CONTRACT DRAFTING AND REVIEW MANUAL

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This edition supersedes all previously published editions of this manual.

2018 Edition

Last updated: JANUARY 2018

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The State and Local Government Division

Office of Attorney General

INTRODUCTION

The contract manual is a guide for drafting and reviewing contracts entered into by an agency of the State of North Dakota.

It has been written so that a preliminary draft of a proposed contract could be prepared by a non-attorney for review by the agency's assigned legal counsel, either an assistant attorney general or special assistant attorney general.

Although contracts are the product of policy decisions by the agency, it is recommended the Attorney General determine the legality of all contracts and offer suggestions and recommendations on contract terms and language before a proposed contract is forwarded to the other party.

Each agency should contact its assigned legal counsel for legal review prior to executing any contract.

This is particularly important if a contract contains unique or novel issues, imposes a significant financial obligation on the state, or relates to a project that could create significant liability for the state.

The contract language provided in this manual is a basis for state contracts. Each contract to which an agency may enter is unique and may contain unique terms and conditions. Specifically, technology contracts, contracts for public improvements and leases will be more complex than the foundation language provided in this manual. Agencies should always seek review and input from their assigned legal counsel.

THE ANALYSIS IN THIS MANUAL SUMMARIZES CURRENT LAW.

THIS MANUAL IS NOT AN ATTORNEY GENERAL'S OPINION.

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CHAPTER 1 - OVERVIEW OF CONTRACT PROCESS

PURPOSE OF CONTRACT REVIEW

The main purpose of contract review is to ensure that the expectations of the parties are accurately described in a written contract. A well written contract avoids unexpected liabilities and promotes a smooth relationship between the parties.

Contracts should be reviewed by the agency's assigned legal counsel to ensure that the agency complies with all applicable laws and is not committing itself to spending money beyond the amount appropriated by the Legislature. This review is particularly important for contracts that were not drafted by the agency (e.g., a "boilerplate" or "form" contract provided by a vendor).

State agencies and officials have only those powers expressly provided by law or which may necessarily be implied from the powers expressly given to the official or agency.¹ Every review of a contract must include a determination whether the agency is authorized to enter into the proposed contract.

Since the state is not immune from liability for its actions, all state contracts should indicate how risks arising out of the contract are assigned among the parties to the contract and what insurance coverage is required.

All of the contract provisions included in this manual are important. An agency should be reluctant to consider alternative language, removal of language, or additional language proposed by a vendor or contractor.

Changes to the provisions of this manual should only be made in consultation with an agency's assigned legal counsel.

ROLE OF THE AGENCY

Once an agency determines that goods or services are needed from a specific contractor,² or that another reason exists to enter into a contract, the agency must develop a written agreement identifying the terms and conditions of the relationship between the agency and the contractor.

The most important responsibilities of an agency in establishing these terms and conditions are to:

¹ State administrative agencies are creatures of legislative action and, as such, have only such authority or power as is granted to them or necessarily implied from the grant. *First Bank of Buffalo v. Conrad*, 350 N.W.2d 580, 584-85 (N.D. 1984).

² See N.D.C.C. ch. 54-44.4 and N.D.A.C. art. 4-12 regarding bidding requirements for goods and services.

- 1. describe the goods or services the agency is purchasing or providing;
- 2. state the dollar amount the agency will pay;
- determine how any risks of liability will be assigned among the parties to the contract; and
- 4. state how the parties will comply with all applicable laws.

In determining how much the agency will pay, the agency should keep in mind that its ability to extend financial obligations beyond the current biennium is restricted. See N.D.C.C. §§ 54-16-03, 54-16-05, 54-44.1-10.

ROLE OF THE ATTORNEY GENERAL

All state officers must look to the Attorney General for opinions on legal questions relating to their official duties. N.D.C.C. § 54-12-01(6). The Attorney General is also required to prepare drafts of state contracts when necessary. N.D.C.C. § 54-12-01(7).

Although contracts are the product of policy and business decisions by the agency, it is appropriate for the Attorney General to determine the legality of all contracts.

Legal review by the agency's assigned legal counsel should occur before a proposed contract is forwarded to the other party.

CHAPTER 2 - TYPES OF STATE CONTRACTS

CONTRACTS FOR SERVICES

The service contract must not make the contractor an "employee" of the state. See Independent Entity. Note also that an agency may be required to obtain services on a competitive basis. See N.D.C.C. ch. 54-44.4; N.D.A.C. art. 4-12 and the Office of Management and Budget (OMB) State Procurement Office (SPO) at: https://www.nd.gov/omb/agency/procurement.

Procurement of architect, engineer, and land surveying services is governed by N.D.C.C. ch. 54-44.7.

The standard contract checklist and contract template are <u>Appendix 1-a</u> and <u>Appendix 1-b</u> to this manual.

CONTRACTS FOR GOODS

Most materials, furniture, fixtures, printing, insurance, and other commodities used by state agencies are purchased through OMB if the price of the goods exceeds a certain threshold. See generally N.D.C.C. ch. 54-44.4. An agency may be required to obtain goods on a competitive basis. See N.D.C.C. ch. 54-44.4; N.D.A.C. art. 4-12 and the OMB State Procurement Office at: https://www.nd.gov/omb/agency/procurement.

The standard contract checklist and contract template are <u>Appendix 1-a</u> and <u>Appendix 1-b</u> to this manual.

INFORMATION TECHNOLOGY CONTRACTS

Information technology (IT) contracts require numerous terms and conditions that are not applicable to contracts for services or contracts for goods. Because of the uniqueness of these terms and conditions they are not specifically covered in this manual. These contracts should be reviewed with an agency's assigned legal counsel, the OMB State Procurement Office and the state's Information Technology Department (ITD) for sufficiency.

It is not uncommon for technology vendors to use automated end-user agreements (e.g. click-through, shrink-wrap or browse-wrap) that require end-users click in "agreement" to the terms prior to installing or using software or hardware. These automated end-user agreements often contain terms and conditions to which a state agency cannot agree. Furthermore, end-users likely do not have authority to agree or contract on behalf of the agency. These agreements should be reviewed by the agency's assigned legal counsel prior to acceptance. Most often, these automated

end-user agreements are superseded by a master contract or a state term contract; however, there are times when language must be included in purchase orders to specifically void the automated end-user agreement's terms and conditions that conflict with state law.

Major IT projects, or "Large IT" projects, require the appointment of an executive steering committee in accordance with N.D.C.C. § 54-59-32. It is imperative that agencies procuring these IT goods or services consult assigned legal counsel for determination as to the applicability of N.D.C.C. § 54-59-32.

Certain IT contracts for goods and services are negotiated as Cooperative Purchasing Contracts and are managed by the OMB State Procurement Office. Information specific to these Cooperative Purchasing Contracts and IT procurement is found at: https://www.nd.gov/omb/agency/procurement/it-procurement.

STATE TERM CONTRACTS AND COOPERATIVE PURCHASING CONTRACTS

The OMB State Procurement Office maintains certain "State Term Contracts" under its Cooperative Purchasing authority in accordance with N.D.C.C. § 54-44.4-13. This authority provides for the OMB State Procurement Office to enter into agreements on behalf of multiple state agencies (and other specified entities) when similar goods or services are being procured by those agencies.

Cooperative Purchasing Contracts require OMB to be a party to the contract. These contracts should contain specific language from OMB informing the parties to the contract and potential participating entities of the contract that it is a Cooperative Purchasing agreement. OMB Procurement Office will provide this language for inclusion when required.

A list of active State Term contracts is found at: https://www.nd.gov/omb/agency/procurement/state-contracts.

CONTRACTS FOR PUBLIC IMPROVEMENTS (CONSTRUCTION CONTRACTS)

Because of the complexity involved in public improvement contracting, the industry standard of using contracts drafted by the American Institute of Architects (AIA®) or the Engineers Joint Contract Documents Committee (EJCDC®) should be acceptable to the agency. However, these contracts are drafted in favor of architects and engineers and contain terms and conditions to which a state agency is without authority to agree.

Agencies should ensure that AIA® contracts being used are the most current version of that document. For example: AIA® B105[™]-2017 should not be used rather than an AIA® B105[™]-2007. AIA® contracts often reference additional AIA® documents

as being incorporated into the contract. It is imperative that the agency review ALL documents prior to executing the AIA® contract and State's Addendum.

It is imperative that these standard contracts be reviewed and supplemented with a State Addendum that is prepared by the agency's assigned legal counsel or the Office of Attorney General.

The contracting process for public improvement projects is subject to numerous requirements in N.D.C.C. ch. 48-01.2. All bids and proposals for public improvement contracts must include a copy of the license or certificate of renewal thereof issued by the Secretary of State enclosed in the required bid bond envelope showing the contractor is licensed as provided in N.D.C.C. ch. 43-07. N.D.C.C. § 43-07-12. Contractors with the state also must file a certificate showing the contractor has paid all applicable state taxes. N.D.C.C. § 43-07-11.1.

A bidder's bond and a contractor's or performance bond are required for many public improvement and construction projects. N.D.C.C. ch. 48-01.2, N.D.C.C. §§ 48-01.2-05, 48-01.2-10. A bidder's bond generally must guarantee execution of both a contract and a contractor's or performance bond within ten (10) days after receiving notice that the contract has been awarded. A contractor's or performance bond must guarantee the contractor's performance of the contract and payment of all bills arising during the performance of the contract. A contractor's or performance bond must include requirements that:

- 1. all bills or claims for labor or material be paid, including interest under N.D.C.C. § 13-01-14, for bills which are not paid within 90 days; and
- 2. the contractor will file a payroll report with workforce safety and insurance and pay all required premiums. N.D.C.C. § 65-04-10.

All construction contracts, except those involving federal aid or where a preference would be contrary to law, must include a clause requiring the contractor to give preference to North Dakota residents in hiring, with preference given first to veterans. N.D.C.C. § 43-07-20.

With some exceptions, any retention of amounts (i.e. retainage) due a contractor under a public improvement contract is subject to 10% of each estimate presented until the project is 50% complete, at which time retainage is based on the contractor's performance. N.D.C.C. §§ 43-07-23, 48-01.2-13.

The public improvement (construction) contract checklist is <u>Appendix 2</u> to this manual.

LEASES OF BUILDINGS OR REAL PROPERTY

All leases and rental agreements for office space, regardless if the role of the state agency is as Landlord or Tenant, must be reviewed for legal sufficiency by the Attorney General and approved by the OMB. N.D.C.C. § 54-21-24.1.

OMB's procedure for completing a state office lease may be found at: https://www.nd.gov/omb/agency/leasing-state-office-space.

The standard lease checklist and lease template, wherein the state agency is the tenant, are Appendix 3-a-1 and Appendix 3-a-2 to this manual.

The standard lease checklist and lease template, wherein the state agency is the landlord, are <u>Appendix 3-b-1</u> and <u>Appendix 3-b-2</u> to this manual.

INTERAGENCY LEASES

Interagency leases are those executed between two or more state agencies. Because state agencies, by their very existence as such, are subject to a number of statutory requirements it is unnecessary to include all standard lease terms and conditions that would be included in a lease between a state agency and an outside tenant or landlord.

The interagency lease checklist and lease template are <u>Appendix 3-c-1</u> and <u>Appendix 3-c-2</u> to this manual.

LEASES OF EQUIPMENT

Leases of equipment can be converted to rental purchase agreements with the approval of OMB, as long as the conversion is to the financial advantage of the state and the agreement does not commit the state to payments beyond the current biennium. N.D.C.C. § 54-06-17. OMB has created a form to assist with this determination, found at: https://www.nd.gov/omb/agency/procurement/lease-vs-purchase-analysis.

INTERAGENCY AGREEMENTS

Interagency agreements, often referred to as a Memorandum of Agreement or Memorandum of Understanding, are those executed between two or more state agencies. Because state agencies, by their very existence as such, are subject to a number of statutory requirements it is unnecessary to include all standard contract terms and conditions that would be included in a contract between a state agency and an outside vendor or entity.

The interagency agreement checklist and agreement template are Appendix 4-a and Appendix 4-b to this manual.

JOINT POWERS AGREEMENTS

Joint powers agreements are a special category of contracts in which a state agency enters into a binding agreement with another state agency or with a political subdivision of the state of North Dakota. N.D.C.C. chs. 54-40 and 54-40.3 authorize state agencies and political subdivisions to enter into joint powers agreements when other, specific statutory authority may not exist.

Joint powers agreements may be used for a number of purposes, including: acquiring, constructing, and maintaining any building for the joint use of the contracting government agencies; the use of buildings under the control of the state; and the joint exercise of any power or function that any of the parties to the agreement is authorized to perform. See generally N.D.C.C. chs. 54-40, 54-40.3.

N.D.C.C. § 54-40.3-01 is very broad; it authorizes political subdivisions and state agencies to enter into joint powers agreements to cooperate or jointly administer any power or function that only one of the parties to the agreement is obligated. Joint powers agreements do not relieve the agency of its statutory duties, but actual and timely performance of those duties by another party created by the joint powers agreement is sufficient. N.D.C.C. § 54-40.3-01(3) and N.D.A.G. 94-F-08.

Joint powers agreements authorized under N.D.C.C. ch. 54-40 must contain certain provisions. Joint powers agreements authorized under N.D.C.C. ch. 54-40.3 have no required form, but a number of suggested contract topics are listed in N.D.C.C. § 54-40.3-01(1). The Attorney General must determine that joint powers agreements that involve state agencies are legally sufficient. See N.D.C.C. §§ 54-40-08, 54-40.3-01(2), and 54-40.3-04.

The joint powers agreement checklist is Appendix 5 to this manual.

AGREEMENTS WITH INDIAN TRIBES

Some agreements between a public agency and an Indian tribe are governed by N.D.C.C. ch. 54-40.2. If N.D.C.C. ch. 54-40.2 applies, the state agency involved must publish notice of the agreement and, if requested, hold a public hearing. These agreements must be approved by the Governor and by the governing body of the tribes involved. N.D.C.C. § 54-40.2-04. In addition, agreements with an Indian tribe may implicate federal statutes and regulations. The Natural Resources and Indian Affairs Division of the Attorney General's office has an assistant attorney general who is available for consultation on these agreements.

CHAPTER 3 - PROCUREMENT AND PUBLIC IMPROVEMENTS

GOODS AND SERVICES

Goods and services purchased by OMB State Procurement Office on behalf of state agencies under N.D.C.C. ch. 54-44.4, or pursuant to purchasing authority delegated by OMB, are usually purchased under a competitive procurement procedure. The OMB State Procurement Office develops specifications, receives bids, and may reject any bids or negotiate for a lower price with the successful bidder. Term contracts and multiple awards for certain contracts are also authorized under N.D.C.C. § 54-44.4-05. For more information regarding the bidding process, see the OMB State Procurement Office website at: https://www.nd.gov/omb/agency/procurement.

BIDS

For certain contracts, competitive bids are required. Examples of these contracts include:

- 1. Contracts for construction of public improvements if the estimated cost exceeds \$150,000. N.D.C.C. § 48-01.2-02.1.
- 2. Concessions in public buildings or on public grounds. N.D.C.C. § 48-09-01.
- 3. Highway construction contracts exceeding \$20,000. N.D.C.C. § 24-02-17.
- 4. State printing contracts. N.D.C.C. ch. 46-02.
- 5. State purchasing contracts. N.D.C.C. § 54-44.4-05.

An agency subject to bidding requirements should be very careful to review and follow all requirements set out in law and administrative rule.

PROPOSALS

A request for proposals (RFP) is similar to the bid process but gives the agency additional flexibility after receiving proposals from potential contractors. Frequently, the process includes competitive negotiation with the bidders based on a comparison of the proposals received by the agency.

REQUESTS FOR PROPOSALS AND INVITATIONS FOR BID

When preparing an RFP or Invitation for Bid (IFB), the agency should specify both the terms and conditions it will require in the contract and those that are unacceptable. This gives potential contractors notice of the state's contracting requirements. Solicitation templates are available at the OMB State Procurement Office website at:

https://www.nd.gov/omb/agency/procurement.

Some RFP's, specifically IT-related, contain provisions requiring the potential contractor to affirmatively agree, disagree or propose new language for each contract clause contained in the state's contract template specific to that solicitation. Proposals that fail to respond to these provisions may be deemed non-responsive and be rejected by the procuring agency. The intent of requiring responses specific to the contract language is to be up front about negotiation positions and to ensure all parties are negotiating contract terms in good faith.

ARCHITECT, ENGINEER, AND LAND SURVEYING SERVICES

The procurement of architect, engineer, and land surveying services is governed by N.D.C.C. ch. 54-44.7. Standard engineering and architectural contracts drafted by the Engineers Joint Contract Documents Committee (EJCDC®) and American Institute of Architects (AIA®) favor engineers and architects and contain terms to which a state agency may not agree.

It is imperative that these standard contracts be reviewed and supplemented with a state addendum that is prepared by the agency's assigned legal counsel or the Office of Attorney General.

CHAPTER 4 - CONTRACT FORMATION AND INTERPRETATION

ESSENTIAL ELEMENTS OF A CONTRACT

A "contract" is an agreement to do or not do a certain thing. N.D.C.C. § 9-01-01(1). The four essential elements of a valid contract are:

- 1. parties capable of contracting;
- 2. the consent of the parties;
- 3. a lawful object; and
- sufficient cause or consideration.

In other words, a contract must have: competent parties; offer and acceptance; a legal purpose; and consideration.

The terms of a contract also must be reasonably definite and certain for the contract to be enforceable. *Delzer v. United Bank*, 459 N.W.2d. 752 (N.D. 1990).

It is essential to the validity of the contract, not only that the parties should exist, but that they should be clearly identified. N.D.C.C. § 9-02-03. If a party is an entity or organization, care should be taken to ensure that the person signing the contract has the authority to do so.

State agencies and officials have only those powers expressly provided by law or which may necessarily be implied from the powers expressly given to the official or agency.³ Every review of a contract must include a determination whether the agency is authorized to enter into the proposed contract.

The state employee executing the contract on behalf of the state agency must ensure that they have the authority to bind the state to contractual obligations. A state employee executing a contract against the advice of its assigned legal counsel may be found to have acted outside the scope of their employment.

Any benefit conferred upon a promisor or prejudice suffered by a promisee is valid consideration for a contract. N.D.C.C. § 9-05-01. A written contract is presumptive evidence of consideration. N.D.C.C. § 9-05-10.

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³ State administrative agencies are creatures of legislative action and, as such, have only such authority or power as is granted to them or necessarily implied from the grant. *First Bank of Buffalo v. Conrad*, 350 N.W.2d 580, 584-85 (N.D. 1984).

CONTRACT INTERPRETATION

Contracts are generally governed by the law in effect when the contract is formed. The language of a contract governs its interpretation if the language is clear and explicit and does not involve an absurdity. A contract must be interpreted to give effect to the mutual intention of the parties as it existed at the time of contracting if that intent can be determined and is lawful. For written contracts, the intent of the parties must be determined from the writing alone if possible. A contract must be interpreted as a whole, giving effect to every clause, sentence, or provision consistent with the main purpose of the contract. Words in a contract are given their ordinary meaning unless used in a technical sense. See generally N.D.C.C. ch. 9-07.

