

Dear Carrier Applicant:

Thank you for your interest in becoming an approved carrier for Knight Logistics, LLC. We offer excellent opportunities for you to grow your business through Knight Logistics competitive rates and prompt settlement. To quickly move the approval process along, please note the following:

1. Certificate of Insurance from the Carrier and a Certificate of Insurance from the Agent listing us as a Cert Holder. Agent shall also INCLUDE a SEPARATE LIST OF ALL POLICY EXCLUSIONS and email it directly to:

<u>brokeragecarriers@knighttrans.com</u>. (See Exhibit "A"). Carrier cannot perform services prior to receipt of this document from the insurance company.

- 2. Fill out Our "Carrier Profile Page" as completely as possible (our page #1).
- 3. "Brokerage Agreement" Initial and return all pages of the contract. Signature page (our page #6) should be completed and signed by either OWNER, PRESIDENT, VP, CEO, or Director of Operations, NOT Dispatcher.
- 4. ALL Refrigerated Carriers MUST fill out the attached Reefer Questionnaire.
- 5. If you use a Factoring Company a "Notice of Assignment" must be submitted.
- 6. Please Fax the "Transportation Brokerage Agreement", "W-9", "Authority Letter" and copy of your "Certificate of Insurance" to: (800) 317-4093
- 7. If you are a "Dispatcher" or an "Agent" for the company, we require a "**Power of Attorney**" letter with the owner's signature. We can provide a form if needed.
- 8. **MINORITY CARRIERS:** Knight Logistics is committed to the utilization Small and Disadvantaged Businesses including Minority and Women-Owned Businesses. If you feel that you or your company may qualify as such an entity please indicate in the appropriate "MINORITY OWNED" category on the CARRIER PROFILE below.

If there are any questions please feel free to contact our carrier relations specialist at 866-500-5623. Thank you for your interest in Knight Logistics LLC.

Please Note Our New Location:

Knight Logistics, LLC 20002 N. 19th Avenue Phoenix, AZ 85027

Proud member of:





Fax:

Toll Free: (866) 500-5623

(800) 317-4093

^{*}Please provide the following items to complete the set up process:

Knight Logistics - Carrier Profile

COMPANY NAME:	DATE:	
OWNER'S NAME:	OFFICE PHONE:	
DBA:	SCAC:TAX ID #	
DOT # MC#	[] Interstate [] Intrastate Only State # (if applicable)	
	Y? []*YES []NO IF YES, BROKERAGE MC#_ approval from KNIGHT and is subject to an \$11,000 fine per MAP-2	
PHYSICAL ADDRESS:	REMIT TO ADDRESS: FACTORING [] **YES	[] NO
	**IF Carrier uses a FACTORING COMPANY: Plea and address above <u>and</u> Submit "NOTICE OF ASS with this packet.	
	IER CONTACT INFORMATION	
CARRIER CONTACT 1:	CARRIER CONTACT 2:	
Name: Title:		itle:
Phone:		
Fax:		
Email:		
	# of Teams: Tanker Endorsed: Owner Op	erators:
Lease Agreement w/Owner Ops: [] YES [] NO		
	Contract must be covered under this Carrier Authority Auto & Cargo	-
· · · · · · · · · · · · · · · · · · ·	rucks: ELECTRONIC LOG DEVICES INSTALLED:	
	Reefer: Must fill out REEFER QUESTIONAIRE a	
	Step Deck: Duraplate: Low Boy: C	Container:
Power Only: (requires Trailer Interchange Insu		
DRIVER/LOAD TRACKING: GPS: [] YES [] N	CELL PHONE TRACKING (MACROPOINT or similar): [] `	/ES []NO
FOOD SAFETY MODERNIZATION ACT (FSMA) PLA	IS: []YES []NO []N/A FSMATRAINING: []Y	(ES []NO
Restricted Commodities:		
MINORITY OWNED: [] African-American [] As	an-American [] Native American [] Hispanic [] Woman	[] Disabled Vet
[] Other	Certification #lf Applicable	
SMARTWAY CARRIER: [] YES [] NO	ALCOHOL/LIQUOR PERMITS: [] YES [] NO	
OVERSIZE/DIM PERMITS: []YES []NO	HAZARDOUS MATERIALS: [] YES [] NO	
TWIC STATUS: All Drivers / Some Drivers / None	FOOD SAFETY MODERNIZATION ACT TRAINED: [] Y	ES []NO
FACTORING SERVICES through our U-		RANCE and
If yes, who should we contact?	Discuss N. J. C.	
PREFERRED LANES:		

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TRANSPORTATION BROKERAGE AGREEMENT

(Consolidated)

THIS TRANSPORTATION BROKERAGE AGREEMENT (Consolidated), including Appendix A and any subse	equent appendices,
addenda, exhibits or schedules (together, the "AGREEMENT	Γ"), is made and entered on	, 20 by and
between	("CARRIER") and Knight Logistics, L	LC ("BROKER").

RECITALS

WHEREAS, CARRIER is a motor carrier of property duly authorized by all applicable state, provincial, or federal authorities to provide compensated contract carriage of property for shippers (sometimes herein "consignees") and receivers (sometimes herein "consignees") of regulated and non-regulated property, and provides transportation services and related services in the U.S. and, where applicable, Canada.

WHEREAS, BROKER is a transportation broker, duly authorized by the U.S. Department of Transportation ("DOT"), to arrange for the transportation of property by contract motor carriers on behalf of shippers and receivers.

WHEREAS, CARRIER recognizes the special, distinct, varying and continuing transportation needs of **BROKER** and its customer base of shippers and receivers, and in order to serve a portion of those transportation needs, **CARRIER** desires to provide contract carriage and related services to **BROKER** pursuant to the terms of this **AGREEMENT**.

