

## CURRICULUM VITAE

Daniel B. Cornfield

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Birthdate and Place of Birth: November 5, 1952, Washington, D.C.

### Present Positions

Professor of Sociology, Department of Sociology, Vanderbilt University, 1993-present  
Professor of Political Science, affiliate appointment in the Department of Political Science, Vanderbilt University, 2008-present  
Professor of American Studies, Affiliate appointment in the American Studies Program, Vanderbilt University, 2015-present  
Editor, *Work and Occupations*, 1995-present  
Curb Faculty Fellow, Curb Center for Art, Enterprise and Public Policy, Vanderbilt University 2006-present

### Previous Positions

Assistant Professor to Associate Professor of Sociology, Vanderbilt University, 1980-1986, 1986-1993  
Chair, Department of Sociology, Vanderbilt University, 1997-2002  
Senior Fellow, Vanderbilt Institute for Public Policy Studies, 2001-2002  
Acting Director, Vanderbilt Institute for Public Policy Studies, 2002-2009  
Founding Director, Vanderbilt Center for Nashville Studies, 2006-2009

### Education

B.A., with honors, 1974, sociology major, University of Chicago  
M.A., 1977, sociology, University of Chicago  
Ph.D., 1980, sociology, University of Chicago

### Doctoral Dissertation Title

“Layoffs: An Inquiry into the Social Causes of Separations from the Firm”

## **Areas of Interest**

Sociology of Work, Labor Sociology, Economy and Society, Political Sociology, Labor Movements, Immigration, Civil Rights Movement, Artistic Careers & Communities

## **Awards and Honors**

Outstanding Graduate Teacher Award, College of Arts and Science, Vanderbilt University, 1993

Spence and Rebecca Webb Wilson Fellow and Codirector of the 1998/99 Fellows Program (on “Inventing Work”), Robert Penn Warren Center for the Humanities, Vanderbilt University, 1998-99

Member, Sociological Research Association, 1999-present

Award for Affirmative Action and Diversity Initiatives, Vanderbilt University, 2000

Excellence in Education Award, Labor and Employment Relations Association (formerly, the Industrial Relations Research Association), 2000, for outstanding teaching in the academic area of sociology (inaugural year of this award)

Graduate student paper prize established in my name--Prémio Daniel Cornfield--by the Associação Portuguesa de Profissionais em Sociologia Industrial, das Organizações e do Trabalho, Lisbon, 2001

Montague Burton Fellowship, Cardiff Business School, Cardiff University, March 2006

2008-09 Harvie Branscomb Distinguished Professor Award, Vanderbilt University

Spence and Rebecca Webb Wilson Fellow and Codirector of the 2009-10 Fellows Program (on “Immigration and the American Experience”), Robert Penn Warren Center for the Humanities, Vanderbilt University, 2009-10

Susan C. Eaton Scholar-Practitioner Grant, Labor and Employment Relations Association, 2009

Fellow, Labor and Employment Relations Association, 2013

Visiting Research Professor, School of History and Anthropology, Queen’s University, Belfast, May, 2015

2017-2018 Curb Faculty Fellow in Arts Policy, Vanderbilt University

## Teaching Experience at Vanderbilt (\* new course)

- Contemporary Social Problems (Undergraduate)
- Human Behavior in Organizations (Undergraduate)
- Introduction to Sociology (Undergraduate)
- Economy and Society (Graduate)
- Technology and Employment (Graduate)\*
- Industrial Sociology (Undergraduate)
- Work and Family in American Life (Undergraduate)\*
- Labor Sociology (Graduate)\*
- Inequalities and Movements (Graduate)\*
- Workshop on Sociological Criticism (Graduate)\*
- Self, Society, and Social Change (Undergraduate)\*
- Immigration, Community, and Public Policy (First-Year Seminar)\*
- Seminar on Social Problems and Social Change (Undergraduate)\*
- Artistic Dreams, Communities, and Pathways (First-Year Seminar)\*
- The Non-Violent Nashville Civil Rights Movement, 1957-1962 (Commons Seminar team-taught with Professors Dennis Dickerson and Larry Isaac)\*
- Civil Rights in Northern Ireland and the Southern United States, 1950 – 1970 (Maymester course team-taught in 2015 with Professor Vanessa Beasley and Queen's University-Belfast Professors Peter Gray and Catherine Clinton; and, in 2016 with Professor Ifeoma Nwankwo and Queen's University-Belfast Professor Zoe Hyman)\*
- Artists, Community, and Democracy (Undergraduate; crosslisted by the College of Arts and Science and the Blair School of Music as "Sociology" and "Music Literature and History," respectively)\*

## Publications

### Books

Workers, Managers and Technological Change: Emerging Patterns of Labor Relations, editor. New York: Plenum, 1987

Becoming a Mighty Voice: Conflict and Change in the United Furniture Workers of America. New York: Russell Sage Foundation, 1989

Robert N. Stern and Daniel B. Cornfield (with Theresa I. Liska and Dee Anne Warmath), The U.S. Labor Movement: References and Resources. New York: G. K. Hall, 1996

Toby L. Parcel and Daniel B. Cornfield, eds., Work and Family: Research Informing Policy. Thousand Oaks: Sage Publications, 2000

Daniel B. Cornfield, Karen Campbell, and Holly McCammon, eds., Working in Restructured Workplaces: Challenges and New Directions for the Sociology of Work. Thousand Oaks: Sage Publications, 2001

## Books, continued

Daniel B. Cornfield and Randy Hodson, eds., Worlds of Work: Building an International Sociology of Work. New York: Kluwer Academic/Plenum Publishers, 2002

Daniel B. Cornfield and Holly J. McCammon, eds., Labor Revitalization: Global Perspectives and New Initiatives. Amsterdam: Elsevier, 2003

Lowell Turner and Daniel B. Cornfield, eds. Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy. Ithaca: Cornell University Press, 2007

Beyond the Beat: Musicians Building Community in Nashville. Princeton: Princeton University Press, 2015

Reviews of *Beyond the Beat*:

*Administrative Science Quarterly*, September, 2016  
<http://journals.sagepub.com/doi/full/10.1177/0001839216673312>

*CityLab*, January, 2016  
<http://www.citylab.com/politics/2016/01/the-secret-to-nashville-music-industry/424806/>

*Contemporary Sociology*, March, 2017  
<http://journals.sagepub.com/doi/full/10.1177/0094306117692573i>

*ILR Review*, January 2017  
<http://journals.sagepub.com/doi/full/10.1177/0019793916674452>

*Notes: the Quarterly Journal of the Music Library Association*, March 2017  
<http://muse.jhu.edu/article/647931>

*Perspectives on Work*, 2016  
<http://50.87.169.168/OJS/ojs-2.4.4-1/index.php/PFL/article/view/3126/3100>

## Articles and Chapters

Teresa A. Sullivan and Daniel B. Cornfield. "Downgrading Computer Workers: Evidence from Occupational and Industrial Redistribution." Sociology of Work and Occupations, Vol. 6, No. 2, May, 1979:184-203

"Industrial Social Organization and Layoffs in American Manufacturing Industry." In Ivar Berg (ed.), Sociological Perspectives on Labor Markets. New York: Academic Press, 1981, pp. 219-248

### **Publications, Articles and Chapters, continued**

"Seniority, Human Capital and Layoffs: A Case Study." Industrial Relations, Vol. 21, No. 3, Fall, 1982:352-364

Daniel B. Cornfield and Teresa A. Sullivan. "Fieldwork in the Oligopoly: Protecting the Corporate Subject." Human Organization, Vol. 42, No. 3, Fall, 1983:258-263

"Chances of Layoff in a Corporation: A Case Study." Administrative Science Quarterly, Vol. 28, No. 4, December, 1983:503-520

"Economic Segmentation and Expression of Labor Unrest: Striking versus Quitting in the Manufacturing Sector." Social Science Quarterly, Vol. 66, No. 2, June, 1985:247-265

"Declining Union Membership in the Post-World War II Era: The United Furniture Workers of America, 1939-1982." American Journal of Sociology, Vol. 91, No. 5, March, 1986:1112-1153

"Ethnic Inequality in Layoff Chances: The Impact of Unionisation on Layoff Procedure." In Raymond M. Lee (ed.), Redundancy, Layoffs and Plant Closures: Their Character, Causes and Consequences. London: Croom Helm, 1987, pp. 116-140

"Workers, Managers, and Technological Change." In Daniel B. Cornfield (ed.), Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations. New York: Plenum, 1987, pp. 3-24

Daniel B. Cornfield, Polly Phipps, Diane Bates, Deborah Carter, Trudie Coker, Kathleen Kitzmiller, and Peter Wood. "Office Automation, Clerical Workers, and Labor Relations in the Insurance Industry." In Daniel B. Cornfield (ed.), Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations. New York: Plenum, 1987, pp. 111-134

"Labor-Management Cooperation or Managerial Control? Emerging Patterns of Labor Relations in the United States." In Daniel B. Cornfield (ed.), Workers, Managers, and Technological Change: Emerging Patterns of Labor Relations. New York: Plenum, 1987, pp. 331-353

"Dualism in Contemporary Union-Management Relations." In Proceedings of the 39th Annual Meetings of the Industrial Relations Research Association. Madison, WI: IRRRA, 1987, pp. 358-367

"Plant Shutdowns and Union Decline: The United Furniture Workers of America, 1963-1981." Work and Occupations, Vol. 14, No. 3, August, 1987:434-451

## Publications, Articles and Chapters, continued

"Decline and Diversification: Causes and Consequences for Organizational Governance." In Samuel Bacharach and Nancy DiTomaso (eds.), Research in the Sociology of Organizations, Volume 5. Greenwich, CT: JAI Press, 1987, pp. 187-216

"Women in the Automated Office: Computers, Work and Prospects for Unionization." In David Lipsky, Donna Sockell and David Lewin (eds.), Advances in Industrial and Labor Relations, Volume 4. Greenwich, CT: JAI Press, 1987, pp. 177-198

Daniel B. Cornfield and Mark V. Leners. "Unionization in the Rural South: Regional Patterns of Industrialization and the Process of Union Organizing." In William Falk and Thomas Lyson (eds.), Research in Rural Sociology and Development, Volume 4. Greenwich, CT: JAI Press, 1989, pp. 137-152

"Union Decline and the Political Demands of Organized Labor." Work and Occupations (Special issue on "The New Economy"), Vol. 16, No. 3, August, 1989:292-322

Daniel B. Cornfield, Hilquias B. Cavalcanti Filho and Bang Jee Chun. "Household, Work, and Labor Activism: Gender Differences in the Determinants of Union Membership Participation." Work and Occupations, Vol. 17, No. 2, May, 1990:131-151

"Labor Unions, Corporations, and Families: Institutional Competition in the Provision of Social Welfare." Marriage & Family Review (Special issue on "Corporations, Businesses and Families"), Vol. 15, Nos. 3/4, 1990:37-57

"The Attitude of Employee Association Members toward Union Mergers: The Effect of Socioeconomic Status." Industrial and Labor Relations Review, Vol. 44, No. 2, January, 1991:334-348

"The U.S. Labor Movement: Its Development and Impact on Social Inequality and Politics." In W. Richard Scott and Judith Blake (eds.), Annual Review of Sociology, Vol. 17. Palo Alto, CA: Annual Reviews, 1991, pp. 27-49.

"Technological Change and Labour Relations in the United States." In Muneto Ozaki et al., Technological Change & Labour Relations. Geneva: International Labour Office, 1992, pp. 169-205.

Daniel B. Cornfield and Randy Hodson. "Labor Activism and Community: Causes and Consequences of Social Integration in Labor Unions." Social Science Quarterly, Vol. 74, No. 3, September, 1993: 590-602.

"Integrating U.S. Labor Leadership: Union Democracy and the Ascent of Ethnic and Racial Minorities and Women into National Union Offices." In Samuel Bacharach, Ronald Seeber and David Walsh (eds.), Research in the Sociology of Organizations (special issue on labor relations and unions), Vol. 12. Greenwich, CT: JAI, 1993, pp. 51-74.

## Publications, Articles and Chapters, continued

"Labor and the Participative Potential of the New Technology" (in Korean). In Young Bum Park, Anil Verma, Russell Lansbury, and Thomas Kochan (eds.), Industrial Relations and Human Resource Management in the Era of Globalization. Seoul: Korea Labor Institute, 1994, pp. 27-51.

