

# David Cline

Environmental manager at Indiana department of environmental management

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## Summary

N/A

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## Experience

Environmental manager at Indiana department of environmental management

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## Education

Manchester University

1988 - 1991

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**NATHANIEL CULLEN  
STAFF SCIENTIST  
EHS COMPLIANCE SERVICES**

Mr. Cullen holds a B.S. in Environmental Science and a B.A. in philosophy from Taylor University. He has performed a variety of compliance services during his tenure at KERAMIDA including inspections, monitoring and reporting related to the National Pollutant Discharge Elimination System (NPDES); the collection and disclosure of information pertaining to the storage and release of hazardous materials under the Emergency Planning and Community Right-to-Act (EPCRA); data collection and reporting under the Toxic Substances Control Act (TSCA); hazardous waste reporting per the requirements of the Resource Conservation and Recovery Act (RCRA); and the preparation of emissions reports. Mr. Cullen has also assisted with the development of sustainability assessment tools, federal grant applications, historical site investigations, field work, and the compilation and verification of field and laboratory data.



assistant Karen Haseman  
p 317-236-2246  
email  
karen.haseman@icemiller.com

### Education

#### Undergraduate School

Bachelor of Arts in Psychology  
and Philosophy, Creighton  
University 1980

#### Law School

University of Minnesota Law  
School 1983

### Admissions

Indiana

### Awards & Recognitions

- *The Best Lawyers® in America*, Environmental Law, 2010-2018 and Litigation-Environmental 2011-2018
- *Chambers USA America's Leading Lawyers*, 2013-2017
- *Indiana Super Lawyers*, Environment, 2012, 2018
- Marion County Storm Water Technical Advisory Committee, Appointed by Mayor Bart Peterson, 2002
- AV-Preeminent, Martindale-Hubbell, Peer Review Ratings

### Memberships

- Member, American Agricultural

## Terri A. Czajka

### Partner Indianapolis

One American Square Suite 2900 Indianapolis, IN 46282-0200  
email [terri.czajka@icemiller.com](mailto:terri.czajka@icemiller.com) p 317-236-2262 f 317-592-4634

### Overview

Terri Czajka is a partner at Ice Miller. She is chair of the Environmental, Natural Resources and Toxic Tort Group. The majority of her current practice focuses on federal and state regulatory issues, permitting, administrative enforcement, and real estate transactions.

Terri is a 1983 graduate of the University of Minnesota Law School. Her practice centers on representing businesses and municipalities in environmental and natural resources permitting, Brownfields and voluntary remediation programs, creating solutions when property and operations being transferred in real estate and business transactions are contaminated, providing advice on regulatory compliance, and defense of administrative enforcement actions. Although the majority of Terri's current practice focuses on regulatory/administrative issues and transactions, she has and, to a lesser extent, continues to litigate and has colleagues in the practice group who concentrate on litigation and, when appropriate, join with her to form efficient teams to represent our clients.

In addition to her environmental/natural resources practice, Terri is often called upon to use her general administrative agency experience to assist in representing Ice Miller clients in other venues, such as before the Indiana Department of Administration and, related to hazardous material transportation issues, before the United States Department of Transportation, Customs Bureau and the Federal Aviation Administration.

Terri serves as chair of the City of Indianapolis' Stormwater Technical Advisory Committee and is a volunteer for a number of civic organizations, including Impact 100 Greater Indianapolis, the YMCA, and the Phoenix Theatre. She also has been active in the American Bar Association's Natural Resources Section as a committee vice-chair. Before joining Ice Miller in 1988, Terri taught first year law students at the University of Cincinnati School of Law and worked for the U.S. Department of Labor, Office of Administrative Law Judges.

Law Association

### Community Involvement

- Board of Directors, The Athenaeum Foundation
- Board of Directors, The Phoenix Theatre
- Advisory Board, Downtown Indianapolis YMCAs
- Former Board of Directors, United Cerebral Palsy of Greater Indiana
- Former Board of Directors, Impact 100 Greater Indianapolis
- Former Board of Directors, Eagle Creek Park Foundation
- Former Board of Directors, Earth Day Indiana

Terri has a great deal of environmental law experience. She works with numerous corporations, municipalities and utilities on all aspects of environmental compliance, air and water permitting, wastewater discharges, responding to local, state and federal agencies, dealing with citizen complaints, Brownfields redevelopment, and policy issues. Representative clients include Allison Transmission, Citizens Energy Group, Vertellus Specialties, Inc., Haynes International and the Indiana Stadium and Convention Building Authority, which was responsible for constructing Lucas Oil Stadium and the Indiana Convention Center.