AGREEMENT

- 1. <u>EFFECTIVE DATE AND TERM.</u> This **AGREEMENT** is to become effective on the date first written above, or to the extent applicable, upon the date which **CARRIER** and **BROKER** commenced doing business together, whichever is earlier, and shall remain in effect for a period of one year from such date, and shall automatically renew from year to year thereafter, subject to the right of either party to terminate this **AGREEMENT** at any time upon thirty (30) days advance written notice to the other party.
- 2. SCOPE OF AGREEMENT. This AGREEMENT shall govern any and all shipments tendered to CARRIER by BROKER (or upon BROKER'S instructions), and accepted by CARRIER, whether regulated or non-regulated property, in interstate, intrastate, or international transportation. Any rates, charges, liability limitations, classifications and/or rules in tariffs filed or published by CARRIER shall not apply to any such shipment unless they are specifically identified and incorporated herein. The Parties expressly acknowledge and agree that the terms of this Agreement and any addendums incorporated herein, shall apply to all shipments tendered to CARRIER and shall control over any conflicting terms contained in: (i) the CARRIER's tariffs, circulars, rate sheets or service guides; or (ii) any bill of lading, shipping document, receipt or other transportation document issued for any shipment tendered by BROKER. This Agreement does not bind either party to mutually exclusive services with each other. Both the BROKER and CARRIER understand and agree that BROKER will enter into similar agreements with other carriers, and CARRIER may enter into similar agreements with other brokers and/or shippers.
- 3. STATUS OF PARTIES. The relationship of CARRIER to BROKER shall, at all times, be that of an independent contractor. Nothing herein shall be construed as establishing an agency, partnership, joint venture, hiring or any form of employer-employee relationship between BROKER and CARRIER. Neither party shall be responsible for any debts, obligations or liabilities incurred by the other in performance of its business activities, except as expressly provided herein. Notwithstanding the foregoing provisions, BROKER shall be the agent for the CARRIER for the limited and express purpose of billing and collecting freight charges and fees from shippers and receivers, and CARRIER hereby appoints BROKER as its agent for such express and limited purpose. CARRIER further agrees that a Shipper's insertion of BROKER's name as the carrier on a bill of lading shall be for the Shipper's convenience only and shall not change BROKER's status as a property broker nor CARRIER's status as a motor carrier.
- 4. FREIGHT RATES. For all shipments tendered by BROKER and accepted by CARRIER under this AGREEMENT, the rates, charges, and fees for the transportation and services shall be set forth in a Load Confirmation Sheet in a form provided by BROKER. Such rates and charges may be established or amended verbally (by telephone or other means) in order to meet specific shipping schedules, but such verbal agreements shall be confirmed in writing prior to loading of CARRIER'S truck with the property for transportation. Such written Load Confirmation shall include the charges for the shipment and shall also contain, as applicable, the conditions and any additional or accessorial services required to be performed. The Load Confirmation shall be sent by BROKER to CARRIER via computer generated facsimile transmission (FAX); electronic mail (EMAIL) or, alternatively by First-Class Mail prior to loading a load. CARRIER represents and warrants that there are no other applicable rates or charges applicable to the transportation, including those contained in any tariff, terms and conditions, or bill of lading, except those established in this Agreement or any Load Confirmation. For all shipments tendered by broker and accepted by carrier under this agreement, all Detention, Accessorial (including Lumpers), and/or additional charges assumed by the carrier must be immediately reported as they occur. Such charges and fees may be established verbally in order to meet specific shipping schedules, but must be confirmed in writing within 24 hrs,via fax or email, in order to receive compensation. CARRIER agrees and acknowledges that that CARRIER'S dispatchers and other personnel are authorized to enter into Load Confirmations with BROKER.
- 5. <u>PAYMENT</u>. BROKER shall pay CARRIER for the transportation of property under this AGREEMENT in accordance with the shipping rates as established herein or in any Load Confirmation, said payment to be made not later than twenty-one (21) days from receipt by BROKER of CARRIER'S Load Confirmation, uncontested invoice, bill of lading, and documentation of proof of delivery covering such transportation and services. In the event that after shipment of property under this AGREEMENT the party

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responsible for payment of freight charges and fees becomes bankrupt, or for any reason defaults on its obligation to pay **BROKER** for freight charges and fees which **BROKER** has already paid to **CARRIER**, **CARRIER** agrees that all its right, title and interest in such charges and fees shall be, and hereby are, transferred and assigned to **BROKER** for purposes of collection and recovery from the responsible party(s). **CARRIER** agrees that **BROKER** has the exclusive right to handle all billing and freight charges to BROKER'S customers for the transportation services provided herein, and, as such, **CARRIER** agrees to refrain from all collection efforts against the shipper, receiver, consignor, consignee, or **BROKER'S** customers. **CARRIER** shall furnish, if capabilities exist, transmissions of data elements ("EDI") on each shipment and receipt in the specified format, as well as similar data elements for automated payment of freight bills.

