

UUMAN

Nurture our Spirit ⊕ Strive for Justice ⊕ Transform the World



CONGREGATIONAL MEETING

MAY 17, 2020

Housekeeping



Housekeeping

- ▶ You will be MUTED (but never silenced!)
- ▶ Use CHAT to ask important questions
- ▶ When Presentation starts, use ZOOM settings on top of screen to remove views of people so you can see the entire screen

Agenda

- ▶ Call to Order – Todd Callen, President
- ▶ Chalice Lighting - Rev. Dave Dunn
- ▶ Saying Goodbye to Outgoing Board Members - Todd
- ▶ Introduction of nominees to the Board of Trustees – Todd
- ▶ Call for a Quorum – Todd
- ▶ Report on Board Goals - Todd
- ▶ Mission/Vision Work Next Steps - Elizabeth Rohan, Past President
- ▶ Reflect, Recharge, Renew Weekend – Elizabeth
- ▶ RE Report – Melinda Mischik, Interim DRE
- ▶ Special Projects Report - Jim Nickens, Special Projects
- ▶ Financial Report - Colin Decker, Treasurer
- ▶ Program Council Report/Volunteer Recognition - Shelley Nagrani - Program Council Chair
- ▶ Election/Bylaw Vote Results – Leslie Wolfe,
- ▶ Closing Remarks & Adjournment – Todd Callen



Call to Order



UUA President Rev. Susan Federick-Gray

“Based on advice from experts, we continue to recommend that congregations not gather in person. We also recommend that congregations begin planning for virtual operations for the next year (through May 2021).”

“While there is much public conversation about “reopening,” the reality is public health officials consistently predict a long trajectory for this pandemic. A majority of our congregational members, leaders, and staff members are in high-risk categories. Our care for the well-being and safety of our members and staff must be a priority in this pandemic.”



Chalice Lighting

REV. DAVE DUNN

...for your service



Elizabeth Rohan,
Outgoing Past
President



Colin Decker
Outgoing
Treasurer



Jim Nickens
Outgoing Special
Projects Trustee



Leslie Wolfe,
Resigning as
Secretary



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Meet Your Board Nominees

2020-2021

Jennifer Ratcliffe– Nominee for Vice President



- ▶ Active member since 2002
- ▶ Two children “grew-up” at UUMAN
- ▶ Registered nurse
- ▶ Former Social Justice Chair
- ▶ OWL Teacher
- ▶ Current Worship Chair
- ▶ “UUMAN has been an anchor...the more I have invested the more I have received”

Tanya Romine– Nominee for Treasurer



- ▶ Member since 2014
- ▶ Married to Jim Nickens
- ▶ Proud dog mama of Veronica and Olivia
- ▶ South Carolina native
- ▶ 20+ years in the construction industry
- ▶ Under the Harvest Moon Auction Chair for 4 years
- ▶ Stewardship Chair for 3 years
- ▶ “I love to play in the dirt, kayak and bake”

Donna Melcher– Nominee for Special Projects Trustee



- ▶ UU for 30 years
- ▶ UUMAN member for 3 years
- ▶ Enjoying retirement
- ▶ Endowment Committee
- ▶ Chalice choir member
- ▶ RE teacher
- ▶ “I love the people here and I know together we are making a difference”

Elizabeth Norris– Appointed Secretary by the Board (to complete Leslie’s term)



- ▶ UUMAN Member since 2016
- ▶ Served on Membership
- ▶ Current member of the Outreach Team
- ▶ “being a Unitarian Universalist has become a core part of my identity”

Rounding out the 2020-2021 Board (as of July 1, 2020)



Bob Popp
President



Todd Callen
Immediate Past President

Our Staff



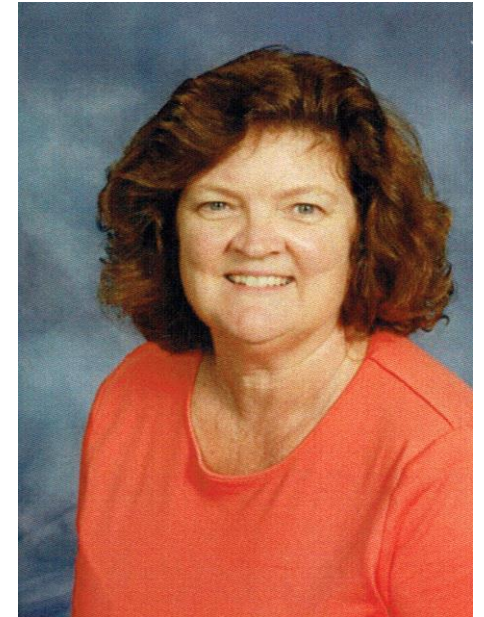
Rev. Dave Dunn
Minister



Melinda Mischik
Interim DRE



Alex Pietsch
Music Director &
Accompanist



Suzy Lamoree
Office
Administrator

Call for Nominations from the Floor

- ▶ Confirm Quorum
 - ▶ Quorum Requirements: 20% of the total UUMAN members voting (=33) is a quorum
 - ▶ As of this morning 54 members had voted
 - ▶ Please vote now if you haven't already - see link in Chat

Report on Board Goals

- ▶ Interim DRE - Success!
- ▶ Vision/Mission - Elizabeth
- ▶ Membership Professional Task Force
- ▶ Focus on bylaws - streamlining and simplifying to provide more flexibility to grow and deliver on our mission and vision