Daniel B. Cornfield and Hyunhee Kim. "Socioeconomic Status and Unionization Attitudes in the United States." Social Forces, Vol. 73, No. 2, December, 1994: 521-531.

"Potencial Participativo de las Nuevas Tecnologías y Sindicalismo." Sociología del Trabajo, No. 23, Winter, 1994-1995: 27-53.

George E. Gabriel and Daniel B. Cornfield. "Segmentation and Standardization of Income Determination in Developing Nations: An Analysis of Urban-Rural Differences in Income Determinants in Sri Lanka." Economic Development and Cultural Change, Vol. 43, No. 4, July, 1995: 717-734.

"Applying U.S. Research on Labor Union Membership Participation to South Korean Unions: An Assessment." Korean Journal of Population and Development, Vol. 26, No. 2, December, 1997: 121-137 (actually appeared in April, 1998).

Daniel B. Cornfield, Holly McCammon, Darren McDaniel, and Dean Eatman. "In the Community or in the Union? The Impact of Community Involvement on Non-Union Worker Attitudes About Unionizing." In Kate Bronfenbrenner, Sheldon Friedman,

Richard Hurd, Rudolph Oswald, and Ronald Seeber (eds.), Organizing to Win: New Research on Union Strategies. Ithaca: Cornell University Press, 1998, pp. 247-258

Daniel B. Cornfield and Melinda D. Kane. "Sociological Approaches to Employment Research." Pp. 239-251 in Keith Whitfield and George Strauss (eds.), Researching the World of Work: Strategies, Methods and Critical Views. Ithaca: Cornell University Press, 1998.

"Sindicalismo e Conflictos de *Status* nos Estados Unidos: Por uma Estratégia de Pesquisa Integrada." Revista Latinoamericana de Estudios del Trabajo, Año 3, N° 6, 1997 (actually appeared in July, 1998)

Daniel B. Cornfield and Bill Fletcher. "Institutional Constraints on Social Movement 'Frame Extension': Shifts in the Legislative Agenda of the American Federation of Labor, 1881-1955." Social Forces, Vol. 76, No. 4, June, 1998: 1305-1321.

Ray Friedman, Melinda Kane, and Daniel B. Cornfield. "Social Support and Career Optimism: Examining the Effectiveness of Network Groups among Black Managers." Human Relations, Vol. 51, No. 9, September, 1998: 1155-1177.

## Publications, Articles and Chapters, continued

“Reestructuración del Lugar de Trabajo: Sus Implicancias para la Sociología del Trabajo en los Estados Unidos.” Pp. 49-68 in Enrique de la Garza Toledo (ed.), Los Retos Teóricos de los Estudios del Trabajo Hacia el Siglo XXI. Buenos Aires: CLACSO-ASDI-UAA, Colección Grupos de Trabajo de Consejo Latinoamericano de Ciencias Sociales (CLACSO), 1999.

Joanne C. Sandberg and Daniel B. Cornfield. “Returning to Work: The Impact of Gender, Family, and Work on Terminating a Family or Medical Leave.” Pp. 161-184 in Toby L. Parcel and Daniel B. Cornfield (eds.), Work and Family: Research Informing Policy. Thousand Oaks: Sage Publications, 2000.

Daniel B. Cornfield and Bill Fletcher. “The U.S. Labor Movement: Toward a Sociology of Labor Revitalization.” Pp. 61-82 in Arne Kalleberg and Ivar Berg (eds.), Sourcebook of Labor Markets. New York: Plenum, 2001

Daniel B. Cornfield and Angela Arzubiaga. 2004. “Immigrants and Education in the U.S. Interior: Integrating and Segmenting Tendencies in Nashville, Tennessee.” Peabody Journal of Education, Vol. 79, No. 2: 157-179.

“Tactics and the Social Context of Social Movement Unionism in the Service Economy.” 2005. Labor History, vol. 46., no. 3 (August): 347-355.

“Professions and Inter-Disciplinary Teamwork in Socially Embedded Bureaucracies: Synthesis and Hypotheses on the Impact of Informal and Formal Organization.” 2005. Enterprise and Work Innovation Studies, no. 1 (November): 27-36.

“Immigration, Economic Restructuring, and Labor Ruptures: From the Amalgamated to Change to Win.” 2006. WorkingUSA: The Journal of Labor and Society, vol. 9 (June): 215-223.

“Tendencias Mundiales Recientes en la Sociología de Trabajo.” 2006. Pp. 122-132 in Tratado Latinoamericano de Sociología, edited by Enrique de la Garza Toledo. Barcelona: Anthropos Editorial.

Daniel B. Cornfield and William Canak. 2007. “Immigrants and Labor in a Globalizing City: Prospects for Coalition Building in Nashville.” Pp. 163-177 in Lowell Turner and Daniel B. Cornfield, eds. 2007. Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy. Ithaca: Cornell University Press.

“Conclusion: Seeking Solidarity . . . Why and With Whom?” Pp. 235-251 in Lowell Turner and Daniel B. Cornfield, eds. 2007. Labor in the New Urban Battlegrounds: Local Solidarity in a Global Economy. Ithaca: Cornell University Press.



## Publications, Articles and Chapters, continued

Jennifer Lena and Daniel B. Cornfield. 2008. "Immigrant Arts Participation: A Pilot Study of Nashville Artists." Pp. 147-169 in Steven J. Tepper and Bill Ivey, eds., Engaging Art: The Next Great Transformation of America's Cultural Life, Routledge.

"Immigrant Labor Organizing in a "New Destination City": Approaches to the Unionization of African, Asian, Latino, and Middle Eastern Workers in Nashville." 2009. Pp. 279-297 in Fran Ansley and Jon Shefner, eds., Global Connections and Local Receptions: New Latino Migration to the Southeastern United States. Knoxville: University of Tennessee Press.

Daniel B. Cornfield and Holly J. McCammon. 2010. "Approaching Merger: The Converging Public Policy Agendas of the AFL and CIO, 1938-1955." Pp. 79-98 in Nella Van Dyke and Holly J. McCammon, eds, Strategic Alliances: New Studies of Social Movement Coalitions. Minneapolis: University of Minnesota Press.

Isaac, Larry W., Daniel B. Cornfield, Dennis C. Dickerson, James M. Lawson, Jr., and Jonathan S. Coley. 2012. "'Movement Schools' and Dialogical Diffusion of Nonviolent Praxis: Nashville Workshops in the Southern Civil Rights Movement." Pp. 155–184 in *Nonviolent Resistance*, edited by Sharon Erickson Nepstad and Lester Kurtz, volume 34 of *Research in Social Movements, Conflicts, and Change*, Emerald Group Publishing Limited.

"Union Roles in Muslim Immigrant Worker Incorporation: The Case of Somali Workers in Middle Tennessee," written as a research contribution for the book *Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism*, Lee Adler, Maite Tapia and Lowell Turner (eds.), Ithaca: ILR Press, 2014, at <http://www.ilr.cornell.edu/sites/ilr.cornell.edu/files/Tennessee-Taxi-and-Poultry-Workers-Case-Study.pdf>

"Literature Review: The role of US unions in the civic integration of immigrant workers," written as a research contribution for the book *Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism*, Lee Adler, Maite Tapia and Lowell Turner (eds.), Ithaca: ILR Press, 2014, at <http://www.ilr.cornell.edu/workerinstitute/mai/upload/Mobilizing-against-Inequality-Literature-Review-US.pdf>

Lee Adler and Daniel Cornfield, "Tackling Inequality in Precarious Times: Immigrant Labor Organizing in the United States," pp. 35-51 in Lee Adler, Maite Tapia, and Lowell Turner (eds.), *Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism*. Ithaca: Cornell University Press, 2014

"Integrative Organizing in Polarized Times: Toward Dynamic Trade Unionism in the Global North," pp. 151-168 in Lee Adler, Maite Tapia, and Lowell Turner (eds.), *Mobilizing against Inequality: Unions, Immigrant Workers, and the Crisis of Capitalism*. Ithaca: Cornell University Press, 2014

## Publications, Articles and Chapters, continued

"Randy Hodson, Agent of a New Sociology of Work: Remembrance, Reflection, and Celebration." Pp. xvii - xxv in Lisa A. Keister and Vincent J. Roscigno (eds.), A Gedenkschrift to Randy Hodson: Working with Dignity, *Research in the Sociology of Work*, vol. 28. Emerald Publishing, 2016.

Isaac, Larry, Jonathan Coley, Daniel Cornfield, and Dennis Dickerson. 2016. "Preparation Pathways and Movement Participation: Insurgent Schooling and Nonviolent Direct Action in the Nashville Civil Rights Movement." *Mobilization* 21 (July), 2: 155-176.

Cornfield, Daniel, Jonathan S. Coley, Larry W. Isaac, and Dennis C. Dickerson. 2019. "Occupational Activism and Race Desegregation at Work: Activist Careers after the Nonviolent Nashville Civil Rights Movement." Pp. 217-248 in *Research in the Sociology of Work*, vol. 32, special issue on "Race, Identity, and Work," edited by Ethel Mickey and Adia Wingfield. Emerald Publishing.

Isaac, Larry, Jonathan Coley, Daniel Cornfield, and Dennis Dickerson. 2020. "Pathways to Modes of Movement Participation: Micromobilization in the Nashville Civil Rights Movement." *Social Forces* 99 (September): 255-280.

Cornfield, Daniel, Jonathan Coley, Larry Isaac, and Dennis Dickerson. Forthcoming. "The Making of a Movement: An Intergenerational Mobilization Model of the Nonviolent Nashville Civil Rights Movement." *Social Science History*.

Coley, Jonathan, Daniel Cornfield, Larry Isaac, and Dennis Dickerson. Forthcoming. "Social movements as schooling for careers: Career consequences of the Nashville civil rights movement." *Social Movement Studies*.

## Work in Progress

The Movement Remembered: Nonviolent Struggle for Civil Rights in Nashville, co-PIs James Lawson, Larry Isaac, Dennis Dickerson, and Dan Cornfield, sponsored by the Vanderbilt Center for Nashville Studies and Vanderbilt University, 2006-present

Diversity, Equity and Inclusion Policies and Practices in Local Arts Agencies in the United States, PI Dan Cornfield; co-PI Alexandre Frenette; in collaboration with Americans for the Arts with funding from the National Endowment for the Arts, 2018-present

## Book Reviews

Union Rule in the Schools (Lexington: D.C. Heath, 1979), by William Grimshaw. *American Journal of Sociology*, Vol. 87, No. 2, September, 1981:488-490

## **Publications, Book Reviews, continued**

Theories of Trade Unionism (London: Routledge and Kegan Paul, 1981), by Michael Poole. American Journal of Sociology, Vol. 89, No. 2, September, 1983:495-497

Authority and Participation in Industry (New York: St. Martin's Press, 1983), by Peter Brannen. Industrial and Labor Relations Review, Vol. 38, No. 4, July, 1985:676-677

Organization in a Changing Environment (Albany: State University of New York Press, 1986), by Russell Schutt. Contemporary Sociology, Vol. 15, No. 6, November, 1986:876-877

“Political Consequences of Economic Segmentation.” Review essay on Divided We Stand (Urbana: University of Illinois Press, 1985), by William Form. Contemporary Sociology, Vol. 16, No. 2, March, 1987:146-148

Unions in Transition (San Francisco: Institute for Contemporary Studies, 1986), edited by Seymour Martin Lipset. Perspective, Vol. 16, No. 1, January/February, 1987:9

City Unions (New Brunswick: Rutgers University Press, 1987), by Mark Maier. Contemporary Sociology, Vol. 17, No. 6, November, 1988:770-771

History of the Labor Movement in the United States: Vol. 8: Post War Struggles, 1918-1920 (New York: International Publishers, 1988), by Philip S. Foner. Contemporary Sociology, Vol. 18, No. 6, November, 1989: 884-885.

Work on the Waterfront (Philadelphia: Temple University Press, 1988), by William Finlay. Social Science Quarterly, Vol. 71, No. 3, September, 1990:660-661.

Job Queues, Gender Queues (Philadelphia: Temple University Press, 1990), by Barbara F. Reskin and Patricia A. Roos. Science, Vol. 252, No. 5003, 12 April 1991:320-321.

On Strike! Capital Cities and the Wilkes-Barre Newspaper Unions (Tuscaloosa: University of Alabama Press, 1988), by Thomas J. Keil. Social Forces, Vol. 69, No. 4, June, 1991:1272.

