

CONTRA COSTA
COUNTY

VOL III, ISSUE I
JAN 2012

CCHS MENTAL HEALTH
SERVICES—BEHAVIORAL
HEALTH DIVISION'S
INCLUSION
INITIATIVE

IN PARTNERSHIP WITH

CONTRA COSTA
HEALTH SERVICES
DEPARTMENT'S
PRIDE INITIATIVE

PRESENTS:
LGBTQI2-S
INCLUSION INITIATIVE
NEWSLETTER

Inside this issue:

LGBTQ Youth Collaborative	2
Videos from Brown Boi Project	2
Counseling Svcs	2
Teens Coming Out Agency Assess	3 4
On-line Surveys Family/Youth Vids	4 4
On-Line Trainings	5
Request Trainings LGBTQ Centers	5 6
LGBTQ Resources Online Videos News Articles Publications	7 8 9 10
Toolkits/Curriculums	11
Inclusion/Pride Initiatives	12

LGBTQI2-S INCLUSION INITIATIVE NEWSLETTER

Find online with active links at:

<http://www.cchealth.org/topics/lgbtq/newsletter/>

VOL III, ISSUE I

JANUARY 2012

BOLD Gathering - nation's largest gathering of LGBT people of color - aims to increase political power. To read more click [here](#).

TV's New Transgender Sensation is 11 yrs old.

Oprah's TV network, OWN, is premiering two new documentary specials on Sunday: *Being Chaz* (the follow up to Chaz Bono's award winning, *Becoming Chaz*, from last year) and *I Am Jazz: A Family in Transition*. The latter, stars Jazz, an 11-year-old transgender girl, her three siblings, friends and parents, as they navigate the world with a gender-variant kid and grapple with the possibility of hormone blocking therapy as she reaches puberty. Director Jen Stocks' doc is an engaging, heartwarming, and moving look at a trans kid. With her parent's support, Jazz has been living as a girl since she was a toddler. We caught up with her to find out about making the doc, meeting Bono, and life in middle school.

Read the whole story:
www.advocate.com

High School Gay-Straight Alliances (GSAs) and Young Adult Well-Being: An Examination of GSA Presence, Participation, and Perceived Effectiveness, Caitlin Ryan, PhD

Results from a groundbreaking American study on gay-straight alliances (GSAs) have confirmed a school with a GSA has a lower drop-out rate and produces students who are more likely to attend college or university. GSAs also help educate students and community members by

spreading a message of love, acceptance and equality. See [more](#).

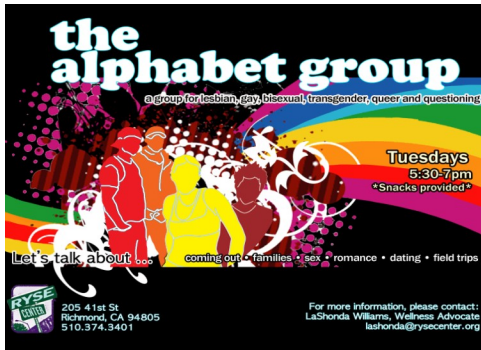
NGLTF TaskForce: An Epidemic of Homeless
A number of studies of homeless youth in big cities put forth a startling statistic: Depending on the study, somewhere between 30 and 40 percent of homeless youths identify as lesbian, gay, bisexual or transgender. It's largely because gay youths are more often kicked out of their homes than straight youths. And even if they are not kicked out, they may feel so uncomfortable that they leave. [Read more.](#)



Apply for Free LGBTQ Cultural Competency Training & Technical Assistance for your Staff under the Community Alliance for Culturally & Linguistically Appropriate Services Project
<http://allianceforclas.org/>

[Gender Spectrum Newsletter](#)

The Contra Costa LGBTQ Youth Advocacy Collaborative



RYSE Youth Center—Richmond
LGBTQ Alphabet Grp: Tuesdays 5:30-7pm

THE RAINBOW COMMUNITY CENTER PRESENTS



Summer camp for LGBTQ & Ally
Contra Costa youth ages 14 – 18



El Cerrito High School: Da Rainbow Clique
Call: 510-524-8252



East County Youth Group @ CHD
CHD Antioch/call Dominique 925-753-1004 x102
Wednesdays 4:30—6:30

Rainbow Counseling Services Now Accepts Medi-Cal

Rainbow Counseling Services provides quality mental health counseling to members of the LGBTQ community and their families, and to those who are questioning their sexual and/or gender identity.

