

Curriculum Vitae

Susan Saltzburg, MSW, Ph.D., LICSW

Associate Professor

College of Social Work, The Ohio State University

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Columbus, Ohio 43210

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EDUCATION

- 2001 Boston College, Graduate School of Social Work
Doctor of Philosophy, *Clinical Social Work Practice*
Dissertation: *Learning That An Adolescent Son or Daughter is Gay or Lesbian: The Parent Experience*
- 1993 The Family Institute of Philadelphia
Three-Year AAMFT Family Therapy Certificate Program
Distinguished Honors
- 1985 Temple University, Graduate School of Social Administration
Masters of Social Work, *Clinical Concentration*
- 1970 Temple University, College of Liberal Arts
Bachelor of Arts, *Spanish/Latin American Literature*

ACADEMIC PROFESSIONAL EXPERIENCE

- Oct. 2002-
Current Associate Professor (2010)
 Assistant Professor (2002-2009)
 Ohio State University, Columbus, OH
 College of Social Work, Graduate School
 Sexuality Studies Program
- Graduate School: *Advanced Clinical Concentration, Generalist Practice*
- Course Instruction:
- Qualitative Methods Seminar for Doctoral Students
 - Couple and Family Therapy
 - Clinical Social Work with LGBTQ Individuals, Couples, and Families
 - Clinical Social Work Practice with Adolescents: Diagnosis and Treatment
 - Ethics Seminar & Practice Skills Laboratory
 - Independent Studies related to LGBTQ issues, clinical treatment with adolescents, family therapy, narrative therapy, qualitative research
 - Faculty Field Liaison, Field Practicum (MSW II, ASAP, MSW I, BSSW)
 - Co-coordinator/Co-Supervisor, *Intensive Family Therapy Live-Supervision Internship*: 2005-Present [College of Social Work and community mental health agency partnership]

College of Social Work Committees

- Coordinator, Mental Health & Substance Abuse Semester Curriculum Group, 2010-2011
- Graduate Studies Committee, Member, 2010-present
- College Advisory Committee, Member, 2009 – present
- Educational Policy Committee, Member, 2009-present; 2004-2006
- Clinical Practice/Practicum Curriculum Area Group: 2002-present; (Chair, 2002-2004)
- Generalist Practice/Practicum Curriculum Area Group, Member: 2002-2009
- Strategic Planning Committee for Curriculum Development: 2006-2008
- Diversity Committee, Search Committee Representative, 2006-2007
- Faculty Search Committee, Dean appointed, 2006-2007
- Faculty Search Committee, Dean appointed: 2005-2006

University Committees

- Sexuality Studies Oversight Committee, 2010-present

Awards

2010	ACCESS Award in recognition of support to students with disabilities.
2009	James M. Siddens Award for Distinguished University Faculty Advising.
2007	Graduate Teacher-of-the-Year Award, nominated by the graduate students, College of Social Work.
2005	Chair, Masters' Thesis awarded Merriss Cornell Award for scholarship distinction (<i>Nietzschean Rejection: Examining a Radical Approach to SocialWork Practice with Lesbian, Gay and Bisexual Clients</i>)
2003	Graduate Teacher-of-the-Year Award nominated by the graduate students, College of Social Work
2002	GLSEN Boston, <i>Visionary Award for Scholarship</i> on LGBTQ Youth and Families.

Dissertations/Doctoral Examination

Dissertation Committees: Co-Chair, 1; Committee Member, 6
Candidacy Examination Committee: 6

Masters' Thesis

Chair: 1; Co-Chair: 1; Committee Member: 3

Bachelor's Honor Thesis

Advisor: 1

Faculty Advisor

Alpha Delta Mu, National Social Work Honor Society, Dean appointed

2001 – 2002

Adjunct Faculty

Quincy College, Quincy, MA
School of Public Service

Human Services and Social Policy

2000-2001

Continuing Education Lecturer

Boston College, Chestnut Hill, MA
Graduate School of Social Work

1999-2001

Lecturer

WPI University, Worcester, MA
Department of Health Education & Wellness

1999-2000

Instructor, Graduate Teaching Assistant

Boston College, Chestnut Hill, MA
Graduate School of Social Work

Foundation Skills of Generalist Practice

CLINICAL PRACTICE PROFESSIONAL EXPERIENCE:

2005 – Present

Co-Coordinator of Intensive Family Therapy Internship Program

Provides live-supervision & training to cohort of MSW II Social Work students; College of Social Work-Community Mental Health Agency partnership.

