



CYPB Board Member Meeting Prep Package

Meeting Date/Time/Location:

January 10, 2017
 11:30am – 1:00pm
 United Way
 2515 Canal St., New Orleans, LA 70119

Item #	Item Name	Action
1	Memo re: Board Prep/Packet	Review
2	Meeting Agenda	Review
3	Minutes/Notes from 12/6/2016 Meeting	Review; Consent Approval Item
4	CYPB Compiled Financials Nov (PDF)	Review; Consent Approval Item
5	Executive Director Report	Review; Consent Approval Item
6	CYPB Education Snapshot (PDF)	Review; Info only
7	Board Member Role Description/Commitment	Review, Sign in Agreement
8	Vision, Mission, Values Worksheet	Pre-work: Complete prior to meeting; Discuss, Summarize, Next steps determined

Note: Each item is numbered and highlighted in lower/bottom left corner of document, sans two PDF docs, 4 & 6.



January 2, 2017

To: CYPB Board Members
From: Karen Evans
CYPB Executive Director

Re: **Prep Info for Upcoming January 10th Board Meeting/Board Packet**

Happy New Year!

CYPB begins 2017 with a few operating changes that should improve our effectiveness and advance efficiencies. Please note the below changes, share your feedback at the upcoming board meeting.

1. Launch of Board Member Meeting Packets

It is expected that Board Members attend meetings prepared, informed, eager to participate. To this end, a single PDF packet with all attachments included will be sent to each Board Member at least 10 days prior to the scheduled Board Meeting (when possible). This will replace the standard email with multiple attachments.

2. Print/Bring Packets or Use Laptop During Meeting

It is no longer feasible to have extra copies of all packet items for all at board meetings, and has proven to be quite wasteful. Packet copies will be available for the public attendees only, as is required due to CYPB public meeting status. Please prepare for this by printing/bringing packet items and/or using your laptop to follow along during meetings.

3. Access your Board Packet at the below link.

Yes, all your material can be accessed via the link!

Each board packet will open with a FACE Sheet that lists all included items by number, name and action expected during board meeting. Board Members can easily refer to this list first to guide prep and readiness for upcoming meeting.

Let's look forward to 2017 and beyond together, starting at our next meeting...see you on the 10th!

Upcoming CYPB Board Meeting:

Tuesday, January 10, 2017
11:30am – 1:00pm
United Way
2515 Canal St., New Orleans, LA 70119

(Item #1 – review; note item #2 above)



Tuesday, December 6, 2016; 11:30am – 1:00pm; United Way – 2515 Canal St., NOLA 70119

Members Present:

Paulette Carter
 Alexis Kyman (Susan Guidry’s representative)
 Ernestine Gray
 Ann Kiefer
 Monique Robinson
 Alvin David
 Ann Rabin
 Pastor Torin Sanders
 Dr. Stephen Phillippi
 Aaron Clark-Rizzio
 Sara Massey
 Todd Battiste

Members Absent:

Chris Gunther
 Mary Garton
 Victor Richard
 Captain Joseph Waguespack
 Rochelle Head-Durham
 Vallarie Burris
 Lakeasha Cooley
 Darren Alridge
 Gina Womack

AGENDA/Minutes embedded

	Topic	Time	Presenter	Action Required
I.	Welcome/Call to Order	2 min	Paulette Carter, CYPB Chair	None
II.	Consent Agenda – No Discussion <ul style="list-style-type: none"> - Minutes Approval – Oct 2016 CYPB Mtg. - Review of Oct 2016 CYPB Compiled Financials - Review of Nov 2016 Exec Director Report - Review of 2017 CYPB Meeting Schedule - Todd Battiste motioned to approve and Pastor Sanders seconded. All others approved and the consent agenda was adopted. - The slate of officers will be included in the next meeting packet and voted on electronically ahead of the January meeting. 	2 min	Paulette Carter	Approval
III.	Executive Committee Update	6 min	Paulette Carter	Info Share/Discussion
IV.	Year-End Review + Celebration Luncheon <ul style="list-style-type: none"> - Lunch provided by United Way – Enjoy! - Active Review of the Year via wall inputs 	70 min	Karen Evans, Exec. Director	Discovery/Discussion

