

PUBLIC SECTOR ETHICS CONFERENCE

May 21-22, 2021

Building Trust in Government 2021

This program contains 3 hours and 30 minutes of Professionalism Content from the Law Society of Ontario

Purpose

The Office of the Integrity Commissioner of Ontario and its partners are pleased to present the third national conference on public sector ethics. This conference brings together diverse perspectives from leaders in the field and will provide attendees with a forum for cutting-edge discussions that are inclusive of the broad public sector ethics community in Canada.

VIRTUAL Event

Program

at-a-glance

Full Program

• Day 1 •

- Welcome Remarks and Introduction of Keynote Speaker.
- Keynote: *Promoting a Culture of Ethics* by **Ula Ubani**, Chief Ethics & Conduct Officer, BMO Financial Group and Chair, Board of Directors of the Ethics Centre.
- Session 2: *Ethics in Practice*.
- Session 3: *Psychology of Acting Unethically*.
- Day 1 Wrap Up.

• Day 2 •

- Welcome Remarks and Introduction of Keynote Speaker.
- Keynote: *Trust in Public Institutions* by **Scott Evans**, General Manager, Toronto Edelman Canada.
- Court Updates.
- Whistleblowing Program.
- Municipal Integrity.
- Wrap up.

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\$39 for students



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PUBLIC SECTOR ETHICS CONFERENCE

May 20-21, 2021

Building Trust in Government 2021

DAY 1

May 20, 2021

TIME	TOPIC	SPEAKERS
11:00 am	Welcome Remarks and Introduction of Keynote speaker	Hon J. David Wake , Integrity Commissioner (Ontario) Sidney Linden , former Conflict of Interest Commissioner (Ontario)
11:10 am	Keynote: Promoting a Culture of Ethics Ms. Ubani has responsibilities for maintaining and promoting internal awareness and understanding of positive ethical business principles consistent with BMO's values. This includes development and implementation of BMO's Code of Conduct, annual ethics training and other targeted learning. Developing and maintaining an ethical culture takes effort and intention. From tone at the top to buzz at the bottom, Ms. Ubani will discuss how culture affects behaviour and the concrete actions that need to be taken to support ethical conduct.	Ula Ubani , Chief Ethics & Conduct Officer, BMO Financial Group and Chair, Board of Directors of the Ethics Centre.
11:30 am	Break	
11:45 am	Session 2: Ethics in Practice Interactive session that explores the following two practical examples relevant to practitioners: 1. A company convicted in a foreign jurisdiction of bribing officials is looking to hire elected officials, political staff, and/or public servants to do government relations work in Canada. The company is looking to hire people from federal, provincial, and municipal governments with whom they have dealt in the course of their business in Canada. What are the ethical issues elected officials, their staff, and public servants in Canada must consider?	Moderator: Jonathan Batty , Integrity Commissioner, City of Toronto Panelists: Suzanne Craig , Integrity Commissioner, City of Vaughan.



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TIME	TOPIC	SPEAKERS
	<p>2. Someone wants to complain that an elected official has engaged in workplace harassment and discrimination. Who has jurisdiction over these matters? What sanctions are available? How should these matters be investigated to respect the rights of the parties involved? Are complaints made by elected officials, members of political staff, public servants, and members of the public handled in the same way?</p>	<p>Panelists: William Bromm, General Counsel and Special Advisor in the Office of the Deputy Attorney General (Ontario)</p> <p>Lyne Robinson-Dalpe, Director, Advisory and Compliance, Office of the Conflict of Interest and Ethics Commissioner (Canada).</p>
12:45 pm	Break	
1:15 pm	<p>Session 3: Psychology of acting unethically</p> <p>Why do well-intentioned people sometimes act unethically? How does our context shape the moral choices that we make? This panel will help public service professionals understand the science behind these questions and will offer practical suggestions for implementing systems and processes that encourage more ethical behaviour by staff and clients.</p>	<p>Moderator: Janet Leiper, Superior Court of Justice, (Ontario), former Integrity Commissioner, City of Toronto</p> <p>Panelists: Pamela R. Murphy, Associate Professor and E. Marie Shantz Fellow in Accounting, The Stephen J.R. Smith School of Business, Queens University</p> <p>Sasha Tregebov, Director, Behavioural Insights Team (BIT) Canada</p>
2:15 pm	Day 1 - Wrap up	<p>Mary Condon, Dean, Osgoode Hall Law School</p>