Governing the Workplace (Cambridge: Harvard University Press, 1990), by Paul C. Weiler. Contemporary Sociology, Vol. 20, No. 4, July, 1991:556-557.

The City Builders: One Hundred Years of Union Carpentry in Portland, Oregon 1883-1983 (Portland: Oregon Historical Society Press, 1990), by Craig Wollner. Labor History, Vol. 33, No.2, Spring, 1992:311-312.

Masters to Managers (New York: Columbia University Press, 1991), edited by Sanford M. Jacoby. Industrial and Labor Relations Review, Vol. 45, No. 3, April, 1992:622-624.

### **Publications, Book Reviews, continued**

Unions and Economic Competitiveness (New York: M.E. Sharpe, 1992), edited by Lawrence Mishel and Paula Voos. Contemporary Sociology, Vol. 22, No. 1, January, 1993:105-107.

The Origins & Evolution of the Field of Industrial Relations in the United States (Ithaca: ILR Press, 1993), by Bruce E. Kaufman. Contemporary Sociology, Vol. 23, No. 2, March, 1994:192-193.

Automobile Workers and the American Dream, Second Edition (Urbana: University of Illinois Press, 1992), by Ely Chinoy. Industrial and Labor Relations Review, Vol. 47, No. 4, July, 1994:732-733.

What Machines Can't Do: Politics and Technology in the Industrial Enterprise (Berkeley: University of California Press, 1994), by Robert J. Thomas. Science, Vol. 265, No. 5175, 19 August 1994: 1114-1115.

Declining Fortunes: The Withering of the American Dream (New York: BasicBooks, 1993), by Katherine Newman. Sociological Inquiry, Vol. 64, No. 3, Summer, 1994: 352-353.

State of the Union: A Century of American Labor (Princeton University Press, 2002, by Nelson Lichtenstein. Contemporary Sociology, Vol. 32, No. 1, January, 2003: 43-44.

Worker Centers: Organizing Communities at the Edge of the Dream (Ithaca: Cornell University Press, 2006), by Janice Fine. New Political Science, vol. 30, no. 1, March, 2008: 106-108.

Ending Poverty in America: How to Restore the American Dream (New York: The New Press, 2007), edited by John Edwards, Marion Crane, and Arne L. Kalleberg. Social Forces, 87, no. 4, June 2009: 2203-2205.

### **Other Publications**

"The Japanese Challenge." St. Petersburg Times, 6 August 1989, p. 1D (feature story on the UAW-Nissan union organizing drive in July 1989)

"From Craft to Industry: Organizing Furniture Workers in the 1930s." Labor's Heritage, Vol. 2, No. 1, January, 1990:34-49

"Discussion" of Arthur Shostak's paper. Pp. 374-5 in Proceedings of the Forty-Fifth Annual Meeting of the Industrial Relations Research Association, Anaheim, January 5-7, 1993

## Publications, Other Publications, continued

“Contested Terrain: Changes in the Relation of Capital and Labor.” Editorial introduction to a symposium on the labor movement, Contemporary Sociology, Vol. 23, No. 2, March, 1994:177-178.

"Making a Meaningful Labor Movement." Tikkun, Vol. 9, no. 4, 1994 (July-August): 41-44.

"Discussion" of session on "Ethnicity in the Workplace." Pp. 266-7 in Proceedings of the Forty-Sixth Annual Meeting of the Industrial Relations Research Association, Boston, January 3-5, 1994

"Women in the U.S. Labor Movement." Pp. 27-29 in Women and Work: A Handbook, edited by Paula Dubeck and Kathryn Borman. New York: Garland, 1996.

"Labor Union Responses to Technological Change: Past, Present, and Future." Perspectives on Work, Vol. 1, no. 1, 1997 (April): 35-38 (special 50<sup>th</sup> anniversary publication of the Industrial Relations Research Association)

"Labor Transnationalism? An Editorial Introduction to 'Labor in the Americas'." Work and Occupations, vol. 24, no. 3, August, 1997: 278-287.

“GUEST SCHOLAR POLL REVIEW, September 2, 1999, Shifts In Public Approval of Labor Unions in the United States, 1936-1999,” The Gallup Organization, [http://www.gallup.com/poll/guest\\_scholar/gs990902.asp](http://www.gallup.com/poll/guest_scholar/gs990902.asp)

Cornfield, Daniel, Angela Arzubiaga, Rhonda BeLue, Susan Brooks, Tony Brown, Oscar Miller, Douglas Perkins, Peggy Thoits, and Lynn Walker. Final Report of the Immigrant Community Assessment of Nashville, Tennessee, August, 2003. Prepared under contract #14830 for Metropolitan Government of Nashville and Davidson County, Tennessee. Press releases from the Mayor of Nashville and Vanderbilt University, as well as the final report, are available on-line at: <http://sitemason.vanderbilt.edu/sociology/cornfield> (under “current research projects”)

“Attainment of Inter-Occupational Cooperation in MSP Design Groups: Synthesis and Hypotheses on the Impact of Informal and Formal Bureaucratic Organization.” Written for the Program Evaluation of the Math and Science Partnership Program, NSF contract # EHR-0456995, August, 2005.

“Agreement May Offer Model for Long Term.” Op-ed on the GM-UAW collective bargaining contract negotiations, Tennessean, Oct. 2, 2007, <http://www.tennessean.com/apps/pbcs.dll/article?AID=/20071002/OPINION01/710020354/1008>

## Publications, Other Publications, continued

“Crackdown Shakes Up a Whole Community.” Op-ed on immigrant-native conflict in Middle Tennessee, Tennessean, March 5, 2008,  
<http://tennessean.com/apps/pbcs.dll/article?AID=/20080305/OPINION01/803050411/1007/OPINION>

“Nashville's Foundation of Open Communication Is in Jeopardy.” Op-ed opposing the Nashville English-only ballot initiative, Tennessean, January 4, 2009,  
<http://www.tennessean.com/article/20090104/OPINION03/901040369/1008/OPINION01>

“Brown, Donato, Isaac and McCammon Are Incoming Editors of *American Sociological Review*.” 2009. *Footnotes*, May-June 2009, Volume 37, Issue 5,  
[http://www.asanet.org/footnotes/mayjun09/asr\\_0509.html](http://www.asanet.org/footnotes/mayjun09/asr_0509.html)

Paul M. Hirsch and Daniel B. Cornfield. 2010. “When He Listened, People Talked.” Contexts Vol. 9, 2 (Spring): pg. 38, 6 pgs

“Many left out of city’s economic recovery.” Op-ed profiling Nashville poverty and encouraging the newly formed Poverty Reduction Nashville public-private partnership for combating poverty, Tennessean, December 28, 2010,  
<http://blogs.tennessean.com/opinion/2010/12/27/not-everyone-shares-in-nashville%E2%80%99s-economic-recovery/>

“Bill would harm teacher-principal cooperation.” Op-ed opposing the elimination of collective bargaining for Tennessee public school teachers and showing the positive impact of collective bargaining on teacher-principal cooperation in the Tennessee public school workplace, Tennessean, March 2, 2011,  
<http://www.tennessean.com/article/20110302/OPINION03/103020373/2071/Bill-would-harm-teacher-principal-cooperation>

“Cornfield: A time-honored tradition.” Op-ed opposing the elimination of collective bargaining for Tennessee public school teachers and presenting collective bargaining as a human right, The City Paper, March 13, 2011, <http://nashvillecitypaper.com/content/city-voices/cornfield-time-honored-tradition>

“Health-care law benefits TN businesses, consumers.” Op-ed celebrating the U.S. Supreme Court’s upholding the constitutionality of the Affordable Care Act and encouraging Tennessee lawmakers to implement, rather than seek the repeal of, the Act, Tennessean, July 5, 2012,  
[http://www.tennessean.com/apps/pbcs.dll/article?AID=2012307050018&nclick\\_check=1](http://www.tennessean.com/apps/pbcs.dll/article?AID=2012307050018&nclick_check=1)

## Publications, Other Publications, continued

“Partnering for an Equitable and Inclusive Nashville: Background Report on Equity and Inclusion Submitted to the Steering Committee of NashvilleNext, Nashville’s 2040 General Plan,” Primary Author, written on behalf of Nashville for All of Us, January 2013

<http://www.nashville.gov/Portals/0/SiteContent/Planning/docs/NashvilleNext/next-report-Equity-and-Inclusion.pdf>

Vanderbilt University press release:

<http://news.vanderbilt.edu/2013/03/plan-offered-inclusive-nashville/>

“Rallying for Immigrant Rights.” 2013. *Sociological Forum* 28 (March): 199-203. Review essay on Kim Voss and Irene Bloemraad, eds., *Rallying for Immigrant Rights* (Berkeley: University of California Press, 2011).

“High-wage service workers would have to unite with low-wage service workers.” Essay for Zócalo Public Square’s “Up for Discussion” forum on the question “What would it take for organized labor in the U.S. to regain the clout it had 50 years ago?” September 11, 2013 at: <http://www.zocalopublicsquare.org/2013/09/11/there-is-power-in-a-union-potentially-we-hope/ideas/up-for-discussion/#Dan+Cornfield>

“Collective bargaining gets bad rap.” Op-ed supporting unionization at VW-Chattanooga, *Tennessean*, December 9, 2013, p. 11A and <http://www.tennessean.com/article/20131209/OPINION03/312090030>

Bruce Barry’s follow-up post in the *Nashville Scene*, 12/9/13:

<http://www.nashvillescene.com/pitw/archives/2013/12/09/labor-rights-and-wrongs>

AFL-CIO’s follow-up post in *AFL-CIO Now*, 12/9/13:

<http://www.aflcio.org/Blog/Organizing-Bargaining/Tennessee-Anti-Union-Voices-Ignore-Positive-Economic-Impact-of-Workers-Having-a-Voice-on-the-Job>

“Nashville can lead in addressing racial injustice.” Op-ed on tackling underlying Economic causes of police-community violence, *Tennessean*, July 29, 2016:

<http://www.tennessean.com/story/opinion/contributors/2016/07/29/nashville-can-lead-addressing-racial-injustice/87683480/>

“CI Professionalization: Applying a Sociological Lens.” NSF-sponsored “RCN: Advancing Research and Education through a national network of campus research computing infrastructures – The CaRC Consortium,” March, 2018, Alexandria, Virginia

<https://drive.google.com/drive/u/0/folders/1rJ3Iqi4eURNWIFMfSgF5-NB3glRF1PQ>

## **Publications, Other Publications, continued**

Daniel B. Cornfield, Rachel E. Skaggs, Elizabeth K. Barna, Megan L. Jordan, and Megan E. Robinson. "Equity and Engagement in the Arts: Regional Differences in the Missions of Local Arts Agencies in the United States." Policy Paper, Curb Center for Art, Enterprise and Public Policy, Vanderbilt University, June 6, 2018.

[https://s3.amazonaws.com/vu-wp0/wp-content/uploads/sites/143/2018/07/09213541/June2018\\_EquityAndEngagement\\_CurbPolicyPolicy\\_CornfieldEtAl\\_FINAL.pdf](https://s3.amazonaws.com/vu-wp0/wp-content/uploads/sites/143/2018/07/09213541/June2018_EquityAndEngagement_CurbPolicyPolicy_CornfieldEtAl_FINAL.pdf)

Produced in cooperation with Americans for the Arts (AFTA), this report also is archived in AFTA's National Arts Administration and Policy Publications Database.

## **Grants**

Research award from the Stouffer-Star Fund, Department of Sociology, University of Chicago, 1979

National Council on Employment Policy, research grant, Grant No. DD-80-17-010, 1980

Vanderbilt University Research Council

Summer Research Fellowships/Awards: 1981, 1983, 1989

Direct Research Support Grants: 1981, 1983, 1989, 1996

Small Grant Awards: 1993, 1994

Vanderbilt Institute for Public Policy Studies, Direct Research Support Grant, 1983

Russell Sage Foundation, research grant, 1985-87

Kenan-Venture Fund, Vanderbilt University, 1987

National Science Foundation, research grant, Grant No. SES-9209146, 1992-94

Principal Investigator, Immigrant Community Assessment, a study of the social well-being of Arabic, Kurdish, Laotian, Latino, Somali, and Vietnamese immigrants in Nashville, funded by Metropolitan Government of Nashville, 2002-2003

Co-principal Investigator with Doug Perkins and Paul Speer (Dept. of Human & Organizational Development, Peabody College, Vanderbilt University), "Learning Communities and Community Organizations," funded by the Learning Sciences Institute, Vanderbilt University, 2002-03.

