

Curriculum Vitae

Felix Moses Edoho, Ph.D.

Professional Address

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Jefferson City
Missouri 65101
(405) 535-2468 (Cell)**

Personal Data:

**Marital Status: Married
Citizenship: USA**

ACADEMIC RECORDS

- 1992 **Doctor of Philosophy (Ph.D.)**
College of Urban Affairs and Public Policy
University of Delaware
Newark, Delaware
Major: Public Policy
Dissertation: Technology Relocation and Structural Dependency:
The Nigerian Experience with the Petroleum Industry
- 1985 **Master of Business Administration (MBA)**
Department of Business and Economics
Lincoln University
Jefferson City, Missouri
Major: Management
- 1984 **Bachelor of Science (B.S.)**
Department of Business and Economics
Lincoln University
Jefferson City, Missouri
Major: Public Administration

CONTINUING EDUCATION

- 2008 HBCU Dean/Faculty Development Seminar
Clark Atlanta University
School of Business
April 17-20, 2008
- 2007 HBCU Dean/Faculty Development Seminar
Clark Atlanta University
School of Business
April 13-17, 2007
- 2002 Visiting Professor of Strategic Management
L'viv Institute of Management
L'viv, Ukraine
April 29 – June 31
- 2001 Faculty Development Seminar on Entrepreneurship
Clark Atlanta University
School of Business
September 7-9, 2001
- 2001 Faculty Development Seminar on International Business
University of South Carolina
The Darla Moore School of Business
June 23-28
- 1997 Faculty Development Seminar on Strategic Management
University of Washington
School of Business
July 19-26

PROFESSIONAL EXPERIENCE

- 2008-present **Founding Director/Professor (tenured)**
Institute for Entrepreneurship & Business Development, Lincoln University,
Jefferson City, MO.

Establish the Institute for Entrepreneurship and Business Development. Work with deans and department heads to infuse academic programs with the ideas of entrepreneurship. Develop strategic vision for the Institute, establish a stakeholder board of directors comprising individuals from the governmental agencies, private sector entities, and NGOs. Work on identifying potential sources of financial support for the Institute. Provide consultancy for small and microenterprises; and write grant proposals and source funds to support the Institute.

- 2006-2008 **Dean/Professor of Business Administration (tenured)**
 College of Business and Professional Studies, Lincoln University
 Jefferson City, MO.
 Provide purposeful leadership and administrative direction for three departments: Business & Economics, Nursing Science, and Military Science (ROTC). Represent the College to external constituencies. Responsibilities include developing and managing budget, managing academic programs, doing program reviews, ensuring academic program quality, and maintaining accreditation of the Nursing Program (National League for Nursing Accrediting Commission) and Business Programs (Association of Collegiate Business School and Programs). They also include interpreting and implementing policies in line with the rules and regulations.
- Work with department heads to define strategic priorities, establish goals, and acquire and align resources with priorities and goals. Represent the College in the Academic Executive Council, Academic Council, and Executive Council. Design and implement result-oriented faculty development plan. Work on developing new programs, such as Surgical Technician program in the Nursing department and Hospitality Management program in the Business and Economics department.
- of
 Nepal,
 MBA
- Pursue international collaboration and partnership initiatives. Negotiated two memoranda understanding with Lincoln College in Malaysia to provide customized training program in hospitality management and offer accelerated MBA program for students from China, Malaysia, India, and Pakistan. Work with our partners to provide opportunity for our students to participate in the Executive Internship Exchange Program at the Tsinghua University in Beijing, China.
- 2002-2006 **Chairman/Professor of Business Administration (tenured)**
 Department of Business Administration, School of Business, Langston
 University, Langston, OK
 Duties include: recruit, develop, and retain faculty; develop and manage budget; evaluate performances of faculty/staff; enforce academic policies; carry out program review; and resolve conflicts between students and faculty. Develop faculty and student handbooks; maintain ACBSP accreditation standards; submit periodic reports; and coauthored and edited the self-study report for reaffirmation of accreditation by the ACBSP.
- Provide effective leadership relative to teaching excellence; research and scholarly productivity; and public/community services. Energize faculty by providing a clear vision for moving the department forward. Provide administrative impetus and direction for Accounting, Economics, Finance, Financial Economics, MIS, Organizational Management, Entrepreneurship, and Supply Chain Management programs and supervise their coordinators. Lead the efforts introduce graduate programs in Public Policy and Management and Healthcare Administration. Work with the dean to finalize plans to launch a Master's in Entrepreneurship Studies (MES) as well as establish a Center of Excellence in Entrepreneurship to house the program.