	<p>Questions to Answer in 4 areas: (wall posted) Pride * Gratitude * Excitement * Satisfied All questions were provided in meeting packets for prep. Directions provided re: posting responses around room.</p> <p>Next Round: 3 strategic questions to help take CYPB into new year:</p> <ul style="list-style-type: none"> - 2017, what result to we want to have - 2017, how can board member recommit to help get that result - 2016 what did we miss, what did that teach us <p>Review/summarize each. Encourage discussion and reflective thoughts about process and info shared or not shared. Summarize, engage Q & A, and close.</p> <p>Summary of 2016: Year End Review Provided as an Attachment.</p>			
V.	<p>New Business * Announcements * Public Comment</p> <p>Next Meeting: Tuesday, January 9, 2017 @ 11:30am-1:00pm United Way</p>	10 min	Karen Evans	Info Share

Next Steps:

1. **Print 2 copies of materials for each meeting for public attendees**

(Item #2)



New Orleans Children & Youth Planning Board

Financial Statements

November 30, 2016

NEW ORLEANS CHILDREN & YOUTH PLANNING BOARD

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INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To the Board of Directors
New Orleans Children & Youth Planning Board
New Orleans, Louisiana

I have compiled the accompanying statement of financial position of the New Orleans Children & Youth Planning Board (a political subdivision of the state) as of November 30, 2016, the statement of activities for the month ended, and the related notes to the financial statements. I have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or provide any assurance about whether the financial statements are in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

My responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting financial information in the form of financial statements without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements.



Angela Addison French, CPA
New Orleans, Louisiana
December 12, 2016

NEW ORLEANS CHILDREN & YOUTH PLANNING BOARD (UNAUDITED)

New Orleans Children and Youth Planning Board

STATEMENT OF FINANCIAL POSITION

As of November 30, 2016

	TOTAL		CHANGE
	AS OF NOV 30, 2016	AS OF OCT 31, 2016 (PP)	
ASSETS			
Current Assets			
Bank Accounts			
Bank Accounts			
Casey Family Family Programs (LCCR)	17,000.00	17,000.00	0.00
Casey Family Programs Account (BCM)	8,845.00	13,325.00	-4,480.00
GNOF Bank Account	14,938.00	14,938.00	0.00
IMH Account	32,688.38	32,688.38	0.00
Kellogg	55,007.71	64,725.00	-9,717.29
NO City Council Bank Account	43,793.38	61,901.71	-18,108.33
Total Bank Accounts	172,272.47	204,578.09	-32,305.62
Total Bank Accounts	\$172,272.47	\$204,578.09	\$ -32,305.62
Other current assets			
Prepaid Expense	62.45	74.95	-12.50
Promises To Pay - Undeposited Funds	0.00	0.00	0.00
Total Other current assets	\$62.45	\$74.95	\$ -12.50
Total Current Assets	\$172,334.92	\$204,653.04	\$ -32,318.12
TOTAL ASSETS	\$172,334.92	\$204,653.04	\$ -32,318.12
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
Accounts Payable (A/P)	36,572.07	54,588.86	-18,016.79
Total Accounts Payable	\$36,572.07	\$54,588.86	\$ -18,016.79
Total Current Liabilities	\$36,572.07	\$54,588.86	\$ -18,016.79
Total Liabilities	\$36,572.07	\$54,588.86	\$ -18,016.79
Equity			
Retained Earnings			
Net Revenue	135,762.85	150,064.18	-14,301.33
Total Equity	\$135,762.85	\$150,064.18	\$ -14,301.33
TOTAL LIABILITIES AND EQUITY	\$172,334.92	\$204,653.04	\$ -32,318.12

See accompanying notes and independent accountant's compilation report.