Co-investigator with PI Kenneth Wong, "National Research Center on School Choice, Competition, and Student Achievement," U.S. Department of Education, Institute of Education Sciences, 2004-05

Careers of Nashville Music Professionals, Curb Center for Art, Enterprise, and Public Policy, Vanderbilt University, 2006-09



## Grants, continued

Co-investigator with PIs Drs. Dan Roden and Ellen Clayton et al , “Vanderbilt Genome-Electronics Records Project,” NIH/NHGRI, 2007-2011

Co-investigator, The Role of Labor Unions in Immigrant Integration in Four Nations, Principal Investigators: Lowell Turner and Lee Adler, 2008-2012

Principal Investigator and Faculty Mentor to RWJF Fellow Mentee Helena Dagadu, “Immigration and Chronic Disease in the U.S. Black Population: Using an Equitable Longevity Framework to Explore Policy Implications for Racial/Ethnic Health Disparities,” Robert Wood Johnson Foundation Center for Health Policy at Meharry Medical College, 2014-2015

Principal Investigator with co-PI Alexandre Frenette, “Diversity, Equity and Inclusion Policies and Practices in Local Arts Agencies in the United States,” National Endowment for the Arts, 2020-2022

## Community Service

Member, WNPT Strategic Planning Committee, 2020

Chair and Immediate Past Chair, Community Advisory Board, WNPT (formerly WDCN) Public Television Corporation [Channel 8, Nashville], 2018-2020

Advisor and Interviewee, “A Time of Joining, The Citizenship Project, NPT,” a documentary film on communal organizations and democracy in post-Civil War Tennessee produced by WNPT, <https://video.wnpt.org/video/3009495796/> , 2018

Chair and Immediate Past Chair, Metro Human Relations Commission, Metro Government of Nashville, 2013-2014

Commissioner, Metro Human Relations Commission, Metro Government of Nashville, 2008-2015

Treasurer and Executive Committee member, Metro Human Relations Commission, Metro Government of Nashville, 2010-2014

Member, Community Advisory Board, WNPT (formerly WDCN) Public Television Corporation [Channel 8, Nashville], 1999-2006, 2012-present

Principal Collaborator, “Next Door Neighbors,” a local public television documentary production on Nashville Bhutanese, Egyptian, Hispanic, Kurdish, Somali, and Sudanese immigrant and refugee communities produced by WNPT with support from the Corporation for Public Broadcasting’s Local Service Initiative Matching Grant Program, 2007-present

## Community Service, continued

“Little Kurdistan” documentary of the “Next Door Neighbors” series won the Midsouth Regional Emmy® Award for best Historical or Cultural Program

Special, January 24, 2009, at the 23rd Annual Midsouth Regional Emmy® Awards ceremony, presented by the Nashville/Midsouth Chapter of the National Academy of Television Arts and Sciences (NATAS).

“Next Door Neighbors,” Winner of the Corporation for Public Broadcasting’s 2009 My Source Community Impact Award for Engagement, was presented the award by Pat Harrison, President & CEO of the Corporation for Public Broadcasting, at WNPT on August 12, 2009.

“Somali” documentary of the “Next Door Neighbors” series won the Midsouth Regional Emmy® Award for best Historical or Cultural Program Special, January 30, 2010, at the 24th Annual Midsouth Regional Emmy® Awards ceremony, presented by the Nashville/Midsouth Chapter of the National Academy of Television Arts and Sciences (NATAS).

Chair, Community Evaluation Subcommittee, Metropolitan Social Services – Planning & Coordination, 2009

Announcement: <http://www.nashville.gov/sservices/commmunityneeds.htm>

Report: <http://www.nashville.gov/sservices/docs/2009CNER.pdf>

Appendix: <http://www.nashville.gov/sservices/docs/2009appendix.pdf>

Overview: <http://www.nashville.gov/sservices/docs/Overview2009CNER.pdf>

Member, Community Planning Subcommittee, Metropolitan Social Services – Planning & Coordination, 2009

Adviser, “History of Nashville LGBT Community,” an oral history project supported by the H. Franklin Brooks Philanthropic Fund of The Community Foundation of Middle Tennessee, 2007-2012

Member, Board of Directors, Jewish Family Services of Nashville and Middle Tennessee, 1998-2004

Member, Advisory Committee for the Tennessee Legal Needs Analysis, Tennessee Alliance for Legal Services, 2003-04

## Professional Offices and Positions

Advisor, The Arts, Creativity, Cognition and Learning: A National Endowment for the Arts Research Lab, Jennifer Novak-Leonard, 2017-2019

Member, Research Advisory Committee, artist revenue streams project, Future of Music Coalition, 2011-present

Deputy Editor, *American Sociological Review*, 2010-2012

External reviewer, proposed Ph.D. sociology degree program, George Mason University, October, 2007

Appointed, Member, Program Committee, 2009 Annual Meetings of the American Sociological Association, 2007-2009

Appointed, Member, Program Committee, 2008 Annual Meetings of the American Sociological Association, 2006-2008

Appointed, Panel Member, Innovation and Organizational Change Program, National Science Foundation, 2006-2008

Appointed, Evaluator, "FP-6-2004-Citizens-4-5-6" within Priority 7 "Citizens and

Governance in the Knowledge-based Society," European Commission, Research Directorate-General Unit, "Research in the Social Sciences and Humanities," Brussels, June, 2005

Elected, Member, Committee on Publications, American Sociological Association, 2004-2007

Elected, Member, Executive Board Member, Tennessee Employment Relations Research Association, 2003-2007

Appointed, Member, Center for Scientific Review Special Emphasis Panel, "Stigma and Global Health: Health, Mental Health, and Addictions," ZRG1 SSS-N (50), National Institutes of Health, March, 2003

Elected, Member, Executive Board, Industrial Relations Research Association, 2002-2004

Appointed, Member, International Scientific Council, Research Center on Entrepreneurial and Work Innovation, Faculdade de Ciências e Tecnologia da Universidade Nova de Lisboa, Lisbon, 2003-2009

### Professional Offices and Positions, continued

Appointed, Member, Scientific Board, Centro de Investigação em Sociologia Económica e das Organizações (SOCIUS), Instituto Superior de Economia e Gestão, Universidade Técnica de Lisboa, Lisbon, 1999-2009

Elected, Chair-elect and Chair, Organizations, Occupations and Work Section (formerly, the Organizations and Occupations Section), American Sociological Association, 1995-97

Appointed, Editor, *Work and Occupations*, 1995-present

Elected, Executive Committee member, Southern Sociological Society, 2000-2003

Appointed, editorial board member, Rose Monograph Series, American Sociological Association, 1996-99

Elected, Executive Board Member, Research Committee on Labour Movements (RC44), International Sociological Association, 1994-98

Elected, Associate Executive Board Member (1994-98) and Executive Board Member, Research Committee on Sociology of Work (RC30), International Sociological Association, 1998-2010

Elected, District 4 member, Committee on Nominations, American Sociological Association, 1994-95

Appointed, Member, Advisory Panel for Sociology, National Science Foundation, 1992-93

Elected, Secretary-Treasurer, Organizations and Occupations Section, American Sociological Association, 1989-1992

Appointed, member, 1994 Nominating Committee, Industrial Relations Research Association

Editorial Board Memberships:

*American Journal of Sociology*, 1989-1991

*Social Forces*, 1989-1992

*Work and Occupations*, 1988-1994

*Social Problems*, 1993-1995

*Trabajo* [México City], 1997-2014

*Organizações e Trabalho* [Lisbon], 1998-2014

*Revista Latinoamericana de Estudios del Trabajo* [Montevideo], 2000-present

*Sociología del Trabajo* [Madrid], 2001-present

### **Professional Offices and Positions, continued**

*Enterprise and Work Innovation Studies* [Lisbon], 2005-2014

*Journal of Industrial Relations* [Sydney], 2006-2015

Appointed, Member, Program Committee for the 1993 meetings of the Southern Sociological Society

Appointed, Co-chair, Committee on Employment, American Sociological Association, 1992

Appointed, Member, Committee on Employment, American Sociological Association, 1990-1992

Appointed, Chair, Program Committee for the 1994 meetings of the Southern Sociological Society

Appointed, Chair, Program Committee of the Organizations and Occupations Section for the 1989 meetings of the American Sociological Association

### **Invited Activities**

Member of C. Wright Mills Award Committee, Society for the Study of Social Problems, 1987

Member, Local Arrangements Committee, Southern Sociological Society, 1987-88

Regional Editor of the Organizations and Occupations Newsletter, sponsored by the American Sociological Association, 1985-1988

Attended Annual New Researchers Conference, National Council on Employment Policy, Washington, D.C., September, 1980

"Gaining Access to the Large Corporation for Research." (With Teresa A. Sullivan). Invited presentation at the Annual Convention of the Society for the Study of Social Problems, San Francisco, 1982

Chaired the "Government Statistics in the Social Construction and Maintenance of Social Problems" session at the convention of the Society for the Study of Social Problems, Detroit, 1983

Supervised the Vanderbilt Sociology research team in the 1983 General Motors Business Understanding Program

"Women in the Automated Office: Computers, Work and Prospects for Unionization." Presented at the Columbia University invitational conference on "Employment Problems in the Information Age," New York, 1985

### Invited Activities, continued

Organizer of the "Economic Structure and Behavior" session for the annual Convention of the Southern Sociological Society, New Orleans, 1986

Organizer of the "Reversing the Decline of Organized Labor" session for the Annual Convention of the Society for the Study of Social Problems, New York, 1986

Discussant of the "Stratification II" session for the Annual Convention of the Southern Sociological Society, New Orleans, 1986

Discussant of "The Organization of Labor and Markets" session for the Annual Convention of the Southern Sociological Society, Atlanta, 1987

Lecture, "Cooperation and Control in the Workplace," New York State School of Industrial and Labor Relations, Cornell University, 1987

Panelist in a symposium on S.M. Lipset's Unions in Transition, Annual Convention of the Society for the Study of Social Problems, Chicago, 1987

Organizer of the "Labor in the South" session for the Annual Convention of the Society for the Study of Social Problems, Atlanta, 1988

Panelist in symposium on "Work and Organizations in the 1990s: What's a Union to Do?" Society of Industrial and Organizational Psychology, Division 14 of the American Psychological Association, Dallas, 1988

Lecture, "Becoming a Mighty Voice: Conflict and Leadership Change in the Labor Movement," Institute for Behavioral Research, University of Georgia, 1988

Panelist in session on "Power and Productivity" at the 1988 Symposium of the Nashville Chapter of the American Society for Public Administration, 1988

Discussant of the session on "The Changing Organization of Work: Temporary, Part-Time, and Home-Based Employment," annual convention of the Southern Sociological Society, Louisville, 1990

Organizer of the session on "Institutional Transformations of the U.S. Economy," annual convention of the Southern Sociological Society, Atlanta, 1991.