### Firm Publications

- 12/12/2017 - Preparing for Environmental Issues that May Arise After Construction Begins
- 11/1/2017 - EPA Issues Interim Guidance for Farm Animal Waste Emissions Reporting

### Published In

- "You Have Received an Environmental Information Request Demanding Data within 30 days. What Now?," published in Building Excellence, March 2017

### News

- 2/20/2018 - Ice Miller Announces 51 Attorneys Named 2018 Indiana Super Lawyers
- 8/15/2017 - 117 Ice Miller Attorneys listed in *The Best Lawyers in America*© 2018
- 5/26/2017 - 31 Ice Miller Attorneys and 7 Practice Groups Ranked by Chambers USA
- 8/15/2016 - 120 Ice Miller Attorneys Listed in The Best Lawyers in America© 2017
- 5/27/2016 - 33 Ice Miller Attorneys and 9 Practice Groups Ranked by Chambers USA
- 8/17/2015 - 118 Ice Miller Attorneys listed in The Best Lawyers® in America 2016
- 5/19/2015 - 32 Ice Miller Attorneys and 10 Practice Groups Ranked by Chambers USA
- 8/18/2014 - 112 Ice Miller Attorneys listed in The Best Lawyers in America© 2015
- 5/23/2014 - 32 Ice Miller Attorneys and Nine Practice Groups Ranked by Chambers USA
- 8/16/2013 - 118 Ice Miller Attorneys Named to Best Lawyers in America List
- 6/14/2013 - 35 Ice Miller Attorneys and 10 Practice Groups Ranked by Chambers USA



PARTNER  
**CURT DEVOE**

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📍 Indianapolis

## PRACTICES

BUSINESS  
ENVIRONMENTAL  
REAL ESTATE

## INDUSTRIES

AGRIBUSINESS  
ENERGY & UTILITIES  
INDIVIDUALS & CLOSELY  
HELD BUSINESSES  
MANUFACTURING  
MUNICIPALITIES &  
GOVERNMENT  
NONPROFIT & RELIGIOUS  
ORGANIZATIONS  
PETROLEUM MARKETERS  
REAL ESTATE  
DEVELOPMENT &  
CONSTRUCTION  
WASTE SERVICES

## OVERVIEW

Curt DeVoe’s practice since 1988 has focused on environmental compliance and litigation. He has a broad knowledge of and experience with Indiana and federal environmental laws and programs that pertain to solid and hazardous waste, wastewater, surface water, groundwater, and wetlands.

Curt regularly negotiates and pursues administrative review of NPDES and industrial wastewater pretreatment permits and enforcement actions under the Clean Water Act and represents property owners in wetland enforcement and mitigation matters under EPA, IDEM, and the U.S. Army Corps of Engineers rules and proceedings. He represents buyers and sellers of properties and business assets involving environmental conditions, including brownfields redevelopment, drafting and negotiating contractual language, transfer of permits, and investigation, assessment and response to contamination and other environmental liabilities.

## AWARDS

- 2015-2018, Ranked by *Chambers USA*
- 2011-2017, Martindale-Hubbel AV Peer Review Rating
- 2009-2018, Listed in *Best Lawyers in America*®
- 2008, 2010-2019, Selected for inclusion in *Indiana Super Lawyers Magazine – Environmental*



## EDUCATION

- J.D., 1988, University of California, Berkeley, School of Law
- A.B., 1982, Princeton University

## BAR ADMISSIONS

- State of Indiana, 1988
- United State District Court for the Southern District of Indiana, 1988
- United States Court of Appeals, Seventh Circuit, 1988

## EXPERIENCE

- Consulted with various industrial and municipal clients concerning compliance with Clean Water Act.
- Represented defendants in various environmental enforcement actions (including criminal investigations) and litigation.
- Negotiated and pursued administrative review of NPDES and industrial wastewater pretreatment permits and enforcement actions under Clean Water Act, including local, state and federal notices of violation, consent orders and agreed orders. Negotiated reduced penalties based upon mitigation and other supplemental environmental projects.
- Represented property owners in wetland enforcement and mitigation matters under EPA, IDEM, U.S. Army Corps of Engineers, and Natural Resource Conservation Service (former Soil Conservation Service) jurisdiction.
- Appealed various enforcement and permitting actions concerning wastewater from confined feeding operations and publicly owned treatment works.
- Represented plaintiffs in various lawsuits to obtain recovery of investigation and cleanup costs, completion of cleanup, and property damages relating to petroleum contamination.
- Represented buyers and sellers of real property and business assets involving environmental contractual language, transfer of permits, and investigation, assessment and response to contamination and other environmental liabilities. Businesses included railroads, power plants, metal and plastic recyclers, steel mills, gasoline stations, chemical manufacturers and suppliers, metal treating and finishing operations, a former coke manufacturing plant, manufactured gas plants, natural gas companies, and other manufacturing concerns, commercial facilities, and unimproved former dumping sites.
- Represented property owners participating in the Indiana Voluntary Remediation Program and other voluntary cleanup actions. Sites included a former coke manufacturing plant, a manufactured gas plant, petroleum retail, storage and



refining sites, railroad yards, metal treating and machining businesses, chemical manufacturers and suppliers, foundries, a former federal military depot, steel mills, other manufacturing sites, and light industrial and commercial properties.