- 2002-2006 **Director of Internship**, School of Business, Langston University, Langston, OK
Process and approve students for internship; monitor and supervise them on internship; liaise with internship site supervisor to monitor performance and progress; trouble-shoot; hold weekly evaluation conference with each student during the internship. Provide assistance to the Supply Chain Management majors doing internship at the Tinker Air Force Base; monitor progress; and work with the supervisors for conversion into full-time employment at the Base.
- 2002-2006 **Member**, Accreditation Review Council (ARC), Higher Learning Commission of the North Central Association (NCA) of Colleges and Schools. Review and evaluate reports of the site visit teams submitted to the Commission. Participate in meetings and deliberations and recommendations of the Council to the Commission.
- 2002-2006 **Professor of Business Administration (tenured)**
Department of Business Administration
School of Business
Langston University, OK
- 2001-2002 **Project Coordinator**, Lincoln University, Jefferson City, Missouri
Coordinate various project activities to implement the USAID/ALO-funded grant proposal entitled “Developing Business Management Capacity for Private Sector Development in L’viv, Ukraine.” (Partners: TSU, LIM, LU). Tennessee State University was the lead institution of this project. Participate in faculty exchange with L’viv Institute of Management in Ukraine and teach Business Policy & Strategic Management. Organize a seminar for 15 small/medium scale business owners from Ukraine who toured the United States and visited our campus through the project.
- 1998-2002 **Director of MBA Program**, College of Business and Professional Studies, Lincoln University, Jefferson City, Missouri. Provide leadership and propose creative initiative for the program; recommend reduction in the number of hours required as prerequisites for non-business majors; introduce accelerated program track (9-12 months completion time) on an 8-week block offering. Increase graduate MBA enrollment through aggressive recruitment strategies.
- 1997-2002 **Faculty Liaison**, Black Executive Exchange Program (BEEP) (National Urban League), Lincoln University, Jefferson City, Missouri. Designed programs and agenda for corporate executives who participate in the program for a two-day lecture series. Serve as an intermediary between the corporate executives and students; facilitate dialogue between the executives and students; liaised with the executives to create internship opportunities for our students.
- 1996-2002 **Associate Professor of Business Administration (tenured)**

Department of Business and Economics, College of Business & Professional Studies,
Lincoln University, Jefferson City, Missouri.

Teach various business and management courses in the curriculum at both undergraduate and graduate (MBA) levels. Carry out research and publication functions as well as public/community service responsibility; serve on various departmental, college, and university committees.

1994-97

Small Business Consultant

Work on Entrepreneurship/Small Business Development grant funded by the U.S. Department of Housing and Urban Development. Design and provide specialized business and management training programs for disadvantaged and minority small businesses. Offer consultancy and technical services to help current business owners and potential business owners to develop business plans in order to obtain micro-loans under the program.

1993-present

Consultant-Evaluator, Higher Learning Commission, North Central Association of Colleges and Schools. Serve on various teams for on-site visits to different universities/colleges in the north central region for both comprehensive and focused evaluations. Participate in team deliberations, decision-making, report writings, and review of final draft reports before submission to the Commission.

1993-98

Project Director, Department of Business & Economics, College of Business,
Lincoln University, Jefferson City, Missouri

Manage a major project entitled "Agriculture Sector Assistance Program." A five-year USAID-funded multimillion-dollar International Development Project in Malawi, Africa, involving a consortium of four universities: Lincoln University, Florida A&M University, University of Florida-Gainesville, and the University of Minnesota. Responsibilities include: overall coordination of project activities, providing backstopping for the Chief of Party in Malawi, liaising with project partners in the consortium, and approval of their annual statement of work (SOW) and budgets. Ensure compliance with relevant U.S. Government regulations and Lincoln University policies. Serve as a point person for the USAID/Malawi Field Officer and the officials of the Bunda College of Agriculture, University of Malawi, the host institution. Prepare annual work plan with inputs from participating partners.

1992-96

Assistant Professor of Business Administration

Department of Business & Economics, College of Business & Professional Studies
Lincoln University, Jefferson City, Missouri

1989-91

Adjunct Lecturer

Department of Economics & Business
Lincoln University, Pennsylvania.

Teach various business and management courses as were assigned by the head of department.

1988-90

Research Associate, Center for Energy & Environmental Policy
College of Urban Affairs and Public Policy, University of Delaware

Newark, Delaware

Assist in conducting literature search on technology, energy, and environmental issues; collect and analyze data; review and summarize reports and findings. Assist Director of the Center in organizing information and data for presentation as well as in preparing consultancy reports submitted to various funding agencies, such as the World Bank, U.S. Environmental Protection Agency (EPA), and U.S. Department of Energy. Participate and assist in organizing an international energy and environmental conferences and symposia.

1987-88

Adjunct Instructor

Department of Business Administration
Delaware Technical & Community College
Wilmington, Delaware.

1987

Graduate Management Fellow, Division of Planning, Research & Evaluation, Department of Health and Social Services, New Castle, Delaware. Help to design and set up a system to I believe in teaching excellence. monitor and evaluate public assistance programs, and periodically update the process.

Do trend analysis and projection in terms of the changes in the number of monthly recipients of public assistance and provide reports to the director.

1985-87

Graduate Research Assistant, Urban Agent Division, College of Urban Affairs and Public Policy, University of Delaware, Newark, Delaware. Conduct research, analyze data, and produce a report on neighborhood organizations in the Eastside of Wilmington. Provide technical assistance and management support to neighborhood organizations that were writing proposals for the community block grant programs.

HONORS & FELLOWSHIPS

2005 Who's Who Among American Teachers, 9th Edition

2004 Excellence Award as Managing Editor of the Journal of Scientific and Social Perspectives (JSSP)

2004 Excellence in Research Award
School of Business Administration
Langston University, Langston, OK

2003 Excellence in Research Award
Langston University, Langston, OK

2002 Dean's Award for Teaching Excellence
College of Business and Professional Studies
Lincoln University, Jefferson City, Missouri

2000 Distinguished Leadership Award for the Outstanding Contributions to Contemporary

Society. *The International Directory of Distinguished Leadership*, 9th Edition.