NEW ORLEANS CHILDREN & YOUTH PLANNING BOARD (UNAUDITED)

New Orleans Children and Youth Planning Board

STATEMENT OF ACTIVITY

November 2016

	TOTAL	
	NOV 2016	JAN - NOV, 2016 (YTD)
REVENUE		
Foundation Grants		182,925.00
Governmental Grants		100,000.00
Total Revenue	\$0.00	\$282,925.00
GROSS PROFIT	\$0.00	\$282,925.00
EXPENDITURES		
Office/General Administrative Expenditures	12.50	371.49
Professional Fees		
Accounting	666.66	6,333.33
Consulting	13,622.17	122,931.56
Legal Fees		7,181.25
Total Professional Fees	14,288.83	136,446.14
Salaries & Wages		9,717.29
Travel		627.23
Total Expenditures	\$14,301.33	\$147,162.15
NET OPERATING REVENUE	\$ -14,301.33	\$135,762.85
NET REVENUE	\$ -14,301.33	\$135,762.85

See accompanying notes and independent accountant's compilation report.

NEW ORLEANS CHILDREN & YOUTH PLANNING BOARD (UNAUDITED)

New Orleans Children and Youth Planning Board

BUDGET VS. ACTUALS: CYPB 2016 BUDGET - FY16 P&L CLASSES

January - November, 2016

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
REVENUE				
Foundation Grants	182,925.00	112,727.00	70,198.00	162.27 %
Governmental Grants	100,000.00	100,000.00	0.00	100.00 %
Total Revenue	\$282,925.00	\$212,727.00	\$70,198.00	133.00 %
GROSS PROFIT	\$282,925.00	\$212,727.00	\$70,198.00	133.00 %
EXPENDITURES				
Meals and Entertainment		0.00	0.00	
Office/General Administrative Expenditures	371.49	3,869.00	-3,497.51	9.60 %
Printing and Reproduction		5,000.00	-5,000.00	
Professional Fees				
Accounting	6,333.33	7,000.00	-666.67	90.48 %
Consulting	122,931.56	148,550.00	-25,618.44	82.75 %
Fiscal Agency Fees		8,500.00	-8,500.00	
Legal Fees	7,181.25	7,181.00	0.25	100.00 %
Total Professional Fees	136,446.14	171,231.00	-34,784.86	79.69 %
Rent or Lease		2,000.00	-2,000.00	
Salaries & Wages	9,717.29	30,000.00	-20,282.71	32.39 %
Travel	627.23	627.00	0.23	100.04 %
Total Expenditures	\$147,162.15	\$212,727.00	\$ -65,564.85	69.18 %
NET OPERATING REVENUE	\$135,762.85	\$0.00	\$135,762.85	0.00%
NET REVENUE	\$135,762.85	\$0.00	\$135,762.85	0.00%

See accompanying notes and independent accountant's compilation report.

**NEW ORLEANS CHILDREN & YOUTH PLANNING BOARD
NOTES TO FINANCIAL STATEMENTS (UNAUDITED)
NOVEMBER 30, 2016**

NOTE A – ORGANIZATION AND OPERATIONS

Children & Youth Planning Board (CYPB) is a political subdivision of the state located in Louisiana that was established to “provide for the preparation of a comprehensive plan for the development, implementation and operation of services for children and youth.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The summary of significant accounting policies of CYPB is presented to assist in understanding the financial statements. The accounting policies conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

Basis of Accounting

CYPB prepared these financial statements on the accrual basis of accounting. Consequently, revenues are recognized when earned rather than received, and expenses are recognized when the obligation is incurred rather than when cash is disbursed.

Contributions

CYPB recognizes awarded funds and other assets when funding agent makes a promise to give that is, in substance, unconditional. Contributions are identified as restricted support if they are received with funding stipulations that limit the use of the donated assets.

**NEW ORLEANS CHILDREN & YOUTH PLANNING BOARD
NOTES TO FINANCIAL STATEMENTS (UNAUDITED) - CONTINUED
NOVEMBER 30, 2016**

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

Classification of Expenses

FASB Statement No. 117 requires the presentation, in either a statement of activities or the notes to the financial statements, of information about expenses (but not losses) reported by their functional classification, such as major classes of program services and supporting activities.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTE C – CONCENTRATION OF RISK

Cash

At November 30, 2016, all of CYPB's cash was held by a bank owned by multiple fiscal sponsors. The banks are fully insured with federal depository insurance.

