



2021

EDUCATE. INNOVATE. CELEBRATE.

November 11-13, 2021 | Atlanta, Georgia



Concurrent Sessions



THURSDAY, NOVEMBER 11, 2021 • 12:00 P.M.-1:00 P.M.

M501 Neonatal Resuscitation: Two Simulation Approaches

**Presentation: Neonatal Resuscitation Drills
Using an Innovative Simulation Method**

TRACK: STRUCTURAL EMPOWERMENT

Labor and delivery nurses often express a lack of confidence in performing neonatal resuscitation, which may be attributed to a lack of opportunity to practice these skills. Created and implemented by L&D staff nurses, the program will demonstrate how Rapid Cycle Deliberate Practice (RCDP) was used to increase nurses' confidence.

Presenters: Amy Imossi, MSN, RN, NYU Langone Health, New York, NY; Cara A. Bailey, MSN, RNC-OB, C-EFM, NYU Langone Health, New York, NY

**Presentation: Neonatal Resuscitation
Training: Design, Implement, and Evaluate**

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Learn about the educational approach of high-fidelity simulation training to address interprofessional care delivery during a neonatal resuscitation. Attendees will learn how to perform a front-line needs assessment, deconstruct steps for care coordination, build their simulation, and evaluate the training using straightforward evaluation tools and surveys.

Presenters: Michael Blomquist, BSN, RN, CCRN, The University of Kansas Health System, Kansas City, KS; Morgan Cross, BSN, RN, RNC-NIC, The University of Kansas Health System, Kansas City, KS

M502 Implementation of a Delirium Screening Tool in a PICU

**TRACK: NEW KNOWLEDGE, INNOVATIONS AND
IMPROVEMENTS**

This evidence-based practice project was created to implement the Cornell Assessment for Pediatric Delirium (CAPD) to replace the Pediatric Confusion Assessment Method (p-CAM) as the delirium screening tool utilized in a pediatric intensive care unit.

Presenter: Megan Kupferschmid, MSN, RN, P-CCRN, OSF Saint Francis Medical Center, Peoria, IL

M503 Apparent Cause Analysis: Linking High Reliability and Human Factors

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Discover how principles of high reliability organizations and human factors engineering were used to design an electronic Apparent Cause Analysis tool to facilitate system learning from incidents and build a proactive patient safety culture.

Presenters: Cynthia A. Oster, PhD, MBA, RN, APRN, ACNS-BC, ANP, FAAN, Emory Healthcare — Emory University Hospital, Atlanta, GA; Joel M. Mumma, PhD, Emory University Hospital Midtown, Atlanta, GA

THURSDAY, NOVEMBER 11, 2021 • 12:00 P.M.-1:00 P.M.

M504 A New Graduate Nurse Residency Program: Factors Impacting Retention

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Clinical nurses' involvement in research and dissemination of findings is imperative for Magnet recognition. Learn how a hospital system collaborated with a local school of nursing and nurse scientist to develop a clinical nurse scholars program, which led to a research study evaluating factors related to graduate nurse retention.

Presenters: Paula M. Dycus, DNP, RN, CPHQ, NEA-BC, Methodist Le Bonheur Healthcare, Memphis, TN; Deborah J. Esmon, MSN, MBA, RN, CENP, Methodist North Hospital, Memphis, TN

M505 A Peer Reviewed Journal: An Innovative Way of Dissemination

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Learn how to launch a peer-reviewed journal and foster academic writing in a health care system, set up a scholarly peer-review process, and use strategies to empower novice writers to disseminate practice innovations, professional experiences, and findings from research and projects.

Presenters: Roberto L. Roman Laporte, DNP, RN, CMSRN, EBP-C, Baptist Health South Florida: Doctors Hospital, Coral Gables, FL

M506 Big Vision/Small Budget: Building a Research Program

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Gain insight into the creation of an innovative approach to building research capacity in a freestanding children's hospital. With a small philanthropic investment, strategic partnerships were developed resulting in front line clinical staff serving as principal investigators in more than 36 studies over four years.

Presenters: Mary J. Fagan, PhD, RN, NEA-BC, Rady Children's Hospital San Diego, San Diego, CA; Kathleen M. Sweeney, DNP, CNS, CPNP-PC, Rady Children's Hospital San Diego, San Diego, CA

M507 Building Infrastructure for Curiosity

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Development of a culture of inquiry begins with infrastructure and responsive resources. Nurses need accessible content and available mentoring for evidence-based practice, research, and innovation. Nurse scientists support curiosity. In turn, this provides fertile ground for new knowledge and application of best evidence in the care of patients and families.

Presenter: Lori K Madden, PhD, ACNP-BC, RN, CCRN-K, CNRN, University of California Davis Health, Sacramento, CA

THURSDAY, NOVEMBER 11, 2021 • 12:00 P.M.-1:00 P.M.

M508 A Presentation Clearinghouse: Nurses Navigating the Process

TRACK: STRUCTURAL EMPOWERMENT

An electronic presentation clearinghouse was developed to help track and prioritize nursing abstract submissions and inform leadership of dissemination efforts. In addition to departmental metrics, the clearinghouse provides resources to novices and aids institutional messaging.

Presenter: Susan F. McElroy, PhD, MSN, RN, NEA-BC, Children's Mercy - Kansas City, Kansas City, MO

M509 Assign Right: An RN Assignment-Making Process

TRACK: TRANSFORMATIONAL LEADERSHIP

Learn how to create a fair and equitable nurse-patient assignment by utilizing the Assign Right instrument. Improve the nursing care environment by addressing nurses' concerns of inconsistent assignments while maintaining a safe work environment with a decrease in workload.

Presenters: Devan Humphries, MSN, RN, PCCN, Sharp Memorial Hospital, San Diego, CA; Wendy Baggs, MSN, RN, PCCN, Sharp Memorial Hospital, San Diego, CA

M510 Using ANCC Certification Renewal Criteria as a Roadmap for Career Development and Lifelong Learning

In this session, participants will learn how to use ANCC's menu of certification renewal criteria at all stages of their professional career, as well as how NCPD practitioners and nurse planners can facilitate their growth and development.

Presenters: Sean DeGarmo, PhD, RN, ACNS-BC, FNP-BC, ENP-BC, ANCC, Silver Spring, MD; Jennifer Graebe, MSN, RN, NEA-BC, ANCC, Silver Spring, MD

M511 Overview of the 2023 Magnet® Application Manual

Interested in what's new in the 2023 Magnet® Application Manual? This information-packed concurrent will provide you with an overview of Magnet's newest manual. Our expert Senior Magnet Program Analysts will discuss updates to the manual and share a few process changes.

Presenter: Beth Pruski, MSN, RN, CPHQ, ANCC, Silver Spring, MD; Monica Work, RN, NE-BC, ANCC, Silver Spring, MD

M512 Nursing's Definition, Scope, and Standards Are Revised for Action Beyond the Year of the Nurse

"Leading to the Future" prompted creative and innovative thinking and bold action for those nurses charged with reviewing and revising the previous nursing scope and standards of practice. Learn about the resultant new models, revised definition of nursing, and other content in *Nursing: Scope and Standards of Practice, Fourth Edition*.

Presenter: Katie Boston-Leary, PhD, MHA, MBA, RN, NEA-BC, American Nurses Association, Silver Spring, MD

THURSDAY, NOVEMBER 11, 2021 • 12:00 P.M.-1:00 P.M.