- 6. SERVICES. Subject to the availability of suitable equipment for the property tendered for transportation, and subject to the specific shipment instructions, CARRIER shall provide motor transportation services for the property, including, as applicable, the following specialized services: providing dedicated or assigned motor vehicles and/or refrigerated, containerized, bulk, and other specialized equipment; providing short notice driver/equipment availability to service the needs of BROKER and its customers; performing driver loading/unloading/counting/verification for tendered shipments; detention, overnight and weekend layover; providing less-than-truckload or truckload services; providing variable traffic/shipment levels; protective services; stops and transits; direct dispatch; drop shipments; internal deliveries; weekends/holiday shipments and deliveries; pooling or spotting trailers; priority traffic and expedited services; and special credit payment terms. CARRIER shall bill all charges for such services directly to BROKER. CARRIER shall provide BROKER with copies of signed Bills of Lading and delivery receipts as evidence of such services.
- 7. <u>BILLS OF LADING.</u> CARRIER shall issue a Bill of Lading in its own name, or sign a bill of lading, produced by shipper in compliance with 49 C.F.R. §373.101 (and any amendments thereto), showing the kind, condition and numerical quantity of the property received and delivered by CARRIER at the loading and unloading points. SHIPPER's insertion of BROKER's name on the bill of lading shall be for SHIPPER convenience only and shall not change BROKER's status as a property broker. CARRIER shall assume full and complete responsibility and liability for any and all loss and/or damage to, or delay of, any shipment of property while in the possession or control of CARRIER, provided, however, that when the terms and conditions specified in this AGREEMENT are different from the terms and conditions contained in the Bill of Lading, then the terms and conditions of this AGREEMENT shall prevail. Failure to issue a bill of lading, or sign a bill of lading acknowledging receipt of the cargo, by CARRIER, shall not affect the liability of CARRIER.
- 8. EQUIPMENT & LABOR. CARRIER, at its sole cost and expense, shall furnish all equipment required for transportation and services hereunder and shall maintain all equipment in clean condition, good repair and working order, and meet all minimum DOT vehicle standards. CARRIER shall employ only competent and properly licensed personnel, who shall be well-trained in the care, safety procedures applicable to shipments being handled and transported. CARRIER acknowledges and agrees that the temperature of the goods is a material condition of this Agreement during the transportation of Food Shipments, as defined in Section 11. CARRIER shall develop and maintain written procedures related to the safe transport of Food Shipments tendered to it by BROKER, and shall train its drivers and staff regarding safe transport of shipper's goods. CARRIER shall also complete and return to BROKER a copy of the attached Reefer Equipment Questionnaire, as applicable, prior to the transportation of any Food Shipments.
- 9. COMPLIANCE WITH LAW. CARRIER shall comply with all applicable DOT laws and FMCSA regulations as well as any other federal, state, and provincial laws, regulations and ordinances applicable to the operations of a motor carrier. CARRIER represents and warrants that, by accepting tender, the time between time of tender and the due date designated by BROKER or shipper is reasonable and can be performed by CARRIER and its drivers under the federal hours of service regulations contained in 49 C.F.R. Part 395. CARRIER will promptly notify BROKER by telephone in the event that (i) any designated delivery due date cannot be legally met because of such federal regulations, or (ii) any accident, theft or other occurrence impairs the safety of or delays the delivery of the goods. CARRIER further represents and warrants that it shall insure all equipment used to provide services in or through the state of California under this Agreement is compliant with California law including but not limited to: All regulations and requirements under the California Air Resources Board's ("CARB") Transport Refrigeration Unit ("TRU"), Airborne Toxic Control Measure ("ATCM"), Truck and Bus Regulation and Greenhouse Gas regulation. Carrier shall be liable for and agrees to indemnify Broker and its customer(s) for any penalties or other liabilities imposed upon Broker and its customer(s) as a result of Carrier's use of equipment found to be noncompliant with any laws, statutes, regulations, or requirements, including but not limited to those set forth above. Upon Broker's request Carrier shall provide proof of Carrier's compliance with any such laws, statutes, regulations, or requirements.
- 10. SAFETY & COMPLIANCE STATUS. CARRIER will endeavor to maintain, at all times during this Agreement, a "Satisfactory" DOT rating if CARRIER'S safety has been rated by the DOT. If CARRIER provides transborder or domestic transportation services in Canada, CARRIER will endeavor to maintain a safety rating that is "Satisfactory-Unaudited", "Satisfactory", or "Excellent" in Ontario, or a "Satisfactory" safety rating issued by the Canada provincial transport boards or ministries of other Canada provinces in which CARRIER operates if CARRIER has been audited by such authority. If, at any time during this Agreement, CARRIER'S safety rating issued by any applicable authority is amended or changed to, or in the case of an initial rating, is first assigned as "Conditional" or "Unsatisfactory", CARRIER shall immediately provide BROKER with written notification of that fact. CARRIER shall also provide immediate written notice if it receives an out-of-service order issued by the DOT or any other governmental agency. In the event of a "Conditional" rating or an out-of-service order, such notice shall set forth any and all action which CARRIER has taken to ensure the safety of CARRIER'S operations and to correct the negative change in CARRIER'S safety rating. Upon such notice or if BROKER independently determines that CARRIER has been issued a less than

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satisfactory safety rating, an out-of-service order, or has an unacceptable CSA SMS Rating, **BROKER** may elect to immediately terminate this **AGREEMENT** at **BROKER's** sole discretion. In the event that **BROKER** decides not to terminate this **AGREEMENT** pursuant to a "Conditional" rating or if **CARRIER** has never been issued a rating, **BROKER** may elect, at its sole discretion, to continue using **CARRIER**'s services under this Agreement provided that **CARRIER**'s CSA scores maintained by the DOT are within acceptable limits according to **BROKER**'s internal policies and procedures.

