b redundant backup
New lighting improvements			65,000			
Total Thoreau	210,000	55,000	140,000	95,000	0	\$500,000
Willard						
Carpet Replacement		25,000	25,000			Carpet is in need of replacement in various rooms due to use
Boiler breaching stack height increase	8,500					Breaching was installed too low, flue gases entering building
Domestic hot water mixing valve replacement	15,500					Mixing valve not functioning properly
RTU Exterior insulation replacement	30,000					Insulation is delaminating from duct work
Walk way repairs		15,000				Repair damaged concrete walks
Crack seal parking lot			9,500			
Total Willard	54,000	40,000	34,500	0	0	\$128,500

**Concord Public Schools
FY17 - FY21
Identified Capital Needs (Preliminary)**

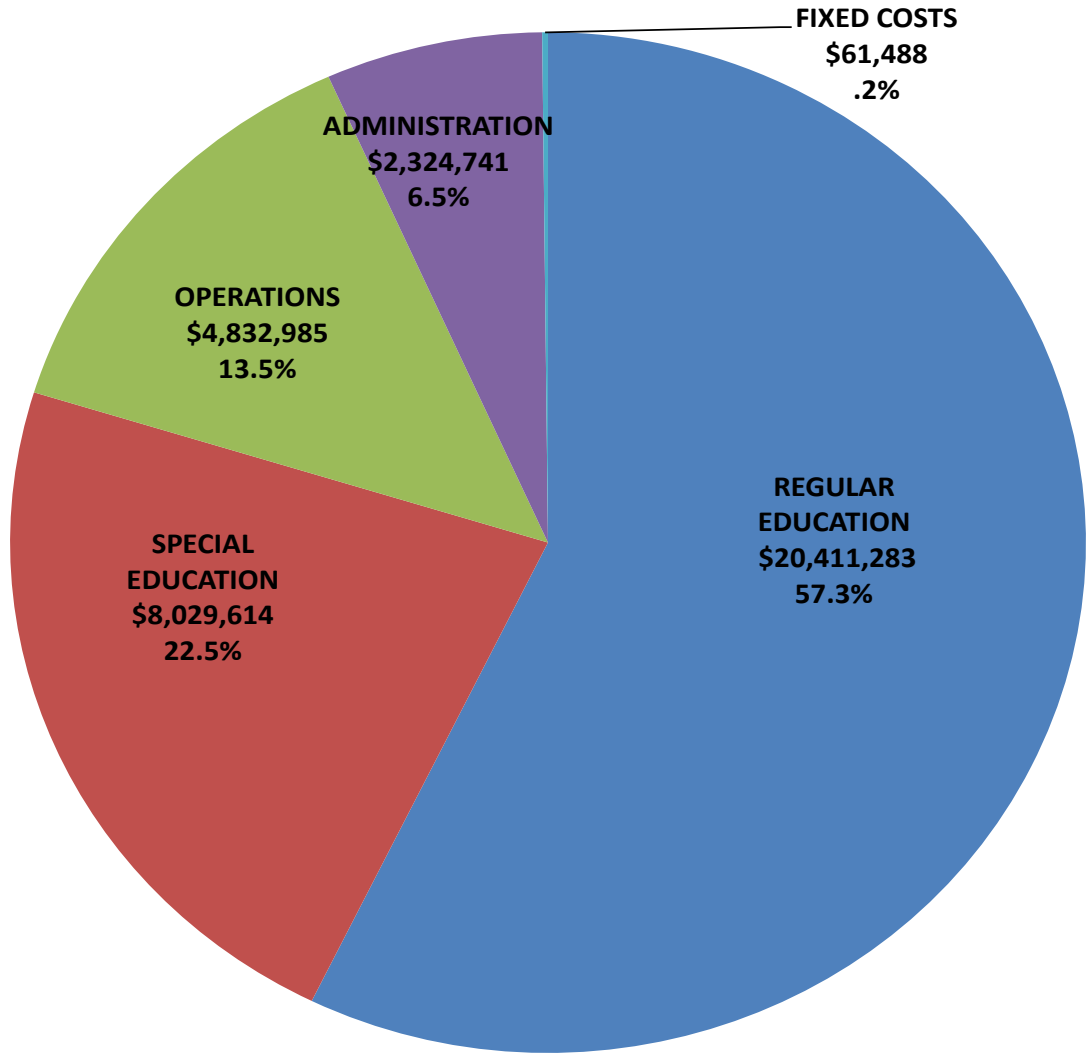
Project Description	FY17	FY18	FY19	FY20	FY21	Comments / Building Total
Peabody Building						
Facility Assessment	65,000					Audit of Facility for Capital Needs
Installation of new exhaust unit for classrooms	7,500					Planned replacement of unit
New carpeting for forum	17,000					Stained and damaged carpeting
Gym ceiling accoustical panels	15,000					Install accoustical panels for sound control
Boiler Replacement Project						Boiler Replacement- Controls upgrade hvac equipment
Replacement of HVAC controls and unit ventilator throughout school-design phase followed by construction			650,000			HVAC systems starting to fail due to age of equipment.
Electrical upgrade/Main Switch						CMLP upgraded transformers and building feeders
Domestic water piping replacement			450,000			Replacement due to age of piping in crawl spaces.
General flooring replacement			250,000			Wear and tear of flooring
Electrical power upgrade for technology				150,000		Lack of electrical power for increased demand for power.
Partitions for Classrooms			295,000			Replace due to age of equipment.
Master clock system				20,000		
Exterior paint removal under canopies			120,000			Sand blasting is required non lead / non mercury paint
Exterior repairs, caulking masonry repairs			125,000			Repointing waterproofing recaulking
Energy improvements lighting			70,000			
Upgrade to addressable fire alarm			150,000			
Roof Replacement				900,000		
Total Peabody	\$104,500	\$0	\$2,110,000	\$1,070,000	\$0	\$3,284,500
Sanborn Building						
Facility Assessment	110,000					Audit of Facility for Capital Needs
Railing installation in center courtyard	14,000					Safety issue, railing will prevent possible fall from courtyard
Main Lobby quarry tile replacement	15,000					Replace flooring due to loose and delaminating tiles
Modular for two classrooms	425,000					The cost includes complete installation with design fees
Asbestos abatement / classrooms			250,000			VAT tile should be abated as soon as possible. This request for is for all classrooms where asbestos tile is covered by degraded carpets and any remaining VAT.
Master clock system			20,000			Install new wireless clock system for facility
						Public Safety
Electrical upgrade						CMLP upgraded transformers and building feeders
Fire alarm detection				150,000		Upgrade to an addressable fire alarm system
Domestic water piping replacement			390,000	250,000		Replacement of old piping
						Boilers and HVAC equipment replacement
HVAC equipment replacement			1,025,000			
Roof replacement			1,500,000			
Energy improvements lighting			120,000			
Upgrade portable buildings					1,400,000	
Total Sanborn	\$564,000	\$0	\$3,305,000	\$400,000	\$1,400,000	\$5,669,000