“We aspire to provide services in an atmosphere of tolerance and acceptance. Our professional staff and interns are committed to serving each client with understanding and sensitiv-

ity.”

Due to the experiences of rejection and discrimination encountered by LGBTQ individuals, forming a positive identity can be challenging. Coming out can be a time when extra support is needed. There are often many family issues that come up at this time.

“We offer a helping hand when it is most needed.”

“We especially welcome gay youth and their families, and through the assistance of the **Contra Costa LGBTQ Youth Advocacy Collaborative**, we hope to provide services that will help to keep families together and communicating effectively.”

Their confidential counseling line is:

925.692.2056

Video Clips from the Brown Boi Project—Oakland



The Brown Boi Project!



SuckaForLife



Excuse Me Sir ...



SeanDorsey:Lou Dance



I know what

'Coming Out': Gay Teenagers, in Their Own Words

Posted by: [Angela D. Giampolo](#) on November 22, 2011.

The New York Times recently launched a series focused on exposing the experiences of LGBT teenagers. Titled 'Coming Out': Gay Teenagers, in Their Own Words, the series shares personal stories of LGBT youth at different stages of the "coming out" process. The Times announced it launched the campaign as an effort to better understand this generation's realities and expectations and to give teenagers their own voice in the conversation.

For those individuals fortunate enough to be part of the popular crowd, high school represents a time of first loves, careless dreams, and unbridled youth. For most adults, however, high school is an experience worth forgetting. Let's face it, kids can be cruel. Most teenagers come of age in a place where differences are ridiculed, not celebrated, and in this oftentimes harsh environment, teenagers are torn between "finding themselves" and "fitting in." To make matters worse, some teenagers choose to berate others in order to boost their own self-esteem. So, for the average gay teenager, high school can be hell.

Ridiculed, bullied and ostracized by their peers, gay teenagers are oftentimes left to believe they are alone in the world, a feeling which has all too often resulted in tragedy. The suicidal deaths of five LGBT youth in the span of a mere three weeks in 2010 brought much needed media attention to the pandemic and finally alerted the American public of the depth of the issue.

Suicide is the third leading cause of death among young adults from ages 15 to 24, but lesbian, gay and bisexual teens are four to five times more likely to attempt suicide than their heterosexual peers are. A 2009 study, "Family Rejection as a Predictor of Negative Health Outcomes" led by Dr. Caitlin Ryan and conducted as part of the Family Acceptance Project at San Francisco State University, showed that adolescence who were rejected by their families for being LGBT were 8.4 times more likely to report having attempted suicide.

The Answer: Advocacy, Education and Acceptance. As previously mentioned, the American public has finally been awakened to the issues afflicting gay teens. A wave of media campaigns and support groups, such as the "It Gets Better" campaign led by columnist and author Dan Savage, has helped to reassure gay teens that they are not alone and a surge of gay characters and gay story lines on television has provided LGBT teens with much needed feelings of acceptance. As with any hot button issue, however, media attention often begins to fade.

Thankfully, certain advocacy groups and media outlets have been able to keep the issues afflicting gay teens afloat.

The Times spoke with or e-mailed nearly 100 LGBT teens from all of parts of the country—from rural areas to urban centers, from supportive environments to hostile ones. The newspaper contacted them through various advocacy groups, as well as through social networking sites like YouTube, Twitter and Facebook.

The Trevor Project, which provides counseling to LGBT youths in crisis, among other services, posted a call for teenagers to tell their stories to the Times, resulting in nearly 250 responses.

The stories that the Times received from LGBT teenagers across the country were astonishing. Some teens' stories were filled with anxiety, fear, and rejection, but surprisingly, a majority of others was filled with acceptance, love, and hope.

"I don't know how to label myself," wrote one teen. "I shouldn't want a label, but I do. I like being part of a group, I like knowing where I belong, I like fitting into spaces carved out for me."

"I was afraid to tell," said Kenji. "I am a gay teenager living in a traditionally conservative state, Alabama. As if it weren't bad enough that I have had to struggle with bullying and teasing from my peers on a regular basis, I have also had to struggle with coming out to my father."

