

## **CURRICULUM VITA**

### **GEORGE WILSON**

Department of Sociology  
University of Miami  
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Miami, Florida 33124

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## **ACADEMIC POSITIONS**

Chair, Department of Sociology, June 2018-present

Professor, Department of Sociology, June 2011-present.

Non-Resident Fellow, Fall 2014--Spring 2016 W.E.B. Dubois Institute for African American and African Research, Harvard University.

Resident Fellow, Spring 2014 W.E.B. Dubois Institute for African American and African Research, Harvard University.

Associate Professor, Department of Sociology, University of Miami, June 2001-May 2011.

Faculty member in programs in American Studies (Fall 1997-Spring 2005), African American Studies (Fall 1996-Fall 2007), Master in Liberal Arts Program (2009-present), and Judaic Studies (Fall 1999-present).

Assistant Professor, Department of Sociology, University of Miami, August 1995-May 2001.

## **EDUCATION**

Ph.D., Department of Sociology, Johns Hopkins University, 1995.

M.A., Department of Sociology, Brown University.

B.A., Department of Sociology, SUNY Buffalo (graduated Summa Cum Laude).

## **SERVICE ON EDITORIAL BOARDS**

Co-Editor, **Social Currents**, 2018-2021

Deputy Editor, **Social Currents**, 2015-present

Editorial Board, **Research in the Sociology of Work**, 2015-present

Editorial Board, **Social Currents**, 2013-2015.

Editorial Board, **Sage Open Review**, 2015-present.

Deputy Editor, **American Sociological Review**, 2008-2010.

Editorial Board, **American Sociological Review**, 2007.

Editorial Board, **Social Problems**, 2009-2012.

Editorial Board, **American Behavioral Scientist**, 2009-present.

Editorial Board, **Sociological Inquiry**, 2006-present.

Editorial Board, **Journal of Applied Social Science**, 2011-present.

Editorial Board, **Advances in Applied Sociology**, 2011-present.

Editorial Board, **Journal of Addiction**, 2012-2017.

Editorial Board, **Advances in Sociology**, 2014-present.

### **BOOKS AND EDITED JOURNALS**

Vincent Roscigno and George Wilson (2014) “The Relational Foundations of Inequality in the Workplace I—Status, Interaction, and Culture.” **American Behavioral Scientist**.

George Wilson and Vincent Roscigno (2014) “The Relational Foundations of Inequality in the Workplace II—Structure-Agency Interplay” **American Behavioral Scientist**.

George Wilson (2011) **Social Stratification and Inequality**. Pearson (Textbook Supplement)

George Wilson and Jason Shelton (2012) “Minority Middle Classes: Evolving Issues of Integration and Inequality in the New Millennium” **American Behavioral Scientist**.

Jason Shelton and George Wilson (2012) “The Stratification Ideology of Minority Middle Classes in Contemporary America”. **American Behavioral Scientist**.

Matthew Hunt and George Wilson (2011) “Race and Stratification Ideology: Critical Issues and Evolving Trends.” **Annals of the American Academy of Political and Social Science**.

Winifred Poster and George Wilson (2008) “Race/Ethnicity, Class, Gender, and Labor Force Inequality: Transnational Perspectives”. **American Behavioral Scientist**.

George Wilson (2007) “Race, Ethnicity, and Inequality in the American Labor Market: Critical Issues in the New Millennium” **Annals of the American Academy of Political and Social Sciences**

George Wilson (2005) “Race, Ethnicity, and Inequality in the Workplace; Emerging Issues.” **American Behavioral Scientist**.

## ARTICLES AND CHAPTERS

### UNDER REVISION

Vincent Roscigno, Martha Crowley and George Wilson. “The Workplace Foundations of Stratification Ideology” **American Journal of Sociology**.

### PUBLISHED OR ACCEPTED

George Wilson, Nick Petersen, Ryan Smith and David Maume.(2019) “Particularism and Racial Mobility into Privileged Occupations.” Forthcoming in **Social Science Research**.

George Wilson and Martha Crowley (2019) “In With The New: Editors Introduction” **Social Currents** 6:1-2.

Carsten Sauer, Peter Valet, Vincent Roscigno and George Wilson (2019) “Neoliberalism’s Public Sector Impact: the U.S. and Germany Compared.” Forthcoming in Rachel Dwyer, Ed. **Oxford Handbook of Job Quality**. New York: Oxford University Press.

George Wilson and Vincent Roscigno (2019) “The Downward Slide of African American Working Class Men.” **Research in the Sociology of Work** 32: 113-136. .

David Maume, Matthew, Maliq and George Wilson (2018) “Minority Threat, Worker Power and Discriminatory Complaints: State Level Effects on Racial Income Inequality Among Men.” **Social Currents** 5:215-227.

George Wilson (2018) “The Mexican American Middle Class: How Their Race and Class Impact

on Beliefs About Crime Control.” Forthcoming in **Race and Ethnic Relations: Global and International Perspectives**. Edited By Nadya Columbus. Nova Publishers.

George Wilson and Vincent Roscigno (2018) “Race, Ageism and the Slide from Privileged Occupations.” 69: 52-64. **Social Science Research**.

George Wilson, (2018). “Wages and Privileged Employment in the Public Sector: Are African American Women Losing Ground?” **Advances in Applied Sociology**.

Brandon Martinez, Nick Petersen and George Wilson (2018) “Pathways to Cuban-American Homeownership: A Case Study of Race, Assimilation and Ownership Dynamics.” Pgs. 112-131 in **Latinos in the 21st Century: Lived Experiences**.

Ryan Smith and George Wilson (2018) “Authority and Work” in **Oxford Bibliographies in Sociology**. Lynette Spellman (Ed). New York: Oxford University Press.

George Wilson and Bryan Lagae (2017) “Race and the Dynamics of Men’s Mobility into Management from Working Class Jobs.” 44: 233-249. **Review of Black Political Economy**.

George Wilson (2017) “The African American Middle Class” Pgs. 31-47 in **The American Middle Class: An Economic Analysis of Progress**. Ed., Robert Rycroft. Greenwood Press.

George Wilson and Vincent Roscigno. (2017) “Job Authority and Emerging Racial Income Inequalities in the Public Sector.” **DuBois Review: Social Science Research on Race**. 14: 349-373.

George Wilson and Vincent Roscigno (2016) “Public Sector Reform and Racial Occupational Mobility.” **Work and Occupations**. 43: 259-293.

George Wilson and Vincent Roscigno (2016) “Authority Attainment and the Work-Based Roots of Stratification Ideology.” **Research in the Sociology of Work**. 29: 75-97.