11. SANITARY FOOD TRANSPORTATION REQUIREMENTS.

- A) <u>Food Safety Law Compliance</u>. **CARRIER** must comply with the laws and regulations governing the safe and secure transportation of food products that will be ultimately consumed by humans or animals ("Food Shipments"), including those required by local, provincial, state and federal laws, regulations, ordinances and rules including, but not limited to, the Food Safety Modernization Act (21 U.S.C. § 2201, et. seq.) ("FSMA"), the Federal Food, Drug and Cosmetic Act (21 U.S.C. § 341, et seq.) ("FD&C Act"), the Sanitary Food Transportation Act (49 U.S.C. 5701, et seq.), the U.S. Food and Drug Administration's Final Rule on the Sanitary Transportation of Human and Animal Food (21 C.F.R. § 1.900, et seq.) and all applicable U.S. Department of Agriculture and Food Safety and Inspection Service regulations (collectively, the "Food Safety Laws").
- B) Shipper Instructions. CARRIER is responsible for the sanitary conditions of Food Shipments during their transportation and complying with BROKER's and/or the shipper's written instructions, including without limitation any temperature set point or temperature range, as provided to CARRIER by BROKER or the shipper in physical or electronic form. CARRIER shall apply all written instructions to future Food Shipments of the same goods tendered for the same shipper, unless instructed otherwise in writing. If BROKER or shipper instructions require a cargo seal, the lack of a seal or seal irregularities shall be sufficient to consider the shipment unsafe and a total loss, unless CARRIER was provided written direction by BROKER, BROKER'S Customer, or directed by Law Enforcement to break the seal.
- CARRIER must write the recorded temperature on the shipping document used by the parties for the pick-up, transport, or delivery of goods, including without limitation any Bill of Lading. If the temperature is more than two degrees different from the required temperature stated in the written instructions or shipping document, then the CARRIER shall immediately notify BROKER and refuse to load the goods. In the event CARRIER is unable to verify the temperature due to restrictions imposed by the shipper, consignor, or due to the physical circumstances of loading, CARRIER is excused from performing such verification. The foregoing exception shall not relieve CARRIER of compliance with any other provision of this Section 11.
- Equipment. CARRIER represents and warrants that all equipment (as defined in the Food Safety Laws and herein) used in transporting Food Shipments is in safe and sanitary condition and appropriate for performance of the services for Food Shipments, including but not limited to ensuring that the equipment is free from contamination, pest infestation, and evidence of prior cargo that could render the Food Shipments unsafe. If CARRIER transports partial load (LTL) shipments, CARRIER shall conduct appropriate inspections and take necessary actions upon receiving the first shipment and each subsequent shipment to ensure that (i) The equipment remains in safe and sanitary condition; (ii) Any Food Shipments will not be contaminated by any previously or subsequently loaded cargo; and (iii) The temperature of any temperature-controlled Food Shipment will not be materially disrupted. When required by and as specified in shipper's instructions or shipping document, CARRIER must ensure that the cold storage compartments are prepared for safely transporting the Food Shipments. CARRIER must set temperature controls to pre-cool mechanically refrigerated cold storage compartments before offering equipment with auxiliary refrigeration units for transportation of Food Shipments requiring temperature control and set the operating temperature to ensure the Food Shipments at all times are maintained at the temperature set point or within the temperature range specified on the shipper's instructions or shipping document.
- E) Provision of Information. Immediately upon request or as promptly as practicable thereafter, **CARRIER** will provide **BROKER** and/or the shipper: (i) Evidence of the operating temperature of Food Shipments maintained during services in the manner acceptable to **BROKER** and/or shipper; (ii) Documented written processes for maintaining food safety, including maintenance of temperature control, and cleaning, sanitizing, and inspecting equipment; (iii) Evidence of transportation traceability, including information regarding: (a) Previous cargo hauled in bulk or in other equipment; and (b) Maintenance and intervening cleaning procedures for docks and equipment; (iv) Appropriate training processes for each person under **CARRIER**'s supervision or control involved in providing services; and (v) Evidence that the Food Shipments have not been adulterated, as defined in Section 16(A) below, and have been transported under sanitary conditions to protect the shipments against temperature abuse or excessive fluctuations and any physical, chemical, or microbial contamination.
- F) Recordkeeping. CARRIER agrees to maintain all documentation and records related to the transport of Food Shipments governed by this Agreement, including those documenting personnel training and equipment cleanings, sanitization and inspections, and the safe and sanitary transport of Food Shipments, and shall make the records available to **BROKER** or the shipper upon request for a period of no less than three (3) years from the latter of the date of delivery or creation of the record.
- G) <u>Liability Related to Food Shipments</u>. **CARRIER** assumes liability for the result of breach of any of the foregoing requirements specified in this Section 11. **CARRIER** agrees that **BROKER** is not responsible for and shall in no way be held liable to **CARRIER** for **CARRIER**'s or any shipper's, consignee's, receiver's or loader's obligations or their failure to adhere to their respective obligations under the laws and regulations governing the safe and sanitary transport of food for human consumption, including the Food Safety Laws referenced above in Section 11(A).