- Assisted purchasers of contaminated property with obtaining tax relief and private, local, state, and federal grant and loan funding (brownfields redevelopment).
- Counseled various clients concerning spill reporting and underground storage tank regulatory issues and defended against alleged violations.

## AFFILIATIONS

### PROFESSIONAL AFFILIATIONS

- Member, Indiana State Bar Association, Environmental Law Section
- Member, Indianapolis Bar Association, Environmental Law Section (Chairman 1996-1997)
- Member, American Bar Association, Section on Natural Resources, Energy, and Environmental Law
- Member, Indiana Voluntary Remediation Agreement Subcommittee (1992-1993) (Assisted Indiana Department of Environmental Management with development of program and documents to implement new Voluntary Remediation Program established by 1992 legislation)
- Member, Indiana Chamber of Commerce, Environmental Committee and Work Groups (1991- present)
- Member, Indiana Manufacturers Association, Environmental Committees and Work Groups (1991 to present)

### COMMUNITY AFFILIATIONS

- Member, Board of Directors, Upper White River Watershed Alliance (2012 – Present)
- Member of Board of Directors, Central Indiana Land Trust, Inc. (Currently Vice President)
- Adjunct Professor, Environmental Law, IU McKinney School of Law, Indianapolis (2007, 2016)
- Member, Tocqueville Society, United Way of Central Indiana
- Chief Driving Instructor, Central Indiana Region, Porsche Club of America (2006-2015)
- Past President and Past Member, Board of Directors, Central Indiana Tennis Association
- Director At Large, United States Tennis Association, Midwest Section (1997- 1999)



**WESLEY FLEMING**  
**STAFF ENGINEER, COMPLIANCE SERVICES**

Mr. Fleming assists clients with a wide variety of environmental compliance services including air permit compliance, annual reporting, in-plant services, and compliance auditing. Mr. Fleming is responsible for air compliance for clients in many industrial sectors including foundries, automotive and industrial vehicle manufacturers, and pharmaceutical and chemical manufacturers. His air compliance experience includes onsite emission unit inventories, emission estimation calculations, applications for permit modification and renewal, air permit monitoring and reporting, stack test coordination, and Best Available Control Technology (BACT) analysis.

He has performed in-plant services for multiple clients, acting as the onsite environmental manager handling SPCC and SWPPP site inspections, waste management, air permit monitoring and reporting, and sustainability metrics reporting. Mr. Fleming performs multimedia compliance audits and compliance assessments utilizing the Dakota ProActivity Suite. He has also completed multiple environmental audit self-disclosures and responses to EPA Section 114(a) Information Collection Requests.

Mr. Fleming works with clients in a variety of industries to fulfill annual reporting requirements, including Community Right-to-Know Tier II and Toxic Release Inventory reports, hazardous waste annual manifest and biennial reports, and annual air compliance certifications and emissions reporting. Mr. Fleming also has experience in stormwater permitting and the development of Stormwater Pollution Prevention Plans (SWPPP), wastewater permitting and compliance, and wastewater and stormwater sampling and reporting.

Mr. Fleming holds a B.S. in Chemical Engineering from Purdue University, where he also received a minor in Environmental and Ecological Engineering, and a M.A. in Teaching from Marian University. He joined KERAMIDA in 2014. Prior to joining KERAMIDA Mr. Fleming performed research on water treatment, wastewater treatment and biodiesel production. Mr. Fleming was also a 2012 Teach For America Corps Member in Indianapolis where he taught high school physics, chemistry, and mathematics.

Contact

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**KRISTEN GOBBI-BELCREDI, P.E., C.H.M.M., Q.E.P.  
SENIOR VICE PRESIDENT, ENGINEERING SERVICES**

Ms. Belcredi advises clients on sustainability programs, environmental compliance, water clean technology, energy management, green product certification, sustainable packaging, carbon and water footprinting, and the development of environmental, health & safety and sustainability Management Systems through KERAMIDA's proprietary *FastTrack™* process.

She has performed hundreds of compliance audits and developed solutions to address compliance and best management practices faced by clients. Ms. Belcredi has been instrumental in the development of KERAMIDA's IT products. She also excels in the development of planning and management tools assisting clients with short and long-term strategic planning.

Ms. Belcredi is active in numerous professional associations and is Past Chair of the Air and Waste Management Association, Indiana Chapter. Ms. Belcredi holds a B.S. in Chemical Engineering from Purdue University and is a registered professional engineer in over a dozen states. She is also a RAB/QSA certified Environmental Auditor, qualified ISO 14001 Lead Auditor, and a LEED Green Associate. She is a member of the American Foundry Society's (AFS) Technical Committees on Air, and Water and Waste and has been teaching at AFS conferences, workshops, and training courses for many years. Ms. Belcredi is also a regular lecturer at national conferences. She joined KERAMIDA in 1993.