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Building Trust in Government 2021

DAY 2

May 21, 2021

TIME	TOPIC	SPEAKERS
11:00 am	Welcome Remarks and Introduction of Keynote Speaker	Mario Dion , Conflict of Interest and Ethics Commissioner (Canada)
11:10 am	Day 2 - Keynote: Trust in Public Institutions Exploration of the global and Canadian findings of the Edelman Trust Barometer 2021. This global study is one of the most robust examinations of trust in business, government, NGOs and the media that is gathered from over 33,000 respondents across 28 international markets. Learn about the key themes and macro trends as they apply to trust in public institutions.	Scott Evans , General Manager, Edelman Toronto
11:45 am	Break	
12:00 pm	Court Updates Review of recent judicial reviews and trials.	Stephen Littlejohn , Inquiries and Investigations Counsel, Office of the Lobbyist Registrar, City of Toronto. Moderator: Stephan Luciw , General Counsel, Office of the Integrity Commissioner (Ontario)
12:40 pm	Whistleblowing in the public sector: Where is it used and how does it work?: OSC experience.	Jeff Kehoe , Director of Enforcement, Ontario Securities Commission. Moderator: Joe Friday , Commissioner, Public Sector Integrity Commissioner (Canada)

TIME	TOPIC	SPEAKERS
1:20 pm	Break	
1:50 pm	Municipal Integrity: Case study: the role of the Saskatchewan Ombudsman in municipal integrity.	Mary McFadyen , Ombudsman and Public Interest Disclosure Commissioner (Saskatchewan) Moderator: Valerie Jepson , Adjudicator Information and Privacy Commissioner (Ontario), former Toronto Integrity Commissioner
2:30 pm	Wrap up	Hon J. David Wake Integrity Commissioner (Ontario)

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Building Trust in Government 2020

our PANELISTS



Ula Ubani

Ula Ubani is Chief Ethics and Conduct Officer for BMO Financial Group (BMO), a publically traded diversified Financial Services company serving more than 12 million personal, commercial, corporate and institutional customers in North America and internationally.

Ula's role is to provide guidance and insight on ethics and conduct management activities across the bank and she leads a team focused on ensuring that BMO's expectations around ethical business conduct are clear and well understood by employees while providing support to encourage behaviour consistent with BMO's Purpose. Ula is accountable for the development and implementation of BMO's Code of Conduct, associated learning, and conduct related reporting for senior management and the Board of Directors.

Ula is a recognized thought leader with deep industry experience. She is the Chair of the Ethics Centre and Vice Chair of the Toronto Swim Club. She has a Master of Business Administration from the Rotman School of Management, University of Toronto and is based in Toronto.

DAY 1

Keynote: Promoting a Culture of Ethics



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The Honourable J. David Wake

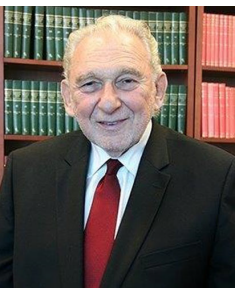
The Honourable J. David Wake was appointed as the Ontario Integrity Commissioner for a five-year term, which began in 2016. He was re-appointed by the Legislative Assembly for a second five-year term effective February 1, 2021. The Commissioner is an independent Officer of the Legislative Assembly who has seven mandates under five pieces of legislation affecting both elected MPPs and Ontario public servants.

