

CURRICULUM VITAE

FREDDY CARDOZA

EDUCATION

- 1998-2005 **Doctor of Philosophy (Ph.D.)**
Emphases: Leadership and Christian Higher Education
The Southern Baptist Theological Seminary
Louisville, Kentucky
- 1998-2005 **Additional Studies (Ed.D., ABD)**
Completed all seminars. Past statute of limitations for dissertation.
The Southern Baptist Theological Seminary
Louisville, Kentucky
- 1994 **Master of Arts (M.A.)**
Concentration: Christian Education
Southeastern Baptist Theological Seminary
Wake Forest, North Carolina
- 1991 **Bachelor of Science (B.S.)**
Concentration: Church Ministries with an Emphasis in Youth Ministry
Liberty University
Lynchburg, Virginia

ADMINISTRATIVE EXPERIENCE

- 2009-Present **Department Chair, Christian Education**
Talbot School of Theology and Biola University
La Mirada, California
- Serve and Lead 7 Superb Full-Time Faculty and Team of Adjuncts
 - Academic Policies and Procedures Committee (APPC)
 - Undergraduate Committee of Chairs and Coordinators (UCCC)
 - Biola Christian Ministries Advisory Board (CM/AB)
 - Undergraduate Student Advisory Board (UGAB)
 - Academic Advisement/Student Retention Committee
 - Ph.D./Ed.D. Committee
 - Received 1 on 1 mentoring by veteran administrators and consummate leaders Drs. Michael Anthony, Dennis Dirks, and Mike Wilkins, and additional leadership by Dr. Dave Peters

Freddy Cardoza, Ph.D.

2007-2009

Associate Vice-President of Academic Development
Associate Dean of Undergraduate Studies
Associate Director of Doctoral Studies
Director of Distance Learning

Midwestern Baptist Theological Seminary/Midwestern Baptist College (SBC)
Kansas City, Missouri

- Doctoral Department received ATS Accreditation Approval for Ph.D.
- Assisted VP of Institutional Effectiveness with Curriculum Review
- Assisted Student Development in interim (recruiting/campus life)
- Chaired the College and Seminary Academic Policies Committee
- Responsibly Increased Student Ratio for Greater Profitability
- Assisted President and Academic Dean in Recruiting Faculty
- Partnered in Technology Expansion in Classroom Facilities
- Expanded Online Course Participation by 70%
- Grew Extension Center Student Body by 40%
- Served Faithfully on the Presidential Cabinet
- Lead Faculty Prayer Initiative
- Actively Mentored Numerous Promising Students

2004-2006

Founder and Director

Chicago Extension of The Southern Baptist Theological Seminary
Chicago; Headquartered in Louisville, Kentucky

- Launched an urban, inner-city evangelical seminary extension site
- Coordinated initial efforts toward state and regional accreditation
- Developed multiethnic student body of some 20 nationalities
- Oversaw student recruitment, advising, and site logistics
- Initiated program to build an on-site theological library

1993-1994

Records Assistant, Office of the Registrar

Duke University Graduate and Medical Schools
Durham, North Carolina

PROFESSORIAL EXPERIENCE

2009-Present

Associate Professor of Christian Education

Talbot School of Theology and Biola University
La Mirada, California

- Coordinating implementation of new undergraduate curriculum
- Overseeing redevelopment of existing graduate curriculum
- Leading the implementation of strategic field education model
- Taught a distributed learning course in Biola Online's first semester

Freddy Cardoza, Ph.D.

- 2010-Present **Visiting Professor**
Golden Gate Baptist Theological Seminary
Mill Valley, California
- 2010 June, Contracted for Ph.D. Seminar for Biblical Studies Program
- 2009-Present **Visiting Professor**
Midwestern Baptist Theological Seminary/Midwestern Baptist College (SBC)
Kansas City, Missouri
- 2010, Taught Spring Intensive Course at Kansas City campus
 - 2010, Taught Online Graduate-Level Course using CAMS software
 - 2009, Taught three Online Graduate-Level Courses
 - 2009, Taught a Graduate Level Seminar
 - 2009, Taught a Doctoral Seminar in Louisville, Kentucky
- 2006-2009 **Assistant Professor of Christian Education**
Midwestern Baptist Theological Seminary/Midwestern Baptist College (SBC)
Kansas City, Missouri
- Lectured in (Ph.D.) & Professional (D.Min./D.Ed.Min.) Seminars
 - Taught in Masters Programs and led the Master of Arts program
 - Increased M.A. and M.Div./C.E. Enrollment during my tenure
 - Awarded a Five Year Faculty Contract (maximum allowed)
 - Teach in Baccalaureate/Accelerated Bachelor's Program
 - Received consistently excellent Student Reviews
 - Unanimously elected to the Seminary and College Faculty
- 2006 **Adjunct Professor of Leadership and Church Ministry**
The Southern Baptist Theological Seminary
Louisville, Kentucky
- 2005-2006 **Adjunct Professor of Christian Education**
Midwestern Baptist Theological Seminary
Kansas City, Missouri
- 2002-2003 **Adjunct Professor of Bible and Leadership**
John Brown University
Siloam Springs, Arkansas