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                  [kbelcredi@keramida.com](mailto:kbelcredi@keramida.com)



## H. Max Kelln

### Partner

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#### Contact Information

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#### Services & Industries

- Environmental
  - Environmental Regulatory
  - Environmental Transactional
- Litigation & Advocacy
- Manufacturing & Industrials
- Energy & Natural Resources
  - Renewable Chemicals
  - Water
  - Wind

#### Education

Indiana University Robert H.  
McKinney School of Law  
J.D., summa cum laude,  
*Indiana Law Review* (articles  
editor) (2007)

Ripon College  
B.A., magna cum laude (2004)

#### Bar Admissions

Illinois

Max Kelln draws from his wide-ranging experience and unique, energetic brand of client service to come up with creative solutions to environmental problems. Prior to joining FaegreBD, Max worked in Indiana state government, as the Environmental Health & Safety (EHS) counsel at an international pharmaceutical company in New York, and most recently at a large, multinational law firm in Chicago. During this time, Max worked on some of today's most challenging and cutting-edge environmental issues, such as climate change, managing water resources and the transition to high efficiency vehicles.

Day to day, Max helps municipalities and businesses of all sizes comply with environmental laws and manage risk. He regularly defends clients in front of state and federal agencies for enforcement actions and permitting proceedings, including appeals. He also helps companies overcome environmental hurdles that come up in real estate and M&A transactions, including brownfield issues.

Representative experience in these areas includes:

- **Compliance and Permitting:** Secured dismissal through summary judgment of challenge to non-profit group's construction permit.
- **Regulatory Enforcement:** Successfully defended trucking company in federal Clean Water Act criminal matter related to its truck tankwashes.
- **Remediation & Environmental Due Diligence:** Secured release from liability for caterer accused of contribution to federal superfund site.

Max is the creator and executive producer (aka Podfather) of "[Notice & Comment: Faegre Baker Daniels Environmental Podcast](#)." This monthly podcast showcases attorneys from Faegre Baker Daniels' offices nationwide and guests as they discuss cutting-edge issues in environmental law.

#### Municipal Water & Sewer Issues

In addition to his other clients, Max has experience representing municipalities in the niche area of Clean Water Act regulation of sanitary and stormwater sewers. Max has in depth knowledge regarding the specialized universe of guidance and rules governing sewers and publicly owned treatment works (POTWs). As a result, he is routinely tasked with dealing with state and federal agencies in negotiation (or modification) of Clean Water Act consent decrees.

#### Honors

- Faegre Baker Daniels — Pro Bono Honor Roll, 2015-17

#### Professional Organizations

- Indiana State Bar Association
- Indianapolis Bar Association
- Illinois State Bar Association – Standing Committee on Professional Conduct (2009-11)

## Indiana

### Court Admissions

U.S. District Court for the Northern District of Illinois

### Civic Activities

- Indiana University McKinney School of Law Alumni Association — Board Member
- Neighborhood Christian Legal Clinic — Pro Bono Attorney
- Wills for Heroes & Eskenazi Wills Clinic — Pro Bono Attorney
- Chicago Lawyer Committee for Better Housing — Young Professional Board Member
- National Immigration Justice Center (NIJC) — Pro Bono Attorney (2008-11)

### Presentations

- **Managing Pharmaceutical Waste**  
Midwest Environmental Compliance Conference, Chicago, November 2016
- **Waters of the U.S.: So What Do We Do Now?**  
2016 Indiana Environmental Conference, Indiana Chamber of Commerce, October 2016
- **Air Permitting – How to Manage Changes at Your Facility**  
2016 Indiana Environmental Conference, Indiana Chamber of Commerce, October 2016
- **Challenges, Innovation and Opportunities: Emerging Issues in Water Resource Regulation**  
Co-presenter, 2016 Water Conference, Faegre Baker Daniels, Chicago, July 2016
- **Ethical Considerations in Environmental Law**  
Co-presenter, Faegre Baker Daniels, Indianapolis, July 2016
- **Updates From 2014: Clean Water Act Consent Decrees and More**  
Co-presenter, 2015 Water Conference, Faegre Baker Daniels, Indianapolis, October 2015

### Published Articles

- **Uncertainty is the New Certainty**  
Co-author, *BizVoice*, July 2017
- **TSCA Reform: Why Manufacturers Should Mark Their Calendars for December 2016**  
*Environmental Forum*, Indiana Manufacturer's Association, August 2016
- **EPA Orders IDEM to Crack Down on Air Violations During Equipment Malfunctions**  
*Environmental Forum*, Indiana Manufacturer's Association, August 2015



**KATHY MOORE**  
**VICE PRESIDENT, AIR SERVICES**

Ms. Moore has played a key role in the air services industry for the last 23 years. Prior to joining KERAMIDA, Ms. Moore was Chief of one of the Indiana Department of Environmental Management's (IDEM's) two Air Permits Sections, where she was responsible for the technical review and accuracy of air permits drafted by an in-house and outsourced staff of 30 permit writers. During her tenure at IDEM she was responsible for several types of construction and operation permits, including but not limited to Title V, Federally Enforceable State Operating Permits (FESOP), Minor Source Operating Permits (MSOP), source modification, NSR permits and others. Her experience at IDEM also included advising staff on complex permit procedures and interpretations, assisting in the development of model permit conditions and rule language for Title V and FESOP permits, training staff, and assessing air permits' effects on cross-media permit programs and permit condition enforceability. Ms. Moore also held a leadership role in the area of compliance assurance monitoring (CAM) implementation.