P513 Healing in Hellfire: Violence Prevention in Health Care Settings

TRACK: SAFETY AND QUALITY

This presentation includes fundamentals of workplace violence prevention in health care settings that can be universally implemented in any organization. Attendees will be apprised of the interdisciplinary process of 'threat assessment', an evidenced-based practice mitigating acts of targeted violence. Emphasis will be placed on the importance of prevention over responsiveness.

Presenters: Tamara Marquez De La Plata, MSN, RN, South Texas Veterans Health Care System, San Antonio, TX; Matthew Talbot, LCSW, CCFPC, CFMHE, CTM, Department of Veterans Affairs, San Antonio, TX



P514 Ethics for the Real World, Engaging the Bedside Nurse

TRACK: WELL-BEING

Ethical dilemmas have been linked to moral distress. A hospital created a nursing ethics committee to provide resources to bedside nurses when faced with ethical concerns or questions. The committee will describe the tool kit created for bedside nurses and the educational case studies offered monthly.

Presenters: Rebekah Powers, DNP, RN-BC, CMSRN, CSPHA, CHTS-CP, Midland Memorial Hospital, Midland, TX; Lori Forbus, MSN, RN, CMSRN, Midland Memorial Hospital, Midland, TX

THURSDAY, NOVEMBER 11, 2021 • 3:00 P.M.–4:00 P.M.

M515 Behavioral Risk Precautions: Improving Workplace Safety

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Learn about an organization's journey to improve workplace safety related to physical and verbal aggression.

Presenter: Stephanie Benning, MSN, APRN, PCNS-BC, CPN, Arkansas Children's Hospital, Little Rock, AR

M516 CARE to Prevent Medical Device Pressure Injuries: A 3-Year Journey

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Gain insight into how a clinical nurse-led innovation inspired by *Watson's Theory of Human Caring* engaged the interprofessional care team and reduced the organization-wide medical device-related pressure injury rate by 80% on medical-surgical, telemetry, and intensive care units. Learn how similar nursing practice interventions endorse multiple *2019 Magnet® Application Manual* standards.

Presenters: C. Preston Lewis, DNP, RN, CCRN, Baptist Health Lexington, Lexington, KY; Mary Ellen Robertson, MSN, RN, Baptist Health Lexington, Lexington, KY

M517 Catalyzing Frontline Nurse Research with Intentional Connections

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Explore challenges to nursing research participation and implementation in the hospital setting as you gain insight into simple, innovative strategies to engage front-line staff in research and evidence-based projects

Presenter: Shakira Li Henderson, PhD, DNP, MS, MPH, RNC-NIC, IBCLC, Vidant Health - Vidant Medical Center, Greenville, NC

M519 Evaluating Post-Construction Clinical Risk Using Simulation

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Newly built clinical environments harbor latent safety threats that often go unidentified until patient care begins. Simulation-based Clinical Systems Testing (SbCST) is useful for identifying these hidden risks before they reach patients. Learn how one organization applied SbCST to evaluate the post-construction clinical risk in a pediatric subspecialty, ambulatory center.

Presenter: Sarah A. Younker, MSN, RN, CCRN, Children's Healthcare of Atlanta, Atlanta, GA; Caroline Rooke, RN, NEA-BC, Children's Healthcare of Atlanta, Atlanta, GA

M520 From the Battlefield to the Ballfield: Nurses Role in Community Hemorrhage Control

Learn how the use of the ANCC Practice Transition Accreditation Program (PTAP) structure to create a sustainable transition-to-practice program to educate and support new graduate advanced practice providers helped them thrive in a specialty setting, engaged preceptors, and benefited an organization.

Presenter: James "Jim" Reed, DNP, MSNA, CRNA, The University of Arizona College of Nursing, Tucson, AZ

THURSDAY, NOVEMBER 11, 2021 • 3:00 P.M.–4:00 P.M.

M521 Advanced Practice Provider (APP) Fellowship for Transition to Practice

TRACK: STRUCTURAL EMPOWERMENT

Learn how the use of the ANCC Practice Transition Accreditation Program (PTAP) structure to create a sustainable transition-to-practice program to educate and support new graduate advanced practice providers helped them thrive in a specialty setting, engaged preceptors, and benefited an organization.

Presenters: Kelly Bugos, MS, RN, ANP-BC, AOCNP, Stanford Health Care, Stanford, CA; Clair Kuriakose, MBA, PA-C, Stanford Health Care, Stanford, CA

M522 Employees' Perception of Professional Control and Governance

TRACK: STRUCTURAL EMPOWERMENT

Learn about the implementation of an interprofessional shared governance model. Using the Index of Professional Governance survey tool (Hess, 1998), this hospital documented moving from a traditional to a shared governance culture.

Presenters: Ashley Pierce, BSN, RN, CCRN, Conway Regional Health System, Conway, AR; Lori Reynolds, RN, OCN, Conway Regional Health System, Conway, AR

M523 Utilizing the Benefits of Wound Education for All Registered Nurses

TRACK: TRANSFORMATIONAL LEADERSHIP

A project was created and carried out after garnering the knowledge that our new graduate RNs were deficient in knowledge and confidence when caring for patients with pressure injuries and wounds. The knowledge gained from the study prompted a change for all RNs being hired into the hospital.

Presenter: Denise Gerhab, RN, WCC, OMS, RWJBarnabas Health-RWJ Somerset, Somerville, NJ

M524 Emergency Department Flow: The Right Care in the Right Place

TRACK: TRANSFORMATIONAL LEADERSHIP

Discover strategies to decrease the length of stay and increase patient satisfaction by minimizing non-emergent care in the emergency department. Learn why engaging key stakeholders and ancillary services are essential to improving throughput.

Presenter: Kathleen Natale, RN, CPEN, UPMC Children's Hospital of Pittsburgh, Pittsburgh, PA; Melony Wilhelm, MSN, RN, CPEN, CPN, UPMC Children's Hospital of Pittsburgh, Pittsburgh, PA

THURSDAY, NOVEMBER 11, 2021 • 3:00 P.M.–4:00 P.M.

M525 Working with Multigenerational Teams: Unlocking Agency

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

There are more generations in today's workforce than ever before. This presentation will explore the concept of unlocking agency in multigenerational work teams. Interviews with four nurses from different generations who served as project leaders will be shown. Findings reveal strategies for leaders and organizations to promote staff engagement.

Presenter: Gerry Altmiller, EdD, APRN, ACNS-BC, ANEF, FAAN, The College of New Jersey, Ewing, NJ

M526 Leveraging NCPD Departments to Achieve Magnet and Pathway Credentialing

NPD practitioners and nurse planners lead the charge in providing and evaluating NCPD to achieve strategic goals. Organizations seeking Magnet/Pathway credentialing are uniquely positioned to leverage NCPD to achieve this credential. Participants will identify opportunities for relationship building and collaboration with Magnet/Pathway program directors demonstrating how NCPD underpins credentialing achievements.

Presenters: Jennifer Graebe, MSN, RN, NEA-BC, ANCC, Silver Spring, MD; Jennifer Bodine, DNP, FNP-C, NPD-BC, CEN, ANPD, Chicago, IL; Jillian Russell, MSN, RN, NPD-BC, ANPD, Chicago, IL

P527 Professional Branding: Your Reputation Precedes You

Your brand is your promise, an expectation of an experience. Branding and networking skills are highly coveted, successful business strategies that nurses are not actively taught. This talk clarifies professional branding with personal mission statement development to maximize impact and fulfillment, while minimizing personal identify sacrifice.

