

# CURRICULUM VITAE

BRITTANY ADAMS-POPE

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## EDUCATION

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- Ph.D.**, Leadership Development **2013**  
Department of Agricultural Education & Communication  
The University of Florida, Gainesville, FL  
*Dissertation:* Using horses to teach authentic leadership skills to at-risk youth  
Committee: Nicole Stedman (Chair), T. Grady Roberts, Hannah Carter, Rosemary Barnett
- M.S.**, Agricultural Leadership Development **2010**  
The University of Georgia, Athens, GA
- B.S.**, Psychology **2007**  
The University of Georgia, Athens, GA
- B.S.A.**, Animal Science-Equine Management **2007**  
The University of Georgia, Athens, GA

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## PROFESSIONAL EXPERIENCE

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- University of Georgia**, Athens, GA **2019-present**  
Public Service Faculty, J.W. Fanning Institute for Leadership  
Development
- University of Louisville**, Louisville, KY **2014-2018**  
Assistant Professor, College of Business, Equine Industry Program
- The University of Florida**, Gainesville, FL **2010 - 2013**  
Doctoral Teaching/Researching Assistant and Instructor,  
College of Agriculture, Agricultural Education and Communication

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## REFEREED PUBLICATIONS

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- (1) Stedman, N. L. P. and **Adams-Pope, B. L.** (in press) Understanding principal investigators' differences in leadership style and perceptions of teamwork to leverage leadership development. *Journal of Leadership Education*.
- (2) Herd, A. M., **Adams-Pope, B. L.**, Bowers, A., and Sims, B. (2016). Finding what works: Leadership competencies for the changing healthcare environment. *Journal of Leadership Education*, 15 (4), pp. 217-233. doi: 1012806/V15/I4/C2  
\*Received the Outstanding Research Paper Award through a double-blind peer review process\*
- (3) **Adams-Pope, B. L.**, Duncan, D., Turner, K., and Fuhrman, N. (2016). Student achievement in an equine science class: A comparison of lecture and lab-based outcomes. *NACTA Journal*, 60 (1), pp. 22-26.
- (4) **Adams-Pope, B. L.** and Stedman, N. L. P. (2014). Horses and at-risk youth: An equine facilitated learning program focusing on authentic leadership skill development. *Journal of Youth Development*, 9 (4), pp.89-100.
- (5) Stedman, N. L. P. and **Adams, B. L.** (2014). Getting it to click: Self-perceived critical thinking style and perceptions of critical instruction in face-to-face and online course delivery. *NACTA Journal*, 58 (3), pp. 236-243.
- (6) **Adams, B. L.**, Cain, H.R., & Stedman, N. L. P. (2012). Leadership, motivation, and teamwork behaviors of principal Investigator's in interdisciplinary teams: A synthesis of research. *Journal of Leadership Education*, 11(2), pp. 176-191.
- (7) Cain, H. R., Giraud, V., Stedman, N. L. P., & **Adams, B. L.** (2012). Critical thinking skills evidenced in graduate students blogs. *Journal of Leadership Education*, 11(2), pp. 72-87.
- (8) Stedman, N. L. P. and **Adams, B. L.** (2012) Identifying faculty's knowledge of critical thinking concepts and perceptions of critical thinking instruction in higher education. *NACTA Journal*, 56(2), pp. 9-14.  
\*Received the Jack Everly Journal Award through a double-blind peer review process\*

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## REFEREED CONFERENCE PROCEEDINGS

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- (1) Herd, A. M., **Adams-Pope, B. L.**, Bowers, A., and Sims, B. (2016). *In their own voices: Critical leadership competencies most needed in today's healthcare environment*. Proceedings of the 2016 International Leadership Association Annual Conference, Atlanta, GA.

- (2) Herd, A. M., **Adams-Pope, B. L.**, Bowers, A., and Sims, B. (2016). *Finding what works: Leadership competencies for the changing healthcare environment*. Proceedings of the 2016 Association of Leadership Educators Annual Conference, Sacramento, CA.  
\*Received the Outstanding Research Paper Award through blind peer review\*
- (3) **Adams-Pope, B. L.**, Magette, J., and Stedman, N. (October, 2015). *Authentic leadership and youth: An emerging true north for our future*. Proceedings of the 2015 International Leadership Association Annual Conference, Barcelona, Spain.
- (4) **Adams-Pope, B. L.**, Stedman, N. (July, 2015). *Helping youth find their true north through equine-facilitated learning*. Proceedings of the 2015 Association of Leadership Educators Conference, Washington D.C.
- (5) Stedman, N., **Adams-Pope, B. L.** (July, 2013). *You got the grant, now what? Understanding differences in leadership style and perceptions of teamwork by principle investigators*. Proceedings of the 2013 Association of Leadership Educators Conference, New Orleans, LA.
- (6) Stedman, N., **Adams, B. L.**, and Kelly, H. (May, 2013). *Getting it to click: Students self-perceived critical thinking style and perceptions of critical thinking instruction in face-to-face and online course delivery*. Proceedings of the 2013 National American Association of Agricultural Education Conference, Columbus, OH.
- (7) Stedman, N., Kelly, H., and **Adams, B.L.** (October, 2012). *Critical thinking instruction: A comparison of face to face and online delivery*. Proceedings of the 2012 Sloan Consortium International Conference on Online Learning, Orlando, FL.
- (8) Stedman, N. and **Adams, B. L.** (July, 2012). *Are professors being critical? Student critical thinking style and perception of professor's critical thinking*. Proceedings of the 2012 Association of Leadership Educators' Annual Conference, Key West, FL.
- (9) Stedman, N. and **Adams, B. L.** (July, 2011). *Un-clouding reflection: Using word clouds as a method of reflection*. Proceedings of the 2011 Association of Leadership Educators' Annual Conference, Denver, CO.
- (10) **Adams, B. L.**, Fuhrman, N., Duncan, D. W., and Turner, K. (June, 2011). *Student achievement in an equine animal science class: The 'distractor factor' in experiential learning-based labs*. Proceedings of the 2011 NACTA Conference, Edmonton, AB, Canada.
- (11) Stedman, N. L. and **Adams, B. L.** (June, 2011). *Identifying faculty's knowledge of critical thinking concepts and perceptions of critical thinking instruction in higher education*. Proceedings of the 2011 NACTA Conference, Edmonton, AB, Canada.