"Apparently they were just waiting for me to come out to myself," Sarah told the Times. I can't say it was much of a surprise to my family or most of my friends when I came out as gay a year ago. I on the other hand was shocked."

Although society is becoming more accepting of the LGBT community, some things have yet to change. Gay teenagers continue to come of age amidst fears of bullying, rejection, and loneliness. "In the face of competing messages, lesbian, gay, bisexual and transgender youths just want to be teenagers," writes the Times. "While they envision a world where they can get married and have doors opened to them, they do not want to be defined by their sexuality, regardless of how they are received by their community. It is just one part of their identity."

Funding Opportunities:

Stay tuned ...



Orchids (video trailer):
An Intersex
Adventure



RYSE Youth Center—
Richmond: Video:
“We Are Here, We Are



RYSE Youth Center—
Richmond: Video:
“It Gets Better”

Scholarships

[LGBTQ Students/Allies/for children of LGBTQ parents](#)

LGBTQ related jobs:

- [Gay Straight Alliance Jobs—SF](#)

Assess your Program’s or Agency’s LGBT Cultural Competency Readiness

This self-assessment survey is intended to help CCMH Providers (or others) to assess their readiness to serve LGBTQQI2-S consumers and their families. As well, it is hoped that the agency will develop a plan from the results of the self-assessment to improve their outreach and services to the LGBTQQI2-S individuals and their families. It is not a test. Your responses are confidential and it will help the CCMHP to determine effective strategies for providing culturally appropriate services to our LGBTQQI2-S mental health consumers.

Link: <https://www.surveymonkey.com/s/LGBTQQI2-Sassess>

Contact Tony Sanders, PhD for any questions or assistance at 925.372.4401.



Family Acceptance
Project Video:
“Always My Son”



Ryan Rottman is
Straight But Not
Narrow.

Please take and distribute these Online Surveys

Families with Gender Questioning Children Survey. Contact Kristen Benson @ Kristen.Benson@ndsu.edu, (701) 231-5879

HELP NEEDED: with 2 surveys to Help Improve the Lives of Trans People: Click [here](#) for more information and to take either survey

TransKids Project: A Longitudinal Study of Transgender and Gender-Variant Children and their families. Email: kuvalanka@muohio.edu

NIA Collective Community Care Network Survey: 10 Minute African American Lesbian [Survey](#)

[Share Your Story as an LGBT Patient](#)

10—18 year old students (national) survey on bullying. Take the survey now:
<http://22www.surveymonkey.com/s/YourOpinionCountsTeenBullying>

Massachusetts Transgender Suicide Prevention Working Group launches suicide prevention video:

Aimed at transgender people and their family and friends, Saving Our Lives comprises three vignettes that explore situations in which someone notices

Trainings

- Request a free in-person training for working with LGBTQ folks around alcohol and drug issues [here](#).



Aging Back in the Closet:

“Tres Gotas de Agua” Videos: Susana, Dolores, Mirna & Somos Familia Video Promo-



The Oakland East Bay Gay Men’s Chorus

“Watch our new behind-the-scenes documentary about OEBGMC, it’s People and it’s Mission. This is our history, community, contribution and commitment. This is our Voice!
[Watch the video.](#)”

Online Trainings: Take Anytime *Red new this mos.*

General LGBT:

- [LGBTQ Series Recordings. 20 online trainings covering MH issues in the LGBTQ communities.](#)
- [Working Effectively with Culturally Diverse Populations in the Public Mental Health System](#)
- Pride Institute “[Recorded Webinar Trainings](#)”.
- [Reducing Stigma & Discrimination among People who are Lesbian, Gay, Bisexual, and Transgender \(LGBT\)](#)
- [Online GLBTQ Studies Course.](#)
- [Online GLBTO Graduate Course for Teachers](#)

Two-Spirit

- Understanding the Health and Wellness Needs of Two-Spirit Youth and the Provision of Care Within Systems of Care. Click here to view webinar.

Alcohol & Drug

- Free online courses.

HIV/AIDS

- On-line HIV/AIDS courses.