Presenter: Sarah Abel, DNP, RN, CEN, FAEN, Sigma Theta Tau International Honor Society, Indianapolis, IN

P528 Food Health Program: Utilizing Nutrition to Improve Health & Wellness

TRACK: WELL-BEING

This program served as a partnership with a community hospital, community-based organizations, and food vendors to minimize food insecurity, decrease readmission rates, and improve health outcomes.

Presenters: Kerlene T Richards, DNP, RN, CCRN, Long Island Jewish Valley Stream, Valley Stream, NY; Michelle V. Osborne, DNP, RN, CNN, NE-BC, Northwell Health Long Island Jewish Valley Stream, Valley Stream, NY

FRIDAY, NOVEMBER 12, 2021 • 8:00 A.M.–9:00 A.M.

M601 Creating a Work Environment to Achieve an EP2EO Exemplar

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Learn how to create an environment using evidence-based strategies to achieve top nursing satisfaction scores for EP2EO. Leverage shared governance, the professional practice model, and meaningful recognition to excel in this critical source of evidence.

Presenters: Deborah J. Esmon, MSN, MBA, RN, CENP, Methodist North Hospital, Memphis, TN; Kathryn D. Buntyn, MSN, RN, NE-BC, Methodist North Hospital, Memphis, TN

M602 Driving Towards Zero HAPI: 5 Years of Sustained Outcomes

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

We present 5.5 years of outcomes data from a multifaceted, expert-led HAPI prevention program. Strategies for sustaining excellence include surveillance and consistent attention to details while engaging clinical nurses in evaluation of unit-based data, then rewarding outcomes based on application of evidence.

Presenters: Susan Solmos, MSN, RN, CWCN, University of Chicago Medicine, Chicago, IL; Judy Doty, MSN, RN, CPHQ, University of Chicago Medicine, Chicago, IL

M603 Magnet Nurses Made it Happen – A Geriatric Fracture Program Success

TRACK: STRUCTURAL EMPOWERMENT,

Falls and their sequela are the leading cause of mortality in older adults. The Geriatric Fracture Program was developed to improve the care of these vulnerable older adults. The implementation details of this nurse-run program will be shared, including outcomes from the first year and plans for expansion.

Presenter: Kathleen M Breda, MSN, BBA, RN, AGACNP-BC, ONP-C, Cedars-Sinai Medical Center, Los Angeles, CA

M604 Developing a Small Baby Unit to Improve Patient Outcomes

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

The development and implementation of a Small Baby Unit was a unique initiative that transformed care provided to this vulnerable patient population. Specially trained staff provide standardized care in a unit specifically aimed to meet patient needs, outside of just primary caregiving, resulting in improved outcomes and strengthening the team.

Presenter: Arica E. Smith, MSN, RNC-NIC, Baylor Scott & White McLane Children's Medical Center, Temple, TX

M605 Generating Warmth from Generating Waste

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Discover exciting new ways to reduce, reuse, and recycle in the operating room and health care setting. Operating room nurses developed a way to reuse the blue wrap for sterile trays to build sleeping mats for the homeless community.

Presenter: Amber Kratochvil, MSN, BSN, CNOR, University of Chicago Medicine, Chicago, IL

M606 Nursing: A Trusted Profession

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

The tattoo taboo ... do they affect our care? Tattoos are hotly debated throughout health care! How do patients perceive nurses with tattoos during their most vulnerable time? Come see how patients perceive the care they received from nurses with visible tattoos. This is a must for clinical nurses, nurse leaders, and educators.

Presenters: Aileen Cassada, RN, NREMTP, Centra Health, Farmville, VA; Curtis Stowers, RN, CNS, ACNS-BC, Centra Southside Community Hospital, Farmville, VA

FRIDAY, NOVEMBER 12, 2021 • 8:00 A.M.–9:00 A.M.

M607 Virtual Reality to Train and Orient Nurses

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Learn how to use innovative technology to help onboard, educate, and credential nurses. Various uses of virtual reality will be presented.

Presenters: Kirsten A. Hickerson, DNP, CEN, Children's Hospital of Philadelphia, Philadelphia, PA

M608 It's Getting Hot! Increasing Your Clinical Nurse Degree Rate

TRACK: STRUCTURAL EMPOWERMENT

Retiring baby boomers and the shortage of experienced bachelor-prepared nurses create a challenge for organizations trying to achieve or maintain the IOM's 80% BSN recommendation. Learn about a best practice bundle at one community hospital to enhance the BSN rate.

Presenters: Sandra L Hutchinson, MSN, RN, ACE-GFI, Northwestern Medicine Delnor Hospital, Geneva, IL; Gina Reid Tinio, PhD, MS, MPH, NPD-BC, Northwestern Medicine Delnor Hospital, Geneva, IL

M609 Engaging Clinical RNs: Achieving the Nursing Strategic Plan

TRACK: TRANSFORMATIONAL LEADERSHIP

This session will inform executive nurse leaders in strategies utilized to cascade goals from the Nursing Strategic Plan to direct care nurses. Tactics include: executive-level leader weekly rounding, intentional department-level goal alignment, nurse leader accountability monthly meeting models, and staff engagement throughout the process in order to achieve desired outcomes.

Presenter: Damita J Williams, EdD, MSN, RN, CENP, CPN, Medical City Fort Worth, Fort Worth, TX

M610 Engagement and Site Visit Success: Journey of Excellence Mobile App

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Have you heard of a mobile app created to drive engagement and educate the entire organization on Magnet? If you are interested in learning about this nurse-led success story, this session is for you! Learn more about the NYP JOE© (Journey of Excellence) mobile app, intended for both front-line nurses and nurse leaders.

Presenter: Christina Litavec, RN, CCRN, New York Presbyterian/Weill Cornell, New York, NY

M611 The American Nurses Credentialing Center's Research Playbook: A Guide for Supporting Multi-site Research Studies

In this one-hour session, research council members will present an analytical approach to conducting multisite studies to maximize the potential of the research project, enhance rigor, and support the development of interventions that are tailored to the populations they are intended to serve.

Presenters: Kathy Chappell, PhD, RN, FNAP, FAAN, American Nurses Credentialing Center, Silver Spring, MD; Catherine Ivory, PhD, RN-BC, FAAN, Vanderbilt University Medical Center, Nashville, TN

FRIDAY, NOVEMBER 12, 2021 • 8:00 A.M.–9:00 A.M.

M612 Peer Accountability Program to Combat Nurse Incivility

TRACK: STRUCTURAL EMPOWERMENT

Got nurses eating their young? Join us to learn about a low-cost, easy-to-implement program utilizing peer messengers to address uncivil behaviors and promote positive professional interactions.

Presenters: Roy L. Hudson, DNP, BS, RN, NEA-BC, Duke Raleigh Hospital, Raleigh, NC; Tammi P. Hicks, DNP, RN, CEN, NE-BC, Duke Raleigh Hospital, Raleigh, NC

P613 Optimizing Career Ladder Engagement: A Revised Approach

TRACK: PROFESSIONAL DEVELOPMENT

Learn how one organization revised a four-tier RN career ladder model to empower graduate and seasoned nurses, double participation rates and facilitate reduction in turnover.