2000 Who's Who among American Teachers, 6th Edition

1998 The University of Missouri Wakonse Teaching Fellow

1997 Nissan-HBCU Fellow

1990. The Mark A. Haskell Award for Superior & Performance in the field of Urban Affairs and Public Policy. College of Urban Affairs and Public Policy, University of Delaware, Newark, DE.

1984-85 - National Dean's List

1984 Delta Mu Delta, National Business Honor Society

PUBLICATIONS

Work in Progress

International Transferability of Technology in the 21st Century: The Grand Paradoxes in the Age of Globalization (book)

Managing Information and Communication Technologies for Socioeconomic Development (article)

Edoho, Felix M. (editor). 2001.

Management Challenges for Africa in the Twenty-First Century: Applied and Theoretical Perspectives. Westport, CT and London: Praeger Publishers.

Edoho, Felix M. (editor). 1997.

Globalization and the New World Order: Promises, Problems, and Prospects for Africa in the Twenty-First Century. Westport, CT and London: Praeger Publishers.

Book Chapters

Edoho, Felix M. (forthcoming).

Globalization and Marginalization: Contextualization of China-Africa Relations. In *China in Africa: A Moment of "Second Imperialism" or Progressive Partnership*, edited by Kwabena Akurang-Parry and Femi J. Kolapo. Lewiston, NY: Edwin Mellen Press.

Edoho, Felix M. 2008.

Strategic Positioning of NGOs for Sustainable Development in Africa. In *Non-Governmental Organization (NGOs) and Sustainable Development in Sub-Saharan Africa*, edited by Robert A. Dibia. Lanham, MD: Lexington Books, pp. 203-227.

Edoho, Felix M. 2003.

Appropriate Technology Transfer. In *Institutional Involving Ethics and Justice*, edited by

- Thomas Elliott, in *Encyclopedia of Life Support System*. Eolss Publishers: Oxford, UK .
<http://www.eolss.net>
- Edoho, Felix M. 2001a.
Preface. In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers.
- Edoho, Felix M. 2001b.
Management Challenges for Africa in the Twenty-First Century." In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 1.
- Edoho, Felix M. 2001c.
Managerialism: A Critical Analysis of the Issues, Contexts, and Challenges." In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 2.
- Edoho, Felix M. 2001d.
Management in Africa: The Quest for a Philosophical Framework. In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 5.
- Edoho, Felix M. 2001e.
International Transferability of Management Technology to Sub-Saharan Africa. In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 8.
- Edoho, Felix M. 2001f.
Challenges of Management Ethics for Africa in the Twenty-First Century. In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 13.
- Edoho, Felix M. 2001g.
Challenges of Building Endogenous Management Capabilities for Development. In *Management Challenges in the Twenty-First Century: Applied and Theoretical Perspectives*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 17.
- Edoho, Felix M. 1998a.
Sustainable Energy System in Sub-Saharan Africa: An Inquiry into the Role of International Development Agencies. In *Sustainable Development in Africa: Prospects for the 21st Century*, edited by Valentine U. James, 1999, Chapter 12. (with Babatunde Dorusomo).
- Edoho, Felix M. 1998b.
Management Capacity Building: A Strategic Imperative for African Development in the Twenty-First Century." In *Capacity Building in Developing Countries: Human and Environmental Dimensions*, edited by Valentine U. James. Praeger Publishers, Chapter 16.
- Edoho, Felix M. 1998c.
Strategic Management of Technology. *Business Research Yearbook*. International Academy of Business Disciplines, 1998, Vol. V, Chapter 30, pp. 824-828.
- Edoho, Felix M. 1997a.

- Preface. In *Globalization and the New World Order: Promises, Problems, and Prospects for Africa in the Twenty-First Century*, edited by Felix Moses Edoho. Praeger Publishers.
- Edoho, Felix M. 1997b.
Overview: Africa in the Age of Globalization and the World New Order. In *Globalization and the New World Order: Promises, Problems, and Prospects for Africa in the Twenty-First Century*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 1.
- Edoho, Felix M. 1997c.
International Technology Transfer to Africa in the Emerging Global Order: Transforming the African Economy in the Twenty-First Century.” In *Globalization and the New World Order: Promises, Problems, and Prospects for Africa in the Twenty-First Century*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 6.
- Edoho, Felix M. 1997d.
Globalization and the New World Order: Towards an Inclusive Framework in the Twenty-First Century. In *Globalization and the New World Order: Promises, Problems, and Prospects for Africa in the Twenty-First Century*, edited by Felix Moses Edoho. Praeger Publishers, Chapter 12.
- Edoho, Felix M. 1996.
Towards Sustainable Development in the 21st Century: Re-engineering Development in Sub-Saharan Africa.” In *Sustainable Development in Third World Countries: Applied and Theoretical Perspectives*, edited by Valentine U. James. Praeger Publishers, Chapter 11.
- Edoho, Felix M. 1994.
Third World Resource Base and Technology Transfer: Environmental Dilemmas of African Extractive Economy. In *Developing Nations Environmental Dilemmas: Africa in the Twenty-First Century*, edited by Valentine U. James. Praeger Publishers, 1994, Chapter 3.

