

## CURRICULUM VITAE

### ANGELA ONWUACHI-WILLIG

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### ACADEMIC WORK EXPERIENCE

**University of California, Berkeley School of Law.** Berkeley, CA.  
*Chancellor's Professor of Law* *Fall 2016 to present*

**University of Iowa College of Law.** Iowa City, IA.  
*Charles and Marion J. Kierscht Professor of Law* *Spring 2011 to Spring 2016*  
*Professor, Charles M. and Marion J. Kierscht Scholar* *Summer 2007 to Spring 2011*  
*Associate Professor* *Summer 2006 to Summer 2007*

**Yale Law School.** New Haven, CT.  
*Visiting Professor of Law* *Spring, Fall 2014*

- Taught Critical Race Theory and Race, Gender, and the Law Reading Group.

**University of Michigan Law School.** Ann Arbor, MI.  
*Visiting Professor of Law* *Fall 2009*

- Taught Employment Discrimination and Race, Law, and Society.

**University of California-Davis School of Law.** Davis, CA.  
*Acting Professor (Tenure Track)* *Summer 2003 to Summer 2006*

**University of Western Ontario Law.** London, Ontario, CA.  
*Visiting Scholar* *Spring 2010*

**Courses:** Employment Discrimination, Evidence, Critical Race Theory, Family Law, Torts, Comparative Equality (2009 Summer Arcachon Program), Family Responsibilities Discrimination (Intersession)

**Research and Teaching Interests:** Workplace Discrimination, Family Law, Critical Race Theory, Law and Social Science, Feminist Legal Theory, Affirmative Action, Welfare Law, Housing Discrimination and Policy, Bullying Legislation and Policy, Judicial Diversity, Legal History

### AWARDS AND HONORS

- Gertrude Rush Award, Iowa Organization of Women Attorneys (IOWA) and the Iowa Chapter of the National Bar Association (NBA), June 2016, *recognizes a lawyer who*

*manifests the pioneering spirit of Gertrude Rush, demonstrates leadership in the community and in the legal profession, and demonstrates concern for human and civil rights.*

- Collegiate Teaching Award, University of Iowa College of Law, 2015-2016.
- Clyde Ferguson Award, American Association of Law Schools Minority Groups Section Award, January 2015, *national award given to an outstanding law teacher, who in the course of his or her career has achieved excellence in the areas of public service, teaching and scholarship and aimed at law teachers who have provided support, encouragement and mentoring to colleagues, students, and aspiring legal educator* (first to win both of the Section's award, Ferguson Award for senior faculty and administrators and Bell Award for junior faculty).
- Abstract, "Evaluation of the Implementation of Anti-bullying Legislation in Schools" (with Professors Marizen Ramirez and Corrine Peek-Asa and doctoral students, Laura Schwab-Reese and Erica Spies), recognized as the 2014 Abstract of the Year by American Public Health Association's Law Section.
- 50 Under 50 Law Professors of Color (Inaugural List), *Lawyers of Color*, 2013.
- Elected as Fellow of the Iowa Bar Foundation, April 2013.
- Selected for 2012-2013 Committee on Institutional Cooperation (CIC) Academic Leadership Program.
- Marion Huit Award, *University-wide award given to a tenured faculty member in recognition of outstanding teaching and assistance to students, exceptional research and writing, and dedicated service to the University and the surrounding community*, Spring 2012.
- *National Law Journal* Minority 40 Under 40, 2011.
- *Iowa City Press-Citizen* 10-To-Watch List, 2011.
- Elected to American Law Institute, December 2010-Present.
- Elected as Fellow of the American Bar Foundation, April 2011-Present.
- Iowa Supreme Court Finalist, January 2011.
- Thelton E. Henderson Visiting Scholar-in-Residence at the University of California, Berkeley School of Law, November 2011.
- University of Iowa Faculty Scholar Award, *University-wide award for leading scholars (recently promoted full professors or associate professors) for creative work of the highest quality.*
- University of Iowa College of Law Collegiate Teaching Award Finalist, Fall 2010.
- Derrick A. Bell Award, American Association of Law Schools Minority Groups Section Award, January 2006, *national award given to a junior faculty member who, through activism, mentoring, teaching and scholarship, has made an extraordinary contribution to legal education, the legal system, or social justice.*
- William and Sally Rutter Distinguished Teaching Award Nominee, University of California, Davis School of Law, Spring 2006.
- Faculty Speaker, Public Service Graduation, University of California, Davis School of Law, Spring 2005.

### **NAMED AND INVITED LECTURES**

- 2016 Hawkeye Lunch and Learn Lectures, University of Iowa, Iowa City and Des Moines, Iowa, May 2 and 3, 2016.
- 2016 Yale Critical Race Theory in Action Conference Keynote Address, Yale Law School, New Haven, Connecticut, April 9, 2016.
- 2016 Law, Culture, and Humanities Conference Keynote Address, University of Connecticut School of Law, Hartford, Connecticut, April 1, 2016.
- 2016 Martin Luther King, Jr. Lecture, Luther College, Decorah, Iowa, January 18, 2016.
- 2015 Distinguished Faculty Lecture, University of St. Thomas-Miami School of Law, Miami, Florida, September 17, 2015.
- 2015 Civil Rights Lecture Series Address, University of Denver Sturm College of Law, Denver, Colorado, April 21, 2015.
- 2014 Sidney and Walter Siben Distinguished Professorship Family Law Lecture, Hofstra Law School, Hempstead, New York, March 24, 2015.
- Distinguished Public Lecture, Keynote Address for National African American History Month, Eastern Kentucky University, Richmond, Kentucky, February 26, 2015.
- *Brown v. Board of Education* at 60 Lecture Series, Indiana University-Bloomington Maurer School of Law, Bloomington, Indiana, November 13, 2014.
- Book Lecture: *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, University of Southern California Gould School of Law, Law, History, and Culture Center, October 2, 2014.
- Constitution Day Lecture, Drake University Law School, Des Moines, Iowa, September 15, 2014.
- Book Lecture: *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, Book Talk, Charles Hamilton Houston Institute for Race and Justice, Cambridge, Massachusetts, October 24, 2013.
- TedX University of Iowa, “What Gabby Douglas Teaches Us About the Meaning of Excel,” Iowa City, Iowa, October 12, 2013, <http://www.youtube.com/watch?v=jCfWRSjm0CQ>.
- TedX Des Moines, “Law Does Not Exist in a Vacuum,” Des Moines, Iowa, September 8, 2013, <http://www.youtube.com/watch?v=V9jwntGdP3o>.
- Thelton E. Henderson Center for Social Justice Lecture, University of California, Berkeley School of Law, November 10, 2011.
- Brigitte M. Bodenheimer Lecture on Family Law, University of California, Davis School of Law, Davis, California, November 8, 2011.
- Inaugural Lutie A. Lytle Lecture, Third Annual Lutie A. Lytle Black Female Faculty Writing Workshop, Seattle University School of Law, Seattle, Washington, June 27, 2009.

### **EDUCATIONAL BACKGROUND**

**Yale University.** New Haven, CT.

M.A., Sociology and African American Studies, 2014.

M.Phil., Sociology and African American Studies, 2016.

Ph.D. Candidate, Sociology and African American Studies, Ph.D. expected May 2017.

Co-Advisors: Professors Elijah Anderson and Ron Eyerman  
Franke Fellowship  
Urban Ethnography Project Junior Fellow

**University of Michigan Law School.** Ann Arbor, MI.

J.D., graduated in May 1997.