Presenters: C. Preston Lewis, DNP, RN, CCRN, Baptist Health Lexington, Lexington, KY; Kathryn Costanzo, BSN, RN, Baptist Health Lexington, Lexington, KY

P614 Interdisciplinary Approach to Manage MRSA in Level IV NICU

TRACK: SHARED DECISION-MAKING AND LEADERSHIP

MRSA poses many challenges in the NICU. This institution collaborated with an interdisciplinary team to combat the recent rise of MRSA, which posed life-threatening risks to the patient population. Nursing must drive change and assist in the evaluation of practices and implementation of immediate steps to reduce risk.

Presenters: Tara B. Matz, MSN, RN, AE-C, Cohen Children's Medical Center of New York, New Hyde Park, NY; Margaret M. Duffy, PhD, RN, NEA-BC, Cohen Children's Medical Center, New Hyde Park, NY

FRIDAY, NOVEMBER 12, 2021 • 9:30 A.M.–10:30 A.M.

M M615 **Dueling Burnout: The Dual Role Nurse**

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Dueling Burnout describes an initiative that was implemented in an intensive care unit to reduce the level of burnout nurses endure by encouraging dual roles with collaborating departments. Gain insight and strategies on combating moral distress and burnout in any area of nursing!

Presenters: Melissa S. Dorsey, MSN, RN, CCRN-K, NE-BC, Spectrum Health, Grand Rapids, MI; Elizabeth M. Steenland, BSN, RN, CCRN, Spectrum Health, Grand Rapids, MI

M M616 **Evidence-Based Strategies Improved Care for Stroke Patients**

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Learn how process improvement strategies and implementation of selected best practices resulted in decreased facility door-to-needle times for administration of Alteplase in patients with acute ischemic stroke.

Presenter: Crystal Smith, BSN, RN, CCRN-K, Banner Baywood Medical Center, Mesa, AZ

M M617 **RN Workforce Planning: Roadmap to Ensure Adequate Levels of Staffing**

TRACK: TRANSFORMATIONAL LEADERSHIP

This presentation describes one organization's work in developing an effective Registered Nurse Workforce Planning Model (WPM) and workforce planning strategies. The WPM encompasses a quaternary academic medical center and ambulatory clinics. Results shared demonstrate a decrease in RN vacancy rate and RN agency usage.

Presenters: James K. Fenush Jr., MSN, NEA-BC, Penn State Health; Milton S. Hershey Medical Center, Hershey, PA; Tina Fitzgerald, Penn State Health, Hershey, PA

M M618 **It Takes a Village: Improving Nurse Safety at the Front Line**

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Many emergency department (ED) nurses feel unprepared to safely provide care for opioid overdose patients who present by private vehicle. Discover how collaboration of an interdisciplinary team and the connections created through professional organizations were leveraged to develop innovative technology empowering ED nurses across the nation.

Presenters: Jeannie Burnie, MS, APRN, AGCNS-BC, CEN, FAEN, FCNS, TriHealth- Bethesda North, Cincinnati, OH; Rachel B. Baker, PhD, MSW, RN, CPN, TriHealth, Cincinnati, OH

M M619 **Nurse and a Smart Watch: Promoting Healthier Lifestyles**

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

A nursing-led pilot study paired nurses at a large academic medical center with smart watches and cell phone application to identify options for promoting healthier lifestyles. Insight into health and lifestyle characteristics of nurses helps customize the health promotion toolkit and self-care initiatives for the organization and future studies.

Presenters: Heather L. Craven, PhD, CMSRN, CPHQ, Medical University of South Carolina, Charleston, SC; Andrea Coyle, MSN, MHA, NE-BC, Medical University of South Carolina, Charleston, SC

FRIDAY, NOVEMBER 12, 2021 • 9:30 A.M.–10:30 A.M.

M620 Nursing Research is Alive and Well: How to Keep it That Way

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Nursing research can be challenging. Learn about how to create, sustain, and grow nursing research at your organization by hearing about a long-standing Nursing Research Fellowship.

Presenters: Rose Hata, DNP, MBA, RN, APRN, CCRN-K, CCNS, NEA-BC, The Queen's Medical Center, Honolulu, HI; Katherine Finn Davis, PhD, RN, APRN, CPNP, FAAN, University of Hawaii at Manoa, Honolulu, HI

M621 All the World's a Stage: Improv to Improve Healthcare

Deliberate teaching exercises from the arts prove excellent tools to initiate a culture of safety, manage difficult conversations, sooth difficult relationships, encourage spontaneous adaptation, and solve problems on-the-spot. This session is a fun, immediately transferable time of learning the basics of applied improvisational exercises (aka: Medical Improv) to advance interprofessional communication.

Presenter: Candy Campbell, DNP, RN, CNL, LNC, FNAP, Candy Campbell & Company

M622 COVID-19 Pandemic Lessons for Nurse Leaders: Relationship of Nurses Feeling Supported at Work to the Characteristics of the Environment

Environment of care has an impact on the overall well-being and occupational stress of nurses. Come and learn how one research study examined the relationship of nurses feeling supported at work to the characteristics of the care delivery environment, and how nurse leaders impact a safe environment.

Presenter: Adam Meier, MSN, RN, NE-BC, CPHQ, University Of Kansas Health System, Kansas City, KS

M623 I.G.N.I.T.E. the Way for Interprofessional Collaboration

TRACK: TRANSFORMATIONAL LEADERSHIP

The presentation addresses how the senior nursing leadership of one organization leveraged transformational leadership to build partnerships with provider colleagues and drive quality improvement across the hospital. Results included over \$3 million of cost savings related to reduced patient length of stay.

Presenters: Alesia Coe, DNP, RN, NEA-BC, UChicago Medicine, Chicago, IL; Stephenie Blossomgame, MSN, RN, UChicago Medicine, Chicago, IL

FRIDAY, NOVEMBER 12, 2021 • 9:30 A.M.–10:30 A.M.

M624 Innovation: Why Nurses Are the Leaders Healthcare Needs, Part 1 of 2

Part 1 Series Session and Prerequisite to M636:

All nurses are leaders and navigating some of the biggest issues of our time — access to healthcare, navigating rapidly expanding care environments, and social and societal upheaval. Come learn about innovation and design! We're seeking those who are passionate about looking for solutions, big thinkers, and a bias towards action!

Presenter: Oriana Beudet, DNP, RN, PHN, ANA Enterprise, Silver Spring, MD

M625 Project to Publication — A Writing Mentorship Program

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Increase your organization's external dissemination of evidence through publication. Learn about the impact of a nursing writing mentorship program featuring workshops and mentoring sessions. The presenters will describe a research study examining the effects of a mentored writing program on nurses' perceptions of writing self-efficacy and manuscript submission for publication.

Presenters: Sarah Harne-Britner, DNP, ACNS-BC, NEA-BC, Meritus Medical Center, Hagerstown, MD; Cynthia Leaver, PhD, APRN, FNP-BC, FAANP, American Association of Colleges of Nursing, Washington, DC

M626 Certification is not a Panacea, but ... It Might Cure What Ails You

Quality nursing care relies on a competent workforce and nursing continuing professional development facilitates competency. Nursing specialty certification activities standardize professional development to the benefit of the nurse and the employer. The speakers will address the value of credentialing programs, recertification mechanisms and recent developments in nursing specialty certification.

Presenter: Marianne Horahan, MPH, MBA, RN, NEA-BC, CPHQ, ANCC, Silver Spring, MD James Stobinski, PhD, RN, CNOR, CSSM (E), Competency and Credentialing Institute, Dever, CO

P627 Lessons Learned on Our Journey to Becoming "Pathway Proud"

TRACK: SHARED DECISION-MAKING AND LEADERSHIP

Staff, leadership, and board of trustee turnover is inevitable. Learn strategies for a successful transformation that can guide the preservation of your organization's Pathway culture.