Funding Contributions

Funding contributions totaling \$282,925 were made by multiple funders. Funding contributor Casey Family Programs is headquartered in Seattle, Washington. All other funding contributions are located in the New Orleans, Louisiana geographical area.

This snapshot is intended to provide a quick scan of what's happened in education over the last 3 months and what's up next for the ecosystem.

Focus Area	What's happening?	What's the need? What's next?
Unification / Citywide Systems	<ul style="list-style-type: none"> Current information on unification can be found on OPSB's site. OPSB recently requested applications for a student-led vision taskforce. In particular see here for an overview on school returns and here on an overview of 2016 school performance scores. 	<ul style="list-style-type: none"> New Schools for New Orleans and Xavier have launched the Norman C. Francis Teacher Residency. New and updated policies re: the charter school operating agreement, LEA status, charter operator enrollment caps, funding, enrollment and the performance framework
Early Childhood	<ul style="list-style-type: none"> Please refer to NOEEN for regular updates. IMH and UWSELA launched a grade level reading campaign initiative and continue to meet (staffed by Converge). 	
Special Education	<ul style="list-style-type: none"> Schools have reached a halfway mark in their compliance with the SPLC agreement. RSD, OPSB, and partners have been engaging with a team of national experts about the long term planning and implementation of citywide programming, including potential for specialization (such as programs like Opportunities Academy) 	<ul style="list-style-type: none"> The Louisiana Special Education Cooperative is launching the beta site for RSP Link.
Behavioral Health	<ul style="list-style-type: none"> The Behavioral Health Council education table has continued to meet, and have started a bi-monthly practice to do intensive consultations with particular cases. Children's Bureau pilots are running at Success Preparatory and Lake Area, and the organization is currently working to expand pilots next year. 	<ul style="list-style-type: none"> YOC and MHSD will provide refresher training (anticipated January) to school teams on appropriate use and revised expectations re: crisis per revised MOU between the organizations. RSD, OPSB, and an FQHC are working to identify pilot sites for partnerships similar to pilots with Children's Bureau.
English Language Learners (ELLs)	<ul style="list-style-type: none"> Nuestra Voz held its first collaboration (ELL Unconference) that brought together Orleans and surrounding parish schools to help educators in this content area network and share resources. 	<ul style="list-style-type: none"> RSD, OPSB, and Nuestra Voz will continue to partner to help to surface what's working in our city and how to spread best practices across schools.
Quality Pathways (High School, Jump Start, Opportunity)	<ul style="list-style-type: none"> Youthforce had 13 students complete its fall internship programs. The EMPLOY Collaborative launched a beta version of its OY portal and will be filling further content. YEP hosted an information session for high school 	<ul style="list-style-type: none"> Youthforce will have 35 students in its upcoming spring cohort. EMPLOY and Youthforce are transforming their soft skills lexicon work into a Soft Skills Community of Practice. March events: Youthforce, Junior Achievement, and GNO,

Focus Area	What's happening?	What's the need? What's next?
Youth)	counselors about its "Village 2.0" program, which allows students to participate in programming while maintaining their enrollment with their home school.	Inc. are partnering towards a NOLA Career Expo at the beginning of March. EMPLOY is planning towards its 100k Opportunity Fair at the end of March 2017.
Data	<ul style="list-style-type: none"> • School performance scores were released in November 2016. Related, BESE made charter renewal determinations, as did OPSB for charters it authorizes. • The Data Center released its Youthshift Index 2016. 	
Enrollment	<ul style="list-style-type: none"> • EnrollNOLA has revamped its website that now includes information previously contained in the Parents' Guide and a "How OneApp Works" video. • The Student Hearing Office participated in a restorative justice conference and is reviewing practices and policies to reflect key takeaways. • EdNavigator released A Guide to Catholic Schools. 	<ul style="list-style-type: none"> • Main round applications are open (thousands have already been received) and will stay open to February 24, 2017.

Please reach out to anyone on the Education Taskforce if there are specific topics or areas you'd like to discuss/learn more about at CYPB in the future (either in meeting or a separate meeting time). We will work to line up the right presenters and materials to continue to build our citywide understanding of what's going on in public education.



