



Consultant in Paediatric Intensive Care Medicine
Children's Health Ireland (CHI) and National Ambulance Service
Post Ref: TSICPD05



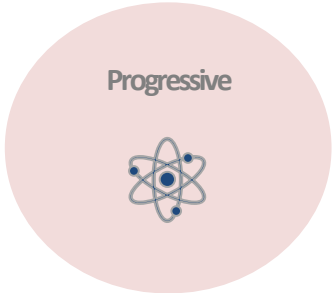
Job Specification and Terms & Conditions

Job Title	Consultant in Paediatric Intensive Care Medicine
Campaign Reference	MA 4850
Closing Date	15 th November 2019.
Hours	This is an appointment to Children's Health Ireland on a Type B basis under the Consultants' Contract 2008 (as per standard text issued by the HSE) by the Health Service Executive. The initial commitment for this post will be to Children's Health Ireland at Temple Street for 20 hours per week and National Ambulance Service for 19 hours per week. This post may be subject to restructuring in the future to facilitate the reorganisation of acute services in line with new clinical models for acute and community services. This post is open to applicants who wish to work on a flexible or part-time basis and may – subject to preference of the successful applicant(s) and the decision of the employer – be filled on that basis.
Location of Post	This consultant post will join the cross-city Department of Paediatric Intensive Care Medicine to support the delivery of care at the current children's hospitals; CHI at Temple Street and CHI at Crumlin. The initial commitment will be based in the Department of Paediatric Intensive Care at CHI at Temple Street for 20 hours per week and the National Ambulance Service for 19 hours per week.
Context/ Background	The Government has approved the development of a new children's hospital to be co-located on a campus shared with St. James's Hospital with paediatric outpatient urgent care centres at Connolly and Tallaght Hospitals. Children's Health Ireland was legally established on 1 st January 2019 to integrate the three children's hospitals in Dublin: Our Lady's Children's Hospital, Crumlin, Temple Street Children's University Hospital, and Tallaght University Hospital (TUH). The legislation to legally establish Children's Health Ireland as the entity for paediatric services in the greater Dublin area also gives authority to the new entity to act as the centre of a paediatric clinical network in Ireland. It therefore has a remit to develop and operationalise this networked approach The Minister for Health appointed a new Board in September 2017, initially on an administrative basis to support the Group Chief Executive and management team in the

	<p>planning and implementation of the Children's Hospital Programme and to prepare for the transition of services from the existing three children's hospitals under the governance of the legally established Board from 1 January 2019.</p> <p>The Children's Hospital Programme is the programme of work for which the Children's Health Ireland Board is responsible. It has three main pillars: to integrate the three children's hospitals, develop the ICT solution for the new facilities, and to act as client for the new children's hospital and two paediatric outpatient and urgent care facilities. This includes all the programme activities required to ensure the successful delivery of the Programme.</p> <p>A National Model of Care for Paediatric Healthcare Services in Ireland (2016) was approved by the HSE and sets out a vision for high quality, accessible healthcare services for children in Ireland, from birth to adulthood. It spans a range of care settings from community services to tertiary and quaternary care. This Model of Care endorses the development of the new children's hospital as central to a clinical network for paediatrics across Ireland, with strengthened roles for local and regional paediatric units. It describes a 'hub and spoke' model for paediatrics in Ireland whereby the new children's hospital will be the hub, reaching out to regional and local units (the spokes).</p> <p>The new children's hospital will be at the centre of a new model of care with two new Paediatric Outpatients and Urgent Care Centres (OPD & UCCs) central to the delivery of this new model of care. The OPD & UCCs will be based at Connolly Hospital on the North side of Dublin (due to open Summer 2019) and one at Tallaght Hospital on the South side of Dublin (due to open 2020). The addition of the new OPD & UCC, together with the opening of the new hospital in time, will transform how healthcare is delivered to children in Ireland.</p>
<p>Reporting Arrangements</p>	<p>Consultant Contract 2008 states that the Consultant's reporting relationship and accountability for the discharge of his/her contract is:</p> <p>The Chief Executive Officer/General Manager/Master of the hospital (or other employing institution) through his/her Clinical Director(s).</p>
<p>Key Working Relationships</p>	<ul style="list-style-type: none"> • Clinical Directors across the three Children's hospitals • Clinical Director of National Ambulance Service, Critical Care Retrieval Services • Clinical colleagues within the cross-city Department of Paediatric Intensive Care. • Clinical Lead for the Irish Paediatric Acute Transport Service • Clinical Lead for Paediatric Intensive Care Medicine, Clinical Leads for the other Paediatric and Neonatology Clinical Programmes, the Emergency Medicine Programme and the Integrated Care Programme for Children • Inter-Disciplinary Teams within the hospitals and at the Paediatric Outpatients and Urgent Care Centre at Connolly.