Journal Articles

- Edoho, Felix M. (forthcoming).
Unholy Alliance between State and Oil Firms: Corporate Social Irresponsibility and Unsustainable Development. *Global Development Studies*, 5(1-2).
- Edoho, Felix M. 2008. State-Corporate Alliance: Ramifications for Corporate Social Responsibility and Sustainable Livelihood. *African Journal of Business and Economic Research*, 3 (1): 9-41.
- Edoho, Felix M. 2007.
Corporate Social Responsibility and Environmental Sustainability. *Corporate Social Responsibility and Environmental Management Journal*, 15 (4): 210-222.
- Edoho, Felix M. 2005a.
NGOs as Strategic Mechanisms for Achieving Sustainable Development in Africa. *Journal of African Policy Studies*, 1 (2&3): 29-48
- Edoho, Felix M. 2005b.
Sustainable Development in the Age of Information and Communications Technologies. *Journal of Scholarly and Scientific Perspectives*, 1 (1): 129-142.

Edoho, Felix M. 2003.

A Framework for Managing Environmental Policy. *Journal of African Policy Studies*, 7 (2&3): 45-60.

Edoho, Felix M. 2002.

The Impact of Privatization on Poverty and Growth in Developing World. *Wilberforce University Business and Economic Review*, 2 (1) (May): 26-46.

Edoho, Felix M. 2000.

International Political Economy: An Inquiry into the Globalization and Marginalization of Nations. *Journal of Global Awareness*, 1 (1) (Spring): 1-17.

Edoho, Felix M. 1999.

Ramifications of Technological Advances and Globalization for Africa. *Wilberforce University Business and Economic Review* 1 (1) (May): 33-48.

Edoho, Felix M. 1995.

Strategic Management for Small Firms. *Nebraska Business Development Center Report* No. 180, October. .

Edoho, Felix M. 1990.

Technology Transfer and Third World Development: The Petrochemical Complex in Nigeria. *Bulletin of Science, Technology and Society*, 10 (4): 201-211.

Coauthored Journal Articles

Ajuzie, Emmanuel, Mathew Uwakonye, Ghebre Keleta, and Felix M. Edoho. 2008.

Import Response and Inflationary Pressures in the New Economy: The Quantity Theory of Money Revisited. *Journal of Business and Economic Research*, 6 (5): 125-140.

Dibie, Robert and Edoho, Felix M. 2001a.

Business-Government Partnership in Nigeria: A Framework for National Development. *Journal of African Business*, 2 (2) (Spring): 95-115.

Edoho, Felix M. and Dibie, Robert. 2001b.

Executing Environmental Policy and Waste Management in Ghana and Nigeria. *Journal of Sustainable Development in Africa*, 2 (Winter/Spring): 1-10.

Udo, Godwin J. and Edoho, Felix M. 2000.

Information Technology Transfer to African Nations: A Mandate for Economic Development. *Journal of Technology Transfer and Management*, 25(3) (Fall): 329-342.

Refereed Proceedings

Edoho, Felix M. 2006.

Management in the Age of Globalization: The Paradox of Meanings. *Southwest Review of International Business Research*, vol. 17(1).

Edoho, Felix M. 2006b.

Corporate Social Responsibility and Environmental Sustainability. *Proceedings of the 23rd Annual Southwest Business Symposium*, pp. 344-346.

Edoho, Felix M. 2005a.

Globalization, Corporate Social Responsibility, and Legitimacy Crisis. *International Business Conference of the Society for Advancement of Management* (April).

Edoho, Felix M. 2005b.

Corporate Social Responsibility: Transnational Corporations and Legitimacy Crisis. *Southwest Review of International Business Research*, 16 (1) (March): 107-115.

Edoho, Felix M. 2001.

Information Technology Transfer: A Human Resource Dimension. *Proceedings of the International Academy of African Business and Development*, pp. 25-32.

Edoho, Felix M. 2000.

Management Technology Transfer to Sub-Saharan African Countries. *Proceedings of the International Academy of African Business and Development*, pp. 120–125.

Edoho, Felix M. 2000.

A Strategic Framework for Small Business in Africa. *Proceedings of the International Academy of African Business and Development*, pp. 126–131.

Edoho, Felix M. 1998.

Managing Technology as a Strategic Resource. *Proceedings of the International Academy of Business Discipline*, Vol. V, pp. 824–828.

Edoho, Felix M. 1996.

Reassessing Strategic Management in the Era of Technological Transformation. *Proceedings of the Decision Science Institute*, pp. 439–442.

Edoho, Felix M. 1995.

Reengineering Management in the Twenty-First Century: The Promise of Technological Revolution. *Proceedings of the Midwest Management Society*, pp. 53–57.

Edoho, Felix M. 1994.

Demystifying Strategic Management: The Need for Strategic Planning in Small Business. *Proceedings of the National Small Business Institute Directors' Association*, pp. 168–174.

Edoho, Felix M. 1993.

Management in the Changing Global Environment: A Search for an International Management Paradigm. *Proceedings of the Southern Management Association*, pp. 368–370.

Edoho, Felix M. 1993.

Globalization and Dilemmas Facing U.S. Corporations: Rethinking Government-Business Partnership. *Proceedings of the Association for Global Business*, pp. 97–105.