Report on Board Goals

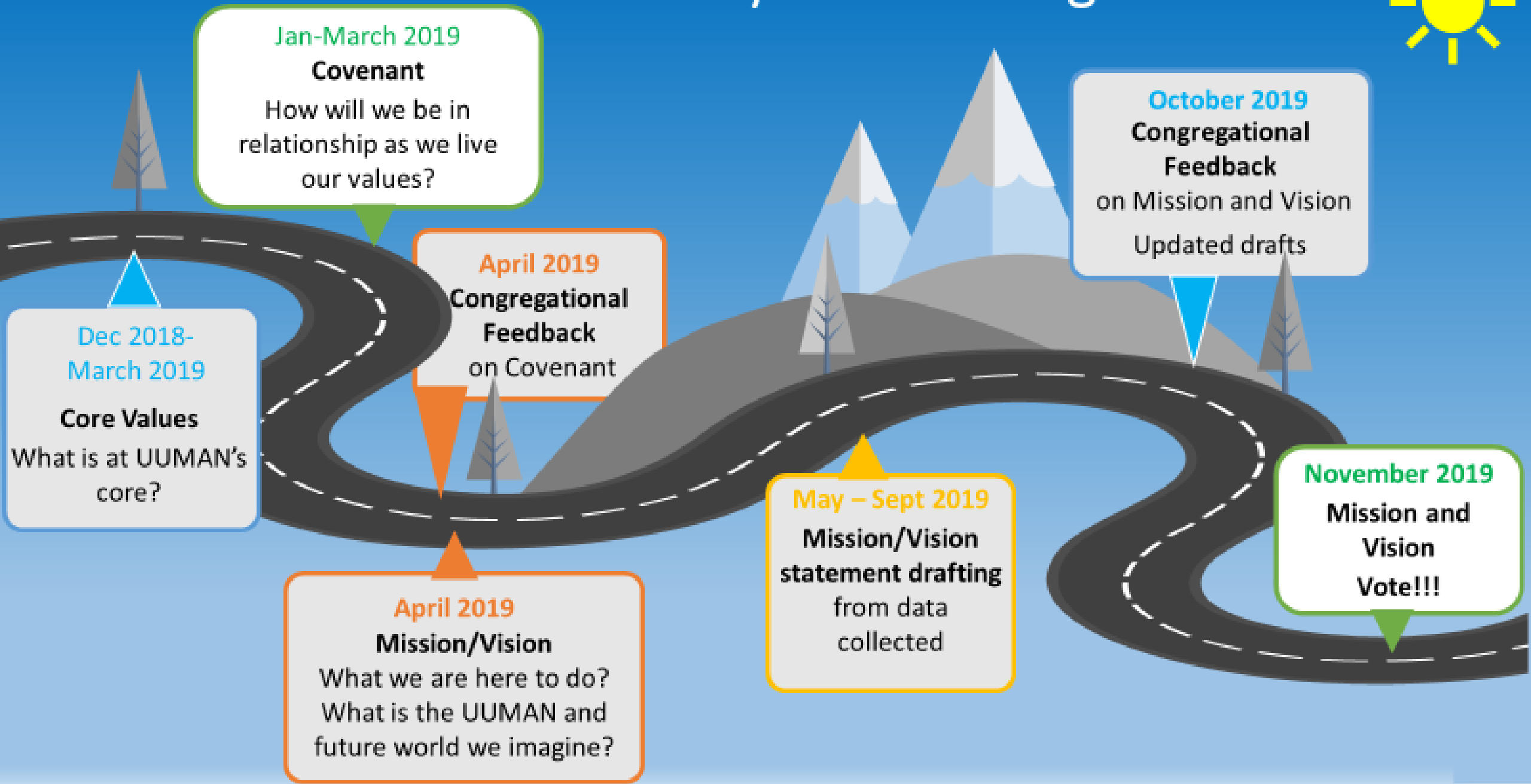
- ▶ Balance of Authority -
 - * Leadership Development, Training attended by 12 UUMAN Leaders
 - * Presented and discussed with Program Council
- ▶ COVID-19 - shift focus to supporting the congregation remotely



Values Mission Vision Update

Elizabeth Rohan

The Journey to Visioning



Jan-March 2019
Covenant
How will we be in relationship as we live our values?

April 2019
Congregational Feedback
on Covenant

October 2019
Congregational Feedback
on Mission and Vision
Updated drafts

**Dec 2018-
March 2019**
Core Values
What is at UUMAN's core?

April 2019
Mission/Vision
What we are here to do?
What is the UUMAN and future world we imagine?

May – Sept 2019
Mission/Vision statement drafting
from data collected

November 2019
Mission and Vision
Vote!!!

UUMAN *Values*



LOVE



CONNECTION



WONDER & AWE



COURAGE



JUSTICE

UUMAN

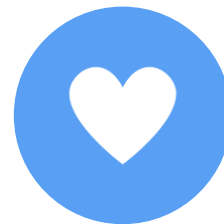
Not One our Spirit • Stand for Justice • Transform the World



Embracing **wonder and awe**, I feel part of something larger than myself and strive to act selflessly on behalf of all living things.



To deepen my **connections**, I assume best intentions, offer support, and create opportunities for fun that bond and energize the community.



With **love**, I commit to speak my truth, listen to the truth of others, and ask for and offer understanding and forgiveness.



With **courage**, respect, integrity, and a willingness to grow, we move from Me to We, knowing that, together, we can face challenges with integrity and purpose.



Recognizing that our individual differences make us collectively stronger, we partner beyond our walls to build a **just** society.



We make this covenant with each other...so that, together, we can transform our world.

UUMAN's Covenant

UUMAN's Mission and Vision



UUMAN

Nurture our Spirit ⊕ *Strive for Justice* ⊕ *Transform the World*

- ▶ UUMAN's vision is to be a vital and visible community for all, bravely working toward the day when social, economic, and environmental justice is a reality.



The Journey Continues...

- ▶ Strategic Planning – How will we work our mission/vision?
- ▶ Short-term Goal Setting – What do we do next?
- ▶ Long Range Planning
 - ▶ If/then scenarios
 - ▶ How do we plan/prepare?

Please join us!