<p>Scope of the Role</p>	<p>The PICU at CHI Temple Street (TSPICU) is a quaternary Paediatric PICU which in partnership with its sister unit in CHI Crumlin, provide all paediatric critical care in Ireland. In 2017, the Temple Street PICU provided 2205 PICU bed-days admitting 440 patients. TSPICU role is to provide unplanned critical care for the country with 68% of admissions being unplanned, of which 58% are referred-in from other hospitals. The unit supports the National Services for Paediatric Neurosurgery, Renal Transplant Medicine, Metabolic Medicine as well as other core paediatric, and surgical services. The PICU also provides a consultation and resuscitation service to all acute areas of the hospital, and also 24/7-365 telephone consultation for Paediatricians and Anaesthesiologists in peripheral hospitals. Finally, TSPICU with CHI Crumlin PICU provide clinical staff for the the Irish Paediatric Acute Transport Services (IPATS) under the auspices of the National Ambulance Service Critical Care and Retrieval Services (NAS-CCRS)</p> <p>At present paediatric critical care medicine (PCCM) services are delivered by 4 Consultant Intensivists in Temple Street. Due to existing contractual commitments, these existing Consultants provide a combined 2.7 WTE to the PICU. This allows a 10 hours per day, 5-days per week service. However, the requirement is for a 7-days per week, 365 days per year service. Therefore the existing WTE for this group are unable to meet this requirement and cross cover from the Anaesthesiology group is currently required.</p>
<p>Purpose of the Role</p>	<p>The purpose of this post is to comply with international norms and devolve PICM as a separate specialty run primarily by full time Intensivists with recognised training and accreditation in PICM, drawn from both a Paediatric Anaesthesiology and Paediatric Medicine backgrounds. This strategy is supported by two reviews by DNV on paediatric critical care that recommended the establishment of a Paediatric Critical Care network across CHI at Crumlin and CHI at Temple Street along with a paediatric retrieval network. DNV recommended between 12 and 18 Consultant Intensivist posts be appointed between CHI at Temple Street and at Crumlin before the establishment of a single unit on the St. James's campus. The proposed 42 bed PICU at St. James's will be one of the biggest Paediatric Intensive Care Units in Europe and the biggest ICU in Ireland.</p> <p>In parallel with the development in PICM, is that of Transport Medicine. It is identified as a priority in a number of reports, most recently the 2017 Irish National ICU Audit published by NOCA called specifically for the development of a 24 hour centralised paediatric retrieval service. This compliments the HSE Models of Care for Paediatric Critical Care Medicine, Paediatrics, Paediatric Anaesthesiology, Anaesthesiology, Adult Critical Care and the aforementioned DNV reports.</p> <p>In terms of current retrieval services, there is 1 WTE (0.5 WTE x 2) in post with a further 0.7WTE on a locum arrangement providing a 5 days a week 10hrs per day service. The service demand being met by this arrangement is between 30-40%, as many children are referred into PICU do so outside of the operational hour of IPATS. This means that children are being transported to the Dublin region by ad-hoc teams drawn from the referring hospitals anaesthesia, paediatric, nursing and regional ambulance services. Aside from severely depleting referring hospital/regional assets, there is a spectrum of quality and patient safety issues. The development of a reliable retrieval and paediatric critical care outreach program will support the implementation of the hospital networks as described in the Higgins report.</p>