1993–2002

Director of Clinical Services

Massasoit, Inc., Braintree, MA

Program administrator and clinical director for behavioral health day treatment program/school for children and adolescents. Directed and supervised individual, group, family, and art therapies; psychiatry clinic; family therapy and education support center; and crisis teams. Coordinator of graduate intern training program.

1993 – 2002

Director, South Shore Alliance of GLBTQ Youth
Co-Founder, Clinical Consultant, and Member,

Massachusetts' Statewide Group Network of Alliances of GLBTQ Youth

1993-2002

Private Practice: LGBTQ youth, LGBTQ-membered families, adolescent treatment, family therapy. Greater Boston area

1991-1993

Director of Clinical Services

Casa del Carmen/Family Services, Philadelphia, PA
Clinical program administrator. Supervision of clinical staff. Coordinator and supervisor of internship training program.

1989-1991

Clinical Specialist/Family Therapist

The Renfrew Center – Residential and Outpatient Treatment for Women and Eating Disorders, Philadelphia, PA

- 1989 - 1993
(part-time) Individual and Family Therapist
 Adolescent Group Therapist
 Latino Child / Family Services-Life Guidance Center, Philadelphia, PA
- 1987 - 1989 Family Therapist – Pediatric/Adolescent Oncology
 Latino Community Social Work Liaison
 Children's Hospital of Philadelphia
- 1985 - 1987 Oncology Social Worker – Family Therapist
 Latino Community Liaison
 Episcopal Hospital, Philadelphia, PA
- 1979-1982 Social Worker
 Latino Community Case Manager
 Big Sister's of Philadelphia, Philadelphia, PA

SCHOLARSHIP

Journal Articles

- Ison, D., **Saltzburg, S.** & Bledsoe, S. (2010). "Nietzschean Perspective on Church Affiliation and Self-Esteem among Same-Sex Attracted Members of the Mormon Church.". *Journal of Progressive Human Services* 20(2), 136-153..
- Saltzburg, S.**, Greene, G. & Drew, H. (2010). Using Live Supervision in Field Education: Preparing Social Work Students for Clinical Practice. *Families in Society: Journal of Contemporary Social Services* 91(3), 293-299.
- Davis, T. S., **Saltzburg, S.**, & Locke, C. (2010). Assessing Community Needs of Sexual Minority Youth: Modeling Concept Mapping for Service Planning. *Journal of Gay and Lesbian Social Services* 22(3), 226-249.
- Saltzburg, S.** & Davis, T. S. (2010). Co-authoring gender-queer youth identities: discursive tellings and retellings. *Journal of Ethnic & Cultural Diversity in Social Work*, 19(2), 87-108..
- Saltzburg, S.** (2009). Parents' experience of feeling socially supported as adolescents come-out as lesbian and gay: A phenomenological study. *Journal of Family Social Work*, 12(4), 340-358.
- Davis, T. S., **Saltzburg, S.**, & Locke, C. (2009). Supporting the emotional and psychological well being of sexual minority youth: Youth ideas for action. *Children and Youth Services Review*, 31(9), 1030-1041.
- Saltzburg, S.** (2008). Mentoring beyond homophobia: Re-authoring for cultural competence. *Journal of Baccalaureate Social Work*, 13(2), 35-53.
- Saltzburg, S.** (2007). Narrative therapy pathways for re-authoring with parents of adolescents

coming-out as lesbian and gay. *Contemporary Family Therapy: An International Journal*, 29, 57-69.