**Concord Public Schools
FY17 - FY21
Identified Capital Needs (Preliminary)**

Project Description	FY17	FY18	FY19	FY20	FY21	Comments / Building Total
Transportation Facility (Landfill Site)						
Paving & Road & Yard Infrastructure						
Vehicle Repair Building						Escalated 2008 Quote
Fuel Tanks & Associated Equipment						
Administration Building						Need met by 37 Knox Rail Acquisition
Total Transportation Facility	\$0	\$0	\$0	\$0	\$0	\$0
Knox Trail Acquisition						
Total Knox Trail	\$0	\$0	\$0	\$0	\$0	\$0
Ripley Building						
Bus Depot Construction on W.R. Grace Site						\$200,000 will be in a BOS Article.
ADA updates	30,000					Lockset replacement project ADA Compliance
Installation of mezzanine in copy room	15,000					Mezzanine for storage
Installation of split A/C Units in preschool/copy	45,000					Install split AC units in 2 preschool rooms and copy center
Exterior door replacement			21,000			Preschool and CCC
Paving Parking lot			64,350			
Domestic water piping replacement			450,000			Antiquated 1950's and early 60's piping
Boiler and HVAC equipment replacement		450,000	300,000			Antiquated 1950's and early 60's equipment
Exterior door replacement Admin		57,600				
Replace flooring throughout			320,000			Removal of and replacement of Vinyl Asbestos Flooring
Exterior repairs, painting repointing			75,000			
Lighting improvements			60,000			Energy audit
Install connection to sewer system				250,000		Connect the building to town sewer due to aging 1955 septic system
Window replacement Insulation		75,000				Energy audit
Total Ripley	\$90,000	\$582,600	\$1,290,350	\$250,000	\$0	\$2,212,950
Yearly Totals	\$1,042,500	\$812,600	\$7,029,850	\$1,815,000	\$1,595,000	\$12,294,950