Freddy Cardoza, Ph.D.

1998-1999	Adjunct Professor of Christian Education and Youth Ministries Boyce College Louisville, Kentucky
1996-1998	Adjunct Professor of Christian Education and Youth Ministries Bryan College Dayton, Tennessee
1992-2006	Lectures, The Southern Baptist Theological Seminary, Louisville, Kentucky Lectures, Southwestern Baptist Theological Seminary, Fort Worth, Texas Lecture, North Park Theological Seminary, Chicago, Illinois Lecture, Cornerstone University, Grand Rapids, Michigan Lecture, Talbot School of Theology, La Mirada, California Lecture, North Park University, Chicago, Illinois Lectures, Liberty University, Lynchburg, Virginia Lecture, Biola University, La Mirada, California Lectures, Cedarville University, Cedarville, Ohio

COURSES TAUGHT

Educational Leadership and Administration
 Psychology of Learning and Development
 Introduction to Christian Education
 Organization and Administration
 The Youth Ministry Professional
 Introduction to Youth Ministry
 Personal and Cult Evangelism
 Organizational Management
 Current Educational Theory
 Lectures on Urban Ministry
 Evangelism and Follow-Up
 Developmental Processes
 Foundations of Education
 Youth Education Ministry
 Principles of Leadership
 Educational Evangelism
 The Education Minister
 Principles of Teaching
 Childhood Ministries
 Public Speaking Lab
 Leadership Seminar
 Adolescent Issues
 The Life of Christ
 Critical Thinking

Freddy Cardoza, Ph.D.

DISSERTATION

Dissertation: *Perceptions of Ministerial Effectiveness by Leaders of Urban Churches in the Southern Baptist Convention*, The Southern Baptist Theological Seminary.

This dissertation explored the nature of leadership in the urban local church context. One hundred vocational leaders of Southern Baptist congregations in the 20 largest cities of the United States were surveyed, and then select urban church leaders were interviewed. The results of the study included insights regarding components of calling, character, competencies, and organizational and interpersonal chemistry and their relationship to respondents' perceptions of what is required for urban church leadership effectiveness.

First Reader: Mark Simpson, Ph.D.

Second Reader: Gary Bredfeldt, Ph.D.

Doctoral Supervisor: Dennis Williams, Ph.D.

PUBLISHING-RELATED

Crisis on the Doorstep (chapter), A Theology of Family Ministry, B&H Academic. Pending 2010

Jurist-Referee for the Peer-Reviewed *Journal of Youth Ministry*, Spring 2010

Jurist-Referee for the Peer-Reviewed *Christian Education Journal*, Fall 2009

How to Sunday School Manual (chapter), LifeWay Publishers, 08/2009.

ATS Seminary Interviews Response, *Christian Education Journal*, Supplemental Issue, Spring 2009

Past regular contributor to the *Southwest Times*, Fort Smith, Arkansas

Past regular contributor to the *Arkansas Baptist News*, Little Rock, Arkansas

Past regular contributor to the *Chattanooga Free Press*, Chattanooga, Tennessee

Arkansas Baptist News, Little Rock, AR "From One Leader to Another..." 03/28/2002

Arkansas Baptist News, Little Rock, AR "Magnetic Ministries" 10/25/2001

Southwest Times, Fort Smith, AR "The End of the Innocence" G-2, Sunday, 9/30/2001

Baptist 2 Baptist. "Cancel the Order for the Headstone" www.baptist2baptist.net/papers

Southwest Times, "Children Lack Sense of Absolute Right and Wrong" 03/03/2000 - 7A

