Critical Components for At-Risk Youth Career Development

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Find all the materials at:

http://tinyurl.com/z5gtxdm

Are we crazy?

WHAT DRIVES YOU?

3 P's

- Passion
- Planning
- Perseverance

Looking back to plan forward

PEOPLE OFTEN LOOK FOR A DESTINATION RATHER THAN HOW THEY WANT TO BE WHERE EVER THEY GO.

Let's Compile Some Data

IDENTIFY PREDISPOSING ATTRIBUTES
WAYS OF THINKING
PRIME MOTIVATORS

The Missing Link

16 CAREER CLUSTER & 79 PATHWAYS

WWW.WICAREERCLUSTERS.ORG

ONET – MY NEXT MOVE;
HTTP://WWW.MYNEXTMOVE.ORG/

Appreciative Process

Don Schutt – UW-Madison

From:	To:
Who Am I?	Discovery (What Gives Life?)
Where Am I Going?	Dream (What Might Be?)
How Do I Get There?	Design/Destiny (What should be the ideal?)

Cheat Sheet

LETS SYNTHESIZE

Supporting Theories

- Appreciative Inquiry – Don Schutt
- Career Construction – Mark Savickas
- Happenstance Career Theory – John Krumboltz
- Now, Discover Your Strengths - Buckingham, Marcus and Clifton, Donald O.

Appreciative Inquiry Core Processes
Don Schutt, UW-Madison

Happenstance Career Theory
John Krumboltz

- Instead of focusing on deficits...
- Seeks what is going right and builds on those strengths
- Discussion and verbal exploration helps to create new images...
- New images lead to new actions and behaviors

http://www.cte.dpi.wi.gov/files/cte/ppt/appinq.ppt

- Indecision is desirable and sensible, as it allows the opportunity for clients to benefit from unplanned events.
- Several factors have been highlighted as being helpful in career management,
- These attributes and tasks enable you to turn chance encounters and occurrences into career opportunities.

Careers NZ, http://www.careers.govt.nz/educators-practitioners/career-practice/career-theory-models/krumboltzs-theory/

Career Construction
Mark Savickas

Strength-Based Approach
Now, Discover You Strengths

- This approach looks at a client's life as a "novel being written"
- It emphasizes recurring themes that reveal how the client uses work to advance his or her life projects.

APA
http://www.apa.org/pubs/videos/4310737.aspx

- We become experts in our weaknesses and spend our lives trying to repair these flaws, while our strengths lie dormant and neglected.
- Reveals how they can be translated into personal and career success.
- Help you learn how to focus and perfect these themes.

Amazon Book Description Link

Tools & Techniques of the Trade

- Advice to Self
- What drives you to do what you do
- Holland's
- Looking Back to Plan Forward
- Motivation for Working
- Passion, Planning, Perseverance
- Cheat Sheet
- Career Cluster List
- Career Cluster Pen/Pencil
- Career Cluster Web Site and Online Assessment
- ONet Your Next Move
- Sentence Stem Journal Idea

Adaptations

- Send assessments with instructions for completion ahead of time
- Return above to you for analysis prior to meeting
- Google Drive & Forms
- Cloud Computers
- Online video clips created by you
- Launch Plan – Written plan for their next steps without you. Directions for overcoming foibles, mental blocks, faulty thinking
- Direction to good goal setting sites or processes
- Read and Green Markers

Individualized

How do we meet the needs of all students?

The intent of the academic and career planning process is to meet the individual needs of students for college and career planning, along with assisting students with creating a life plan