Email: Board@UUMAN.org



Time to Reflect, Recharge, and Renew

Elizabeth Rohan

Time to Reflect, Recharge, and Renew



Rev. Dr. Hope Johnson



Cameron Young

UUA Congregational Life Staff

Planning Committee

UUMAN:

Elizabeth Rohan
Melinda Mischik
Carolyn Bommarito
Bev Jordan
Miriam Patanian
Jennifer Ratcliffe
Laurie Wheeler

UUA:

Hope Johnson
Cameron Young

Time to Reflect, Recharge, and Renew (Virtual)

June 14, 2020

Meet Hope and Cameron during service and coffee hour

July 11-12, 2020

Saturday Workshop
Sunday Service on Loss, Healing, and Renewal
Coffee Hour



Reflect on the past few years
(loss, grief, change, including how life has changed because of COVID-19)



Recharge by being together
(virtually) as a community



Renew our commitment to
UUMAN's mission and vision

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What's Happening with Children and Youth?

MELINDA MISCHIK,
Interim Director of
Religious Education

Religious Education Volunteers

Rosie Popp

Laurie Wheeler

Mike Chambers

Merilee Hufnagel

Bob Popp

Carolyn Bommarito

Ann Creech

Judy Jule

Donna Melcher

Jennifer Phillipi

John Patanian

Mike Chambers

Carolina Patlis-Friedman

Sarah Cipperly

Laura Garrison-Brook

Randy Blasch

Linda Etheridge

Miriam Patanian

Donna Guile

Tammy Dunn

Stephen Shanahan

Elizabeth Rohan

Pat Shea

Sam Friedman

Merri Beth Stephens

Amanda Bralley

Krishan Bralley

Ann Bender

Dirk Bender

Canedy Knowles

Carolyn Lee

Marc Lee

Cathy Lansdowne

Dawn Gross Heulsewiesche

Duana Cecil

Jim Green

Sharon Green

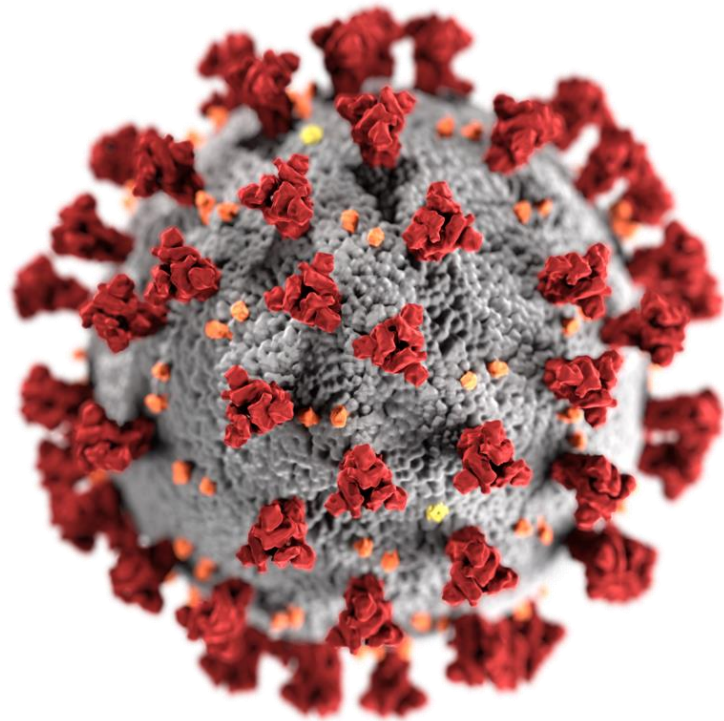
Keri Kaisner

Lori Achille

Rollin Mathis



Our Response to COVID-19



- ▶ Weekly Sunday school classes with all children and youth.
- ▶ OWL class for 4-6th grade was completed virtually.
- ▶ Created our first Rite of Passage Zoom service.
 - ▶ Celebrated one senior graduating high school
 - ▶ Celebrated four 9th graders in Coming of Age who will move to the senior youth class next year.
- ▶ We have even welcomed a new student to our COA class.

Sharing our Gifts this Summer



- ▶ Beginning on Sunday, June 7th
- ▶ we will have a Summer Sunday Master Class offered by our very talented and generous adults at UUMAN for all children and youth.
- ▶ We will have comedy lessons, acting classes, art and more.
- ▶ here will also be opportunities for outreach projects completed safely at home for our children and youth to encourage giving and an “attitude of gratitude” for our many blessings.

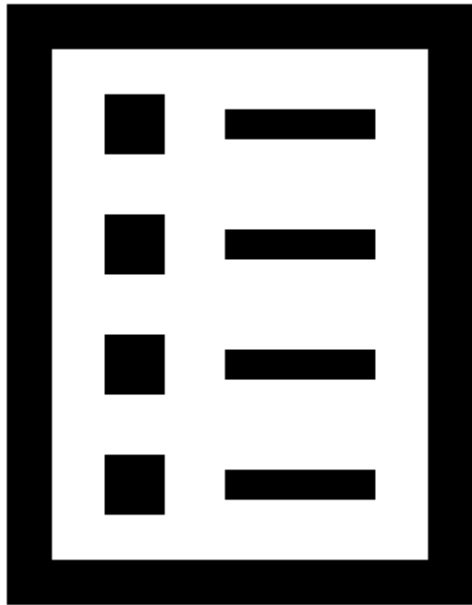
Fall 2020 Religious Education



- ▶ We are preparing to have classes for all children and youth in the fall. Sunday school will begin as usual on August 16th on-line (or in person) for all students.
- ▶ Owl classes for 8th and 9th graders will take place in Spring 2021.

BE HERE NOW

This year will not be normal. But it MIGHT be better than normal. We will reinvent the creation of community and the exploration of our faith together. The theme for this year will be a time honored one: you are cared for, you are not alone and we honor who and where you are right NOW.