Daily Times, Glasgow, KY "Involuntary Euthanasia and You" 11/08/1999

Western Recorder, Louisville, KY "Chafin Remarks Offensive" 3/9/1999

Chattanooga Free Press, "Monitoring Needed Despite TV Ratings" 12/13/1996

Home Life Magazine, Nashville, TN "Articles Unsettling" 02/1995

Group Magazine, Loveland, CO "Keeping Current" 10/1993

Star-Telegram, Fort Worth, TX "The Icing on Baylor's Cake" 12/12/1991

The Beacon, University of Tennessee, Knoxville "God Cannot Contradict Himself" 2/1989

CHURCH AND PARACHURCH MINISTRY EXPERIENCE

2008

Interim Pastor of Education

Westside Church

Omaha, Nebraska

- Preached to congregation of 2300, large TV audience, live webcast
- Oversaw a large Bible Study ministry of several hundred attendees
- Served as strategist and systems thinker for the Executive Pastor
- Created a comprehensive discipling strategy to implement
- Set strategy and leadership paradigms for paid ministry staff
- Coordinated all Guest Services Ministries
- Equipped and Trained Ministry Leaders

2006-2008

Interim Minister of Adult Education

First Family Church

Overland Park, Kansas

- Served on the Executive Team of a 90+ person ministry staff
- Preached to congregation of 3600, substantial TV audience, webcast
- Coordinated Security, Parking, Greeters, Ushers, Ordinance Teams
- Coordinated Men's and Women's Ministry Leadership and Events
- Led Teacher and Leader Training and Equipping Ministries
- Oversaw all First Impressions Ministries and Recruiting
- Handled VIP special guest speakers and artists

2003-2006

Pastor of Spiritual Formation and Education

Armitage Church

Chicago, Illinois

- Oversaw personnel and ministry budget of approximately \$800,000
- Launched nearly 100 groups and 13 new Bible Studies during tenure
- Masterminded transition from Sunday School to Small Group model
- Led weekly discipleship attendance from 700 to 1100 in 30 months
- Recruited and trained new Education Minister over 7 month span
- Preached frequently to weekly audiences of over 2000 attendees
- Oversaw the launch of a multiethnic urban Christian academy
- Coordinated multi-state Urban Workshop event of hundreds
- Oversaw ministry where 86% of membership served weekly
- Led efforts resulting in highest baptisms in church's history
- Helped begin weekly Swahili and Polish-speaking ministries
- Helped launch two successful multiethnic church plants
- Oversaw church discipline and reconciliation ministry
- Spearheaded educational ministries and 17 paid staff

Freddy Cardoza, Ph.D.

2000-2003

Single Adult Pastor/De Facto Teaching Pastor

*Grand Avenue Baptist Church
Fort Smith, Arkansas*

- Church had 39 consecutive months of growth in attendance/receipts
- Taught approximately 26 times annually in Sunday Evening Program
- Developed and oversaw 100 person Single Adult/College Ministry
- Preached bi-monthly to audiences of 1000 attendees
- Conducted church television and newspaper interviews
- Taught weekly Midweek Church-Wide Bible Study

1998-2000

Associate Pastor

*Immanuel Baptist Church
Glasgow, Kentucky*

- Spoke consistently to audiences of several hundred congregants
- Coordinated all Education, Youth, and Children's Ministries
- Coordinated Educational Team of 3 paid leaders

1995-1998

Minister to Students

*First Baptist Church
Soddy-Daisy, Tennessee*

- Partnered in mass evangelism events to thousands of attendees
- Built youth ministry from 10 to over 100 weekly participants
- Led recruitment effort of 30 devoted adult workers
- Developed ministry to hundreds of local students

1992-1995

Minister of Education and Youth

*Bahama Baptist Church
Durham, North Carolina*

- Radically expanded and strengthened youth ministry discipleship
- Built youth ministry to over 60 weekly participants
- Led complete renovation of 600 sq. ft. youth ministry facilities
- Developed ministry to hundreds of local students

1991

Centrifuge Camp Staff

*Carson-Newman College, Jefferson City, Tennessee
LifeWay Christian Resources, Nashville, Tennessee*

- Led daily devotional Bible lessons throughout 10 week summer
- Taught 10 separate standing-room-only apologetic sessions weekly

Freddy Cardoza, Ph.D.