Edoho, Felix M. 1993.

Technology Transfer: The Question of Building up Endogenous Technological Capabilities in the Third World Countries. *Proceedings of the third Annual Conference of the Urban Business Association*, pp. 318-325 (with Richard C. Hirst).

Edoho, Felix M. 1988.

Eastside Community Organizations: A Study Report. College of Urban Affairs and Public Policy, University of Delaware, Newark, Delaware (with James H. Sills).

PROFESSIONAL PRESENTATIONS

- 2007 The Role of ICT in Managing Change in the Age of Globalization. Paper presented at the Fourth Annual Convention of the Langston University International Scholarly and Scientific Organization. Oklahoma City, OK (March).
- 2006 Management Education in the Global Community: Challenges and Opportunities. Paper presented at the Third Annual Convention of the Langston University International Scholarly and Scientific Organization. Oklahoma City, OK (April).
- 2005 Globalization, Corporate Social Responsibility, and Legitimacy Crisis. Paper presented at the Annual International Business Conference of the Society for Advancement of Management. Las Vegas, NV (April 3-6).
- 2005 Corporate Social Responsibility: Transnational Corporations and Legitimacy Crisis. Paper presented at the Annual Conference of the Southwest Academy of International Business, Federation of Business Discipline, Dallas, TX (March 1-5).
- 2005 Deprivation Versus Derivation Principle: Ethno-Politics and the Quest of Minority for Resource Control. Presented at the Akwa Ibom State Association of Nigeria in the United States of America, Dallas, TX (August 3-5).
- 2004 Resource-Based Perspective of Technology Transfer. Paper presented at the Fourteenth Annual Convention of Akwa Ibom State Association of Nigeria (USA).
San Francisco (August 10-12).
- 2002 Democratic Governance and Economic Development Mandate. Paper presented at the Annual Convention of the Akwa Ibom State Association of Nigeria (USA), Houston, TX (August 4-5).
- 2001 Privatization Policy Under the Nigerian Democratic Dispensation. Presented at the Eket Development Congress Union Convention. Atlanta, GA (June 9-11).
- 2000 A Strategic Framework for Small Business in Africa. Presented at the International Academy of African Business and Development. Atlantic City, NJ (April 11-14).
- 2000 Management Technology Transfer to Sub-Saharan African Countries. Presented at the International Academy of African Business and Development. Atlantic City, NJ
(April 11-14).
- 1998 Strategic Management of Technology. Presented at the Tenth Annual Meeting of the International Association of Business Disciplines, San Francisco, CA (April 2-5).
- 1997 USAID/Malawi Agriculture Sector Assistance Project: Progress So Far. Presented to faculty and staff at Lincoln University, Jefferson City, MO (February 28).
- 1996 Reassessing Strategic Management in the Era of Technological Transformation. Presented at the 27th Annual Meeting of the Decision Sciences Institute, Orlando, FL (November 24-26).
- 1996 Reengineering the Nigerian Federalism: The Need for Political Dialogue.” Guest

- Speaker at the Nigeria's 36th Independence Anniversary sponsored by the Nigerian Student Association, Southern Illinois University, Carbondale, IL (September 27).
- 1996 From Technology Relocation to Technology Transfer. Paper presented at the 57th American Society for Public Administration Annual Conference, Atlanta, GA (June 30–July 4).
- 1995 Reengineering Management in the Twenty-First Century: The Promise of Technological Revolution. Paper presented at the Annual Conference of the Midwest Management Society, Chicago, IL (May 27).
- 1995 An Inquiry into the Efficacy of the Educational Pipelines: Preparing African Americans for the Workforce in the Twenty-First Century. Presented at the Third Annual Conference of the National Association of African American Studies, Virginia State University, Petersburg, VA (February 14-18).
- 1994 Education Pipelines: Preparing African Americans for the 21st Century and Beyond. Presented at the Fourth Annual Missouri Conference on Blacks in Higher Education, Lincoln University, Jefferson City, MO (April 14-16).
- 1993 Management in the Changing Global Environment: A Search for an International Management Paradigm. Paper presented at the Southern Management Association Meeting, Atlanta, GA (November 3-6).
- 1993 Globalization and Dilemmas Facing U.S. Corporations: Rethinking Government-Business Partnership." Paper presented at the Association for Global Business Conference, Chicago, IL (November 4-6).
- 1993 Demystifying Strategic Management: The Need for Strategic Management in Small Business. Paper presented at the Small Business Institute Directors' Association Region VII Annual Conference, Kansas City, MO (September 30-October 1).
- 1993 Technology Transfer: The Question of Building Up Endogenous Technological Capabilities in the Third World Countries. Paper presented at the Third Annual Conference of the Urban Business Association, Baltimore, MD (April 23-24).
- 1993 International Transferability of Management Technology. Paper presented at the 35th Annual Meeting of the Southwest Academy of Management, New Orleans, LA (March 3-6).
- 1990 Technology Transfer and Third World Development. Paper presented at the 5th Annual Conference of the National Association for Science, Technology and Society, Washington, DC (February 2-4).