<p>Principal Duties and Responsibilities</p>	<p>The successful applicant, as an appropriately trained specialist in Paediatric Intensive Care Medicine, will assume a full clinical role of Consultant in Paediatric Intensive Care at CHI Temple Street and the National Ambulance Service Critical Care Retrieval Services(NASCCRS).</p> <p>The successful candidate will:</p> <ol style="list-style-type: none"> 1. Manage, as required, patients in the Critical Care Care Unit by leading the multi-disciplinary team. 2. Provide a consultative service and attendance as required to relevant areas of the hospital and its network. 3. To participate in the development and provision of the Paediatric Retrieval/Transport Service to include participate in the transfer of neonates, infants and children on ground and air transport platforms. 4. Provide national outreach education and training to the CHI Paediatric Network in the management and transfer of the critically ill child. 5. A Consultant Intensivist with Specialist Registration in Anaesthesiology may provide anaesthesia services for assigned operating lists on a rotational basis. 6. A Consultant Intensivist with Specialist Registration in another specialty (Paediatrics, Neonatology, Surgery) may provide services on a rotational basis to the parent specialty. 7. To participate on the emergency duty rosters of CHI at Temple Street as appropriate until the move to the National Children's Hospital at the St. James's campus. 8. Will participate in the integration of the PICU at CHI at Temple Street with the PICU at CHI at Crumlin. 9. Will participate with preparations and duties for PICM and Retrieval Medicine on the appropriate aspects for Mass Casualty Incidents for paediatrics. 10. The provision, if appropriate, of staff training in Cardiopulmonary Resuscitation and Trauma. 11. Cover of fellow consultants during holiday, sickness and other approved absences for a reasonable defined period of time compliant with working-time legislation. 12. Engage in the teaching of undergraduate and postgraduate medical, nursing personnel and other health care professionals. 13. Engage in Research, Audit and Accreditation processes 14. Participate in the Administration of the Department of Intensive Care Medicine. 15. Engage in the administration of the National Ambulance Service Critical Care & Retrieval Services. 16. Liaise with the Chief Executive, Director of Nursing, consultant staff and others in all matters pertaining to the efficient management of the hospital services. 17. Liaise with the Clinical Director, IPATS Clinical Lead and General Clinical Services Manager for NASCCRS in all matters pertaining to the efficient management of retrieval services. 18. Participate in the development and administration of services in the department and in the hospital e.g. Transfusion and infection control services. 19. Update himself/herself in education and service, technological and other advances 20. Engage in continuing medical education and maintenance of professional standards for the specialty accreditation and to meet patient need.
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	<p><i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post, which may be assigned to them from time to time and to contribute to the development of the post while in office.</i></p>
<p>Our Values</p>	<p>Our values reflect what we all believe will make the most positive difference to the care we offer and to the way we work with one another.</p> <p>By 'living our values' we will develop our organisation, our people, and continue to improve the quality of the patient experience in everything we do.</p> <p>The post holder will be expected to embody these values and enable them across the organisation</p> <div style="display: flex; flex-direction: column; gap: 20px;"> <div data-bbox="419 837 730 1106">  <p>Child-Centred</p> <p>The children and families in our care are at the centre of everything we do. We are...</p> <ul style="list-style-type: none"> ○ Accountable for our patients' safety ○ Great team members ○ Passionate about our purpose </div> <div data-bbox="411 1218 722 1487">  <p>Compassionate</p> <p>We care about our patients, their families and our colleagues. We are...</p> <ul style="list-style-type: none"> ○ Always kind ○ Aware of our impact ○ Leaders in care </div> <div data-bbox="405 1599 738 1890">  <p>Progressive</p> <p>We provide access to the latest knowledge, innovation and technology for the best patient outcomes. We are...</p> <ul style="list-style-type: none"> ○ Focused on developing our self and others ○ Always seeking to improve ○ Always looking for innovative solutions </div> </div>