James Davis, Vincent Roscigno and George Wilson (2016) “Native American Poverty: Spatial and Labor Market Dynamics.” **Sociological Forum**. 31: 5-28.

George Wilson and Vincent Roscigno (2016) “Neo-Liberal Reform, the Public Sector and Racial Inequality.” **Sociology Compass**. 10: 1141-1149.

George Wilson and David Maume (2016) “Job Authority and Support for Income Redistribution Policy.” **American Behavioral Scientist**. 60:189-202.

Ramsay Dahab and George Wilson (2016) “The Technological Rationale In The New Age of Globalization.” **Civil Rights: Global Issues, Perspectives and Challenges of the 21<sup>st</sup> Century**. Edited by Nadya Columbus. Nova Publishers.

George Wilson, Bryan Lagae and Alex Piquero (2016) “Privileged Mexicans: Race and Class Effects on Support for Crime Control.” **Disproportionate Minority Contact: Current Issues and Policies**. 2nd Edition. Editor, Nicolle Parsons-Pollard. Durham: Academic Press.

David Maume and George Wilson (2015). “Determinants of Declining Wage Mobility In the New Economy”. **Work and Occupations** 45: 35-72.

George Wilson and Vincent Roscigno. (2015) “End of an Era? Managerial Losses for African Americans and Latinos in the Public Sector.” **Social Science Research** 54: 36-49.

George Wilson, Vincent Roscigno, and Matt Huffman (2015). Public Sector Reform and Racial Inequality.” **Social Problems** 62:162-185. Vodcast interview about the paper available through “Author’s Attic” you tube on **Social Problems** website.

George Wilson. (2015). “Toward a Proper Interpretation of the Declining Significance of Race Thesis.” **Ethnic and Racial Studies** 38: 1271-1277. Rejoinder by William Julius Wilson follows 38: 1278-1284.

George Wilson. (2015). “Allocation of Ethnic Rewards in Organizations.” In **Encyclopedia of Race, Ethnicity and Nationalism**. Ed., Malcolm Cross Blackwell.

George Wilson. (2015). “Downward Mobility.” In **Encyclopedia of Sociology**. Ed., George Ritzer. Blackwell.

Vincent Roscigno and George Wilson (2014) “Public Sector Privatization and Racial Inequality” **Contexts** 13: 16-23.

George Wilson and David Maume. (2014). “Men’s Mobility into Management from Blue Collar and White Collar Jobs.: Race Differences Across the Early Work-Career.” **Social Science Research** :48: 117-129.

Vincent Roscigno and George Wilson (2014) “The Relational Foundations of Inequality in the Workplace I—Status, Interaction, and Culture.” **American Behavioral Scientist** 58: 219-227.

George Wilson and Vincent Roscigno (2014) “The Relational Foundations of Inequality in the Workplace II---Structure-Agency Interplay” **American Behavioral Scientist** 58: 375-379.

Karie Jo Peralta and George Wilson (2014). “Challenging Globalization: An Extension of a Theory of Marginality Utilizing the Case of Public School Teachers in the Dominican Republic.” In **Labor Markets, Policies, Challenges, and the Role of Globalization**. Edited by Nadya Columbus. Nova Publishers.

George Wilson, Vincent Roscigno and Matt Huffman (2013) “Public Sector Transformation, Racial Inequality, and Downward Mobility.” **Social Forces** 91: 975-1006.

George Wilson. (2013). “Global Stratification” Pg. 35-53 in, **Sociology In the Fastlane**. Edited by Gail Heden. Bypass Publishers.

George Wilson and David Maume. (2013). “Race-Based Mobility into Management: Analyses at the Blue Collar and White Collar Levels.” **Research in Social Stratification and Mobility** 35: 1-17.

Khary Rigg and George Wilson (2013) “The Importance of Patient-Physician Race Concordance for African Americans HIV Patients: Evidence, Insights, and Implications” In **African American Family Structure, Identity and Health Risks** Edited by Nadya Columbus. Nova Publishers.

George Wilson (2013) “At-Will Employment”. **The Sociology of Work Encyclopedia**. Edited by Vicki Smith.

George Wilson (2013) “Race and Ethnic Groups”. **The Sociology of Work Encyclopedia**. Edited by Vicki Smith.

Shelton, Jason and George Wilson (2012) “Evolving Issues of Integration and Inequality Among Minority Middle Classes.” **American Behavioral Scientist** 56: 1459-1461.

George Wilson and Krysia Mossakowski (2012) “Job Authority and Perception of Job Security: The Nexus By Race Among Men.” **American Behavioral Scientist** 56: 1509-1524.

George Wilson (2012) “Women’s Mobility Into Upper-tier Occupations: Do Determinants and Timing Differ By Race?” **Annals of the American Academy of Political and Social Science** 635: 25-37.

George Wilson and Jason Shelton (2012) “Minority Middle Classes: Evolving Issues of Integration and Inequality in the New Millennium” **American Behavioral Scientist** 56: 643-649.

George Wilson (2012) “Same Occupation, Different Prospects? Race and Women’s Intra-Generational Mobility Into White Collar Occupations.” **American Behavioral Scientist** 56: 682-695.

George Wilson (2012) “Starting The Same...Finishing The Same? Race, Occupational Origins, and Mobility Into Managerial Positions.” **American Behavioral Scientist** 56: 663-677.

Hunt, Matt and George Wilson. (2011) “Introduction to Race and Stratification Beliefs: Critical Issues and Evolving Trends.” **Annals of the American Academy of Political and Social Science**. 634: 6-15.

George Wilson, Alex Piquero, and Aaron Puhmann. (2011). “Race, Class, and Crime Control Ideology: The Case of the Cuban Middle Class.” Pg. 199-210 In **Disproportionate Minority Contact: Current Issues and Policies**. 1<sup>st</sup> Edition. Editor, Nicolle Parsons-Pollard. Durham: Academic Press.

George Wilson and Amie Nielsen (2011). "Color Coding and Support For Social Policies: Assessing Its Parameters Among Whites." **Annals of the American Academy of Political and Social Science**. 634: 174-189.

Amie Nielsen, Scott Bonn, and George Wilson (2010). "Racial Prejudice and Spending On Drug Rehabilitation: The Role of Attitudes Toward Blacks and Latinos" **Race and Social Problems**. 2: 149-163.

George Wilson and Vincent Roscigno (2010) "Race and the Dynamics of Downward Mobility from Upper-Tier Occupations Across the Early Work-Career" **Social Science Research** 39: 67-77. Featured in section "Research in Brief" in Pathways: A Magazine on Poverty, Inequality, and Social Policy by Stanford Center for the Study of Poverty and Inequality, Spring 2010, page 8.