Presenters: Lisa M. Keegan, BSN, RN, Adirondack Health, Saranac Lake, NY; Kristin P. Finn, BSN, RNC-OB, Adirondack Health, Saranac Lake, NY

P628 The Journey to Excellence: Is Your Facility Unique?

TRACK: PROFESSIONAL DEVELOPMENT

Learn effective strategies and innovative insights from trailblazing leaders, who have successfully enculturated a positive practice environment across healthcare settings.

Presenters: Valerie Morrison, DBA, MSA, BSN, RN, NEA-BC, SHRM-SCP, University of North Florida, FL; Ivette Valadez, BSN, RN North Texas Health Care System, Dallas, TX; Patience Harris, BSN, RN American Nurses Credentialing Center, Silver Spring, MD; Karen White-Trevino, DNP, RN, NE-BC, ACHE, Caritas Coach, University of West Florida, FL

FRIDAY, NOVEMBER 12, 2021 • 11:00 A.M.–12:00 P.M.

M629 From the Bed to Embedded: Patient/Family Advisors

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

The involvement of patient/family advisors in bedside shift report, facility design, professional governance activities, and the practice environment produces improved patient experience, nurse empathy, and patient flow.

Presenters: Sylvia Bell, MEd, PFA, Emory University Hospital, Atlanta, GA; Polly H. Willis, MSN, RN-CV, PCCN, Emory University Hospital/Emory Wesley Woods Hospital, Atlanta, GA

M631 Innovation: The Magical Role of a Nurse Retentionist

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

This presentation describes the positive outcomes from an innovative nurse retentionist role implemented at a southeastern health system. This presentation discusses the impact of the nurse retentionist role, along with five key strategies, on improved clinical ladder participation, nurse recognition, nurse residency retention, and recommendations for practice.

Presenters: Millie L. Sattler, DNP, RN, CCRN, Emory Healthcare, Atlanta, GA; Noreen Bernard, EdD, RN, NEA-BC, FAAN, Longs Peak Hospital, Longmont, CO

M632 TeleBuddy: Help Is Just One Call Away

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Discover how TeleBuddy uses telehealth technology to enhance patient safety within a multi-campus pediatric hospital by connecting an expert nurse digitally to answer and navigate insulin management questions. Come learn about this valuable application of technology in care delivery for patients with specialized comorbidities requiring insulin management.

Presenter: Song Khang, BSN, RN, CPN, Children's Minnesota, St. Paul, MN

M633 One Call Away – Mobile Critical Care Nurses

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Improving workflow in an Emergency Department and screening for appropriate ICU admissions can be challenging in a large tertiary care facility. Learn how these challenges were met by creating a Mobile Critical Care Team.

Presenters: Nicolas Loizzo, RN, TNCC, Northwell Long Island Jewish Medical Center, Queens, NY; Elizabeth Boyce, BSN, RN, Northwell Health Long Island Jewish Medical Center, New Hyde Park, NY

M634 Perceptions of Nurses Who are Second Victims in a Hospital Setting

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Second victims are health care providers traumatized by unanticipated adverse patient events. The impact on nurses' professional and personal lives can be significant, including leaving the profession. This study documented the prevalence of nurses who see themselves as second victims and described their awareness and use of available resources.

Presenters: Hannah M. Musgrove, MSN, APRN, AGCNS-BC, RN-BC, Henry Ford Health System, Detroit, MI; Catherine Draus, DNP, ACNS-BC, CCRN, MSNBC, Nursing, Henry Ford Hospital, Detroit, MI

M635 Phase 5: Retaining Pediatric Critical Care Nurses

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Learn how adding an additional phase of orientation known as Phase 5 increased retention of new graduate nurses and decreased turnover rate from 25% to 0% in a pediatric critical care unit.

Presenters: Kayla M. Miller, BSN, CCRN, Spectrum Health, Grand Rapids, MI; Michelle Oleniczak, BSN, RN, Spectrum Health, Grand Rapids, MI

FRIDAY, NOVEMBER 12, 2021 • 11:00 A.M.–12:00 P.M.

M636 Innovation: Why Nurses Are the Leaders Healthcare Needs, Part 2 of 2

Part 2 Series Session (Prerequisite is M624):
All nurses are leaders and navigating some of the biggest issues of our time — access to healthcare, navigating rapidly expanding care environments, and social and societal upheaval. Come learn about innovation and design! We're seeking those who are passionate about looking for solutions, big thinkers, and a bias towards action!

Presenter: Oriana Beaudet, DNP, RN, PHN, ANA Enterprise, Silver Spring, MD

M637 Celebrating Transformation: Conquering Research Obstacles

TRACK: TRANSFORMATIONAL LEADERSHIP

Explore one organization's journey to develop a structure to transform how nursing research and evidence-based practice are developed and integrated throughout nursing practice. Follow the path taken to transform a leader's vision of a nursing research institute into a productive framework to support the nursing research process.

Presenters: Kathryn K A'Hearn, DNP, RN, NPD-BC, CCRN, Stamford Hospital, Stamford, CT; Ellen Komar, MPA, RN, NEA-BC, Stamford Hospital, Stamford, CT

M638 "REAL Talk": Improving Nurse Resiliency with Peer Support

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Research shows that critical care nurses experience high rates of moral distress, which can lead to reduced resiliency and burnout. This program was designed to provide an intentional, scheduled, and structured time for peers to emotionally debrief, provide support to one another, and cultivate resiliency tools

Presenter: Amelia A. Wright, RN, CCRN, Duke Regional Hospital, DUHS, Durham, NC

M639 "Please Keep Me Out of the ICU!" A Plea from Our Oncology Patients

TRACK: TRANSFORMATIONAL LEADERSHIP

Gain insight into the development and implementation of high acuity beds within a hematology unit to reduce the need for transfer of hematology patients to critical care units while demonstrating a cost savings of > \$800,000 over the first 10 months and improved patient satisfaction.

Presenters: Sarah R. Rutledge, MSN, RN, ACCNS-AG, CCRN, OCN, Atrium Health Carolinas Medical Center, Charlotte, NC; Janet D. Handy, MS, RN, NEA-BC, FACHE, Atrium Health Carolinas Medical Center, Charlotte, NC

M640 Nurses' Role in Social Justice Advocacy-Necessary Trouble

This interactive session will explore social and structural determinants of health that may lead to health disparities and health inequities, using the case example approach. Participants will be able to articulate why nurses should be social justice advocates and strategies they can use to achieve this goal.

Presenter: Coretta Jenerette, PhD, RN, AOCN, CNE, FAAN, University of South Carolina, Columbia, SC

FRIDAY, NOVEMBER 12, 2021 • 11:00 A.M.–12:00 P.M.

P641 Achieving an “A” Grade in Diversity, Equity, and Inclusion

Learn how to assess, diagnose, plan, implement, and evaluate diversity, equity, and inclusion (DEI) issues related to racism in nursing, health inequities, and social determinants impacting patient outcomes. There are opportunities for improvement in nursing that have been hiding in plain sight that nurses can impact on a daily basis.

Presenter: Katie Boston-Leary, PhD, MHA, MBA, RN, NEA-BC, American Nurses Association, Silver Spring, MD; Kendra McMillan, RN, BS, MPH, American Nurses Association, Silver Spring, MD

P642 Stress Reduction through Self-Awareness and Personal De-escalation

TRACK: WELL-BEING

When stress is present, morale and well-being of the individual suffers. Knowing one’s own triggers will improve interaction between family, friends, and colleagues, thus improving social interaction and one’s self-image.