CYPB Executive Director Report – December 2016	
1	<p>Summary/Director Views:</p> <p>Happy New Year! Hope your holidays overflowed with joy and wonder...the wonder of a child’s first look at holiday lights, sights and sounds. The wonder of an adult who can’t figure out how we got here...whether you consider issues around public safety, public health, public education, poverty, prisons, the president-elect, to name just a few in this weak alliteration, there are questions...wonder. So, I bring you back to the work we get to do together, as I expect there are answers that can change things...we’ve got to ask the right questions to the right people and build the right plans with those people to empower them to right the ship and its course direction. I’m reminded of one of my favorite quotes...” Never doubt that a small group of thoughtful committed citizens can change the world: indeed it’s the only thing that ever has.” Margaret Mead said it well and I ask you all to join me in remaking wonder for ourselves and many others by advancing the legislative intent of the New Orleans CYPB in 2017 and beyond. Onward, KE</p>
2	<p>CYPB Happenings/News/Updates:</p> <p>During December’s CYPB Meeting, we said farewell to Converge. Hamilton and his team have spent the past 18 months or so taking care to move CYPB forward in every possible way. No small task, yet Converge got it done and now leaves CYPB much better than they found it. Through Hamilton’s leadership and the support of his team, CYPB is well funded, staffed and in a strong go forward position. It’s with great respect and appreciation that I salute Converge and specifically Hamilton, Alvertha and Hilary for the work they’ve done for CYPB.</p> <p>Stay tuned for a more meaningful celebration invitation coming soon. Board Members Todd Battiste and Judge Gray have volunteered to plan an appropriate celebration that includes all the Converge team members. Please extend your appreciations to the Converge team, as their contracted work concluded with CYPB on 12/31/2016 with minor work abbreviations extending into the new year through March 2017.</p>
3	<p>Help! How can Board Members help the Executive Director (please reply via email: karen@nolacypb.org):</p> <ul style="list-style-type: none"> • Show Up. Attendance has sometimes been a challenge in 2016, particularly in achieving a quorum so that votes can be taken and things move forward. There are things that will be put forward in 2017 to help with greater engagement and other voting options, but until those things take root, please attend the board meetings, at least 5 of the 7 scheduled meetings, which is the base requirement/expectation. • Youth/Parent engagement opportunities. Share/connect with current gatherings of youth groups and parent groups where CYPB can request time to speak/share vision for involvement in the CYPB work now and going forward; gather insights/feedback about where/how to best engage.

4	<p>Key Meetings/Relationship Management Work:</p> <p>Connecting with key constituent groups is imperative to advancing the relational/collaborative work of CYPB. This work will be ongoing and may vary with intensity pending the need. This month's meetings included:</p> <p><u>Funding Sources:</u></p> <ul style="list-style-type: none"> • GNOF Vice President, Programs • BCM Program Director, Public Safety <p><u>Programs/Services/Systems Leadership:</u></p> <ul style="list-style-type: none"> • Project 18/Transition Age Youth Program/Services • LA Policy Institute for Children – Advocacy/Policy • Louisiana Public Health Institute – Systems Data 				
5	<p>Event Invitations Attended:</p> <p>12/7 – 12/9/16 – Communities of Hope (COH) Convening Jacksonville, FL Casey Family Programs</p> <p>12/13/16 – Policy Roundtable Discussion Equity in All Places Urban League</p> <p>12/15/16 – Friends of Raintree Holiday Gathering Raintree Family Services/TAY</p> <p>12/21/16 – Project18 Open House New location for innovative TAY housing/programming</p>				
6	<p>Announcements/Upcoming Meetings to Calendar:</p> <table border="0"> <tr> <td data-bbox="154 1381 722 1556"> <p>Transitioning Foster Youth Task Force Meeting Tuesday, Jan. 3, 2017 3:00pm – 4:30pm Office of Workforce Development 3400 Tulane Ave., 2nd Floor Board Room</p> </td> <td data-bbox="824 1381 1096 1556"> <p>CYPB Meeting Tuesday, Jan. 10, 2017 11:30am – 1:00pm United Way 2515 Canal St.</p> </td> </tr> <tr> <td data-bbox="154 1591 576 1766"> <p>Juvenile Justice Committee Wednesday, Jan. 11, 2017 11:30am – 1:30pm – Lunch Mtg. Juvenile Justice Ctr. Training Center 1100 Milton St.</p> </td> <td data-bbox="836 1591 1282 1766"> <p>Finance Committee Meeting – Call In Thursday, Jan. 26, 2017 10:00am – 11:00am Call In: (641) 715-0742 Access Code: 849256</p> </td> </tr> </table>	<p>Transitioning Foster Youth Task Force Meeting Tuesday, Jan. 3, 2017 3:00pm – 4:30pm Office of Workforce Development 3400 Tulane Ave., 2nd Floor Board Room</p>	<p>CYPB Meeting Tuesday, Jan. 10, 2017 11:30am – 1:00pm United Way 2515 Canal St.</p>	<p>Juvenile Justice Committee Wednesday, Jan. 11, 2017 11:30am – 1:30pm – Lunch Mtg. Juvenile Justice Ctr. Training Center 1100 Milton St.</p>	<p>Finance Committee Meeting – Call In Thursday, Jan. 26, 2017 10:00am – 11:00am Call In: (641) 715-0742 Access Code: 849256</p>
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(Item #5 – review; info only)