Lecture, "Overcoming Status Divisions: Integrating Minorities and Women into Labor Movement Leadership," Department of Sociology, Ohio State University, 1991

Discussant, session on "Organized Labor in a Service Economy? Lessons from the South and Possibilities for the 21st Century," annual convention of the Southern Sociological Society, New Orleans, 1992

### **Invited Activities, continued**

"The Shaping of Labor's Legislative Agenda," presentation at the Economic History Workshop, Indiana University, Bloomington, April, 1992

"Integrating U.S. Labor Leadership: Union Democracy and the Ascent of Ethnic and Racial Minorities and Women into National Union Offices," presentation at the Political Economy Workshop, Indiana University, Bloomington, April, 1992

"Labor, Inequality and Social Change: Incorporating the Labor Movement into Social Research." Presented at the panel on "The Future of Unionism in the Reconstruction of Society" at the 87th Annual Convention of the American Sociological Association, Pittsburgh, 1992

Discussant, "Strategies for Revitalizing the Labor Movement" session, held at the 45th Annual Meeting of the Industrial Relations Research Association, Anaheim, January, 1993

Lecture, "Labor's Changing Agenda: Social Change and Shifts in Labor's Claims on the State." Presented at the Department of Sociology, University of Kentucky, Lexington, February, 1993

"Social Change and Shifts in Labor's Legislative Agenda." Presented at the panel on "Organizational Change: Career Perspectives and New Directions," Eastern Sociological Society convention, Boston, March, 1993

"Union Decline: Causes and Social and Political Consequences." Charles Phelps Taft Memorial Lecture Series, University of Cincinnati, Department of Sociology, Cincinnati, May, 1993

Panelist in the session on the "Future of Labor Unions," Seventh General Assembly of the World Future Society, Washington, D.C., June, 1993

"Decline or Revitalization? Changes in the U.S. Labor Movement," panel presentation in the session on "Democratizing the Economy: Pathways for Changing Labor-Management Relations," 88th Annual Convention of the American Sociological Association, Miami, August 1993

"Developing a Redistributive Agenda: Transformations in U.S. Labor's Legislative Agenda, 1881-1987." Presented at the Labor Colloquium, Seoul National University and at Yon-Sei University, Korea, August, 1993

"Labor and the Participative Potential of the New Technology." Presented at the conference on "Industrial Relations and Human Resource Management in an Era of Global Markets: An Asia-Pacific Perspective," Korea Labor Institute, Seoul, Korea, August, 1993

**Invited Activities, continued**

Organizer and discussant in the "Ethnicity in the Workplace" session of the 1994 annual meeting of the Industrial Relations Research Association, Boston, January

"Labor Movement Decline: Assessing the Potential for Revitalization." Presented at the Social Issues Symposium, Department of Sociology, University of Alabama-Huntsville, May, 1994

"Diversifying Labor Leadership: Sociological Approaches Toward Integration." Presented at the W.T. Beebe Institute of Personnel and Employment Relations, College of Business Administration, Georgia State University, May, 1994

"The Development of U.S. Labor's Redistributive Legislative Agenda: The American Federation of Labor, 1881-1955." Presented at the XIII<sup>th</sup> World Congress of Sociology, July, 1994, Bielefeld, Germany

Organizer and panelist in the "Labor and Democracy" thematic session of the 89th Annual Convention of the American Sociological Association, August, 1994, Los Angeles

Daniel B. Cornfield and Bill Fletcher. "Social Movement Embeddedness and Goal Formation: Shifts in the Legislative Agenda of the American Federation of Labor, 1881-1955." Presented at the Seminar for the Comparative History of Labor, Industry, and Technology, Georgia Institute of Technology, Atlanta, January, 1995

Organizer and discussant of the thematic session, "Labor, Inequality, and Social Change," at the annual convention of the Southern Sociological Society, Atlanta, April, 1995

"Revitalizing the Labor Movement." Presented at the annual convention of the Society for the Study of Social Problems, Washington, D.C., August, 1995

Daniel B. Cornfield and Bill Fletcher. "Forging a Collaborative Relationship with the State: Shifts in the Legislative Agenda of the American Federation of Labor, 1881-1955." Presented at the Social Science Research Seminar, Wake Forest University, Winston-Salem, NC, October, 1995

Organizer and panelist in the plenary session, "Multi-Disciplinary Perspectives on Labor and Hemispheric Free Trade," at the IX Southern Labor Studies Conference, Austin, TX, October 1995

"Approaching Merger: The Converging Public Policy Agendas of the AFL and CIO, 1938-1955." Presented at the World Meeting of Labor Studies and Sociology of Work, University of Puerto Rico-Mayagüez, February 1996

Keynote speaker, graduate student symposium, University of Georgia chapter of Alpha Kappa Delta sociology honor society, April 1996



### Invited Activities, continued

Dan Cornfield, Holly McCammon, Darren McDaniel, and Dean Eatman. "In the Community or in the Union? The Impact of Community Involvement on Non-Union Worker Attitudes About Unionizing." Presented at the annual meeting of the Industrial Relations Research Association, New Orleans, January 1997 and at Emory University, March 1997

Keynote speaker, Southeastern Undergraduate Sociological Symposium, Emory University, March 1997.

Lecture, "Labor's Changing Legislative Agenda: the Case of the AFL, 1881-1955," New York State School of Industrial and Labor Relations, Cornell University, October 1997

Discussant, Session on the Sociology of Work in Latin America, special session of Asociación Latinoamericana de la Sociología del Trabajo at the XIV<sup>th</sup> World Congress of Sociology, Montreal, July, 1998

Organizer and presider of two sessions for RC30 of the ISA at the XIV<sup>th</sup> World Congress of Sociology, Montreal, July, 1998

"The U.S Labor Movement: Toward a Sociology of Labor Revitalization," Conference on "Revival of the American Labor Movement," New York State School of Industrial and Labor Relations, Cornell University, October 1998

"The Future of Work in the U.S." Plenary lecture, Associação Portuguesa de Profissionais em Sociologia Industrial, das Organizações e do Trabalho, Lisbon, March 1999

"Developments in the Sociology of Work in the U.S." Lecture, Instituto Superior de Economia e Gestão, Universidade Técnica de Lisboa, Lisbon, March 1999

"Toward a Sociology of Labor Revitalization." Lecture, Faculdade de Ciências e Tecnologia, Universidade Nova de Lisboa, Lisbon, March 1999

Critic in author-meets-critics session on Bruce Western's *Between Class and Market* (Princeton: Princeton University Press, 1997), 94<sup>th</sup> Annual Convention of the American Sociological Association, Chicago, August 1999

"Workplace Restructuring: Its Implications for the Future of the Sociology of Work in the United States." Presented in Spanish at the "Primer Seminario Internacional sobre Trabajo, Sujetos y Organizaciones Laborales del Consejo Latinoamericano de Ciencias Sociales (CLACSO): Los Retos Teóricos de los Estudios del Trabajo hacia el Siglo XXI," la Unidad de Postgrado de la Universidad Autónoma de Aguascalientes, Aguascalientes, México, October 7-8, 1999

### Invited Activities, continued

"Sugerencias para un Programa Posgrado de la Sociología del Trabajo en los Estados Unidos," lecture given in Spanish at the session on "Intercambio y Cooperación entre los Programas Latinoamericanos de Maestría en Estudios del Trabajo," sponsored by Grupo de Trabajo de CLACSO "Trabajo, Subjetividad y Movimientos Laborales," CEIL-PIETTE del CONICET, and Programa de Postgrado en Ciencias Sociales del Trabajo del CEA de la Universidad de Buenos Aires, con el auspicio de la Red Franco-Latinoamericana de Estudios e Investigaciones sobre Trabajo y Tecnologías, May 2000, Buenos Aires.

"Developments in Inequality and Labor Relations in the U.S.," lecture given in Spanish at the plenary session on "Nuevas Institucionalidades en Relaciones Laborales," III Congreso, Asociación Latinoamericana de Sociología del Trabajo, May 2000, Buenos Aires

"Developments in Inequality and Labor Relations in the U.S.," lecture given in Spanish at the plenary session on "El Mundo del Trabajo a Comienzos del Siglo XXI: Nuevos Actores Sociales y Relaciones Laborales," Fundación Andina, May 2000, Buenos Aires

"Workplace Restructuring: Its Implications for Research in the Sociology of Work." Paper delivered at the conference on "The Changing Social Contract in the Workplace," co-sponsored by Ben Gurion University, Faculty of Business and Industrial Engineering and The Institute for Workplace Studies, New York State School of Industrial and Labor Relations, Cornell University, June 19-21, 2000, Beer Sheva, Israel

Discussant, session on "Technology and Inequality," 95<sup>th</sup> Annual Meeting of the American Sociological Association, Washington, D.C., August, 2000

"Economic Restructuring and the Trajectory of the U.S. Labor Movement: Signs of Revitalization?" Paper delivered at the World Meeting of Labour Studies and the Sociology of Work, Faculdade de Ciências e Tecnologia, Universidade Nova de Lisboa, October 28-November 1, 2000, Lisbon

Sociology of Work, Faculdade de Ciências e Tecnologia, Universidade Nova de Lisboa, October 28-November 1, 2000, Lisbon

"Developments in the Sociology of Work in the U.S." Universidade Federal do Rio de Janeiro, Instituto de Filosofia e Ciências Sociais, Programa de Pós-Graduação em Sociologia e Antropologia, Rio de Janeiro, May, 2001

"Workplace Restructuring: Its Implications for Labor Revitalization in the U.S." Universidade Federal do Rio de Janeiro, Instituto de Filosofia e Ciências Sociais, Programa de Pós-Graduação em Sociologia e Antropologia, Rio de Janeiro, May, 2001

### Invited Activities, continued

“Toward a Comparative Analysis of Labor Revitalization,” Universidade Federal do Rio de Janeiro, Instituto de Filosofia e Ciências Sociais, Programa de Pós-Graduação em Sociologia e Antropologia, Rio de Janeiro, May, 2001

“Workplace Restructuring: Its Implications for Labor Revitalization in the U.S.” Seminar conducted in Spanish at the Centro Brasileiro de Análise e Planejamento, São Paulo, May, 2001

Co-organizer and co-presenter in the session on “Organizing Campaign Strategies: Academic, Neutral, Labor and Employer Perspectives,” annual convention of the Industrial Relations Research Association, Atlanta, January, 2002

Presenter in the “Distinguished Educators Panel: Innovations in Teaching-A Conversation with the IRRA Teaching Award Winners,” annual convention of the Industrial Relations Research Association, Atlanta, January, 2002

Daniel B. Cornfield and Sandy Smith, “Workplace Restructuring and Labor Market Segmentation: Their Implications for Employee Representation and Labor Revitalization in the U.S.,” Symposium on the Emerging Future of the Workplace, Australian Graduate School of Management, Sydney, July, 2002

Presenter in a special session on my and Randy Hodson’s co-edited book, Worlds of Work: Building an International Sociology of Work (New York: Kluwer Academic/Plenum Publishers, 2002), quadrennial convention of the International Sociological Association, Brisbane, Australia, July, 2002

“Labor Revitalization, Immigrants, and the American Dream in the Globalizing U.S. Interior: The Case of Nashville, Tennessee.” Presentation in the Collective Bargaining Workshop, New York State School of Industrial and Labor Relations, Cornell University, March, 2004

Daniel B. Cornfield and Angela Arzubíaga. “Immigrants and Education in the U.S. Interior: Integrating and Segmenting Tendencies in Nashville, Tennessee.” Presentation at the Peabody Conference on the 50<sup>th</sup> Anniversary of Brown v. Board of Education, Nashville, April, 2004

Daniel B. Cornfield and William Canak. “Immigrants and Labor in a Globalizing City: Prospects for Unionization in Nashville, Tennessee.” Presentation at the conference on "Urban Labor Revitalization: Large, Mid-size and Global Cities," New York State School of Industrial and Labor Relations, Cornell University, October, 2004

Moderator, panel on “Working in the Margins: Racial/Ethnic Labor Market Inequality,” 57<sup>th</sup> annual meeting of the Labor and Employment Relations Association, Philadelphia, January, 2005

### Invited Activities, continued

Panelist, “Journals of Social Inquiry in/about the South,” annual meeting of the Southern Sociological Society, Charlotte, NC, April, 2005

Moderator of a Tennessee Human Rights Commission panel on “How our organizations continue to evolve and embrace multiculturalism” at the 2005 Southeast Regional Civil Rights Training Conference, Nashville, May, 2005

Jennifer Lena and Daniel Cornfield, “Immigrant Arts Participation in Nashville: A Prospectus.” Presented at the conference on “Engaging Art: The Next Great Transformation of America’s Cultural Life,” The Curb Center at Vanderbilt University, Nashville, May, 2005

“Tendencias de Sindicalismo, Empleo, e Ingreso en los EEUU, 1980-2005.” Presented at the Seminario Internacional, “Cambio en las Relaciones Laborales en el Mundo,” sponsored by the Universidad Autónoma de México and the International Labor Organization, México, D.F., September 2005

“Immigrants, Poverty, and Labor Union Decline: Implications for Strategies to Achieve the American Dream.” Presented at the panel on “Poverty, Migration, and Worker Rights: Challenges for Labor and the Law,” organized by the Nashville Lawyer Chapter of the American Constitution Society, Nashville, November, 2005

“Immigrants, Employment, and Labor Action: Strategies for Addressing Immigrant Employment Needs in Nashville, Tennessee.” Presented at the workshop on “The Political Economy of Immigration and Migrant Labour,” sponsored by the British Journal of Industrial Relations at the London School of Economics, March, 2006

