



June 3-4, 2021 Bellagio Hotel and Casino | Las Vegas

CREATE YOUR PLAYBOOK FOR PLAN SECURITY

Made in America 2021: Taft-Hartley Benefits Summit brings together Taft-Hartley, multi-union and public sector plans from both the labor and management sides, as well as investment and employee benefits communities, to improve plan management and provide members with premium health care and financial security.

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21 Industry Specialists







Connect with thought leaders who can interpret potential political and regulatory changes and the future impact on trade unions.

Come ready to gain an understanding of the status of pension reform in Washington and how upcoming changes may affect your funds and what you should be doing to prepare for those changes. Receive dedicated content to help you gain new strategies to implement programs that will have a direct effect on creating a healthier membership.

Offering two full tracks; Health care and Pensions & Investing, trustees and administrators come back year after year to increase their understanding and knowledge for innovative and effective plan management. Through unparalleled educational sessions and unsurpassed connections with peers and experts, delegates walk away with tools to improve plan management and provide their members a lifetime of premium health care and financial security.

This the only event combining a breadth of educational topics with discussions on the political and regulatory landscape.

What's New This Year?



2020 ELECTION

Reflect on potential political and regulatory changes post- election and the future impact on trade unions



COVID-19 PANDEMIC

Discuss the impact of COVID-19 on investments and liabilities and effective strategies to build a costeffective post pandemic health care member benefit strategy



UNCERTAINTY IN THE MARKETPLACE

Learn strategies to protect and preserve a pension plan in uncertain times

Who Should Attend?

Taft-Hartley, multi-union, and public sector plans from both the labor and management sides that have job functions such as trustees and administrators with the following titles:

- Pension trustees and administrators
- Health care administrators
- Taft-Hartley pension trustees and administrators
- Investment advisors

- Pension and health care trustees and administrators
- Actuarial firms
- Consultants
- Supplemental benefit providers

01

Learn effective strategies to manage costs and address the increased need for behavioral health support and other comprehensive member benefits

04

Evaluate the significant financial impact of COVID-19 on health care funds and how the future landscape may change based on election results

02

Benchmark against peers, discuss and analyze regulatory updates and proposals

Discuss the impact

of the pandemic on

apprenticeship and

next generation

learn new recruitment

strategies to target the

03

Explore the liquidity crisis, ramifications of underfunded pension funds and what plans can do to earn the actuarial

assumption amid a pandemic

06

Network with trustees and administrators from both health care and pension plans

07

Participate in one of two tracks for in-depth learning on how to move your plans goals forward

08

05

Discuss the impact of COVID-19 on multipleemployer plans and explore the liquidity crisis, ramifications of underfunded pension funds and what plans can do to earn the actuarial assumption

09

Engage in dynamic round table discussions on hot topics with other industry thought leaders

PAST ATTENDING COMPANIES

1199 SEIU Benefit and Pension Funds AGC of Metropolitan Washington DC AGC of Michigan Albion City Allied Industries Health and Pension Funds Auto Mechanics' Local #701 Benefit Funds Benefit Funds of Wardrobe Local 764 CCFF Security Trust Fund Local 1908 Cement Masons & Plasterers Joint Trust Funds Cement Masons Trust Funds of Northern California Chicago Regional Council of Carpenters Benefit Funds Chicago Regional Council of Carpenters, Local 1027 City of Harvey Police Pension Fund City of North Miami Beach Police & Fire Retirement Committee City of North Miami Clair T Singerman Pension Fund City of Phoenix Healthcare Trust Fund Clark County Firefighters Local 1908 Clark County Firefighters Security Fund Construction Laborers Pension Trust St. Louis Dallas Police & Fire Pension System Elevator Industry Work Preservation Fund Fire and Police Retiree Health Care Fund Fresno County Employees Retirement Association Hawaii Truckers - Teamsters Union Pension Plan Heartland Health & Wellness Fund I.A.T.S.E. Local 99 Health Trust IBEW Local 8, 11, 180, 401, 41, and 99 Illinois Public Pension Fund Association (IPPFA) Inland Pension Fund Inter-Local Pension Fund, GCC/IBT International Union of Elevator Constructors International Union of Operating Engineers Benefit Plans of Eastern PA & DE International Union of Police Associations Ironworkers Local 401 **IUEC** Benefits IUEC Local 16, 18, and 12 Kansas City Power and Light Company Kansas City Structural Steel Kentucky Laborers DC H&W Fund Klamath County Labor Local 1140 Laborers' Local 261 Laconia New Hampshire Police Department