George Wilson (2009) "Race and Exits From White Collar Jobs: Differences in Downward Mobility Processes Among African American, Latino, and White Males." **Research in Social Stratification and Mobility** 27: 143-156.

George Wilson and Krysia Mossakowski (2009) "Fear of Job Loss: Ethnic/Racial Differences in Privileged Occupations." **Du Bois Review: Social Science Research on Race**. 6: 357-374.

George Wilson (2009) "Downward Mobility of Women From White Collar Employment: Determinants and Timing By Race." **Sociological Forum**. 24: 382-401.

Jason Shelton and George Wilson (2009) "Race, Class, and the Basis of Group Alignment: An Analysis of Support for Redistributive Policy Among Privileged Blacks." **Sociological Perspectives**. 52: 385-408.

Winifred Poster and George Wilson (2008) "Race/Ethnicity, Class, Gender, and Labor Force Inequality: Transnational Perspectives." **American Behavioral Scientist** 52: 295-306.

Roger Dunham and George Wilson (2008) "Prejudice and Police Profiling: Unresolved Issues and Directions for Further Research." Pg. 246-258 in Gregory Parks, Shayne Jones, and Jonathan Cardi (Eds.) **Critical Race Realism: Intersections of Psychology, Race, and Law**. New Press: New York.

Roger Dunham and George Wilson (2007) "Race, Within-Family Social Capital, and School Dropout: An Analysis of Whites, Blacks, Latinos, and Asians." **Sociological Spectrum** 27: 207-221.

George Wilson (2007) "Race, Ethnicity and Inequality in the U.S Labor Market: Critical Issues in the New Millennium." **Annals of the American Academy of Political and Social Sciences** 609: 6-15.

George Wilson (2007) "Racialized Life-Chance Opportunities Across the Class Structure: The Case of African Americans." **Annals of the American Academy of Political and Social Sciences** 609: 215-

232. Cited in Amicus Curiae Brief to U.S Supreme Court in Fisher v. University of Texas.

George Wilson (2007) "The Rise of At-Will Employment for Racial Inequality in the Public Sector: The Demise of an Occupational Niche? Pgs. 219-230 in **American Public Service: Radical Reform in the Public Service**. Edited by James Bowman and John West. Lord and Francis Press.

George Wilson (2007) "Racialization of Life-Chance Opportunities Across the American Class Structure: The Role of Segregation in Employment and Residence." **Research in Race and Ethnic Relations** 14: 137-156.

Song Yang and George Wilson (2007) "Race/Gender Workplace Composition and Access to Job Training: A Firm Level Analysis." **Humanity and Society**\_30: 277-296.

George Wilson (2006) "The Rise of At-Will Employment and Racial Inequality in the Public Sector." **Review of Public Personnel Administration**. 26: 178-187.

Jason Shelton and George Wilson (2006) "Socioeconomic Status and Perceived Racial Group Interest Among Black Americans." **Sociological Spectrum** 26: 183-204-58.

George Wilson, Tamela McNulty Eitle, and Benjamin Bishin (2006) "Racial Differences in the Determinants of Perceived Job Insecurity: A Test of Three Theories" **Sociological Inquiry** 76: 210-230.

George Wilson and Debra McBrier (2005) "Race and Loss of Privilege: African American/White Differences in the Sources of Job Layoffs." **Sociological Forum**.20: 301-321.

George Wilson (2005) "Racial Differences in the Determinants of Job Dismissal Over the Early Work-Career. **American Behavioral Scientist**. 48: 1182-1199.

Song Yang and George Wilson (2005) "Training Differentials in the Contemporary Workplace: An Empirical Assessment of Several Training Theories." **International Journal of Contemporary Sociology** 42: 319-343.

George Wilson (2005) "Race, Ethnicity, and Inequality in the American Workplace: Evolving Issues." **American Behavioral Scientist**. 48: 1151-1156.

Song Yang, George Wilson, and Steven Worden (2004) "Sources of Organizational Commitment: The Effects of Internal Labor Markets and Worker Values." **Sociological Spectrum** 24:6 667-688.

Debra McBrier and George Wilson (2004) "Going Down: Race and Downward Occupational Mobility in a Changing Economy. **Work and Occupations** 31: 238-322.

George Wilson, Roger Dunham and Geoff Alpert (2004) "Prejudice in Police Profiling: Assessing An



Overlooked Aspect in Existing Research". **American Behavioral Scientist**: 47: 896-909.

George Wilson (2001) "Support for Redistributive Policies Among the African American Middle Class: Race and Class Effects." **Research in Social Stratification and Mobility** 18: 97-115.

George Wilson and Roger Dunham (2001) "Race, Class, and Attitudes Toward Crime Control." **Criminal Justice and Behavior** 28: 259-278.

Roger Dunham, and George Wilson (2001) "Integrated Theories of Crime and Delinquency: A Review." Historical, Conceptual, and Theoretical Issues. In **Encyclopedia of Criminology**, Eds. Peter Adler, Patti Adler, and Jay Corzine, pgs. 186-190.

George Wilson and Ian Sakura-Lemessy (2000) "Racial Differences in Earnings Over The Early Work-Career Among Males in the Middle Class: Has Race Declined in its Significance?" **Sociological Perspectives** 43: 159-171. Reprinted in Aguirre, Adalberto and David Baker, eds. Sources: Notable Selection in Race and Ethnicity, 3<sup>rd</sup> Edition McGraw-Hill.

George Wilson (2000) "Race, Class, and Support for Egalitarian Statism Among the African American Middle Class." **Journal of Sociology and Social Welfare** 27: 75-91.

George Wilson (2000) "Income in Upper-Tier Occupations Over the First Decade of the Work-Career." **National Journal of Sociology** 12: 105-127.

George Wilson, Ian Sakura-Lemessy, and John West (1999) "Racial Differences in Mobility Paths to Upper-Tier Occupations." **Work and Occupations** 26: 165-187 (Winner of the Award for Best Paper on Black Politics in 1999 by the Western Political Science Association).

George Wilson (1997) "Payoffs to Power Among the Middle Class." **The Sociological Quarterly** 38: 607-622.

George Wilson (1997) "Pathways to Power: Racial Differences in the Determinants of Job Authority." **Social Problems** 44: 801-817.

George Wilson and Marvin Dawkins (1997) "Rising to the Top: Mobility Paths of African American Males in Middle and Working Class Jobs." **Negro Educational Review**. 37: 3-13.

George Wilson and Jomills Braddock (1997) "Analyzing Racial Ideology: Post-1980 America." Pg. 129-143 in **Race Relations in a Postmodern World**. Edited by Erik Kramer, Greenwood Press.

George Wilson (1996) "Toward a Revised Framework for the Analysis of Beliefs About the Causes of Poverty." **The Sociological Quarterly** 37: 401-416.