“Splitting from the U.S. House of Labor, 1936 and 2005: Toward a Sociological Theory of Labor Ruptures.” Presented at the Cardiff Business School, Cardiff University, March, 2006

Doctoral Seminar on Scholarly Peer Review and Publishing. Conducted at the Cardiff Business School, Cardiff University, March, 2006

“Organizing Immigrant Workers in New Destination Communities: African, Asian, Latin American, and Middle Eastern Immigrants in Nashville, Tennessee.” Presented at the conference on “The New Latino Immigration to Tennessee: Opportunities and Challenges,” sponsored by the College of Education, Health and Human Sciences, the College of Law, the College of Nursing, the School of Information Sciences and the School of Journalism and Electronic Media, University of Tennessee, Knoxville, March-April, 2006

Panelist in “Author Meets Public” session for my and Holly McCammon’s edited volume, *Labor Revitalization* (Elsevier, 2003) at the 16<sup>th</sup> World Congress of Sociology, International Sociological Association, Durban, July, 2006

### **Invited Activities, continued**

Panelist in the Professional Workshop on “The Pluses, Minuses, Logistics, and Thrills of Being a Journal Editor” at the 101st annual meetings of the American Sociological Association, Montreal, August, 2006

“Labor Revitalization, Professional Careers, and the American Dream: The Case of Nashville Musicians.” Presented in the “Our Daily Work/Our Daily Lives” series, School of Labor and Industrial Relations, Michigan State University, co-sponsored by the Department of Sociology and the School of Music, February, 2007

Doctoral Seminar on Scholarly Peer Review and Publishing. Conducted at Michigan State University, Department of Sociology and School of Labor and Industrial Relations, February, 2007

Discussant, session on “Labor Unions: Growth and Decline,” Section on Organizations Occupations, and Work, 102nd Annual Meetings of the American Sociological Association, New York City, August, 2007

“A Tale of Two Strikes: Automobile Workers and Writers Bargaining for the American Dream,” Buhl Lecture, University School of Nashville, March 2008

Daniel B. Cornfield and Ari Wisch. “Settling In: Residential Strategies and Segregation Among African, Asian, Hispanic and Middle Eastern Immigrants in Nashville, Tennessee.” Presented at the New Immigrant Survey Conference, Vanderbilt University Law School, March, 2008

Panelist in Session “In Honor of Ida Harper Simpson,” 71<sup>st</sup> Annual Meeting of the Southern Sociological Society, Richmond, April 2008

Panelist in Session on “Communicating Our Work to the Media and Public,” 71<sup>st</sup> Annual Meeting of the Southern Sociological Society, Richmond, April 2008

“Immigration to Nashville: Challenges and Opportunities,” Exchange Club, Nashville, April 2008

Panelist, Session on “Immigration and Social Cohesion,” Transatlantic Social Dialogue, sponsored by Hans Böckler Stiftung, Cornell University ILR School, European Trade Union Institute for Research, Education and Health and Safety, and the Friedrich Ebert Stiftung, Berlin, May 2008

Organizer and Presider, Thematic Session on “What is Happening to the American Dream?,” 103<sup>rd</sup> Annual Convention of the American Sociological Association, Boston, August 2008

### Invited Activities, continued

Panelist, Thematic Session on “Production and Consumption, Workers and Consumers: Rethinking Their Relationships,” 103<sup>rd</sup> Annual Convention of the American Sociological Association, Boston, August 2008

“Overview of the Face of Poverty in Nashville,” speaker at Nashville’s Poverty Symposium, co-sponsored by the Metropolitan Action Commission and the Nashville Chamber Public Benefit Foundation, September, 2008

Panelist, session on “Vanderbilt and Nashville, a Community Partnership,” 2008 Leadership Exchange, Greater Kansas City Chamber of Commerce, Nashville, September, 2008

Panelist, Session on “Unions and the Civic Integration of Immigrant Workers,” 61<sup>st</sup> Annual Meeting of the Labor and Employment Relations Association, San Francisco, January 2009

“Modeling Relationships between Labor Unions and Immigrants in the U.S.: The Case of Middle Tennessee.” Transatlantic Social Dialogue, Seventh Annual Meeting, Cornell University, Ithaca, May, 2009

Panelist, “Mesa redonda magistral” on “El Trabajo en América Latina visto desde los Estados Unidos,” VI Congreso de la Asociación Latinoamericana de Sociología del Trabajo, México, D.F., May 2009—postponed to April 2010 due to the influenza.

Panelist, Centennial Leadership Summit, Catholic Charities USA, Nashville, March 2010

Discussant, session on “Changing Nature of Jobs and Careers,” at the 105<sup>th</sup> annual meetings of the American Sociological Association, Atlanta, August, 2010.

Moderator, session on Hiroshi Motomura’s presentation of his book, *Americans in Waiting: The Lost Story of Immigration and Citizenship in the U.S.*, Southern Festival of Books, Nashville, October 2010

Panelist, session on Fran Ansley’s presentation of her and Jon Shefner’s edited volume, *Global Connections and Local Receptions: New Latino Migration to the Southeastern United States*, Southern Festival of Books, Nashville, October 2010

“Musicians on a Mission: Pathways to Social Entrepreneurship in the Nashville Music Scene.” Presented at the 2010 Annual Meeting of the American Folklore Society, Nashville, October, 2010

Panelist, Symposium on “The Future of Music: Music and the Creative Economy.” Denver Music Summit, sponsored by the Western States Arts Federation and the Denver Office of Cultural Affairs, Denver, December, 2010

### Invited Activities, continued

Panelist, author-meets-critic panel, Eric Olin Wright's, *Envisioning Real Utopias*, 74<sup>th</sup> Annual Meeting of the Southern Sociological Society, Jacksonville, April 2011

Panelist, Session on “Immigrant workers, union strategies,” Transatlantic Social Dialogue, sponsored by Hans Böckler Stiftung, Cornell University ILR School, European Trade Union Institute for Research, Education and Health and Safety, and the Friedrich Ebert Stiftung, Inzell, Germany, May 2011

Panelist, Session on “Overview of the Southeastern United States” with Katharine Donato, on the Southeast tour of the Southeast Immigrants Rights Network sponsored by the Four Freedoms Fund, Nashville, June, 2011

Panelist, “Worker Advocacy in Freelance Occupational Labor Markets.” Thematic Session on “Conflict, Bargaining, and Pay: The Sociology of Earnings Inequality,” 106<sup>th</sup> Annual Convention of the American Sociological Association, Las Vegas, August 2011

Panelist, “Immigrant Workers, Unions, and the Crisis of Capitalism,” conference in association with the Comparative Research Project: Unions and the Integration of Immigrant Workers in Four Countries: Germany, France, United Kingdom, United States, co-sponsored by ILR School, Cornell University, Hans Böckler Foundation, Carnegie Corporation, and the Public Welfare Foundation, Frankfurt, Germany, November 2011

Panelist, author-meets-critic panel, Arne Kalleberg's, *Good Jobs, Bad Jobs*, 75<sup>th</sup> Annual Meeting of the Southern Sociological Society, New Orleans, March 2012

“El Renacimiento del Sindicato de Músicos: Dos Generaciones de Sindicalistas en Nashville,” VII Congresso Latino-Americano De Estudos Do Trabalho, O trabalho no século XXI. Mudanças, impactos e perspectivas, Cidade Universitária da Universidade de São Paulo, bairro do Butantã, Cidade de São Paulo, Brasil, 2 a 5 de julho de 2013

Events pertaining to my *Beyond the Beat* (Princeton University Press, 2015):

Richard Florida's interview (21 January 2016) with me about my *Beyond the Beat* in The Atlantic's *City Lab* explores the connection between the civil rights movement and Nashville's successful creative economy:

<http://www.citylab.com/politics/2016/01/the-secret-to-nashville-music-industry/424806/>

Speaker, 3 Million Stories conference, Arizona State University, Tempe, March, 2016

Author, author-meets-critics session, Southern Sociological Society conference, Atlanta, April, 2016

### Invited Activities, continued

Panelist, session on “Writing and Publishing Books in our Fields: Insights and Considerations,” Labor and Employment Relations Association conference, Minneapolis, May, 2016

“Playin’ Beyond the Beat: Artists and Inclusivity in a Diverse Democracy.” Lightning Talk, Music, Mind & Society at Vanderbilt: Annual Symposium 2016, September, 2016

“Organizing ‘Free Agents’ in the Gig Economy.” 19th Annual Conference of the Tennessee Employment Relations Research Association, Middle Tennessee State University, November 2017

“Justice City, Music City: Activism, Art, and Social Justice in the Making of Nashville.” Annual meeting of the Southern Sociological Society, Atlanta, April 2019

Plenary workshop, “Authenticity & Music City,” national meeting of the Urban Land Institute, 2019 Spring CDCBlack Meeting, April 18, Nashville

Plenary panel organizer and panelist, “The Cultural Evolution of ‘Music City’: How Performers, Places, Songs, and Activists Shape Nashville’s Music Scene,” national meeting of the Industry Studies Association, Nashville, May 31, 2019

Participant, “Workshop 2017: Professionalization in Cyberinfrastructure,” an NSF-sponsored “Research Coordination Network for Managing Collaborative Research Centers, University of California, Santa Barbara, January, 2017

Participant, “Cyberinfrastructure Workforce.” 2017. NSF Sponsored RCN Workshop August 14-15, Alexandria, Virginia

Keynote Speaker, “CI Professionalization: Applying a Sociological Lens.” NSF-sponsored “RCN: Advancing Research and Education through a national network of campus research computing infrastructures – The CaRC Consortium,” March, 2018, Alexandria, Virginia

Cornfield, Daniel, Elizabeth K. Barna, Megan L. Jordan, Megan E. Robinson. 2018. “Equity and Community Engagement in the Arts: The Roles of Local Arts Agencies in the United States.” Presented at the annual Mike Curb Luncheon, Curb Center for Art, Enterprise, and Public Policy, Vanderbilt University, March.

Conference Co-host, “Consequences of Change in Healthcare for Organizations, Workers, and Patients,” *Work and Occupations* and Cornell and Rutgers Universities, Rutgers University, New Brunswick, New Jersey, January 9-11, 2019



### Invited Activities, continued

Panelist, "Social Structure and Process: A Celebration of Edward O. Laumann." Social Sciences Research Building, Room 122, University of Chicago, April 5, 2019

Panelist, "Labor," Track I: Racist Governance: Racial Justice and the Working Class, Summer Institute of the Vanderbilt Divinity School Public Theology and Racial Justice Collaborative, Nashville, May 20-24, 2019

### Doctoral Dissertation Committees Chaired

Joan Burton (1985), *Office Worker Activism: A Case Study of a Local Working Women's Organization*

Peter Cattan (1985), *Overeducation in the U.S. Manufacturing Sector: 1960 to 1970*

Christopher Ezell (1987), *Typesetting: A Sociological Analysis of Changing Newspaper Technology*

Deborah Carter (1988), *The Local Labor Union as a Social Movement Organization: Local 282, Furniture Division-IUE, 1943-1988*

Hilquias Cavalcanti (1990), *The Opiate of the People? Lower-Class Christianity and Alienation in America*

George Gabriel (1991), *Determinants of Income and Income Inequality in Sri Lanka: A Segmented Labor Market Analysis*

Bang Jee Chun (1992), *The Effect of Multiple Organizational Involvement on Union Participation in the Tennessee State Employees Association* [Published as *The Impact of Solidarity or Conflict on Participation in a Labor Union* (New York: Garland Publishing, 1997)]

Hyunhee Kim (1993), *Status Divisions and Unionization Potential: Theories and Evidence* [Published as *Segmentation & Unionization: Working Class Stratification & the Demand for Unionization in the United States* (New York: Garland Publishing, 1996)]

Oscar Miller (1993), *Exiting the Employment Relationship: The Interaction Effect of Personality and Exchange Resources on Quit Decisions* [Published as *Employee Turnover in the Public Sector* (New York: Garland Publishing, 1996)]

David Williamson (1993), *Expressive Work Orientation and Perceptions of Control: An Analysis of Job Satisfaction and Commitment in Four Social Service Job Groups* [Published as *Job Satisfaction in Social Services* (New York: Garland Publishing, 1996)]

### Doctoral Dissertation Committees Chaired, continued

Jing Zhou (1995), *Socioeconomic Achievement of Chinese, Black, Hispanic, and Non-Hispanic white Men in the South and California: A Comparative Study, 1980*