Since joining KERAMIDA in 2006, Ms. Moore is responsible for air compliance, including in-plant compliance services and permitting, for industrial clients in various categories. Ms. Moore has prepared and reviewed permits and permit applications for many industrial categories including, but not limited to, foundries, utilities, steel mills, municipal solid waste landfills, surface coating operations, recreational vehicle manufacturing operations, woodworking operations, cement manufacturing plants and mineral aggregate operations. Ms. Moore has completed in excess of 500 air permit applications including New Source Review (NSR), Prevention of Significant Deterioration (PSD), Title V Permits, FESOP, MSOP, Source Specific Operating Agreements (SSOAs), Registrations and Permits by Rule (PBR), for clients from various industries, including atmospheric dispersion modeling. Ms. Moore is active in several professional associations including the American Foundry Society, the Indiana Cast Metals Association, the Indiana Mineral Aggregate Association, and the Air & Waste Management Association. Ms. Moore has a B.S. in Sciences from Purdue University.

**AREAS OF EXPERTISE**

- Air Permitting
- Air Compliance
- Regulatory Assessments & Strategy
- Regulatory Negotiations
- Air Emissions Inventories
- Air Quality Assessments
- Environmental Audits

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**MACK OVERTON  
VICE PRESIDENT**

Mack Overton serves as Vice President overseeing regulatory and compliance projects at industrial facilities and utilities, addressing air emissions, storm water, community right-to-know, solid and hazardous waste, wastewater and drinking water issues.

Mack manages all phases of environmental compliance, including permitting and reporting, management plan development, compliance audits, corrective actions, waste management, and sampling and analysis across all media at facilities throughout the USA. He has completed in excess of 100 air permits for clients from various industries, including atmospheric dispersion modeling, as well as developed hundreds of plans for the management of hazardous waste, chemical products, and oil products, and pollution prevention assessments and risk assessments.

Mack's experience includes health and safety compliance audits, industrial hygiene sampling and analysis, indoor air quality assessments, and occupational health and safety training. He has been involved in the negotiation of more than 30 Notices of Violation (NOV)/Agreed Orders (AO) and has served as an expert witness in both deposition and trial.

Mack's project work includes utilities, foundries, metalworking facilities, automotive products manufacturers, plastic molding and machining, food production, hospitals, schools, agricultural facilities, asphalt plants, wood treatment facilities, wood furniture manufacturers, secondary aluminum facilities, petroleum products manufacturers, distributors, transporters, and paper product manufacturers. These industries have been involved in a wide variety of manufacturing operations, including casting, surface coating, plating, forming and stamping, molding, shot-blasting, deburring and finishing.

Mack has a B.A. in chemistry from Wabash College and has completed graduate coursework in Environmental Planning at Indiana University. He has been a Certified Hazardous Materials Manager (CHMM) and a Certified Indoor Air Quality Professional (CIAQP). In addition, Mack has been a member of the Air and Waste Management Association, the American Indoor Air Quality Council, the Indiana Chamber of Commerce Environmental Committee and the Asphalt Pavement Association of Indiana.

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[moverton@keramida.com](mailto:moverton@keramida.com)



Ann E. Prouty

Partner

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Denver

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## Overview

Ann Prouty helps clients navigate all aspects of environmental compliance. She assists businesses of all sizes with permitting, compliance and enforcement actions, environmental audits, rulemaking, environmental litigation and dispute resolution.

## Environmental Compliance and Enforcement Actions

Ann advises clients on compliance issues arising under:

- The Comprehensive Environmental Response, Compensation and Liability Act (CERCLA)
- The Resource Conservation and Recovery Act (RCRA)
- The Clean Air Act (CAA)
- The Clean Water Act (CWA)
- Various state and local regulations
- Contractual environmental indemnity provisions

She frequently represents businesses in enforcement actions relating to violations of air and waste statutes and regulations, including the development of supplemental environmental projects to assist in settlement. She also advises on release reporting obligations and all aspects of emergency response.

## Environmental Litigation

When informal dispute resolution fails, Ann represents clients in litigation arising from environmental matters. This includes litigation under traditional environmental laws, as well as contractual environmental obligations and common law issues.

## Transactions

Ann counsels corporations on their environmental obligations and liability during real estate and M&A transactions, including brownfield issues.

