

2013

CORPORATE CITIZENSHIP ANNUAL REPORT

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MESSAGE FROM THE CHAIRMAN & CEO

It is with great pride that I present Navigant's 2013 Corporate Citizenship Annual Report. Each year, we continue to evolve our corporate citizenship programs to align with the needs of our communities and the strengths of our people.

In 2013, we held our inaugural all hands service day, "Community Connections." Employees, friends and family members participated across the globe to positively impact 35 different charities. Many employees chose organizations that support the Firm's 1Mx2020 campaign, which is focused on positively impacting one million youth by the year 2020 by better preparing them for work and college. Our employees' efforts impacted an astonishing 15,000 children and young adults around the world. We recently held our second successful Community Connections Service Day, creating positive change for another 30 organizations and 14,000 youth.

These are just a few examples of how our people are making a positive difference every day. Please enjoy highlights of these activities covered in the following pages.

Thank you,

Julie Howard
Chairman & Chief Executive Officer



2013 NAVIGANT IMPACT

More than **180 organizations** were positively impacted



35 organizations benefited from the Community Connections Service Day



Employees recorded **5,000 hours** giving back to the community



IN
2013

More than **\$187,000** was donated to youth-focused charities



Nearly **33,000 youth** were better prepared for college & the workforce



Developed a **website** to collect & promote stories & track our 1Mx2020 progress



[Click here](#) to visit our website to read all of our **employee volunteer stories** and follow our **1Mx2020 campaign**.



1M 2020 CAMPAIGN UPDATE

In 2013, the Firm progressed on our goal to positively impact one million youth by the year 2020 by preparing them for higher education and the workforce – affecting nearly **33,000 youth** around the globe!

Read employee stories and follow our progress by visiting 1mx2020.navigant.com.



22,812 youth were impacted through a global office competition



Navigant's Cycling Team raised money for charities and benefiting more than 1,400 youth

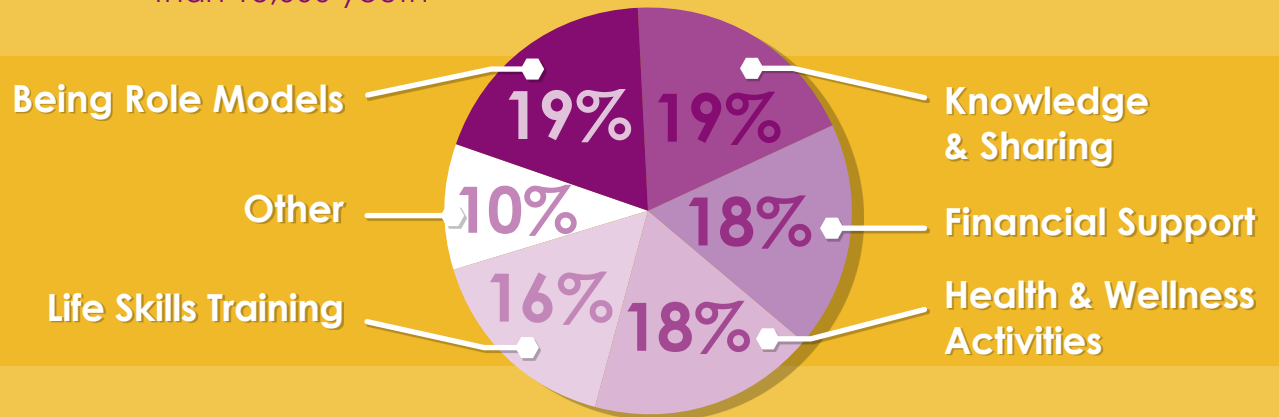


2013 Community Connections Service Day activities benefited more than 15,000 youth



> 2,300 volunteer hours were recorded with charities that impact youth

Employees delivered impact across a variety of channels:



INAUGURAL COMMUNITY CONNECTIONS SERVICE DAY

More than 600 employees from 38 offices participated with friends & family



around the globe to volunteer at 35 organizations, positively impacting the lives



of more than 15,000 youths and donating \$25,000 to five participating charities.



SUSTAINABILITY SPOTLIGHT



Energy Consultants Share Their “Bright Idea” with Students

With leadership from Mary Yamada, Kelsey Stober, Kurt Klinke, Mansi Thakkar and Julie Pierce all volunteer with K-12 students teaching them about the importance of energy efficiency through a bicycle generator built by Mary.