Intersex

- [Intersexion Video](#)

Youth/Families

- [Webinars on Suicide and Young Children—SAMHSA.](#)
- [LGBTQ Issues in Schools](#)
- Suicide Prevention among LGBT Youth: A Workshop & Talking about Suicide and LGBT Populations promotes Safe Reporting & LGBT YouthWorkshopKit.asp Suicide Prevention.
<http://www.sprc.org/>
- Larkin Street Stories. Working with LGBTQ homeless youth. Click [here](#) for the series.
- The Kids are Listening: LGBTQ Foster Youth video. Click [here](#).
- Enhancing Delivery of Culturally and Linguistically Competent Services for Children and Youth Who Are LGBTQ12-S: Developing Effective Community Engagement Strategies. Click [here](#) to view webinar.
- [The First Step is an Open Mind: Best Practices for Working with LGBTQ Youth](#) and Serving LGBTQ12-S Youth.
- Assets-Based Approaches for Addressing the Needs of LGBTQ12-S Youth and their Families. Click [here](#) to view webinar.
- [Operation Respect: Don’t Laugh](#)

at Me (Teacher’s Guide) Transgender & Gender Non-Conforming

- Transgender and Non-gender Identity. Click [here](#) to view webinar.
- [Primary Care Protocol for Transgender Patient Care](#)
- A Place of Respect: NCLR [Guide: Treatment of Trans and Gender Non-Conforming Youth in Group Facilities.](#)
- Reducing Risk and Promoting Well-Being for LGBT Youth: The Critical Role of [Family Support](#)
- [Primary Care](#)
- GLMA Free CME Course: Smoking Cessation & the LGBT Community.
- Primary Care Protocol for Transgender Patient Care
- Straight for Equality in Health-care!
- Exploring Your Patient’s Gender Identity.

Local LGBTQQI2-S Programs & Centers

Rainbow Community Center—Concord.

General Information | Counseling | Youth Program | Senior Outreach | Kind Hearts

RYSE Center LGBTQ Youth (Alphabet) Drop-in Support Group--Richmond (Tuesdays: 4:30 - 600 pm): [Click here](#), or [here](#).

Center for Human Development--Antioch "The Empowerment Project" supporting LGBTQ Youth in East County.

Additional "Rainbow Community Center" Services

Here is a partial listing of some of our groups. For more information please check our web-site at: www.rainbowcc.org.

- ▼ **Youth Drop In** - Every Thursday from 3 -4 pm, and Saturdays from 2-7 pm.
- ▼ **Queer Talk** -Every Thursday from 4-7:00 pm. Support group for all LGBTQ youth.
- ▼ **PFLAG-- Support for Parents.** Fourth Thursday of the month, 7-9 pm.
- ▼ **HIV+ Men's Group**
- ▼ **Positive Women's Tea**
- ▼ **Women's Group**
- ▼ **Ending Relationships**
- ▼ **Grief and Loss**
- ▼ **Transgender Support Grp**
- ▼ **12 Step Groups**

Additional Bay Area LGBTQ Youth Center Calendars:

SMAAC (LGBT) Youth Center—Oakland, CA 510.834.9578

The Berkeley Pacific Center—"Loud" Youth Program. Call 510.548.8283 x514

SF LYRIC Youth Center Calendar of Events:

Our Space Youth Ctr—Hayward. , or call Stephanie @ 415.760.6810

Outlet Youth Center Calendar of Events—Mountain View

South Bay DeFrank Youth Ctr—San Jose. With on-line youth chat Thursdays 8—10 pm at www.Youth.DeFrank.org

The National Coalition for LGBT Health Policy and Advocacy Summit Highlights

On Oct 11th the Nat'L Coalition for LGBT Health held its inaugural Policy and Advocacy Summit. Click [here](#) for a summary of the Summit panel presentations and related discussions.



Two Lesbians Raised A Baby And This Is What The Got.

Before the Iowa State Legislature Zach Wahls speaks eloquently and passionately about his two moms. Watch video [here](#) or click below.

Local & Online LGBTQI2-S Resources (Local in **Red**, Online in **Blue**.)