George Wilson and Deirdre Royster (1995) "Critiquing Wilson's Critics: The Declining Significance of

Race Thesis and the Black Middle Class." **Research in Race and Ethnic Relations**, 8: 57-75.

Jomills Braddock, Marvin Dawkins and George Wilson (1995) "Intercultural Contact and Race Relations Among American Youth". Pg 237-256 in **Toward A Common Destiny: Race and Ethnic Relations in American Schools**. Edited by William Hawley and Tony Jackson, Jossey-Bass.

George Wilson (1991) "Exposure to Panhandling and Beliefs About the Causes of Poverty." **Sociology and Social Research** 6: 14-20.

### BOOK REVIEWS AND SHORTER PIECES

Kids, Cops and Confessions. (2015) by Barry Feld. **Contemporary Sociology**. 44:195-196.

"Reflection on Vidal's Analysis of the New York Times Piece." Invited rejoinder on website for ASA section on Work, Organizations, and Occupations. December 2011.

Coming to Terms With Chance: Engaging Rational Discrimination and Cumulative Disadvantage (2011) by Oscar Gandy. **Contemporary Sociology** 40: 306-307.

Restructuring The Philadelphia Region: Metropolitan Divisions and Inequality (2010) by Carolyn Adams, David Bartelt, David Elshes, and Ira Goldstein. **Journal of Regional Science**. 50: 791-793.

Privileged Places: Race, Residence and The Structure of Opportunity (2008) by Gregory Squires and Charis Kubrin **New Political Science**. 30:108-110.

The Sociology of Spatial Inequality (2008) by Linda Lobao, Gregory Hooks and Ann Tickameyer **Annals of the Association of American Geographers**. 98: 500-502.

This Land is Our Land: Immigrants and Power in Miami (2004) by Alex Stepick, Guillermo Grenier, Max Castro, and Marvin Dunn **Social Forces** 82:1234-1235.

The World of Cities: Places in Comparative and Historical Perspective (2004) by Anthony Orum and Xiangning Chen. **Journal of Regional Science** 44: 192-193.

Urban Inequality: Evidence from Four Cities (2002) Edited by Alice O'Connor, Chris Tilly, and Lawrence Bobo. **Annals of the Association of American Geographers**: 92: 365-367.

Out of Sight, Out of Mind: Homelessness in Small-Town America by Yvonne Vissing. (1997) 23: 104-106 **Journal of Social and Behavioral Sciences**.

Black Wealth/ White Wealth: A New Perspective on Racial Inequality by Melvin Oliver and Thomas Shapiro. (1996) **Sociological Inquiry**. 66: 105-107.

Color, Culture and Civilization by Stanford Lyman. (1996) **Contemporary Sociology**. 25: 34-35.

Black Baltimore by Harold McDougall. (1995) **Contemporary Sociology**. 24: 231-232.

### CONFERENCE PRESENTATIONS

“The Workplace Foundations of Stratification Beliefs” Paper read at the annual meetings of the American Sociological Association, August 2018 in Philadelphia, Pennsylvania (with Vincent Roscigno, Martha Crowley and Jill Yagorsky).

“Particularism and Racialized Glass Ceilings.” Paper read at the annual meetings of the American Sociological Association, August 2018 in Philadelphia, Pennsylvania (with Ryan Smith and David Maume).

“Occupational Mobility and Beliefs About the Inequality System” Paper read at the conference, “Developments in Stratification Research” at the University of Haifa, Israel, March 2018 (with Vincent Roscigno).

“Privatization in the Public Sector: U.S. and German Contexts.” Paper read at the Annual Meetings of the Southern Sociological Society, New Orleans, Louisiana, March, 2018 (with Vincent Roscigno and Carsten Sauer).

“A Multi-Level Institutional Analysis of State-Level Effects in Pay.” Paper read at the Annual Meetings of the Southern Sociological Society, Greenville, South Carolina, March, 2017 (with David Maume and Maliq Matthew).

“Public Sector Workers, Neo-Liberal Reforms and Eroding Conditions: The U.S. and Germany in Comparative and Temporal Context.” Paper read at the Annual Meetings of the Southern Sociological Society, Atlanta, Georgia, April, 2016 (with Vincent Roscigno, Carsten Sauer and Peter Valet).

“Downward Mobility and Beliefs About Redistributive Policies” Paper read at the Annual Meetings of the American Sociological Association, Chicago, Illinois, August 2015

“The New Public Sector and Racial Inequality in Occupational Mobility” Paper read at the Annual Meetings of the American Sociological Association, San Francisco, California, August 2014.

“The Determinants of Wage Mobility In the New Economy”. ” Paper read at the Annual Meetings of the American Sociological Association, San Francisco, California, August 2014 (with David Maume).

Panel Discussant at Session “Workplace Discrimination: Mechanisms and Processes” at Annual Meetings of the American Sociological Association, New York City August 2013.

“The Contributions of John Shelton Reed” Presented at induction into the Ring of Honor at the Southern Sociological Association meetings, April 2013.

“Generation Screwed” Millennials, Race, and Wage Mobility in the New Economy” Paper read at the Annual Meetings of the American Sociological Association, Denver, Colorado, August 2012 (with David Maume).

“Race, Public Sector Reform, and Wages: Are African Americans Losing Their Occupational Niche?” Paper read at the Annual Meetings of the Southern Sociological Society, Jacksonville, Florida, April, 2011 (with Vincent Roscigno).

“Job Authority and Perceptions of Job Insecurity in White Collar Employment: The Nexus by Race.” “Race and Inequality in the Evolving Public Sector.” Paper read at the Annual Meetings of the American Sociological Association Atlanta, Georgia, August, 2010.

“The Impact of Public Sector Reform on African American Mobility into Upper-Tier Occupations.” Paper read at the Annual Meetings of the American Sociological Association, San Francisco, California, August 2009.

“Public Sector Reform and Income Differentials: Are African Americans Losing Their Occupational Niche?” Paper read at the Annual Meetings of the “Race, Environment, and Place” conference, Miami, Florida, November 2008.

“Emerging Patterns of Race and Downward Mobility From Privileged Occupations: Are African Americans Losing their Occupational Niche?” Paper read at the Annual Meetings of the American Sociological Association, Boston, Massachusetts, August 2008.

“Racial Inequality in the American Workplace.” Paper read at the conference “Toward A Transformative Agenda Around Race.” Columbus, Ohio, November 2007.

“Stereotypes and Drug Addiction Spending: The Important Role of Attitudes Toward Blacks and Latinos.” Paper read at the Annual Meetings of the American Sociological Association, Montreal, Canada, August 2007 (with Amie Nielsen and Scott Bonn).