Presenter: Victoria L. Grimes-Holsinger, DNP, RN, CRNI, Veteran Affairs, West Roxbury, MA

FRIDAY, NOVEMBER 12, 2021 • 2:00 P.M.–3:00 P.M.

M M643 Interprofessional Innovation of the Acuity-Adaptable Model

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

In this session, the design, implementation, and evaluation of an innovative acuity-adaptable model of care is overviewed realistically. Markedly improved outcomes verified the advantage of this interprofessional approach, even in a highly variable population of inpatients.

Presenters: Rebecca A. Clark, MSN, CMSRN, Indiana University Health, Muncie, IN; Nadia Paul, MSN, RN, ACNP-BC, FHM, IU Health Ball Memorial Hospital, Muncie, IN

M M644 My Voice, My Profession, My Hospital: A Nursing Governance Journey

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Learn from a freestanding pediatric hospital's ongoing journey from shared to professional governance. The lessons learned, engagement, outcomes, and future steps are adaptable to any organization. Share in the work being accomplished that has propelled this department of nursing forward.

Presenters: Inga Uremovich, MSN, RN, CPN, Ann & Robert H. Lurie Children's Hospital of Chicago, Chicago, IL; Julia A. Hovorka, MSN, RN, CNE, CPN, Ann & Robert H. Lurie Children's Hospital of Chicago, Chicago, IL

M M646 Is There Prejudice/Anchoring in Practice?

Prejudice, bias and anchoring are terms that those of us in health care take seriously. Implications that providers'/institutions' medical decision-making is grounded in these practices is horrifying. This presentation delves into definitions, initiatives, and broad steps to incorporate institutional cultural change. Be prepared to see the glass half full!

Presenter: Elda Ramirez, PhD, RN, FNP-BC, ENP-C, FAANP, FAEN, FAAN, Cizik School of Nursing – UTHealth Houston, Houston, TX

M M647 Prenatal Care and Beyond for the Opiate-Addicted Pregnant Woman

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Create a patient-centered medical home for the opiate-addicted pregnant woman that is comprehensive, accessible, coordinated across the health care system, and committed to quality and safe care of the mother and her baby from the first trimester to fourth trimester.

Presenters: Karen Y. Frantz, BSN, RNC, Summa Health System, Akron, OH; Jocelyn Davis, DNP, RNC-OB, CNM, C-EFM, Summa Health System, Akron, OH

M M648 Reiki & the TJR Patient, Improved Outcomes through Holistic Nursing

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Patients undergoing total joint replacement surgery require multimodal pain management strategies. Join our speakers as they share the results of their IRB approved study implementing Reiki as a nonpharmacologic intervention for this population. Learn how to advocate for holistic nursing interventions and become a change agent for your patients!

Presenters: Marie O'Brien, MSN, NP, Mather Hospital Northwell Health, PORT Jefferson, NY; Margaret Scharback, AD, RN, Mather Hospital, Port Jefferson, NY

FRIDAY, NOVEMBER 12, 2021 • 2:00 P.M.–3:00 P.M.

M649 Remodeling Mental Health Care in a Pediatric Hospital

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Children needing behavioral health services present to emergency and acute care settings across the nation in rising frequency and number. Details of an innovative program are shared including a safety toolkit reducing agitation, introduction of new staff roles, and individualized care plans. Impact on quality, safety, and service is discussed

Presenters: Andrea L. Hughie, MSN, RN, NEA-BC, Vanderbilt University Hospitals & Clinics-Monroe Carell Jr. Children's Hospital at Vanderbilt, Nashville, TN; Ashley B. Ried, MMHC, BSN, RN, CPPS, Monroe Carell Jr. Children's Hospital at Vanderbilt, Nashville, TN

M650 Interprofessional Collaborative Practice: A Continuum from Academia to Practice

In this session, a panel of interprofessional collaborative practice experts will engage participants in a discussion on lessons learned and best practices that foster effective interprofessional collaboration practices, including governance structures, education programs, and clinical settings.

Presenters: Maria Shirey, PhD, MBA, MS, RN, NEA-BC, ANEF, FACHE, FNAP, FAAN, The University of Alabama at Birmingham School of Nursing, Birmingham, AL; Sean Clarke, PhD, RN, FAAN, William F. Connell School of Nursing, Boston College, Chestnut Hill, MA; Simon Kitto, PhD, University of Ottawa, Ottawa, Canada; Amanda K. Garey, PhD, MSN, RN, NP-D-BC, C-EFM, Texas Children's Hospital, Houston, TX

M651 Fostering Transformational Leaders: A Comprehensive Approach

TRACK: TRANSFORMATIONAL LEADERSHIP

Join us to learn about a nursing leadership development program empowering nurses to develop relationships across the care continuum and beyond by leveraging internal resources to mentor and prepare tomorrow's leaders today. The program incorporates shadowing experiences, online learning modules, resilience building, and mentoring to showcase succession planning best practice.

Presenters: Tammi P. Hicks, DNP, RN, CEN, NE-BC, Duke Raleigh Hospital, Raleigh, NC; Nicole P. Ware, DNP, RN, CNL, Duke Regional Hospital, Durham, NC

M652 QI WORKSHOP: "Professor" Potato Head Teaches PDSA

TRACK: TRANSFORMATIONAL LEADERSHIP

Amp up your team's QI skills in this hands-on version of a Harvard Business School-tested workshop. Learn about PDSA (Plan-Do-Study-Act) Methodology using Potato Head toys, graph your outcomes, and witness your metrics climb in real time. Take home the workbook so you can teach YOUR team to "play" while learning to PDSA!

Presenter: Kimberly A. Nelson, DNP, ACNS-BC, RN-BC, NEA-BC, CHF-N-K, UPMC Children's Hospital of Pittsburgh, Pittsburgh, PA

FRIDAY, NOVEMBER 12, 2021 • 2:00 P.M.–3:00 P.M.

M653 Writing an Abstract for the Magnet Conference: Tips for Success from Members of the Magnet Team!

This session will guide participants through effective strategies to write a successful presentation abstract. These tips and strategies are for you, whether this is your first submission or you are an experienced presenter and just need a refresher on best practices when writing a conference abstract in the modern health care environment.

Presenters: Lynn Newberry, DNP, RN, CEN, NE-BC, ANCC, Silver Spring, MD; Nicole George, MSN, RN-BC, CMSRN, ANCC, Silver Spring, MD; Pam Petto, MEd, BSN, PMP, NE-BC, ANCC, Silver Spring, MD

M654 Transition to Practice and Leveraging Accreditation

This interactive session will inform participants on the current state and impact of accredited transition-to-practice programs. Participants will be given easy-to-use tools on how to pitch and endorse the concept of seeking accreditation to senior leadership.

Presenters: Sheri L Cosme, DNP, RN-BC, American Nurses Credentialing Center, Silver Spring, MD; Meagan White, PhD, RNC-MNN, American Nurses Credentialing Center, Silver Spring, MD

P655 Transforming Organizational Culture to Achieve Nursing Excellence

TRACK: WELL-BEING

Discover how a Veterans Administration Medical Center (VAMC) successfully transformed the organization's culture by aligning with Pathway to Excellence® Standards. The three aims were (1) establish a shared governance (SG) model, (2) enhance evidence-based practice (EBP) at the point of care, and (3) improve nurse satisfaction and engagement rates.