ADDICTIONS: SEE SUBSTANCE ABUSE

ADVOCACY/RTS/LEGAL

-[ACLU-- Gay & Lesbian](#)
 -[Advocates for Youth](#)
 -[Child Welfare League-LGBT](#)
 -[Family Equality Council](#)
 -[GLAAD](#)
 -[Human Rights Campaign](#)
 -[Lambda Legal](#)
 -[Nat'l Ctr for Lesbian Rights](#)
 -[Nat'l Gay/Lesbian Task Force](#)
 -[NRC for LGBT Aging](#)
 -[Talking About LGBT Issues](#)
 -[Williams Institute](#)
 -[www.GLBTO.com](#)

AIDS/HIV

-[Contra Costa HIV/AIDS Svcs](#)
 -[Rainbow Community Ctr](#)
 -[Fighting HIV/AIDS Discrimin.](#)
 -[Nat'l Ctr for Lesbian Rights](#)
 -[NRC-LGBT Aging--HIV/AIDS](#)

AFRICAN AMERICAN

-[Rainbow Ctr AA Suprt Grp](#)

ANTI-BULLYING CURIC

-[Operation Respect](#)

ASEXUAL

-[www.asexuality.org](#)

ASIAN

-[Gay Asian Pacific Alliance](#)

BISEXUALITY:

-[Rainbow Community Ctr](#)
 -[Bay Area Bisexual Network](#)
 -[NGLTF Bisexuality](#)
 -[NRC-LGBT Aging-Bisexuality](#)

CCC LGBTQ RESOURCES

-[211 CCC Database](#)
 -[www.EastBayPride.com](#)

COMMUNITY CTRS

-[Rainbow Community Center](#)
 -[RYSE Youth Center](#)

COUNSELING

-[El Cerrito HS--JM Project](#)
 -[CC Mental Health Access](#)
 Line: 1-888-678-7277
 -[Rainbow Community Center](#)

CRISIS

-1-800-784-2433
 -Youth: 1-866-488-7386

DOMESTIC VIOLENCE

-[Comm. United Against Viol.](#)

-[Rainbow Community Center](#)
 -[Nati'l Sex.'l Viol. Res'rce Ctr](#)

ETHNIC/RACE JUSTICE

-SEE AFRICAN AMER
 -SEE LATINO/A
 -[NGLTF Race Justice](#)

FAITH/RELIGION:

-[NGLTF Religion](#)

FAMILY: SEE PARENTS

GENDER: SEE TRANS

GROUP HOMES

-[Best Practice Guidelines](#)
 -[A Guide for Group Homes](#)
 -[NRC-LGBT Aging-LTC](#)

HATE CRIMES: SEE ADVOCACY

HEALTH:

-See AIDS?HIV
 -See Medical
 -[Health Care Reform/SPMI TAY](#)
 -[CA Healthcare Foundation](#)

HIV: SEE AIDS/HIV

HOUSING/HOMELESS

-[Senior Housing Resources](#)

IMMIGRATION/ASYLUM

-[LGBT Asylum News](#)

INTERSEX

-[Intersex Society of No Amer](#)
 -[Organisation Intersex Int'l](#)

LATINO/A

-[Somos Familia](#)

LESBIAN

MARRIAGE

MEDICAL

-[Gay & Lesbian Medical Assoc](#)
 -[Patients-10 Issues to Discuss](#)
 -[NRC-LGBT Aging-Health +](#)

MEN

-[Rainbow Community Ctr](#)

MENTAL HEALTH

NATIVE AMERICAN

-[Bay Area Amer Indian-2-Spirits](#)
 -[Native Amer Health Ctr-Rich.](#)
 -[Rainbow Community Ctr](#)
 -[First Nations 2-Spirit Collective](#)
 -[Native Amer Hlth Ctr-Richmond](#)
 -[Native Out](#)

NEWSFEEDS:

-[Keen News Service](#)

PARENTS/FAMILY

-[CHD-Youth Empower. Grp](#)
 -[Family Acceptance Project](#)
 -[Somos Familia](#)
 -[Parent Support Grp for Gender Nonconforming/variant Youth](#)
 -[Rainbow Community Center](#)
 -[Casey Family Programs](#)
 -[Children of Lesbians & Gays](#)
 -[Family Equality Council](#)
 -[HRC Family Project](#)
 -[NCLR Families/Parent/Marr.](#)
 -[NGLTF Families/Parent/Marr.](#)
 -[Our Family Coalition](#)
 -[PFLAG](#)
 -[Somos Familia](#)
 -[Trans Youth Family Allies](#)