If a contract is unambiguous, its interpretation is a question of law and extrinsic evidence, that is, information gathered from outside or beyond what is in the written contract, is not admissible to contradict contract terms. If a contract is ambiguous, extrinsic evidence can be used to clarify the parties' intent. Whether a contract is ambiguous is a question of law. A contract is ambiguous when rational arguments can be made for different positions about its meaning. If extrinsic evidence is used to interpret an ambiguous contract, the parties' intent is a question of fact.

Contracts that purport to limit or restrict a party's ability to enforce a right are considered void under N.D.C.C. § 9-08-05. It is not uncommon for a vendor to request that an agency limit the time period in which the agency may bring a claim against the contract. Agencies should not accept such limitations on enforcement of rights.

Public Contracts

Contracts involving government agencies or officials are generally interpreted under the same rules as contracts between private parties. N.D.C.C. § 9-07-01. However, in public contracts, any ambiguity or uncertainty is presumed to be caused by the private party and is interpreted against the private party. N.D.C.C. § 9-07-19.

FORM OF CONTRACT

A state agency contemplating entering into a contract should review the checklist attached as <u>Appendix 1-a</u> before beginning the drafting process. State contracts should be in writing with numbered clauses and numbered pages.

Certain contracts are invalid unless they are in writing. See N.D.C.C. § 9-06-04. Numbering the separate clauses in a contract can make the agreement clearer and make internal cross-references easier. If the contract has been modified from an earlier draft, make sure to update any internal cross-references.

A written contract supersedes all oral negotiations that preceded or accompanied the execution of the contract. N.D.C.C. § 9-06-07.

If an agency receives a "boilerplate" or "form" contract from a contractor or private party, that contract should not be executed without legal review by the agency's assigned legal counsel.

LANGUAGE

Definitions should be included for words and phrases that are unclear or are frequently used in the contract. If the same phrase identifying a thing or entity is used frequently throughout the contract, a shortened form should be indicated early in the document to avoid repetitive use of a needlessly long term or phrase.

Contract language does not have to be complicated or wordy to be effective. Certain words are sometimes used in contract drafting either because they sound or look legal and important, or because it has "always been done that way." Occasionally some of this legalese may actually be needed, but generally it should be avoided. Superfluous language should be removed unless it makes the contract clearer. Use certain words carefully.

The term **"shall"** describes what a party is required to do. Use "shall" when imposing a duty on a person or entity that is the subject of the sentence. Use "shall" in a mandatory or imperative sense. Example: "The licensee shall give the debtor a copy of the signed contract."

The word "must" describes conditions that have to exist before something else happens. Use "must" in reference to a thing rather than a person and to express status requirements, i.e., statements about what people or things must be rather than what they must do. Examples: "The contract must contain two signatures." "A candidate must be a resident of the county."

Use "may" to confer a power, privilege, or right. Example indicating power: "The state may demand an extension of time." Example indicating privilege: "The state may renew the application." Example indicating right: "The state may appeal the decision."

Do not use "**such**" as a substitute for "the", "that", "it", "those", "them", or other similar words.

Use "which" to introduce a nonrestrictive clause. Example: "The application, which need not be verified, must be signed by the applicant." Use "which" to modify a remote antecedent in a restrictive clause. Example: "An application to renew a license which has been rejected"

Use "that" to introduce a restrictive clause modifying the nearest antecedent. Example: "An application to renew a license that has been revoked "

Every two years, the Legislative Counsel publishes a Legislative Drafting Manual. This manual contains a chapter on style and grammar. While the manual is written as a resource to use for drafting legislation, it is an excellent resource for any type of writing.

This manual is available at: http://www.legis.nd.gov/legislative-drafting-manual.

CHAPTER 5 - CONTRACT CLAUSES

PARTIES - IDENTIFYING THE PARTIES AND PURPOSE

Contracts frequently include "recitals" at the beginning of the agreement that identify the parties to the agreement and the purpose of the agreement. Although not legally required, recitals can effectively explain the agreement, which will help in understanding the remaining terms of the contract. Recitals often begin with terms such as: "Whereas..." and "Therefore...".

A contract should begin with a recital identifying the parties to the contract. Except for contracts between state agencies, the state, rather than a particular agency or official, is the real party to state contracts. For contracts between state agencies, separate terms describing each agency should be used. The state should be identified as follows: "This Contract is between the State of North Dakota acting through its [agency] (STATE) and [ABC Company] (CONTRACTOR)."

Use one word descriptive terms, introduced in the opening clause identifying the parties, to refer to the parties throughout the contract. Check to be sure that references to the parties are consistent throughout the contract. An example of an acceptable paragraph identifying the parties is: "This agreement is between the State of North Dakota, acting through its Commissioner of Labor (STATE), and ABC Company (CONTRACTOR)." Note that when this is done the one word descriptive term is considered a proper noun and, in most cases, no longer needs to be preceded by the definite article "the." Example: "CONTRACTOR and STATE will ..." rather than "The CONTRACTOR and the STATE will ...".

Recommended Language

PARTIES

The parties to this contract (Contract) are the state of North Dakota, acting through its *Department/Office* (STATE), and *Name of Business a type of business (e.g. Delaware corporation or privately held company)* having its principal place of business at *principal business address* (CONTRACTOR);

SCOPE OF WORK

Purpose

Describe the goods or services required under the contract in sufficient detail so that a failure of the contractor to meet the state's expectations will be a breach of contract. The goods or services are typically described in general terms in the contract itself or a more detailed description, sometimes called the "statement of work" or "scope of work"

(both referred to as SOW), may be attached as an exhibit to the contract and incorporated by reference.

If the description contained in the SOW is too vague, it will be difficult for the state to enforce the contract or establish a breach of contract by the contractor. Because SOWs generally relate to the policies, business practices and specific needs of the agency, the content of the SOW should be drafted by agency personnel having intimate knowledge of the solicitation and what work is required. At times, although rare in occurrence, the SOW may be jointly drafted between the agency and the selected vendor or contractor.

Statements [or Scopes] of Work should be reviewed by the agency's assigned legal counsel to ensure there are no legal concerns with the SOW's language and the obligations of the parties under the SOW.

Recommended Language

SCOPE OF WORK

CONTRACTOR, in exchange for the Contract, shall provide the following:	compensation	paid by	STATE	under	this

COMPENSATION - PAYMENTS

Purpose

Identify the amount of money the state must pay pursuant to the contract. If a total number of goods or hours of service cannot be identified, a monetary cap should be placed on the total amount, which may not be exceeded without the written consent of the agency. Contracts requiring payment for each good or hour of service should not be open-ended and should instead identify the total number of goods or hours of service being purchased.

Prepayment

This office and the State Auditor discourage the use of prepayment provisions. An agency should not only avoid paying public funds before verifying the quality or sufficiency of the goods or services being purchased, but should reconsider doing business with a contractor whose financial condition is so marginal that it needs an infusion of cash in order to proceed with the project. An agency should strongly

consider requiring the contractor to post a performance bond if the contractor requires a prepayment.

Taxpayer ID

An agency should obtain the contractor's federal employer ID number (FEIN) by requiring this through the contract. Although this clause is not essential to the contract, it may save time for the agency.

Payment of Taxes by State

State has tax exempt status. Ensure that the State is not responsible for the payment of any taxes.

Interest Due on Overdue Payments

Although there is no need to include a provision governing interest in state contracts, state entitles should be aware that interest must be paid on a payment due from the state if the payment is not made by the date specified in the contract or, if no date is specified, within forty-five (45) days of receipt of an invoice. N.D.C.C. § 13-01.1-02.

Recommended Language

COMPENSATION

Contractual Amount

STATE shall pay for the accepted services provided by CONTRACTOR under this Contract an amount not to exceed [Amount] (Contractual Amount).

The Contractual Amount is firm for the duration of this Contract and constitutes the entire compensation due CONTRACTOR for performance of its obligations under this Contract regardless of the difficulty, materials or equipment required, including fees, licenses, overhead, profit and all other direct and indirect costs incurred by CONTRACTOR, except as provided by an amendment to this Contract.

Payment

1) Payment made in accordance with this Compensation section shall constitute payment in full for the services and work performed and the deliverables and work(s) provided under this Contract and CONTRACTOR shall not receive any additional compensation hereunder.

- 2) STATE shall make payment under this Contract within forty-five (45) calendar days after receipt of an approved invoice.
- 3) Payment of an invoice by STATE will not prejudice STATE's right to object to or question that or any other invoice or matter in relation thereto. CONTRACTOR's invoice will be subject to reduction for amounts included in any invoice or payment made which are determined by STATE, on the basis of audits conducted in accordance with the terms of this Contract, not to constitute allowable costs. At STATE's sole discretion, all payments shall be subject to reduction for amounts equal to prior overpayments to CONTRACTOR.
- 4) For any amounts that are or will become due and payable to STATE by CONTRACTOR, STATE reserves the right to deduct the amount owed from payments that are or will become due and payable to CONTRACTOR under this Contract.

NOTE: In the event that your contract will allow for separately billed travel expenses (i.e.: outside of fixed price contract), modify or delete the following clauses as applicable:

Travel

CONTRACTOR acknowledges travel costs are covered by the Contractual Amount and shall not invoice STATE for travel costs.

OR

STATE shall reimburse CONTRACTOR for expenses related to travel at amounts not to exceed those outlined below:

- 1) **Lodging**: Reimbursement shall not exceed the then-current, published GSA rate for the travel location. Copies of receipts are required for lodging reimbursement. STATE shall not reimburse for incidental and miscellaneous expenses charged to the room, including alcohol, telephone charges, or entertainment (e.g., movies).
- 2) **Transportation**: Air travel shall be reimbursed by STATE at the actual cost of air fare for coach class travel only. CONTRACTOR shall make air travel arrangements at least fourteen (14) days in advance whenever possible. Reimbursement for rented, chartered, or contracted vehicle transportation shall be limited to reasonable rates as determined by STATE.

3) **Meals**: Meals shall be paid on a per diem basis for each day of travel at then-current, published GSA per diem rate for the travel location. Per diem for the first and last day of travel shall be paid at seventy-five percent (75%) of the GSA per diem rate. Requests for per diem payments must include the start and end dates of travel, the location where the services are performed, and the allowable per diem amount for each trip on the billing/invoice.

Payment for any travel expenses that exceed the travel budget as agreed upon by the parties must be approved by STATE.

PREPAYMENT

STATE will not make any advance payments before performance by CONTRACTOR under this Contract.

PAYMENT OF TAXES BY STATE

STATE is not responsible for and will not pay local, state, or federal taxes. STATE sales tax exemption number is E-2001. STATE will furnish certificates of exemption upon request by the CONTRACTOR.

TAXPAYER ID

CONTRACTOR's federal employer ID number (FEIN) is: [Insert FEIN].

PURCHASING CARD

STATE may make a payment using a government credit card. CONTRACTOR will accept a government credit card without passing the processing fees for the government credit card back to STATE.

TERM OF CONTRACT

Purpose

Identify the time period during which the agency and contractor are subject to the contract's commitments.

A state agency generally lacks authority to commit funds beyond the term of the current biennium. A contract may extend beyond the current biennium if the agency has express authority to enter into the contract or if the termination clause in the contract allows the agency to terminate the contract if sufficient funds are unavailable, if the law regarding the contract is changed, or without cause at any time. See Termination; and N.D.A.G. 77-01. These options are generally titled: Extension,

Renewal and Renegotiation. They are outlined below with brief descriptions as to their applicability.

Any exercise of an Extension, Renewal, or Renegotiation requires a written contract amendment identifying the amended terms and conditions.

Contract amendments should be drafted in consultation with an agency's assigned legal counsel.

Term of Contract

This clause identifies the start and end of the contract term. A contract may begin on a specified date or it may begin on the contract's Effective Date, which is a specific clause at the end of the contract.

No Automatic Renewal

Contracts should only be considered renewed when the state agency specifically exercises a unilateral right to renew the contract or both parties mutually agree that the contract should be renewed. Any language referencing automatic renewal should be stricken from contracts.

Extension Option

An extension option provides the state agency the unilateral right to extend the contract beyond the current contract term end date. Generally, extensions are exercised when additional time is needed to complete a contract or it is necessary to keep a contract in place and prevent a gap in coverage for goods or services while a new procurement process is conducted to retain a new vendor.

An extension provision is normally used for a one-time procurement. The extension provision allows you to amend the contract to allow additional time to complete the work if no renewal options remain or it allows time to keep a vendor in place while the procuring agency completes a new procurement. Indicate the maximum number of days/months allowed, normally not exceeding twelve (12) months.

When exercising an option to extend, the new term should be specified and acknowledged by the parties in writing in the form of a contract amendment.

Renewal Option

A renewal option is normally used when a multi-year contract is anticipated. A renewal option provides the state agency the unilateral right to renew the contract beyond the current contract term end date. The renewal provision allows the existing contract

terms and conditions to be renewed for additional contract terms after the completion of the initial contract term.

If a contract is renewed, the agency should compare the cost of the goods or services in the contract to the current market for those goods or services. Continuing an existing contract can spare the agency time, but the agency also loses the opportunity to go through a competitive procurement process and obtain similar or better services or goods at similar or better prices. If renewal is expected or a possibility, parties to a contract should agree to the number of potential renewal terms in advance and in writing in the contract.

When exercising an option to renew, the new term should be specified and acknowledged by the parties in writing in the form of a contract amendment.

Renegotiation Option

A renegotiation option would normally be used for a strategic solution/product, for example a critical line-of-business application that is expected to be used for an extended period of time and where it is in the state's best interest to have the ability to renegotiate the contract. Renegotiation occurs after completion of the initial term and any extensions and renewals.

Recommended Language

Term of Contract

This Contract term (Term) begins on [Month, Day], 20[Year] or its Effective Date, and ends on [Month, Day], 20[Year].

No Automatic Renewal

This Contract will not automatically renew.

Extension Option

STATE reserves the right to extend this Contract for an additional period of time, not to exceed **[Number]** months, beyond the current termination date of this Contract.

Renewal Option

STATE may renew this Contract upon satisfactory completion of the initial Contract Term. STATE reserves the right to execute up to [Number] options to renew this Contract under the same terms and conditions for a period of [Number] months each.

Renegotiation Option

In view of the fact that it is unknown how long the products and services will be employed by STATE and that STATE will require ongoing maintenance and support of the products for as long as the system is operational, therefore after completion of the initial Term of this Contract including any extensions and renewals, STATE and CONTRACTOR may renegotiate this Contract upon mutual agreement of the parties.

TIME IS OF THE ESSENCE

Time is of the essence is a clause not commonly used in state contracts for goods or services. However, there may be unique circumstances surrounding a contract where time is of the essence. An agency should consult with its assigned legal counsel to determine if time is of the essence.

Generally, if time is not of the essence, reasonable delay in performance does not constitute a material breach; unreasonable delay constitutes a material breach.

Time is of the essence when a Contractor's service(s) must be performed within a specified time and that performance is essential to require performance on the part of the State (the Contractor needs to do their part in order to require the State to do its). The Contractor is not afforded any opportunity to cure a delay in performance and any delay may be a material breach of the contractual terms and conditions. State must be prepared to terminate a contract if a material breach occurs and time is of the essence. Waiving "Time is of the Essence" for a Contractor's delay in performance at any time during the contract term may result in a waiver of all "Time is of the Essence" milestones unless otherwise agreed upon, in writing, by State and Contractor.

If it is determined that time is of the essence for a contract, the following recommended language should be used.

Recommended Language

TIME IS OF THE ESSENCE

CONTRACTOR hereby acknowledges that time is of the essence for performance under this Contract unless otherwise agreed to in writing by the parties.

TERMINATION

Purpose

A termination clause identifies the circumstances under which the contract may be cancelled prior to the termination date specified in the contract.

Termination under any provision of the contract should be documented in the form of a written amendment.

Termination by Mutual Agreement

Termination by mutual agreement is a simple provision that allows for the parties to terminate the contract at any time during the Term of contract so long as both parties mutually agree to the terms of termination.

Early Termination in the Public Interest

Early termination in the public interest allows for a state agency to unilaterally terminate a contract that might no longer serve the public policy interests of the state of North Dakota.

Termination for Lack of Funding or Authority

Termination for lack of funding or authority is a required clause for state agency contracts. This clause allows for a state agency to unilaterally terminate a contract in the event there is no longer an appropriation of funds or the agency's authority to contract for the goods or services provided no longer exists. This is vitally important in contracts that may contain renewal or extension clauses, or even initial terms of contract, that may extend beyond the current biennium. State agencies are only authorized to expend public funds in accordance with specific statutory authority or legislative authority. A state agency cannot bind itself to financial obligations beyond its current legislative and statutory authority for each biennium.

Termination for Cause

Termination for cause allows for a state agency to terminate a contract when the contractor ceases to perform, fails to perform, or breaches a material provision of the contract. It is imperative that agencies document performance matters related to each contract in order to ensure that termination for cause is justified and can be demonstrated through such documentation of breach or failure to perform.

Recommended Language

TERMINATION

Termination by Mutual Agreement

This Contract may be terminated by mutual consent of both parties executed in writing.

Early Termination in the Public Interest

STATE is entering into this Contract for the purpose of carrying out the public policy of the State of North Dakota, as determined by its Governor, Legislative Assembly, and Courts. If this Contract ceases to further the public policy of the State of North Dakota, STATE, in its sole discretion, by written notice to CONTRACTOR, may terminate this Contract in whole or in part.

Termination for Lack of Funding or Authority

STATE by written notice to CONTRACTOR, may terminate the whole or any part of this Contract under any of the following conditions:

- 1) If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or term.
- 2) If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Contract or are no longer eligible for the funding proposed for payments authorized by this Contract.
- 3) If any license, permit, or certificate required by law or rule, or by the terms of this Contract, is for any reason denied, revoked, suspended, or not renewed.

Termination of this Contract under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination.

Termination for Cause.

STATE may terminate this Contract effective upon delivery of written notice to CONTRACTOR, or any later date stated in the notice:

- 1) If CONTRACTOR fails to provide services required by this Contract within the time specified or any extension agreed to by STATE; or
- 2) If CONTRACTOR fails to perform any of the other provisions of this Contract, or so fails to pursue the work as to endanger performance of this Contract in accordance with its terms.

The rights and remedies of STATE provided in this subsection are not exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

DELAY OR DEFAULT FORCE MAJEURE (NATURAL DISASTER/ACTS OF GOD)

Purpose

This clause is necessary to identify the obligations of the parties and expectations of the parties if timely performance of the contract is impossible or extremely difficult for reasons beyond a party's control.

Immediate termination is an option, but an agency generally should consider giving a contractor a grace period to resume providing services or goods before terminating the agreement and finding a new contractor.

Recommended Language

FORCE MAJEURE

Neither party shall be held responsible for delay or default caused by fire, riot, terrorism, acts of God, or war if the event is beyond the party's reasonable control and the affected party gives notice to the other party promptly upon occurrence of the event causing the delay or default or that is reasonably expected to cause a delay or default.