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- 12. <u>SUBCONTRACT PROHIBITION</u>. CARRIER shall not re-broker, co-broker, subcontract, assign, interline, or transfer the transportation of shipments hereunder to any other persons or entity conducting business under a different operating authority, without prior written consent of **BROKER**. It is expressly understood that **CARRIER**'s violation of this prohibition shall be deemed a material breach of this contract and shall nullify and vitiates any **CARRIER** limitation of liabilities or damages herein or otherwise. If **CARRIER** breaches this provision, **BROKER** shall have the right of paying the monies it owes **CARRIER** directly to the delivering carrier, in lieu of payment to **CARRIER**. **CARRIER** shall also be liable to **BROKER** or any third-party, including the SHIPPER, Customer, consignee or any third-party payor, for any and all liabilities for losses, damages or delays resulting in any way from breach of this prohibition. Upon **BROKER's** payment to delivering carrier, **CARRIER** shall not be released from any liability to **BROKER** under this Agreement. **CARRIER** further agrees that its indemnifications obligations in this Agreement shall also apply for breach of this provision. In addition to the indemnity obligation in Par. 13, **CARRIER** will be liable for consequential damages for violation of this provision.
- **13.** <u>INSURANCE</u>. During the term of this Agreement, **CARRIER** shall procure and maintain, at its sole cost and expense, the following minimum insurance coverages with properly licensed and reputable insurance companies.
- A) Commercial Automobile Liability Insurance for "any auto" or for "scheduled and hired autos" with the minimum combined single limit for bodily injury, death and property damage of \$1 million per occurrence (or \$5 million if required by the DOT under 49 C.F.R. Part 387 for the transportation of certain hazardous substances) covering all vehicles owned used by CARRIER in performing the services set forth in this Agreement.
- B) All Risk Broad Form **Motor Truck Cargo Legal Liability Insurance** in an amount equal to the full value of the property to be transferred by **CARRIER** under the Agreement, but in no event less than \$100,000 per occurrence. Such cargo liability policy must include coverage for unattended vehicles and shall have no other exclusions or restrictions of any type that would foreseeable preclude coverage related to any cargo loss, damage, or delay claim. In no event shall a rejection of any claim by the Carrier's Insurance alleviate the Carrier's responsibility for full liability of loss.
- C) Statutory **Worker's Compensation Insurance** as required by applicable state law.
- D) Any other insurance or surety bonding as agreed upon by **CARRIER** and **BROKER** from time to time to meet special insurance requirements of **BROKER'S** customers or as may be required under the laws, ordinances, and regulations of any governmental authority. At all times during the terms of this Agreement, **CARRIER** shall comply with the financial responsibility requirements of federal, state, and provincial departments and agencies through which it is regulated and authorized to operate.
- Prior to performing services under this Agreement, **CARRIER** shall furnish to **BROKER** written certificates obtained from **CARRIER'S** insurance provider showing that the insurance coverages required in this Agreement have been procured, are being properly maintained, stating the expiration date, and specifying that written notice of cancellation or modification of the policy shall be given to **BROKER** at least thirty (30) days prior to such cancellation or modification. Upon request, **CARRIER** shall provide **BROKER** with copies of all applicable insurance policies. **CARRIER'S** cargo and liability insurance shall comply with all DOT requirements in all respects.
- 14. <u>INDEMNIFICATION</u>. To the maximum extent provided by law, **CARRIER** shall defend, indemnify and hold **BROKER** and its shipper and receiver customers harmless from any and all liability and/or claims arising from **CARRIER's** breach of this **AGREEMENT**, for loss or damage to any property in the possession and/or control of **CARRIER** arising from the transportation and services provided by **CARRIER** under this **AGREEMENT**, and for any and all liability and/or claims for personal injury or death or property damage arising out of the acts or omissions of **CARRIER** or its employees, agents, or contractors in providing transportation and services hereunder. **CARRIER'S** obligation shall include liability for payment of any and all costs and/or fees incurred by **BROKER** in the adjustment or defense of any claim for cargo loss or damage and/or claim for personal injury or death or property damage arising out of transportation operations and services under this **AGREEMENT**. **CARRIER** agrees that its obligation to defend, indemnify and hold harmless the **BROKER** and its shipper and receiver customers from and against any and all claims and liabilities resulting from or arising out of transportation operations and services under this **AGREEMENT** shall survive any termination of this **AGREEMENT**.
- **15.** <u>CONFIRMATION IN WRITING.</u> This Agreement may be executed by **BROKER** and **CARRIER** executing separate identical counterparts, which together shall constitute one agreement. **BROKER** and **CARRIER** may execute this Agreement (or a counterpart) with an original signature or facsimile signature. Any execution by facsimile signature shall be as effective as execution with original signature.

16. SHIPMENTS PRODUCING CLAIMS, REJECTIONS, ETC.

- CARRIER agrees that Food Shipments that have been transported or offered for transport, pursuant to this Agreement, under conditions that are not in compliance with the written instructions or requirements set forth in the shipping document, including any seal, temperature, quality control standards and delivery date requirements, will be considered "adulterated" within the meaning of the FD&C Act (21 U.S.C. §§ 342(a)(i)(4), 342(i)). CARRIER understands that adulterated shipments may be refused by the shipper, consignee or receiver upon their tender for delivery at destination. Food Shipments must be within the specified ranges specified in the written instructions or shipping documents when CARRIER delivers such goods to the consignee or receiver, or it may be rejected as adulterated and/or damaged in consignee's or receiver's sole discretion, regardless of any other measure of quality including, but not limited to, USDA inspections.
- B) The determination regarding the acceptability or salvageability of goods, and the adulterated status in the case of Food Shipments, transported by **CARRIER** shall be within the sole discretion of shipper and shall be binding on **CARRIER**. When a shipment is partially or wholly refused or rejected by the receiver, or **CARRIER** is unable to deliver it for any reason, **CARRIER** shall notify **BROKER** in order to receive disposition instructions. Until such disposition instructions are received, and if requested by **BROKER**, **CARRIER** must place the shipment in a public warehouse under **BROKER**'S name or in its terminal or storage facility under reasonable security and provide written notice of such act to **BROKER** and shipper. **CARRIER** shall have no right to

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sell, auction or otherwise dispose of any property subject to this agreement which is undeliverable, without first providing written notice of intent to do so to **BROKER** and to shipper at least 30 days in advance of such sale, auction or other disposition. In the event of any such sale or auction, **CARRIER** shall hold the proceeds thereof in trust for **BROKER** and shipper.