## Services & Industries

Litigation & Dispute Resolution

Real Estate, Construction & Environmental

Product Liability

Toxic Tort Litigation

Environmental Matters

Energy & Natural Resources

## Credentials

## **Bar Admissions**

Colorado

## **Education**

Columbia Law School

J.D. James Kent Scholar, Harlan Fiske Stone Scholar, Hamilton Fellow, Columbia Journal of Environmental Law (senior executive editor) (2009)

Pomona College

B.A. cum laude, Phi Beta Kappa (2005)

## **Leadership & Community**

### **Pro Bono**

- Human Rights
- Immigration and Asylum

### **Professional Associations**

- American Bar Association — Environmental and Energy Litigation Section; Young Lawyers Division, (Co-Chair, 2011-present)
- Colorado Environmental Management Society — Vice President, 2012; President, 2013; Board Member, 2014
- Colorado State Bar Association

### **Civic Activities**

- Downtown Denver Partnership — Leadership Program Alumnus
- The Kitchen Community — Associate Board Member
- Colorado Oil and Gas Association EnGen Leadership Program — 2018 Participant



## Firm Leadership

- [Faegre Baker Daniels Women's Forum for Achievement](#) — Leadership Council, 2012-18

## Honors

- *Denver Business Journal* — Top Women in Energy, 2019
- Faegre Baker Daniels — Pro Bono Honor Roll, 2014, 2018
- *Super Lawyers* —Colorado Rising Star, 2014-19

**Cory Riley, CSP**  
**EHS Manager, Plainfield and Florence**  
**Meritor, Inc.**

Cory started his career in the automotive manufacturing industry in Illinois in 2004 and has been a part of this industry throughout Illinois and Indiana. Cory has held various positions in the environmental, health, and safety field that include Manager, Corporate Manager, and Consultant. Cory is an authorized General Industry Outreach Trainer and a Certified Safety Professional. Cory works for Meritor, Inc. in Plainfield Indiana and was the 2017 Chief Safety Officer Award Winner for Meritor. Cory's primary responsibility is to assess risks from an EHS perspective and adopt measures that seamlessly integrate into the production processes while still maintaining EHS as a Core Value.

Cory is a graduate of Indiana State University with B.S. in Safety Management.



## **Amy E. Romig**

### *Partner*

The focus of Amy Romig's practice is environmental and natural resource counseling and the Indiana Orders and Procedures Act ("AOPA"). She regularly represents clients in permitting, enforcement actions, and other adversarial proceedings before the Indiana Office of Environmental Adjudication and other administrative tribunals.

#### **Contact**

By Phone (317) 637-0700 x227

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#### **Education**

J.D., 2000, *magna cum laude*, Indiana University Bloomington - Maurer School of Law

M.S., 2000, (Environmental Sciences), Indiana University School of Public and Environmental Affairs, Bloomington

B.S., 1995, with highest honors (Chemical Engineering), J.B. Speed Scientific School, University of Louisville, Louisville

#### **Licensure**

State of Indiana, 2000

Commonwealth of Kentucky, 2000

United States District Court for the Northern District of Indiana, 2000

United States District Court for the Southern District of Indiana, 2000

Amy has experience in representing environmental clients in administrative, trial, and appellate forums. For example, in *Board of Com'rs of LaPorte County v. Great Lakes Transfer, LLC*, 888 N.E.2d 784 (Ind. Ct. App. 2008) Amy successfully defended a solid waste processing facility permit through administrative, judicial review, and appellate proceedings resulting in a favorable appellate opinion interpreting many AOPA issues.

Amy counsels clients on a broad variety of air, water, solid waste, underground storage tank, natural resource, and other environmental issues. She assists clients with cleanups performed under Indiana's Voluntary Cleanup and other cleanup programs. Amy's litigation successes include obtaining class certification on behalf of owners of property impacted by ethanol emissions from a distillery and resultant mold growth.

Amy's bar association contributions include serving in all executive council positions of the Indiana State Bar Association Environmental Section and the Indianapolis Bar Association Environmental Section. Amy was also selected to participate in the Indianapolis Bar Association Leader Series (2006-2007), and was named as one of only ten finalists in the law for the Indy's Best and Brightest in 2011.

Amy obtained a B.S., with highest honors, in Chemical Engineering in 1995 from J.B. Speed Scientific School, University of Louisville. She was an Engineering Co-op Student at Colgate-Palmolive in Jeffersonville, Indiana and at E.I. DuPont de Nemours in Old Hickory, Tennessee. Amy was first in her Chemical Engineering Class, was a member of the Tau Beta Pi Engineering Honors Society, and received both the Speed School Outstanding Freshman Award and the AIChE Outstanding Sophomore Award.

Amy graduated, *magna cum laude*, from Indiana University Bloomington - Maurer School of Law in 2000 with a joint M.S. degree in Environmental Sciences from the Indiana University School of Public and Environmental Affairs with a specialized concentration in Hazardous Materials. Amy joined the firm in 2000 as an associate and was made a partner in 2009.



**Jaime Saylor**  
**Attorney**  
**Hatchett & Hauck**

Since returning to Indiana after attending law school at the University of Oregon—where she earned a certificate in environmental and natural resources law—Jaime has been leveraging her background in biology and statistics to guide her clients at Hatchett & Hauck through complicated environmental regulatory issues.

Jaime enjoys navigating almost all areas of environmental regulation, from compliance counseling and enforcement to air and water permitting matters. Her focus on agency actions, predominantly for manufacturers, puts Jaime in a unique position where she can frequently help clients comply with requirements before they become administrative concerns.