 [SEE VIDEO](#)



Building a Green Community

Through the volunteer work of Navigant's *David Walls*, the town of Manchester-by-the-Sea has received an initial grant of \$135,000 from the state of Massachusetts to pursue energy efficiency projects in the community. David continues to be a key member of the team, identifying additional opportunities for future grant funding.



Sustainable Recovery Plan for Town of Lyons

Justin Spencer has served on the Sustainable Future Commission for the Town of Lyons, Colorado for the past five years. He is currently using his expertise to help build a sustainable Recovery Plan from devastating floods. Elements of the plan include energy efficient infrastructure, sustainable transportation and flood-resistant building.



CORPORATE CITIZENSHIP AWARD WINNERS

Each year, employees are nominated for a Corporate Citizenship Award, which recognizes their efforts to go above and beyond in their communities and at Navigant. 2013 Corporate Citizenship Award winners are:



Steve McNew
Managing Director,
Disputes & Investigations, Houston

“Steve demonstrates his passion for giving back not only to Navigant but to the community at large.”

– Chris Yoder, Senior Consultant



Mary Yamada
Managing Consultant,
Energy, Washington DC

“Mary spends time outside of work creating and preparing experiments to demonstrate how different lighting technologies work, and their relative energy efficiency. I have seen firsthand how many students were affected by her.”

– Kelsey Stober, Consultant



Jo Clarke
Coordinator,
Operations, London

“Jo works very hard at creating a charitable and fun atmosphere at events and throughout the Children with Cancer campaign within the London office.”

– Oliver Park, Senior Coordinator



Johanna Barraza Cannon
Associate Director,
Healthcare, Washington DC

“Johanna is a leader by example. Her actions and her commitment to the community encourage others to do the same.”

– Nancy Kwon, Senior Consultant



GIVING BACK IN 2013

In addition to the incredible contributions of our employees across the Firm, Navigant donates to charitable organizations in North America, Europe and Asia. Navigant is committed to supporting our local communities by working with and contributing to organizations across the globe.

12.14 Foundation
AfricAid
AJC Global Jewish Advocacy
Allowance for Good
Alpha House of Tampa, Inc.
Alternative House
American Cancer Society
American Heart Association
American Lung Association of the Northeast
American Red Cross
Ann & Robert H. Lurie Children's Hospital of Chicago
Asian Law Alliance
Atlanta Volunteer Lawyers Foundation
AZ Asian American Bar Association
Bears Care
Better Government Association
Big Brothers Big Sisters
Boston Children's Hospital Trust
Boys & Girls Club
Brain Tumour Foundation of Canada
Brennan Center for Justice
Bucktown Arts Fest
Camp Kesem
Caring Hands Soup Kitchen
CARPLS Legal Aid
Carson Scholars Fund
CASA of Williamson County Texas
Center for Children's Advocacy
Center for Disability and Elder Law
Charles County Children's Aid Society
Chicago Children's Choir
Chicago Children's Theatre
Chicago Debate Commission
Chicago Scholars
Chicago Volunteer Legal Services
Child Advocates, Inc.
Children's Museum of Phoenix
Children's National Medical Center
Claremont McKenna College
Committee of Seventy
CommonBond Communities
Community Hope
Compass Housing
Connections for the Homeless

Constitutional Rights Foundation Chicago
Court Appointed Special Advocates for Children
Cradles to Crayons
Cristo Rey Jesuit High School
Crozer Chester Foundation
Easter Seals
Encore Community Services
EverWonder Children's Museum
Face the Future Foundation
Faces of Change
First Book of WNY
Fisher House Foundation
Florida's Children First
Friends of Chernobyl's Children
George Edgecomb Bar Association
Gift of Adoption Fund
Girls, Inc.
Green Empowerment
Group Health Foundation
HandsOn Network
Healthcare Partners for Children
HFS Chicago Scholars
Hillside, Inc.
HomeFront
Homeward Bound
Houston Bar Foundation
Illinois Legal Aid
Illinois Special Olympics
Imagine Guild Inc.
ImpactLives
Indianapolis Monumental Marathon
Indianapolis Zoo
Infant Welfare Society of Chicago
Innovations for Learning
Jewish Family Service of Metrowest
Jewish Hospital & St. Mary's Foundation
Joseph Maley Foundation
Judges and Lawyer Breast Cancer Alert
Junior Achievement
Juvenile Diabetes Research Foundation
KidsOut
Kurt+Peter Foundation
Ladder Up
Lambda Legal