Raiz, L. & **Saltzburg, S.** (2007). *Tolerance, But With Conditions . . .* Developing awareness of the subtleties of heterosexism and homophobia among undergraduate, heterosexual social work majors. *Journal of Baccalaureate Social Work*, 12 (2), 53-69.

Saltzburg, S. & Richmond, P. (Spring 2007). Mania and mentoring in qualitative research. *Reflections: Narratives of Professional Helping*, 13(2), 56-66..

Saltzburg, S. (2004). Learning that an adolescent child is gay or lesbian: The parent experience. *Social Work*, 49 (1), 109-118.

Anderson-Butcher, D., Cash, S. J., **Saltzburg, S.**, Midle, T. & Pace, D. (2004). Institutions of youth development: The significance of supportive staff-youth relationships. *Journal of Human Behavior in the Social Environment*, 9(1/2), 83-99.

Saltzburg, S. (1997). Family Therapy and the Disclosure of Adolescent Homosexuality, *Journal of Family Psychotherapy*. 7 (4), 1-18.

Editor-Refereed Book Chapters

Saltzburg, S. (In press). Coming Out as Lesbian, Gay, and Bisexual in Adolescence. In R.J. Levesque (Ed.), *The Encyclopedia of Adolescence*. Springer Science.

Saltzburg, S. (2005). Co-constructing adolescence for gay and lesbian youth. In G.P. Mallon, P. Hess, & McGowan (Eds.), *CHILD WELFARE FOR THE TWENTY-FIRST CENTURY: A Handbook of Practices, Policies, and Programs*. New York: Columbia University Press.

Anderson-Butcher, D., Cash, S. J., **Saltzburg, S.**, Midle, T. & Pace, D. (). Institutions of youth development: The significance of supportive staff-youth relationships. In C.N. Dulmus & K.M. Sowers (Eds.), *How Institutions Are Shaping the Future of Our Children: For Better or Worse?* New York: Haworth Press.

Bulletins and Technical Reports

Davis, T., **Saltzburg, S.** & Locke, C. (August, 2007). *Assessment Report: Understanding the Needs and Support Networks of GLBT Youth*. Columbus, Ohio.

Davis, T., **Saltzburg, S.** & Locke, C. (September, 2007). *Assessment Report: Understanding the Needs and Support Networks of GLBT Youth*. Boston, Massachusetts.

National Conference Presentations

2011 Schelbe, L., Chanmugam, A., Moses, T., **Saltzburg, S.**, Rankon-Williams, L., & Letendre, J. Roundtable Proposal, "The Ethics and Logistics of Qualitative Research with Children and Adolescents: Extraordinary Possibilities and Complex Challenges."

2009 **Saltzburg, S.**, Greene, G. & Drew, H. *Learning Family Therapy through LiveSupervision: Preparing for Mental Health Practice with Children* Annual Program Meeting, Council on Social Work Education, San Antonio, TX.

- 2009 Davis, T., **Saltzburg, S.** & Locke, C. *Community Psychosocial Supports for Sexual Minority Youth: A Cross Site Comparison*. Society for Social Work and Research, Annual Conference, New Orleans, LA.
- 2008 Davis, T., **Saltzburg, S.** & Locke, C. *Identifying Community Support Needs of Sexual Minority Youth: A Concept-Mapping Approach*. Annual Program Meeting, Council on Social Work Education, Philadelphia, PA.
- 2000 **Saltzburg, S.**, Larke, G. & Larke, R. *Adolescents' Coming-out as GLBT: Supporting Children and Parents*. American Psychological Association National Conference, Boston, MA.