By representing clients on permitting and enforcement matters in front of numerous state and local environmental agencies, as well as the U.S. EPA, Jaime has come to understand that business owners typically want to do the right thing—and she is pleased to utilize her experience in environmental sciences and the law to help them figure out what that might be.

Jaime serves as the Publications Chair for the Indiana Chapter of the Air & Waste Management Association. She is also a member of the Central Indiana Technical and Environmental Societies (CITES) board. In her downtime you can find her enjoying the outdoors with her husband and two boys.

**Valerie Tachtiris, Deputy General Counsel**  
**Indiana Department of Environmental Management, 100 North Senate Ave, Indianapolis IN 46204**  
**Ph (317)234-8884 vtachtir@idem.in.gov**

Valerie Tachtiris has been an environmental attorney for the State of Indiana for over a decade. She currently serves as Deputy General Counsel for the Indiana Department of Environmental Management, as well as program counsel for the agency's Office of Air Quality. Prior to her employment with IDEM, she served for eight years as a Deputy Attorney General in the Environmental Litigation section of the Indiana Attorney General's Office. Valerie graduated from the Indiana University Maurer School of Law in 2003.

# Jennifer Kahney Thompson

Partner

## SERVICES

Environment and Natural Resources  
Environmental Compliance  
Environmental Litigation and Toxic Tort Defense  
Environmental Permitting

## INDUSTRIES

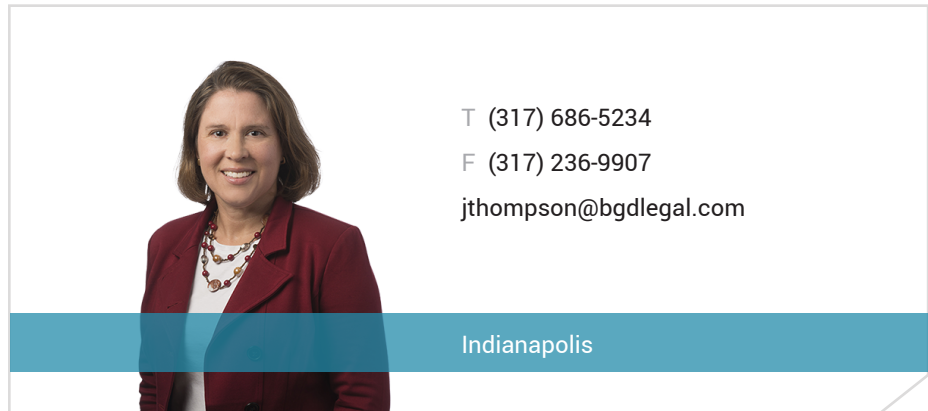
Renewables

## EDUCATION

Indiana University -  
Bloomington, B.A., Criminal  
Justice, 1990  
University of Dayton School  
of Law, J.D., 1994

## BAR & COURT ADMISSIONS

Indiana, 1994  
U.S. District Court, Northern  
District of Indiana, 1994  
U.S. District Court, Southern  
District of Indiana, 1994



Jennifer is a partner in the firm's Environmental and Natural Resources Practice Group. She has practiced environmental law for over twenty years with experience both in the public and private sector. She provides environmental legal services to industrial, commercial, agricultural and governmental clients. Services include compliance and transactional assistance, regulatory analysis, defense of enforcement actions, assistance in obtaining, negotiating, and appealing environmental permits, and assistance with transactions involving environmentally contaminated property.

## Awards

- American Jurisprudence Award
- University of Dayton Law Review
- Clerk for the Honorable Michael R. Merz, U.S. Magistrate Judge for the District Court, Southern District of Ohio, Western Division, 1993

## Professional Affiliations

- American Bar Association, Environmental, Energy and Resources Section
- Indiana State Bar Association, Environmental Law Section
- Indianapolis Bar Association; Former Chair, Environmental Law Section
- Indiana Chamber of Commerce
- Indiana Manufacturing Association
- American Agricultural Law Association
- Air and Waste Management Association, Indiana Chapter
- Women in Manufacturing, Indiana Chapter

# Jennifer Kahney Thompson

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## Former Employment

- Indiana Department of Environmental Management - Office of Legal Counsel, 1995-1998

## Professional Leadership

- Executive Committee Member of the Environmental Law Section of the Indianapolis Bar Association (2003-2008), Chair of the Environmental Law Section (2008)
- Air and Waste Management Association, Indiana Chapter, Southern Indiana Director

## Civic and Charitable Involvement

- Member, Girl Scouts of Central Indiana
- Diabetes Youth Foundation of Indiana
- Juvenile Diabetes Research Foundation

## Contributions & Published Works

- Author, "Environmental Compliance Handbook - A Guide for Indiana Businesses," published by the Indiana Chamber of Commerce, Fourth, Fifth, Sixth and Seventh Editions
- Contributing Author, "GreeNotes®" Newsletter published by the Indiana Chamber of Commerce