RAPE CRISIS

-1-800-670-7273

SENIORS

-[Lavendar Seniors of East Bay](#)
 -[Rainbow Community Ctr](#)
 -[AARP--LGBT](#)
 -[Amer Society on Aging-LGBT](#)
 -[Classic Dykes](#)
 -[NCLR Elder Law](#)
 -[NGLTF Aging](#)
 -[Nat'l Rsrc Ctr -LGBT Aging](#)
 -[Openhouse--SF](#)
 -[Services & Advocacy \(SAGE\)](#)
 -[Trans Aging Network \(TAN\)](#)
 -[Guide to LGBT Senior Rights](#)

SEX ED

SEXUALLY EXPLOITED

YOUTH:

-[Comm. United Against Viol.](#)
 -[Rainbow Community Center](#)

SUBSTANCE ABUSE

-[New Connections](#)
 -[Rainbow Community Ctr](#)

SCHOOLS:

-[CA Safe Schools Coalition](#)
 -[CA Tchrs Assc-LGBT Caucus](#)
 -[Gay, Lesbian, Str. Ed Network](#)
 -[Gay Straight Alliances](#)
 -[National Day of Silence](#)
 -[Nat'l Ed Assoc-GLBT Caucaus](#)

SHELTERS & HOUSING

-Youth: 800-610-9400

-[NRC-LGBT Aging-Housing +](#)

SPIRITUALITY/RELIGION

-[NRC-LGBT Aging-Spirituality](#)

SUICIDE

-1-800-784-2433
 -Youth: 1-866-488-7386
 -[NRC-LGBT Aging-MH](#)
 -[Suicide Prevention Resource](#)
 -[Talking About LGBT Suicide](#)
 -[The Trevor Youth Project](#)

TRANS

-[Gender Spectrum](#)
 -[Parent Support Grp for Gender Nonconforming/variant Youth](#)
 -[Rainbow Community Ctr](#)
 -[NCLR Trans Project](#)
 -[NGLTF Trans](#)
 -[Trans Aging Network \(TAN\)](#)
 -[Trans Youth Family Allies](#)
 -[Library Resource Collect.](#)

TWO-SPIRIT: SEE NATIVEAMERICAN

YOUTH

-[CC LGBTQ Adv Collab](#)
 -[CHD-Youth Empowerment Grp](#)
 -[El Cer HS-Da Rainbow Clique](#)
 -[Rainbow Community Center](#)
 -[RYSE Youth Ctr-Alphabet Grp](#)
 -[LGBT in Foster Care](#)
 -[LGBT in Juvenile Justice System](#)
 -[NCLR Youth Project](#)
 -[NGLTF Youth](#)
 -[Positive Images](#)
 -[The Trevor Project](#)

WOMEN

-[Rainbow Community Ctr](#)
 -[Nat'l Ctr for Lesbian Rights](#)

Online Videos

ADDICTIONS: SEE SUBSTANCE ABUSE
ADVOCACY/RTS/LLEGAL
AIDS/HIV
[Living with HIV](#)
AFRICAN AMERICAN
ANTI-BULLYING CURIC
ASEXUAL
ASIAN
BISEXUALITY
CCC LGBTQ RESOURCS
COMMUNITY CTRS
COUNSELING
CRISIS
DOMESTIC VIOLENCE
ETHNIC/RACE JUSTICE
FAITH/RELIGION
FAMILY: SEE PARENTS
GENDER: SEE TRANS
GROUP HOMES
HATE CRIMES: SEE ADVOCACY
HEALTH:
HIV: SEE AIDS/HIV
HOUSING/HOMELESS
IMMIGRATION/ASYLUM
INTERSEX
LATINO/A
LESBIAN
MARRIAGE
MEDICAL
MEN
MENTAL HEALTH
NATIVE AMERICAN
NEWSFEEDS:
PARENTS/FAMILY
RAPE CRISIS
SENIORS
SEX ED
SEXUALLY EXPLOITED
YOUTH

SUBSTANCE ABUSE
SCHOOLS
SPIRITUALITY/RELIGION
SUICIDE
TRANS
["... a Movement" video guide](#)
[Teen Documents Transition](#)
TWO-SPIRIT: SEE NATIVE AMERICAN
YOUTH
WOMEN



News Articles (Blue-this edition, Red-last edition)