Las Vegas Firefighter Health and Welfare Trust Law Enforcement Health Benefits, Inc Local 338 RWDSU/UFCW Local Union 313 I.B.E.W. Los Angeles County Employees Retirement Association Mechanical & Service Contractors Associations Midland Firemen's Relief and Retirement Fund Midwest Operating Engineers N.E.C.A. Local Union 313 I.B.E.W. National Elevator Benefit Plan National Elevator Health and Pension Fund National Elevator Industry Benefit Plans New England Pension Consultants (NEPC) New Hampshire Interlocal Trust NorCal Cement Masons Trust Funds Northern California Cement Masons Funds Administration NYSNA Pension Plan and Benefits Fund Ohio Operating Engineers Fringe Benefit Programs Operating Engineers Local 12 Pension and Health Welfare Trust Orange County Employees Retirement System Phoenix Police Pension Board Pipefitters Local 597 Benefit Funds Police Officers Association of Michigan **Retired Union Workers** Robert F. Kennedy Medical Plan and Juan De La Cruz Pension Plan San Bernardino County Employees' Retirement Association SDC-League Health Fund SEIU 775 Benefits Group SEIU Healthcare NW Training Partnership Health Benefits Trust Sheet Metal Workers' Trust Funds and Local 46 Southern Nevada Teamsters St. Paul Electrical Pension Plan Steamfitters LU 420 Teamster Center Services Fund Teamsters Local 830 Employee Benefit Funds Teamsters Local Union 705 The Broadway League UFCW Local 1D and 75 UFCW Local Unions and Employers Benefit Plan of the Southwestern Ohio Area UFCW National Health and Welfare Fund UFCW Union Local 655 Welfare Fund+F306

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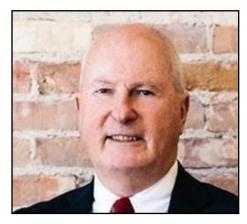
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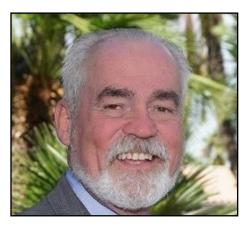
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Andy Johnson, Fund Administrator Teamster Center Services Fund



Patrick Pine, Administrator Robert F. Kennedy Medical Plan, Juan De La Cruz Pension Plan



Randy DeFrehn, CEO **DeFrehn and Associates**



Jim Maloney, Director IPPFA



Michael Underhill, Chief Investment Officer Capital Innovations, LLC

SPEAKERS



Russell D. Kamp, Managing Director **Ryan ALM Inc.**



Richard Dahab, CFA, Chairman, CEO **Dahab and Associates**



Bruce L. Perlin, Assistant General Counsel, Office of General Counsel **Pension Benefit Guaranty Corporation** (PBGC)



Michael D. Underhill, Chief Investment Officer **Capital Innovations, LLC**



Patrick J. Pine, Administrator Robert F. Kennedy Medical Plan, Juan De La Cruz Pension Plan



Andy Johnson, Fund Administrator Teamster Center Services Fund



Jennifer Sargent, Chief Revenue Officer **Vera Whole Health**



Travis Smith, President of Health & Welfare Division **Foster & Foster**



Jim Maloney, Director **IPPFA**



Margaret Rehayem, Director of Initiatives & Programs National Alliance of Healthcare Purchaser Coalitions



Sally Corbin, J.D., CEO Union Services Agency



Jillian Otten, Marketing Communications Manager **USA Digital Media LLC**



Michael Ledbetter, Partner Ledbetter Parisi LLC



Jacques S. Loveall, President & International Vice President **UFCW 8- Golden State**



Ronald J. Ryan, CFA, CEO **Ryan ALM Inc.**



Bryan Curran, Director, Customer Experience HDMS Kurt Baxley, Senior Consultant Foster & Foster