James Hallums (1995), *The Effects of Demographic/Social Background Variables on Resignation of the USMA Class of 1973*

Joanne Sandberg (2000), *Making It (at) Work: Gendered Resources and Constraints of Family Leave-Taking*

Betty McCall (2004), *Marginalization Matters: Patients as Determinants of Physician Compensation*

Lynn Hampton (2006), *Crossing Boundaries and Bridging Barriers: The Socio-Cultural Processes that Foster the Formation of Social Capital for Youth*

Haihong Wang (2009), *"I Love You, So I Choose to Not be with You": The Practice of Transnational Parenting among Chinese Immigrants*

Samuel Shaw (2013), *Off-Center: Art Careers in Peripheral Places*

Sarah Jane Glynn (2017), *You Think It, They Ink It: Interactive Service Encounters in the Tattoo Industry*

Sandra Arch (2018), *Independent Together: Community among Independent Workers in Coworking Spaces*

Quan Mai (2018), *Precarious Work, Race, Space and Labor Market Stratification in the New Economy*

Rachel Skaggs (2018), *Changing Patterns of Cooperation in Occupational Communities: A Multi-Level Analysis of Songwriter Career Strategies*

Megan Robinson (2020), *Believing its Own Rhetoric: The Impact of Knowledge and Creative Development Accumulation on Racial-Ethnic and Occupational Segregation in Austin, Texas*

### Organizational Memberships:

American Sociological Association, 1974-present

Asociación Latinoamericana de Sociología del Trabajo, 1999-present

Southern Sociological Society, 1984-present

Labor and Employment Relations Association (formerly Industrial Relations Research Association), 1986-present

Society for the Study of Social Problems, 1986-present

## Review Activities

I have served as a reviewer of manuscripts or grant proposals for these journals, book series, and funding agencies:

Administrative Science Quarterly

Advances in Industrial and Labor Relations

American Journal of Sociology

American Sociological Review

Australian Social Monitor

CUNY Collaborative Incentive Research Grant Program

Demography

Industrial and Labor Relations Review

Industrial Relations,

International Journal of Sociology and Social Policy

Journal of Occupational Psychology

National Science Foundation

Organization Science

Public Opinion Quarterly

Research in Social Stratification and Mobility

Research Policy

Rose Monograph Series

Rural Poverty Research Grant Competition of the Ford Foundation and the Aspen Institute for Humanistic Studies

Rural Sociology

Social Forces

Social Problems

Social Science and Humanities Research Council of Canada

Social Science Quarterly

Sociological Focus

Sociological Quarterly

Work and Occupations

I have served as an external reviewer in over 45 professor promotion reviews for these universities:

University of Arizona

University of California-Berkeley, -Davis, -Irvine, and -San Diego

Chinese University of Hong Kong

Cincinnati

Columbia

Cornell

CUNY Graduate Center

Dartmouth

Duke

Emory

Georgia

Haifa  
 Harvard  
 Hofstra  
 Indiana  
 Iowa  
 Israel Institute of Technology (Technion)  
 John Jay College of Criminal Justice, CUNY  
 Kansas State  
 Lehigh  
 Louisiana State  
 University of Massachusetts-Amherst  
 Michigan  
 University of Missouri-St. Louis  
 University of New Orleans  
 North Carolina State  
 Ohio State  
 University of Pennsylvania  
 Queens College-CUNY  
 University of Richmond  
 Rutgers University-Newark and -New Brunswick  
 University of South Alabama  
 Tel Aviv University  
 Texas A & M  
 University of Toledo  
 Tulane  
 Virginia  
 University of Washington  
 Yale

## **Papers**

"Organizational Influences on the American Employment Relationship: Occupations and Layoffs." Presented at the 73rd Annual Convention of the American Sociological Association, San Francisco, September, 1978

"Authority and Layoffs in American Manufacturing Industry." Presented at the 74th Annual Convention of the American Sociological Association, Boston, August, 1979

"The Sociologist and the Oligopolist: Protecting the Corporate Subject." (With Teresa A. Sullivan) Presented at the 74th Annual Convention of the American Sociological Association, Boston, August, 1979

"Job Loss, Layoffs, and the Sexes." Presented at the 76th Annual Convention of the American Sociological Association, Toronto, 1981

## Papers, continued

"Institutional Determinants of Hiring in American Manufacturing Industry." Presented at the 77th Annual Convention of the American Sociological Association, San Francisco, 1982

"Striking versus Quitting in the Manufacturing Sector." Presented at the 78th Annual Convention of the American Sociological Association, Detroit, 1983

"Office Automation, Clerical Workers and Labor Relations in the Insurance Industry." (With Deborah Carter, Trudie Coker, Kathleen Kitzmiller, Diane Bates, Polly Phipps and Peter Wood). Presented at the Annual Convention of the Southern Sociological Society, Knoxville, 1984

"Changing Effects of Employer Resistance and Union Rivalry on Union Representation Election Outcomes: The United Furniture Workers of America, 1950-1982." (With Deborah K. Carter). Presented at the 79th Annual Convention of the American Sociological Association, San Antonio, 1984

"Organizational Aging in a Population of Local Labor Unions: The United Furniture Workers of America, 1963-1981." Presented at the 79th Annual Convention of the American Sociological Association, San Antonio, 1984

"Union Decline: The Case of the United Furniture Workers of America, 1950--1982." (With Deborah K. Carter and Kathleen E. Kitzmiller). Presented at the 4th annual meeting of the Southern Stratification Research Conference, Knoxville, 1984

"Union Decline and the Rise of General Unionism." Presented at the Annual Convention of the Southern Sociological Society, Charlotte, NC, 1985

"Organizing for Growth: An Organizational Approach to Collective Action." Presented at the Fifth annual meeting of the Southern Stratification Research Conference, Charleston, SC, 1985

"Declining Union Membership in the Post-World War II Era: The United Furniture Workers of America, 1939-1982." Presented at the 80th Annual Convention of the American Sociological Association, Washington, D.C., 1985

"Unionization as an Organizational Growth Process: Toward an Organizational Theory of Collective Action." (With Deborah K. Carter) Presented at the 80th Annual Convention of the American Sociological Association, Washington, D.C., 1985

"Unionization in the Rural South: Regional Patterns of Industrialization and the Process of Union Organizing." (With Mark V. Leners) Presented at the 6th annual meeting of the Southern Stratification Research Conference, New Orleans, 1986

## Papers, continued

"Unionization in the Rural South: Regional Patterns of Industrialization and the Process of Union Organizing." (With Mark V. Leners) Presented at the 81st Annual Convention of the American Sociological Association, New York, 1986

"Dualism in Contemporary Union-Management Relations." Invited panel presentation at the annual meetings of the Industrial Relations Research Association, New Orleans, 1986

"From Provider to Advocate: The Changing Role of the Union in Responding to Technological Change." Presented at the 82nd Annual Convention of the American Sociological Association, Chicago, 1987

"Organizational Decline and Emerging Leadership Groups: Political Realignment and Leadership Change in Organizations." Presented at the Annual Convention of the Southern Sociological Society, Nashville, 1988

"Household, Work, and Labor Activism: Gender Differences in the Determinants of Union Membership Participation." (With Hilquias B. Cavalcanti Filho and Bang Jee Chun) Presented at the 83rd Annual Convention of the American Sociological Association, Atlanta, 1988

"Emerging Leadership Groups in Changing Organizations: An Institutional Alternative to Michels' Iron Law." Presented at the 83rd Annual convention of the American Sociological Association, Atlanta, 1988

"Status Conflict and Leadership Change in the Labor Movement." Presented at the annual convention of the Southwestern Sociological Association, Little Rock, 1989

"Labor Unions, Corporations, and Families: Institutional Competition in the Provision of Social Welfare." Presented at the 84th Annual Convention of the American Sociological Association, San Francisco, 1989

"Social Inequality and Mergers of State Employee Associations into National Labor Unions." Presented at the 85th Annual Convention of the American Sociological Association, Washington, D.C., 1990

"Integrating Union Leadership: The Ascent of Women and Minorities." Presented at the Annual Convention of the Southern Sociological Society, Atlanta, 1991

"New Directions for Research on the U.S. Labor Movement." Presented at the 86th Annual Convention of the American Sociological Association, Cincinnati, 1991

George Gabriel and Daniel B. Cornfield. "Segmentation and Standardization of Income Determination in Developing Nations: An Analysis of Urban-Rural Differences in Income Determinants in Sri Lanka." Presented at the 87th Annual Convention of the American Sociological Association, Pittsburgh, 1992

## Papers, continued

Daniel B. Cornfield and Bill Fletcher. "Social Movement Embeddedness and Goal Formation: Shifts in the Legislative Agenda of the American Federation of Labor, 1881-1955." Presented at the 90th Annual Convention of the American Sociological Association, Washington, D.C., 1995

Dan Cornfield, Holly McCammon, Darren McDaniel, and Dean Eatman. "In the Community or in the Union? The Impact of Community Involvement on Non-Union Worker Attitudes About Unionizing." Presented at the AFL-CIO-Cornell University ILR School Union/University Research Conference, Washington, D.C., April 1996

R. Dean Eatman, Bang Jee Chun, and Daniel Cornfield. "Religion and Labor Union Activism." Presented at the convention of the Southern Sociological Society, Richmond, VA, April 1996

Daniel B. Cornfield and Bill Fletcher. "Embracing the Welfare State: Capital Accumulation, State Expansion, and the Growing Welfare-State Objectives of the American Federation of Labor, 1881-1955." Presented at the 91st Annual Convention of the American Sociological Association, New York, August 1996

Ray Friedman, Melinda Kane, and Dan Cornfield. "Social Support and Career Optimism: An Empirical Test of Network Group Effectiveness among Black Managers." Presented at the annual meeting of the Industrial Relations Research Association, New Orleans, January 1997

Daniel B. Cornfield and Bill Fletcher. "'Let the Power of the State Be Directed to This End': The Growing Welfare-State Objectives of the American Federation of Labor, 1881-1955." Presented at the 92nd Annual Convention of the American Sociological Association, Toronto, August 1997

Joanne C. Sandberg and Daniel B. Cornfield. "Returning to Work: The Impact of Gender, Family, and Work on Terminating a Family or Medical Leave." Presented at the 93<sup>rd</sup> Annual Convention of the American Sociological Association, San Francisco, August 1998

Daniel B. Cornfield and Melinda D. Kane. "Gender Segmentation, Union Decline, and Women Workers: Changes in the AFL-CIO Policy Agenda, 1955-1993." Presented at the 93<sup>rd</sup> Annual Convention of the American Sociological Association, San Francisco, August 1998; and, at the Triennial *Work, Employment, and Society* Conference, Cambridge, England, September 1998

Daniel B. Cornfield and Bill Fletcher. "Organizing and Reorganizing the Labor Movement and Labor Sociology: Toward a Sociology of Labor Revitalization." Presented at the 94<sup>th</sup> Annual Convention of the American Sociological Association, Chicago, August 1999

## Papers, continued

Session organizer and paper-presenter, “Reestructuración del Lugar de Trabajo: Sus Implicancias para la Sociología del Trabajo en los Estados Unidos”—in the session on “Implicaciones de la Reestructuración del Lugar del Trabajo para Las Nuevas Relaciones Laborales: Perspectivas de las Américas,” III Congreso, Asociación Latinoamericana de Sociología del Trabajo, May 2000, Buenos Aires

Daniel B. Cornfield and Holly J. McCammon. “Labor Revitalization: Toward a Sociology of Its Problems and Prospects.” Presented at the 66<sup>th</sup> convention of the Southern Sociological Society, New Orleans, March 2003

Daniel B. Cornfield, Angela Arzubiaga, and Lynn Walker. “Incorporación de Grupo y Actitudes frente al Empleo: Variaciones Etnicas entre Trabajadores Inmigrantes en Nashville. Paper presented at the IV Congreso Latinoamericana de Sociología del Trabajo, Asociación Latinoamericana de Sociología del Trabajo, September, Havana, Cuba, September, 2003

Angela Arzubiaga and Daniel B. Cornfield. “Spatializations and Beliefs: Language Group Variations among Immigrants in Nashville, Tennessee.” Presented at the 102<sup>nd</sup> annual meeting of the American Anthropological Association, Chicago, November 2003.