Presenters: Valerie Rodriguez-Yu, MSN, RN, NEA-BC, Audie L. Murphy Memorial Veterans Hospital, San Antonio, TX; Amy Cruz, MSN, RN, CNL, PCCN, Audie L. Murphy Memorial VA Hospital, San Antonio, TX

P656 Culture of Recognition: Celebrating Both During and Beyond Nurses Week!

Employee recognition is vital to retaining top talent, encouraging high performance, and increasing employee engagement. Explore the importance of recognizing the work efforts of nurses and learn strategies you can implement. Timeliness, specificity, and relevance are keys to meaningful recognition.

Presenters: Rodney "Rocky" Hauch DNP, RN, Commission on Pathway to Excellence, Nurse Manager Seat; Melissa Bates, DNP, RN, CDE, American Nurses Association, Silver Spring, MD

SATURDAY, NOVEMBER 13, 2021 • 8:00 A.M.–9:00 A.M.

M701 Nurses: Leading Transformation of Care Delivery in All-Payer ACO Model

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Witness visionary nurses leading care transformation in a value-based payment model using the INSPIRE model. Through partnerships with interprofessional teams, providers, home and long-term care and community agencies, nurses are meeting the triple aim while improving community health. Now is the time and nurses lead the way!

Presenter: Billie Lynn Allard, MS, RN, FAAN, Southwestern Vermont Medical Ctr, Bennington, VT

M702 Setting a New Standard with a Trauma-Informed Delivery of Care Model

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

In the United States, one in five children suffer from a mental illness, with only 20% receiving treatment. Historically, inpatient mental health units have experienced high rates of seclusion/restraint, staff turnover, and patient/staff injury. We believe that by applying trauma-informed care principles, these outcomes could be significantly improved.

Presenters: Dani L. Milliken, DHA, MS, BSN, RN, CHOC Children's Hospital, Orange, CA; Alyssa Jones, PsyD, CHOC Children's, Orange, CA

M704 Resiliency in Nursing Students and Practicing Nurses

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Learn about a multi-site research study comparing resiliency and mental and physical health in nursing students and practicing nurses to determine if there is a relationship to well-being, student attrition, and nurse retention.

Presenter: Linda M. Cason, DNP, RN, NPJ-BC, NE-BC, Deaconess Hospital, Inc., Evansville, IN

M705 Shifting Evidence-Based Culture: From Project to Practice

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Learn how the collaboration between a nursing shared governance council and hospital-based EBP center facilitated the transition of the nursing culture from project-focused EBP toward practice-based. Improved clinical outcomes and RN engagement as well as increased nursing clinical inquiry propelled the journey of nursing excellence.

Presenters: Heather L. Craven, PhD, CMSRN, CPHQ, Medical University of South Carolina, Charleston, SC; Andrea Coyle, MSN, MHA, NE-BC, Medical University of South Carolina, Charleston, SC

SATURDAY, NOVEMBER 13, 2021 • 8:00 A.M.–9:00 A.M.

M M708 Reconnecting Inpatient Nursing Staff through Reiki and Wellness Days

TRACK: TRANSFORMATIONAL LEADERSHIP

Anxiety, burnout, and poor job satisfaction are becoming more prevalent for inpatient nurses. Discover how Reiki training and wellness days can decrease emotional exhaustion and increase feelings of personal accomplishment among nurses.

Presenters: Jaimie L. Medina, BSN, BA, Reiki Certified, Brigham and Women's Hospital, Boston, MA; Kristen Reed, BSN, BA, HN-BC, Reiki Master Certified, HWNC, Brigham and Womens Hospital, Boston, MA

M M709 Walking in a Nurse's Shoes: A Collaborative Journey

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

A "Nurse-for-a-Day" program allowed medical residents to walk in the shoes of nurses as they provided nursing care for a 12-hour shift under the guidance of a nurse preceptor. Learn how residents and nurses responded to the program as well as the potential to transform interprofessional collaboration.

Presenters: Sarah Low, MSN, RN, OCN, CMSRN, Cedars-Sinai, Los Angeles, CA; Emily Gray, MSN, BA, RN-BC, Cedars-Sinai Medical Center, Los Angeles, CA

M M710 Mentoring Nurse Projects and Posters and Podiums, Oh My!

TRACK: TRANSFORMATIONAL LEADERSHIP

Learn how a health system's Magnet culture and 10-year performance improvement framework leverages nursing professional development specialists as coaches to support nurse-driven initiatives. Over 500 projects and hundreds of poster and podium presentations later, leave with game-changing tools that foster an inquisitive culture, develop effective projects, and elevate the nursing profession.

Presenters: Sheila Y. Veeder, MHA, BSN, RN, NPD-BC, NE-BC, RN-BC, WakeMed Health & Hospitals, Raleigh, NC; Harriet M. Stephenson, MSN, RN, NPD-BC, WakeMed Health & Hospitals, Raleigh, NC

M M711 Care of the Opioid-Exposed Infant: Improving Outcomes

Presentation: Transforming Care for Opioid-Exposed Infants

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Learn about the successful implementation and positive outcomes obtained through adoption of the Eat, Sleep, Console assessment for neonates with intrauterine exposure to opioids. Examine how the Eat, Sleep, Console assessment created a change in nursing practice and led to decreased length of stay for this neonatal population.

Presenter: Christen D. Edwards, BSN, RN, NPD-BC, C-LRN, Northwestern Medicine McHenry Hospital, Mchenry, IL

Presentation: Implementing a Paradigm Shift: Neonatal Opiate Withdrawal Syndrome

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Discover how to transform the care of Neonatal Abstinence Syndrome infants while decreasing length of stay and morphine use and increasing patient satisfaction using the Eat, Sleep, Console method.

Presenter: Heather Keller, MSN, RN, C-EFM, C-NIC, St. Peter's Hospital, Albany, NY

SATURDAY, NOVEMBER 13, 2021 • 8:00 A.M.–9:00 A.M.

M712 The Importance of Meaningful Recognition: From Positive Practice Environments to Addressing the Global Nursing Retention Challenge

Explore a journey from evidence to practice, using meaningful recognition as a key determinant in nurse retention and ability to achieve a positive practice environment, job satisfaction, and organizational commitment. Hear examples of how the power of meaningful recognition can be realized even in the most complex healthcare settings.

Presenters: Kerry Jones, PhD, RN, RM, PG Dip., University of Nottingham, Queens Medical, Nottingham UK; Carolyn Fox, MSC, RN, University Hospitals Leicester, Leicester, United Kingdom

P714 Effectiveness of Diabetes Education to Patient's Quality of Life

TRACK: SAFETY AND QUALITY

Mariners Hospital Diabetes Care Center is located in the rural community of Monroe County, FL. It is the only certified education program in the county. The purpose of this study is to validate the effectiveness of a diabetes education program on patients' quality of life.

Presenters: Clarinda Hefner, MSN, RN, AGPCNP-C, CDCES, Mariners Hospital, Tavernier, FL; Victoria Y. McCue, PhD, MSN, RN, CPN, Baptist Health South Florida, Miami, FL

P713 Shining Light on the Night: A Shared Governance Success Story

TRACK: SHARED DECISION-MAKING AND LEADERSHIP

Nurses working on the night shift face unique challenges. An internal survey sent to night shift nurses in a large academic center demonstrated that the nurses had limited leadership visibility, lacked continuing education opportunities, had limited nutritional offerings, and had increased workplace safety concerns, which led to low employee engagement.