Regional Conference Presentations

- 2004 **Saltzburg, S.**, Tripepi, S., & Zendowitz, D. *The Social Work Profession's Responsibility to the G/L/B/T Community: A Matter of Ethics*. National Association of Social Workers, Ohio Chapter Annual Conference.
- 2004 *Creating Pathways for GLBT Youth: A Community's Response*. Northeast Regional Coalition for GLBT Youth, Taunton, Massachusetts.
- 2004 **Saltzburg, S.** & Monroe, J. *A Model for Gatekeeping: Voices of Minority Faculty*. Annual Program Meeting, Council on Social Work Education, Anaheim, CA
- 2003 *Reaching Out to G/L/B/T Youth: A Collaborative Community Approach*. A Matter of Pride Conference, Coalition of GLBT Service Providers, Columbus, Ohio
- 2003 *Co-constructing Adolescence for G/L/B/T Youths and Families*. National Association of Social Workers, Ohio Chapter Annual Conference
- 2003 **Saltzburg, S.**, Tripepi, S., Cash, S. & Zendowitz, D. *Challenging the Social Work Commitment to the G/L/B/T Community: Ethics and Values*. National Association of Social Workers, Ohio Chapter Annual Conference
- 2000 *Social Support Programs for GLBT Youth: A Community Response*. National Association of Social Workers Northeast Regional Conference, Boston, MA

Grants

Academic Training Grants

- 2007-2009 **Saltzburg, S.** & Anderson-Butcher, D. Co-Principal Investigators: *Pre-Service and In-Service Training for Enhancing Core Competencies of Clinical Students of Social Work Education Preparing to Enter into Community Mental Health Practice With Children, Adolescents and Families*. Residency and Training Grant, Ohio Department of Mental Health. \$40,000.
- 2005-2006 Heller, J., Greene, G., **Saltzburg, S.**, & Stevens, N. Co-investigator, *Intensive Family Therapy Internship Training Grant*. Columbus Foundation. Funded for \$45,000.

Academic Research Grants

- 2011 Saltzburg, S. Principal Investigator: *Parents' Adjustment to Adolescents and Young Adults Coming Out as LGBTQ: A Grounded Theory Study of Navigating Belief Systems*. Dean's Seed Grant. Awarded \$5,000.
- 2009-Present Warren, K., Jayaprakash, C. & **Saltzburg, S.** Co-Investigator. *Maintenance and Correlates of Cooperative Behavior in Corrections-based therapeutic communities*. NIDA Grant.
- 2006-2007 **Saltzburg, S.** & Davis, T. S. Co-Principal Investigators: *Understanding the Needs of Gay, Lesbian, Bisexual, and Transgender (GLBT) Youth: Perceptions of Community Support*. Dean's Grant for Scholarship Development. Funded for \$2,500.
- 2006-2007 **Saltzburg, S.** Principal Investigator: *Exploring the Significance of Community-based GLBT Youth Centers in the Lives of Sexual Minority Youth: The Voices of Youth*. Dean's Grant for Scholarship Development. Funded for \$2,500.

Community Practice Grants

- 2000–2001 Saltzburg, S. Principal Administrator. *GLBT Community Youth Group Grant: Outreach to GLBT Youth, South Shore Alliance of GLBT Youth*. Massachusetts Department of Public Health (Aids Bureau and Bureau of Family and Community Health) and the Massachusetts Medical Foundation. Funded for \$4,500.00
- 1999-2000 Saltzburg, S. Principal Administrator. *GLBT Community Youth Group Grant: Outreach to GLBT Youth, South Shore Alliance of GLBT Youth*. Massachusetts Department of Public Health and the Massachusetts Medical Foundation (Aids Bureau and Bureau of Family and Community Health). Funded for \$4,000.
- 1998-1999 Saltzburg, S. Principal Administrator. *GLBT Community Youth Group Grant: Outreach to GLBT Youth, South Shore Alliance of GLBT Youth*. Massachusetts Department of Public Health and the Massachusetts Medical Foundation (Aids Bureau and Bureau of Family and Community Health). Funded for \$3,500.
- 1997-1998 Saltzburg, S. Principal Administrator. *GLBT Community Youth Group Grant: Outreach to GLBT Youth, South Shore Alliance of GLBT Youth*. Massachusetts Department of Public Health and the Massachusetts Medical Foundation (Aids Bureau and Bureau of Family and Community Health). Funded for \$3,500.
- 1996-1997 Saltzburg, S. Principal Administrator. *GLBT Community Youth Group Grant: Outreach to GLBT Youth, South Shore Alliance of GLBT Youth*. Massachusetts Department of Public Health and the Massachusetts Medical Foundation (Aids Bureau and Bureau of Family and Community Health). Funded for \$3,500.