Commissioner Wake was educated at McGill B.A.'69 and Queen's LL. B. '72 and called to the Bar in Ontario in 1974. He practised principally in litigation in Ottawa for 20 years. He was appointed as Queen's Counsel by the Minister of Justice for Canada. In 1994 he was appointed as a judge of what is now the Ontario Court of Justice, presiding in Brampton. He was appointed as Associate Chief Justice of the Court in 1999 and served as Executive Director of the Canadian Council of Chief Judges from 2004-09. He served as Vice Chair of the federal Social Security Tribunal from 2013-16.

As a judge Commissioner Wake has participated in a number of international legal assistance projects notably in the Czech and Slovak Republics, Ukraine, Bosnia and Mexico. He was Chair of the Ontario Court of Justice Education Secretariat, coauthor of the Annotated Charter of Rights and Freedoms, Carswell 1995-2000 and Contributing Writer and Reviewer of Ferguson's Ontario Courtroom Procedure, Lexis Nexis, 2007. He has lectured extensively at seminars and conferences organized by the Canadian Bar Association, the Law Society of Upper Canada, the Crown Trial Advocacy Program, Seneca College and the University of Ottawa. In 2017 he delivered the McCarthy Tétrault LLP Annual Lecture on Legal Ethics and Professionalism at Queen's University Law School. He was a principal planner and developer of a national program for newly-appointed judges and presented at that program for more than 10 years since its inception.

DAY 1 & 2

Welcome / Closing Remarks



Sidney B. Linden

Sidney B. Linden was Ontario's first full-time Conflict of Interest Commissioner from July 2007 until April 2019 when the Office was merged with the Office of Ontario's Integrity Commissioner. He is the recipient of both the Order of Ontario (2015) and the Order of Canada (2016). He was the Chief Justice of the Ontario Court of Justice from 1990 to 1999. During that time, he was also Co-Chair of the Ontario Judicial Council and a member of the Board of Directors of the National Judicial Institute and of the Canadian Council of Chief Judges. In 1997, he was awarded the Justice Award by the Canadian Institute for the Administration of Justice.

Mr. Linden has also served as the Chair of the Board of Legal Aid Ontario (1999-2004) and Commissioner of the Ipperwash Public Inquiry (2004-2007). In 1987, he was appointed Ontario's first Information and Privacy Commissioner and between 1980 and 1985, he served as the first Police Complaints Commissioner for Metropolitan Toronto and the Chair of the Police Complaints Board.

DAY 2

Welcome Remarks



Jonathan Batty

Jonathan Batty is the Integrity Commissioner for the City of Toronto. He was appointed by Council for a five-year non-renewable term beginning November 30, 2019.

Prior to his appointment, Commissioner Batty was the Associate Chair of two provincial adjudicative tribunals, the Licence Appeal Tribunal and the Human Rights Tribunal of Ontario. Before that, he was the Director of Compliance and General Counsel at Elections Ontario for a ten-year period that included three general elections, one province-wide referendum, twenty-one by-elections, and two recounts.

Commissioner Batty holds a B.A. (Honours) and a M.P.A. from Queen's University. He obtained his LL.B. from Osgoode Hall Law School, and is called to the Bar in Ontario. He has practiced in the field of public and administrative law throughout his career, which has included being counsel for the governments of Ontario and Canada, the Law Society of Ontario, and at a legal aid clinic specializing in disability rights cases. Commissioner Batty has taught professional responsibility and public law in the bar admission course, he is a member of a number of professional associations, and he has spoken at conferences for lawyers and public officials in Ontario, the United States, and internationally about regulatory best practices.

DAY 1

Session 1: Ethics in Practice



Suzanne Craig

With more than 20 years of legal, management and policy experience in the public and private sectors, Suzanne Craig has an in-depth understanding of the procedures, rules and investigative processes of provincial and municipal agencies, boards and commissions. Ms. Craig has been an arbitrator and mediator across Ontario, in the areas of labour relations, human rights, workplace safety, insurance and tenant protection. As an internationally trained lawyer, Ms. Craig practiced corporate commercial law and worked as a forensic investigator in the European banking sector.