Special Projects

JIM NICKENS

Special Projects

- After Heavy Seasonal rains from Thanksgiving through February the basement remained dry.
- Policy Cataloguing Process is underway.



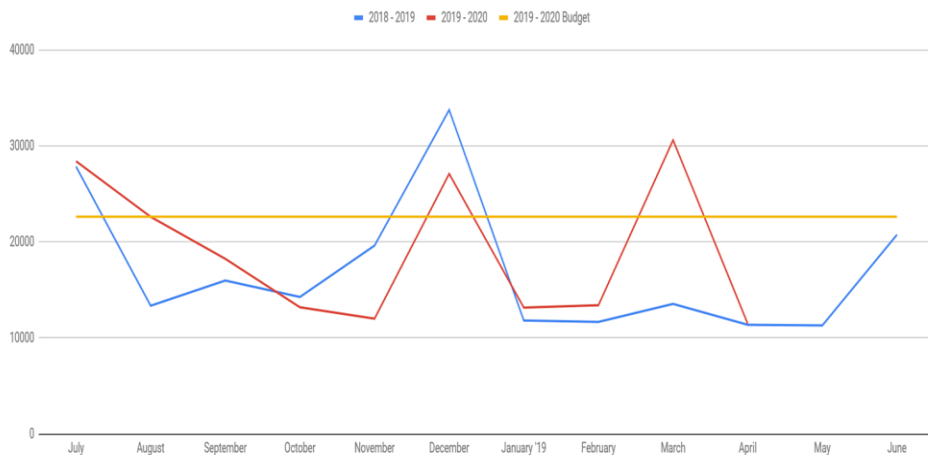
UUMAN Financial Report 2019-2020

**Thank You For
Your Time,
Talent &
Treasure!**



2019 - 2020 Fiscal Year \$347,840 Budget

Pledges 2019 and 2020



YTD Income

► Budget \$260,880 vs Actual \$291,522

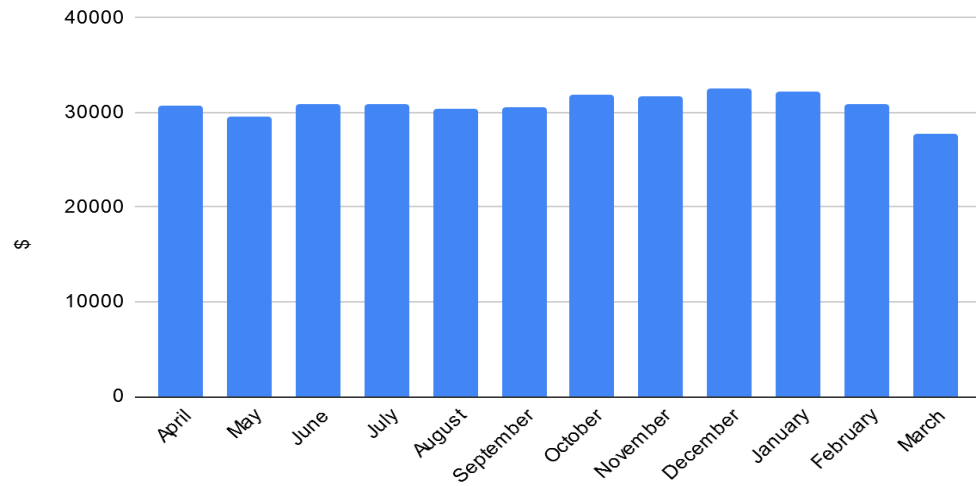
YTD Expenses

► Budget \$252,260 vs Actual \$264,357

Reserve Funds



Endowment



Capital	\$16,327
Infrastructure	\$15,822
Minister's Sabbatical	\$2,750
Liability	\$17,587
Endowment	\$27,761

2020 - 2021 Fiscal Year

\$349,141 Draft Budget

Income

Pledges	\$235,166
PPP loan	\$31,700
Donations	\$4,000
Plate	\$7,500
Rentals	\$44,600
Fundraisers	\$20,500