CONFERENCES & WORKSHOPS

- 2007 ACBSP Region 5 Annual Conference. Lincoln, Nebraska (September 28).
- 2007 Annual meeting of the ACBSP. Orlando, FL (June 29-July 2).
- 2007 Annual meeting of the Higher Learning Commission, North Central Association of Colleges and Schools. Chicago, IL.
- 2006 Annual Business Symposium, University of Central Oklahoma, Edmond,

Oklahoma

- (March).
- 2006 Annual meeting of the Higher Learning Commission, North Central Association of Colleges and Schools. Chicago. IL.
- 2005 Society for Advancement of Management International Business Conference, Las Vegas, NV (April 3-6).
- 2005 Annual Meeting of the Southwest Academy of International Business. Dallas, TX (March 3-5).
- 2005 United States Association of Small Business and Entrepreneurship (USASBE), Indian Wells, CA (January 13-16).
- 2004 Annual Meeting of the Southwest Academy of International Business. Orlando, FL
- 2003 Annual Meeting of the Higher Learning Commission, North Central Association of Colleges and Schools, Chicago, IL (March 30-April 2).
- 2002 Entrepreneurship Education Workshop. School of Business Administration, Clark Atlanta University, Atlanta, GA (September 7-9).
- 2002 Fourteenth Annual Convention of Akwa Ibom State Association of Nigeria (USA), Inc. San Francisco, CA (August 10-12).
- 2001 Faculty Development in International Business. The Darla Moore School of Business. University of South Carolina, Columbia, SC (June 23-28).
- 2001 Opportunity Funding Corporation (OFC). Inaugural Business Plan Competition. Omni Hotel, Atlanta, GA (April 6-8).
- 2001 Annual Meeting of the Higher Learning Commission, North Central Association of Colleges and Schools, Chicago, IL (March 30-April 2).
- 2000 Opportunity Funding Corporation (OFC) Internet Venture Challenge Faculty Seminar (Moot Corp Competition). University of Texas at Austin, Austin, TX (November 3-5).
- 2000 International Academy of African Business and Development, Atlantic City, NJ (April 11-14).
- 2000 Commission on the Institution of Higher Education, North Central Association of Colleges and Schools, Chicago, IL (March 5-11).
- 1998 The University of Missouri Wakonse Faculty College Teaching Fellowship, Miniwanca, MI (May 21-26).
- 1998 Annual Meeting of the Commission on Institutions of Higher Education, North Central Association of Colleges and Schools, Chicago, IL (March 28-31).
- 1998 Annual Conference of the International Academy of Business Disciplines, Sacramento, CA (March).
- 1997 Strategic Alliance to Internationalize the Undergraduate Curriculum Conference, University of Missouri, Columbia, MO (March 4-5).
- 1997 Annual Meeting of the Commission on Institutions of Higher Education, North Central Association of Colleges and Schools, Chicago, IL (March 4-7).
- 1996 Twenty-Seventh Annual Meeting of the Decision Science Institute, Orlando, FL (November 24-26).
- 1996 Annual Conference of the American Society of Public Administration Atlanta, GA (June 29-July 3).

- 1996 Meeting of the Conference of Minority in Public Administration (COMPA), Southern University, Baton Rouge, LA (May).
- 1996 Internationalizing the HBCUs: A Student's Perspective. Lincoln University, PA (March 25-27).
- 1995 Third Annual Conference of the National Association of African-American Studies, Virginia State University, Petersburg, VA (February 14-18).
- 1994 Fourth Annual Missouri Conference on Blacks in Higher Education. Lincoln University, Jefferson City, MO (April 14-16).
- 1994 Internationalizing the HBCUs: A Student's Perspective. Lincoln University, PA (March 25-27).
- 1993 Annual Meeting of the Southern Management Association, Atlanta, GA (November 2-6).
- 1993 Annual Meeting of the Association for Global Business Conference, Chicago, IL (November 4-6).
- 1993 Small Business Institute Director's Association Region VII Annual Conference, Kansas City, MO (September 30-October 1).
- 1993 Third Annual Conference of the Urban Business Association, Baltimore, MD (April 24).
- 1993 Thirty-Fifth Annual Meeting of the Southwest Academy of Management, New Orleans, LA (March 2-6).
- 1993 Seventeenth National Small Business Consulting Conference, San Diego, CA (February 3-6).
- 1992 Small Business Institute Director's Association Region VII Annual Conference, Kansas City, MO (October 1-2).
- 1992 The South-East Consortium for International Development, University Development Linkages Project Proposal Conference, University of Kentucky, Lexington, Kentucky (May 16-22).
- 1990 Annual Conference of the National Association for Science, Technology and Society, Washington, DC (February 2-4).
- 1988 International Symposium on Energy Option for the Year 2000: Contemporary Concept in Technology and Policy, Hotel Du Pont, Wilmington, DE (September 14-17).
- 1987 Cross River State Student Association. Colloquium on Economic Development in Nigeria. Washington, DC (August 15-20).

MANUSCRIPT REVIEW

Reviewer, African Journal of Business and Economic Research

Reviewer, United States Association for Small Business Enterprises (USASBE)

Reviewer, Society for Advancement of Management

Reviewer, Southwest Academy of International Business

Reviewer, *The Importance of Culture in International Business*, for South-Western College Publishing, 2001.

Reviewer, *Reparations and African Development*, Greenwood Publishing Group.

Reviewer, National Small Business Institute Directors' Conference, San Diego, CA. 1994.

Reviewer, Southern Management Association Conference, Atlanta, GA. November 2-6 1993.