Landmarks Preservation Council of IL
Las Trampas School
Law Center to Prevent Gun Violence
Law Foundation of Silicon Valley
Lawyers for the Creative Arts
Legal Assistance Foundation
Legal Prep
Legal Services for Children
Lunch Box Express
Maggies (a hospice in Scotland)
March of Dimes
Mary's Center
Methodist Richardson Medical Center Foundation
Metropolitan Family Services
Mitchell High School
Movember
National Deaf Children's Society
National Immigrant Justice Center
National Law Center on Homelessness & Poverty
National MS Society
New Morning Youth and Family Services
New York Cares
New York Lawyers for the Public Interest
Newark Museum
Newtown Forest Association
North Bethesda UMC
North Park Friendship Center
Paint Your Heart Out Tampa
Pennsylvania Innocence Project
Philadelphia Bar Foundation
Princeton HealthCare System Foundation
Public Counsel
Public Interest Law Initiative (PILI)
Puppetry Arts
Rebuilding Together
Respiratory Health Association of Metropolitan Chicago
Sandy Rollman Ovarian Cancer Foundation
School on Wheels Inc.
Spark Ventures
Special Olympics of Northern Virginia
St. Baldrick's
St. Vincent DePaul
Stepping Stones
Sunshine Through Golf Foundation
Support Center for Child Advocates
Susan G. Koman for the Cure
Temple University Hospital Auxiliary

The American Jewish Committee
The Boys & Girls Club of Trenton
The Chicago Bar Foundation
The First Tee of Brunswick County
The Food Project
The Goulden Touch
The Guest House of Milwaukee
The Hillsborough County Bar Foundation
The Legal Aid Society of Metropolitan Family Services
The Leukemia & Lymphoma Society
The National Multiple Sclerosis Society
The NAWL Foundation
The Night Ministry
The Phoenix Public Library Foundation
The Salvation Army Boys & Girls Club of Ironbound
The Sandy Rollman Ovarian Cancer Foundation
Thurgood Marshall Academy
Trained Dogs for Adoption, Inc.
UMOM New Day Centers
UnityPoint Health - Trinity Health Foundation
University of Chicago Charter School – North Kenwood Oakland School
Up Foundation
Urban Harvest
Valley Youth Theatre
Vermillion Food Pantry, Backpack Program, Domestic Violence Safe Options Services
Verona Public Library
Volunteers of America, Delaware Valley
Walter Sheppard Community Blood Center
Washington Appleseed
Washington Area Women Foundation
Wellspring Family Services
Wendt Center
Wendt Center for Loss and Healing
Wildlife for Tomorrow Foundation
William Wates Memorial Trust
Woking & Sam Beare Hospice
Women's Bar Association Foundation of the District of Columbia
YAI Network
YMCA
YMCA of Boulder County
YouthCare
YWCA Metropolitan Chicago
Zeno Math



MISSION & PLATFORM

CORPORATE CITIZENSHIP MISSION STATEMENT

Navigant is committed to being a responsible corporate citizen. Key to our long-term success, we seek to identify and address the needs of the communities where we work and live while maintaining our stakeholder value. We strive to empower our employees' skill-based volunteering efforts, provide charitable giving from our foundations, and promote thought leadership to effectively drive positive change within our local communities.

COMMUNITY OUTREACH & VOLUNTEERISM PLATFORM

To focus our endeavors and deepen our impact, Navigant has established a firm-wide platform to empower the leaders of tomorrow. Navigant employees are committed to creating opportunities for young people to grow, develop and collaborate. Through mentorship alliances, local partnerships with schools and youth education-based organizations, our local offices drive positive change in their communities and help to enhance the education and development of young people in the geographies where we operate.

ENVIRONMENTAL SUSTAINABILITY PLATFORM

Navigant seeks to identify, promote and facilitate sustainable business activities to improve the environmental impact of our Firm and our professionals. We seek to become thought leaders and set a positive example for our clients and peers with respect to sustainable practices. We bring this strategy to life through dedicated Navigant employees who drive positive change both locally and across the Firm; to more efficiently leverage our shared resources and raise awareness about individual and collective behaviors that impact the environment. We understand the importance of a long-term commitment to improving the environment and have put in place various initiatives to build a strong foundation of sustainability.

ABOUT NAVIGANT

Navigant (NYSE: NCI) is a specialized, global expert services firm dedicated to assisting clients in creating and protecting value in the face of critical business risks and opportunities. Through senior level engagement with clients, Navigant professionals combine technical expertise in Disputes and Investigations, Economics, Financial Advisory and Management Consulting, with business pragmatism in the highly regulated Construction, Energy, Financial Services and Healthcare industries to support clients in addressing their most critical business needs.