CYPB Board Member Contract

I, _____, understand that as a CYPB Board Member, I have a moral and ethical responsibility to ensure that CYPB does the best work possible in pursuit of its plans and goals. I believe in the purpose and mission of CYPB and I will act responsibly and prudently as its steward.

As part of my responsibilities as a board member, I will:

1. Interpret CYPB's work and values to the community, represent CYPB, and act as a spokesperson. In turn, I will interpret our constituencies' needs and values to CYPB, speak out for their interests, and on their behalf, hold CYPB accountable.
2. Attend at least 75 percent of Board Meetings, committee meetings, and/or special events.
3. Act in the best interest of CYPB and excuse myself from discussions and votes when I have a conflict of interest.
4. Stay informed about what's going on in CYPB. I will ask questions and request information. I will participate in and take responsibility for making decisions on issues, policies, and other matters.
5. Work in good faith with staff and other board members as partners toward achievement of our plans and goals.
6. If I don't fulfill these commitments to the CYPB, I will expect a member of the Executive Committee or the Executive Director to call me and discuss my responsibilities with me.

In turn, the CYPB will be responsible to me in the following ways:

1. I will be sent, without request, financial reports and updates on CYPB activities that allow me to meet the "prudent person" standards of the law. *
2. Opportunities will be offered to me to discuss with the Executive Director and/or the Board Chair the CYPB's plans, goals, activities and status; additionally, I can request such opportunities.
3. The CYPB will help me perform my Board Member duties by keeping me informed about issues in the environment in which we are working and by offering me opportunities for professional development as a Board Member.
4. Board Members and staff will respond in a straight-forward fashion to questions that I feel are necessary to carry out my moral and ethical responsibility to the CYPB. Board Members and staff will work in good faith with me toward achievement of our plans and goals.
5. If the CYPB does not fulfill its commitments to me, I can call the Board Chair and Executive Director to discuss the CYPB's responsibilities to me.

Signed:

Board Member, Date

Board Chair, Date

*The "prudent person rule," states that an individual must act with the same judgement and care as, in like circumstances, a prudent/reasonable person would act.

(Item #9; review to discuss and complete during 1/10 CYPB meeting)



Please complete the vision, mission and values work below in advance of the next CYPB meeting on January 10, 2017.

CYPB Vision = **WHY** we do what we do

Our vision is a community where _____

OR

Our vision is a community that _____

CYPB Mission = **WHAT** we do

To bring our vision into reality, we do _____, _____, and _____
for _____ in Orleans Parish.

CYPB Values = **HOW** we do what we do

We always want the community to be able to say “_____, _____, _____”,
about the way, we do our work.

(Item #10 – complete as pre-work for 1/10 CYPB meeting)