## Blog Posts

The Women's Forum Gets Its Paint On; One Member Donates Artwork to Firm's Foundation  
12.13.2012

IDEM's Proposed CFR Update Rule to Incorporate Boiler MACT and CISWI Rules  
10.28.2011

U.S. EPA Adopts a Cross-State Air Pollution Rule  
08.18.2011

Court Rejects U.S. EPA's Request to Delay Boiler MACT and CISWI NSPS Rules  
02.15.2011

Indiana Air Pollution Control Board Passes Greenhouse Gas Emergency Rule  
11.30.2010

## News

Bingham Greenebaum Doll Named "Kentucky Mid-Market Business Law Firm of the Year" at ACQ Global Awards 2015  
06.18.2015

IDEM Defines "Farming Operations" in Nonrule Policy Document  
01.05.2015



**JOHN WELLSPRING**  
**SENIOR PROJECT MANAGER, EHS COMPLIANCE SERVICES GROUP**  
**Experience: 36 yrs.**

John Wellspring serves as Senior Project Manager of the EHS Compliance Services Group at KERAMIDA, providing regulatory and compliance consulting services to industrial facilities, addressing air, storm water, community right-to-know, solid and hazardous waste, toxic substances, water/wastewater, hazardous materials/substances and due diligence assessments. Mr. Wellspring has worked as an environmental consultant for the past 30 years, and for 6 years before that worked as an environmental manager for a heavy duty truck manufacturing facility.

Mr. Wellspring manages all phases of environmental compliance work, including permitting and reporting, permit negotiation, program and plan development, management systems, compliance audits, compliance assistance, waste management, pollution control evaluation, training, and sampling/analysis at facilities throughout the country. He has completed over 100 multi-media environmental compliance audits for clients ranging from small private companies to fortune 500 corporations in a wide array of industries, including serving as lead auditor for environmental health and safety audits at complex chemical and industrial facilities.

Mr. Wellspring's industry experience includes chemical, pharmaceutical, automotive/automotive parts, metalworking/fabrication, secondary aluminum, foundries, aerospace, defense, utilities, incinerators, mineral products, large appliance, plastic and fiberglass products, food/beverage, petroleum ethanol and bio-fuel refineries, natural gas production and distribution, hospitals, asphalt plants, glass plants, wood product manufacturers, fertilizer/pesticide manufacturers, agricultural industries, waste treatment facilities, and petroleum products distributors. These industries have been involved in a wide variety of manufacturing operations, including chemical mixing/reactions, combustion/incineration, surface coating, plating, melting, heat treatment, casting, forging, forming, stamping, molding, extrusions, shot-blasting, welding, and finishing.

Mr. Wellspring has served as an expert witness, trainer and environmental manager, and is proficient in electronic reporting and auditing tools used nationally and by numerous state agency programs. John earned an Associate Degree in Mechanical Engineering Technology from Nashville State Technical Institute in 1985, and has completed additional engineering and business coursework at the University of Tennessee and Volunteer State Community College. He has completed ISO 14000 Lead Auditor, 24 hour HAZWOPER Emergency Response Supervisor, and professional project management training, and was a Master Level Certified Hazardous Materials Manager (CHMM) from 1992-2006. In addition, Mr. Wellspring has been a member of the Air and Waste Management Association since 1992.

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**GENEVIEVE M. WILLMAN, EIT  
STAFF ENGINEER, EHS COMPLIANCE SERVICES**

Ms. Willman provides clients with environmental compliance services in a multitude of disciplines. She has experience with the air compliance sector, including quarterly regulatory reports, quarterly deviation and compliance monitoring reports, semi-annual excess emissions/summary reports, air permit applications, and emissions calculations.

In addition, Ms. Willman is experienced in water compliance services. With regards to wastewater compliance, she assists with industrial facility permit applications and completes monthly monitoring reports and discharge monitoring reports. As for stormwater services, she performs annual sampling and completes annual reports, discharge monitoring reports, and industrial facility permit applications.

Ms. Willman also produces annual manifest reports with regards to hazardous waste. Additionally, she completes Tier II Reports for monitoring chemical inventory, under the Emergency Planning and Community Right-to-Know Act (EPCRA). She develops Spill Prevention, Control, and Countermeasure (SPCC) Plans for clients as well.

She has experience with industrial hygiene sampling as well. Ms. Willman has performed an air flow sampling audit for local exhaust ventilation (LEV) units at an engine manufacturing facility, utilizing a rotating vane anemometer. With this instrument, she sampled measurements of face velocity and flow rate at each unit in order to determine whether the air was being drawn inward to ensure the safety of workers.

Along with compliance and safety services, she has experience with writing Phase I assessment reports.

Ms. Willman has a B.S. in Civil Engineering with a concentration in Environmental Engineering from Purdue University. While she was a student at Purdue University, she was an Executive Board Member of Engineers for a Sustainable World.

**CERTIFICATIONS**

- 40 Hour HAZWOPER Certification

**CONTACT**

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