Honors:

Clarence Darrow Scholarship, three-year merit tuition scholarship  
Note Editor, *Michigan Law Review*  
Raymond K. Dykema Award, outstanding contributions to the *Michigan Law Review*  
Associate Editor/Member of Founding Staff, *Michigan Journal of Race and Law*  
American Association of University Women Focus Professions Award  
Fredrikson & Byron Minority Scholarship  
Certificate of Merit, Writing and Advocacy

Activities:

Black Law Students Alliance  
Women Law Students Association

**Grinnell College.** Grinnell, IA.

B.A. in American Studies, with concentration in African American Studies, graduated with departmental honors in May 1994.

- Exchange Program Semester at Spelman College, Fall 1993

Honors:

*Phi Beta Kappa*  
Harold A. Fletcher Award, awarded to two outstanding senior students in the social sciences  
Joseph F. Wall Award, awarded to two outstanding junior students  
Grinnell Trustee Honor Scholarship  
National Coca-Cola Scholar

Activities:

Student Government President  
Student Advisor

### **ACADEMIC PUBLICATIONS**

**Books:**

ACCORDING TO OUR HEARTS: *RHINELANDER V. RHINELANDER* AND THE LAW OF THE MULTIRACIAL FAMILY (Yale University Press 2013) (recommended/positively reviewed by *Boston Globe*, *Iowa City Press Citizen*, *Constitutional Law Prof Blog*, *Legal History Blog*, *Legal Theory Blog*, *Prawfsblawg.com*, *Workplace Prof Blog*, *Mixed Race Studies Blog*).

- Reviewed in the *Harvard Law Review*, *Texas Law Review*, *Iowa Law Review*, *Journal of Gender Race and Justice*, *Indiana Journal of Social Equality*, and *California Law Review Circuit*

VULNERABLE POPULATIONS AND TRANSFORMATIVE LAW TEACHING: A CRITICAL READER (Member of Editorial Board from Society of American Law Teachers (SALT)) (Carolina Academic Press 2011) (The editorial board includes Raquel Aldana, Steven Bender, Olympia Duhart, Michele Benedetto Neitz, Angela Onwuachi-Willig, Hari Osofsky, and Hazel Weiser.).

**Full-Length Articles/Essays/Book Reviews:**

Marizen Ramirez, Corinne Peek-Asa, Angela Onwuachi-Willig, Joseph Cavanaugh, and Patrick Ten Eyck, M.S.), *Effectiveness of Iowa's Anti-Bullying Law in Preventing Bullying*, INJURY EPIDEMIOLOGY 2016.

*Judging Opportunity Lost: Assessing the Viability of Race-Based Affirmative Action After Fisher v. University of Texas, Austin*, 62 UCLA L. REV. 272 (2015) (co-authored with Dean Erwin Chemerinsky and Senior Associate Dean Mario Barnes of the University of California, Irvine School of Law).

*From Outsider Status to Insider and Outsider Again: Interest Convergence Theory and Normalization of LGBT Politics*, 42 FLA. ST. U. L. REV. 521 (2015) (co-authored with Alexander Nourafshan, Vanderbilt Law School, Class of 2015).

*Still Hazy After All These Years: The Lack of Empirical Evidence and Logic Supporting Mismatch*, 92 TEXAS L. REV. 895 (2014) (reviewing RICHARD H. SANDER & STUART TAYLOR, JR., MISMATCH: HOW AFFIRMATIVE ACTION HURTS STUDENTS IT'S INTENDED TO HELP, AND WHY UNIVERSITIES WON'T ADMIT IT (2013)) (co-authored with William Kidder, Assistant Executive Vice Chancellor of the University of California, Riverside).

*Next Generation of Civil Rights Lawyers: Race and Representation in the Age of Identity Performance*, 122 YALE L.J. 1484 (2013) (co-authored with Professor Anthony Alfieri of the University of Miami School of Law).

*What Would Be the Story of Alice and Leonard Rhinelander Today?*, 46 U.C. DAVIS. L. REV. 939 (2013) (based on 2011-2012 Brigitte Bodenheimer Lecture).

*A Room with Many Views: A Response to Essays on According to Our Hearts: Rhinelander v. Rhinelander and the Multiracial Family*, 16 J. GENDER RACE & JUST. 793 (2013).

*The Obama Effect: Specialized Meanings in Anti-discrimination Law*, 87 IND. L.J. 325 (2012) (invited essay, co-authored with Senior Associate Dean Mario Barnes, University of California-Irvine School of Law).

*Do Female "Firsts" Still Matter?: Why They Do for Women of Color*, 2012 MICH. ST. L. REV. 1529 (2012) (invited symposium essay) (co-authored with Amber Fricke, University of Iowa College of Law, Class of 2012).

*Class, Classes, and Classic Race Baiting: What's in a Definition?*, 88 DENV. U. L. REV. 807 (2011) (co-authored with Amber Fricke, University of Iowa College of Law Class of 2012) (invited response to Professor Richard Sander of UCLA Law School in symposium issue).

*Another Hair Piece: Exploring New Strands of Analysis Under Title VII*, 98 GEORGETOWN L.J. 1079 (2010).

*Complimentary and Complementary Discrimination in Faculty Hiring*, 87 WASH U. L. REV. 763 (2010).

*The Declining Significance of Presidential Races?*, 72 LAW & CONTEMPORARY PROBS. 89 (2009) (co-authored with Professor Osamudia James of the University of Miami School of Law).

*A House Divided: The Invisibility of the Multiracial Family*, 44 HARV. CIV. RIGHTS CIV. LIB. 231 (2009) (co-authored with Professor Jacob Willig-Onwuachi of Grinnell College).

*Cracking the Egg: Which Came First—Stigma or Affirmative Action?*, 96 CAL. L. REV. 1299 (2008) (co-authored with Professor Emily Houh of the University of Cincinnati College of Law and Professor Mary Campbell of University of Iowa Sociology).

*A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Identity, Marriage, and Family*, 95 CAL. L. REV. 2393 (2007).

*The Admission of Legacy Blacks*, 60 VAND. L. REV. 1141 (2007).

*Volunteer Discrimination*, 40 U.C. DAVIS. L. REV. 1895 (2007).

*Undercover Other*, 94 CAL. L. REV. 873 (2006).

*By Any Other Name?: On Being "Regarded As" Black, and Why Title VII Should Apply Even If Lakisha and Jamal Are White*, 2005 WIS. L. REV. 1283 (co-authored with Professor Mario Barnes, then of the University of Miami School of Law).

*The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, 93 CAL. L. REV. 1647 (2005).

*Using the Master's "Tool" to Dismantle His House: Why Justice Clarence Thomas Makes the Case for Affirmative Action*, 47 ARIZ. L. REV. 113 (2005).

*Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, 90 IOWA L. REV. 931 (2005).

- Invited to meet privately with Justice Clarence Thomas in November of 2005 and January of

2006 after sending him reprints of my articles.

*For Whom Does the Bell Toll: The Bell Tolls for Brown?*, 103 MICH. L. REV. 1507 (2005) (review of DERRICK BELL, *SILENT COVENANTS: BROWN V. BOARD OF EDUCATION AND THE UNFULFILLED HOPES FOR RACIAL REFORM* (2004)).

**Short Symposium and Lecture Essays**

*On Derrick Bell as Pioneer and Teacher: Teaching Us How to Have the Nerve*, 36 SEATTLE UNIV. L. REV. xlii (2013) (invited tribute to Professor Derrick Bell).

*Like Mrs. McCree: A Tribute to Dores McCree*, 16 MICH J. RACE & L. 155 (2011).