Suzanne Craig graduated with a Bachelor of Arts degree from the University of Toronto and received a post-graduate degree from the American University of Rome, Italy. Ms. Craig also completed the Doctor of Law program at the University of Rome, Italy, and the LLM program at Osgoode Hall Law School in Toronto.

In 2005, Ms. Craig was appointed Director of Corporate Access and Privacy for the City of Toronto, where she led the department's staff in improving the City's MFIPPA and privacy compliance from its lowest historical level to one of the highest compliance levels in Ontario. First appointed as Integrity Commissioner for the City of Vaughan in 2009, Ms. Craig has served as appointed Integrity Commissioner to over 20 Ontario municipalities, and currently holds the dual role of Integrity Commissioner and Lobbyist Registrar for the City of Vaughan. In 2016, Suzanne was appointed as the first Integrity Commissioner to the Toronto District School Board.

DAY 1

Session 1: Ethics in Practice



William Bromm

William has been with the Ontario Public Service for 31 years, holding senior policy and legal positions with the Ministry of Labour, the Ministry of Citizenship, the Ministry of the Attorney General and the Cabinet Office.

From 2005 to 2011, William served as Legal Counsel and Executive Assistant to former Deputy Attorney General, Murray Segal. Prior to that he served as Legal Counsel and Special Advisor to Secretary of the Cabinet, Tony Dean, returning to the role again in 2011 to work with the next four Secretaries of the Cabinet, Shelly Jamieson, Peter Wallace, Steve Orsini and current Secretary of the Cabinet, Steven Davidson.

William's expertise in many matters related to government operations was recognized by his appointment as General Counsel in 2014.

During the 2019-2020 academic school year, William served as Executive in Residence in the Queen's University School of Policy Studies, and he is currently serving as General Counsel and Special Advisor in the Office of the Deputy Attorney General.

DAY 1

Session 1: Ethics in Practice



Lyne Robinson-Dalpe

Lyne Robinson-Dalpe is Director, Advisory and Compliance with the Office of the Conflict of Interest and Ethics Commissioner. She oversees a team of advisors that assists some 3,000 Parliamentarians and public office holders in complying with their obligations under the *Conflict of Interest Code for Members of the House of Commons* and the *Conflict of Interest Act*.

Ms. Robinson-Dalpe began her career with the federal public service almost 30 years ago at Human Resources and Skills Development Canada where she spent eight years in programming and social development. She later served at the Canada Economic Development Agency of Canada for the Regions of Quebec, advocating on behalf of the organization with central agencies and other government departments, while coordinating as national delegate, the OECD Territorial Review of Canada. Prior to joining the Office, she spent two years at the Privy Council Office as a consultant to the Task Force on the Coordination of Federal Activities in the Regions. She has been relied upon to advise ministers on major files, represent her department at national and international events, and lead consultations with officials from other levels of government.

Ms. Robinson-Dalpe is a graduate of the University of Ottawa. She has been at the Office of the Conflict of Interest and Ethics Commissioner and the previous Office of the Ethics Commissioner since 2004. In addition to her current position she has served as Executive Advisor to the Commissioner and Director of Corporate Management.

DAY 1

Session 1: Ethics in Practice



Janet Leiper, LL.B., LL.M.

Janet Leiper practised public law for 31 years. Her work spanned criminal law, administrative law, and ethics/public regulation. Justice Leiper served in several public interest roles, including as Integrity Commissioner for the City of Toronto, Commissioner of the Ontario Securities Commission, Visiting Professor of Public Interest Law at Osgoode Hall Law School, Chair of Legal Aid Ontario, and Counsel to the Ontario Review Board. Justice Leiper was appointed to the Superior Court of Justice in Ontario in March 2019.