“Immigrants, Employment, and Labor Action: Strategies for Addressing Immigrant Employment Needs in Nashville, Tennessee.” Presented at the 99<sup>th</sup> annual meeting of the American Sociological Association, San Francisco, August, 2004

Daniel Cornfield, Steve Lee, Melissa Sloan, Haihong Wang. "Recent Global Trends in Research Themes in the Sociology of Work." Presented at the 100<sup>th</sup> annual meeting of the American Sociological Association, Philadelphia, August, 2005

“Labor Revitalization: Global Perspectives and New Initiatives.” Presented at the 58<sup>th</sup> annual meeting of the Labor and Employment Relations Association, Boston, January, 2006

William Canak and Daniel B. Cornfield. “Immigrants and Local Labor Unions: The Role of Perception and Organization in Coalition Building in Nashville.” Presented at the 58<sup>th</sup> annual meeting of the Labor and Employment Relations Association, Boston, January, 2006

“The Recent Rupture within the U.S. Labor Movement: The Impact of Economic Restructuring and Increasing Income Inequality.” Presented at the of the 16<sup>th</sup> World Congress of Sociology, International Sociological Association, Durban, July, 2006.

Daniel B. Cornfield and Ari Wisch. “Settling In: Residential Strategies and Segregation Among African, Asian, Hispanic and Middle Eastern Immigrants in Nashville, Tennessee.” Presented at the 101<sup>st</sup> annual meetings of the American Sociological Association, Montreal, August, 2006.



## Papers, continued

Jennifer C. Lena and Daniel B. Cornfield. "Immigrant Arts Participation and Social Capital: A Pilot Study of Nashville Artists." Presented at the 101st annual meetings of the American Sociological Association, Montreal, August, 2006.

Daniel B. Cornfield, Becky Conway, Katherine Everhart, and Sarah Glynn. "Artistic Workers and Their American Dreams: A Typology from the Case of Nashville Music Professionals." Presented at the 104<sup>th</sup> annual meetings of the American Sociological Association, San Francisco, August, 2009.

Daniel B. Cornfield, Becky Conway, and Katherine Everhart. "Risk Orientations of Artistic Workers: A Typology for Freelance Workers in an Enterprising Age." Presented at the 105<sup>th</sup> annual meetings of the American Sociological Association, Atlanta, August, 2010.

"Agents of Arts Trade Union Revitalization: Corporate and Entrepreneurial Generations of Nashville Arts Union Activists." Presented at the 107<sup>th</sup> annual meetings of the American Sociological Association, Denver, August, 2012.

"Biographical Consequences of Nashville Civil Rights Activism." Presented at the annual meetings of the Association for Humanist Sociology, Nashville, November, 2012

"Agents of Arts Trade Union Revitalization: Corporate and Entrepreneurial Generations of Nashville Arts Union Activists." Presented at the Annual Meeting of the Labor and Employment Relations Association, San Diego, January, 2013.

"Integrative Organizing in Polarized Times: Toward Dynamic Trade Unionism in the Global North." Presented at the Annual Meeting of the Labor and Employment Relations Association, San Diego, January, 2013.

"Integrative Organizing in Polarized Times: Toward Dynamic Trade Unionism in the Global North." Presented at the 108th annual convention of the American Sociological Association, August, New York, 2013.

Larry Isaac, Jonathan Coley, Dan Cornfield, and Dennis Dickerson, "Pathways to, Preparation for, and Participation in the Early Nashville Civil Rights Movement." Presented at the Southern Sociological Society, April, 2014, and at the Hawaii International Conference on the Social Sciences, May, 2014

Daniel B. Cornfield, Daniel B., Coley, Jonathan S., Isaac, Larry W., and Dickerson, Dennis C. "Occupational Activism: Activist Careers after the Non-Violent Nashville Civil Rights Movement." Presented at the 2016 Annual Meeting of the American Sociological Association, August, Seattle, 2016

## Papers, continued

Jonathan S. Coley, Daniel B. Cornfield, Larry W. Isaac, and Dennis C. Dickerson. "The Career Consequences of the Nashville Civil Rights Movement: A Qualitative Comparative Analysis." Presented at the 2017 Annual Meeting of the American Sociological Association, August, Montreal, 2017

Larry Isaac, Jonathan Coley, Daniel Cornfield, and Dennis Dickerson, "Pathways to Modes of Movement Participation: Micromobilization in the Early Nashville Civil Rights Movement." Presented at the Southern Sociological Society, April, 2019, Atlanta.

Daniel Cornfield, Jonathan Coley, Larry Isaac, and Dennis Dickerson. "The Making of a Movement: An Inter-Generational Mobilization Model of the Non-Violent Nashville Civil Rights Movement." Presented at the 114<sup>th</sup> Annual Meeting of the American Sociological Association, August, 2019, New York.

Daniel B. Cornfield and Magdalena N. Sudibjo. 2020. "Organizational Agents of Cultural Equity: Cultural Frames and "DEI" Practices of Local Arts Agencies in the United States." To be presented at the 115th Annual Meeting of the American Sociological Association, August, 2020, San Francisco. *Cancelled due to COVID-19.*

## Consulting Activities

Conducted a study of membership activism for the Tennessee State Employees Association (report entitled "Membership Involvement in the Tennessee State Employees Association), 1986-87

Prepared and presented expert testimony on behalf of the AFL-CIO at the National Labor Relations Board's hearings on bargaining units in the hospital industry, October 16, 1987, Washington, D.C. My testimony is cited by the National Labor Relations Board in Federal Register, Vol. 53, no. 170, Sept. 1, 1988, pp. 33917-33924

Conducted studies of technological change and labor relations in the newspaper printing and machine tools industries for the International Labor Office (reports entitled "Technological Change and Labor Relations in U.S. Newspaper Composing Rooms" and "Labor Relations and the Introduction of Numerical Control in the U.S. Metalworking Machinery Manufacturing Industry"), 1987-1988

Prepared expert testimony on behalf of the plaintiff in Young et al. v. Eissey, United States District Court for the Southern District of Florida, October-November, 1989

Prepared questions for Educational Testing Service's Sociology Test of the Graduate Record Examination, March, 1990

Developed a research agenda for the Center for Labor Research, Ohio State University, February, 1991

### **Consulting Activities, continued**

Advised the Civil Justice Reform Act Advisory Group of the Middle District of Tennessee on the design of their study and questionnaire on the cost and delay of cases, October, 1991, July, 1992

Conducted a study of employee turnover for the Tennessee Department of Human Services (report entitled "Employee Turnover in the Tennessee Department of Human Services"), 1989-92

Conducted a workshop on scholarly publishing, University of Georgia, July, 1996; Ohio State University, April, 1997

Advised the Tennessee Center for Labor-Management Relations on the research design of an employee attitude survey at the Eaton Corp./USWA Local, June-July, 1998

Co-directed a national study of the Labor-Management Cooperation Program of the Federal Mediation and Conciliation Service, June-December, 1998

Co-directed a study of Catholic-hospital union-organizing campaigns for the AFL-CIO, March-April, 2000

### **University and Departmental Activities**

Appointed, member of Provost's Sexual Misconduct Prevention Committee, Vanderbilt University, 2018-19

Appointed, member of Accessibility Advisory Task Force, Vanderbilt University, 2017-18

Appointed, reviewer for Library Collections Initiative, Vanderbilt University, 2018

Appointed, member of the Senior Advisory Review Committee, Office of the Dean of the College of Arts and Science, 2016-17

Appointed, Member of Graduate Program Committee, Department of Sociology, 1986-1987, 1988-1996, 2009-2011, 2016-17

Appointed, member of Faculty Arm of the Future of the Libraries Committee, Vanderbilt University, 2015

Appointed, co-chair, Nominations, Awards and Publicity Committee, Department of Sociology, 2015-16

Appointed, Chair, Speakers Committee, Department of Sociology, 2011-2012

**University and Departmental Activities, continued**

Appointed, Member and Chair, Curriculum Committee, College of Arts & Science, 2011-2014

Appointed, Chair, Faculty Search Committee, Department of Sociology, 2008-2009

Appointed, Internal Advisory Board, Center for Biomedical Ethics and Society, 2006-07

Appointed, Advisory Board, Curb Center for Art, Enterprise, and Public Policy, Vanderbilt University, 2003-2006

Appointed, Board of Advisors, College of Arts and Sciences Program in Professional Advancement, 2006-2008

Appointed, Committee on the Integration of Professional Schools, Vanderbilt University, 2003-2004

Appointed, Strategic Academic Planning Group, Vanderbilt University, 2001-03

Appointed, Jewish Studies Committee, Vanderbilt University, 2002-2004, 2006-2007

Appointed, Search Committee for the Deputy to the Assistant to the Chancellor for Informatics and Associate Provost for Information Technology, 2000-2001

Appointed, Caucus 6 of Strategic Academic Planning Committee, College of Arts & Science, 2000-2001

Appointed, Faculty Search Committee, diversity in learning, Peabody College, 2000-2001

Appointed, Faculty Mentor, University Chaplain's pilot faculty mentoring program, 2000-2004

Appointed, Provost's Committee on the Recruitment and Retention of Minority Faculty, 2000-2001

Appointed, Advisory Board, Office of Volunteer Activities, 2000-2002

Appointed, Executive Board, Project Dialogue, Vanderbilt University, 1995-2002

Appointed, Selection Committee for the Provost's Graduate Fellowships, (formerly, Dean's Graduate Fellowship Advisory Committee, Graduate School [formerly the Dorothy Danforth Compton Fellowship]), 1992-2002, 2004

Elected, Faculty Council, College of Arts and Sciences, 1998

### **University and Departmental Activities, continued**

Appointed, Committee on Student-Faculty Relations, College of Arts and Sciences, 1998

Appointed, Director of Graduate Studies, Department of Sociology, 1988-1996

Appointed, Grant Proposal Reviewer, Social Sciences Review Committee, Vanderbilt University Research Council, 1995

Appointed, faculty coordinator, Urban Studies Program, College of Arts and Science, 1990-1996

Appointed, Member, Ad Hoc Library Review Committee, Faculty Senate, Vanderbilt University, 1992

Appointed, Member, Committee on Professional Ethics and Academic Freedom, Faculty Senate, Vanderbilt University, 1991-1992

Appointed, Advisor, University Committee on Diversity, Vanderbilt University, 1991

Co-principal investigator, with Professor Karen Campbell and Alma Clayton-Pederson, study of Vanderbilt University undergraduate student campus social lives and attitudes on tolerance, alienation, diversity and integration and coauthor of report, "Diversity and Integration: Can either Exist without the Other?" 1991

Elected, Senator, Faculty Senate, Vanderbilt University, 1989-1992, 1997-1998

Appointed, Chair, Committee on Senate Affairs, Faculty Senate, Vanderbilt University, 1990-1991

Appointed, Member, Committee on Senate Affairs, Faculty Senate, Vanderbilt University, 1989-1991, 1997-1998

Appointed, Chair, Senate Faculty Assessment Task Force, Faculty Senate, Vanderbilt University, 1989-1990

Elected, Chair, Board of the Center for Health Services, Vanderbilt University, 1986-1988

Elected, Vice Chair, Board of the Center for Health Services, Vanderbilt University, 1985-1986

Elected, Board Member, Center for Health Services, Vanderbilt University, 1984-1988

Appointed, Director of Undergraduate Studies, Department of Sociology, Vanderbilt University, 1981-1988

**University and Departmental Activities, continued**

Appointed, Member of Faculty Recruitment Committee, Department of Sociology, 1982-1983, 1985-1986, 1993, 1995-96, 2008

Appointed, Senior Research Associate, Vanderbilt Institute for Public Policy Studies, 1983-1986

Appointed, Member of Committee on Public Policy Studies, College of Arts and Sciences, 1983-2012

Appointed, Member, Institutional Review Board for the Protection of Human Subjects: Committee for Behavioral Sciences, Vanderbilt University, 1985-1988

Appointed, Alternate Member, Institutional Review Board for the Protection of Human Subjects: Committee for the Behavioral Sciences, Vanderbilt University, 1983-1985

Appointed, Member of Admissions and Awards Committee, Department of Sociology, 1984-1986

Appointed, Member of Undergraduate Program Committee, Department of Sociology, 1981-1988, 1997

Appointed, Chair, Undergraduate Program Committee, Department of Sociology, 1987

Appointed, Member of Omnibus Committee, Department of Sociology, 1988-1989

Appointed, Sociology delegate to the Graduate Faculty Assembly, Vanderbilt University, 1988-1996