2020 - 2021 Fiscal Year

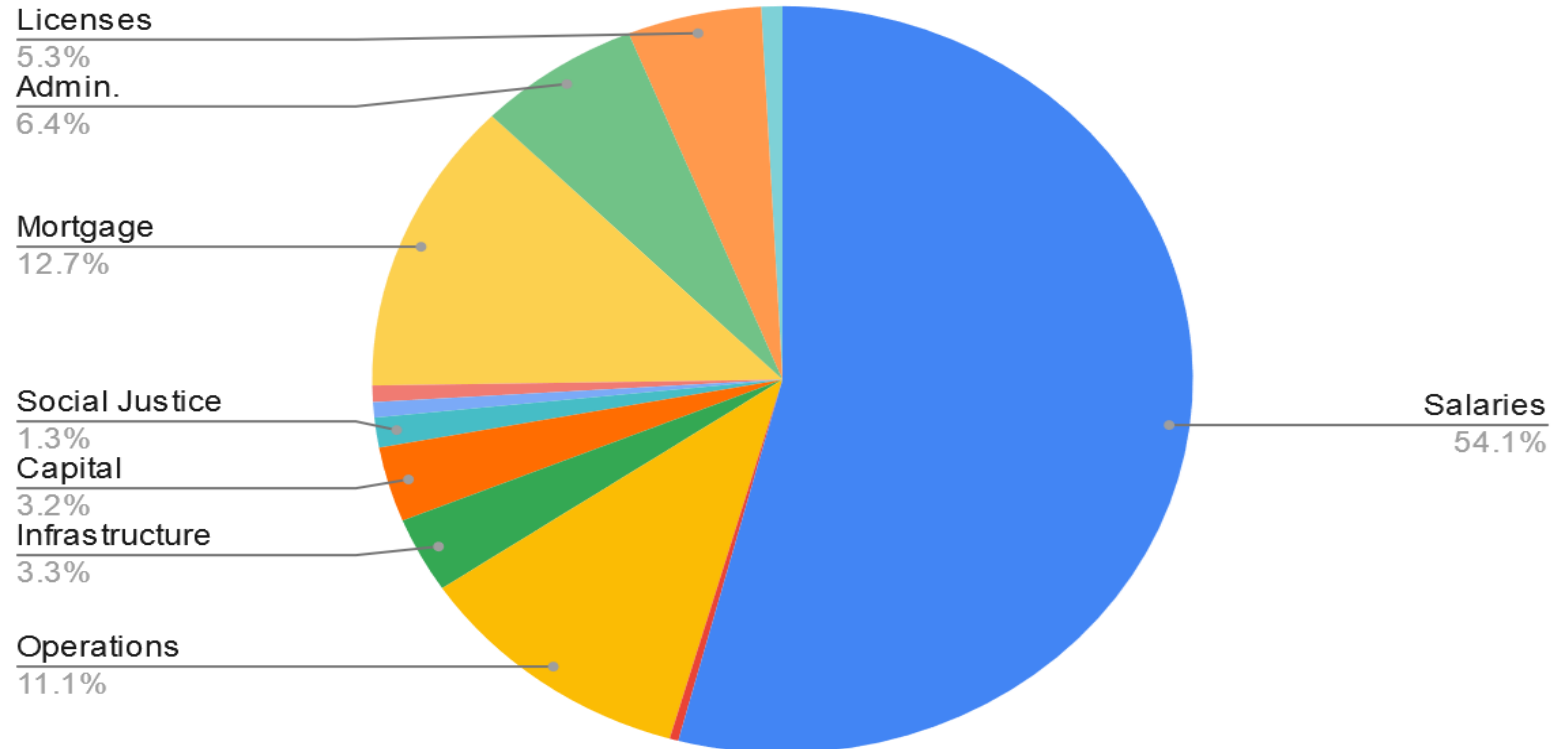
\$349,141 Draft Budget

Expenses

Worship	\$119,195	Earth Ministry	\$200
Admin & Finance	\$87,633	Leadership	\$400
Operations	\$64,364	Young Adults	\$300
Religious Education	\$43,040	Adult RE	\$300
Dues & Licenses	\$18,359	Hospitality	\$1000
Membership	\$9,200	Stewardship	\$700
Social Justice	\$4,000	Endowment	\$300

2020 - 2021 Fiscal Year Expenses as % of Budget

2020 - 2021 Expenses



Thank You & Reminders

Thank you again for your continued support of UUMAN!

We appreciate everyone's donations of time, talent and treasure, and we also recognize we are living in uncertain times. Our number one priority is for the health and safety of our UUMAN family.

We also recognize there may be unforeseen financial hardships that were not expected. Please communicate to us as needed, and know we are here to support you.

A group of approximately 15 LEGO minifigures are arranged in a circle on a grey LEGO Technic floor. They are gathered around a central area where several yellow sticky notes are placed. The minifigures are dressed in various outfits, including business suits, casual wear, and a chef's hat. The scene is dimly lit, with a bright light source from the top right corner creating a strong shadow. The overall atmosphere is that of a collaborative meeting or workshop.

Program Council Report

SHELLEY NAGRANI



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Social Justice

Carla Kapeskas

Sue Greenspon



Merri Beth Stephens

Rosie Popp

50/50 Share the Plate



Michelle Libergesell



Dave Dunn

Care Circles

Donna Guile

Tanya Romine

Merilee Hufnagel

Sue Tromblee

Jennifer Ratcliffe

Rosie Popp

Carolyn Lee

Jane Soule

Sue Greenspon

Jan Wilson

Ilona Walker

Cortney McCurdy

Pat Calhoun



Gardening



Rick Irwin

Dave Dunn

Linda Ethridge

Lawton Ethridge

Kelly Callen

Steve Allerton

Bob Popp

Mike Liebergesell

Courtney Glesic

Ann Bender

Amanda Bralley

Erin Weston-Poteralski

Lucia Bralley

Shelley Nagrani

Marcia Blake

Brew Crew

Mallory Cundiff

Ilona Walker

Steve Allerton

Jim Nickens

Mike Liebergesell

Michelle Liebergesell

Donna Guile

Bruce Langston

Marcia Blake

Rosie Popp

Bob Popp

Tom Monaghan

Jane Soule

Ann Bender



Terry Parkerson Memorial Towel Team

Erin Weston-Poteralski

Carole Herman

Judy Jule

Leslie Wolfe

Diantha Horton

Ann Creech

Shelley Nagrani

Janet Lacey

Kelly Callen

Bev Jordan



Hospitality



Amy Moss

and many helping hands - too many to account for - THANK YOU!

Under the Harvest Moon

Tanya Romine

Randy Blasch
Mike Chambers
Mallory Cundiff
Colin Decker
Linda Etheridge
Sue Greenspon
Don Groce
Donna Guile
Judy Jule
Bev Jordan
Laura Keck
Ann Creech
Jennifer Ratcliffe
Tom Monaghan

Jill Brooks
Michelle Krugman
Bruce Langston
Carolyn Lee
Donna Melcher
Dave Dunn
Tammy Dunn
Jim Nickens
Miriam Patanian
Bob Popp
Rosie Popp
Elizabeth Rohan
Mark Sexton
Mira Deshazer
Mary Monaghan

Stephen Shanahan
Jane Soule
Paul Teal
Laurie Wheeler
Mark Wheeler
John Wheeler
Leslie Wolfe
Amy Moss
Carla Kapeskas
Gus Hadorn
Martin Poteralski
Jeremy Fortin
Merri Beth Stephens
Susan Wilson
Lori Achille