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## REFEREED POSTERS

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**Adams, B. L.**, Stedman, N.L.P., and Barnett, R. (2012, July). *The STABLE program: Strategies for teaching authenticity and building leadership through equines*. Poster accepted for presentation at the 2012 Association of Leadership Educators' Annual Conference, Key West, FL.

**Adams, B. L.** and Stedman, N.L.P. (2012, February). *Destination critical thinking: Differences in critical thinking in pre and reflection exercises from international travel*. Poster accepted for presentation at the 2012 American Association of Agricultural Education Southern Region Annual Research Conference, Birmingham, AL.

Bush, S., Smith, M.W., **Adams, B. L.**, and Stedman, N.P. (2012, February). *Universities going soft? Soft skill development in undergraduates*. Poster accepted for presentation at the 2012 American Association of Agricultural Education Southern Region Annual Research Conference, Birmingham, AL.

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## INVITED PRESENTATIONS

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**Adams-Pope, B. L.** (2018). Managerial Communications I and II. Professional Development Module for the Professional MBA Program. College of Business, University of Louisville, Louisville, KY.

**Adams-Pope, B. L.** (Sept. 2017). *Straight from the Horse's Mouth: Leadership Lessons from the Field*. International Leadership Association, ILA Intersections Member Newsletter.  
<https://intersections.ilamembers.org/member-benefit-access/interface/pause-for-pedagogy/2017sep-adams-pope>

**Adams-Pope, B. L.** (2017). Managerial Communications I and II. Professional Development Module for the Professional MBA Program. College of Business, University of Louisville, Louisville, KY.

**Adams-Pope, B. L.** (2016). Managerial Communications I and II. Professional Development Module for the Professional MBA Program. College of Business, University of Louisville, Louisville, KY.

**Adams-Pope, B. L.** (2013). *Using True Colors to your advantage*. Seminar presented to the University of Florida Cicerones, Student Ambassadors for the University of Florida, Gainesville, FL.

**Adams, B. L.** (2013). *Using Leadership and Communication for better results in student organizations*. Seminar presented to the Agricultural Communicators and Leaders of Tomorrow, University of Florida, Gainesville, FL.

Andenoro, A., Stedman, N., and **Adams, B. L.** (2012). *Florida's Land Grant University: Results Beyond Education*. Workshop presented to the College of Agriculture, Food Science, Engineering, and ROTC at the University of Florida, Gainesville, FL.

**Adams, B. L.** (2012). *Planting the Right Seed Preparing Master Gardeners to Work in Teams*. Seminar presented to Florida Master Gardener Program-Leadership School, Ocala, FL.

Stedman, N. and **Adams, B. L.** (2011). *Agriscience leadership program part II: Putting your leadership to work*. Seminar presented to the Agriscience Leadership Program, Department of Agriculture and Consumer Services of the State of Florida, Tallahassee, FL.

**Adams, B. L.**, Giraud, V., Cain, H.R., and Hrcirik, L. (2011). *I-Lead: Leadership Training for Success*. Workshop presented to the Lake Butler Middle School-Beta Club, Lake Butler, FL.

**Adams, B. L.**, Giraud, V., Cain, H.R., and Conklin, R.C. (2010). *I-Lead: Leadership and Communication for Ambassadors*. Workshop presented to the College of Agricultural and Life Sciences Ambassadors, University of Florida, Gainesville, FL.

**Adams, B. L.** (2010). *Horses and Leadership: Where is the Connection?* Workshop presented to the students of AEC 5454, University of Florida, Gainesville, FL.