*All in the Family*, 22 YALE J. & L. FEMINISM 207, 242 (2010) (co-authored with Professor Jacob Willig-Onwuachi of Grinnell College) (invited special issue response to Professor Darren Rosenblum's *A Pregnant Man?*))

*Teaching Employment Discrimination*, 54 ST. LOUIS L.J. 755 (2010) (invited contribution to *Teaching Civil Rights Issue*).

*Celebrating Critical Race Theory at 20*, 94 IOWA L. REV. 1497 (2009) (symposium introduction).

*Thomas, Clarence*, in *ENCYCLOPEDIA OF THE SUPREME COURT OF THE UNITED STATES* (2008) (invited contribution).

*Girl, Fight!*, 22 BERKELEY J. GENDER L. & JUST. 254 (2007) (invited book review of MEGAN SEELY, *FIGHT LIKE A GIRL: HOW TO BE A FEARLESS FEMINIST* (2007)).

*There's Just One Hitch, Will Smith: Examining Title VII, Race, Casting, and Discrimination on the Fortieth Anniversary of Loving v. Virginia*, 2007 WIS. L. REV. 319.

*Representative Government, Representative Court? The Supreme Court as a Representative Body*, 90 MINN. L. REV. 1252 (2006) (invited symposium essay).

*This Bridge Called Our Backs: An Introduction to "The Future of Critical Race Feminism,"* 39 U.C. DAVIS L. REV. 733 (2006) (symposium introduction).

*Cry Me A River: The Limits of "A Systemic Analysis of Affirmative Action in American Law Schools,"* 7 AFR.-AM. L. & POL'Y REP. 1 (2005) (now the BERKELEY JOURNAL OF AFRICAN AMERICAN LAW AND POLICY) (co-authored with Kevin R. Johnson of the University of California, Davis School of Law) (invited special issue essay).

**Book Chapters:**

Angela Onwuachi-Willig, *Judging Opportunity Lost: Race-based Affirmative Action and Equality*

*Jurisprudence After Fisher v. University of Texas*, in *CONTROVERSIES IN EQUAL PROTECTION CASES IN AMERICA: RACE, GENDER AND SEXUAL ORIENTATION* (Ed. Anne Richardson Oakes, Ashgate Publishing Company 2015) (co-authored with Mario L. Barnes and Erwin Chemerinsky).

*An Officer and a Gentleman: A “Post-Racial” Arrest*, in *THE NEW BLACK: WHAT HAS CHANGED, AND WHAT HAS NOT, WITH RACE IN AMERICA* (New Press 2013) (eds. Kenneth Mack and Guy Charles).

*Finding a Loving Home*, in *LOVING v. VIRGINIA IN A POST-RACIAL WORLD: RETHINKING RACE, SEX, AND MARRIAGE* (Cambridge University Press 2012) (eds. Rose Cuison Villazor and Kevin Maillard).

*Silence of the Lambs*, in *PRESUMED INCOMPETENT: THE INTERSECTIONS OF RACE AND CLASS FOR WOMEN IN ACADEMIA* (Utah State Press 2012) (eds. Grace Chang, Carmen G. González, Mary Romero, Yolanda Flores Niemann, Angela Harris, and Gabriella Gutiérrez y Muhs).

- Reprinted in part in *Diversity in Academe*, *CHRONICLE OF HIGHER EDUC.*, Nov. 2, 2012, at B28-B29.

*The Story of Hudgins v. Wrights: Multiracialism and the Social Construction of Race*, in *RACE LAW STORIES* (Rachel F. Moran & Devon W. Carbado eds., Foundation Press 2008),

- Reprinted in *BEST AFRICAN AMERICAN ESSAY 2010* (eds. Gerald Early & Randall Kennedy eds. 2010).

*The Black Divide in Affirmative Action*, in *OUR PROMISE: ACHIEVING EDUCATIONAL EQUALITY FOR AMERICA’S CHILDREN* (Daniel Weddle & Maurice Dyson eds., Carolina Academic Press 2009).

### **Short Book Reviews:**

*Concealing a Truth When It Doesn’t Fit*, *LEGAL TIMES*, Mar. 27, 2006, at 56 (invited book review of KENJI YOSHINO, *COVERING: THE HIDDEN ASSAULT ON OUR CIVIL RIGHTS* (2006)).

### **WORKS IN PROGRESS**

CRITICAL RACE JUDGMENTS (book project with Professors Bennett Capers, Devon Carbado, and Robin Lenhardt) (uncontract with Cambridge University Press)

*Emmett Till, Trayvon Martin, and the Link Between*

*Punctuated Trauma: What Emmett Till Teaches Us About the Trauma of the Routine*

*The New Status Quo*

*Emmett Till, Trayvon Martin, and the Preservation of White Manhood at Trial*



*Implementation of Anti-Bullying Legislation in Iowa Schools: A Qualitative Examination of School Administrators' Perceived Barriers and Facilitators* (co-authored with Rebecca Bruening, Rosanna Orengo-Aguayo, and Marizen Ramirez)

*Anti-Bullying Policies Do Not Reduce Gender- and Weight-Based Disparities in Bullying Victimization: A State-Level Analysis* (co-authored with Mark L. Hatzenbuehler, Javier E. Flores, Joseph E. Cavanaugh, and Marizen R. Ramirez)

*Understanding the Harms of Discrimination: A Review of Brown v. Board of Education on its Sixtieth Anniversary*

### **MEDIA PUBLICATIONS AND INTERVIEWS**

#### **Newspaper Opinion-Editorials/Magazine Articles:**

*An Educator Who Gives Prisoners a Chance*, N.Y. TIMES, ROOM FOR DEBATE, Jan. 26, 2014, at <http://www.nytimes.com/roomfordebate/2014/01/26/who-should-be-invited-to-the-state-of-the-union/obamas-state-of-the-union-should-honor-colleges-that-give-prisoners-a-chance>.

*'Obama' Has Become a Code Word*, N.Y. TIMES, ROOM FOR DEBATE, Nov. 20, 2013, at <http://www.nytimes.com/roomfordebate/2013/11/20/racism-in-the-age-of-obama/obama-has-become-a-code-word-for-racists>.

*"I Wish I Were Black" and Other Tales of Privilege*, CHRON. HIGHER EDUC., Oct. 28, 2013.

*What Interracial and Gay Couples Know About 'Passing'*, ATLANTIC MONTHLY, July 31, 2013.

*Clarence Thomas and Affirmative Action*, NATIONAL LAW JOURNAL, June 3, 2013.

*Supreme Court Affirmative Action Decision: Don't Be Fooled by Flawed Theories*, CHRISTIAN SCIENCE MONITOR, May 28, 2013.

*Reprinted and picked up by Yahoo News.*

*Portman Learned That the 'Political' Really Is 'Personal,'* IOWA CITY PRESS-CITIZEN, Mar. 28, 2013.

*Understanding the Content of Our Character*, CEDAR RAPIDS GAZETTE, Jan. 20, 2013, at 12A.

*The Definition of Marriage Bends Toward Justice*, N.Y. TIMES, ROOM FOR DEBATE, April 24, 2012, at <http://www.nytimes.com/roomfordebate/2012/04/24/are-family-values-outdated/the-definition-of-marriage-bends-toward-justice>.

*Now Each Citizen Can Proclaim "I Love You, and We Can Live in Iowa,"* IOWA CITY PRESS CITIZEN, Apr. 4, 2009, at 9A (with Jacob Willig-Onwuachi of Grinnell College).

*Presidential Inauguration: Iowa Views (Great Pride, But Also Fear)*, DES MOINES REGISTER, Jan. 19, 2009, at 16A.