Matthew McCambridge, Chief Executive Officer **Eden Health**



Jason Kotlyarov, Attorney Germaine Law Firm, PLLC



John S. Shanklin, CFA, CAIA, Senior Research Consultant **NEPC, LLC**



William P. Callinan, Member Johnson & Krol, LLC



Michael J. Devine, Ph.D., Director, Special Investigations Unit (SIU) **L.A. Care**

Nathan R. Ring, Esq., Partner **Novara**



Randy G. DeFrehn, Chief Executive Officer, **DeFrehn and Associates, LLC**



Roy Wilkinson, RHU, REBC, President and Chief Executive Officer, **Wilkinson Benefit Consultants, Inc.**



William Buividas, Chairman City of Phoenix Healthcare Benefits Trust Fund

THURSDAY, JUNE 3

9:00AM - 9:45AM	Registration & Continental Breakfast		
9:45AM - 9:55AM	Chairperson Welcome & Opening Remarks Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC		
9:55AM - 10:00AM	Session Transition		
10:00AM - 10:45AM	Post-Election Discussion: Where are We Headed Now?		
	 Reflect on potential political and regulatory changes in the coming year and the future impact on trade unions 		
	 Analyze the investment implications, challenges and opportunities of the election results and how the landscape for pension reform may be impacted 		
	 Examine how organizations are working towards improving a culture of inclusion and diversity 		
	Richard Dahab, CFA, Chairman, CEO Dahab and Associates		
10:45AM - 10:50AM	Session Transition		
10:50AM - 11:35AM	Panel Discussion: The Future of Apprenticeship Programs		
	 Evaluate how the impact of the pandemic and how to be intentional about keeping the integrity of Unions 		
	 Discuss recruitment strategies to target the next generation post pandemic and beyond 		
	 Assess the shared responsibility of incorporating diversity and inclusion programs 		
	<u>Moderator:</u>		
	William P. Callinan <i>, Member</i> Johnson & Krol, LLC		
	Panelists:		
	Jason Kotlyarov, Attorney Germaine Law Firm, PLLC		
	Jillian Otten, Director		
	USA Digital Media LLC		
11:35AM - 11:50AM	Networking Break		
	PENSION AND INVESTING HEALTH CARE		

11:50AM - 11:55AM	Opening Track Chairperson Remarks Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC	Opening Track Chairperson Remarks Andy Johnson, Fund Administrator Teamster Center Services Fund	
11:55AM - 12:00PM	Session Transition		
12:00PM - 12:45PM	Panel Discussion: Pension Survival in Uncertain Times • Discuss strategies to protect and	Panel Discussion: Build a Cost- Effective Post Pandemic Health Care Benefit Strategy	
	 preserve your plan Learn the importance of risk management and asset allocation 	 Learn success strategies for funds to combat continued rising health care costs and provide high quality benefits 	
	 Analyze the promised benefits of cash flow 	 Examine innovative solutions to effectively incorporate wellness programs into the benefit strategy 	
	<u>Moderator:</u> Jim Maloney, Director IPPFA <u>Panelists:</u> Russell D. Kamp, Managing Director Ryan ALM Inc.	 Evaluate social determinants of health strategies to combat health costs and keep members healthy 	
		<u>Moderator:</u> Travis Smith, President of Health & Welfare Division Foster & Foster	
		Panelists: Margaret Rehayem, Director of Initiatives & Programs National Alliance of Healthcare Purchaser Coalitions Jennifer Sargent, Chief Revenue Officer	

12:45PM - 1:45PM Networking Lunch

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Vera Whole Health

1:45PM - 2:30PM

PBGC Multiemployer Plan Update: The Latest Information on Financials, Reports, Partitions & Guidance

- Gain an understanding of the multiemployer plan liabilities booked by PBGC and estimates for the future
- Receive an overview of recent multiemployer plan partitions
- Obtain a review of multiemployer plan guidance and how it may impact your plan

Bruce L. Perlin, Assistant General Counsel, Office of General Counsel **Pension Benefit Guaranty Corporation** (PBGC)

Health Funds: Post Pandemic and Beyond

- Evaluate the significant financial impact of COVID-19 on health care funds and how the future landscape may change based on election results
- Utilize telehealth and other technologies to reduce costs without compromising quality care
- Explore the culture shift of delayed or stopped care and which control mechanisms the Union can use to offer quality and affordable care