DAY 1

Session 1: Psychology of acting unethically



Pamela Murphy

Pamela R. Murphy, PhD, CPA (Illinois), CFE is an Associate Professor and E. Marie Shantz Fellow in Accounting at The Stephen J. R. Smith School of Business, Queen's University, Kingston Ontario. Prior to earning her PhD in accounting in 2007 and joining Queen's, she had a career that included auditing, accounting, marketing and consulting. Pam has a keen research interest in ethical decision making as well as how fraud begins. Her work primarily applies social psychology theories to better understand factors within a person and surrounding a person that can lead to less ethical or fraudulent behaviors. Her work is published in many of the top academic journals in the world including Accounting, Organizations and Society, Contemporary Accounting Research, and Journal of Business Ethics. She also serves on the Canadian Audit and Assurance Standards Board and teaches auditing and fraud prevention courses

DAY 1

Session 1: Psychology of acting unethically



Sasha Tregobov

Sasha Tregobov is the Director of the Behavioural Insights Team (BIT) Canada. Created in 2010, BIT was the world's first government organization dedicated to the application of behavioural science. It is now a global social purpose company working with governments and nonprofits in over 30 countries. BIT Canada, based in Toronto, opened its doors in October 2019. Prior to opening the Canadian office, Sasha led BIT's work with US cities from their New York City office. Before joining BIT, Sasha co-founded and led Deloitte's Canadian behavioural insights practice and he also has experience as a policy advisor to the Government of Ontario. Sasha was born in Toronto, completed a BA at the University of British Columbia, and a Masters in Public Policy and Administration at Ryerson University.

DAY 1

Session 1: Psychology of acting unethically



Mary Condon

Mary Condon was appointed Dean of Osgoode Hall Law School on July 1, 2019. She served as Associate Dean (Academic) from July 2016 to April 2018, and as Interim Dean from May 1, 2018 to June 30, 2019. Between 2008 and 2016 she was appointed by the Ontario government as a Commissioner and Board Member of the Ontario Securities Commission (OSC). For three of those years (2011-2014) she served as one of two full-time Vice-Chairs of the OSC. In that capacity she was executive sponsor of a number of policy initiatives.

She also issued numerous adjudicative decisions as a member of the OSC's tribunal. In early 2018, she was appointed a member of the board of the Capital Markets Authority Implementation Organization (CMAIO), an interim body set up to assist with the establishment of a Capital Markets Regulatory Authority for co-operating jurisdictions in Canada.

Dean Condon teaches Securities Regulation and Advanced Securities in Osgoode's JD program and also directs and teaches in the Professional LLM in Securities Law program. In the 2009 winter term, she was awarded the Walter S. Owen Chair at the Faculty of Law, University of British Columbia, where she was also the co-director of the National Centre for Business Law.

Dean Condon's research interests are focused primarily on the regulation of securities markets, investment funds, online investing, and pensions. She is co-author of *Business Organizations: Practice, Theory and Emerging Challenges* (with Robert Yalden, Janis Sarra, Paul Paton, Mark Gillen, Carol Liao, Michael Deturbide, Mohamed Khimji, Bradley Bryan and Gary Campo). She is co-author of *Securities Law in Canada: Cases and Commentary* (with Anita Anand, Janis Sarra and Sarah Bradley), [3rd edition, 2017]. She is the author of *Making Disclosure: Ideas and Interests in Ontario Securities Regulation* (UTP). She has also written articles, book chapters and policy papers on topics related to securities regulation and pensions policy and has given invited lectures on these topics in Canada and internationally.

In 2018, she was named one of the top 100 Most Powerful Women in Canada (Public Sector Category) by Women's Executive Network. Between 2014 and 2016 she served as a member of Canada's National Steering Committee for Financial Literacy. She was a member of the Board of Trustees of the York University Pension Fund between 2005 and 2014. She joined the Osgoode faculty in 1992, having been the first recipient of the Alan Marks Medal for her doctoral thesis at the Faculty of Law, University of Toronto.