LIQUIDATED DAMAGES

Purpose

A liquidated damages clause is used to compensate a party for losses caused by the other party, depending upon the language of the contract. The clause should determine the amount of damages in advance, if a party breaches the contract.

Concern

Contracts may not include a penalty for nonperformance. N.D.C.C. § 9-08-03. Contracts may not include a liquidated damages provision that fixes the amount of damages in the event of nonperformance unless three facts exist:

- 1. at the time the contract was made, the damages in the event of nonperformance would be difficult to accurately estimate;
- 2. there was a reasonable effort by the parties to fix their compensation under the contract; and
- 3. the amount of liquidated damages set by the parties is reasonable and not disproportionate to the damages reasonably to be anticipated.

N.D.C.C. § 9-08-04, *Eddy v. Lee*, 312 N.W.2d 326 (N.D. 1981). These requirements are more liberally applied in public contracts.

Liquidated damages provisions that may be enforced against the state are strongly discouraged.

A state agency must have the ability to terminate agreements not only for cause or by mutual consent, but also if funding is reduced or for another legitimate reason without incurring additional liability.

Recommended Language

LIQUIDATED DAMAGES

NOTE: This manual does not offer a sample clause to impose liquidated damages. A liquidated damages clause should not be used without the specific advice of the agency's assigned legal counsel.

LIMITATIONS OF LIABILITIES

Purchase or Lease of Software, Communications, or Electronic Equipment (N.D.C.C. § 32-12.2-15).

For agencies asked to agree to limit the liability of a contractor, N.D.C.C. § 32-12.2-15 is relevant. An agency has limited authorization to agree to limit a contractor's liability for the lease or purchase of, or services related to software, communication, or electronic equipment and economic forecasting. An agency may not limit any direct loss to the state or loss resulting from property damage or personal injury. See N.D.C.C. § 32-12.2-15.

Since it is in the best interests of the state to remove all language that limits the liability of a contractor, it is recommended that such language is removed from all contracts. If a contractor is unwilling to remove such language, any contract requiring the state to limit the liability of a contractor is reviewed by a committee. A request to this committee should be a last resort. By law, the committee may only approve requests to limit the liability of a contractor if it is in the best interest of the state, and this is rarely the case.

An agency should work with its assigned legal counsel to assist in removing any requirement that the state contractually limit the liability of a contractor and to ensure any limitation expressly excludes direct damages that cannot be limited under N.D.C.C. § 32-12.2-15.

N.D.C.C. § 32-12.2-15 requires the agency, in consultation with the OMB Risk Management Division and the Attorney General's office, to prepare written documentation before agreeing to any liability limitation. A Limitation of Liability Documentation Template is available from the OMB SPO at: https://www.nd.gov/omb/agency/procurement/templates.

Recommended Language

LIMITATION OF LIABILITY

NOTE: This manual does not offer a sample clause for an agency to use to limit the liability of a contractor or third party because these clauses should not be used without the specific advice of the agency's assigned legal counsel.

Other than those contracts approved under the process outlined in N.D.C.C. § 32-12.2-15, the Risk Management Fund will not cover claims against the state that arise by an indemnity or limitation of liability provision included in a state contract. See N.D.C.C. ch. 32-12.2.

For further information on limitations of liability, consult the OMB Risk Management Division's manual titled "Guidelines to Managing Contractual Risk" at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

INDEMNIFICATION

Purpose

These clauses are often the most contentious in any contract negotiation. The purpose of the indemnification clause is to allocate responsibility for risks of liability and costs of legal defense that may arise out of a dispute related to an agreement. The clauses ensure that the party exercising control over the activities governed by the contract,

and in the best position to implement safety and loss control practices, retains as much risk of liability and costs of legal defense as is commercially reasonable.

Absent legislative authority or specific statutory authority, an agency may NOT agree to indemnify a party to a contract.

Note, when contracting with political subdivisions, an agency's ability to limit its liability is statutorily constrained. N.D.C.C. § 32-12.2-13. An agency should consult with its assigned legal counsel regarding any contract with a political subdivision.

Recommended Language

INDEMNIFICATION

NOTE: The Risk Management Division of the OMB has sample indemnity and limitation of liability language that should be used in each contract with the state. Depending upon the type of contract, different provisions may be used. It is therefore imperative that you review the language provided by the Risk Management Division and determine which clause is best suited for your particular situation. The Risk Management manual "Guidelines to Managing Contractual Risk" is at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

INSURANCE

Purpose

Insurance clauses are necessary to ensure that sufficient coverage is in place to cover all claims against the contractor, and any claims and costs that the state might incur. Thus, it is important to identify the types and amounts of insurance coverage that will be maintained by the parties to the contract. An agency should make sure that the insurance coverage required by a contract will cover the types of claims that may arise under that specific contract.

The benefit of requiring a contractor to indemnify the state or have certain levels of insurance coverage, or both, can be easily neutralized if the details of the contractor's insurance policy are written in a way to effectively exclude from coverage the very claims the state wants to be covered by the policy. For example, an insurance policy offers little protection if it is offered by an insolvent insurer or if the policy has an unusually high deductible.

It is common for a contracting party to omit or remove any clause requiring that the state be named as an additional insured. However, agencies should be aware of the significant risk this poses to the state and decreased protection from liability. Without

an additional insured endorsement, the insurance coverage will generally cover claims against the contractor but disregard claims against the state. An attempt to seek indemnity from the contractor personally may be unsuccessful because the contractor may have insufficient assets to fulfill the contractor's duty to indemnify the state.

Some information technology contracts may have the vendor or contractor hosting the solution or storing state information. These contracts may require cyber-liability insurance and should be specifically discussed with an agency's assigned legal counsel and the OMB Risk Management Division.

Recommended Language

INSURANCE

NOTE: The Risk Management Division of the OMB has sample insurance language that should be used in each contract with the state. Depending upon the type of contract, different provisions may be used. It is therefore imperative that you review the language provided by the Risk Management Division, and determine, which clause is best suited for your particular situation. Please review the Risk Management Manual "Guidelines to Managing Contractual Risk" at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

Works for Hire and Work Product

Purpose

These clauses establish ownership of work product, materials, and equipment purchased or created under the contract. The reason for this is so that the public entity gets full value for the amount of public funds expended to purchase or create documents, materials, or equipment under the contract.

If a contractor is allowed to retain valuable property that was purchased or created at state expense, the agency should determine whether the contract price should be adjusted to reflect the value retained by the contractor. The US Copyright Office has more information, at: https://www.copyright.gov/.

Recommended Language

WORKS FOR HIRE

CONTRACTOR acknowledges that all work(s) under this Contract is "work(s) for hire" within the meaning of the United States Copyright Act (Title 17 United States Code) and hereby assigns to STATE all rights and interests CONTRACTOR may have in the work(s) it prepares under this Contract,

including any right to derivative use of the work(s). All software and related materials developed by CONTRACTOR in performance of this Contract for STATE shall be the sole property of STATE, and CONTRACTOR hereby assigns and transfers all its right, title, and interest therein to STATE. CONTRACTOR shall execute all necessary documents to enable STATE to protect STATE's intellectual property rights under this section.

WORK PRODUCT

All work product, equipment or materials created for STATE or purchased by STATE under this Contract belong to STATE and must be immediately delivered to STATE at STATE'S request upon termination of this Contract.

NOTICE

Purpose

All contracts should contain a notice provision identifying the representative of each contracting party to whom notices required under the contract must be provided. Contractual notice requirements, however, do not replace or supersede any other statutory notice requirement.

Recommended Language

NOTICE

All notices or other communications required under this Contract must be given by registered or certified mail and are complete on the date postmarked when addressed to the parties at the following addresses:

STATE	CONTRACTOR
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

CONFIDENTIALITY

Purpose

Confidentiality clauses are often used by parties to ensure that certain information remains confidential. A clause should explain the obligations of the parties in maintaining, releasing, and discarding information that is confidential.

Regardless the language of the contract, all parties must abide by applicable confidentiality laws.

Contractors frequently ask a contracting agency to keep all information provided by a contractor confidential. The public records law does not allow an agency to deny a request for records unless the records are closed or confidential under a specific law.

Further information regarding public records and meetings may be found at: https://attorneygeneral.nd.gov/open-records-meetings.

A state agency is without authority to agree to keeping records confidential under a contract that are not specifically excluded from public disclosure in accordance with applicable laws.

Recommended Language

CONFIDENTIALITY

CONTRACTOR shall not use or disclose any information it receives from STATE under this Contract that STATE has previously identified as confidential or exempt from mandatory public disclosure except as necessary to carry out the purposes of this Contract or as authorized in advance by STATE. STATE shall not disclose any information it receives from CONTRACTOR that CONTRACTOR has previously identified as confidential and that STATE determines in its sole discretion is protected from mandatory public disclosure under a specific exception to the North Dakota public records law, N.D.C.C. ch. 44-04. The duty of STATE and CONTRACTOR to maintain confidentiality of information under this section continues beyond the Term of this Contract.

COMPLIANCE WITH PUBLIC RECORDS LAWS

Purpose

A state contract should contain a clause notifying a contractor that the contract may, depending on the circumstances, be subject to the state public records laws as a result of the contract and advise the contractor of its responsibilities under the public records law.

As previously indicated, the parties must comply with the public records laws even if this clause is omitted. Including this clause in the contract will put contractors on notice regarding the requirements of the public records laws and prevent misunderstandings about how the law may apply to certain records.

An agency should consult with its assigned legal counsel to determine whether a contract should also include language notifying a contractor that it could be considered a public entity under N.D.C.C. ch. 44-04 and N.D.C.C. § 44-04-17.1(13)(c) which would subject the contractor to the open meetings laws.

Recommended Language

COMPLIANCE WITH PUBLIC RECORDS LAWS

CONTRACTOR understands that, in accordance with this Contract's Confidentiality clause, STATE must disclose to the public upon request any records it receives from CONTRACTOR. CONTRACTOR further understands that any records obtained or generated by CONTRACTOR under this Contract may, under certain circumstances, be open to the public upon request under the North Dakota public records law. CONTRACTOR agrees to contact STATE promptly upon receiving a request for information under the public records law and to comply with STATE's instructions on how to respond to the request.

INDEPENDENT ENTITY

Purpose

When the state hires a contractor, a contract should clearly indicate that the contractor is not acting as a state employee in performing the contract. Otherwise, the state might be required to deduct certain amounts from payments to the contractor and comply with other laws governing employer-employee relationships.

A contract should indicate that the contractor retains sufficient control and discretion over carrying out the activities in the contract that the contractor will not be considered a state employee.

Recommended Language

INDEPENDENT ENTITY

CONTRACTOR is an independent entity under this Contract and is not a STATE employee for any purpose, including the application of the Social Security Act, the Fair Labor Standards Act, the Federal Insurance Contribution Act, the North Dakota Unemployment Compensation Law and the North Dakota Workforce Safety and Insurance Act. CONTRACTOR retains sole and absolute discretion in the manner and means of carrying out CONTRACTOR'S activities and responsibilities under this Contract, except to the extent specified in this Contract.

ASSIGNMENT AND SUBCONTRACTS

Purpose

This clause allows an agency to maintain control over its choice of the contractor who will provide the goods or services under the contract. A contractor will often bid on a project with the intent of having a subcontractor complete the work. This ultimately may result in inflated costs to the agency; or, if a contract is awarded based on the qualifications of the contractor, but the contractor delegates or transfers those duties to another person who may lack those qualifications, the agency's expectations are frustrated. The clause should identify the obligations of the contractor under the agreement that may be assigned (transferred) or delegated to another person.

There may be times when assignment or subcontracts are appropriate. Therefore, an agency can permit assignment, but should require the contractor to obtain the agency's consent before the assignment. For subcontracts, the consent of the agency can be omitted as a requirement but the contract should provide that the contractor remains responsible for the acts of any subcontractors.

In the event of an assignment request by the contractor, the agency should determine that the contractor being granted the assignment is not a contractor that has been barred from contracting with the state of North Dakota for procurement or bidder violations.

Recommended Language

ASSIGNMENT AND SUBCONTRACTS

CONTRACTOR may not assign or otherwise transfer or delegate any right or duty without STATE's express written consent, provided, however, that CONTRACTOR may assign its rights and obligations hereunder in the event of a change of control or sale of all or substantially all of its assets related to this Contract, whether by merger, reorganization, operation of law, or otherwise. Should Assignee be a

business or entity with whom STATE is prohibited from conducting business, STATE shall have the right to terminate without cause.

CONTRACTOR may enter into subcontracts provided that any subcontract acknowledges the binding nature of this Contract and incorporates this Contract, including any attachments. CONTRACTOR is solely responsible for the performance of any subcontractor with whom CONTRACTOR contracts. CONTRACTOR does not have authority to contract for or incur obligations on behalf of STATE.

Spoliation (Destruction or Severe Modification of Evidence)

Purpose

This clause is included in a contract to require a contractor be responsible for preventing spoliation (destruction or severe modification of evidence), particularly when the scene of an accident or claim is beyond the state's control. It also identifies responsibilities for controlling the scene of an accident or potential claim and for preserving any relevant evidence of the circumstances surrounding the accident or potential claim.

Determining the cause of an accident is important for future loss prevention and for determining responsibility for the accident. Spoliation can interfere with proper investigation of an accident, jeopardize or nullify applicable insurance coverage, and even result in a separate lawsuit against the party responsible for the spoliation. However, controlling the scene of an accident and preservation of evidence should not take priority over public safety.

A similar clause may be used in service contracts as well as leases. This clause is not required by law and may be omitted when services are provided in locations that are under the state's control.

For further information on spoliation, consult the Guidelines to Managing Contractual Risk Manual of the Risk Management Division of OMB. The manual can be found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

Recommended Language

SPOLIATION (NOTICE OF POTENTIAL CLAIMS)

CONTRACTOR shall promptly notify STATE of all potential claims that arise or result from this Contract. CONTRACTOR shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while

maintaining public safety, and grants to STATE the opportunity to review and inspect such evidence, including the scene of the accident.

MERGER AND MODIFICATION - CONFLICT IN DOCUMENTS

Purpose

This clause is necessary to confirm that the provisions of the contract supersede any prior oral negotiations and prevent subsequent unwritten communications from being considered amendments to the contract. This clause also outlines the controlling order (i.e., order of precedence) for documents in the event there is a conflict between the terms and conditions contained within the documents. The clause should also explain how the contract may be amended.

Recommended Language

MERGER AND MODIFICATION – CONFLICT IN DOCUMENTS

This Contract, including the following documents, constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this Contract. This Contract may not be modified, supplemented or amended, in any manner, except by written agreement signed by both parties.

Notwithstanding anything herein to the contrary, in the event of any inconsistency or conflict among the documents making up this Contract, the documents must control in this order of precedence:

a.	The terms of this Contract as may be amended;
b.	STATE's Solicitation Amendment #1 to Request for Proposal ("RFP") number dated;
C.	STATE's Request for Proposal ("RFP") number, dated;
d.	CONTRACTOR's proposal dated in response to RFP number
e.	All automated end-user agreements (e.g., click-through, shrink-wrap,

e. All automated end-user agreements (e.g., click-through, shrink-wrap, or browse-wrap) are specifically excluded and null and void. Clicking shall not represent acknowledgement or agreement to any terms or conditions contained in those agreements.

SEVERABILITY

Purpose

This clause should be included in a contract so that if one or more provisions in the contract are declared illegal, and performance of the contract without the illegal clause is possible, the remaining terms of the contract will remain enforceable. Contract termination could be an option if it suited the situation.

Recommended Language

SEVERABILITY

If any term of this Contract is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the parties are to be construed and enforced as if this Contract did not contain that term.

APPLICABLE LAW AND VENUE

Purpose

This clause is necessary to identify the law governing the contract and the court or courts in which contract disputes may be heard. The goal of this provision is to have a contract interpreted according to North Dakota law (i.e., applicable law) and any dispute resolved in North Dakota state courts (i.e., venue).

Absent legislative authority, an agency may not agree to submit to the jurisdiction of the federal courts, or to the court of another state or foreign country. N.D. Const. art. I, § 9. If an agency were to agree to federal court jurisdiction, the state's 11th Amendment immunity could be waived. Generally, the federal courts lack jurisdiction because a state is not considered a citizen for purposes of diversity jurisdiction.

If a contractor is unwilling to agree to be bound by North Dakota law or to be subject to the jurisdiction of North Dakota courts, the state agency must consult with its assigned legal counsel, the Office of Attorney General, and the OMB Risk Management Division.

Subjecting the agency to another state's laws or jurisdiction or that of a foreign country may not be in the agency's or the state's best interests and any risks involved must be weighed against those interests through legal consultation.

Recommended Language

APPLICABLE LAW AND VENUE

This Contract is governed by and construed in accordance with the laws of the State of North Dakota. Any action to enforce this Contract must be adjudicated exclusively in the state District Court of Burleigh County, North Dakota. Each party consents to the exclusive jurisdiction of such court and waives any claim of lack of jurisdiction or *forum non conveniens*.

ALTERNATIVE DISPUTE RESOLUTION - JURY TRIAL

Purpose

Occasionally a contractor (or private party) will propose a clause that requires contractual disputes to be resolved through alternative dispute resolution. Although alternative dispute resolution may be helpful as a cost-effective alternative to litigation, the Attorney General does not recommend this type of dispute resolution as the required first step in resolving a dispute.

The Attorney General has the authority to determine the best course of action for an

Without specific, legislative authority, state agencies are without the authority to bind the agency to an alternative dispute resolution process.

agency to resolve a dispute, including instituting litigation as the first option if it is determined to be for the best interests of the state.

This is not to say that a state agency is prohibited from resolving contractual disputes

"The attorney general and the attorney general's assistants are authorized to institute and prosecute all cases in which the state is a party, whenever in their judgment it would be for the best interests of the state to do so." N.D.C.C. § 54-12-02

through a mutually agreed upon process between the state agency (in consultation with its assigned legal counsel) and the contractor. Generally, resolving disputes or disagreements at the lowest level is viewed as being in the best interests of all parties.

HOWEVER, it should be noted that mandating any form of alternative dispute resolution as the first step in resolution of a dispute, or mandating the state agency bind the state to a specific dispute process prior to pursuing litigation in a court of law, is something to which a state agency is without authority to agree. A state agency

asked to voluntarily participate in alternative dispute resolution shall consult with the Office of Attorney General to determine the best course of action.

A state agency should not waive the right to go to court if the parties are unable reach a resolution or settlement that is authorized by law.

Recommended Language

ALTERNATIVE DISPUTE RESOLUTION – JURY TRIAL

By entering into this Contract, STATE does not agree to binding arbitration, mediation, or any other form of mandatory Alternative Dispute Resolution. The parties may enforce the rights and remedies in judicial proceedings. STATE does not waive any right to a jury trial.

ATTORNEY FEES AND COSTS

Purpose

An attorney fees and costs clause should be used to allocate responsibility for paying attorneys' fees and costs incurred by a prevailing party in litigation to enforce a contract. This type of clause would also be helpful if the state needed to recoup its legal expenses for suing a contractor to enforce its contractual responsibilities.