1988

Adventure Camp Director

*Life for Youth Ranch
Vero Beach, Florida*

- Oversaw weekly overnight boating and survival events for campers
- Safely led wilderness exposure explorations for campers daily
- Taught daily devotions and played in worship band for each service

1987

Interim Youth Minister

*Bethlehem Baptist Church
Oneida, Tennessee*

1985-1986

Chaplain and Camp Staff

*Camp Buck Toms
Boy Scouts of America, Rockwood, Tennessee*

GENERAL FIELD EXPERIENCE

General Service

College Chapels and School Graduation Speaker
Seminar Presenter & Retreat Facilitator
Southern Baptist Associational Service
Teaching, Leadership, Administration
Consulting, Mentoring, and Coaching
Urban, Suburban, and Rural Ministry
Conference and Convention Speaker
Revival and Pulpit Supply Preacher

Missions Service

Personal Evangelism and Mass Evangelism
Battered Women and Homeless Ministries
Missions with Local Baptist Associations
Environmental Conservation Projects
Gang-Intervention Ministries
Disaster and Hunger Relief
Construction Projects
Resort Ministries

RECENT PROFESSIONAL ENGAGEMENTS

- 2010 **Guest Lecturer, Music Conservatory of Biola University**, La Mirada, CA (03/30/2010)
- 2010 **Visiting Professor, Graduate Program, Midwestern Seminary**, Kansas City, MO (03/22-25/10)
- 2010 **Chapel Speaker, Interterm, Biola University**, La Mirada, CA (01/19/2010)
- 2009 **Doctoral Seminar Visiting Professor, Midwestern Seminary**, Louisville, KY (10/13-18/09)
- 2009 **Conference VP and Organizer, NAPCE Annual Conference**, Louisville, KY (10/15-17/09)
- 2009 **Keynote, Annual Leadership Summit**, First Baptist Church, Sarasota, FL (08/13/09)
- 2009 **Keynote, Graduation Banquet**, First Baptist Church, Cameron, MO (05/08/09)
- 2009 **Panel Member**, Midwestern Baptist Theological Seminary Chapel, Kansas City (04/14/09)
- 2009 **Devotional Speaker, Midwestern Seminary Faculty Meeting**, Kansas City, MO (04/09/09)
- 2009 **Sunday School Annual Leadership Banquet**, First Baptist Church, O'Fallon, IL (04/07/09)
- 2009 **Speaker, Pastor's Class**, First Family Church, Overland Park, KS (03/29/09)
- 2009 **Board Meeting, NAPCE**, Louisville, Kentucky (1/16-18/09)
- 2009 **Church Consultation**, Grace Church, Overbrook, KS (01/06/09)
- 2008 **Speaker, Annual Discipleship Training**, First Baptist Church, Orrick, MO (11/01/08)
- 2008 **Board Meeting, NAPCE**, Atlanta, GA (10/14-17/08)
- 2008 **Devotional, Children's Ministry Team**, Westside Church, Omaha, NE (09/28/08)
- 2008 **Trainer, Deacons' Annual Summit**, Westside Church, Omaha, NE (10/04/08)
- 2008 **Board Meeting, Alethia Ministries** (09/18/08)
- 2008 **Keynote, Annual Teacher's Conference**, Lenexa Baptist Church, Lenexa, KS (09/19-20/08)
- 2008 **Speaker, Sunday Worship Services**, Westside Church, Omaha, NE (09/17/08)
- 2008 **Guest Speaker, Bible Study at Armitage Church**, Chicago, IL (06/29/08)
- 2008 **Presenter, ATS Accrediting Conference on Distance Learning**, Tampa, FL (03/28-29/08)
- 2008 **Presenter, Consortium of SBC Distance Learning Directors**, Fort Worth, TX (02/08/08)
- 2008 **Speaker, Collegiate Conference, Midwestern College**, Kansas City, MO (02/01-02/08)
- 2008 **Board Meeting, NAPCE**, Atlanta, GA (01/11-13/08)
- 2007 **Platform Presenter, First Baptist Church**, Moore, OK (11/04/07)
- 2007 **Guest Preacher, First Baptist Church**, Jenks, OK (11/04/08)
- 2007 **Network Leader, Higher Education, NAPCE**, San Jose, California (10/18-20/07)
- 2007 **Student Challenge, Immanuel Baptist Church**, Wichita, KS (10/14/08)
- 2007 **Presentation, Iowa Baptist Convention Leadership Roundtable**, Des Moines, IA (09/20/07)
- 2007 **Keynote, Kickoff Brunch, Moms and Mentors**, Overland Park, KS (09/28/07)
- 2007 **Speaker, Fall Minister's Luncheon, Heart of Kansas Association**, Wichita, KS (09/25/07)
- 2007 **Platform Address, Annual Evangelism Rally**, Wichita, KS (08/26/08)
- 2007 **Keynote, Annual Leadership Banquet**, First Baptist Church, Macon, MO (08/15/07)
- 2007 **Presenter, National Collegiate Week**, Glorieta, New Mexico (08/01-06/07)
- 2007 **Speaker, The Verve, Young Adult Ministry**, Kansas City, MO (Each Tuesday, Fall 2007)
- 2007 **Curriculum Consultant, National Black Church Conference**, Ridgecrest, NC (07/23-27/07)
- 2007 **Devotion, Class Reunion, Oneida High Class of 1987 Reunion**, Oneida, TN (07/20/07)
- 2007 **Speaker, Moms and Mentors, First Family Church**, Overland Park, KS (03/09/2008)
- 2007 **Speaker, National Association of Church Business Administrators**, Chicago, IL (03/08/07)
- 2007 **Speaker, The Verve, Young Adult Ministry**, Kansas City, MO (Each Thursday, Spring 2007)
- 2007 **Consultation, Covenant Baptist Church**, Topeka, KS (02/21/07)
- 2007 **Presentation, SBC Distance Learning Directors**, Louisville, KY (02/13-14/08)