Marc Lee
Amanda Bralley
Shelley Nagrani
Michelle Liebergesell
Dawn Grosse Heulsewiesche



Stewardship

Tanya Romine

Bob Popp

John Algren

Jill Brooks

Kelly Callen

Laura Keck

Donna Melcher

Kendall Lang

Donna Guile

Any Moss

Carolyn Lee

Jim Saunders

Rosie Popp

Marc Lee

Colin Decker

Jim Nickens

Sue Greenspon

Janet Kaplan

Susan Wilson

Beverly Jordan

Dave Dunn

Shelley Nagrani



Operations



Susan Wilson

Don Groce

Mike Liebergesell

Pat Carter

Rick Lakes

Rimas Kapeskas

James Jackson

Membership



join

Laura Keck

Laurie Wheeler

Jane Soule

Marc Soule

Robin Day

Rosie Popp

Honorary: Rollin Mathis

Spiritual Arts/Worship

Jennifer Ratcliffe

Jim Nickens

Bruce Langston

Sophia Dammann

Shelley Nagrani

Jim Saunders

Carol Shumaker

Honorary:

Colleen Reynolds

Merri Beth Stephens

Joss Hufnagel

Randy Blasch



Adult Enrichment



Rollin Mathis

Pat Shea

Carolyn Bommarito

Dave Dunn

Sound Techs

Mark Sexton

Phillip Seaver

Bruce Langston

Randy Blasch



Ushers

Pat Carter

Rick Lakes

Mike Liebergesell

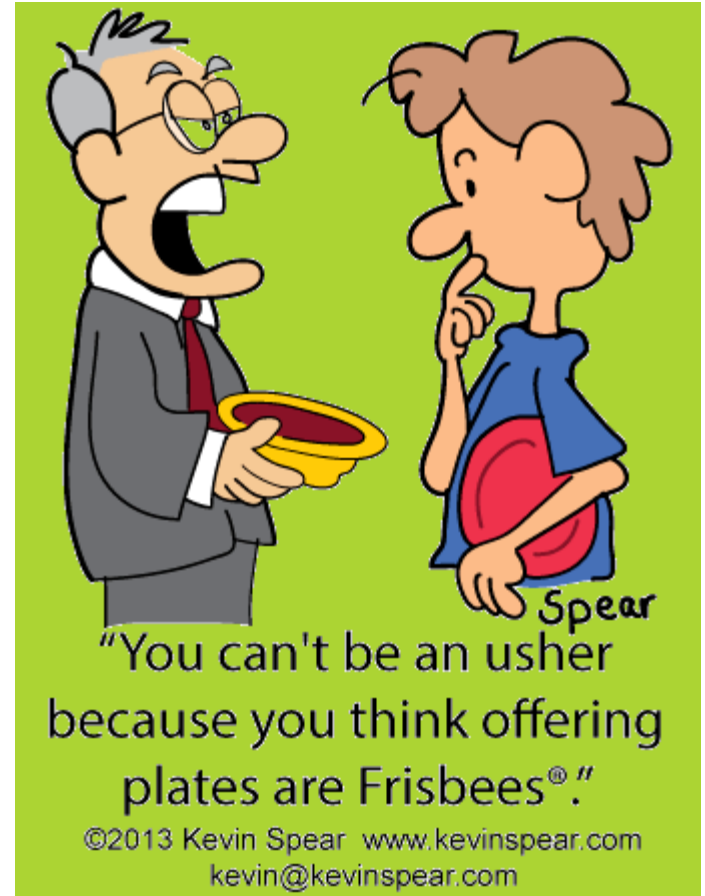
Ashok Nagrani

Mark Wheeler

Donna Guile

Mike Chambers

Stephen Shanahan



Greeters

Rosie Popp

Tanya Romine

Shelley Nagrani

Kelly Callen

Jennifer Phillippi

Susan Wilson

Carolyn Bommarito

Amanda Bralley

Elizabeth Rohan

John Burkhardt

Merri Beth Stephens

Jane Soule

Bruce Langston

Bob Popp

Rollin Mathis

Shirley Cullen

Bert Miller

Chris Algren

John Algren

Amy Moss

Miriam Patanian

Shannon Holland

Marc Soule



Chalice Choir

Alex Pietsch

Amanda Bralley

Merri Beth Stephens

Elizabeth Rohan

Steve Allerton

Randy Blasch

Marc Soule

Michelle Liebergesell

Bev Jordan

Carolyn Bommarito

Paula Watson

Rick Irwin

Doug Wilson

Lawton Etheridge

Nat Parker

John Pruitt

James Jackson

Laurie Wheeler



Music Library



Robin Day

Band

Dan Ben-David

Dirk Bender

Jill Brooks

Mike Chambers

Bruce Langston

Stanley Parker

Mark Sexton

Stephen Shanahan

Mark Wheeler

Laurie Wheeler

BAND GEEK LOVE ...



....it makes the world a better place. :D

Communications

Dirk Bender

Robin Day

Becky Norris

Phillip Seaver

Mira Deshazer



Outreach



Laura Garrison-Brooks

Elizabeth Norris

Amy Moss

Mira Deshazer

Dirk Bender

Phillip Seaver

Healthy Congregations Team



Bruce Langston

Lawton Etheridge

Laurie Wheeler

Dwana Bush

Architectural and Landscape Design Team (ALDT)