*Iowa Supreme Court Should Again Be a Pioneer*, IOWA CITY PRESS CITIZEN, Dec. 9, 2008, at 9A (with Jacob Willig-Onwuachi of Grinnell College).

*Vote Buys Faith in Power to Beat Racism*, DES MOINES REGISTER, Nov. 8, 2008, at 13A.

*Civil Rights Initiative Does Not Advance Civil Rights*, AMERICAN FORUM OP-ED, at <http://amforumbacklog.blogspot.com/2008/10/civil-rights-initiative-does-not.html>.

*Looking at Race Through "Survivor,"* PHIL. INQUIRER, Oct. 5, 2006.

*Living Life in a Paradox*, CHI. TRIB., Sept. 18, 2005, at 9.

*Clarence Thomas as Chief Justice?*, CHI. TRIB., Jan. 2, 2005, at 9 (listed on WALL ST. J.'s "Best of the Web Today" site).

*Quoted in Jack Kelly, A Supreme Court Fight?*, TOLEDO BLADE, Jan. 25, 2005, and *Racism, Democrat-Style*, PITTSBURGH POST GAZETTE, Jan. 9, 2005.

*Other View: Bird Creates Buzz About Race in the NBA*, SAC. BEE, Jul. 6, 2004, at B7/ *While We're on the Subject, Larry Bird, of Race*, HOUSTON CHRON., June 17, 2004, at 41A.

**Huffington Post Editorials:**

*Is Interracial Romance Still Scandalous?*, HUFFINGTON POST, May 24, 2013, at 3:15 P.M.

*Reprinted and highlighted in Reflections on 'Scandal' and Interracial Romance*, THEROOT.COM, May 29, 2013, at 12:00 A.M.

*To All the Colleges That May Never Get a Chance to Reject Me: From the Poor Black Kid With Two Moms*, HUFFINGTON POST, Apr. 17, 2013, at 6:47 P.M.

*Still Learning From the Birmingham Jail*, HUFFINGTON POST, Apr. 16, 2013, at 12:06 P.M.

**Commentary:**

Brian Lehrer TV Interview, May 12, 2014 (with co-author William Kidder) (discussing affirmative action).

Moncrieff Show (with Sean Moncrieff), Newstalk Radio Show in Ireland, August 9, 2013 (discussing issues in my book ACCORDING TO OUR HEARTS: *RHINELANDER V. RHINELANDER* AND THE LAW OF THE MULTIRACIAL FAMILY (Yale University Press 2013)).

Carl In The Morning Show (with Carl Wolfson), Radio Show in Portland, Oregon, AM Radio KPOJ,

August 5, 2013 (discussing issues related to *What Interracial and Gay Couples Know About 'Passing'*, ATLANTIC MONTHLY, July 31, 2013).

Iowa Public Radio, "Talk of the Town with Charity Nebbe," May 6, 2013 (discussing issues in my book ACCORDING TO OUR HEARTS: *RHINELANDER V. RHINELANDER AND THE LAW OF THE MULTIRACIAL FAMILY* (Yale University Press 2013)).

Iowa Public Radio, "River to River," Mar. 13, 2012 (discussing *Fisher v. University of Texas* Fifth Circuit decision).

Iowa Public Radio, Interview with Jeneane Beck, Oct. 8, 2008 (discussing co-authored affirmative action study by Professors Angela Onwuachi-Willig, Emily Houh, Mary Campbell in *California Law Review*)

Television Program, "Ethical Perspectives on the News," *The Jena Six and the Question of Justice*, KCRG-TV, Channel 9, Oct. 23, 2007.

Radio Show, "The Santita Jackson Show," WVON 1690 AM, Interracial Marriages, October 4, 2006.

Radio Show, "Bloomberg Simply Put," *The Nomination of Harriet Miers*, October 10, 2005.

KCRA Channel 3 News (Sacramento), *Race Relations on the Tenth Anniversary of O.J. Simpson*, October 3, 2005.

**Student and Pre-Professor Publications:**

*When Different Means the Same: Applying a Different Standard of Proof to White Plaintiffs Under the McDonnell Douglas Prima Facie Case Test*, 50 CASE W. RES. L. REV. 53 (1999).

*The Verdict on ROBERTS V. TEXACO*, 15 HARV. BLACKLETTER J. 229 (1999) (review of BARI ELLEN ROBERTS, *ROBERTS V. TEXACO: A TRUE STORY OF RACE AND CORPORATE AMERICA* (1998)).

Note, *Moving Ground, Breaking Traditions: Tasha's Chronicle*, 3 MICH. J. RACE & L. 255 (1997).

**RESEARCH GRANTS**

- Columbia Center for Injury Prevention and Control Exploratory Research Grant Program, \$7,500 (with Professor Marizen Ramirez, Department of Occupational and Environmental Health, College of Public Health, University of Iowa; Professor Mark L. Hatzenbuehler, Department of Sociomedical Sciences, Mailman School of Public Health, Columbia University; doctoral student Laura Schwab-Reese, Department of Community & Behavioral Health, College of Public Health, University of Iowa)
- Robert Wood Johnson Foundation, \$150,000, *Implementation and Outcome Evaluation of Iowa's Anti-Bullying Legislation* (with Professors Marizen Ramirez and Corinne Peek-Asa)

- Obermann Center for Advanced Studies Interdisciplinary Research Grant, \$18,000, Summer 2008 (with Professors Mary Noonan and Mary Campbell, University of Iowa Sociology)
- Old Gold Fellowship, \$6,000, Summer 2007

### CONFERENCES/INVITED TALKS

Co-Convener and Moderator for Opening Plenary, The Future of Civil Rights Movements Conference, Center for Race, Law, and Politics, Duke Law School, Durham, North Carolina, November 19-20, 2015.

Invited Lecturer, *The Ties Between Till and Trayvon*, BLSA Lecture, Savannah Law School, Savannah, Georgia, October 19, 2015.

Invited Speaker, *Race, Gender, Sexuality, and Belonging in the Academy*, Yale University Department of English, New Haven, Connecticut, October 7, 2015.

Invited Speaker, *Presumed Incompetence: Challenges Encountered by Women of Color in Academia*, Southern Methodist University, Dallas, Texas, September 30, 2015.

Invited Speaker, *Too Hot for Discrimination? Roundtable Discussion*, Southeastern Association of Law Schools (SEALS) Conference, Boca Raton, Florida, July 29, 2015.

Invited Panel Moderator, *Building Your Brand*, Lutie A. Lytle Faculty Workshop, Vanderbilt Law School, Nashville, Tennessee, July 10, 2015.

Invited Chair, Introduction to AALS Midyear Conference on Next Generation Issues of Gender, Sex, and Equality, Association of American Law Schools, Orlando, Florida, June 24, 2015.

Invited Speaker, Child Custody Issues for Psychiatrists, Spring Lecture Series in the Department of Child and Adolescent Psychiatry, University of Iowa Carver College of Medicine (Stewart Conference Room), Iowa City, Iowa, June 16, 2015.

Invited Panel Moderator, *The History and Development of Concerned Black Students at Grinnell College*, Grinnell College, Grinnell, Iowa, May 29, 2015.

Invited Speaker, *Title VII Reverse Discrimination Cases*, Denver Bar Association Labor and Employment Law Section, Colorado Bar Association, April 22, 2015.

Invited Speaker, *Emmett Till, Trayvon Martin, and the Link Between*, Faculty Workshop, University of Denver Sturm College of Law, Denver, Colorado, April 21, 2015.

Invited Speaker, *Emmett Till, Trayvon Martin, and the Link Between*, Faculty Workshop, University of Connecticut School of Law, Hartford, Connecticut, April 8, 2015.