- 17. LIABILITY FOR CARGO CLAIMS. CARRIER shall maintain the sole and exclusive care, custody, and control of all shipments from the time the shipment is delivered to CARRIER for transportation until delivery to the consignee accompanied by the appropriate delivery receipt as specified in this Agreement. CARRIER assumes the liability of a common carrier (i.e. Carmack Amendment liability under 49 U.S.C. §14706) for any loss, delay, damage to or destruction of any and all shipments while under CARRIER'S care, custody, and control. CARRIER'S liability under this Agreement for any cargo claims shall be the full value of the property, meaning its replacement cost as established by trade sell or other invoice documentation, plus any additional transportation cost or incidental expenses that may be incurred by BROKER or its customer.
- 18. <u>NO LIENS</u>. CARRIER shall have no right to assert any lien on or against any property transported under this AGREEMENT. However, should a shipper or consignee notify **BROKER** of a claim for loss or damage to property transported hereunder, **CARRIER** agrees that **BROKER** and shipper or consignee shall have the right to set-off an amount sufficient to cover such claim and to deduct and withhold such amount from any payments due to **CARRIER**.
- 19. NON-SOLICITATION COVENANTS. CARRIER and BROKER agree that BROKER, at great expense and effort, has developed a broad customer base of shippers, receivers and vendors that is essential to the successful operations of the BROKER. CARRIER and BROKER agree that disclosure of the identity of one or more of BROKER'S said customers to CARRIER constitutes valuable consideration. During the term of this AGREEMENT and for a period of one (1) year from its termination, CARRIER shall not, directly or indirectly, solicit or do business of transportation or warehousing nature with any of BROKER'S customers who are serviced by CARRIER as a result of this AGREEMENT unless otherwise agreed to by BROKER in writing. Solicitation prohibited under this AGREEMENT means participation in any conduct, whether direct or indirect, the purpose of which involves transportation and/or handling of property by CARRIER for which CARRIER does, or did in the past, provide such services for that customer under arrangements first made or procured by BROKER. Solicitation includes conduct initiated or induced by CARRIER, or accepted by CARRIER upon inducement by BROKER'S customer. If CARRIER should perform services of a transportation or warehousing nature for compensation for any BROKER customer without prior documented authorization from BROKER during the applicable time period in violation of this AGREEMENT, CARRIER shall pay to BROKER within ten (10) days of each such violation an amount equal to twenty-five percent (25%) of all revenues invoiced by CARRIER to the solicited customer, together with any and all costs of collection, including reasonable attorney fees, incurred by BROKER in enforcing this provision. BROKER shall identify its customers to CARRIER as each first load from each customer is tendered to CARRIER. CARRIER'S acceptance of the load will acknowledge that this new customer is a BROKER customer. CARRIER has ten (10) days after such "first load" is accepted by CARRIER to challenge, in writing, why the customer should not be considered a BROKER customer. In any case of challenge, **BROKER** and **CARRIER** will agree in writing exactly how this customer will be handled.
- **20. RESOLUTION OF DISPUTES**. The parties consent and agree to the exclusive jurisdiction of the federal or state courts of Arizona in any action under this Agreement and that any such court in Arizona will be an appropriate forum for such action. Proceedings based upon loss, damage, injury or delay to property transported pursuant to this **AGREEMENT** shall be initiated within two (2) years from the later of the dates on which the shipper or receiver claimant and the **BROKER** receive written notice of disallowance of claim from **CARRIER**.
- 21. <u>ENTIRE CONTRACT</u>. The provisions contained in this **AGREEMENT** properly express and memorialize the complete understanding and agreement between the parties, including those contained in all prior agreements, both verbal or written, and there are no other agreements or understandings between the parties, express or implied, except as set forth herein.
- **22. AMENDMENTS**. This **AGREEMENT** may not be modified or amended except by a subsequent written amendment signed by both parties.
- 23. <u>WAIVERS</u>. Wavier by either party of any failure to comply with any provision of this **AGREEMENT** by the other party shall not be construed as or constitute a continuing waiver of such provision of a waiver of any other breach of or failure to comply with any other provision of this **AGREEMENT**. As allowed for under 49 U.S.C. § 14101 (b)(1), **BROKER** and **CARRIER** waive any rights and remedies specified in 49 U.S.C. IV Part B except for provisions governing registration, insurance, or safety fitness.
- **24. NON-ASSIGNABILITY**. Both parties are expressly prohibited from assigning any of their rights or delegating any of their obligations under this **AGREEMENT** to any third parties (such as sub-haulers, sub-brokers and any other form of substituted person or entity), unless the express written consent to such assignment or delegation is first obtained from the other party.
- 25. ELECTRONIC AND FAX COMMUNICATIONS; COMPUTER VIRUSES. During the term of this Agreement, the parties anticipate that they will exchange materials and information in electronic form (collectively "Electronic Materials") either through the other party's websites, e-mail other electronic means (collectively "Electronic Connections") and via fax. By providing their fax number and signing this Agreement herein below, each party consents to receiving communications via fax regarding all aspects of their relationship. BROKER and its affiliates take reasonable steps to protect Electronic Materials resident on its networks, stored in its electronic media, or available on its websites, and take reasonable steps to prevent harm arising from Electronic Connections. Due to the nature of Electronic Communications and the Internet, BROKER and its affiliates do not provide, and expressly disclaim, any warranty (i) that Electronic Materials received by the CARRIER will be free of computer viruses or (ii) that Electronic Connections with the CARRIER will be free from harmful effects. It is the CARRIER'S responsibility (i) to take reasonable steps to protect Electronic Materials resident on its networks, stored in its electronic media, or available on its websites, (ii) to take reasonable steps

CRD revision 2017.01 INITIAL____

to prevent harm arising from Electronic Connections, and (iii) to perform any anti-virus scanning, data backup, security, and other precautions reasonably necessary to safeguard against computer viruses, worms, and other intrusive or damaging code (collectively "Computer Viruses") and other threats posed by Electronic Materials and

Electronic Connections. Under no circumstances will **BROKER** or its affiliates be responsible for, and **CARRIER** hereby waves and releases **BROKER** and its affiliates from, any liability for any loss or damage caused by Computer Viruses, the **CARRIER'S** receipt of Electronic Materials from **BROKER** or its affiliates or Electronic Connections between **BROKER** and its affiliates and the **CARRIER.**

- **26. <u>BINDING EFFECT.</u>** This **AGREEMENT** shall be binding upon and shall inure to the benefit of the parties and their representatives, successors and authorized assigns.
- **27. SEVERABILITY.** If any provision of this **AGREEMENT** is determined by an Arbitrator or by a court of competent jurisdiction to be contrary to the laws or regulations of any applicable jurisdiction, then such invalid provision shall be severed from this **AGREEMENT**; however, such determination shall not affect the validity of any other provisions of this **AGREEMENT**.
- **28. AUTHORITY OF REPRESENTATIVES TO BIND PARTIES.** It is agreed and warranted by the parties that the persons signing this **AGREEMENT** respectively for **CARRIER** and **BROKER** are authorized to do so. No further proof of authorization is or shall be required.
- **29.** <u>COUNTERPARTS</u>. This **AGREEMENT** may be executed in any number of identical counterparts and each such executed counterpart shall be deemed a duplicate original hereof.
- **30.** <u>NOTICES</u>. Any notices required or permitted to be given under this **AGREEMENT** shall be in writing and shall be sent by first class mail and by fax transmission. The mailed notices shall be addressed to the parties, respectively, at the address shown below, and the contemporaneously faxed notices shall be likewise transmitted to the facsimile numbers shown below.