Referee, *Journal of Scholarly and Scientific Perspectives*

Referee, *Journal of Sustainable Development in Africa*

Referee, *Journal of African Policy Studies*

Referee, *Comparative Educational Review*

PANELS/TRACK CHAIR

10/06/01 Organizer/Moderator, Democracy and Federalism in Nigeria: The Impacts of Sovereign National Conference, Resource Control, and the Role of Nigerians in Diaspora. Forty-first Nigerian Independence Anniversary Celebration, Nigerian Cultural Association, Columbia, MO.

10/04/01 Organizer/Moderator, The Impact of Terrorist Attacks on the World Trade Center and Pentagon. Department of Business & Economics, College of Business & Professional Studies, Lincoln University, MO.

04/23-28/01 Moderator, Political Leadership and the Impact of Globalization on African Society. Africa Week 2001. Theme: Africa at A Crossroad: Perspectives on Development for the 21st Century. African Students Association, University of Missouri, Columbia, MO.

10/12/00 Moderator, *The Nigerian Democratic Experiment: Prospects for Survival*. Fortieth Nigerian Independence Anniversary Celebration, Nigerian Cultural Association, Columbia, Missouri, October 2000.

04/11-14/00 Chair, *Strategies for Effective Technology Transfer* (Session 31). International Academy of African Business and Development, Atlantic City, NJ.

01/11-14/00 Moderator, *Globalization: Challenges and Opportunities for Africa* (Session 30). International Academy of African Business and Development, Atlantic City, NJ.

11/24-26/96 Discussant, Twenty-Seventh Annual Meeting of the Decision Sciences Institute, Orlando, FL.

06/29-07/3/96 Moderator/Panelist, Africa in the Global World: Transcending Images and Perceptions. Fifty-Seventh National Conference of the American Society for Public Administration (ASPA), Atlanta, GA.

02/14-18/95 Moderator, Third Annual Conference of the National Association of African American Studies, Virginia State University, Petersburg, VA.

04/23-24/96 Discussant, Urban Business Association Conference, Baltimore, MD.

EDITORIAL BOARDS

2009- *African Journal of Economic and Management Studies*

1999- present *Journal of Sustainable Development in Africa* (JSDA).

2004-present *Journal of Scholarly and Scientific Perspectives* (JSSP).

EXECUTIVE TRAINING/ CONSULTANCY

- 07/11-17/98 Presenter, Natural Resources Career Camp, Dept. of Agriculture and Natural Resources, Lincoln University, Jefferson City, MO.
- 07/3-8/98 Presenter, Minority Business Executive Program, Center for Business and Economic Development, Lincoln University, Jefferson City, MO.
- 03-05/98 Faculty Mentor, USAID Tertiary Education Linkage Project (TELP). US/South Africa Colleges and Universities Intensive Administrative Internship Program, Lincoln University, Jefferson City, MO.
- 04/25/98 Presenter, LU Awareness Day, Jefferson City Capital Mall, MO. The presentation highlighted the accomplishments of the ASAP projects in Malawi as well as the engagements of Lincoln University in the international arena.
- 1992-96 Trainer, Minority Business Entrepreneurs. Funded by the U.S. Department of Housing and Urban Development (HUD) and Community Development Corporation (CDC), Kansas City in association with Lincoln University. .
- 08/26-09/1/96 Trainer, Business Management Training of Ghanaian Executives (Topic: Strategic Management in the Public Sector). Lincoln University, Jefferson City, MO.
- 10-11/24/95 Trainer, Executive Leadership Development Program for South African Business Executives under the auspices of the U.S.-South Africa Leadership Program (USSALEP) BUILD Project. (Topic: Management Leadership and Strategic Planning). Lincoln University, Jefferson City, MO.
- 07/11-14/94 Trainer, A comprehensive and Specialized Custom-Tailored Training Program on Privatization of Business and How Legislation and Government Regulation Affects Operation of Businesses for a Fifteen-Member Delegation from the Russia Duma. Sponsored by USAID in collaboration with the Academy for Educational Development (AED) and Agric. Cooperative Development International (ACDI) and in concert with Lincoln University, Missouri, July 11-14, 1994 (Topic: Government-Business Relationship). The lecture focused on the relationships between the public and private sectors could be structured to generate maximum possible benefits for the both sectors.
- 06/4-25/94 Trainer, A comprehensive Agribusiness Training Program on sharing various aspects of Production, Processing, and Marketing in U.S. driven by the Forces of Supply and Demand. The Importance of Management Skills in Agribusiness emphasized along with the Role of Public (Federal/State/Local) and Private Sectors in Enterprise System. For a Five-Member delegation from Belarus. Sponsored by USAID and its Agency for Agric. Service and International Cooperation and Development in concert with Lincoln University and Cochran Fellowship Program (Topic: Improving Agricultural Productivity through Effective Management). The lecture emphasized how agriculture establishments can be better organized and managed to maximize the level of productivity in the countries under the former Soviet Union.