Invited Speaker, *Emmett Till, Trayvon Martin, and the Link Between*, Faculty Workshop, University of California, Berkeley School of Law, Berkeley, California, February 3, 2015.

Invited Speaker, *Emmett Till, Trayvon Martin, and the Link Between*, Faculty Workshop, University of Texas School of Law, Austin, Texas, November 24, 2014.

Invited Speaker, *Emmett Till, Trayvon Martin, and the Link Between*, Faculty Workshop, Yale Law School, New Haven, Connecticut, November 10, 2014.

Invited Speaker, *The Rebirth of True Womanhood*, Faculty Workshop, Rutgers University-Camden School of Law, Camden, New Jersey, September 22, 2014.

Invited Speaker, *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, “Author Meets Reader” Roundtable, 2014 Annual Law and Society Conference, Minneapolis, Minnesota, May 30, 2014.

Invited Speaker, *The Protection of White Womanhood in the Emmett Till and Trayvon Martin Trials*, “Re-envisioning Race in a ‘Post-Racial’ Era: New Approaches in Critical Race Theory” Conference, Yale Law School, New Haven, Connecticut, April 4-5, 2014.

Invited Speaker, *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, Faculty Workshop, Vanderbilt Law School, Nashville, Tennessee, March 19, 2014.

Invited Speaker, *Conversation with Sally Kenney about Gender and the Courts (Sally Kenney, Angela Onwuachi-Willig, and Roxanne Conlin)*, Drake University School of Law Legal Clinic, Des Moines, Iowa, December 19, 2013.

Invited Speaker, *Where Tort Law Meets Genetic Discrimination*, Tort and Civil Rights Law: Migration and Conflict Symposium, *Ohio State Law Journal*, Columbus, Ohio, November 15, 2013.

Invited Speaker, *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, Book Talk, Charles Hamilton Houston Institute for Race and Justice, Cambridge, Massachusetts, October 24, 2013.

Invited Speaker, TedX University of Iowa, Iowa City, Iowa, October 12, 2013.

Invited Speaker, TedX Des Moines, Des Moines, Iowa, September 8, 2013.

Invited Moderator, *Plenary Panel: The Post-Racial Trope*, Annual Law and Society Association Conference, Boston, Massachusetts, June 1, 2013.

Presenter, *According to Our Hearts: Collective Discrimination*, Grinnell College Alumni Reunion,

Grinnell, Iowa, May 31, 2013.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, Cardozo University School of Law, New York City, New York, March 20, 2013.

Invited Keynote and Workshop Leader, *Presumed Incompetent: Addressing Issues of Diversity in Faculty Retention*, Hamilton College, Clinton, New York, March 11, 2013.

Invited Panelist, *Silence of the Lambs: Presumed Incompetent*, University of California, Berkeley School of Law, Berkeley, California, March 8, 2013.

Invited Speaker, *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, Critical Theory Speaker Series, University of Colorado School of Law, Boulder, Colorado, March 7, 2013.

Invited Panelist, *Roundtable Discussion on Marriage, Race, and the Law*, Stanford Law School, Palo Alto, California, February 27, 2013.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, University of Georgia College of Law, Athens, Georgia, January 28, 2013.

Invited Panelist, *Roundtable Conversation on the Good Practices Statement*, AALS Full Day Program by the AALS Committee on the Recruitment and Retention of Minority Law Teachers and Students, New Orleans, Louisiana, January 5, 2013.

Invited Panelist, *On Being a Token Representative and Other Conversations with Richard Sander*, AALS Section on Constitutional Law Panel, New Orleans, Louisiana, January 4, 2013.

Invited Panelist, *Examining Influence of Clinical Programs on South African and American Students' Perceptions of Their Role as a Lawyer*, *Access to Justice Conference*, Access to Justice Conference, University of KwaZulu Natal School of Law, Durban, South Africa, Africa, December 8-12, 2012.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, University of Miami School of Law, Miami, Florida, November 29, 2012.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, Samford University, Cumberland School of Law, Birmingham, Alabama, August 28, 2012.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, University of Alabama School of Law, Tuscaloosa, Alabama, August 27, 2012.

Invited Speaker, *CLE Presentation on Race and Family Law (According to Our Hearts)*, Annual Linn County Bar Association Meeting, Cedar Rapids, Iowa, July 12, 2012.

Invited Panelist, *On How To Place Articles: Playing the Scholarship Game*, Lutie Lytle Black Women Law Faculty Workshop, Suffolk University Law School, Boston, Massachusetts, June 28-July 1, 2012.

Panelist, *Complimentary Discrimination*, 2012 Annual Law and Society Association Conference, Honolulu, Hawaii, June 5-9, 2012.

Invited Panelist, *Beyond Getting Tenure: Why A Plan Is Important*, AALS Workshop for New Law School Teachers/AALS Workshop for Pretenured People of Color Law School Teachers, Association of American Law Schools, Washington, D.C., June 23-25, 2012.

Invited Panelist, *The Inexorable Zero: Women of Color Judges*, Gender and the Legal Profession's Pipeline to Power, *Michigan State University Law Review* Symposium, Detroit, Michigan, April 12-13, 2012 (presented paper with Amber Fricke, University of Iowa College of Law Class of 2012).

Invited Panelist, *Understanding Judicial Selection and Retention*, Grinnell League of Women Voters, Drake Library, Grinnell, Iowa, March 19, 2012.

Invited Panelist, *The Curious Death of Tom Robinson*, Rethinking Harper Lee's "To Kill A Mockingbird" Fifty Years Later: A Critical Race Perspective on Atticus Finch, Tom Robinson, and Maycomb County, Alabama, Seattle University School of Law, Seattle, Washington, March 9, 2012.

Invited Responder/Commentator, Responding to Sally Kenney, Newcomb Endowed Chair at Tulane University and author of *GENDER AND JUSTICE: WHY WOMEN JUDGES REALLY MATTER*, University of Iowa, Shambaugh Auditorium, Main Library, Iowa City, Iowa, February 29, 2012.

Invited Interviewer, Lawrence Goldstone, Author of *INHERENTLY UNEQUAL, THE BETRAYAL OF HUMAN RIGHTS BY THE SUPREME COURT, 1865-1903*, Johnson County League of Women Voters, Old Brick, Iowa City, Iowa, February 9, 2012.

Invited Scholar-in-Residence, Thelton E. Henderson Center for Social Justice, University of California, Berkeley School of Law, Berkeley, California, November 7, 9, 10, 2011.

Invited Lecturer, Brigitte M. Bodenheimer Lecture on Family Law, *According to Our Hearts: Rhinelander v. Rhinelander and the Law of the Multiracial Family*, University of California, Davis School of Law, Davis, California, November 8, 2011.

Moderator and Commentator, *Roundtable Discussion with Professors Barbara Babcock, Professor Herma Hill Kay, and U.S. District Court Judge Nancy Gertner*, AALS Mid-Year Conference, Women Rethinking Equality, Washington, D.C., June 20-22, 2011.

Invited Panelist, *Where Your Writing Can Take You* Panel, and Workshop Presenter, *But What About the Children?*, Fifth Annual Lutie A. Lytle Black Women Law Faculty Workshop, Texas Southern University, Thurgood Marshall School of Law, Houston, Texas, June 16-19, 2011.

Invited Keynote Speaker, *Judicial Retention*, League of Women Voters of Johnson County, Iowa City, Iowa, May 5, 2011.

Invited Speaker, *Introduction and Collective Discrimination* (formerly *Punishing Interracial Marriage*), Law and History Faculty Workshop, University of Southern California Gould School of Law, Los Angeles, California, April 27, 2011.