“Race, Class, and Support for Redistributive Policy”. Paper read at the Annual Meetings of the American Sociological Association, Montreal, Canada, August 2007 (with Jason Shelton).

“Race and Downward Occupational Mobility From Upper-Tier Occupations Across the Early Work-Career”. Paper read at the Annual Meetings of the American Sociological Association, Montreal, Canada, August 2007.

“The Intersection of Sex, Ethnicity and Race in Structuring Downward Occupational Mobility in the

New Economy.” Paper read at the annual meetings of the Pacific Sociological Society, Portland, Oregon, April 2005. (with Debra McBrier).

“Support For Redistributive Policy Among The Privileged: Minority Status and Social Class Effects For African Americans, Latinos, and Asians.” Paper read at the annual meetings of the American Sociological Association, San Francisco, August 2004.

"Determinants of Organizational Job Training: Evidence from the 1996 National Organizations Survey." Paper read at the annual meetings of the American Sociological Society, Atlanta, August 2003 (with Song Yang).

"Race, Class, and Policies to Alleviate Socioeconomic Inequality: The Views of Whites, Blacks, Latinos, and Asians." Paper read at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 2003.

"Racial Differences in Downward Mobility from Upper-Tier Occupations." Paper read at the annual meetings of the American Sociological Society, Chicago, August 2002.

"Racial Differences in the Determinants of Perceived Job Insecurity". Paper read at the annual meetings of the Southern Sociological Society, Baltimore, April, 2002.

"Racial Profiling by the Police: The Importance of Some Neglected Social Psychological Underpinnings." Paper read at the annual meetings of the Southern Sociological Society, Baltimore, April 2002.

"Race, Class, and Attitudes Toward Crime Control." Paper read at the annual meetings of the Southern Sociological Society, Atlanta, April 2001.

"Race, Class, and Support for Egalitarian Statism". Paper read at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

"Reaching the Top: Racial Differences in Mobility Paths to Upper-Tier Occupations." (with Ian-Sakura-Lemessy and John West). Paper read at the annual meetings of the American Sociological Association, Chicago, Illinois, August, 1999. Also read at the annual meeting of the Western Political Science Association, Seattle, Washington, April, 1999.

"Earnings Over the Early Work-Career: Has Race Declined in its Significance?"(with Ian Sakura-Lemessy). Paper read at the annual meetings of the American Sociological Association, San Francisco, California, August, 1998. Also read at the annual meetings of the Southern Sociological Society, Atlanta, April, 1998.

"Payoffs to Power Among the Middle Class: Has Race Declined in its Significance?" Paper read at the annual meetings of the American Sociological Association, Toronto, August, 1997. Also read in the

annual colloquium series, Department of Economics, University of Miami, April, 1996.

"Public Support for Policy Intervention in Different Types of Poverty." Paper read at the annual meetings of the Southern Sociological Society, New Orleans, April, 1997.

"Job Authority and Wealth: Competing or Complementary Axes of Racial Stratification." Paper read at the annual meetings of the American Sociological Association, New York City, August, 1996.

"Color Coding Different Types of Poverty." Paper read at the annual meetings of the American Sociological Association, Washington, D.C., August, 1995.

"Job Authority and Racial Inequality." Paper read at the annual meetings of the Southern Sociological Society, Atlanta, Georgia, April, 1995.

"Reassessing Beliefs About the Causes of Poverty." Paper read at the annual meetings of the American Sociological Association, Miami, Florida, August, 1993.

"A Neglected Aspect of Residential Segregation--Its Consequences." Read at the annual meetings of the Southern Sociological Society, Chattanooga, Tennessee, April, 1993.

"Critiquing Wilson's Critics: The Declining Significance of Race Thesis and the Black Middle Class." Read at the annual committee meetings of the Social Stratification section of the International Sociological Association, Salt Lake City, Utah August, 1992. Also read in the "Program in Institutions and Individuals" seminar series, Department of Sociology, Johns Hopkins University, November, 1992.

"Towards a Social Structural Account of Whites' Beliefs about the Structural Causes of Poverty." Read at the annual conference of the American Sociological Association Cincinnati, Ohio, August, 1991.

"The Role of Rotating Credit Associations in Explaining Differences in Native Black and West Indian Participation in Small Businesses in Baltimore, Maryland." Roundtable discussion held at the annual meetings of the American Sociological Association Cincinnati, Ohio, August, 1991.

"The Determinants of Low-Income Whites' Beliefs About Poverty Causation: A Test of Three Explanations." Read at the annual meetings of the Southern Sociological Society Atlanta, Georgia, April, 1991.

"Exposure to Panhandling and Beliefs About Poverty Causation." Read at the annual meetings of the Eastern Sociological Association Providence, Rhode Island, March, 1991.

### **INVITED LECTURES**

Harvard University, Dartmouth College, Johns Hopkins University, SUNY at Buffalo, University of Massachusetts, College of William and Mary, Wake Forest University, University of Richmond,

Lehigh University, Florida International University, Ohio State University, University of Miami, George Washington University.

### CONFERENCE DISCUSSION SESSIONS

Discussant, Symposium for Alejandro Portes' *Spanish Legacies* held at the University of Miami, February 2017.

Discussant, Organizer and Presider for "Racial Inequality: Structural and Ideological Perspectives" session held at annual meeting of the Southern Sociological Society in Greenville, South Carolina, March 2017.

Organizer for "Negotiating the Process of Publishing in Peer Reviewed Academic Journals" Panel session held at the annual meeting of the Southern Sociological Society in Greenville, South Carolina, March 2017.

Organizer for "Is the Manuscript Review Process Broken?" Panel session held at the annual meeting of the Southern Sociological Society in Greenville, South Carolina, March 2017.

Discussant for "Race and Ethnicity in Organizations and Markets." Annual meeting of the American Sociological Association, Seattle, Washington, August 2016.

Presider and Discussant for Organizer and Presider for Author Meets Critics Session: Karl Alexander, Doris Entwisle and Linda Olson's **The Long Shadow: School and Neighborhood Disadvantage**. Annual meeting so the Southern Sociological Association, April 2015.

Presider for "Bad Times in the Public Sector: Rethinking Inequality, State and Neoliberal Reforms." Session held at the Annual Meetings of the American Sociological Association, San Francisco, California, August 2014. Session held at the Annual Meetings of the Southern Sociological Society, Atlanta, Georgia, April 2016.

Discussant for "Neoliberal Reform in the Public Sector: Processes and Outcomes." Session held at the Annual Meetings of the American Sociological Association, New York City, August 2013.