A reciprocal provision in favor of the contractor is not allowed without an appropriation.

Recommended Language

This type of expense would not be covered by the North Dakota Risk Management fund and could only be paid pursuant to an appropriation for such expenditure.

ATTORNEY FEES

In the event a lawsuit is initiated by STATE to obtain performance due under this contract, and STATE is the prevailing party, CONTRACTOR shall, except when prohibited by N.D.C.C. § 28-26-04, pay STATE's reasonable attorney fees and costs in connection with the lawsuit.

Nondiscrimination – Compliance with Laws

Purpose

A nondiscrimination clause shall be included in state contracts. Because the public's confidence in its government could be undermined if contractors for the state are

allowed to discriminate or violate the laws that other members of the public are expected to follow, failure to comply with these requirements may be deemed a material breach of contract giving the state the remedy of termination for cause.

The North Dakota Department of Labor and Human Rights is responsible for enforcing North Dakota labor and human rights laws. Wage and hour laws may be found throughout N.D.C.C. Title 34 and N.D.A.C. Chapter 46-02-07. It is in the best interest of the state to have contractors affirmatively verify the contractor operates in compliance with these requirements.

This clause also addressed a contractor's obligations to timely file any required reports, make required payroll deductions, and timely pay all applicable taxes and premiums, including sales and use taxes, unemployment insurance compensation and workers' compensation premiums as required by law.

Recommended Language

NONDISCRIMINATION - COMPLIANCE WITH LAWS

CONTRACTOR agrees to comply with all applicable federal and state laws, rules, and policies, including those relating to nondiscrimination, accessibility and civil rights (See N.D.C.C. Title 34 – Labor and Employment, specifically N.D.C.C. ch. 34-06.1 Equal Pay for Men and Women).

CONTRACTOR agrees to timely file all required reports, make required payroll deductions, and timely pay all taxes and premiums owed, including sales and use taxes, unemployment compensation and workers' compensation premiums.

CONTRACTOR shall have and keep current at all times during the Term of this Contract all licenses and permits required by law.

CONTRACTOR's failure to comply with this section may be deemed a material breach by CONTRACTOR entitling STATE to terminate in accordance with the Termination for Cause section of this Contract.

STATE AUDIT

Purpose

A state audit clause informs a contractor that all records relevant to a contract with a state agency may be subject to audit. N.D.C.C. § 54-10-19. This clause is included to inform a contractor of the State Auditor's obligations to audit state agencies when required under law. A state agency is without authority to limit the State Auditor's

ability to perform statutory duties and obligations. Agencies should not accept language proposing to limit the number or occurrences of audits conducting under this contract clause.

Recommended Language

STATE AUDIT

All records, regardless of physical form, and the accounting practices and procedures of CONTRACTOR relevant to this Contract are subject to examination by the North Dakota State Auditor, the Auditor's designee, or Federal auditors, if required. CONTRACTOR shall maintain all of these records for at least three (3) years following completion of this Contract and be able to provide them upon reasonable notice. STATE, State Auditor, or Auditor's designee shall provide reasonable notice to CONTRACTOR prior to conducting examination.

EFFECTIVE DATE OF AGREEMENT

Purpose

All contracts should contain an effective date which will indicate when work on the contract should begin, and when the terms of the contract are enforceable.

Recommended Language

EFFECTIVENESS OF CONTRACT

This Contract is not effective until fully executed by both parties. If no start date is specified in the Term of Contract, the most recent date of the signatures of the parties shall be deemed the Effective Date.

SIGNATURES

Purpose

The signatures on the contract should match the parties identified in the introduction to the contract. When contracting with a corporation or business, the person who signs the contract should be an officer or other person with authority to act for the corporation or business. If the person is not an officer with apparent authority, insist on a board resolution, power of attorney from an officer, or some documentation showing that the person is authorized to act on behalf of the corporation or business.

All signatures must be dated, accurately reflecting the date on which the contract was signed, and written in ink, preferably in blue ink for easy identification of an original

signature. The official title or position of the individuals executing the contract should appear below each signature line. For contracts with a party who does not sign the contract in front of an employee of the agency, the signature should be notarized.

Electronic signatures are provided for in N.D.C.C. ch. 9-16. The state's ITD has created guidelines for state agencies to consult when electronic signatures are requested. The ITD guidelines are available at: https://www.nd.gov/itd/standards/electronic-signature-guidelines.

CHAPTER 6 – LEASE CLAUSES

This chapter covers leases of real property. (Leases for equipment are covered under contracts for goods.)

PARTIES - IDENTIFYING THE PARTIES AND PURPOSE

A lease should begin with a recital identifying the parties to the lease. The state should be identified as follows: "This lease (Lease) is between the State of North Dakota acting through its [agency] (STATE) and [ABC Company] (LANDLORD)."

Use one word descriptive terms, introduced in the opening clause identifying the parties, to refer to the parties throughout the lease. Check to be sure that references to the parties are consistent throughout the lease. Check to be sure that references to the parties are consistent throughout the lease. An example of an acceptable paragraph identifying the parties is: "This agreement is between the State of North Dakota, acting through its Commissioner of Labor (STATE), and ABC Company (LANDLORD)." Note that when this is done the one word descriptive term is considered a proper noun and, in most cases, no longer needs to be preceded by the definite article "the." Example: "LANDLORD and STATE will ..." rather than "The LANDLORD and the STATE will ..."

Recommended Language

PARTIES

The parties to this lease (Lease) are the state of North Dakota, acting through its *Department/Office* (STATE), and *Name of Business a type of business (e.g. Delaware corporation or privately held company)* having its principal place of business at *principal business address* (LANDLORD);

SCOPE OF LEASE

Purpose

Describe the property to be leased in sufficient detail so that there is no confusion as to the precise location.

Recommended Language

SCOPE OF LEASE

LANDLORD, in consideration of the rent to be paid and the covenants to be performed by STATE, hereby leases to STATE the following described premises (Premises) situated in the city of *[city]*, county of *[county]* and state of North Dakota:

[Insert property description of the specific premises to be leased by agency.]

TERM OF LEASE

Identify the time period during which the agency and landlord are subject to the lease's commitments. A state agency generally lacks authority to commit funds beyond the term of the current biennium. In addition, for most leases, an agency will want to prohibit the contractor from terminating the lease on short notice.

Recommended Language

A lease may extend beyond the current biennium if the agency has express authority to enter into the lease or if the termination clause in the lease allows the agency to terminate the lease if sufficient funds are unavailable, if the law regarding the contract is changed or without cause at any time.

TERM OF LEASE

The term of this Lease (Term) is for a period of [number] months, commencing on [day] day of [month], [year], and terminating on the [day] day of [month], [year].

HOLDING OVER

Purpose

A hold over clause may be necessary if an agency wants to retain possession of a leased premises on a short term basis under the same lease terms. If an agency remains in possession of the premises after the expiration of the lease, and the lessor accepts rent from the agency, the parties are presumed to have renewed the lease on the same terms and for the same time, not exceeding one year. N.D.C.C. § 47-16-06.

An agency should be reluctant to consider alternatives to this language and should only do so after consulting with its assigned legal counsel.

Recommended Language

HOLDING OVER

If STATE remains in possession of the Premises after this Lease expires, and LANDLORD accepts rent from STATE, this Lease shall be deemed renewed on a month-to-month basis with all other terms and conditions of this Lease remaining in effect until otherwise agreed in writing.

RENTAL PAYMENTS

Purpose

Identify the amount of money the state must pay pursuant to the lease. The lease should indicate the amount per square foot for the specific location being leased and provide a total amount per annum that the agency will pay landlord for rent.

This clause should be specific as to when rental payments will be due landlord and to where rental payments may be made by the state agency.

Recommend Language

RENTAL PAYMENTS

STATE will pay rent for the Premises, consisting of *[number]* square feet, at *[amount]* per square foot per annum, or *[amount]* per annum.

Rent will be paid in advance by the 10th day of each month in an amount of **[amount]** which is 1/12 of the annual amount, commencing on the **[day]** day of **[month]**, **[year]** and continuing monthly thereafter for the Term of this Lease.

Rent is payable at the address of LANDLORD, *[insert Landlord's address]*, unless STATE is notified otherwise in writing by LANDLORD.

LANDLORD'S OBLIGATIONS

Purpose

Leases usually contain a clause identifying the duties owed by the landlord to the agency as a tenant. These duties will often include utilities, janitorial services, and grounds keeping. The inclusion of these items will largely depend upon how the agreement is negotiated. The list of duties identified below is not exhaustive or required, but is merely a suggested starting point, and the agency is encouraged to review the

duties/requirements to ensure their needs are met. An agency should, however, make parking access a high priority for office space leases.

Recommended Language

LANDLORD'S OBLIGATIONS

LANDLORD agrees:

- 1. To pay all water, sewer, heat, electricity, air conditioning, garbage collection, and all other utility fees (except telephone) charged against the Premises.
- 2. To perform all required maintenance and repairs, including all janitorial services, which will be done on a daily basis, including furnishing of related supplies.
- 3. To perform all maintenance and repairs requested by STATE which are related to use and habitability of the Premises.
- 4. To keep the walkways and parking areas of the Premises free of accumulations of snow and ice and to cut and care for the grass, shrubbery, plants, and trees on the Premises.
- 5. That if other portions of the building are leased to other parties, LANDLORD shall not permit any activity to be conducted in other portions of the building or grounds that will materially interfere with STATE's use and enjoyment of the Premises.
- 6. That STATE may install items that it deems necessary for maximum and optimum use of the Premises. STATE may, at any time, remove from the Premises all fixtures and other equipment owned by STATE; provided the removal is completed before termination of this Lease or any renewal or extension. STATE agrees to repair any damages that may be done to the Premises resulting from the removal of the items, if any.
- 7. That STATE may place decorations, wall hangings, signs and directories upon entrance doors, in hallways leading to its Premises, or doors and walls within the Premises.
- 8. To furnish *[number]* automobile parking stalls for use by STATE, its agents or designees, in the lot provided for use by the building tenants.
- 9. To comply at its own expense with all federal, state, county, and city laws and ordinances and all lawful rules, regulations, or orders of any duly constituted authority, present or future, affecting the Premises.
- 10. To pay all real estate taxes and special assessments on the Premises during the Term of the Lease.

STATE'S OBLIGATIONS

Purpose

Similarly, many leases contain a clause that identifies the duties owed by the agency as a tenant to the landlord. These obligations will also depend, in large part, upon how the lease is negotiated. Obviously, an agency wishing to keep its costs down will want to limit the obligations it is willing to assume.

Recommended Language

STATE'S OBLIGATIONS

STATE agrees:

- 1. To pay the rent when due;
- 2. To pay for its own telephone service;
- To keep the Premises in reasonable condition the same as at the commencement of the term or as it may be put by LANDLORD, except for reasonable use and wear, or damage by fire and unavoidable casualty;
- 4. Not to make any unlawful, improper, or offensive use of the Premises, and to observe all the laws of the state of North Dakota and the ordinances of the city of *[Premises location]* in force from time to time relating to the leased Premises;
- 5. To permit LANDLORD at all reasonable times to enter and examine the Premises and to make necessary repairs for the protection of the Premises:
- 6. To surrender the Premises to LANDLORD at the end of the Term; and, in default of the payment of rent due or failure to perform its obligations under this Lease, to surrender the Premises upon demand by LANDLORD; and
- 7. To maintain at its own expense and assume responsibility for all office equipment, furniture, and fixtures installed by STATE.

TERMINATION OF LEASE

Purpose

A lease should contain a termination clause so that the lease can be cancelled under the appropriate circumstances. An agency should not enter into a lease agreement that allows the landlord to terminate the lease with little or no notice to the agency.

Recommended Language

TERMINATION OF LEASE

STATE has no obligation under this Lease for the initial or succeeding terms if the North Dakota Legislature fails to appropriate to STATE sufficient funds to defray the full rental costs. STATE, without any liability, may terminate this Lease by providing thirty (30) days' written notice, if its legislative appropriations are reduced or if its authority to spend its appropriations is reduced or limited by law, government directive (e.g. by Governor for executive branch agencies or agency heads) or by reductions in federal or other grant funds to a point, STATE, in its sole discretion, deems insufficient to pay the full rental cost for the remainder of the Term of this Lease.

During the Term of this Lease or any renewal or extension, STATE may terminate this Lease by providing thirty (30) days' written notice to LANDLORD if LANDLORD fails to comply with any of its obligations under this Lease or if STATE determines it must relocate to comply with the Americans With Disabilities Act of 1990 or any rules adopted under the act, or with any other state or federal law or rules.

TERMINATION OF LEASE IN THE EVENT OF DESTRUCTION OF PREMISES

If the leased Premises are destroyed or damaged by fire or the elements to the extent it becomes untenable, then this Lease will terminate immediately, unless LANDLORD, within twenty (20) days of the happening of the event, gives written notice of intention to restore the building and fully restores the Premises within a reasonable time. During the term between destruction and restoration of the Premises rent will not be due, and if rent has already been paid, LANDLORD shall refund to STATE all that portion of the prepaid rent attributable to the time during which STATE was unable to use the Premises for its intended use.

MERGER AND MODIFICATION

Purpose

This clause is necessary to confirm that the provisions of the lease supersede any prior oral negotiations and prevent subsequent unwritten communications from being considered amendments to the lease. The clause should also explain how the lease may be amended.

Recommended Language

MERGER AND MODIFICATION

This Lease constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this Lease. This Lease may not be modified, supplemented or amended, in any manner, except by written agreement signed by both parties.

SEVERABILITY

Purpose

This clause should be included in a lease so that if one or more provisions in the lease are declared illegal, and performance of the lease without the illegal clause is possible, the remaining terms of the lease will remain enforceable. Lease termination could be an option if it suited the situation.

Recommended Language

SEVERABILITY

If any term of this Lease is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the parties are to be construed and enforced as if this Lease did not contain that term.

ASSIGNMENT - SALE OF PREMISES

Purpose

This clause allows an agency to maintain its status as tenant if the landlord sells the premises to a third party. This clause also restricts the agency from assigning or subleasing the premises to a third party without the landlord's written consent.

Recommended Language

ASSIGNMENT – SALE OF PREMISES

This Lease must not be assigned or subleased by STATE without LANDLORD's written consent, unless to another state entity. This Lease does not terminate if the Premises are sold, but continues throughout the entire Term.

NOTICE

Purpose

All leases should contain a notice provision identifying the representative of each contracting party to whom notices required under the lease must be provided. Notice requirements, however, do not replace or supersede any other statutory notice requirement.

Recommended Language

NOTICE

All notices or other communications required under this Lease must be given by registered or certified mail and are complete on the date postmarked when addressed to the parties at the following addresses:

STATE	LANDLORD
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

APPLICABLE LAW AND VENUE

Purpose

This clause is necessary to identify the law governing the lease and the court or courts in which lease disputes may be heard. The goal of this provision is to have a lease interpreted according to North Dakota law (i.e., applicable law) and any dispute resolved in North Dakota state courts (i.e., venue).

Absent legislative authority, an agency may not agree to submit to the jurisdiction of the federal courts, or to the court of another state or foreign country. N.D. Const. art. I, § 9. If an agency were to agree to federal court jurisdiction, the state's 11th Amendment immunity could be waived. Generally, the federal courts lack jurisdiction because a state is not considered a citizen for purposes of diversity jurisdiction.

Subjecting the agency to another state's laws or jurisdiction or that of a foreign country

If a contractor is unwilling to agree to be bound by North Dakota law or to be subject to the jurisdiction of North Dakota courts, the state agency must consult with its assigned legal counsel, the Office of Attorney General, and the OMB Risk Management Division.

may not be in the agency's or the state's best interests and any risks involved must be weighed against those interests through legal consultation.

Recommended Language

APPLICABLE LAW AND VENUE

This Lease is governed by and construed in accordance with the laws of the State of North Dakota. Any action to enforce this Lease must be adjudicated exclusively in the state District Court of *[Premises location]* County, North Dakota. Each party consents to the exclusive jurisdiction of such court and waives any claim of lack of jurisdiction or *forum non conveniens*.

ALTERNATIVE DISPUTE RESOLUTION - JURY TRIAL

Purpose

Occasionally a contractor (or private party) will propose a clause that requires contractual disputes to be resolved through alternative dispute resolution. Although alternative dispute resolution may be helpful as a cost-effective alternative to litigation, the Attorney General does not recommend this type of dispute resolution as the required first step in resolving a dispute.

The Attorney General has the authority to determine the best course of action for an

Without specific, legislative authority, state agencies are without the authority to bind the agency to an alternative dispute resolution process.

agency to resolve a dispute, including instituting litigation as the first option if it is determined to be for the best interests of the state.

This is not to say that a state agency is prohibited from resolving contractual disputes

"The attorney general and the attorney general's assistants are authorized to institute and prosecute all cases in which the state is a party, whenever in their judgment it would be for the best interests of the state to do so." N.D.C.C. § 54-12-02

through a mutually agreed upon process between the state agency (in consultation with its assigned legal counsel) and the contractor. Generally, resolving disputes or disagreements at the lowest level is viewed as being in the best interests of all parties.

HOWEVER, it should be noted that mandating any form of alternative dispute resolution as the first step in resolution of a dispute, or mandating the state agency bind the state to a specific dispute process prior to pursuing litigation in a court of law, is something to which a state agency is without authority to agree. A state agency asked to voluntarily participate in alternative dispute resolution should consult with the office of Attorney General to determine the best course of action.

A state agency should not waive the right to go to court if the parties are unable reach a resolution or settlement that is authorized by law.

Recommended Language

ALTERNATIVE DISPUTE RESOLUTION – JURY TRIAL

By entering into this Contract, STATE does not agree to binding arbitration, mediation, or any other form of mandatory Alternative Dispute Resolution. The parties may enforce the rights and remedies in judicial proceedings. STATE does not waive any right to a jury trial.

Spoliation (Destruction or Severe Modification of Evidence)

Purpose

This clause is included in a lease to require a landlord to be responsible for preventing spoliation (destruction or severe modification of evidence), particularly when the scene of an accident or claim is beyond the state's control. It also identifies responsibilities for controlling the scene of an accident or potential claim and for preserving any relevant evidence of the circumstances surrounding the accident or potential claim.

Determining the cause of an accident is important for future loss prevention and for determining responsibility for the accident. Spoliation can interfere with proper investigation of an accident, jeopardize or nullify applicable insurance coverage, and even result in a separate lawsuit against the party responsible for the spoliation. However, controlling the scene of an accident and preservation of evidence should not take priority over public safety.

For further information on spoliation, consult the Guidelines to Managing Contractual Risk Manual of the Risk Management Division of OMB. The manual can be found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

Recommended Language

SPOLIATION – PRESERVATION OF EVIDENCE

LANDLORD shall promptly notify STATE of all potential claims that arise from or result from this Lease. LANDLORD shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and grants to STATE the opportunity to review and inspect such evidence, including the scene of an accident.