ADDICTIONS: SEE SUBSTANCE ABUSE
ADVOCACY/RTS/LLEGAL
AIDS/HIV
AFRICAN AMERICAN
ANTI-BULLYING CURIC
ASEXUAL
ASIAN
BISEXUALITY
CCC LGBTQ RESOURCS
COMMUNITY CTRS
COUNSELING
CRISIS
DOMESTIC VIOLENCE
ETHNIC/RACE JUSTICE
FAITH/RELIGION
FAMILY: SEE PARENTS
GENDER: SEE TRANS
GROUP HOMES
HATE CRIMES: SEE ADVOCACY
HEALTH:
HIV: SEE AIDS/HIV
HOUSING/HOMELESS
IMMIGRATION/ASYLUM
[Gay Rights Across the Globe](#)
INTERSEX
LATINO/A
LESBIAN
MARRIAGE
[Gay marriage improves health](#)
MEDICAL
MEN
MENTAL HEALTH
NATIVE AMERICAN
PARENTS/FAMILY
[Best LG 2011 Parenting Books](#)
[Adoption by GL Parents](#)
RAPE CRISIS
SENIORS
SEX ED

SEXUALLY EXPLOITED YOUTH
SUBSTANCE ABUSE
SCHOOLS
SPIRITUALITY/RELIGION
SUICIDE
TRANS
[-"Movement" video guide](#)
[Twin Boys, one Trans](#)
TWO-SPIRIT: SEE NATIVE AMERICAN
YOUTH
WOMEN



Publications

ADDICTIONS: SEE SUBSTANCE ABUSE
ADVOCACY/RTS/LLEGAL
AIDS/HIV
AFRICAN AMERICAN
ANTI-BULLYING: SEE YOUTH
ASEXUAL
ASIAN
BISEXUALITY
CCC LGBTQ RESOURCS
COMMUNITY CTRS
COUNSELING
CRISIS
DOMESTIC VIOLENCE
ETHNIC/RACE JUSTICE
FAITH/RELIGION:
FAMILY: SEE PARENT
GENDER: ALSO SEE TRANS
GROUP HOMES: SEE YOUTH
HATE CRIMES: SEE ADVOCACY
HEALTH
HEALTH DISPARITIES
[LBTO SAMHSA W/kgGrp](#)
HIV: SEE AIDS/HIV
HOUSING/HOMELESS
IMMIGRATION/ASYLUM
INTERSEX
LATINO/A
LESBIAN
MARRIAGE
MEDICAL
MEN
MENTAL HEALTH
[-Screening](#)
NATIVE AMERICAN
PARENTS/FAMILY
RAPE CRISIS
SENIORS

SEX ED
SEXUALLY EXPLOITED YOUTH
SUBSTANCE ABUSE-
[-Alcohol Screening/Interv](#)
SCHOOLS
SPIRITUALITY/RELIGION
SUICIDE
TRANS
[-"Movement" video guide](#)
[Trans Resource Library Collect.](#)
TWO-SPIRIT: SEE NATIVE AMERICAN
YOUTH
[-Sexual Health Disparities](#)
[-Alcohol Screening/Intervention](#)
[-Trends in Same-Sex Contact](#)
WOMEN

Local LGBTQI2-S Resources:

www.EastbayPride.com

Toolkits & Training Curriculums

ADDICTIONS: SEE SUBSTANCE ABUSE

ADVOCACY/RTS/LEGAL

AIDS/HIV

AFRICAN AMERICAN

ANTI-BULLYING: SEE YOUTH

ASEXUAL

ASIAN

BISEXUALITY

CCC LGBTQ RESOURCES

COMMUNITY CTRS

COUNSELING

CRISIS

DOMESTIC VIOLENCE

ETHNIC/RACE JUSTICE

FAITH/RELIGION:

FAMILY: SEE PARENT

GENDER: ALSO SEE TRANS

[-Gender Identity and Expression in the Workplace - A Pragmatic Guide for Lawyers and Human Resource Professionals](#)

[-Critical Issue Brief: Addressing the Gendered Dimensions of Harassment and Bullying: What domestic and sexual violence advocates need to know. Or Summary](#)

GROUP HOMES

HATE CRIMES: SEE ADVOCACY

HEALTH

[-Lesbian Health](#)