Organizer and Presider for Author Meets Critics Session: Kevin Stainback and Donald Tomaskovic Devey's **Documenting Desegregation: Racial and Gender Segregation I Private-Sector Employment Since the Civil Rights Act**. Annual meeting so the Southern Sociological Association, April 2013.

Organizer and presider for "Reflections on a Career Among Distinguished Sociologists." Session held at the Annual Meetings of the Southern Sociological Society, New Orleans, Louisiana, March 2012.

Organizer, presider, and discussant for "Mobility and Social Closure" Session held at the Annual

Meetings of the Southern Sociological Society, New Orleans, Louisiana, March 2012.

Session discussant for "Race and Economic Vulnerability" held at the annual meetings of the American Sociological Association, Las Vegas, Nevada, August 2011.

Organizer, presider, and discussant for "Race, Power, and Inequality" Mini-Conference held at the annual Meetings of the Southern Sociological Association, Jacksonville, Florida, April, 2011.

Presider and discussant for session on "Generating Workplace Inequality" as part of mini-conference on Workplace Inequality at the Annual Meetings of the Eastern Sociological Society, Boston, Massachusetts, March 2010.

Session organizer and presider for "Patterns of Race and Urban Inequality" at annual meetings of the Race, Environment, and Place conference, Miami, Florida, November 2008.

Session presider for "Racializing Occupational Opportunities" held Session panelist for "Transforming Race in the United States" held at the conference on "Contemporary Race Relations in the United States, Columbus, Ohio, December 2007.

Session discussant for Labor Markets, Opportunity, and Social Closure" held at the annual meetings of the American Sociological Association, Philadelphia, August 2005.

Session discussant for "Socioeconomic Inequality and Social Theory" held at Committee Meeting of International Sociological Association on "Regional, National, and Global Strategies. Miami, August 2005.

Session discussant and presider for "Inequality in Occupational Attainment: Evolving Trends." Refereed Roundtable session held at the annual meetings of the American Sociological Association, San Francisco, August 2004.

Session discussant for Race, Segregation, and Inequality" held at the annual meetings of the American Sociological Association, San Francisco, August 2004.

Session discussant for "Inequality Among Blacks in the United States held at annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 2003.

Session discussant for "Emerging Trends in Homelessness" held at annual meetings of the American Sociological Association, Washington, D.C. August, 2000.

Session presider for "Inequality in Labor Market Rewards" held at annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April, 2000.

Session discussant for "The ASA Race Initiative" held at the annual meetings of the Southern



Sociological Society, Nashville, Tennessee, April, 1999.

Session organizer and presider for "Affirmative Action: Developments and Realities". Session held at the annual meetings of the Southern Sociological Association, New Orleans, Louisiana, April, 1997.

Formal roundtable discussant for "Social Stratification and Sociological Theory" held at the annual conference of the American Sociological Association, New York City, August, 1996.

Discussant for "Current Research in Race, Violence and the Law". Session at the annual meetings of the Southern Sociological Society, Atlanta, Georgia, April 1995.

Session organizer and presider for "Stratification and Inequality in the Workplace: Gender Issues" held at the annual meetings of the NorthCentral Sociological Association, Columbus, Ohio, April 1994.

Session organizer and Discussant for "Social Stratification: Social Psychological Perspectives" held at the annual meetings of the Southern Sociological Society, New Orleans, Louisiana, April 1993.

Discussant for "Social Stratification and Inequality" held at the annual meetings of the Southern Sociological Society, Chattanooga, Tennessee, April 1993.

### **GRANTS AND FELLOWSHIPS**

Sheila Biddle Ford Foundation Fellowship at Harvard University, January-July 2014.

\$ 10,500 Provost's Research Award, University of Miami, Summer 2013.

\$ 9,300 McClemore Research Fellowship, University of Miami, Summer 2001.

\$ 9,300 McClemore Research Fellowship, University of Miami, Summer 1999.

\$15,974 from Office of Research of Provost, University of Miami to assist in current research project on Perceptions of Inequality and Discrimination in Dade County, Florida.

\$3,500 from Dade Community Foundation in March 1995 to study Perceptions of Inequality and Discrimination in Dade County, Florida.

Application to National Science Foundation, "Effects of Civil Service Reform on Racial/Ethnic Stratification: The Case of the Public Sector In Florida." August 2006. Not Funded.

Application to Upjohn Institute For Employment Research, "How Public Service Reform Is Impacting On Patterns of Race/Ethnic-Based Inequality in the American Labor Market.". February 2007. Not

Funded.

### **PROFESSIONAL SERVICE**

Manuscript reviewer for: American Sociological Review, American Journal of Sociology, Social Forces, Social Science Research, Social Science Quarterly, Sociology of Education, Sociological Theory, Teaching Sociology, The Sociological Quarterly, Social Problems, Sociological Inquiry, Social Currents, Work and Occupations, Sociological Forum, Research in Social Stratification and Mobility, Policy Studies Journal, Sociological Focus, Sociological Perspectives; Demography, Urban Geography, Ethnic and Racial Studies, Youth and Society; Journal of Applied Social Psychology, Acta Sociologica, Journal of Health and Social Behavior, American Behavioral Scientist, Sociology of Race and Ethnicity, Journal of Quantitative Criminology, City and Community, Public Integrity, Criminal Justice Review, City and State Government Review, Journal of Race, Ethnicity and Politics, DuBois Review: Social Science Research on Race; Journal of African American Studies, Socius; Open Sociology— Guest Article Editor; Journal of Applied Social Science, Medical Research Archives, Research in the Sociology of Work, Sociology Compass, The Social Science Journal, Journal of Addiction, Canadian Journal of Regional Science; Social Policy and Society, Cambridge University Press, Temple University Press, Henslin Press, New York University Press, Texas A& M Press, Oxford University Press, Routledge, Allyn and Bacon, McGraw-Hill, Lynn Rienner Publishers, Rowman and Littlefield, Sage Press, Pearson Press, Cognella Press, Westview Press, Bypass Publishers, and the Southern Sociological Society.

Member, Program Committee of the Southern Sociological Society, 2018-2019.

Nominated by Nominations Committee of Southern Sociological Society to run for President of the society, 2016

Member, National Science Foundation Sociology Dissertation Advisory Board, 2017.

Member, Selection Committee for Distinguished Career Award, Organization, Occupations and Work section of the American Sociological Association, 2016-present.

Member, Elections Committee, Southern Sociological Society, 2011-2014.

Chair, Committee on the Professions, Southern Sociological Society 2015-2017.

Member, Committee on Professions, Southern Sociological Society, 2014-2015.

Nominated by Southern Sociological Society to run for Vice-President, 2017

Nominated by Southern Sociological Society to run for President, 2016.

Nominated by American Sociological Association publications committee to become Editor of American Sociological Review, 2015.