INDEMNIFICATION

Purpose

These clauses are often the most contentious in any lease. The purpose of the clauses is to allocate responsibility for risks of liability and costs of legal defense that may arise out of an agreement. The clauses ensure that the party exercising control over the activities governed by the lease, and in the best position to implement safety and loss control practices, retains as much risk of liability and costs of legal defense as is commercially reasonable.

Absent legislative authority or specific statutory authority, an agency may not agree to indemnify a party to a lease.

Note, when leasing with political subdivisions, an agency's ability to limit its liability is statutorily constrained. N.D.C.C. § 32-12.2-13. An agency should consult with its assigned legal counsel regarding any lease with a political subdivision.

Recommended Language

INDEMNIFICATION

NOTE: The Risk Management Division of OMB has sample indemnity and limitation of liability language that should be used in each lease with the state. Depending upon the type of lease, different provisions may be used. It is therefore imperative that you review the language provided by the Risk Management Division and determine which clause is best suited for your particular situation. The Guidelines to Managing Contractual Risk Manual of the Risk Management Division of OMB can be found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

INSURANCE

Purpose

Insurance clauses are necessary to ensure that sufficient coverage is in place to cover all claims against the landlord, and any claims and costs that the state might incur. Thus, it is important to identify the types and amounts of insurance coverage that will be

maintained by the parties to the lease. An agency should make sure that the insurance coverage required by a lease will cover the types of claims that may arise under that specific lease.

The benefit of requiring a landlord to indemnify the state or have certain levels of insurance coverage, or both, can be easily neutralized if the details of the landlord's insurance policy are written in a way to effectively exclude from coverage the very claims the state wants to be covered by the policy. For example, an insurance policy offers little protection if it is offered by an insolvent insurer or if the policy has an unusually high deductible.

It is common for a contracting party to omit or remove any clause requiring that the state be named as an additional insured. However, agencies should be aware of the significant risk this poses to the state and decreased protection from liability. Without an additional insured endorsement, the insurance coverage will generally cover claims against the landlord but disregard claims against the state. An attempt to seek indemnity from the landlord personally may be unsuccessful because the landlord may have insufficient assets to fulfill the landlord's duty to indemnify the state.

Required Coverages

INSURANCE

NOTE: The Risk Management Division of OMB has sample insurance language that should be used in each lease with the state. Depending upon the type of lease, different provisions may be used. It is therefore imperative that you review the language provided by the Risk Management Division, and determine, which clause is best suited for your particular situation. The Guidelines to Managing Contractual Risk Manual of the Risk Management Division of OMB can be found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.

CONFIDENTIALITY

Purpose

Confidentiality clauses are often used by parties to ensure that certain information remains confidential. A clause should explain the obligations of the parties in maintaining, releasing, and discarding information that is confidential. Unique to leases, a state agency must also ensure that the landlord understands and acknowledges that some information stored on the premises may be confidential and landlord must protect that information in accordance with state law.

Regardless the language of the lease, all parties must abide by applicable confidentiality laws.

Landlords frequently ask a contracting agency to keep all information provided by a landlord confidential. The public records law does not allow an agency to deny a request for records unless the records are closed or confidential under a specific law. Accordingly, a state agency cannot agree to keep records confidential that are subject to the public records law. Further information regarding public records and meetings may be found at: https://attorneygeneral.nd.gov/open-records-meetings.

Recommended Language

CONFIDENTIALITY

LANDLORD shall not use or disclose any information it receives from STATE under this Lease that STATE has previously identified as confidential or exempt from mandatory public disclosure except as necessary to carry out the purposes of this Lease or as authorized in advance by STATE. STATE shall not disclose any information it receives from LANDLORD that LANDLORD has previously identified as confidential and that STATE determines in its sole discretion is protected from mandatory public disclosure under a specific exception to the North Dakota public records law, N.D.C.C. ch. 44-04. The duty of STATE and LANDLORD to maintain confidentiality of information under this section continues beyond the Term of this Lease.

LANDLORD acknowledges that STATE possesses substantial amounts of information at the leased Premises that is confidential pursuant to state law. LANDLORD, if it views, comes into possession of, or otherwise becomes knowledgeable of confidential information located at the leased Premises, shall maintain the confidentiality of that information and shall refrain from re-disclosing that information to any third party. LANDLORD shall require, by contract, any agent it retains to fulfill its obligations otherwise set out in this Lease to similarly maintain the confidentiality of any information it views, comes into possession or of which otherwise becomes knowledgeable. Those indemnity provisions otherwise set out in this Lease agreement specifically apply to this confidentiality requirement.

COMPLIANCE WITH PUBLIC RECORDS LAWS

Purpose

A state lease should contain a clause notifying a landlord that the lease may, depending on the circumstances, be subject to the state public records laws as a result of the lease and advise the landlord of its responsibilities under the public records law.

As previously indicated, the parties must comply with the public records laws even if this clause is omitted. Including this clause in the lease will put contractors on notice regarding the requirements of the public records laws and prevent misunderstandings about how the law may apply to certain records.

An agency should consult with its assigned legal counsel to determine whether a lease should also include language notifying a landlord that it could be considered a public entity under N.D.C.C. ch. 44-04 and N.D.C.C. § 44-04-17.1(13)(c) which would subject the landlord to the public meetings laws.

Recommended Language

COMPLIANCE WITH PUBLIC RECORDS LAWS

LANDLORD understands that, in accordance with this Lease's Confidentiality clause, STATE must disclose to the public upon request any records it receives from LANDLORD. LANDLORD further understands that any records obtained or generated by LANDLORD under this Lease, may, under certain circumstances, be open to the public upon request under the North Dakota public records law. LANDLORD agrees to contact STATE promptly upon receiving a request for information under the public records law and to comply with STATE's instructions on how to respond to the request.

STATE AUDIT

Purpose

A state audit clause informs a landlord that all records relevant to a lease with a state agency may be subject to audit. N.D.C.C. § 54-10-19. This clause is included to inform a landlord of the State Auditor's obligations to audit state agencies when required under law. A state agency is without authority to limit the State Auditor's ability to perform statutory duties and obligations. Agencies should not accept language proposing to limit the number or occurrences of audits conducting under this lease clause.

Recommended Language

STATE AUDIT

All records, regardless of physical form, and the accounting practices and procedures of LANDLORD relevant to this Lease are subject to examination by the North Dakota State Auditor, the Auditor's designee, or Federal auditors, if required. LANDLORD shall maintain all of these records for at least three (3) years following completion of this Lease and be able to provide them upon reasonable notice. STATE, State Auditor, or Auditor's designee shall provide reasonable notice to LANDLORD prior to conducting examination.

EFFECTIVE DATE OF LEASE

Purpose

All leases should contain an effective date which will indicate when the lease should begin, and when the terms of the lease are enforceable.

Recommended Language

EFFECTIVENESS OF LEASE

This Lease is not binding on STATE until it is reviewed and executed by the Office of Attorney General and approved and executed by the Director of Facility Management Division, OMB, as required in N.D.C.C. § 54-21-24.1.

APPROVAL

All leases to which a state agency is a party MUST be approved by OMB Facility Management and be reviewed by the Office of Attorney General in compliance with N.D.C.C. § 54-21-24.1 and OMB Facility Management policies and procedures.

The procedure for completing a state office lease may be found at: https://www.nd.gov/omb/agency/leasing-state-office-space.

SIGNATURES

Purpose

The signatures on the lease should match the parties identified in the introduction to the leasing. When leasing with a corporation or business, the person who signs the lease should be an officer or other person with authority to act for the corporation or business. If the person is not an officer with apparent authority, insist on a board resolution, power of attorney from an officer, or some documentation showing that the person is authorized to act on behalf of the corporation or business.

All signatures must be dated, accurately reflecting the date on which the lease was signed, and written in ink, preferably in blue ink for easy identification of an original signature. The official title or position of the individuals executing the lease should appear below each signature line. For leases with a party who does not sign the lease in front of an employee of the agency, the signature should be notarized.

Electronic signatures are provided for in N.D.C.C. ch. 9-16. The state's ITD has created guidelines for state agencies to consult when electronic signatures are requested. The ITD guidelines are available at: https://www.nd.gov/itd/standards/electronic-signature-quidelines.

APPENDICES

APPENDIX 1

- 1. GOODS and SERVICES CONTRACTS
 - a. Contract Checklist
 - b. Template, Contract

APPENDIX 2

2. PUBLIC IMPROVEMENT (CONSTRUCTION) Contract Checklist

APPENDIX 3

- 3. LEASES
 - a. Agency as Tenant
 - 1) Lease Checklist
 - 2) Template, Lease
 - b. Agency as Landlord
 - 1) Lease Checklist
 - 2) Template, Lease
 - c. Interagency Lease
 - 1) Lease Checklist
 - 2) Template, Lease

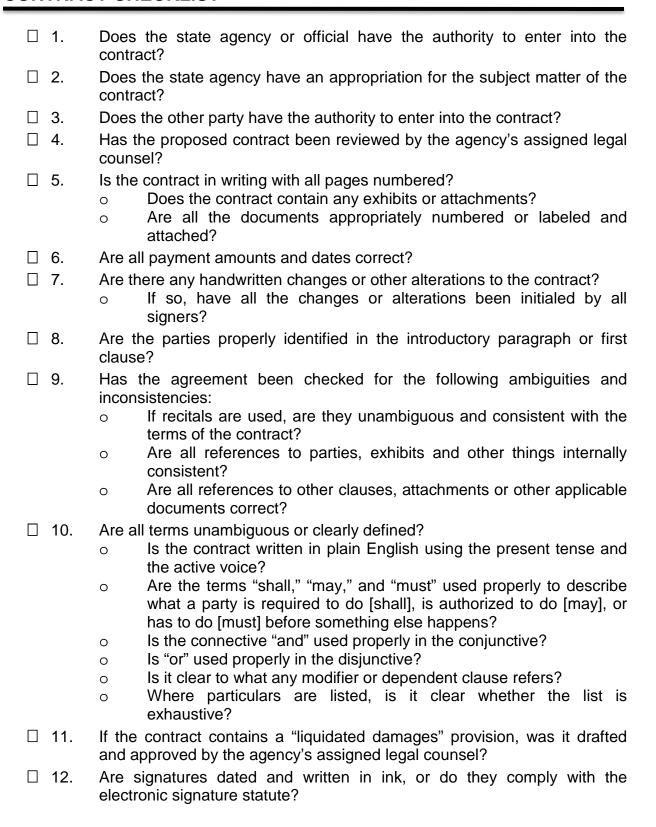
APPENDIX 4

- 4. INTERAGENCY AGREEMENTS
 - a. Agreement Checklist
 - b. Template, Agreement

APPENDIX 5

5. JOINT POWERS AGREEMENTS

CONTRACT CHECKLIST



13.	Is the name and title or position of each person signing the document listed below the signature line? O Do all signatures match the typed or printed names?
14.	If contracting with a corporation: O Has at least one officer of the corporation signed the document? O If the only signature is that of a person other than an officer of the corporation, is a board resolution or power of attorney attached authorizing that person to act for the corporation?
15.	Does the contract specify both the date on which it begins and the date on which it ends?
16.	If a contract requires expenditure of state funds beyond the end of the current biennium, is there express authority and funding for a longer term?
17.	Regardless of the specified term of the contract, does the contract include an acceptable termination clause permitting the state to terminate the agreement at an earlier date without incurring additional liability if adequate funds are not appropriated or available?
18.	Can the state terminate the contract if it is unable to fulfill any term of the contract or if the contractor is not licensed as required by law?
19.	Is there an acceptable indemnification and hold harmless provision indicating how risks arising out of the contract are assigned among the parties?
20.	Is approval needed from the Attorney General and the director of the OMB?
21.	Is there an acceptable insurance provision or other source of funds to satisfy any obligation imposed under an indemnification or hold harmless clause?
	 Has sufficient proof of any required insurance coverage, including endorsements, been provided to the agency?

TEMPLATE, CONTRACT

The parties to this contract (Contract) are the state of North Dakota, acting through its **Department/Office** (STATE), and **Name of Business a type of business (e.g. Delaware corporation or privately held company)** having its principal place of business at **principal business address** (CONTRACTOR);

SCOPE OF WORK

CONTRACTOR shall provide the	 the compens	ensation paid by STATE under this Co		

[Describe what is to be done under the contract. If the description is too vague, it will be difficult for the state to enforce the contract or establish a breach of contract by the contractor. If the Scope of Work is a lengthy document, you may consider referencing the Scope of Work as a separate exhibit at the end of the contract.]

COMPENSATION

Contractual Amount

STATE shall pay for the accepted services provided by CONTRACTOR under this Contract an amount not to exceed [Amount] (Contractual Amount).

The Contractual Amount is firm for the duration of this Contract and constitutes the entire compensation due CONTRACTOR for performance of its obligations under this Contract regardless of the difficulty, materials or equipment required, including fees, licenses, overhead, profit and all other direct and indirect costs incurred by CONTRACTOR, except as provided by an amendment to this Contract.

Payment

1) Payment made in accordance with this Compensation section shall constitute payment in full for the services and work performed and the deliverables and work(s) provided under this Contract and CONTRACTOR shall not receive any additional compensation hereunder.

- 2) STATE shall make payment under this Contract within forty-five (45) calendar days after receipt of a correct invoice.
- 3) Payment of an invoice by STATE will not prejudice STATE's right to object to or question that or any other invoice or matter in relation thereto. CONTRACTOR's invoice will be subject to reduction for amounts included in any invoice or payment made which are determined by STATE, on the basis of audits conducted in accordance with the terms of this Contract, not to constitute allowable costs. At STATE's sole discretion, all payments shall be subject to reduction for amounts equal to prior overpayments to CONTRACTOR.
- 4) For any amounts that are or will become due and payable to STATE by CONTRACTOR, STATE reserves the right to deduct the amount owed from payments that are or will become due and payable to CONTRACTOR under this Contract.

NOTE: In the event that your contract will allow for separately billed travel expenses (i.e.: outside of fixed price contract). Modify or delete the following clauses as applicable:

Travel

CONTRACTOR acknowledges travel costs are covered by the Contractual Amount and shall not invoice STATE for travel costs.

OR

STATE shall reimburse CONTRACTOR for expenses related to travel at amounts not to exceed those outlined below:

- 1) **Lodging**: Reimbursement shall not exceed the then-current, published GSA rate for the travel location. Copies of receipts are required for lodging reimbursement. STATE shall not reimburse for incidental and miscellaneous expenses charged to the room, including: alcohol, telephone charges, or entertainment (e.g., movies).
- Transportation: Air travel shall be reimbursed by STATE at the actual cost of air fare for coach class travel only. CONTRACTOR shall make air travel arrangements at least fourteen (14) days in advance whenever possible. Reimbursement for rented, chartered, or contracted vehicle transportation shall be limited to reasonable rates as determined by STATE.
- 3) **Meals**: Meals shall be paid on a per diem basis for each day of travel at then-current, published GSA per diem rate for the travel location. Per diem

for the first and last day of travel shall be paid at seventy-five percent (75%) of the GSA per diem rate. Requests for per diem payments must include the start and end dates of travel, the location where the services are performed, and the allowable per diem amount for each trip on the billing/invoice.

Payment for any travel expenses that exceed the travel budget as agreed upon by the parties must be approved by STATE.

Prepayment

STATE will not make any advance payments before performance by CONTRACTOR under this Contract.

Payment of Taxes by STATE

STATE is not responsible for and will not pay local, state, or federal taxes. STATE sales tax exemption number is E-2001. STATE will furnish certificates of exemption upon request by the CONTRACTOR.

Taxpayer ID

CONTRACTOR'S federal employer ID number is: [Insert FEIN].

Purchasing Card

STATE may make a payment using a government credit card. CONTRACTOR will accept a government credit card without passing the processing fees for the government credit card back to STATE.

TERM OF CONTRACT

This Contract term (Term) begins on [Month, Day], 20[Year] or its Effective Date, and ends on [Month, Day], 20[Year].

No Automatic Renewal

This Contract will not automatically renew.

Note: Any exercise of an Extension, Renewal, or Renegotiation requires a written contract amendment identifying the amended terms and conditions. Contract amendments should be drafted in consultation with an agency's assigned legal counsel.

Extension Option

Note: An Extension provision is a brief period of time used to wrap up ongoing work that could not be completed by the end of the contract. It may also be used when all renewal options have been exercised and additional time is needed to close out the Contract.

STATE reserves the right to extend this Contract for an additional period of time, not to exceed [Number] months, beyond the current termination date of this Contract.

Renewal Option

NOTE: A Renewal provision is normally used when a multi-year contract is anticipated. The renewal provision allows the contract to be renewed for additional terms after the completion of the initial contract period.

STATE may renew this Contract upon satisfactory completion of the initial Contract Term. STATE reserves the right to execute up to *[Number]* options to renew this Contract under the same terms and conditions for a period of *[Number]* months each.

Renegotiation Option

NOTE: A Renegotiation option would normally be used for a strategic solution/product, for example a critical line-of-business application that is expected to be used for an extended period of time and where it is in the state's best interest to have the ability to renegotiate the contract. Renegotiation occurs after completion of the initial term and any extensions and renewals.

In view of the fact that it is unknown how long the products and services will be employed by STATE and that STATE will require ongoing maintenance and support of the products for as long as the system is operational, therefore after completion of the initial Term of this Contract including any extensions and renewals, STATE and CONTRACTOR may renegotiate this Contract upon mutual agreement of the parties.

TIME IS OF THE ESSENCE

NOTE: Generally, if time is not of the essence, reasonable delay in performance does not constitute a material breach; unreasonable delay constitutes a material breach. If time is not of the essence, DELETE this clause.

CONTRACTOR hereby acknowledges that time is of the essence for performance under this Contract unless otherwise agreed to in writing by the parties.

TERMINATION

Termination by Mutual Agreement

This Contract may be terminated by mutual consent of both parties executed in writing.

Early Termination in the Public Interest

STATE is entering into this Contract for the purpose of carrying out the public policy of the State of North Dakota, as determined by its Governor, Legislative Assembly, Agencies and Courts. If this Contract ceases to further the public policy of the State of North Dakota, STATE, in its sole discretion, by written notice to CONTRACTOR, may terminate this Contract in whole or in part.

Termination for Lack of Funding or Authority

STATE by written notice to CONTRACTOR, may terminate the whole or any part of this Contract under any of the following conditions:

- 1) If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or term.
- 2) If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Contract or are no longer eligible for the funding proposed for payments authorized by this Contract.
- 3) If any license, permit, or certificate required by law or rule, or by the terms of this Contract, is for any reason denied, revoked, suspended, or not renewed.

Termination of this Contract under this subsection is without prejudice to any obligations or liabilities of either party already accrued prior to termination.

Termination for Cause.

STATE may terminate this Contract effective upon delivery of written notice to CONTRACTOR, or any later date stated in the notice:

1) If CONTRACTOR fails to provide services required by this Contract within the time specified or any extension agreed to by STATE; **or**

2) If CONTRACTOR fails to perform any of the other provisions of this Contract, or so fails to pursue the work as to endanger performance of this Contract in accordance with its terms.