Invited Speaker, *Collective Discrimination* (formerly *Punishing Interracial Marriage*), Faculty Colloquium, Marquette University School of Law, Milwaukee, Wisconsin, April 5, 2011.

Invited Speaker, *Another Hair Piece*, Labor & Employment Society Student Group, Marquette University School of Law, Milwaukee, Wisconsin, April 5, 2011.

Invited Speaker, *Collective Discrimination* (formerly *Punishing Interracial Marriage*), Faculty Colloquium, University of Houston Law Center, Houston, Texas, March 24, 2011.

Invited Panelist, *Housing Discrimination and Black-White Families*, Conference on Race, Law, and Socioeconomic Class, University of California-Irvine School of Law, Irvine, California, March 17-19, 2011.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, George Washington Law School, Washington, D.C., March 15, 2011

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, Seton Hall University School of Law, Newark, New Jersey, March 14, 2011.

Invited Panelist, AALS Employment Discrimination Section Panel, *Does Race Consciousness Advance Diversity?* Panel, Annual AALS Meeting, San Francisco, California, January 5-8, 2011.

Invited Speaker, *The Obama Effect: Specialized Meanings in Anti-Discrimination Law*, *Indiana Law Journal* Symposium, "Labor and Employment Law under the Obama Administration: A Time for Hope and Change?", Indiana University-Bloomington School of Law, Bloomington, Indiana, November 12-13, 2010.

Invited Speaker, *Punishing Interracial Marriage*, Faculty Workshop, Washington University-St.



Louis School of Law, St. Louis, Missouri, October 28, 2010.

Invited Speaker, *Punishing Interracial Marriage*, Race and Family Law Workshop, University of South Carolina School of Law, Columbia, South Carolina, October 14-15, 2010.

Invited Panelist, *Women in Higher Education: Power, Progress, & the Promise of Equality*, University of Minnesota Law School, Minneapolis, Minnesota, October 7-8, 2010.

Invited Speaker, *Punishing Interracial Marriage*, Labor and Employment Colloquium, Washington University-St. Louis School of Law, St. Louis, Missouri, September 24-25, 2010.

Invited Speaker, *Junior Faculty Development & Workshop: Getting Tenure, Success After Tenure*, Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, Newark, New Jersey, September 9-12, 2010.

Panelist, *Challenging Norms in Work and Family*, Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, Newark, New Jersey, September 9-12, 2010.

Invited Speaker, *Writing and Getting to Tenure* Panel, Fourth Annual Lutie A. Lytle Black Women Law Faculty Workshop, University of Kentucky Law School, Lexington, Kentucky, June 25-28, 2010.

Invited Speaker, *Writing Scholarship to Combat Anti-Affirmative Action Initiatives*, SALT Conference on Strategies to Defeat Anti-Affirmative Action Initiatives, University of Denver, Sturm College of Law, Denver, Colorado, April 16-17, 2010.

Invited Speaker, Chapter Five of *According to Our Hearts*, Faculty Workshop Series, University of Denver, Sturm College of Law, Denver, Colorado, April 14-15, 2010.

Invited Panelist, *The New Construction of Racial Discrimination*, From Slavery to Freedom to the White House, Race in the 21st Century: A Conference in Honor of John Hope Franklin, Duke University School of Law, Durham, North Carolina, April 8-11, 2010.

Presenter, Chapter Five of *According to Our Hearts*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law, Columbia, South Carolina, March 26-28, 2010.

Invited Speaker, *Another Hair Piece: Exploring New Strands of Analysis*, GEORGETOWN LAW JOURNAL, Post-Racialism Symposium, Georgetown Law School, Washington, D.C., March 25-26, 2010.

Panelist, *Another Hair Piece: Exploring New Strands of Analysis*, UCLA Critical Race Studies Conference on Intersectionality, UCLA School of Law, Los Angeles, California, March 10-13, 2010.

Invited Speaker, *Another Hair Piece: Exploring New Strands of Analysis*, Legal Theory Workshop, The University of Michigan Law School, Ann Arbor, Michigan, November 12, 2009.

Moderator, *The Family Politic: Inequality, Family, and the State*, Fourteenth Annual Latina/o Critical Theory Conference, American University, Washington College of Law, Washington, D.C., October 1-4, 2009.

Invited Speaker, Inaugural Lutie A. Lytle Lecture, Third Annual Lutie A. Lytle Black Female Faculty Writing Workshop, Seattle University School of Law, Seattle, Washington, June 25-28, 2009.

Presenter, *But What About the Children?*, Emerging Family Law Scholars, University of Colorado, Boulder School of Law, Boulder, Colorado, May 26-27, 2009.

Panelist, *A House Is Not a Home*, Law and Society Conference, Denver, Colorado, May 27-31, 2009.

Invited Panelist, Race and Obama, Iowa Citizens for Progress, Iowa City Public Library, Iowa City, Iowa, May 5, 2009.

Invited Panelist, Conference, Frontiers in Social Justice Lawyering: Critical Race Revisited, Yale Law School, New Haven, Connecticut, April 16-17, 2009.

Invited Panelist, Symposium, Race & Socio-economic Class, Unraveling an Increasingly Complex Tapestry, *Affirmative Action for Whom?*, Duke University School of Law, Durham, North Carolina, January 23, 2009.

Invited Speaker, Law and Citizenship Colloquium, *Cracking the Egg: Which Came First—Stigma or Affirmative Action?*, Southern Methodist University Dedman School of Law, Dallas, Texas, December 3, 2008.

Invited Speaker, Law and Society Speaker Series, *No Compliments Please: Understanding Complimentary Discrimination in Faculty Hiring*, Suffolk Law School, Boston, Massachusetts, November 17, 2008.

Panelist, *A House Divided: The Invisibility of the Multiracial Family*, Thirteenth Annual Latina/o Critical Theory Conference, Seattle University, Seattle, Washington, October 1-5, 2008.

Panelist and Committee Member, *Scholarship*, Junior Faculty Development Workshop, Thirteenth Annual Latino/a Critical Theory Conference, Seattle University, Seattle, Washington, October 1-5, 2008.

Invited Speaker, Faculty Workshop, *No Compliments Please: Understanding Complimentary Discrimination in Faculty Hiring*, Washington and Lee University School of Law, Lexington,

Virginia, September 15, 2008.

Workshop Participant, *A House Divided: The Invisibility of the Multiracial Family and Acceptable Passes in Love and Marriage*, Second Annual Lutie A. Lytle Black Female Faculty Writing Workshop, Denver University Sturm College of Law, Denver, Colorado, June 26-29, 2008.

Panelist, *A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Marriage, Identity, and Family*, Roundtable, Twelfth Annual Latina/o Critical Theory Conference, Florida International University, Miami, Florida, October 4-7, 2007.

Invited Speaker, Critical Race Theory Colloquium, *A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Marriage, Identity, and Family*, Northwestern University School of Law, Chicago, Illinois, September 17, 2007.

Invited Speaker, Faculty Workshop, *Lakisha and Jamal Go to Work: Analyzing Workplace Appearance and Grooming Standards as "Racial Stereotyping,"* University of North Carolina School of Law, Chapel Hill, North Carolina, September 6, 2007.

Invited Speaker, AALS New Law Teachers Conference, *Thriving and Surviving in the Academy (Developing a Scholarly Agenda)*, Washington, D.C., June 27-28, 2007.

Invited Speaker, Faculty Workshop, *A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Marriage, Identity, and Family*, University of Kansas School of Law, Lawrence, Kansas, April 17, 2007.