Kelly Callen

Bev Jordan

Annette Pate

Personnel



Bob Popp

Margriet van de Stieg

Jacqueline Gore

Merri Beth Stephens

Earth Ministry



Gus Hadorn

Jennifer Ratcliffe

Shelley Nagrani

Ashok Nagrani

Bob Popp

Kelly Callen

Jennifer Phillippi

Ralph Moore

John Wheeler

Ted Jones

Bruce Langston

Elizabeth Norris

John Burkhardt

Donna Melcher

Terry Alexander

Partnership Church Committee



Rick Irwin

Mike Liebergesell

Michelle Liebergesell

Diantha Horton

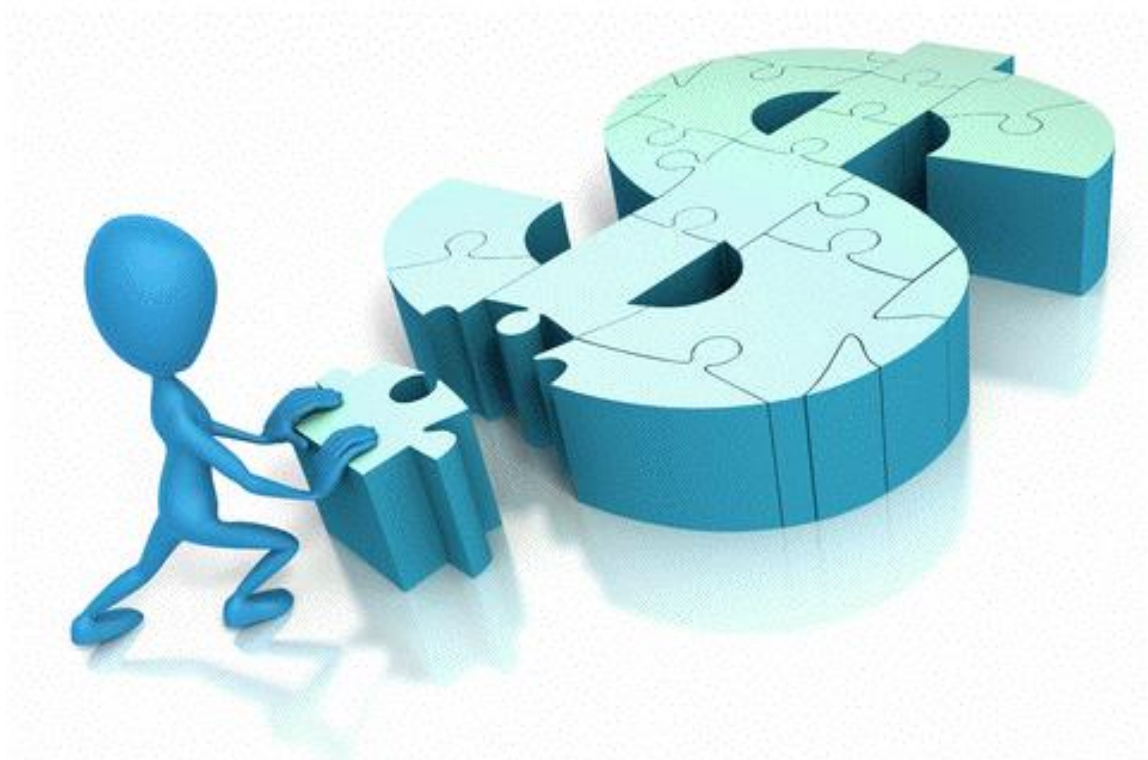
Jim Rogers

Ginny Rogers

Rick Lakes

Pat Carter

Finance



Colin Decker

Tanya Romine

Ashok Nagrani

Mike Liebergesell

Kelly Callen

Stephen Shanahan

Small Group Ministry

Carolyn Bommarito – Centering and Sharing Circle

Dan Ben-David – Daytimers

Merilee Hufnagel – Circle of Women

Kim Palmer - Cancer Support Group