The rights and remedies of STATE provided in this subsection are not exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

FORCE MAJEURE

Neither party shall be held responsible for delay or default caused by fire, riot, terrorism, acts of God, or war if the event is beyond the party's reasonable control and the affected party gives notice to the other party promptly upon occurrence of the event causing the delay or default or that is reasonably expected to cause a delay or default.

INDEMNIFICATION

[Please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

INSURANCE

[Please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

WORKS FOR HIRE

CONTRACTOR acknowledges that all work(s) under this Contract is "work(s) for hire" within the meaning of the United States Copyright Act (Title 17 United States Code) and hereby assigns to STATE all rights and interests CONTRACTOR may have in the work(s) it prepares under this Contract, including any right to derivative use of the work(s). All software and related materials developed by CONTRACTOR in performance of this Contract for STATE shall be the sole property of STATE, and CONTRACTOR hereby assigns and transfers all its right, title, and interest therein to STATE. CONTRACTOR shall execute all necessary documents to enable STATE to protect STATE's intellectual property rights under this section.

WORK PRODUCT

All work product, equipment or materials created for STATE or purchased by STATE under this Contract belong to STATE and must be immediately delivered to STATE at STATE'S request upon termination of this Contract.

NOTICE

All notices or other communications required under this Contract must be given by registered or certified mail and are complete on the date postmarked when addressed to the parties at the following addresses:

STATE	CONTRACTOR
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

CONFIDENTIALITY

CONTRACTOR shall not use or disclose any information it receives from STATE under this Contract that STATE has previously identified as confidential or exempt from mandatory public disclosure except as necessary to carry out the purposes of this Contract or as authorized in advance by STATE. STATE shall not disclose any information it receives from CONTRACTOR that CONTRACTOR has previously identified as confidential and that STATE determines in its sole discretion is protected from mandatory public disclosure under a specific exception to the North Dakota public records law, N.D.C.C. ch. 44-04. The duty of STATE and CONTRACTOR to maintain confidentiality of information under this section continues beyond the Term of this Contract.

COMPLIANCE WITH PUBLIC RECORDS LAWS

CONTRACTOR understands that, in accordance with this Contract's Confidentiality clause, STATE must disclose to the public upon request any records it receives from CONTRACTOR. CONTRACTOR further understands that any records obtained or generated by CONTRACTOR under this Contract, may, under certain circumstances, be open to the public upon request under the North Dakota public records law. CONTRACTOR agrees to contact STATE promptly upon receiving a request for information under the public records law and to comply with STATE's instructions on how to respond to the request.

INDEPENDENT ENTITY

CONTRACTOR is an independent entity under this Contract and is not a STATE employee for any purpose, including the application of the Social Security Act, the Fair Labor Standards Act, the Federal Insurance Contribution Act, the North Dakota Unemployment Compensation Law and the North Dakota Workforce Safety and Insurance Act. CONTRACTOR retains sole and absolute discretion in the manner and

means of carrying out CONTRACTOR'S activities and responsibilities under this Contract, except to the extent specified in this Contract.

ASSIGNMENT AND SUBCONTRACTS

CONTRACTOR may not assign or otherwise transfer or delegate any right or duty without STATE's express written consent, provided, however, that CONTRACTOR may assign its rights and obligations hereunder in the event of a change of control or sale of all or substantially all of its assets related to this Contract, whether by merger, reorganization, operation of law, or otherwise. Should Assignee be a business or entity with whom STATE is prohibited from conducting business, STATE shall have the right to terminate without cause.

CONTRACTOR may enter into subcontracts provided that any subcontract acknowledges the binding nature of this Contract and incorporates this Contract, including any attachments. CONTRACTOR is solely responsible for the performance of any subcontractor with whom CONTRACTOR contracts. CONTRACTOR does not have authority to contract for or incur obligations on behalf of STATE.

SPOLIATION - PRESERVATION OF EVIDENCE

CONTRACTOR shall promptly notify STATE of all potential claims that arise or result from this Contract. CONTRACTOR shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and grants to STATE the opportunity to review and inspect such evidence, including the scene of an accident.

MERGER AND MODIFICATION, CONFLICT IN DOCUMENTS

NOTE: For brevity, only four documents have been included. Please make sure you list all documents to be considered including amendments to the RFP or proposal, Best and Final Offers, Questions and Answers to the RFP, etc. In addition, make sure the order of these documents always has STATE's documents first, and CONTRACTOR's documents last, in order to ensure that STATE's documents always take precedence. Consult with your assigned legal counsel if you have questions on the order of precedence.

This Contract, including the following documents, constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this Contract. This Contract may not be modified, supplemented or amended, in any manner, except by written agreement signed by both parties.

Notwithstanding anything herein to the contrary, in the event of any inconsistency or conflict among the documents making up this Contract, the documents must control in this order of precedence:

a. The terms of this Contract as may be amended;

b.	STATE's Solicitation Amendment #1 to Request for Proposal ("RFP") number
	;
c.	STATE's Request for Proposal ("RFP") number, dated;
d.	CONTRACTOR's proposal dated in response to RFP number

e. All automated end-user agreements (e.g., click-through, shrink-wrap, or browse-wrap) are specifically excluded and null and void. Clicking shall not represent acknowledgement or agreement to any terms or conditions contained in those agreements.

SEVERABILITY

If any term of this Contract is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the parties are to be construed and enforced as if this Contract did not contain that term.

APPLICABLE LAW AND VENUE

This Contract is governed by and construed in accordance with the laws of the State of North Dakota. Any action to enforce this Contract must be adjudicated exclusively in the state District Court of Burleigh County, North Dakota. Each party consents to the exclusive jurisdiction of such court and waives any claim of lack of jurisdiction or *forum non conveniens*.

ALTERNATIVE DISPUTE RESOLUTION – JURY TRIAL

By entering into this Contract, STATE does not agree to binding arbitration, mediation, or any other form of mandatory Alternative Dispute Resolution. The parties may enforce the rights and remedies in judicial proceedings. STATE does not waive any right to a jury trial.

ATTORNEY FEES

In the event a lawsuit is instituted by STATE to obtain performance due under this Contract, and STATE is the prevailing party, CONTRACTOR shall, except when prohibited by N.D.C.C. § 28-26-04, pay STATE's reasonable attorney fees and costs in connection with the lawsuit.

NONDISCRIMINATION AND COMPLIANCE WITH LAWS

CONTRACTOR agrees to comply with all applicable federal and state laws, rules, and policies, including those relating to nondiscrimination, accessibility and civil rights. (See

N.D.C.C. Title 34 – Labor and Employment, specifically N.D.C.C. ch. 34-06.1 Equal Pay for Men and Women.)

CONTRACTOR agrees to timely file all required reports, make required payroll deductions, and timely pay all taxes and premiums owed, including sales and use taxes, unemployment compensation and workers' compensation premiums. CONTRACTOR shall have and keep current at all times during the Term of this Contract all licenses and permits required by law.

CONTRACTOR's failure to comply with this section may be deemed a material breach by CONTRACTOR entitling STATE to terminate in accordance with the Termination for Cause section of this Contract.

STATE AUDIT

All records, regardless of physical form, and the accounting practices and procedures of CONTRACTOR relevant to this Contract are subject to examination by the North Dakota State Auditor, the Auditor's designee, or Federal auditors, if required. CONTRACTOR shall maintain all of these records for at least three (3) years following completion of this Contract and be able to provide them upon reasonable notice. STATE, State Auditor, or Auditor's designee shall provide reasonable notice to CONTRACTOR prior to conducting examination.

EFFECTIVENESS OF CONTRACT

This Contract is not effective until fully executed by both parties. If no start date is specified in the Term of Contract, the most recent date of the signatures of the parties shall be deemed the Effective Date.

CONTRACTOR	STATE OF NORTH DAKOTA
[insert business]	Acting through its [insert agency]
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

CONSTRUCTION CONTRACT CHECKLIST

	1.	If using an AIA®, EJCDC®, or other contractor-provided contract, has an appropriate addendum been drafted by the agency's assigned legal counsel?
	2.	Have all required bonds been provided in a legally enforceable form? o If required, is a proper performance bond attached?
	3.	Are the terms of the bond adequate to guarantee all payments required by the contract?
	4.	Does the bond guarantee payment of interest on bills and claims not paid within 90 days?
	5.	Does the bond include a guarantee of payment of workers' compensation premiums?
	6.	Have all necessary licenses and permits been verified?
	7.	Are copies of the contractor's license or renewal certificate and contractor's bond attached?
	8.	Has a certificate been filed with the state by the contractor showing payment of state taxes?
	9.	Unless prohibited by law, does the contract include clauses requiring preference for North Dakota residents, with first preference given to veterans, and for materials produced in the state?
	10.	Does the state agency or official have the authority to enter into the contract? O Have sufficient funds been appropriated?
П	11.	Does the other party have the authority to enter into the contract?
	12.	Has the proposed contract been reviewed by the agency's assigned legal counsel?
	13.	Is the contract in writing with all pages numbered? o If there are any exhibits or attachments referred to in the contract, are all the documents attached?
	14.	Are there any mistakes in addition or other mistakes in connection with payment amounts or other numbers?
	15.	Are there any handwritten changes or other alterations to the contract? o If so, have all the changes or alterations been initialed by all signers?
	16.	Are the parties identified in the introductory paragraph or first clause?
	17.	Has the agreement been checked for the following ambiguities and
		 inconsistencies: If recitals are used, are they unambiguous and consistent with the terms of the contract?
		Are all references to parties, exhibits and other things internally consistent?

	18.	Are all terms unambiguous or clearly defined? o Is the contract written in plain English using the present tense and	
		the active voice? Are the terms "shall," "may," and "must" used properly to describe what a party is required to do [shall], is authorized to do [may], or has to do [must] before something else happens?	
		o Is the connective "and" used properly in the conjunctive?	
		Is "or" used properly in the disjunctive?Is it clear to what any modifier or dependent clause refers?	
		 Is it clear to what any modifier or dependent clause refers? Where particulars are listed, is it clear whether the list is exhaustive? 	
	19.	If the contract contains a "liquidated damages" provision, are damages otherwise difficult to estimate in the event of a breach?	
	20.	Are signatures dated and written in ink, or do they comply with the electronic signature statute?	
	21.	Is the name and title or position of each person signing the document listed below the signature line? o Do all signatures match the typed or printed names?	
П	22.	o Do all signatures match the typed or printed names? If contracting with a corporation:	
	ZZ.	 Has at least one officer of the corporation signed the document? If the only signature is that of a person other than an officer of the corporation, is a board resolution or power of attorney attached authorizing that person to act for the corporation? 	
	23.	Does the contract specify both the date on which it begins and the date on which it ends?	
	24.	If a contract requires expenditure of state funds beyond the end of the current biennium, is there express authority and funding for a longer term, a provision terminating the contract without penalty if sufficient funds are not appropriated or otherwise made available, or a provision permitting termination without cause upon notice to the other party?	
	25.	Regardless of the specified term of the contract, does the contract include an acceptable termination clause permitting the state to terminate the agreement at an earlier date without incurring additional liability adequate funds are not appropriated or available?	
	26.	Can the state terminate the contract if it is unable to fulfill any term of the contract or if the contractor is not licensed, bonded, or permitted as required by law or otherwise noncompliant with the law?	
	28.	Is there an acceptable indemnification provision indicating how risks arising out of the contract are assigned among the parties?	
	29.	Is there an acceptable insurance provision or other source of funds to satisfy any obligation imposed under an indemnification or hold harmless clause?	
	30.	Has sufficient proof of any required insurance coverage, including endorsements, been provided to the agency?	

LEASE CHECKLIST – AGENCY AS TENANT

1.	Have OMB and the Office of Attorney General approved the lease?
2.	Does the lease adequately describe the premises?
	If a lease requires expenditure of state funds beyond the end of the current biennium, is there express authority and funding for a longer term?
4.	Regardless of the specified term of the lease, does the lease include an acceptable termination clause permitting the state to terminate the lease at an earlier date without incurring additional liability if adequate funds are not appropriated or available?
5.	Are the terms and amount of payment stated and correctly calculated? o If based on square footage, is the square footage also stated?
6.	Is the responsibility for utilities, repairs and maintenance, janitorial service, snow removal, etc. clearly stated? o Is there a clause governing availability of parking? o Is the landlord's responsibility for fire or other insurance stated? o Is there a clause governing events of damage or destruction to property?
7.	Is there a clause concerning accessibility requirements and compliance with ADA?
8.	 Is the lease in writing with all pages numbered? Does the lease contain any exhibits or attachments? Are all the documents appropriately numbered or labeled and attached?
9.	Are the parties identified in the introductory paragraph or first clause?
10.	Are signatures dated and written in ink, or do they comply with the electronic signature statute?
11.	Is the name and title of position of each person signing the lease listed below the signature line? O Do all the signatures match the typed or printed names?
13.	If leasing from a corporation: O Has at least one officer of the corporation signed the document? O If the only signature is that of a person other than an officer of the corporation, is a board resolution or power of attorney attached authorizing that person to act for the corporation?
14.	Does the lease specify both the date on which it begins and the date on which it ends?
15.	Can the state terminate the lease if it is unable to fulfill any term of the lease, or if the landlord fails to fulfill its obligations under the lease, or if the state determines it must relocate to comply with the Americans with Disabilities Act of 1990 or any rules adopted under the Act, or with any other state or federal laws or rules?

- ☐ 16. Is there an acceptable indemnification and hold harmless provision indicating how risks arising from the lease are assigned among the parties?
- ☐ 17. Is there an acceptable insurance provision or other source of funds to satisfy any obligation imposed under an indemnification or hold harmless clause?
 - Has sufficient proof of any required insurance coverage, including endorsements, been provided to the agency?

TEMPLATE, LEASE (AGENCY AS TENANT)

PARTIES

The parties to this lease (Lease) are the state of North Dakota, acting through its Department/Office (STATE), and Name of Business a type of business (e.g. Delaware corporation or privately held company) having its principal place of business at principal business address (LANDLORD);

SCOPE OF LEASE

LANDLORD, in consideration of the rent to be paid and the covenants to be performed by STATE, hereby leases to STATE the following described premises (Premises) situated in the city of *[city]*, county of *[county]* and state of North Dakota:

[Insert property description of the specific premises to be leased by agency.]

TERM OF LEASE

The term of this Lease (Term) is for a period of [number] months, commencing on [day] day of [month], [year], and terminating on the [day] day of [month], [year].

HOLDING OVER

If STATE remains in possession of the Premises after this Lease expires, and LANDLORD accepts rent from STATE, this Lease shall be deemed renewed on a month-to-month basis with all other terms and conditions of this Lease remaining in effect until otherwise agreed in writing.

RENTAL PAYMENTS

STATE will pay rent for the Premises, consisting of *[number]* square feet, at *[amount]* per square foot per annum, or *[amount]* per annum.

Rent will be paid in advance by the 10th day of each month in an amount of [amount] which is 1/12 of the annual amount, commencing on the [day] day of [month], [year] and continuing monthly thereafter for the Term of this Lease.

Rent is payable at the address of LANDLORD, *[insert landlord's address]*, unless STATE is notified otherwise in writing by LANDLORD.

LANDLORD'S OBLIGATIONS

- 1. To pay all water, sewer, heat, electricity, air conditioning, garbage collection, and all other utility fees (except telephone) charged against the Premises.
- 2. To perform all required maintenance and repairs, including all janitorial services, which will be done on a daily basis, including furnishing of related supplies.
- 3. To perform all maintenance and repairs requested by STATE which are related to use and habitability of the Premises.
- 4. To keep the walkways and parking areas of the premises free of accumulations of snow and ice and to cut and care for the grass, shrubbery, plants, and trees on the Premises.
- 5. That if other portions of the building are leased to other parties, LANDLORD shall not permit any activity to be conducted in other portions of the building or grounds that will materially interfere with STATE's use and enjoyment of the Premises.
- 6. That STATE may install items that it deems necessary for maximum and optimum use of the premises. STATE may, at any time, remove from the premises all fixtures and other equipment owned by STATE; provided the removal is completed before termination of this Lease or any renewal or extension. STATE agrees to repair any damages that may be done to the premises resulting from the removal of the items, if any.
- 7. That STATE may place decorations, wall hangings, signs and directories upon entrance doors, in hallways leading to its premises, or doors and walls within the Premises.
- 8. To furnish *[number]* automobile parking stalls for use by STATE, its agents or designees, in the lot provided for use by the building tenants.
- 9. To comply at its own expense with all federal, state, county, and city laws and ordinances and all lawful rules, regulations, or orders of any duly constituted authority, present or future, affecting the Premises.
- 10. To pay all real estate taxes and special assessments on the Premises during the terms of the Lease.

STATE'S OBLIGATIONS

STATE agrees:

- 1. To pay the rent when due.
- 2. To pay for its own telephone service.
- 3. To keep the Premises in reasonable condition the same as at the commencement of the Term or as it may be put by LANDLORD, except for reasonable use and wear, or damage by fire and unavoidable casualty.
- 4. Not to make any unlawful, improper, or offensive use of the Premises, and to observe all the laws of the State of North Dakota and the ordinances of the city of *[Premises location]* in force from time to time relating to the leased Premises.
- 5. To permit LANDLORD at all reasonable times to enter and examine the Premises and to make necessary repairs for the protection of the Premises.
- 6. To surrender the Premises to LANDLORD at the end of the Term; and, in default of the payment of rent due or failure to perform its obligations under this Lease, to surrender the Premises upon demand by LANDLORD.
- 7. To maintain at its own expense and assume responsibility for all office equipment, furniture, and fixtures installed by STATE.

TERMINATION OF LEASE

STATE has no obligation under this Lease for the initial or succeeding terms if the North Dakota Legislature fails to appropriate to STATE sufficient funds to defray the full rental costs. STATE, without any liability, may terminate this Lease by providing thirty (30) days' written notice, if its legislative appropriations are reduced or if its authority to spend its appropriations is reduced or limited by law or by reductions in federal or other grant funds to a point STATE, in its sole discretion, deems insufficient to pay the full rental cost for the remainder of the Term of this Lease.

During the Term of this Lease or any renewal or extension, STATE may terminate this Lease by providing thirty (30) days' written notice to LANDLORD, if LANDLORD fails to comply with any of its obligations under this Lease, or if STATE determines it must relocate to comply with the Americans With Disabilities Act of 1990 or any rules adopted under the act, or with any other state or federal law or rules.

TERMINATION OF LEASE IN THE EVENT OF DESTRUCTION OF PREMISES

If the leased Premises are destroyed or damaged by fire or the elements to the extent they become untenable, this Lease will terminate immediately, unless LANDLORD, within twenty (20) days of the happening of the event, gives written notice of intention to restore the building and fully restores the Premises within a reasonable time. During the term between destruction and restoration of the Premises rent will not be due, and if rent has already been paid LANDLORD shall refund to STATE all that portion of the prepaid rent attributable to the time during which STATE was unable to use the Premises for its intended use.

MERGER AND MODIFICATION

This Lease constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this Lease. This Lease may not be modified, supplemented or amended, in any manner, except by written agreement signed by both parties.

SEVERABILITY

If any term of this Lease is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the parties are to be construed and enforced as if this Lease did not contain that term.