Invited Panelist, Commentator, Presenter, Midwest People of Color Legal Scholarship Conference, *Advice to Junior Scholars/Work-in-Progress/A Beautiful Lie: Exploring Rhinelander v. Rhinelander as a Formative Lesson on Race, Marriage, Identity, and Family*, St. Louis, Missouri, Washington University-St. Louis and Saint Louis University, April 12-15, 2007.

Invited Speaker, Friday Faculty Colloquium, *The Admission of Legacy Blacks*, University of Texas School of Law, Austin, Texas, February 23, 2007.

Invited Speaker, Faculty Workshop, *Volunteer Discrimination*, University of Oregon School of Law, Eugene, Oregon, January 25, 2007.

Panelist and Organizer, *Undercover Other*, *Loving By Law: Forty Years Since Loving v. Virginia*, University of California, Berkeley School of Law, Center for Social Justice, Berkeley, California, November 16-17, 2006.

Panelist and Organizer, *There's Just One Hitch, Will Smith: Title VII, Race, and Casting Discrimination*, *Intimacy, Marriage, Race, and the Meanings of Equality: Perspectives on the 40<sup>th</sup> Anniversary of Loving v. Virginia*, *Wisconsin Law Review*, University of Wisconsin Law School,

Madison, Wisconsin, November 10-11, 2006.

Invited Panelist, *Volunteer Discrimination*, Make-up, Identity Performance, and Discrimination, Duke University School of Law, Durham, North Carolina, October 20, 2006.

Moderator, One Act, Ten Years, and Thousand of Families: Welfare Policy in Contemporary America, *Journal of Gender, Race, and Justice*, University of Iowa College of Law, Iowa City, Iowa, October 13-14, 2006.

Panelist and Committee Member, Junior Faculty Development Workshop, *Scholarship*, Eleventh Annual Latino/a Critical Theory Conference, UNLV School of Law, Las Vegas, Nevada, October 5-9, 2006.

Invited Speaker, Faculty Workshop, *The Admission of Legacy Blacks*, Stanford Law School, Palo Alto, California, August 9, 2006.

Panelist, *The Admission of Legacy Blacks*, Works-in-Progress Session, Midwestern People of Color Conference, Tucson, Arizona, June 2-5, 2006.

Invited Speaker, Colloquium on Marriage in Law, Culture, and the Imagination, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, University of Virginia School of Law, Charlottesville, Virginia, April 20, 2006.

Invited Speaker, Faculty Workshop, *The Admission of Legacy Blacks*, University of Virginia School of Law, Charlottesville, Virginia, April 20, 2006.

Panelist, *There's Just One Hitch, Will Smith: Title VII, Race, and Casting Discrimination*, Western People of Color Conference, California Western School of Law, San Diego, California, March 31-April 2, 2006.

Invited Speaker, *By Any Other Name?: On Being Regarded as Black: Why Title VII Should Apply Even If Lakisha and Jamal Are White*, Grinnell College, Alumni Scholars Program, Grinnell, Iowa, March 7, 2006.

Invited Speaker, *The Admission of Legacy Blacks*, UCLA Law School, Advanced Critical Race Theory Seminar Speaker Series, Los Angeles, California, February 22, 2006.

Invited Panelist, Bringing Interdisciplinary Work in the Classroom, AALS Annual Meeting, Law and Humanities Section, Washington, D.C., January 4-8, 2006.

Invited Panelist, *Representative Government, Representative Court? The Supreme Court as a Representative Body*, The Future of the Supreme Court: Institutional Reform and Beyond, *Minnesota Law Review*, University of Minnesota Law School, Minneapolis, Minnesota, October 21, 2005.

Panelist and Committee Member, *Scholarship*, Junior Faculty Development Workshop, Tenth Annual Latino/Latina Critical Theory Conference, San Juan, Puerto Rico, October 6-10, 2005.

Panelist, *Undercover Other*, Tenth Annual Latino/Latina Critical Theory Symposium, San Juan, Puerto Rico, October 6-10, 2005.

Participant, Summer Research Development Workshop, DePaul College of Law, Chicago, Illinois, June 23-26, 2005.

Panelist, *By Any Other Name?: On Being "Regarded As" Black, and Why Title VII Should Apply Even If Lakisha and Jamal Are White* (co-authored with Professor Mario Barnes of the University of Miami School of Law), Law and Society Annual Meeting, Las Vegas, Nevada, June 2-5, 2005.

Invited Speaker, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, Brown Bag Series on Africa and the African Diaspora, African and African American Studies Department, University of California-Davis, April 22, 2005.

Invited Speaker, Faculty Workshop, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, Saint Louis University Law School, St. Louis, Missouri, March 16, 2005.

Panelist, *Undercover Other*, Law, Culture, and Humanities Conference, University of Texas School of Law, Austin, Texas, March 11-12, 2005.

Invited Speaker, "Women Coming Together" Conference, Family Law Policy Session at the University of Cincinnati College of Law, Cincinnati, Ohio, February 25-27, 2005.

Invited Speaker, *Using the Master's "Tool" to Dismantle His House: Why Justice Clarence Thomas Makes the Case for Affirmative Action*, Black Graduate and Professional Student Association, University of California-Davis, Davis, California, February 22, 2005.

Invited Panelist, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, Going Back to Class: The Reemergence of Class in Critical Race Theory, Tenth Anniversary Symposium for the *Michigan Journal of Race and Law*, University of Michigan Law School, Ann Arbor, Michigan, February 4-5, 2005.

Faculty Lunch Speaker, *Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, University of California-Davis School of Law, Davis, California, November 10, 2004.

Invited Panelist, Black Males in Higher Education, African and African American Studies Department Roundtable, University of California-Davis, Davis, California, November 9, 2004.

Keynote Speaker, Diversity Leaders Program at Grinnell College, Grinnell, Iowa, November 4, 2004.

Invited Panelist, Balancing Family/Professionalism and Promotion Roundtable, George Washington University Law School, America, Race, and Law at the Crossroads—Second National People of Color Conference, Washington, D.C., October 7-10, 2004.

Presenter and Commentator, Work-in-Progress Series, George Washington University Law School, America, Race, and Law at the Crossroads Conference, Second National People of Color Conference, Washington, D.C., October 7-10, 2004.

Panelist, *The Return of the Ring: Welfare Reform's Marriage Cure as the Revival of Post-Bellum Control*, Across-Legal-Cultures Workshop on Post-Colonialism, Emory Law School, the second in a series of workshops funded by the Feminism and Legal Theory Project and the British Academy, Atlanta, Georgia, September 10-11, 2004.

Speaker, *Brown v. Board of Education*, Civil Rights Panel for the Orientation in USA Law Program at the University of California-Davis, Davis, California, July 14, 2004.

Attendee, AALS Racial Justice Conference, Portland, Oregon, June 13-15, 2004.

Panelist, *Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, Ninth Annual Latino/Latina Critical Theory Conference, Villanova University School of Law, Villanova/Malvern, Pennsylvania, April 29-May 1, 2004.

Invited Speaker, *Just Another Brother on the SCT?: What Justice Clarence Thomas Teaches Us About the Influence of Racial Identity*, Black History Month Lecture Series, African and African American Studies Department at University of California-Davis, Davis, California, March 5, 2004.

Commentator, Exploring Key Concepts in Feminist Legal Theory: Race and Ethnicity, Cornell Law School, Feminist Legal Theory Project and the British Academy, Ithaca, New York, September 5-6, 2003.

Panelist, Feminization of Poverty Symposium, *Iowa Journal of Gender, Race and Justice*, University of Iowa Law School, Iowa City, Iowa, October 13-15, 2000.