DAY 1

Closing Remarks

DAY 2



Scott Evans

Scott Evans is responsible for the strategic direction, growth and management of Edelman Toronto, the largest of the agency's five Canadian offices.

Scott has more than twenty years of communications experience in the agency setting and has worked across a wide range of clients in the private, public and not-for-profit sectors. Prior to his role as General Manager, Scott was Co-Deputy General Manager of Edelman Toronto and National Sector Leader, Health.

Since becoming General Manager four years ago, Scott has played a pivotal role in Edelman Toronto's transition towards a communications marketing firm, integrating new specialties that elevate the overall capability and quality of strategic thinking and creative product. He leads Edelman Canada's Employee Experience team, has been instrumental in driving the Toronto office's employee engagement efforts, and sits on Edelman's global Citizenship Advisory Committee.

Edelman Canada was an award winner of strategy's PR Agency of the Year in 2017 and 2018 and has been recognized as a Great Place to Work®, as well as a Great Place to Work® for Women, for the last eight years.

DAY 2

Key Note: Trust in Public Institutions



Mario Dion

Mario Dion was named Conflict of Interest and Ethics Commissioner on January 9, 2018, following a long and distinguished career with the Government of Canada.

A Montréal native, Mr. Dion obtained a law degree from the University of Ottawa in 1979. Mr. Dion began his legal career in 1980 as a legal advisor at the then-Ministry of the Solicitor General. In 1988, he became the ADM of Communications, Evaluation and Research at Corrections Canada.

From Corrections Canada, Mr. Dion moved to the Department of Justice where he became the Assistant Deputy Minister of Corporate Services in 1992. In 1995 he was appointed Associate Deputy Minister of Justice. From 1996 to 1997 he served as Deputy Clerk and Counsel at the Privy Council Office, responsible for Legislative House Planning and Machinery of Government and then returned to the Department of Justice as Associate Deputy Minister. In 2003, Mr. Dion was appointed Deputy Minister of Indian Residential Schools Resolution of Canada, where he led efforts to bring closure to 16,000 pending litigation files and, ultimately, the historic 2006 agreement with former residential school students.

Mr. Dion served as Chairperson of the National Parole Board from 2006 to 2009, as Commissioner of Public Sector Integrity from 2011 to 2014, and as Chairperson of the Immigration and Refugee Board of Canada from 2015 to 2018.

DAY 2

Welcome Remarks



Stephen Littlejohn

Mr. Littlejohn, as Inquiries & Investigations Counsel for the City of Toronto's Office of the Lobbyist Registrar (the OLR) since 2010, is responsible for providing advice on compliance issues, conducting inquiries and investigations and developing policies and procedures to support the inquiries and investigations process of the first municipal lobbyist registry system and code of conduct in Canada. He was called to the Ontario Bar in 2000 and is a member of the Canadian Bar Association's Administrative Law Section, Law of Lobbying and Ethics Committee and is a Member-at-large of the National Executive Committee of the CBA Administrative Law Section.

DAY 2

Court Updates



Stephan Luciw

Stephan Luciw is a lawyer by training having earned a law degree, a Masters in Law degree from Osgoode Hall and a Masters in Public Administration from Schulich School of Business. During his career, Stephan has worked in both the private and public sectors. Currently, Stephan is the General Counsel at the Office of the Integrity Commissioner for Ontario, an independent Office of the Legislative Assembly responsible for serving the public interest by encouraging and supporting high ethical standards that strengthen trust and confidence in the Ontario government.

As Counsel for the Office of the Integrity Commissioner (Ontario), Stephan advises the Integrity Commissioner on all aspects of his mandate including the Members' Integrity Act, 1994, the code of conduct for MPPs in Ontario; the Lobbyist Registration Act, 1998, which establishes the Ontario Lobbyist Registry; the Public Service of Ontario Act, 2006, which sets out the code of conduct for public servants, including Ministers' Staff and establishes a "whistle-blowing" or the disclosure of wrongdoing framework in the Ontario Public Service.