ASSIGNMENT - SALE OF PREMISES

This Lease must not be assigned or subleased by STATE without LANDLORD's written consent unless to another state entity. This Lease does not terminate if the Premises are sold, but continues throughout the entire Term.

NOTICE

All notices or other communications required under this Lease must be given by registered or certified mail and are complete on the date postmarked when addressed to the parties at the following addresses:

STATE	LANDLORD
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

APPLICABLE LAW AND VENUE

This Lease is governed by and construed in accordance with the laws of the State of North Dakota. Any action to enforce this Lease must be adjudicated exclusively in the state District Court of *[Premises location]* County, North Dakota. Each party consents to the exclusive jurisdiction of such court and waives any claim of lack of jurisdiction or *forum non conveniens*.

ALTERNATIVE DISPUTE RESOLUTION – JURY TRIAL

By entering into this Lease, STATE does not agree to binding arbitration, mediation, or any other form of mandatory Alternative Dispute Resolution. The parties may enforce the rights and remedies in judicial proceedings. STATE does not waive any right to a jury trial.

SPOLIATION - PRESERVATION OF EVIDENCE

LANDLORD shall promptly notify STATE of all potential claims that arise from or result from this Lease. LANDLORD shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and grants to STATE the opportunity to review and inspect such evidence, including the scene of an accident.

INDEMNIFICATION

[Please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

INSURANCE

[Please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

CONFIDENTIALITY

LANDLORD shall not use or disclose any information it receives from STATE under this Lease that STATE has previously identified as confidential or exempt from mandatory public disclosure except as necessary to carry out the purposes of this Lease or as authorized in advance by STATE. STATE shall not disclose any information it receives from LANDLORD that LANDLORD has previously identified as confidential and that STATE determines in its sole discretion is protected from mandatory public disclosure under a specific exception to the North Dakota public records law, N.D.C.C. ch. 44-04. The duty of STATE and LANDLORD to maintain confidentiality of information under this section continues beyond the Term of this Lease.

LANDLORD acknowledges that STATE possesses substantial amounts of information at the leased Premises that is confidential pursuant to state law. LANDLORD, if it views, comes into possession of, or otherwise becomes knowledgeable of confidential information located at the leased Premises, shall maintain the confidentiality of that information and shall refrain from re-disclosing that information to any third party. LANDLORD shall require, by contract, any agent it retains to fulfill its obligations otherwise set out in this Lease to similarly maintain the confidentiality of any information it views, comes into possession or of which otherwise becomes knowledgeable. Those indemnity provisions otherwise set out in the Lease agreement specifically apply to this confidentiality requirement.

COMPLIANCE WITH PUBLIC RECORDS LAWS

LANDLORD understands that, in accordance with this Lease's Confidentiality clause, STATE must disclose to the public upon request any records it receives from LANDLORD. LANDLORD further understands that any records obtained or generated by LANDLORD under this Lease, may, under certain circumstances, be open to the public upon request under the North Dakota public records law. LANDLORD agrees to contact STATE immediately upon receiving a request for information under the public records law and to comply with STATE's instructions on how to respond to the request.

STATE AUDIT

All records, regardless of physical form, and the accounting practices and procedures of LANDLORD relevant to this Lease are subject to examination by the North Dakota State Auditor, the Auditor's designee, or Federal auditors, if required. LANDLORD shall maintain all of these records for at least three (3) years following completion of this Lease and be able to provide them upon reasonable notice. STATE, State Auditor, or Auditor's designee shall provide reasonable notice to LANDLORD prior to conducting examination.

EFFECTIVENESS OF LEASE

This Lease is not binding on STATE until it is reviewed and executed by the Office of Attorney General and approved and executed by the Director of Facility Management Division, OMB, as required in N.D.C.C. § 54-21-24.1.

LANDLORD	STATE OF NORTH DAKOTA
[insert business]	Acting through its [insert agency]
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

REVIEWED BY	APPROVED BY
ATTORNEY GENERAL	OMB FACILITY MANAGEMENT
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

LEASE CHECKLIST – AGENCY AS LANDLORD

1.	Have OMB and the Office of Attorney General approved the lease?
2.	Does the lease adequately describe the premises?
3.	Are the terms and amount of payment stated and correctly calculated? o If based on square footage, is the square footage also stated?
4.	Is the responsibility for utilities, repairs and maintenance, janitorial service, snow removal, etc. clearly stated? o Is there a clause governing availability of parking? o Is the tenant's responsibility for fire or other insurance stated? o Is there a clause governing events of damage or destruction to property?
5.	Is there a clause concerning accessibility requirements and compliance with ADA?
6.	Is the lease in writing with all pages numbered? o Does the lease contain any exhibits or attachments? o Are all the documents appropriately numbered or labeled and attached?
7.	Are the parties identified in the introductory paragraph or first clause?
8.	Are signatures dated and written in ink, or do they comply with the electronic signature statute?
9.	Is the name and title of position of each person signing the lease listed below the signature line? O Do all the signatures match the typed or printed names?
10.	If leasing to a corporation: Has at least one officer of the corporation signed the document? If the only signature is that of a person other than an officer of the corporation, is a board resolution or power of attorney attached authorizing that person to act for the corporation?
11.	Does the lease specify both the date on which it begins and the date on which it ends?
12.	Is there an acceptable indemnification and hold harmless provision indicating how risks arising from the lease are assigned among the parties?
13.	Is there an acceptable insurance provision or other source of funds to satisfy any obligation imposed under an indemnification or hold harmless clause?
	 Has sufficient proof of any required insurance coverage, including endorsements, been provided to the agency?

TEMPLATE, LEASE (AGENCY AS LANDLORD)

PARTIES

The parties to this lease (Lease) are the state of North Dakota, acting through its **Department/Office** (LANDLORD or STATE), and **Name of Business a type of business (e.g. Delaware corporation or privately held company)** having its principal place of business at **principal business address** (TENANT);

SCOPE OF LEASE

LANDLORD, in consideration of the rent to be paid and the covenants to be performed by TENANT, hereby leases to TENANT the following described premises (Premises) situated in the city of *[city]*, county of *[county]* and state of North Dakota:

[Insert property description of the specific premises to be leased by agency.]

TERM OF LEASE

The term of this Lease (Term) is for a period of [number] months, commencing on [day] day of [month], [year], and terminating on the [day] day of [month], [year].

HOLDING OVER

If TENANT remains in possession of the Premises after this Lease expires, and LANDLORD accepts rent from TENANT, this Lease shall be deemed renewed on a month-to-month basis with all other terms and conditions of this Lease remaining in effect until otherwise agreed in writing.

RENTAL PAYMENTS

TENANT will pay rent for the Premises, consisting of **[number]** square feet, at **[amount]** per square foot per annum, or **[amount]** per annum.

Rent will be paid in advance by the 10th day of each month in an amount of [amount] which is 1/12 of the annual amount, commencing on the [day] day of [month], [year] and continuing monthly thereafter for the Term of this Lease.

Rent is payable at the address of LANDLORD, *[insert landlord's address]*, unless TENANT is notified otherwise in writing by LANDLORD.

LANDLORD'S OBLIGATIONS

- 1. To pay all water, sewer, heat, electricity, air conditioning, garbage collection, and all other utility fees (except telephone) charged against the Premises.
- 2. To perform all required maintenance and repairs, including all janitorial services, which will be done on a daily basis, including furnishing of related supplies.
- 3. To perform all maintenance and repairs requested by TENANT which are related to use and habitability of the Premises.
- 4. To keep the walkways and parking areas of the premises free of accumulations of snow and ice and to cut and care for the grass, shrubbery, plants, and trees on the Premises.
- 5. That if other portions of the building are leased to other parties, LANDLORD shall not permit any activity to be conducted in other portions of the building or grounds that will materially interfere with TENANT's use and enjoyment of the Premises.
- 6. That TENANT may install items that it deems necessary for maximum and optimum use of the premises. TENANT may, at any time, remove from the premises all fixtures and other equipment owned by TENANT; provided the removal is completed before termination of this Lease or any renewal or extension. TENANT agrees to repair any damages that may be done to the premises resulting from the removal of the items, if any.
- 7. That TENANT may place decorations, wall hangings, signs and directories upon entrance doors, in hallways leading to its premises, or doors and walls within the Premises.
- 8. To furnish *[number]* automobile parking stalls for use by TENANT, its agents or designees, in the lot provided for use by the building tenants.
- 9. To comply at its own expense with all federal, state, county, and city laws and ordinances and all lawful rules, regulations, or orders of any duly constituted authority, present or future, affecting the Premises.
- 10. To pay all real estate taxes and special assessments on the Premises during the terms of the Lease.

TENANT'S OBLIGATIONS

TENANT agrees:

- 1. To pay the rent when due.
- 2. To pay for its own telephone service.
- 3. To keep the Premises in reasonable condition the same as at the commencement of the Term or as it may be put by LANDLORD, except for reasonable use and wear, or damage by fire and unavoidable casualty.
- 4. Not to make any unlawful, improper, or offensive use of the Premises, and to observe all the laws of the State of North Dakota and the ordinances of the city of *[Premises location]* in force from time to time relating to the leased Premises.
- 5. To permit LANDLORD at all reasonable times to enter and examine the Premises and to make necessary repairs for the protection of the Premises.
- 6. To surrender the Premises to LANDLORD at the end of the Term; and, in default of the payment of rent due or failure to perform its obligations under this Lease, to surrender the Premises upon demand by LANDLORD.
- 7. To maintain at its own expense and assume responsibility for all office equipment, furniture, and fixtures installed by TENANT.

TERMINATION OF LEASE

During the Term of this Lease or any renewal or extension, TENANT may terminate this Lease by providing thirty (30) days' written notice to LANDLORD, if LANDLORD fails to comply with any of its obligations under this Lease, or if TENANT determines it must relocate to comply with the Americans With Disabilities Act of 1990 or any rules adopted under the act, or with any other state or federal law or rules.

TERMINATION OF LEASE IN THE EVENT OF DESTRUCTION OF PREMISES

If the leased Premises are destroyed or damaged by fire or the elements to the extent they become untenable, this Lease will terminate immediately, unless LANDLORD, within twenty (20) days of the happening of the event, gives written notice of intention to restore the building and fully restores the Premises within a reasonable time. During the term between destruction and restoration of the Premises rent will not be due, and if rent has already been paid LANDLORD shall refund to TENANT all that portion of the

prepaid rent attributable to the time during which TENANT was unable to use the Premises for its intended use.

MERGER AND MODIFICATION

This Lease constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this Lease. This Lease may not be modified, supplemented or amended, in any manner, except by written agreement signed by both parties.

SEVERABILITY

If any term of this Lease is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the parties are to be construed and enforced as if this Lease did not contain that term.

ASSIGNMENT - SALE OF PREMISES

This Lease must not be assigned or subleased by TENANT without LANDLORD's written consent. This Lease does not terminate if the Premises are sold, but continues throughout the entire Term.

NOTICE

All notices or other communications required under this Lease must be given by registered or certified mail and are complete on the date postmarked when addressed to the parties at the following addresses:

TENANT	LANDLORD
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

APPLICABLE LAW AND VENUE

This Lease is governed by and construed in accordance with the laws of the State of North Dakota. Any action to enforce this Lease must be adjudicated exclusively in the state District Court of *[Premises location]* County, North Dakota. Each party consents to the exclusive jurisdiction of such court and waives any claim of lack of jurisdiction or *forum non conveniens*.

ALTERNATIVE DISPUTE RESOLUTION – JURY TRIAL

By entering into this Lease, LANDLORD does not agree to binding arbitration, mediation, or any other form of mandatory Alternative Dispute Resolution. The parties may enforce the rights and remedies in judicial proceedings. LANDLORD does not waive any right to a jury trial.

SPOLIATION - PRESERVATION OF EVIDENCE

TENANT shall promptly notify LANDLORD of all potential claims that arise from or result from this Lease. TENANT shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and grants to LANDLORD the opportunity to review and inspect such evidence, including the scene of an accident.

INDEMNIFICATION

[Please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

INSURANCE

[Please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

CONFIDENTIALITY

TENANT shall not use or disclose any information it receives from LANDLORD under this Lease that LANDLORD has previously identified as confidential or exempt from mandatory public disclosure except as necessary to carry out the purposes of this Lease or as authorized in advance by LANDLORD. LANDLORD shall not disclose any information it receives from TENANT that TENANT has previously identified as confidential and that LANDLORD determines in its sole discretion is protected from mandatory public disclosure under a specific exception to the North Dakota public records law, N.D.C.C. ch. 44-04. The duty of TENANT and LANDLORD to maintain confidentiality of information under this section continues beyond the Term of this Lease.

COMPLIANCE WITH PUBLIC RECORDS LAWS

TENANT understands that, in accordance with this Lease's Confidentiality clause, LANDLORD must disclose to the public upon request any records it receives from TENANT. TENANT further understands that any records obtained or generated by TENANT under this Lease, may, under certain circumstances, be open to the public upon request under the North Dakota public records law. TENANT agrees to contact LANDLORD immediately upon receiving a request for information under the public records law and to comply with LANDLORD's instructions on how to respond to the request.

STATE AUDIT

All records, regardless of physical form, and the accounting practices and procedures of TENANT relevant to this Lease are subject to examination by the North Dakota State Auditor, the Auditor's designee, or Federal auditors, if required. TENANT shall maintain all of these records for at least three (3) years following completion of this Lease and be able to provide them upon reasonable notice. STATE, State Auditor, or Auditor's designee shall provide reasonable notice to TENANT prior to conducting examination.

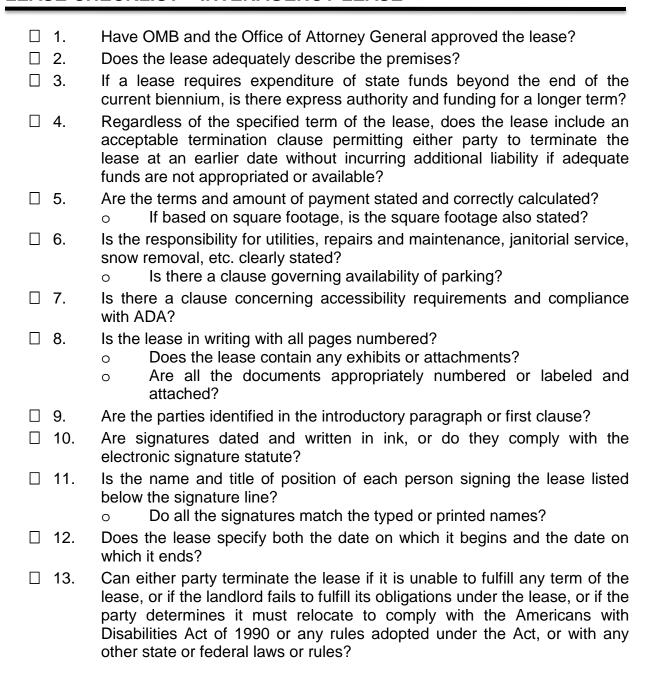
EFFECTIVENESS OF LEASE

This Lease is not binding on LANDLORD until it is reviewed and executed by the Office of Attorney General and approved and executed by the Director of Facility Management Division, OMB, as required in N.D.C.C. § 54-21-24.1.

LANDLORD	STATE OF NORTH DAKOTA
[insert business]	Acting through its [insert agency]
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

REVIEWED BY ATTORNEY GENERAL	APPROVED BY OMB FACILITY MANAGEMENT
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

LEASE CHECKLIST – INTERAGENCY LEASE



PARTIES

The parties to this lease (Lease) are the state of North Dakota, acting through its Department/Office (TENANT), and Name of Business a type of business (e.g. Delaware corporation or privately held company) having its principal place of business at principal business address (LANDLORD);

SCOPE OF LEASE

LANDLORD, in consideration of the rent to be paid and the covenants to be performed by TENANT, hereby leases to TENANT the following described premises (Premises) situated in the city of *[city]*, county of *[county]* and state of North Dakota:

[Insert property description of the specific premises to be leased by agency.]

TERM OF LEASE

The term of this Lease (Term) is for a period of [number] months, commencing on [day] day of [month], [year], and terminating on the [day] day of [month], [year].

HOLDING OVER

If TENANT remains in possession of the Premises after this Lease expires, and LANDLORD accepts rent from TENANT, this Lease shall be deemed renewed on a month-to-month basis with all other terms and conditions of this Lease remaining in effect until otherwise agreed in writing.

RENTAL PAYMENTS

TENANT will pay rent for the Premises, consisting of **[number]** square feet, at **[amount]** per square foot per annum, or **[amount]** per annum.

Rent will be paid in advance by the 10th day of each month in an amount of [amount] which is 1/12 of the annual amount, commencing on the [day] day of [month], [year] and continuing monthly thereafter for the Term of this Lease.

Rent is payable at the address of LANDLORD, *[insert landlord's address]*, unless TENANT is notified otherwise in writing by LANDLORD.

LANDLORD'S OBLIGATIONS

- 1. To pay all water, sewer, heat, electricity, air conditioning, garbage collection, and all other utility fees (except telephone) charged against the Premises.
- 2. To perform all required maintenance and repairs, including all janitorial services, which will be done on a daily basis, including furnishing of related supplies.
- 3. To perform all maintenance and repairs requested by TENANT which are related to use and habitability of the Premises.
- 4. To keep the walkways and parking areas of the premises free of accumulations of snow and ice and to cut and care for the grass, shrubbery, plants, and trees on the Premises.
- 5. That if other portions of the building are leased to other parties, LANDLORD shall not permit any activity to be conducted in other portions of the building or grounds that will materially interfere with TENANT's use and enjoyment of the Premises.
- 6. That TENANT may install items that it deems necessary for maximum and optimum use of the premises. TENANT may, at any time, remove from the premises all fixtures and other equipment owned by TENANT; provided the removal is completed before termination of this Lease or any renewal or extension. TENANT agrees to repair any damages that may be done to the premises resulting from the removal of the items, if any.
- 7. That TENANT may place decorations, wall hangings, signs and directories upon entrance doors, in hallways leading to its Premises, or doors and walls within the Premises.
- 8. To furnish *[number]* automobile parking stalls for use by TENANT, its agents or designees, in the lot provided for use by the building tenants.
- 9. To comply at its own expense with all federal, state, county, and city laws and ordinances and all lawful rules, regulations, or orders of any duly constituted authority, present or future, affecting the Premises.
- 10. To pay all real estate taxes and special assessments on the Premises during the terms of the Lease.

TENANT'S OBLIGATIONS

TENANT agrees:

- 1. To pay the rent when due.
- 2. To pay for its own telephone and data service.
- 3. To keep the Premises in reasonable condition the same as at the commencement of the Term or as it may be put by LANDLORD, except for reasonable use and wear, or damage by fire and unavoidable casualty.
- 4. Not to make any unlawful, improper, or offensive use of the Premises, and to observe all the laws of the State of North Dakota and the ordinances of the city of *[Premises location]* in force from time to time relating to the leased Premises.
- 5. To permit LANDLORD at all reasonable times to enter and examine the Premises and to make necessary repairs for the protection of the Premises.
- 6. To surrender the Premises to LANDLORD at the end of the Term; and, in default of the payment of rent due or failure to perform its obligations under this Lease, to surrender the Premises upon demand by LANDLORD.
- 7. To maintain at its own expense and assume responsibility for all office equipment, furniture, and fixtures installed by TENANT.
- 8. Employees of TENANT are responsible for knowledge of and compliance with all policies when accessing the Premises, including LANDLORD's office safety and emergency procedures.