<p>Health & Safety</p>	<p>These duties must be performed in accordance with the hospital health and safety policy. In carrying out these duties the employee must ensure that effective safety procedures are in place to comply with the Health, Safety and Welfare at Work Act. Staff must carry out their duties in a safe and responsible manner in line with the Hospital Policy as set out in the appropriate department's safety statement, which must be read and understood.</p>
<p>Quality, Risk & Safety Responsibilities</p>	<p><i>It is the responsibility of all staff to:</i></p> <ul style="list-style-type: none"> • Participate and cooperate with legislative and regulatory requirements with regard to Quality, Risk and Safety. • Participate and cooperate with the Children's Health Ireland; Quality, Risk and Safety initiatives as required. • Participate and cooperate with internal and external evaluations of hospital structures, services and processes as required, including but not limited to: <ul style="list-style-type: none"> • National Standards for Safer Better Healthcare • National Standards for the Prevention and Control of Healthcare Associated Infections • HSE Standards and Recommended Practices for Healthcare Records Management • HSE Standards and Recommended practices for Decontamination of Reusable Invasive Medical Devices (RIMD) • Safety audits and other audits specified by the HSE or other regulatory authorities • To initiate, support and implement quality improvement initiatives in their area which are in keeping with the organisation's continuous quality improvement programme. <p><i>It is the responsibility of all managers to ensure compliance with regulatory requirements for Quality, Safety and Risk within their area/department.</i></p>
<p>Specific Responsibility for Best Practice in Hygiene</p>	<p>Hygiene in healthcare is defined as <i>"the practice that serves to keep people and the environment clean and prevent infection. It involves preserving one's health, preventing the spread of disease and recognizing, evaluating and controlling health hazards."</i></p> <ul style="list-style-type: none"> • It is the responsibility of all staff to ensure compliance with hospital hygiene standards, guidelines and practices. • Department heads/ managers have overall responsibility for best practice in hygiene in their area. <p>It is mandatory to attend hand hygiene and sharps awareness workshops yearly</p>
<p>Qualifications</p>	<p>Professional qualifications</p> <p>Registration as a specialist in the Specialist Division of the register of Medical Practitioners maintained by the Medical Council in Ireland in the speciality of paediatrics, anaesthesiology</p>

	<p>or paediatric surgery and two years certified postgraduate training in paediatric intensive care medicine.</p> <p>Two years training in paediatric intensive care in an internationally recognised paediatric critical care training program(s).</p> <p>Entry to competition and subsequent appointment:</p> <p>For the purposes of eligibility for entry to any completion or recruitment process associated with this post, a candidate must fulfil the eligibility requirements laid down in the consultant appointment documents for the post.</p> <p>The successful interviewee must be registered as a specialist in the relevant specialty on the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council of Ireland before taking up appointment. The candidate will be allowed a maximum of 180 calendar days from the date of interview to secure this registration and produce evidence of special interest training where relevant.</p>
<p>Short listing & next steps</p>	<p>The criteria for short listing are based on the requirements of the post as outlined in the job specification.</p> <p><u>Failure to include relevant information may result in you not being called forward to the next stage of the selection process</u></p> <p>To apply for this position, please send a CV via email to Iris.cranley@cuh.ie with the names and addresses of three referees, two to be recent or by post to Iris Cranley, Medical HR, Children's Health Ireland at Temple Street, Temple Street, Dublin 1. Phone: +353-1-8784710.</p> <p>The closing date for receipt of applications is</p> <p>Informal Enquiries to: Professor Kevin Carson, Consultant in Paediatric Intensive Care, CHI at Temple Street or Dr. Cathy Gibbons, Consultants in Paediatric Intensive Care & National Clinical Lead Irish Paediatric Acute Transport Service(IPATS), CHI at Temple Street, Dublin 1. Phone: +353-1-8784200</p> <p>Please note a panel may be formed from this recruitment process.</p>
<p>The reform programme outlined for the Health Services may impact on the executive remit of this post and as structures change the job description may be reviewed.</p> <p>This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned.</p>	