Planning

Scope & Sequence
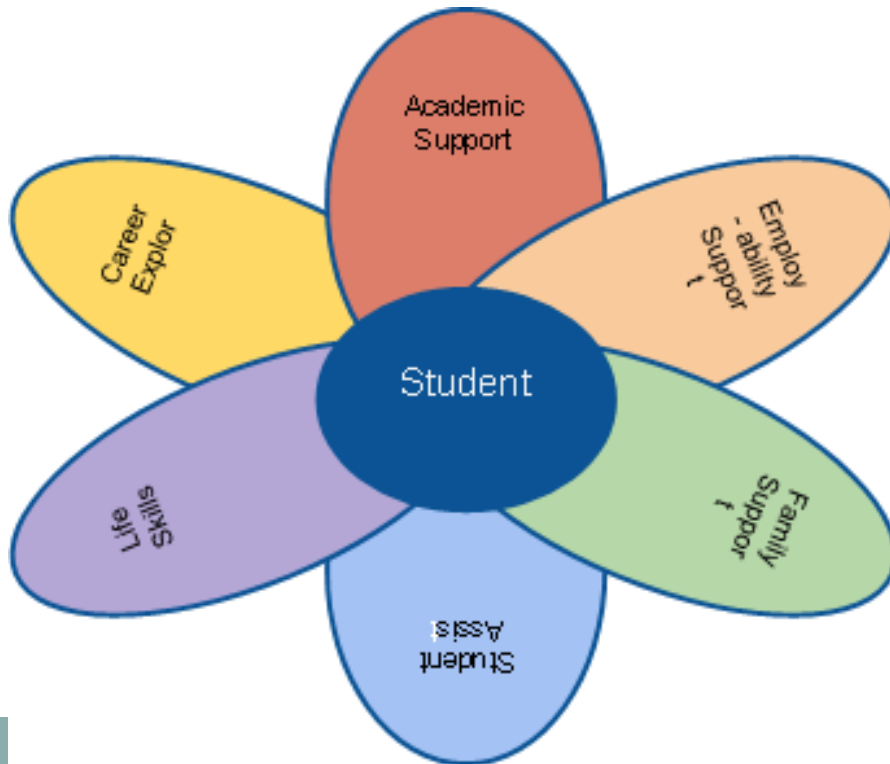
Activities

Individualized

How do we meet the needs of all students?

We focus on... *Six Supportive Clusters - a Wrap-a-Round concept*

- Educational Support
- Career Exploration
- Employability Support
- Life Skills
- Student Assistance

Structure of our Student Options
- Day/Week/Hours
- Teaching and Learning Strategies
- Behavioral Expectations & Supports
- Graduation Paths

Identifying Individuals Needs

Personal Needs Profile (PNP)

The PNP is a comprehensive process that creates a profile to identify specific needs of the student. Services identified will be personalized and met through a continuum of delivery opportunities. The structure is based on the six *Profile Clusters* and structured through an Individualized Learning Plan

Individualized Learning Plan (ILP)

ILPs are based on the student's needs and incorporate the six Profile Clusters. Learning plans meet credit needs while supporting student *College & Career Readiness.*

Most Relevant to the ACP Process

Career Exploration - *Encompasses the opportunity for the student to develop a career path. This is accomplished through career exploration structures within our school, community and supporting agencies.*

#1 - KNOW…

- **Self-Awareness Activities**
  - Identifying Strengths
  - Writing personal reflections
  - Setting personal Goals
  - Ability Profiler - Career Cruising
  - Identifying Needs
    - Personal Needs Profile

- **Academic Preparation**
  - Graduation Requirements
  - Virtual Courses
  - Elective Courses

#2 - EXPLORE...

- **Exploration Activities**
  - Career Interest Inventories
  - Career Cluster - Career Cruising Matchmaker
  - Career Research - Career Cruising IRP
  - Job Shadowing
  - Volunteering/ Service Learning
  - Work Based Learning
  - Higher Ed. Program Specific Tours & Counselor Meetings
  - Auditing Higher Ed. Courses

#3 - PLAN…

- **Career Planning Activities**
  - **Career Cruising My Plan Activities**
  - **Resume Builder**
  - **Cover Letters**
  - **Personal Financial Literacy**

- **Academic Planning Activities**
  - **College Planning Worksheet/ College Comparison Worksheet**
  - **Campus Visits & Reflections**
  - **Scholarship Info - Complete FAFSA Form**
  - **Gather Letters of Recommendation**

#4 - GO…

- **Management Activities**
  - **Modify Academic Goals as Necessary**
  - **Modify Personal Goals as Necessary**
  - **Modify Career Goals as Necessary**
  - **Modify Intentional Sequence of Courses as Necessary**
  - **Modified - Dual Enrollment/Youth Options**

What do you want to try right away?