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## **TEACHING EXPERIENCE**

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### **University of Louisville, Louisville, KY**

Equine Assisted Facilitation/Activities  
Industry Speaker Series  
Horse Industry Overview  
Equine Management

### **University of Florida, Gainesville, FL**

Effective Oral Communication  
Soft Skills Seminar  
CALS Honors Orientation

#### **Teaching Assistant**

Leadership Development  
Leadership Development (online)  
Leadership Personal and Organizational Change  
Effective Oral Communication

## University of Georgia, Athens, GA

### Teaching Assistant

Pleasure Horse Management

Horse Production and Management

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## SUMMARY OF TEACHING EVALUATIONS

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### University of Louisville

Course	Term	# of Students	Required	Overall	
				Instructor	Course
EQIN 101/204	S 17	65/68	YES & NO	4.63	4.11
	S 16	25/44	YES & NO	4.80	4.52
	F 14	16/39	YES & NO	4.25	4.44
EQIN 202	F 17	40/51	YES & NO	4.65	4.45
	F 16	34/41	YES & NO	4.84	4.56
	F 15	17/27	YES & NO	4.76	4.65
	S 15	27/32	YES & NO	4.56	4.26
EQIN 206	F17	19/29	NO	4.42	4.26
	F 16	16/19	NO	4.94	4.94
	F 15	6/15	NO	5.00	5.00
	F 14	8/20	NO	4.63	4.50

### University of Florida

Course	Term	# of Students	Required	Instructor Overall	Department Overall	College Overall	
				Instructor	Course	Instructor	Instructor
ALS 3923	F 10	20/22	YES	4.64	4.78	4.54	4.36
	S 11	17/20	YES	4.12	4.18	4.41	4.41
	F 11	11/16	YES	4.73	4.73	4.52	4.29
AEC 3030C	Su 12	4/9	YES	4.33	4.58	4.52	4.33
	F 12	147/201	YES	4.75	4.75	4.59	4.30
	S 13	67/165	YES	4.57	4.57	4.48	4.30

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## GRADUATE STUDENT ADVISING

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Tommie Welcher, MBA Program

2014-2015

Brittany Sims, MBA Program

2015-2016

Alex Kleinke, MBA Program

2016-2017

Evelyn McClelland, MBA Program

2017-2018

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## AWARDS & RECOGNITION

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- ALE Rising Star Award**, Association of Leadership Educators **2018**  
This award recognizes an early career ALE member whose leadership and service upholds and embodies the Association's mission: *to strengthen and sustain the expertise of professional leadership educators.*
- Faculty Favorite Nominee**, University of Louisville **2016, 2018**
- Outstanding Research Paper**, Association of Leadership Educators Conference **2016**  
Herd, A. M., **Adams-Pope, B. L.**, Bowers, A., and Sims, B. (2016). *Finding what works: Leadership competencies for the changing healthcare environment.* Proceedings of the 2016 Association of Leadership Educators Annual Conference, Sacramento, CA.
- Outstanding Faculty Award**, University of Louisville, College of Business **2016**
- Jack Everly Journal Award**, North American Colleges and Teachers of Agriculture **2013**  
Stedman, N. and **Adams, B.** (2012) *Identifying faculty's knowledge of critical thinking concepts and perceptions of critical thinking instruction in higher education.*
- Newbern Fund Scholarship**, University of Florida **2013**  
Agricultural education and communication graduate students; exceptional scholarship, leadership, and professional potential.
- Grinter Fellowship**, University of Florida **2010**  
Named in honor of Dr. Linton E. Grinter, Dean of the Graduate School from 1952 to 1969, this fellowship helps recruit truly exceptional graduate students.

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## MEMBERSHIP AND SERVICE

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### *Membership and Service to the Profession*

#### Board of Directors Positions

- Association of Leadership Educators (ALE) **2010-Present**
- Board of Directors-Director of Member Services & Communication
  - Board of Directors-Social Marketing Coordinator
  - Member and Conference Reviewer

Kentucky Horse Council 2016-Present

- Board of Directors
- Chair-Health and Welfare Council

*Other*

Academy of Management 2015-2018

- Member and Conference Reviewer

Equine Experiential Education Association 2014-Present

- Member

Fort Hayes State University VALUE Program Mentor 2015-2017

- Research project mentor for the VALUE Leadership Program at Fort Hayes State University in Kansas

International Leadership Association (ILA) 2010-Present

- Member and Conference Reviewer

Journal of Leadership Education 2014-Present

- Journal Reviewer

National Association of Equine Affiliated Academics 2014-2018

- Member

North American Colleges and Teacher of Agriculture 2010-2016

- Member and Conference Reviewer

***Service to the Institution***

Louisville Eventing Team-Faculty Advisor 2017-2018  
Polo Club at U of L-Faculty Advisor 2016-2018  
University of Louisville-Faculty Advisement Committee 2014-2016  
University of Louisville, State of the University-Representative 2014-2018

***Service to the Community***

Younger Women's Club of Louisville 2016-2018

- Communication Chair

Junior League of Louisville 2014-2017

- Leadership and Training Chair



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## **INTERNATIONAL EXPERIENCE**

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Study Abroad-Faculty, Ireland  
Study Abroad-Student, University of Queensland, Australia

June 2015  
May 2005