IN WITNESS WHEREOF the parties have executed this AGREEMENT on the date written at the top of page 2.

BROKER	CARRIER
KNIGHT LOGISTICS, LLC 20002 N. 19 th Avenue Phoenix, AZ 85027	Company Name
Address of Principal Office	
Fax Number: 800-317-4093	Fax Number:
Tax I.D. Number: 20-2936318	Tax I.D. Number:
Phoenix Office Branch Office (If Applicable)	Branch Office (If Applicable)
Branch Office (If Applicable)	Dianen Office (If Applicable)
Printed Name and Title	Printed First & Last Name, and Title
X Signature	X

Please noteKnight Logistics LLC contracts need to be signed by an OWNER, PRESIDENT, CEO, or VP, of the company to be valid,

DISPATCH title NOT valid

CRD revision 2017.01 INITIAL

Reefer Equipment Questionnaire
In today's climate of stringent food safety laws and regulations, we require our Refrigerated carriers to provide the following information.

Refrigerated	Trailer	Equi	pment
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	•	rb Compliant):	uipment y	ou own. (Ye	ear, Type of TRO Thermal Re	erngerated Onit),
Q	uantitv	Year of Equipment:	20	Type of TRU	J (Therma-King, Carrier, etc.)	ARB # (If Applicable)
•	,	_ ' '		,,	(Therma-King, Carrier, etc.)	. , , , , , , , , , , , , , , , , , , ,
Q	uantity	_ Year of Equipment:	20	Type of TRU	J	ARB # (If Applicable)
					(Therma-King, Carrier, etc.)	
Q	uantity	_ Year of Equipment:	20	Type of TRU	(Therma-King, Carrier, etc.)	ARB # (If Applicable)
					(Therma-King, Carrier, etc.)	
Q	uantity	_ Year of Equipment:	20	Type of TRU	J	ARB # (If Applicable)
					(Therma-King, Carrier, etc.)	
	FSMA C ("FSMA") Food Tran Sanitary T Departme Laws").), the Federal Food, Dr esportation Act (49 U.S Cransportation of Hum nt of Agriculture and F ersonnel is trained in Sa	itself with ug and Cos c.C. 5701, e.an and Ani Food Safety	the Food Sa smetic Act (2 t seq.), the U imal Food (2 and Inspec	afety Modernization Act (21 U 21 U.S.C. § 341, et seq.) ("FD& U.S. Food and Drug Administr 21 C.F.R. § 1.900, et seq.) and tion Service regulations (colle	&C Act"), the Sanitary ration's Final Rule on the all applicable U.S. ectively, the "Food Safety
	maintainii	ng Sanitary Conditions	during tra	nsportation	i .	
	Carrier ha	as documentation of all	training or	n file.		
					ure a Consistent Temperatur	
	Reefer do	wnload capable. If so, h	now long is	data saved?		
	Dedicated product).	"For FOOD USE ONI	LY" equipn	nent. (Equip	oment used exclusively for tra	nsporting FOOD
	Standards		ited to): C	lean & Dry;	vritten process to verify trailer No Holes; No Food residues:	
	Carrier ha	as experience hauling I	CE CREA	M loads. If y	ves, Customers:	
	Carrier ha	as experience hauling P	RODUCE	Loads. If ye	es, Customers:	
	"Air Ride	Equipped" Trailers. If	yes, how n	nany?		
	freight. (A		ideal but v	well docume	now the company handles tem nted procedures with checks a	
	If requeste	_	written pr	ocedures on	Reefer maintenance schedule	es. Separate document may

Refrigerated Transport Certifications - HACCP, C-TPAT, PIP, CSA/FAST

☐ HACCP Accredited

Hazard Analysis and Critical Control Point (HACCP) is an FDA-approved system of quality control designed to safeguard against improperly handled food. Refrigerated trucking companies who transport consumable goods are HACCP accredited. Shippers of refrigerated freight should already be aware of this. Meat and poultry distribution safety and sanitation are the responsibility of the USDA's Food Safety & Inspection Service.

☐ C-TPAT Member

The Customs-Trade Partnership Against Terrorism (C-TPAT) was launched by the U.S. customs and border protection with the objective to protect the import supply chain management and operation. Refrigerated transport companies that provide services to import companies of refrigerated goods are eligible to join C-TPAT.

□ Partners in Protection Certified

Refrigerated transport companies may also apply for Partners in Protection (PIP) certification that was designed to involve cooperation of private industry to protect border security.

☐ CSA/FAST Certified

Free and Secure Trade (FAST) certification, a program made for the safety and security between U.S. and Canada.

URGENT!

ATTENTION INSURANCE AGENT – YOUR CUSTOMER IS SEEKING YOUR HELP! THANK YOU FOR YOUR QUICK RESPONSE TO THIS TIME-SENSITIVE REQUEST!

10:	
	Carrier's Insurance Agent & fax #
Insured:	
	Carrier's Company Name/Insured's Name
Re:	CERTIFICATE OF INSURANCE, CARGO POLICY including DECLARATION page

Dear Insurance Agent,

Prior to **Carrier's** performance of services for Knight Logistics, Insurance **AGENT** MUST provide a <u>signed</u> Certificate of Insurance <u>& email Copy of Insurance Policy Exclusions</u>, <u>Restrictions</u>, <u>and Exceptions</u> or <u>include CARGO POLICY & DECLARATION PAGE</u> on the above Insured. If no restrictions exist, <u>AGENT</u> shall submit document affirming NO EXCLUSIONS. The certificate should list the carrier's coverage for Auto and Cargo with deductibles noted. Carrier will NOT be authorized to haul freight until both documents requested above have been received and reviewed.