William Buividas, Chairman City of Phoenix Healthcare Benefits Trust Fund

Travis Smith, President of Health & Welfare Division **Foster & Foster**

2:30PM - 2:35PM Session Transition

2:35PM - 3:20PM Strategize for Conscious Capital for Turbulent Times

- Learn achievable strategies to attract a critical mass of private capital to solve global challenges
- Examine Renewable Power, the next opportunity for job creation in the low carbon economy
- Discover why fixed-income investors will increasingly engage companies on social issues.
- Discuss how investors will focus more on preparedness and resilience in the face of long-term risks

Moderator:

Jim Maloney, Director **IPPFA**

Panelists:

Jacques S. Loveall, President & International Vice President **UFCW 8- Golden State**

Nathan R. Ring, Esq., Partner **Novara**

Creating A Game Plan for Cybersecurity

- Learn strategies for uniting security and operations players to work as a team
- Assess which equipment is most effective to reach your goals
- Discuss the benefits of incorporating cybersecurity insurance into your strategy

Michael Ledbetter, Partner Ledbetter Parisi LLC

Sally Corbin, J.D., CEO Union Services Agency

3:35PM - 4:20PM	 Opportunities and Considerations of Infrastructure Investing to Ensure Success Examine how infrastructure investing has been affected by COVID-19 and beyond Identify new opportunities and investing considerations post pandemic to ensure success Review how infrastructure investing addresses income inflation protection and portfolio diversification Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC John S. Shanklin, CFA, CAIA, Senior Research Consultant NEPC, LLC 	 Strategies to Determine & Challenge OverBilling Learn how to gather information about claims and challenge questionable items Discuss how Medicare prices are determined and established Discover how some providers inflate claims and how to challenge those billing methods Patrick J. Pine, Administrator Robert F. Kennedy Medical Plan, Juan De La Cruz Pension Plan
4:20PM - 4:25PM	Networking Break	
4:25PM - 4:30PM	Track Chairperson Closing Remarks Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC	Track Chairperson Closing Remarks Andy Johnson, Fund Administrator Teamster Center Services Fund
4:30PM - 5:30PM	Cocktail Reception	
5:30PM	Close of Conference	

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FRIDAY, JUNE 4

9:00AM - 9:45AM	Registration & Continental Breakfast			
9:45AM - 9:55AM	Chairperson Welcome and Day One Takeaways Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC			
10:00AM - 10:45AM	M A New Analytic Strategy to Surface Excess Healthcare Costs			
	 Unpack inflation to surface what's really driving trends 			
	 Understand the three levers available to tackle increasing costs 			
	 Learn how benchmark data can be used to identify excess costs with an impartial perspective 			
	 Hear how one Taft Hartley plan used their data to identify high-cost areas and take action 			
	Bryan Curran, Director, Customer Experience HDMS			
	Kurt Baxley, Senior Consultant Foster & Foster			
10:45AM - 10:50AM	Session Transition			
10:50AM - 11:35AM	50AM - 11:35AM Investments & Liabilities: The Impact of COVID-19 and Future Implications on Taft-Hartley Plans			
	 Discuss the impact of COVID-19 on multiple-employer plans 			
	 Explore the liquidity crisis, ramifications of underfunded pension funds and what plans can do to earn the actuarial assumption 			
	 Identify action steps for plans to address escalating contribution expenses in a post pandemic world 			
	Ronald J. Ryan, CFA, CEO Ryan ALM Inc.			
11:35AM - 11:50AM	Networking Break			
	PENSION AND INVESTING	HEALTH CARE		
11:50AM - 11:55AM	Opening Track Chairperson Remarks Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC	Opening Track Chairperson Remarks Andy Johnson, Fund Administrator Teamster Center Services Fund		
11:55AM - 12:00PM	Session Transition			

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2:30PM - 2:35PM

12:00PM - 12:45PM Deep Dive Into the American Rescue Plan Act (ARPA)