Shannon Holland – New Member Covenant Group



Cynthia Prescott Memorial Library

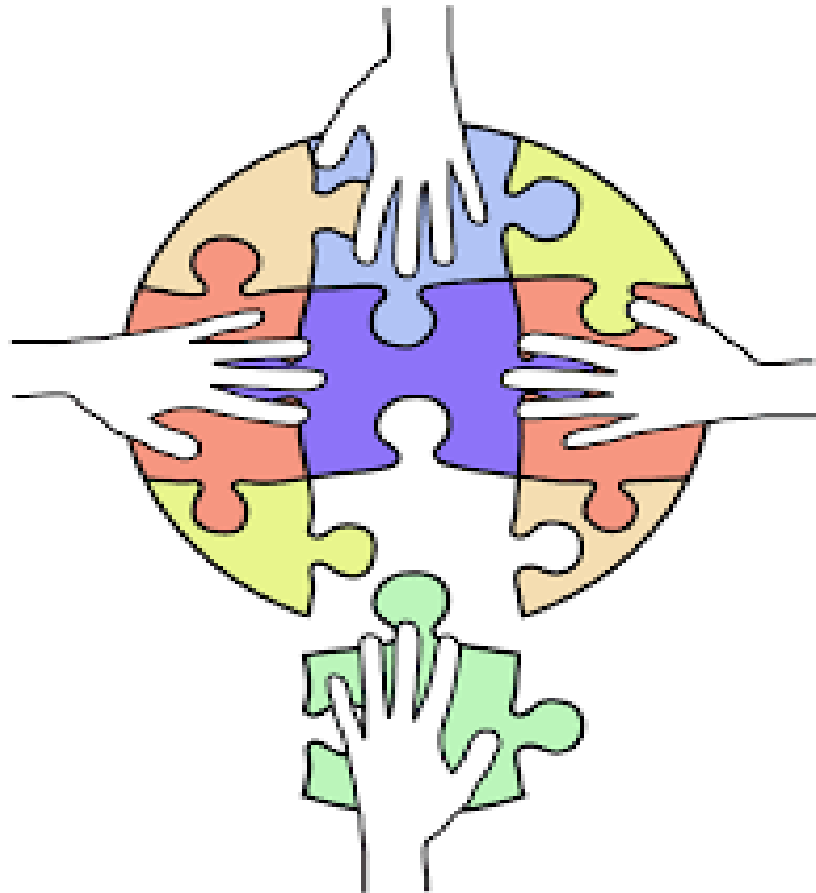


Ilona Walker

Linda Ethridge

Kelly Callen

Committee on Shared Ministry



Bev Jordan

Pat Shea

John Patanian

Chili Cookoff

Jane Soule

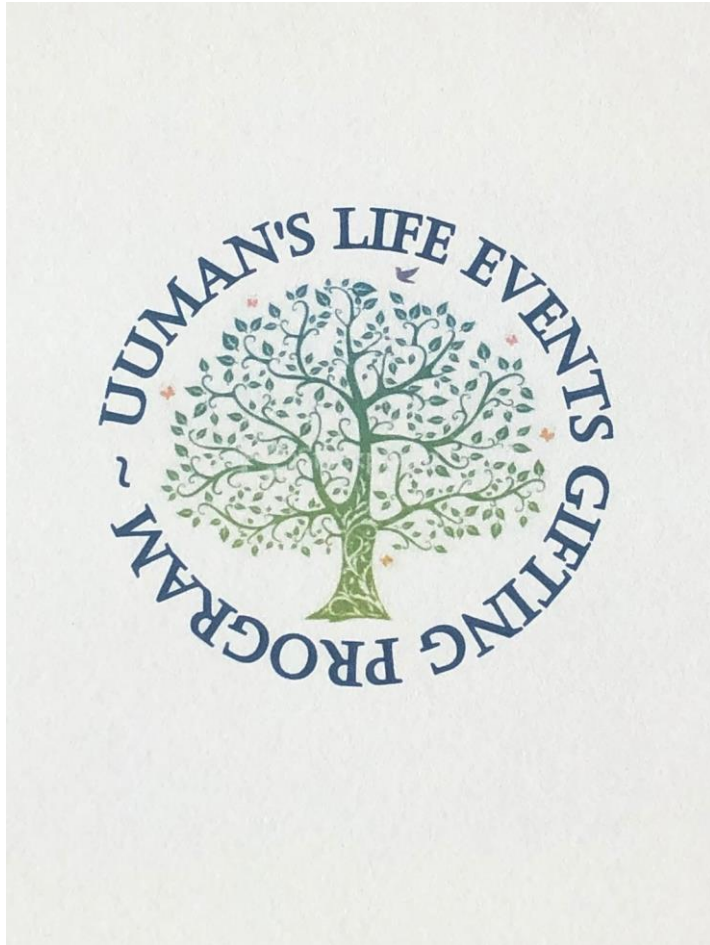
Mike Chambers

Rosie Popp

Sue Tromblee



Life Events and Gifting Program



Carolyn Lee

Endowment



ENDOWMENT FUND

Donna Melcher

Ashok Nagrani

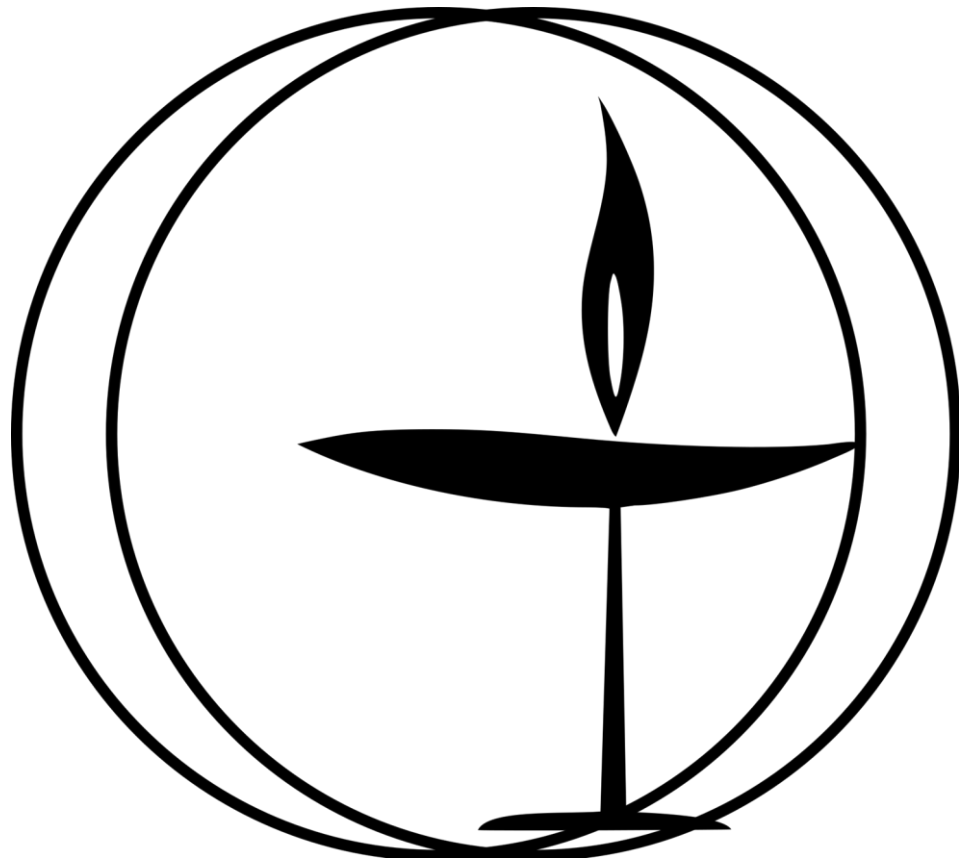
Bev Jordan

Balloon Art



Paul Teal

Denominational Affairs



Ann Creech

A background of soft-focus pink flowers, likely gerberas, scattered across a light-colored surface. The flowers are in various stages of bloom, with some showing distinct centers.

Thank
You



Election/ Bylaw Amendment Results

Questions/Discussion/Closing



Questions
are
guaranteed in
life;
Answers
aren't.