COMMUNICATION WIRING

All costs associated with the installation, wiring, networking, connectivity, and maintenance will be the responsibility of TENANT. TENANT will be billed directly from the State of North Dakota Information Technology Section (ITD). All applicable ITD standards shall be followed for any of the above services.

TENANT shall notify LANDLORD of the requested services including but not limited to; any and all horizontal wiring, wiring within the wire closet, network services, along with the number of data and telephone ports connections necessary to conduct business.

Such requests shall be reviewed and approved by LANDLORD's Information Technology Section prior to any services being performed.

Upon approval from LANDLORD's Information Technology Section, TENANT will be responsible for contacting the State of North Dakota Information Technology Section (ITD) to perform the services.

Communication wiring currently located on the Premises may be used by TENANT, upon approval from LANDLORD. Any additional wiring installed on the Premises by TENANT, will remain intact upon vacating the premises and shall become the property of LANDLORD. TENANT shall notify the LANDLORD of any maintenance issues relating to wiring or services while in their use.

TERMINATION OF LEASE

TENANT, without any liability, may terminate this Lease by providing thirty (30) days' written notice, in its sole discretion, deems insufficient to pay the full rental cost for the remainder of the term of this Lease. During the term of this Lease or any renewal or extension, TENANT may terminate this Lease by providing thirty (30) days' written notice to LANDLORD, if LANDLORD fails to comply with any of its obligations under this Lease, or if TENANT determines it must relocate to comply with the Americans With Disabilities Act of 1990 or any rules adopted under the act, or with any other TENANT or federal law or rules. LANDLORD has the right to terminate this Agreement at its sole discretion.

LANDLORD has no obligation under this Lease for the initial or succeeding terms and may terminate the Lease if the North Dakota Legislature directs the LANDLORD to utilize the Premises in a manner inconsistent with this Lease. LANDLORD, without any liability, may terminate this Lease with proper notice to TENANT if Legislative or Federal government guidance, if LANDORD, in its sole discretion, deems necessary. Proper notice to TENANT shall be thirty (30) days' written notice unless LANDLORD is otherwise directed by Legislative or Federal government instructions to terminate under different time conditions.

TERMINATION OF LEASE IN THE EVENT OF DESTRUCTION OF PREMISES

If the leased Premises are destroyed or damaged by fire or the elements to the extent they become untenable, this Lease will terminate immediately, unless LANDLORD, within twenty (20) days of the happening of the event, gives written notice of intention to restore the building and fully restores the Premises within a reasonable time. During the term between destruction and restoration of the Premises rent will not be due, and if rent has already been paid LANDLORD shall refund to TENANT all that portion of the prepaid rent attributable to the time during which TENANT was unable to use the Premises for its intended use.

MERGER AND MODIFICATION

This Lease constitutes the entire agreement between the parties. There are no understandings, agreements, or representations, oral or written, not specified within this

Lease. This Lease may not be modified, supplemented or amended, in any manner, except by written agreement signed by both parties.

SEVERABILITY

If any term of this Lease is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the parties are to be construed and enforced as if this Lease did not contain that term.

ASSIGNMENT

This Lease must not be assigned or subleased by TENANT without LANDLORD's written consent unless to another state entity.

NOTICE

All notices or other communications required under this Lease must be given by registered or certified mail and are complete on the date postmarked when addressed to the parties at the following addresses:

TENANT	LANDLORD
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

INDEMNIFICATION

LANDLORD and TENANT each agrees to assume its own liability for any and all claims of any nature including all costs, expenses and attorneys' fees which may in any manner result from or arise out of this Lease.

INSURANCE

LANDLORD and TENANT each shall secure and keep in force during the Term of this Lease, from an insurance company, government self-insurance pool or government self-retention fund authorized to do business in North Dakota, commercial general liability insurance with minimum limits of \$250,000 per person and \$1,000,000 per occurrence.

EFFECTIVENESS OF LEASE

This Lease is not binding on STATE until it is reviewed and executed by the Office of Attorney General and approved and executed by the Director of Facility Management Division, OMB, as required in N.D.C.C. § 54-21-24.1.

LANDLORD	TENANT
[insert AGENCY]	[insert AGENCY]
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

REVIEWED BY	APPROVED BY
ATTORNEY GENERAL	OMB FACILITY MANAGEMENT
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

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INTERAGENCY AGREEMENT CHECKLIST

- ☐ 1. Does the state agency or official have the authority to enter into the contract?
 - o If necessary, have sufficient funds been appropriated?
- ☐ 2. Are the following Contract clauses included:
 - Parties
 - Scope of Work (each Party's obligation)
 - Compensation (if applicable)
 - Contractual Amount
 - Payment
 - Travel
 - Term of Contract
 - If applicable:
 - No Automatic Renewal
 - Extension Option
 - Renewal Option
 - Renegotiation Option
 - Termination (ensure the termination rights are reciprocal between the state agencies)
 - Termination by Mutual Agreement
 - Termination without Cause
 - Termination for Lack of Funding or Authority
 - Termination for Cause
 - Force Maieure
 - Works for Hire (if applicable)
 - Work Product (if applicable)
 - Notice
 - Spoliation
 - Merger and Modification
 - Severability
 - Effectiveness of Contract
- ☐ 3. The following Contract clauses may be omitted from Interagency Agreements:
 - Compensation (if applicable)
 - Prepayment
 - Payment of Taxes by STATE
 - Taxpayer ID
 - Time is of the Essence
 - Indemnity
 - Insurance
 - Confidentiality
 - Compliance with Public Records Laws
 - Independent Entity

 Alternative Dispute Resolution – Jury Trial Nondiscrimination and Compliance with Laws State Audit □ 4. Has the proposed contract been reviewed by the agency's assigned legal counsel? □ 5. Is the contract in writing with all pages numbered? If there are any exhibits or attachments referred to in the contract, are all the documents attached? □ 6. Are there any mistakes in addition or other mistakes in connection with payment amounts or other numbers? □ 7. Are there any handwritten changes or other alterations to the contract? If so, have all the changes or alterations been initialed by all signers? □ 8. Are the parties identified in the introductory paragraph or first clause? □ 9. Has the agreement been checked for the following ambiguities and inconsistencies: If recitals are used, are they unambiguous and consistent with the terms of the contract? Are all references to parties, exhibits and other things internally consistent? □ 10. Are all terms unambiguous or clearly defined? Is the contract written in plain English using the present tense and the active voice? Are the terms "shall," "may," and "must" used properly to describe what a party is required to do [shall], is authorized to do [may], or has to do [must] before something else happens? Is the connective "and" used properly in the conjunctive? 0 Is "or" used properly in the disjunctive? 0 Is it clear to what any modifier or dependent clause refers? 0 Where particulars are listed, is it clear whether the list is exhaustive? □ 11. Are signatures dated and written in ink, or do they comply with the electronic signature statute?

Applicable Law and Venue

Are termination clauses reciprocal to the state agencies?

listed below the signature line?

which it ends?

□ 12.

□ 13.

□ 14.

Is the name and title or position of each person signing the document

Does the contract specify both the date on which it begins and the date on

Do all signatures match the typed or printed names?

TEMPLATE - INTERAGENCY AGREEMENT

PARTIES

The parties to this agreement (Agreement) are the **Department/Office seeking goods or services** (STATE), and **Department/Office/Political Subdivision providing goods or services** (CONTRACTOR), each a "Party" and collectively "Parties";

SCOPE OF WORK

Agreement, shall provide the following:			

CONTRACTOR in exchange for the compensation paid by STATE under this

[Describe what is to be done under the agreement. If the description is too vague, it will be difficult for the state to enforce the agreement or establish a breach of agreement by the contractor. If the Scope of Work is a lengthy document, you may consider referencing the Scope of Work as a separate exhibit at the end of the agreement.]

COMPENSATION

Contractual Amount

STATE shall pay for the accepted services provided by CONTRACTOR under this Agreement an amount not to exceed [Amount] (Contractual Amount).

The Contractual Amount is firm for the duration of this Agreement and constitutes the entire compensation due CONTRACTOR for performance of its obligations under this Agreement, unless amended, regardless of the difficulty, materials or equipment required, including fees, licenses, overhead, profit and all other direct and indirect costs incurred by CONTRACTOR, except as provided by an amendment to this Agreement.

Payment

STATE shall make payment under this Agreement within forty-five (45) calendar days after receipt of an undisputed invoice from CONTRACTOR.

TERM OF AGREEMENT

This Agreement term (Term) begins on [Month, Day], 20[Year] or its Effective Date, and ends on [Month, Day], 20[Year].

No Automatic Renewal

This Agreement will not automatically renew.

Extension Option

NOTE: An Extension provision is a brief period of time used to wrap up ongoing work that could not be completed by the end of the Agreement. It may also be used when all renewal options have been exercised and additional time is needed to close out the Agreement.

STATE reserves the right to extend this Agreement for an additional period of time, not to exceed **[Number]** months, beyond the current termination date of this Agreement.

Renewal Option

NOTE: A Renewal provision is normally used when a multi-year agreement is anticipated. The renewal provision allows the Agreement to be renewed for additional terms after the completion of the initial Agreement period.

This Agreement may be renewed upon satisfactory completion of the initial Agreement Term and by mutual agreement of the Parties. The Parties may renew this Agreement for up to *[Number]* additional periods, each period of renewal being for up to *[Number]* months. The Parties may negotiate to adjust the firm fixed price for each renewal period.

TERMINATION

Termination by Mutual Agreement

This Agreement may be terminated by mutual consent of both Parties executed in writing.

Termination for Lack of Funding or Authority

Either Party may terminate the whole or any part of this Agreement, effective upon delivery of written notice to the other Party or on any later date stated in the notice, under any of the following conditions:

- 1) If funding from federal, state, or other sources is not obtained and continued at levels sufficient to allow for purchase of the services or supplies in the indicated quantities or term.
- 2) If federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this Agreement or are no longer eligible for the funding proposed for payments authorized by this Agreement.
- If any license, permit, or certificate required by law or rule, or by the terms
 of this Agreement, is for any reason denied, revoked, suspended, or not
 renewed.

Termination of this Agreement under this subsection is without prejudice to any obligations or liabilities of either Party already accrued prior to termination.

Termination for Cause

STATE may terminate this Agreement effective upon delivery of written notice to CONTRACTOR, or any later date stated in the notice:

- 1) If CONTRACTOR fails to provide services required by this Agreement within the time specified or any extension agreed to by STATE; **or**
- 2) If CONTRACTOR fails to perform any of the other provisions of this Agreement, or so fails to pursue the work as to endanger performance of this Agreement in accordance with its terms.

CONTRACTOR may terminate this Agreement effective upon delivery of written notice to STATE, or any later date stated in the notice:

- If STATE fails to provide payment required by this Agreement in accordance with Compensation Section of this Agreement and within the time specified or any extension agreed to by the Parties; or
- 2) If STATE fails to perform any of the other provisions of this Agreement, or so fails to pursue the payment for services as to endanger performance of this Agreement in accordance with its terms.

The rights and remedies of the Parties provided in this subsection are not exclusive and are in addition to any other rights and remedies provided by law or under this Agreement.

FORCE MAJEURE

Neither Party shall be held responsible for delay or default caused by fire, riot, terrorism, acts of God or war if the event is beyond the Party's reasonable control and the affected Party gives notice to the other Party promptly upon occurrence of the event causing the delay or default or that is reasonably expected to cause a delay or default.

INDEMNITY

[There is no requirement to include INDEMNITY in an Interagency Agreement between North Dakota State Agencies.

For INDEMNITY language applicable to Interagency Agreements between a North Dakota State Agency and a Political Subdivision, please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

INSURANCE

[There is no requirement to include INSURANCE in an Interagency Agreement between North Dakota State Agencies.

For INSURANCE language applicable to Interagency Agreements between a North Dakota State Agency and a Political Subdivision, please see the "Guidelines to Managing Contractual Risk Manual" of OMB's Risk Management Division found at: https://www.nd.gov/omb/agency/risk-management-services/contractual-risk.]

WORKS FOR HIRE

CONTRACTOR acknowledges that all work(s) under this Agreement is "work(s) for hire" within the meaning of the United States Copyright Act (Title 17 United States Code) and hereby assigns to STATE all rights and interests CONTRACTOR may have in the work(s) it prepares under this Agreement, including any right to derivative use of the work(s). All software and related materials developed by CONTRACTOR in performance of this Agreement for STATE shall be the sole property of STATE, and CONTRACTOR hereby assigns and transfers all its right, title, and interest therein to STATE. CONTRACTOR shall execute all necessary documents to enable STATE to protect STATE's intellectual property rights under this section.

WORK PRODUCT

All work product, equipment or materials created for STATE or purchased by STATE under this Agreement belong to STATE and must be immediately delivered to STATE at STATE'S request upon termination of this Agreement.

NOTICE

All notices or other communications required under this Agreement must be given by registered or certified mail and are complete on the date postmarked when addressed to the Parties at the following addresses:

STATE	CONTRACTOR
Name	Name
Title	Title
Address	Address
City, State, Zip	City, State, Zip

Notice provided under this provision does not meet the notice requirements for monetary claims against the State found at N.D.C.C. § 32-12.2-04.

INDEPENDENT ENTITY

CONTRACTOR is an independent entity under this Agreement and is not a STATE employee for any purpose, including the application of the Social Security Act, the Fair Labor Standards Act, the Federal Insurance Contribution Act, the North Dakota Unemployment Compensation Law and the North Dakota Workforce Safety and Insurance Act. CONTRACTOR retains sole and absolute discretion in the manner and means of carrying out CONTRACTOR'S activities and responsibilities under this Agreement, except to the extent specified in this Agreement.

ASSIGNMENT AND SUBCONTRACTS

Neither Party may assign nor otherwise transfer or delegate any right or duty without the other Party's express written consent.

CONTRACTOR may enter into subcontracts provided that any subcontract acknowledges the binding nature of this Agreement and incorporates this Agreement, including any attachments. CONTRACTOR is solely responsible for the performance of any subcontractor with whom CONTRACTOR contracts. Neither Party has the authority to contract for or incur obligations on behalf of the other Party.

SPOLIATION – PRESERVATION OF EVIDENCE

CONTRACTOR shall promptly notify STATE of all potential claims that arise or result from this Agreement. CONTRACTOR shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and grants to STATE the opportunity to review and inspect such evidence, including the scene of an accident.

MERGER AND MODIFICATION, CONFLICT IN DOCUMENTS

NOTE: For brevity, only four documents have been included. Please make sure you list all documents to be considered including amendments to the RFP or proposal, Best and Final Offers, Questions and Answers to the RFP, etc. In addition, make sure the order of these documents always has STATE's documents first, and CONTRACTOR's documents last, in order to ensure that STATE's documents always take precedence. Consult with your Attorney General Counsel if you have questions on the order of precedence.

This Agreement, including the following documents, constitutes the entire agreement between the Parties. There are no understandings, agreements, or representations, oral or written, not specified within this Agreement. This Agreement may not be modified, supplemented or amended, in any manner, except by written agreement signed by both Parties.

Notwithstanding anything herein to the contrary, in the event of any inconsistency or conflict among the documents making up this Agreement, the documents must control in this order of precedence:

a.	The terms of this Agreement as may be amended;
	STATE's Solicitation Amendment #1 to Request for Proposal ("RFP") number dated;
c.	STATE's Request for Proposal ("RFP") number, dated;
d.	CONTRACTOR's proposal dated in response to RFP number
	•

SEVERABILITY

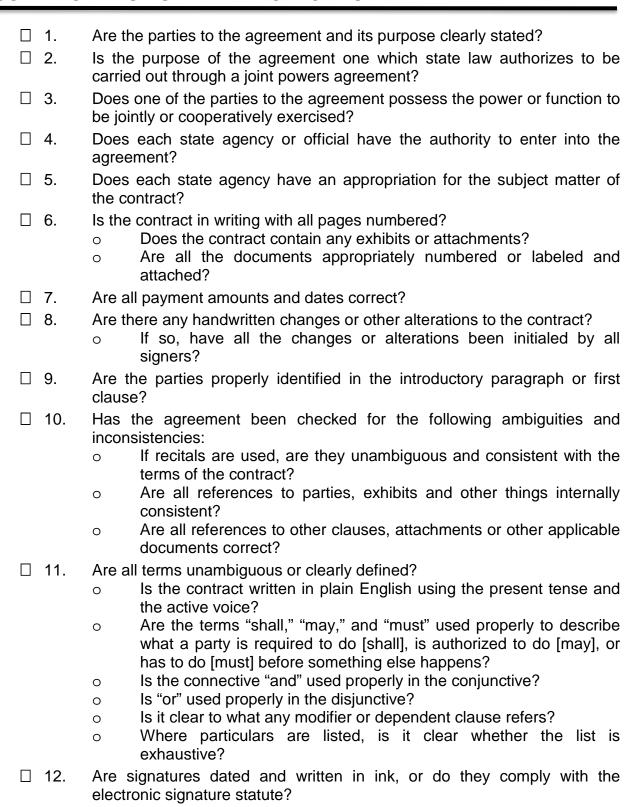
If any term of this Agreement is declared to be illegal or unenforceable by a court having competent jurisdiction, the validity of the remaining terms is unaffected and, if possible, the rights and obligations of the Parties are to be construed and enforced as if this Agreement did not contain that term.

EFFECTIVENESS OF CONTRACT

This Agreement is not effective until fully executed by both Parties. If no start date is specified in the Term of Agreement, the most recent date of the signatures of the parties shall be deemed the Effective Date.

CONTRACTOR	STATE OF NORTH DAKOTA
[insert agency]	Acting through its [insert agency]
BY: [Signature]	BY: [Signature]
[Printed Name]	[Printed Name]
[Title]	[Title]
Date:	Date:

JOINT POWERS AGREEMENT CHECKLIST



13.	Is the name and title or position of each person signing the document listed below the signature line? O Do all signatures match the typed or printed names?
14.	Does the agreement specify both the date on which it begins and the date on which it ends?
15.	Regardless of the specified term of the agreement, does the agreement include an acceptable termination clause permitting either party to terminate at an earlier date without incurring additional liability if adequate funds are not appropriated or available?
16.	Is there an acceptable indemnification and hold harmless provision indicating how risks arising out of the agreement are assigned among the parties?
17.	Is approval needed from the Attorney General?
18.	Is there an acceptable insurance provision or other source of funds to satisfy any obligation imposed under an indemnification or hold harmless clause?
	 Has sufficient proof of any required insurance coverage, including endorsements, been provided to the agency?
19.	Are all applicable provisions of N.D.C.C. § 54-40.3-01(1)(a-i) addressed?