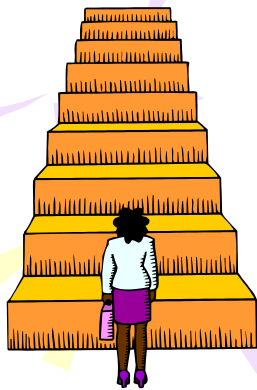


Alateen Training Module IV Part C

Dealing with Challenges in Alateen

2013 – 2014

Last updated March, 2014



There **WILL** be challenges in Alateen Service!

Tools and resources are
available!

Remember,
we are never alone in
Al-Anon/Alateen!





Know your resources

People

- Other Alateen Group Sponsors/AMIAS
- District/AIS/Area Alateen Coordinator
- District Representative
- Area Delegate
- World Service Office
- Members of supportive Al-Anon group
- Service Sponsor

CAL & Service Tools

- *Al-Anon/Alateen Service Manual (P-24/27)*
- **NEW** Alateen Service e-Manual
- Al-Anon/Alateen guidelines
- *Alateen—Hope for Children of Alcoholics (B-3)*
- *Twelve Steps and Twelve Traditions for Alateen (P-18)*
- *World Service Conference Summary (P-46)*
- *How Al-Anon Works for Families & Friends of Alcoholics (B-24)*

Know Your Resources

Tools we can use....



- Encourage the Alateen groups to study the Traditions and how they apply to the group as well at Alateen events
- Al-Anon/Alateen Conference Approved Literature and service tools
- *Taking a Group Inventory* guideline (G-8), group discussions and voting
- The links of service: the District Representative, district Alateen contact, Area Alateen Coordinator, other Area trusted servants



Types of challenges in Alateen service

Part A:

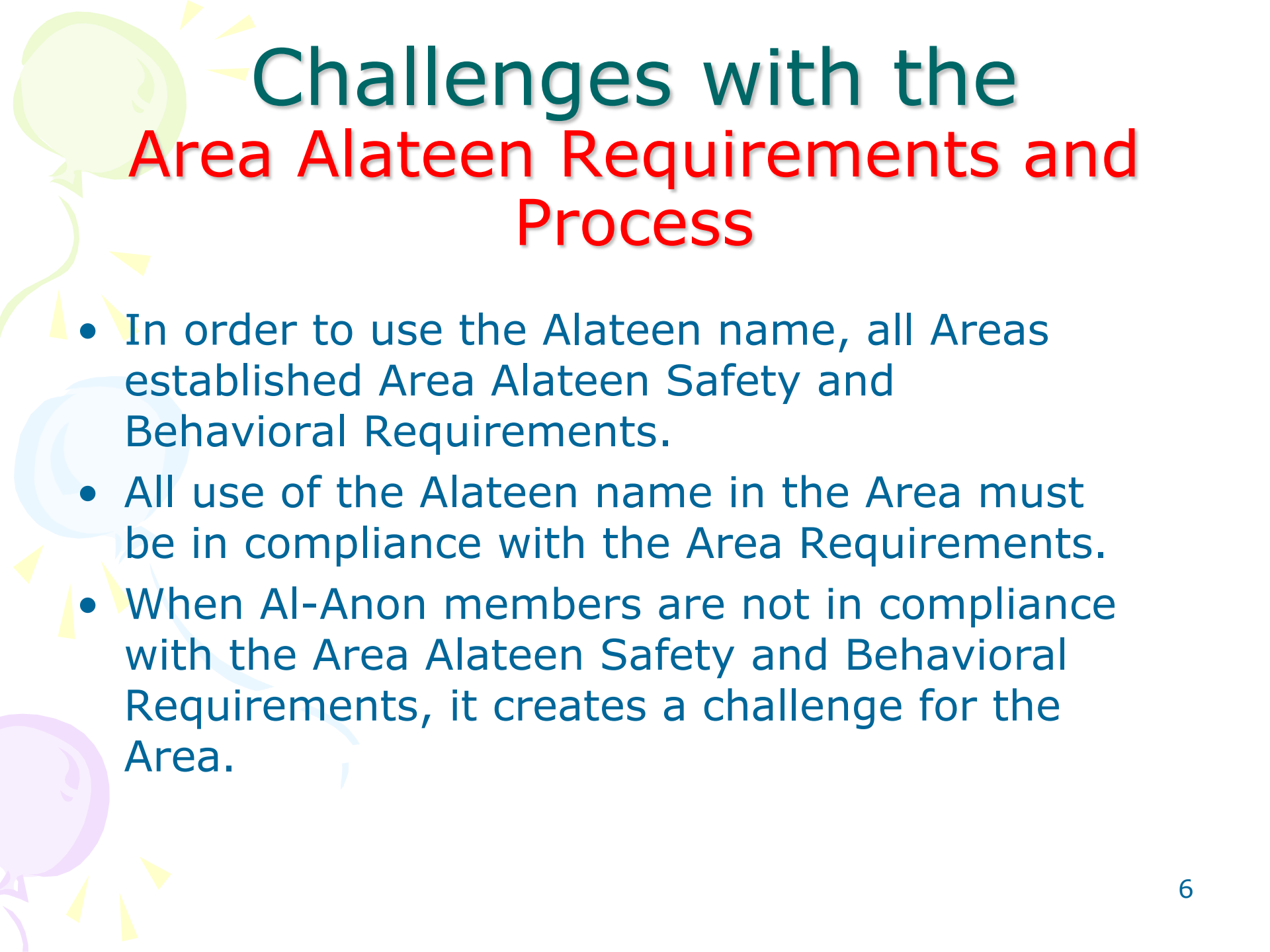
- Safety/Legal matters
- Behavior problems in the group