Chair, Membership Committee, Southern Sociological Society, 2011-2014.

Grant Reviewer for National Science Foundation 2015, 2016.

Member, Program Committee, Southern Sociological Society, 2011, 2002.

Grant Reviewer for: Center for Disease Control, 2000.

Member, Organization Committee, International Sociological Association Conference on Globalization, Miami, Florida, August 9-11, 2005

Member, Nominations Committee, Southern Sociological Society 2009-2012.

Member, Elections Committee, Southern Sociological Society, 1995.

Chair, Committee on Race and Ethnic Minorities, Southern Sociological Society 2000. Member of committee from 1999-2002.

Course syllabus for graduate seminar in Race and Ethnic Relations included in American Sociological Association's Resource Manual for Teaching Race and Ethnic Relations, 1998.

Selected for inclusion in Who's Who in Social Science Higher Education in 2004-2005.

Selected for inclusion in Marquis Who's Who in America 2018.

### **EXTERNAL REVIEWER OF PEERS**

External Reviewer for tenure/promotion cases in the Department of Sociology at North Carolina State University (2012), (2011), Wake Forest University (2009), Northeastern University (2004) (2013), University of Missouri (2012), Kent State (2012), University of Massachusetts (2012), Georgia State (2015, 2013), University of Texas-Dallas (2013), University of Texas (2014), Southern Illinois University (2014), University of Texas-Arlington (2016), Northeastern University (2017), University of Texas-San Antonio (2018) Dartmouth College (2019).

### **UNIVERSITY/COLLEGE/DEPARTMENT SERVICE**

Member Ad-Hoc Promotion and Tenure Case, College of Arts and Sciences 2016

Member, Committee to Evaluate Distinguished Professors in College of Arts and Sciences, University of Miami 2018-present

Member, College of Arts and Sciences Strategic Planning Committee—Committee to Re-Imagine the College, May 2017-present.

Facilitator/Point Person for Diversity Hire in Department of Sociology, Spring 2017.

Member, Internal Review Committee of PhD. Program in College of Business Administration, March 2017.

Member Ad-Hoc Promotion and Tenure Case, College of Arts and Sciences 2016

Member Ad-Hoc Promotion and Tenure Case, College of Arts and Sciences 2015

Co-Chair, Search Committee to hire Assistant Professor in Race/Ethnicity/Immigration in Sociology, 2016-2017.

Member, Master of Arts in Liberal Studies Advisory Board 2016-present.

Member, College Council, College of Arts and Sciences 2016—2019.

Member, Faculty Fellowship Committee, College of Arts and Sciences, 2016

Member, Promotion and Tenure Committee, College of Arts and Sciences 2015-2019.

Interim Chair, Sociology Department for portions of Summers, 2011-2017.

Co-Chair, Search Committee to hire Associate Professor in medical sociology, 2015-2016.

Member, Committee on Global Education, College of Arts and Sciences, 2015-2016.

Member, Beyond The Book Adjudication Committee, College of Arts and Sciences, 2015

Member, Faculty Fellowship Committee, 2015.

Member, University of Miami Provost Research Award Committee 2015.

Member, College of Arts and Sciences Faculty Advisory Board to the journal *Latin American Society and Politics*, Fall 2014-2016.

Member, Search Committee to hire Associate Professor in Medical Sociology, Fall 2014- Spring 2015.

Mentor and Supervisor, Sociology graduate student teachers, 2014-2015.

Member, Provost Research Award Committee, 2014.

Member of Arts and Sciences Promotion and Tenure Ad Hoc Committee, May 2014-present.

Member, College Council, College of Arts and Sciences 2013—2019.

Member, Committee for University Vision, University of Miami, November 2013-present.

Interim Director, Urban Studies Program, University of Miami, Fall 2013 semester.

Member, Search Committee to hire junior level criminologist, Fall 2013.

Member, Graduate Committee, Department of Sociology—2013 to 2019.

Member, Committee on Promotion and Tenure, College of Arts and Sciences, Fall 2013 and Fall 2012.

Member, Committee on “Scholarly Research and Creativity” designed to make recommendations how academic departments can enhance research productivity. September 2011-August 2012.

Member, Rank, Salary, and Conditions of Employment Committee—August 2010-2013.

Co-Chair, Committee to Review Internal Grant Applications, 2011-present.

Assigned Departmental Mentoring, Professor Frank Samson, February 2011-present.

Member, Search Committee to recruit junior level medical sociologist, May 2012-January 2013.

Member, Internal Review Committee for Evaluation of Graduate Program in International Studies, University of Miami 2009-2010.

Member, ad hoc committee to review standards for the graduate and undergraduate catalogue, March 2010.

Member Brown Bag Committee, Department of Sociology 2009-2010.

Chair, Voting Procedures Committee, Department of Sociology 2009-present

Chair, Internal Review Committee for Evaluation of Graduate program in History, University of Miami 2008.

Member Graduate School Board of Academic Appeals 2008.

Member, Steering Committee for annual meetings on “Race, Environment, and Place” conference, Miami, Florida, November 2008.

Chair, Search Committee to recruit two junior level faculty members to Department of Sociology, May 2006-February 2007.

Member, University of Miami Re-Accreditation Committee to SACS, Fall 2005-Spring 2006.

Member, Senior Lecturer Standards Committee, Department of Sociology, Spring 2005.

Member, Search Committee to recruit Visiting Assistant Professor in American Studies, Fall 2004-Spring 2005.

Member, Advisory Board, Center for Urban Studies, University of Miami, Spring 2004-present.

Chair, Graduate Committee, Department of Sociology, Spring 2003—Spring 2006.

Chair, Curriculum Revision Committee, Department of Sociology, Spring 2003-2004.

Chair, Faculty Evaluation Committee, Department of Sociology, Fall 2002. Member of Faculty Evaluation Committee Fall 2001, 2003.

Member, Arts and Science Dean's Search Consultative Committee, November 2001-March 2002.

Member, Provost's Search Committee to recruit endowed chair in Sociology-Judaic Studies, April 2000-March 2001.

Member, Search Committee to recruit faculty associates in Judaic Studies, University of Miami, Fall 2003-Spring 2004.

Member, Faculty Senate, University of Miami, Term January 2001-May 2002.

Member, College Council, School of Arts and Sciences, September 1998 through May 2000.

Chair, Search Committee to recruit two junior level faculty members to Department of Sociology, May 1998-February 1999.

Coordinator, Ph.D. concentration in race and ethnic relations. Department of Sociology, 1994- 2003, 2014-2017.

Member, Graduate Committee, Department of Sociology, March 1994- March 1995, Spring 2003-Spring 2006.