HEALTH DISPARITIES
[LBTQ SAMHSA WkgGrp](#)

HIV: SEE AIDS/HIV

HOUSING/HOMELESS
[-Best Practices for Serving LGBT Youth Experiencing Homelessness](#)

IMMIGRATION/ASYLUM

INTERSEX

LATINO/A LESBIAN

[-Lesbian Health](#)

MARRIAGE

MEDICAL

[LGBT Field Guide](#)

MEN

[-Peer-Support for Male Survivors of Sexual Viol](#)

MENTAL HEALTH

[-Screening](#)

NATIVE AMERICAN

PARENTS/FAMILY

[-LGBTQ People and Their Families Posters for Your Clinic/ Classroom](#)

RAPE CRISIS

[-Sexual Assault Response Team Tool Kit](#)

SENIORS

[-Navigate the System-Rts Guide](#)
[-A Guide to LGBT Senior Rights](#)

SEX ED

[-Guidelines for Comprehensive Sexuality Education.](#)

SEXUALLY EXPLOITED YOUTH:

[-Peer-Support for Males](#)
[-Sexual Assault Response Team Tool Kit](#)

SUBSTANCE ABUSE-

[-Alcohol Screening/Interv](#)
[-A Provider's Introduction to Substance Abuse Treatment for LGBT Individuals](#)

SCHOOLS

[-GSA Gay Straight Alliance School Advisor Handbook](#)
[-Building LGBTQ-Inclusive Leadership: Staff Development with LGBTQ Learners in Mind](#)
[-U.S. Dept of Ed- Anti-bullying guidance for School Districts](#)
[-Anti-bullying School Curriculum](#)

SPIRITUALITY/RELIGION

SUICIDE

TRANS

[-"This is a Movement" video guide](#)

TWO-SPIRIT: SEE NATIVE AMERICAN

YOUTH

[-Alcohol Screening/Intervention](#)

[-Posters for child welfare service providers \(Eng & Sp\)](#)

[-5 Ways to Prevent/Address Bullying in Youth](#)

[-Getting Down to Basics: Tools for Working With LGBTQ Youth in Foster Care](#)

[-Best Practices for Serving LGBT Youth Experiencing Homelessness](#)

[-LGBTQ \(Trevor\) Youth Survival Kit \(for Providers\)](#)

[-Creating Safe Space for GLBTQ Youth: A Toolkit](#)

WOMEN





CCMH Inclusion & CCHS Pride Initiatives:

Contact: Tony Sanders, PhD
Telephone: 1.888.678.7277 x 24404

Email: Inclusion@hsd.cccounty.us

CCHS Reducing Health Disparities:

Concepcion James: RHD Pgm Manager

Email: cjames@hsd.cccounty.us

CCMH Reducing Health Disparities:

Imo Momoh, MPA: Ethnic SVCS Coord.

Email: imo.momoh@hsd.cccounty.us

Local LGBTQI2-S Resources:

www.EastbayPride.com

The Contra Costa Mental Health's Inclusion Initiative's Mission

is to protect Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex and Two-Spirit (LGBTQQI2-S) consumers and their families from discrimination and mistreatment, and to ensure that they are welcomed in culturally affirming settings where they will receive clinically competent mental health care.

See the CCMH Inclusion Initiative Dashboard (<http://cchealth.org/topics/lgbtq/>) for Inclusion progress to date, and for past issues of Inclusion Newsletters.

The mission of the CC Health Services Pride Initiative

is to integrate practices & policies that foster: a safe & inclusive environment; equal access & quality healthcare services; as well as awareness, acceptance and respect for our Lesbian, Gay, Bisexual, and Transgender employees & service recipients.

Vision Statement: *Contra Costa Health Services is a model of equality, respect and health for all Lesbian, Gay, Bisexual, and Transgender people.*

(LGBT*)

* Some other terms the LGBT community uses include Queer, Questioning, Intersex, Two-Spirited, Gender Loving, Gender Queer, Non-gendered, Transsexual, Cross-dresser, Transman/Transwomen, and Asexual.

LGBTQ News Feeds/Links

- [GSA Network News Feed](#)
- [Keen News Service](#)
- [Keen News by email](#)
- [Gay & Transgender Issues: Center for American Progress](#)