Part B:

- Conflict
- Alateens in difficult situations (“Tough Stuff”)
- Interactions with parents
- Public Outreach—building attendance

Part C:

- **Understanding the Area Alateen Requirements and Process**
- **Broken Anonymity**
- **Finances**



Challenges with the Area Alateen Requirements and Process

- In order to use the Alateen name, all Areas established Area Alateen Safety and Behavioral Requirements.
- All use of the Alateen name in the Area must be in compliance with the Area Requirements.
- When Al-Anon members are not in compliance with the Area Alateen Safety and Behavioral Requirements, it creates a challenge for the Area.




Area Alateen Process

Area Requirements

- "...if an Area within the World Service Conference Structure uses the Al-Anon or Alateen name in conjunction with **any meeting(s), group(s), convention(s), or any other gathering(s) in the Area where Alateen participation is offered**, the Area must have safety and behavioral requirements for all Alateen members and Al-Anon members involved in Alateen service. These safety and behavioral requirements must meet the minimum requirements of Al-Anon Family Group Headquarters, Inc."

(2003 Alateen Motion)



Area Alateen Process

Area Requirements and Area Processes

- In order to use the Alateen name, Alateen groups must be currently registered with WSO* and in compliance with the **Area Alateen Safety and Behavioral Requirements.**
- The procedures for applying the Area Requirements are outlined in the **Area Alateen Process.**



Area Alateen Process

Minimum Requirements

In addition to minimum requirements for Al-Anon Members Involved in Alateen Service, the 2003 Alateen Motion set the following minimums:

- There must be **at least one Alateen Group Sponsor** at every Alateen meeting.
- The Area Requirements must **prohibit overt or covert sexual interaction** between any adult and Alateen member.*
- The Area requirements must **prohibit conduct contrary to applicable laws**.
- The Area requirements must contain **procedures for parental permission and medical care** when applicable.
- The Area requirements must be **reviewed by local counsel**.



Area Alateen Process Area Requirements

See Module I

A decorative graphic on the left side of the slide features a large green balloon at the top, a blue balloon in the middle, and a purple balloon at the bottom. Yellow rays emanate from behind the balloons, creating a sun-like effect.

Area Alateen Process

Alateen Groups

- Alateen groups must have at least **one** certified AMIAS serving as Alateen Group Sponsor at each meeting.
- When no Alateen Group Sponsor is available, Alateens can attend an Al-Anon meeting that meets at the same time and place. (An Al-Anon member who is not certified **CANNOT** participate in the Alateen meeting.)