Member, Social Theory Comprehensive Exam Committee, Department of Sociology, University of Miami, Fall 2003-present.

Chair, Undergraduate Committee, Department of Sociology, May 1999 - December 2002.  
Member, Curriculum Committee, School of Arts and Sciences, January 1997-May 1999.

Member, University Excellence in Teaching Awards Committee, Spring 2001.

Represented University of Miami at "Town Meeting on Race Relations in South Florida." Held at Storer Business Auditorium, University of Miami, December 1998. Also acted as representative of University of Miami to media to discuss issues of race and ethnic relations and socioeconomic inequality. Media outlets in which I have been quoted include, Time Magazine, New York Times, Washington Post, Chicago Sun-Times, Miami Herald, Ft. Lauderdale Sun-Sentinel, Charlotte Observer, NBC News-Miami, Atlanta Journal-Constitution, Forbes, Business Week, South Florida Business Journal, San Francisco Chronicle, Detroit Free Press, Dallas Morning News, Miami New Times, National Public Radio, Naples Daily News, Palm Beach Post, British Broadcasting Corporation, CBS Morning News, and National Public Radio of Australia; Fusion TV.

### **PROFESIONAL EXPERIENCE**

Civil Rights Attorney: Federal Equal Employment Opportunity Commission (EEOC), Baltimore, Maryland 1987-1988. Was responsible for all phases of lawsuits brought against employers in private sector accused of employment discrimination in hiring, firing, and promotions on grounds of race, sex, religion, national origin, and handicapped status.

Law Clerk: The Honorable Mary Ellen Talbot, Superior Court of the State of New Jersey, 1986-1987. Clerkship encompassed both criminal and civil law. Assisted judge in all her duties; conducted legal research in criminal and civil law, drafted legal opinions and memoranda, advised on resolution of full range of criminal and civil law motions.

### **RESEARCH EXPERIENCE**

Dissertation Research, Department of Sociology, Johns Hopkins University, Baltimore, MD. "Job Authority and Racial Inequality." The research uses data from the Panel Study of Income Dynamics to examine the prevalence, causes, and selected consequences of Black-White differences in the attainment of job authority in the workplace (Dissertation Advisors: Andrew Cherlin and Melvin Kohn).

Research Assistant to Dr. Karl Alexander, Department of Sociology, Johns Hopkins University, Winter 1992 to Spring 1993. Responsibilities included library research and written summaries of journal articles in preparation for a chapter in **The Annual Review of Sociology** on educational stratification in the early school years.

Research Assistant to Dr. Harvey Brenner, Department of Sociology, Johns Hopkins University, Fall 1989 to Fall 1992. Responsibilities include data collection, proposal writing and editorial work on research project focusing on the relations between macro-level economic change and public health. Master's Thesis Research, Department of Sociology, Brown University 1986. Thesis title: "Max Weber's Sociology of Law: A Re-Assessment. Research Assistant, School of Law Rutgers University, Fall 1984 to Fall 1985. Assisted in drafting of criminal law casebook as well as helping in the rewriting of the Criminal code for the State of Rhode Island.

### **TEACHING HONORS**

Winner, University Excellence Award in Teaching, University of Miami, April 2000 (Highest Teaching Honor Bestowed by University of Miami).

Nominated for University Excellence in Teaching Award, University of Miami, 2006.

Nominated for University Excellence Award in Teaching, University of Miami, 2004.

Nominated for University Excellence Award in Teaching, University of Miami, 1998.

Nominated for Pan Hellenic Teaching Award, University of Miami November 1997.

Listed in Who's Who in American Teachers 2003, 2000, and 1998.

### **COURSES TAUGHT**

Undergraduate:

Race and Ethnic Relations  
 Social Stratification  
 Dynamics of Poverty in the United States  
 Population Studies  
 Law and Society  
 Courts and Society  
 Sociological Theory  
 Race and Ethnic Inequality in the New Millennium  
 Theories of Human Nature  
 Poverty and Wealth in Contemporary America

Graduate Seminars:



Race Relations: Social Psychological Perspectives  
Race and Class in America  
Sociology of Law  
Class Structure and Social Stratification  
Race, Class, and Crime in America  
Classical Sociological Theory  
Wealth and Poverty in Contemporary America  
Race Relations in Contemporary America

### **STUDENT ADVISEMENT**

Jason Shelton. Completed his Ph.D under my supervision, May, 2005. (Race, Class, and Support for Redistributive Policies: Examining the views of Blacks and Whites). Dissertation assesses the relative effects of race and social class in structuring support for redistributive policies and stratification beliefs. Currently, Associate Professor, University of Texas-Arlington.

Bryan Lagae-Sociology. Current. Supervising Dissertation on race and cumulative socioeconomic disadvantage across education levels.

Served or currently serve on the following Dissertation committees:

Ana Oviedo Roldan (International Studies 2019)  
Felicia Theune (Sociology 2017)  
Katy Snell (Communication 2017)  
Karie Jo Peralta (Sociology 2015)  
James Davis (Sociology at Ohio State University, Sociology--2015)  
John Taylor (Sociology) 2000  
Scott Bonn (Sociology 2008)  
Roy Nirschel (Education) 1997  
Shara Pavlow (Communication) 2005  
Paola Pascual-Ferra (Communication 2013)  
Ashley Mateiro (History) 2013  
Jasmine Phillips (Communication) 2014  
Qinghua Yang (Comunication) 2015

Chaired Master's Thesis committees:

Luis Grande (2017) Thesis from Master of Liberal Arts Program.

Ashley Woodworth. (2011) "Internet Use, Identity, and Community." Master of Liberal Arts Program

Jason Shelton (2000) "Who Stole the Soul: Racial Ideology and Social Class Among African

Americans."

Meridith Hill. (1998) "A Test of the Declining Significance of Race Thesis for Middle and Working Class Males."

Ian Sakura-Lemessy (1997) "Do They Want to be Welfare Dependent? Whites Views of African Americans, Hispanics, and Asians."

Served on the following Master's Thesis Committees:

Katherine Bessemer (Master of Liberal Arts 2018)

Brandon Martinez (Sociology 2017)

Frank Clarke (Master of Liberal Arts 2012)

Grace Broughton (Communication 2012)

David Love (Sociology 1996)

Lori Fleishman (Sociology 1996)

#### **AREAS OF INTEREST**

Social Stratification and Mobility

Race and Ethnic Relations

Sociology of Work/Occupations

Sociological Analyses of Stratification Ideology

#### **PROFESSIONAL ASSOCIATIONS AND AFFILIATIONS**

American Sociological Association

Southern Sociological Society

Social Stratification Research Committee of the International Sociological Association

(Updated December 5, 2018)