PROPOSALS & GRANTS

2007	\$700,000	Nursing Workforce Diversity grant. US Health and Human Services.
2006	\$600,000	To increase the number of minorities in the nursing program Business Development Services. U.S. Housing and Urban Development, 2006-2009. To provide technical assistance to small and medium enterprises (SMEs).
2001	\$170,000	Developing Business Management Capacity for Private Sector Development in L'viv. Ukraine. USAID/ALO. To promote faculty Exchanges.
2001-04	\$450,000	Integrating Case Studies in the Agriculture Curriculum. USDA/CSREES Capacity Building. September 2001–September 2004 (Drs. L. Marsh, F Eivazi, R. Jones, and F. Edoho).
1993-98	\$2.8m.	Malawi Agriculture Sector Assistance Program (ASAP) Support Project No. 612-0235. A five-year \$2.8m funded by USAID, 1993-96 (Proposal written with Dr. Ikbal R. Chowdhury and Dr. Michael Y. Boateng), 1993-1998. To establish Agriculture Policy Research Unit.
1993-96	\$296,281	Internationalizing the Undergraduate Experience for Agricultural Students. Proposal No. 9302528. A three-year \$296,281 grant funded by USDA Capacity Building Grants Program, 1993-96 (Proposal written with Dr. Lurline Marsh and Dr. Steve Meredith).
1993-96	\$200,000	Development of an Enriched Fermented Cereal Gruel (Ogi): Modifications for Home and Commercial Production (with Dr. J. W. Nordstrom).
1992-94	\$300,000	Affirming Diversity Through Research on Business and Household Management Practices: Establishing Scientific Networks to Study Minority Families in Businesses (with Drs. Alma Owen and Romana Heck), submitted to the USDA (not funded).

PROFESSIONAL MEMBERSHIP

International Academy of African Business and Development
 Society for the Advancement of Management (SAM)
 African Finance and Economic Association
 International Academy of Business Disciplines
 Southwest Academy of International Business
 United States Association of Small Enterprises (USASBE)

UNIVERSITY COMMITTEES (served or serving)

Member, Search and Screening Committee for Vice President and Provost, Lincoln University, 2007

Member, Budget Advisory Committee, Lincoln University, 2006-2007

Chair, Langston University Assessment Committee, 2005-2006

Member, Langston University Senate, 2003-2006

Member, Langston University Academic Policies and Curriculum, 2004-2006

Member, Langston University General Education Committee, 2002-2004

Member, Planning Committee, 2003-2004

Member, Federal Relations Committee, 2003-2004

Member, Graduate Enrollment Task Force, 2001

Member, Educational Policies Committee, 2001-2003

Chair, International Programs Advisory Council, 2001-2003

Member, Executive Committee of the University Senate, 2001-2003

Member, Minority Business Task Force, Chamber of Commerce, Jefferson City

Member, International Programs Advisory Council, 1998-2000

Member, Student Affairs Committee, 1993-1995

Member, Internal Grievances Panel, 1999-2002

Member, Faculty Evaluation Task Force, 1998

Member, Committee on Restructuring of Academic Affairs, 1998

Chair, Search and Screening Committee for Instructor/Assistant Professor, Department of Agriculture and Natural Resources, College of Agriculture, Applied Sciences and Technology, 1998

Member, Curriculum Committee, Department of Agriculture and Natural Resources, College of Agriculture, Applied Sciences and Technology, 1998.

Member, Committee on the Restructuring of the Academic Affairs Area. Appointed by the VP for Academic Affairs & Dean of the Graduate School, 1997.

Member, General Education Committee, 1996-1998

Member, Faculty Evaluation Committee, 1996.

Member, Strategic Planning Committee. Nominated by the University Senate, 1996

Chair, Search and Screening Committee for Agricultural Economist. Appointed by the Director of Cooperative Extension, 1996.

Member, Search and Screening Committee for Dean of the College of Agriculture, Applied Science and Technology.

Member, Presidential Reallocation Committee. Appointed by the President, 1995.

Chair, Search and Screening Committee for Assistant Professor of Finance. Appointed by Dean, College of Business.

Member, Curriculum Committee, 1994-1996

Member, Search and Screening Committee for the Director of Budget. Appointed by the Vice President Business & Finance (memo dated April 27, 1992).

Member, Search and Screening Committee for the Dean of the College of Agriculture, Applied Science, and Technology. Appointed by the President (memo dated September 14, 1992).

Member, World Food Day Committee. Appointed by the President (July 13, 1992).

Chair, Search and Screening Committee for the Assistant Professor of Business. Appointed by the Dean of the College of Business, 1992.

Member, Student Affairs Committee, 1992-1994.

Member, University Graduate Council Member. Nominated by peers/appointed by Dean of the College of Business, 1992-1994.

COMMUNITY ENGAGEMENT

Board Member, Jefferson City Multicultural Forum (2008 to present)

Member, Board of Trustees, Wesley Foundation, Jefferson City, Missouri (2000-2002)

DISSERTATION COMMITTEE (served or serving)

Cheryl Avant. 2009, projected. Perception of Racial and Ethnic Biases in Healthcare System: A Case Study of Boone County in Missouri. University of Missouri, Columbia.

Kevin C. Obasi. 2008. Ethics Education Through Accounting Curriculum. Graduate School of Argosy University—Chicago.

Harold C. Okere. 2007. The Effects of the Investment Activities of Multinational Oil Corporations on the Fiscal Policy of Nigeria: The Implications for Niger Delta Region. Graduate School of Argosy University—Chicago.

PROFESSIONAL REFERENCES

Dr. Joe L Simmons
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