Presenters: Megan N. Bennett, BSN, RN, SCRNP, CCRN, Parkland Health & Hospital System, Dallas, TX; Holly Willis, RN, Parkland Hospital, Dallas, TX

SATURDAY, NOVEMBER 13, 2021 • 9:30 A.M.–10:30 A.M.

M715 The Collaborative Support Model's Impact on Nursing

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Examine a unique approach to onboard newly hired nurses, providing support and recognition in a transparent way benefiting the entire team. Discover how creating individualized outcome-focused strategies can contribute to competency and trust, and build a more cohesive culture. Affects all levels of nursing in the acute care setting.

Presenters: Diane Kramer, MSN, RN, Baptist Health South Florida, Miami, FL; Kayce K. Tugg, MSN, RN, AOCN, P-PCA, Baptist Health South Florida, Miami, FL

M716 Urgent Care Center Fall Prevention Initiative

TRACK: EXEMPLARY PROFESSIONAL PRACTICE

Falls are the leading cause of accidental death worldwide. Discover the evidence-based initiatives being used to reduce patient falls in an emergency setting.

Presenters: Courtney M. Grimm, BSN, RN, PCCN, Memorial Sloan Kettering Cancer Center, New York, NY

M717 Igniting Innovation: Sparking Interest in Nursing Research

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Gain insight from one shared governance council's journey to ignite innovation and promote a spirit of clinical inquiry by increasing awareness of EBP, developing a forum for creative and innovative thinking, and mentoring nurses to understand, evaluate, and conduct nursing research.

Presenter: Laura Sweatt, RN-BC, Methodist Mansfield Medical Center, Mansfield, TX

M718 Think Different: Partnering with the Apple Higher Education

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Think Different shows how nurses partnered with the Apple Higher Education Team to use technology as the driver of safety practices. The journey to innovate married policies, competencies, and educational platforms for the health care team. It provides efficiencies, cost savings, and just-in-time learning capabilities for a tech-savvy workforce.

Presenters: Margie Godin, MS, BSN, RN-BC, Stanford Children's Health, Palo Alto, CA; Kathleen Bradley, DNP, RN, NEA-BC, Stanford Children's Health, Palo Alto, CA

M719 Artificial Intelligence and a Lean Operating Model Transform IP Flow

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Artificial intelligence coupled with a Lean operating model combine to transform patient flow through predictive modeling, prescriptive nudges, and Lean process improvement. Nurses are at the forefront of the integration of tools leading to identification of barriers to discharge, reduced length of stay, and improved prediction of staff resources.

Presenters: Nancye R. Feistritz, DNP, RN, NEA-BC, Emory University Hospital/Emory Wesley Woods Hospital, Atlanta, GA; Elizabeth Caine, BS, PMP, Emory University Hospital, Atlanta, GA

SATURDAY, NOVEMBER 13, 2021 • 9:30 A.M.–10:30 A.M.

M720 Using Nudge Principles to Shape Practice and Reduce HAIs

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Learn how to reduce HAIs by implementing Human Factor Engineering and Nudge principles. Explore how these creative approaches can improve standardization and adherence to best practices. Examine one hospital where these principles helped in saving \$3 million and 9 patient lives by reducing their CLABSIs by 62% in one year.

Presenter: Ginger Vanhoozer, BSN, CIC, A-CCHM, Virginia Commonwealth University Health, Richmond, VA

M721 Video Calling Reduces Cardiac Surgery (CS) Readmissions

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Discover the use of technology in supporting other providers to care for post-discharge cardiac surgery patients. Learn how to implement video calls to benefit both the facility and the patient through the challenges with transitions of care.

Presenters: Robbin W. Shifflett, BSN, RN, University of Virginia, Charlottesville, VA; April M. Howell, MSN, NE-BC, University of Virginia, Charlottesville, VA

M722 The Magic of MAGNUS: An Empowerment Experience for Clinical Nurses

TRACK: STRUCTURAL EMPOWERMENT

Rarely are clinical nurses afforded an opportunity to examine their professional contributions and dream for the future. MAGNUS is a three-month empowerment experience for clinical nurses that challenges them to liberate their practice. Participants leave with an enhanced ability to express appreciation, communicate empathically, and read more discerningly.

Presenters: Mary Beth Modic, DNP, APRN-CNS, CDCES, FAAN, Cleveland Clinic, Cleveland, OH; Kelly Hancock, DNP, RN, NE-BC, FAAN, Nursing, Cleveland Clinic, Cleveland, OH

M723 Continuing Education (CE) Impacts Nursing Practice

Educators, have you ever wondered if practice changes after a nurse completes a continuing education course? After attending this session, participants will be able to identify the outcomes of continuing education for individuals and organizations and apply research methods to evaluate the impact of continuing nursing education in their organization.

Presenter: Tiffany Bryant, DNP, RN, NPD-BC, PCCN, American Nurses Association, Silver Spring, MD

M724 Nursing 2020: Planning for the Future of Nursing

TRACK: TRANSFORMATIONAL LEADERSHIP

This project was a strategic journey to create a nursing workforce that would sustain changes in payer mix, increased acuity, and quality demands that will increase in the next decade. The inclusion of a recruitment specialist and business partners would lead to a successful implementation of a nursing 2020 workforce outlook.

Presenters: Joanne Ruggiero, MSN, RN, CMSRN, Penn Medicine, Philadelphia, PA; Elizabeth Craig, DNP, RN, Penn Medicine, Philadelphia, PA

SATURDAY, NOVEMBER 13, 2021 • 9:30 A.M.–10:30 A.M.

M725 Improving the Patient and Family Experience through Tele-education

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

A team of nurses from a learning center in a large pediatric urban hospital developed tele-education for families of patients requiring subcutaneous injections at home, improving the patient and family experience.

Presenters: Linda Bevington, BSN, RN, CPN, Children's Hospital of Philadelphia, Philadelphia, PA; Ashley Weaver, BSN, RN, Children's Hospital of Philadelphia, Philadelphia, PA

M726 Prototyping at the Point of Care: Building a Culture of Innovation

TRACK: NEW KNOWLEDGE, INNOVATIONS, AND IMPROVEMENTS

Nurses have always had one primary goal: to provide the best care possible for their patients. Learn how one Magnet hospital uniquely engages nurses while providing an opportunity for them to “care” for their patients in a new way.

Presenter: Rose Hedges, DNP, RN, UnityPoint Health St. Luke's Hospital, Cedar Rapids, IA

P727 Creating a Culture of Sustained Excellence: The Secret Formula

TRACK: SHARED DECISION-MAKING AND LEADERSHIP

Through the journey of excellence, what began at Sterling Regional MedCenter as a strategic vision to enhance the organizational culture and transform the practice of nursing profoundly exceeded expectations. An in-depth exploration of Sterling Regional MedCenter's the winning formula will be explored in this session.

Presenter: Sandra L. Sullivan, MSN, RN, LNHA, NEA-BC, VA Medical Center, Martinsburg, WV

P728 From Document Submission Straight to Online Survey: Easy as 1, 2, 3!

TRACK: PROFESSIONAL DEVELOPMENT

Gain insight into how one hospital system mentored basic writing principles to develop and submit required Pathway documentation, received zero deficiencies, and proceeded straight to the online Pathway nurse survey.

Presenter: C. Preston Lewis, DNP, RN, CCRN, Baptist Health Lexington, Lexington, KY