### **PROFESSIONAL AND ACADEMIC SERVICE**

- 10th Annual Lutie Lytle Workshop Organizer and Host (2015-2016).
- AALS Site Visit Team (Lewis and Clark College of Law, 2015; University of Chicago, 2012).
- Grinnell College Alumni Council, *President* (Summer 2016-Summer 2017), *President-Elect* (Summer 2015-Summer 2016), *Alumni Engagement Chair* (Summer 2014-Present), *Grinnell College TedX Committee* (Fall 2014-Present), *Alumni Council Member* (Summer 2011-

Present).

- Southeastern Association of Law Schools (SEALS) Conference Mentor (Summer 2015).
- American Bar Association Silver Gavel Award Selection Committee (2015).
- Planning Committee for the 2016 Annual AALS Conference (Fall 2014-Present).
- Chair of the 2015 AALS Mid-Year Workshop: “Next Generation Issues of Sex, Gender, and the Law,” June 24-26, 2015, Orlando, Florida (Summer 2014-Summer 2015).
- American Law Institute Regional Advisory Group 9 (Fall 2014-Present).
- AALS Employment Discrimination Section, *Chair* (Winter 2014-Winter 2015), *Chair-Elect* (Winter 2013-2014), *Secretary* (Winter 2012-2013).
- *Chair*, AALS Committee for the Recruitment and Retention of Minorities (Winter 2011-Winter 2013); *Member* (Winter 2009-Winter 2013).
- Organizer and Host of the Fifth Annual Critical Race Empirical Methods Workshop (Spring 2013).
- *Jotwell* Series Contributor (Employment Discrimination, Family Law).
- *Huffington Post* Blogger.
- Common Cause Governing Board, Member (Winter 2011-Present).
- Grinnell College Strategic Planning Committee (Fall 2011-Summer 2012).
- Lutie Lytle Black Female Law Faculty Workshop Advisory Committee, Elected Member, (June 2011-Present).
- AALS Planning Committee for the 2011 Mid-Year Conference, Women Rethinking Equality (Spring 2010-Summer 2011).
- Inaugural Law and Society Prize Committee for the John Hope Franklin Prize on Race, Racism and the Law (Summer 2010-Spring 2011).
- *Chair*, AALS Law and Humanities Section, (Winter 2010-Winter 2011); *Chair-Elect* (Winter 2008-Winter 2010); *Program Chair* (Winter 2007-Winter 2008); *Secretary* (Winter 2006-Winter Fall 2007).
- Third National People of Color Legal Scholarship Planning Committee, Publication Subcommittee (Fall 2009-Fall 2010).
- AALS Minority Groups Section, *Chair* (Winter 2009-Winter 2010); *Chair-Elect* (Winter 2008-Winter 2009); *Executive Committee Member* (Winter 2007-Winter 2008, Winter 2010-Winter 2011).
- Society of American Law Teachers, Board of Governors (Fall 2007-Spring 2010); Teaching Conference Committee (Winter 2007 (January)-Winter 2010 (January)).
- Co-Organizer and Chair of National Planning Committee, Twentieth Anniversary Critical Race Theory Conference (Winter 2008 (January)-Spring 2009 (April)).
- Organizer/Host, Nineteenth Annual Midwest People of Color Legal Scholarship Conference (Summer 2009 (May)).
- Regular Contributor, BlackProf.Com (Fall 2007-Spring 2009).
- Latina/o Critical Theory, Board (Fall 2007-Fall 2009); Junior Faculty Development Workshop Coordinating Committee Member (Winter 2005-Winter 2010).

## **UNIVERSITY SERVICE**

### **University of Iowa**

- Appointments Committee, University of Iowa College of Law (Summer 2015-Spring 2016, Summer 2007-Summer 2008, Spring 2009, Fall 2010-Spring 2011).
- Appointments Committee, University of Iowa College of Law (Summer 2007-Summer 2008, Spring 2009, Fall 2010-Spring 2011).
- Co-Director, The University of Iowa College of Law Bridge Program (Winter 2015).
- Chair, Tenure Committee for Stella Elias (Fall 2013-Present).
- Promotion and Tenure Committee for Jason Rantanen (Fall 2012-Present).
- Student Recruitment Committee A (Spring 2015).
- Student Advising and Career Planning Committee (Spring 2015).
- Faculty Clerkship Committee, Member (Fall 2012), Chair (Spring 2013).
- Pre-Tenure Teaching Review Committee for Jason Rantanen (Fall 2012-Spring 2013).
- Chair, Faculty Speakers Committee, University of Iowa College of Law (Summer 2011-Summer 2012), Member (Summer 2006-Summer 2007, Spring 2009).
- Post Tenure Review Committee (Summer 2011-Summer 2012).
- Appointments Committee, University of Iowa College of Law (Summer 2007-Summer 2008, Spring 2009, Fall 2010-Spring 2011).
- Tenure Committee for Professor Song Richardson (Summer 2011-Fall 2011).
- *Iowa Journal of Gender, Race, and Justice* Advisor (Fall 2010-Summer 2011).
- Ombudsperson (Fall 2007, Fall 2010, Spring 2011, Fall 2011).
- Academic Appeals Committee, University of Iowa College of Law (Summer 2006-Summer 2008).

### **University of California, Davis**

- Faculty Advisor, *UC-Davis Journal of Juvenile Law and Policy* (Spring 2006, Semester Substitute for Professor Martha West).
- Chair, Equity Subcommittee for the NCAA Certification Committee (Fall 2005-Spring 2006).
- UC-Davis Affirmative Action and Diversity Committee (Summer 2005-Spring 2006).
- UC-Davis School of Law Faculty Appointments Committee (Fall 2005-Spring 2006).
- UC-Davis African and African American Studies Program Committee (Fall 2005-Spring 2006).
- Law Faculty Representative, University of California-Davis Academic Senate (Fall 2004-Spring 2006).
- Advisory Board Member and Advisory Committee, University of California-Davis Consortium for Women and Research (Fall 2004-Spring 2006).
- Faculty Advisor, Black Law Students Association (Fall 2004-Spring 2006).
- UC-Davis, Alternate, Academic Appeals Committee (Fall 2004-Spring 2006).
- UC-Davis, Faculty Advisor, Students for Choice (Fall 2004-Spring 2006).
- Faculty Participant, King Hall Outreach Program, designed to assist underprivileged college students in receiving admission to law school (Fall 2003- Spring 2006).



- Faculty Advisor, *University of California-Davis Law Review* (Fall 2004-Fall 2005).
- Faculty Sponsor and Organizer, Critical Race Feminism Symposium, sponsored by the *University of California-Davis Law Review*, April 1, 2005.
- University of California-Davis, Alternate, Sexual Harassment Counselor (Fall 2003-Summer 2004).

### **JUDICIAL CLERKSHIPS**

**The Honorable Karen Nelson Moore, United States Circuit Judge, Sixth Circuit Court of Appeals.** Cleveland, OH, Summer 2000-Summer 2001.

**The Honorable Solomon Oliver, Jr., United States District Judge for the Northern District of Ohio.** Cleveland, OH, Fall 1997-Summer 1999.

### **OTHER WORK EXPERIENCE**

**Labor & Employment Associate, Foley Hoag LLP.** Boston, MA, Fall 2001-Summer 2003.

- I never sat for/took Massachusetts Bar before I departed.

**Litigation/Labor & Employment Associate, Jones, Day, Reavis & Pogue.** Cleveland, OH, Fall 1999-Summer 2000.

### **BAR MEMBERSHIPS**

State of Ohio

State of Iowa

United States District Court for the Northern District of Ohio

United States Sixth Circuit Court of Appeals