DAY 2

Court Updates



Joe Friday

Joe Friday was appointed Public Sector Integrity Commissioner of Canada in 2015. He joined the Office in 2008 as General Counsel and was appointed Deputy Commissioner in 2011. In his role as Commissioner, Joe is an independent Agent of Parliament, and he is responsible for administering the external whistleblowing regime for the federal public sector, investigating disclosures of wrongdoing and complaints of reprisal under the Public Servants Disclosure Protection Act.

Joe began his legal career in the private sector with Osler LLP, before joining the Department of Justice in 1992, where he occupied several roles, including National Coordinator of the Legal Excellence Program and General Counsel, Dispute Prevention and Resolution Services.

He holds an Honours Bachelor of Journalism from Carleton University and an LL.B. from the University of Ottawa.

DAY 2

Whistleblowing Program



Jeff Kehoe

Jeff Kehoe is currently the Director of Enforcement at the Ontario Securities Commission. Prior to joining the OSC, he was Managing Partner and General Counsel at Difference Capital Inc. He has over a decade of experience overseeing the Canadian Capital Markets as Director and Vice- President of Enforcement at the Investment Industry Regulatory Organization of Canada (IIROC). Prior to IIROC, he served as a Crown Attorney and Department of Justice Crown Counsel. Mr. Kehoe has a Bachelor of Laws degree from the University of Windsor, a Juris Doctor degree from the University of Detroit Mercy, a Master of Laws degree specializing in securities law from Osgoode Hall Law School, a Certified Regulatory and Compliance Professional certificate from Wharton University of Pennsylvania and has received securities regulation training from Harvard. He currently serves on both private and public boards including charitable non-profit organizations. He completed the Rotman Institute Corporate Directors program (LCD. D).

DAY 2

Whistleblowing Program



Valerie Jepson

Valerie Jepson is an experienced adjudicator, integrity commissioner, senior legal counsel and administrator with expertise in public sector ethics, conflict of interest, codes of conduct, compliance, administrative law, investigations, report writing and public policy. At present, she is an adjudicator with the Information and Privacy Commissioner of Ontario. In December 2019, she concluded her term as Toronto's Integrity Commissioner where she was responsible for overseeing the Code of Conduct for elected and appointed officials. From 2007 to 2014, she was the sole legal advisor to the Ontario Integrity Commissioner. Prior to moving into the public sector, Ms. Jepson was a litigator in the private sector in Toronto and Calgary. Ms. Jepson has taught Canadian Administrative Law and is a frequent speaker on the topic of public sector ethics. She was awarded the Society of Ontario Adjudicator and Regulators Medal in 2018 and was recognized by her law school as a distinguished alumni in 2019.

DAY 2

Municipal Integrity



Mary McFadyen, Q.C.

Mary McFadyen, Q.C., was appointed the Ombudsman and the Public Interest Disclosure Commissioner for the province of Saskatchewan on April 1, 2014. She was appointed to a second five-year term on April 1, 2019. Prior to accepting this role, she worked in Ottawa, and was Deputy Registrar of the Supreme Court of Canada and previously Director General, Legal Services for the Office of the Ombudsman for the Department of National Defence and Canadian Forces. She also served as Interim Ombudsman at that office from January 2008 to February 2009. Prior to that, Ms. McFadyen was employed at the Department of Justice where she served as Counsel, War Crimes Section, and later as Senior Counsel/Coordinator of the Criminal Conviction Review Group.

Ms. McFadyen has a B.A. from the University of Regina, and a LL.B. from the University of Saskatchewan. She has been a member of the Law Society of Saskatchewan since 1985. Ms. McFadyen worked in private practice in Regina until 1992 before obtaining her LL.M. from the University of London (London School of Economics) in 1993. She was appointed Queen's Counsel in 2016.