Freddy Cardoza, Ph.D.

- 2007 **Board Meeting, NAPCE, San Jose, CA (01/26-28/08)**
- 2006 **Teacher, WOW Class, First Family Church, Overland Park, KS (11/26-27/06)**
- 2006 **Speaker, Worship Services at First Family Church, Overland Park, KS (11/21/06)**
- 2006 **Workshop Leader, NAPCE Multicultural Issues, Denver, CO (10/20/06)**
- 2006 **Speaker, The Verve, Young Adult Ministry, Kansas City, MO (Each Thursday, Fall 2006)**
- 2006 **Presenter, National Association of Church Business Administrators, Chicago, IL (07/29/06)**
- 2006 **Officiant, Private Event, Indianapolis, IN (07/14-15/06)**
- 2006 **Preacher, Morning Sermons, Armitage Church, Chicago, IL (06/11,18,25/06)**
- 2006 **Keynote, Graduation Speech, Chase School, Chicago, IL (06/12/06)**
- 2005 **Consultant, Tower Grove Baptist Church, St. Louis, MO (12/10/05)**
- 2005 **Keynote, Faculty Dinner, Tower Grove Christian Academy, St. Louis, MO (12/09/05)**
- 2005 **Preacher, Evening Televised Service, First Baptist Church, Oneida, TN (11/27/05)**

MEMBERSHIPS Board, North American Professors of Christian Educators (NAPCE)
 Evangelical Theological Society (ETS)
 Association of Youth Ministry Educators (AYME)
 Association of Doctor of Ministry Educators (ADME)
 Committee on Committees, Illinois State Baptist Association (2006)
 Vice-Chair, Chicago Metropolitan Baptist Association (2005-2006)

CIVIC Frequent Political and Civic Group Speaker (2001-2004)
 Assistant Scout Leader, Greater Chicago Area Council (2003-2004)

AWARDS Eagle Scout with Palms
 Outstanding Young American
 Who's Who (multiple listings)
 President's Scholar Award for Leadership

PERSONAL **Called Name:** Freddy Cardoza
Spiritual Gifts: Leadership, Teaching, Administration, Knowledge
Birth Date: March 20, 1969
Anniversary: July 10, 1993
Spouse: Kristin Kay (Post), December 19, 1969
Elder Son: Frederick Dakota III, September 9, 1996
Younger Son: Christian Mateo, July 22, 1998

CONTACT **Address:** Biola University, 13800 Biola Avenue, La Mirada, CA 90639
Phone: 562.903.4818 (w) 310.779.5224 (m)
E-Mail: FrederickCardoza@aol.com or freddy.cardoza@biola.edu
Ministry Leadership Website: <http://www.iLEADit.com>
Networking Website: <http://www.iLEADit.ning.com>
Personal Website: <http://www.freddycardoza.com>