Area Alateen Process

Alateen Groups

- Alateen groups promptly update their group information whenever a change is made. Note that a change in Sponsor or CMA must be updated immediately, as groups do not qualify for registration without active AMIAS in these service roles.
- When was your Alateen meeting information last updated?

Area Alateen Process Annual Recertification

- The 2003 Alateen Motion states, “...each Area must have a process to certify, and must so certify to the WSO annually, that each Al-Anon member involved with Alateen service has met the Area’s Safety and Behavioral Requirements and has agreed to abide by them.”





Area Alateen Process

Area Recertification Process

- Each year, the Area Alateen Process Person will contact AMIAS, through the district level Alateen Chairperson, DR or AISL. The AMIAS must respond to several simple questions and indicate a desire to continue as an AMIAS.
- Anyone not responding is made inactive and can no longer work with Alateens.



Area Alateen Process

Area Recertification Process

- In the second year of each Area Panel (every 3 years), all AMIAS must undergo repeat background checks.
- This is the result of a vote at Fall Assembly in 2009.

Area Alateen Process

Alateen events



- Any event using the Alateen name must be in compliance with the Area Alateen Safety & Behavioral Requirements.
- Any event using the Alateen name is connected to the Area in which it is held.

Area Alateen Process

Alateen events



- Any open meetings at events including Alateens have a safety plan to insure that the Alateens are always in the care of certified AMIAS or a parent.
- When Alateens attend an event with their parent/guardian, the parent/guardian is responsible for their children before and after Alateen meetings and scheduled Alateen events.

Area Alateen Process

Alateen events



- Alateen Conferences
- Al-Anon/Alateen Conventions
- A.A. Conventions with Al-Anon/Alateen participation
- Roundups, fundraisers, open houses
 - Whose responsibility is it?
 - Area requirements

See Module III for more detail on Alateen Events.

Minimizing challenges

- Have more than one Alateen Group Sponsor at each meeting.
- Set behavioral guidelines for the meeting with the Alateens. Review them frequently.
- Encourage Alateens to police themselves.
- Set boundaries with the Alateens.
- Don't accept unacceptable behavior.



Minimizing challenges

- Seek support from others:
 - AMIAS, Alateen Group Sponsors
 - Al-Anon group(s)
 - District and Area Trusted Servants
- Participate in local/Area Al-Anon/Alateen events.
- Have a burnout prevention plan!



Minimizing Challenges

Supportive Al-Anon groups:

- Are a source of certified AMIAS as backup Alateen Group Sponsors
- Welcome teens to their meeting
- Let the group know that Alateen is available
- Encourage their members to bring their children to Alateen

See Module I: Alateen Overview



Minimizing Challenges

Remember your resources

We are never alone in Al-Anon/Alateen...we have:

- Twelve Traditions and Twelve Concepts of Service
- Other certified Al-Anon Members Involved in Alateen Service
- Area Alateen Safety and Behavioral Requirements & Area Alateen Process
- Conference Approved Literature & service tools

Minimizing Challenges

Remember your resources

We are never alone in Al-Anon/Alateen...we have:

- *Al-Anon/Alateen Service Manual (P-24/27)*
- **NEW** Alateen Service e-Manual
- Alateen guidelines
- The links of service:
 - District Alateen contact, District Representative, Area Alateen Coordinator, Area Alateen Process Person, Area Delegate and other officers, Area World Service Committee, Area Assembly
- World Service Office



Wrap Up

Contacts for Questions

- Area Alateen Coordinator:
alateen52fls@gmail.com
- Area Alateen Process Person
(AAPP):
aapp.afg@gmail.com

Wrap up

- We are never alone in Alateen Service...talk to each other, reason things out with someone else...
- Use the resources available





We are all responsible...

From the *Alateen Safety Guideline* (G-34):

“Before recovery can take place, an environment of trust and safety must exist. It is the responsibility of Al-Anon and Alateen as a whole to work together to maintain a healthy, loving, and supportive environment.”