SERVICE

National Committee Service

2008-present Nominated member, *Council on Sexual Orientation and Gender Expression* (CSOGE) of the Council on Social Work Education. Co-Chair, Membership and Social Networking Committee.

Community Service

Feb. 2011 Panelist: "The Gay Agenda: Social and Economic Pushback." Forum sponsored by the Moritz College of Law, Ohio State University, invited panelist.

Feb. 2011 Panelist: "Getting Beyond Bullying: Challenging Queerphobia - A Forum on Discrimination, Suicide and the Future – Lima Campus." Sponsored by Ohio State University Sexuality Studies, invited panelist.

Dec. 2010 Panelist: "Bullied: A Student, a School, and a Case that Made History – A Documentary." Sponsored by Stonewall Columbus and Kaleidoscope Youth Center, Inc., in partnership with The Columbus Foundation and The Southern Poverty Law Center. Invited panelist

Dec. 2010 Moderator: "Getting Beyond Bullying: Challenging Queerphobia - A Forum on Discrimination, Suicide and the Future.- Mian campus" Forum sponsored by Ohio State University Sexuality Studies, invited Moderator.

2003-Present Consultant to CIGSYA Youth House, Hyannis, MA: Needs Assessment and Youth Development Programming (*Pro Bono*).

2007-2009 Consultant to Kaleidoscope Youth Center, Columbus, Ohio: Youth Development Programming (*Pro Bono*)

2007 Workshop for Franklin County Department of Juvenile Probation, Columbus, Ohio: *Providing Services to LGBTQ Youth*. **Saltzburg, S.** & Wellman, A. (July 2007).

2005 Workshop for licensed mental health practitioners of Thompkin Community Mental Health, Concord, Ohio: *Providing Mental Health Services to LGBTQ Youth: Understanding the Issues*.

2003-2005 Board of Directors, Kaleidoscope Youth Center

2003-2005 Chair, LGBTQ Committee of the Ohio National Association of Social Work

2003-2005 Member, GLBT Service Providers of the Greater Columbus Area: Conference Planning

2002-2003 Consultant to Amethyst, Inc., Columbus, Ohio. (*Pro Bono*): Program planning consultation pertaining to family work.

College of Social Work Continuing Education Workshops

2009 *Using Theory to Guide Clinical Supervision in Field Instruction*.
Community Mental Health Field Instructors' Workshop (April 2009).

- 2006 *Working with the Strengths of Children, Adolescents and Families.*
Saltzburg, S., Greene, G. & Lee, M. Y.: College of Social Work
Alumni Professional Development Workshop.
- 2006 *Preparing Students for the Field Experience: Practice Skills, Ethics' Preparation, and Professional Socialization.*
Continuing Education Workshop for Field Instructors
- 2005 *Pathways to Becoming a Social Worker: From Ethics Seminar/Practice Practice Skills Lab to First Field Placement.*
Continuing Education Workshop for MSW I Students
- 2004 *Partnering Between Social Work Educators and Field Supervisors.*
Continuing Education Workshop, Annual Field Orientation Program for Field Instructors
- 2003 *Using Videotaping to Prepare for Entering the Field.*
Saltzburg, S. & Dabelko, H.: Field Instruction Continuing Education Workshop

MISCELLANEOUS CLINICAL WORKSHOPS/TRAININGS (partial listing)