- Discover which pension plans are eligible for the Special Financial Assistance (SFA) under ARPA and understand the impact on those who are ineligible
- Learn how the SFA is calculated and if there are restrictions on how those assets can be managed
- Discuss other challenges/issues that the PBGC will be addressing (by 7/9), including withdrawal liability

Russell D. Kamp, Managing Director **Ryan ALM Inc.**

Effectively Address the Behavioral Health Crisis

- Compare how organizations are effectively addressing the increased need for behavioral health support for health plan members and health care workers
- Discover innovative strategies to successfully engage members in behavioral health programs and ways to measure the effectiveness
- Discuss the escalation of the addiction crisis and how to combat the stigma of behavioral health needs through member education and community programs

Andy Johnson, Fund Administrator Teamster Center Services Fund

Michael J. Devine, Ph.D., Director, Special Investigations Unit (SIU) L.A. Care

12:45PM - 1:45PM Networking Break

1:45PM - 2:30PM

Re-Align Retirement Contribution Strategies for Success

- Discuss the impact of decreased and eliminated contributions due to the COVID-19 crisis
- Consider the employer and member benefits of transitioning from a defined benefits plan to a shared risk annuity plan and how to ensure the plan is designed appropriately
- Explore the benefits of long-term retirement strategies as a key component to a successful investment strategy

Randy G. DeFrehn, Chief Executive Officer, **DeFrehn and Associates, LLC**

Panel Discussion: Innovative Approaches to Engage and Retain Members Post Pandemic

- Review changes in member engagement and effective health care navigation strategies to meet members where they are at
- Learn new effective approaches to primary care to increase the quality of care and stretch health care dollars
- Explore innovative ways to tackle chronic diseases and keep costs low

Matthew McCambridge, Chief Executive Officer

Eden Health

Jennifer Sargent, Chief Revenue Officer **Vera Whole Health**

CLICK HERE TO REGISTER

Session Transition

	 Assess the impact of COVID-19 on real estate investments and recommendations for a successful post pandemic investment strategy 	 Identify ways to minimize the cost specialty drugs and the cost savin benefit of transitioning to reference based pricing 		
	 Examine how the increase in remote working and closed cornerstone properties will impact long-term real 	 Explore best practices and lessons learned for implementing new pay models into benefit plans 		
	estate investments • Learn the risks and benefits to keep real estate as a component in an investment portfolio Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC	 Discuss alternate funding program specialty drugs and effective cost strategies worthy of consideration Roy Wilkinson, RHU, REBC, President Chief Executive Officer, Wilkinson Benefit Consultants, In 		
3:20PM - 3:25PM	Session Transition			
3:25PM - 3:35PM	Closing Chairperson Remarks Michael D. Underhill, Chief Investment Officer Capital Innovations, LLC	Closing Chairperson Remarks Andy Johnson, Fund Administrator Teamster Center Services Fund		
3:35PM	Close of Conference			

Navigating Real Estate

World

Investments in a Post Pandemic

2:35PM - 3:20PM

Utilize New Payment Models for Rx Benefits to Ensure Member Satisfaction and Reign in Costs

- ify ways to minimize the cost of alty drugs and the cost savings fit of transitioning to referenced pricing
- ore best practices and lessons ed for implementing new payment els into benefit plans
- iss alternate funding programs for alty drugs and effective cost saving egies worthy of consideration

kinson, RHU, REBC, President and ecutive Officer. on Benefit Consultants, Inc.

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Conference Rates

	SUPER EARLY BIRD EXPIRES 2/5/21	EARLY BIRD EXPIRES 4/9/21	STANDARD EXPIRES 6/1/21	ONSITE EXPIRES 6/4/21
TAFT-HARTLEY TRUSTEES AND ADMINISTRATORS	BOGO for \$695	\$695	\$895	\$1,095
SERVICE PROVIDERS, CONSULTANTS AND LAW FIRMS	\$1,995	\$2,195	\$2,395	\$2,595

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In order to secure a group discount, all delegates must place their registrations at the same time. Group discounts cannot be issued retroactively.

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FRA produces more than 20 conferences annually, focused on sophisticated topics and ample networking opportunities for thousands of executives from mid- to senior-level and C-suite. Our team of subject matter experts is often first to market with emerging topics and we pride ourselves on consistently delivering on topquality operations and logistics to produce a seamless event.

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