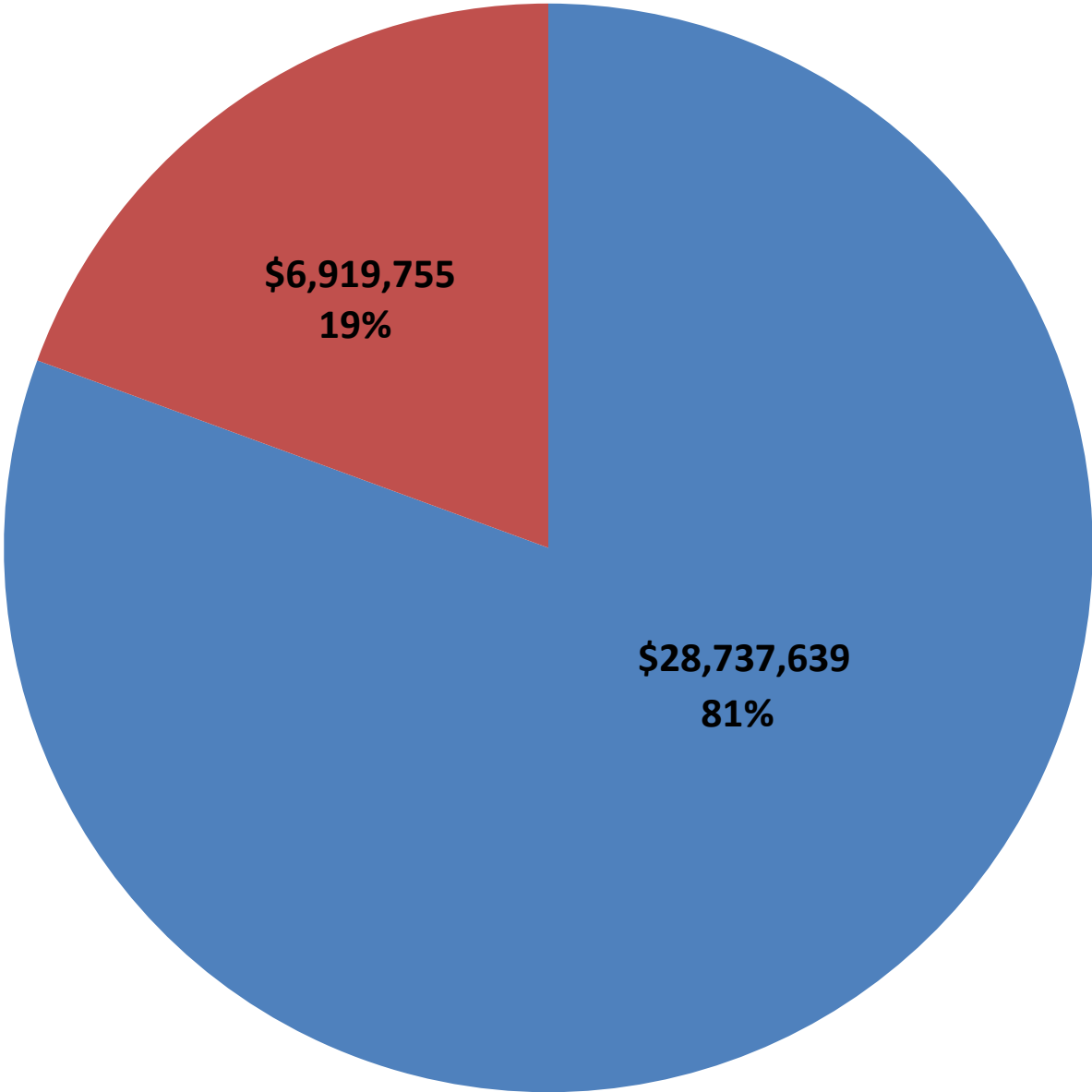
FY17 CONCORD PUBLIC SCHOOLS BUDGET

Major Program Areas



MAJOR PROGRAM AREA	FY2016 ADOPTED BUDGET	FY2017 PRELIMINARY	\$ CHANGE	% CHANGE
REGULAR EDUCATION	19,712,342	20,411,283	698,941	3.55%
SPECIAL EDUCATION	8,189,303	8,029,614	(159,689)	-1.95%
OPERATIONS	4,342,012	4,832,985	490,973	11.31%
ADMINISTRATION	2,240,971	2,324,741	83,770	3.74%
FIXED COSTS	58,106	61,488	3,382	5.82%
TOTAL	\$ 34,542,733	\$ 35,660,111	\$ 1,117,378	3.23%

**CONCORD PUBLIC SCHOOLS
FY2017 BUDGET \$35,660,111**



■ Salaries ■ Non Salaries

**FY17 CONCORD PUBLIC SCHOOLS
TECHNOLOGY BUDGETS as %**