- 1993–2002 Massasoit, Inc.
- *Creating Possibilities for Children and Families Who Hurt*
 - *Ethnic and Racially Sensitive Practice with Children and Families*
 - *Helping Children and Adolescents Become Accepting, Caring World Citizens*
 - *Working With the Emotionally Challenged Student: Response, Respect, Restructuring*
 - *Narrative Therapy: Helping Children Create Preferred Life-Stories*
 - *Strengths and Possibilities: The Other Side of Adolescents With Behavioral Problems*
 - *Understanding the Explosive Adolescent: Journey for Acceptance*
 - *Strategies for Interviewing Children and Adolescents*
 - *DSM IV Diagnosis and Intervention Strategies*
- 1995–2001 WPI Universtiy – Department Of Health Education
- *Teaching Tolerance on University Campuses*
 - *Communication Across Difference*
 - *Eating Disorders on the College Campus: Prevention and Intervention*
 - *Alternative Substance Abuse Programming*
 - *Responsive Interviewing for Student Affairs Professionals*
 - *Reaching Out To The College Student With Learning Disability or Mental Health Disorder*
- 1994–2002 Massachusetts State Network of Alliances of Gay and Lesbian Youth
- *Co-constructing Adolescence for Gay and Lesbian Youth*
 - *Gay and Lesbian Youth and Mental Health Issues: A Community Response to Stigma*
 - *Counseling Gay and Lesbian Youth Across Cultural Intersections*
 - *Creating Safe Schools for Gay and Lesbian Adolescents*
 - *Reaching Out to Parents of Gay and Lesbian Youth*

- 2000 Wayside Family Services, Framingham, MA
Reaching Out and Making a Difference with GLBT Youth
- 2000 Bourne County Department of Social Services, Bourne, MA
Working With Violence: Proactive Interventions With Youth
Reaching Out and Making a Difference with GLBT Youth

FIELD EDUCATION COORDINATOR / INSTRUCTOR

- 1993–2002 Boston College, Graduate School of Social Work
Certified by Boston College for Field Education Instruction.
- 1994–2002 Boston University, Graduate School of Social Work
Certified by Boston University for Field Education Instruction.
- 1998 – 1999 Leslie College, Graduate School of Counseling Psychology
- 1991 – 1993 University of Pennsylvania, Graduate School of Social Work
Certified by U. of Pennsylvania.
- 1991 – 1993 Chestnut Hill College, Department of Psychology Interns
- 1989 – 1991 Temple University, Graduate School of Social Work

PROFESSIONAL LICENSING - CERTIFICATION

- 2003-Current Licensed Independent Clinical Social Worker [LICSW], Massachusetts.
- 1994 Board Certified Diplomate of Social Work, NASW .
- 1993 Certified Couple and Family Therapist, Three-Year AAMFT Accredited
Training in Family Therapy: The Family Institute of Philadelphia..
- 1992 Certified in Family Therapy with Latino Families, The Family Institute of
Philadelphia
- 1989-Present Academy of Certified Social Workers, National Association of Social Workers
- 1989 Certified as Oncology Clinical Social Worker: Fox Chase Cancer Center, Fox
Chase, Pennsylvania.

PROFESSIONAL MEMBERSHIP

- Elected member, *Council on Sexual Orientation and Gender Expression*, Council on Social Work Education
- Clinical Member, American Association of Marriage & Family Therapy
- Member, Council on Social Work Education
- Member, LGBTQ Caucus, Council on Social Work Education
- Member, National Association for Social Workers
- Member, Society For Social Work and Research
- Clinical Associate Member, Family Institute of Philadelphia

- Clinical Member, Massachusetts Statewide Network of Alliances of Gay and Lesbian Youth, 1993-2002.
- Association of Clinical Directors of Day Treatment Programs, Greater Boston Area, 1995-2002.
- South Shore Coalition for Youth Suicide Prevention, 1995-2001
- Community Task Force for Latino Mental Health, Philadelphia, PA, 1990-1993