- Per The Terms & Conditions of Knight Logistics Transportation Agreement: <u>No cargo insurance exclusions</u>, exceptions or restrictions relative to the service provided are allowed. The Insurance Agent <u>Must Submit a List of Exclusions</u>, Exceptions, or Restrictions contained in Carrier's Policy (Including Any & All Cargo Commodity Restrictions or Unattended Truck Exclusions).
- If <u>SCHEDULED AUTOS</u> box is checked, please provide list of covered vehicles. ALL VEHICLES UTILIZED BY THE CARRIER MUST BE COVERED UNDER THE CARRIER'S INSURANCE POLICY.

U.S. Coverage – Knight Logistics Requires:

- Auto liability (minimum \$1,000,000 policy–U.S. funds)
- *General Liability (minimum \$1,000,000 policy–U.S. funds) *Required by many of our Shipper/Customers
- Cargo liability (minimum \$100,000 policy–U.S. funds)
- *Trailer Interchange (Minimum \$30,000 policy-U.S. funds) *Required for POWER ONLY loads.
- Worker's Compensation (statutory with minimum \$500,000 EL policy—U.S. funds) As required by applicable state law.

Canadian Coverage - Knight Logistics Requires:

- Auto liability (minimum \$2,000,000 policy U.S. fund equivalent)
- Cargo liability (minimum \$200,000 policy U.S. fund equivalent)
- Worker's Compensation Insurance (minimum \$500,000 policy—U.S. fund equivalent) Where required by applicable provincial law.
- 2. VERY IMPORTANT: Please list Certificate Holder:

Knight Logistics, LLC 20002 North 19th Avenue Phoenix, AZ 85027

Knight Logistics checks for the most current A.M. Best Ratings for insurance companies and accepts only properly licensed and reputable firms. Should you have any questions, please call Knight Logistics, LLC at (866) 500-5623.

*AGENT: PLEASE FAX or EMAIL documents to:

Fax: (800) 317- 4093

Email: brokeragecarriers@knighttrans.com

Summary of Exclusions, Separate Limits of Insurance and Special Conditions

Insured:	Today's Date:
	Policy #:
	Agent Phone: ()
Commodities <i>EXCLUDED</i> in CARGO INSURANCE	
☐ Beer	□ Glassware
□ Wine	☐ Leather Goods
☐ Liquor	☐ Floor-Loaded Products
☐ Cigarettes/Tobacco Products	☐ Perfumes
☐ Computers	□ Rayons
☐ Electronics (TV, DVD, Radio, Stereo)	□ Silks
☐ Furs, or Fur Trimmed Products	☐ Textiles
Garments, Shoes, or Other Wearing Apparel	Other
☐ Copper Products	☐ Other
☐ Aluminum Products	☐ Geographical Exclusion
☐ Other Metals	Indicate Territory
Separate Limits of Insurance (Sub Limits on certain Comm	modities):
□ No Separate Limits	nounces).
-	Limit
Commodity	Limit
Commodity	Limit
□ Commodity	Limit
Special Conditions/Exclusions	
☐ No Special Conditions or Exclusions	☐ Vehicle Alarm Required
☐ Theft	☐ Unattached Trailer
☐ Unattended Vehicle (Provide Policy Details)	☐ Stationary Vehicles/Unarmed
☐ Property on Vehicle Overnight	☐ Cotton (If Ginned within 72 Hrs.)
☐ Other	☐ Other
Changes in Policy: In order to protect the best interests of all parties involved 24 hours of any changes to the insured's cargo policy.	, please notify Knight Logistics in writing within
Policy Reviewed by:	
Printed Name	Title
Signature	Company

Reefer Equipment Questionnaire

In today's climate of stringent food safety laws and regulations, we require our Refrigerated carriers to provide the following information.

Refrigerated Trailer Equipment

Please provide a detailed list of Equipment you own. (Year, Type of TRU "Thermal Refrigerated Unit"), California Carb Compliant): Quantity _____ Year of Equipment: 20_____ Type of TRU _____ (Therma-King, Carrier, etc.) Quantity _____ Year of Equipment: 20_____ Type of TRU ______ ARB # (If Applicable) (Therma-King, Carrier, etc.) Quantity ____ Year of Equipment: 20____ Type of TRU _____ ARB # (If Applicable) _____ (Therma-King, Carrier, etc.) Quantity ____ Year of Equipment: 20____ Type of TRU _____ ARB # (If Applicable) _____ (Therma-King, Carrier, etc.) Please check the following items that meet your requirements: ☐ FSMA Carrier has familiarized itself with the Food Safety Modernization Act (21 U.S.C. § 2201, et. seq.) ("FSMA"), the Federal Food, Drug and Cosmetic Act (21 U.S.C. § 341, et seq.) ("FD&C Act"), the Sanitary Food Transportation Act (49 U.S.C. 5701, et seq.), the U.S. Food and Drug Administration's Final Rule on the Sanitary Transportation of Human and Animal Food (21 C.F.R. § 1.900, et seq.) and all applicable U.S. Department of Agriculture and Food Safety and Inspection Service regulations (collectively, the "Food Safety Laws"). ☐ Carrier personnel is trained in Sanitary Transportation practices and understand the responsibility for maintaining Sanitary Conditions during transportation. ☐ Carrier has documentation of all training on file. □ Carrier utilizes Monitoring or Recording Devices to insure a Consistent Temperature is maintained. If yes, clarify system used. ☐ Reefer download capable. If so, how long is data saved? _____ □ Dedicated "For FOOD USE ONLY" equipment. (Equipment used exclusively for transporting FOOD product). ☐ If not dedicated Food Grade equipment, carrier has a written process to verify trailer meets all FDA Standards including (but not limited to): Clean & Dry; No Holes; No Food residues: No Sanitizing, or Cleaning residues; No previous Hazmat loads. □ Carrier has experience hauling ICE CREAM loads. If yes, Customers: _____ ☐ Carrier has experience hauling PRODUCE Loads. If yes, Customers: ☐ "Air Ride Equipped" Trailers. If yes, how many? ☐ If requested Carrier can provide safety procedures on how the company handles temperature controlled freight. (A HACCP certificate is ideal but well documented procedures with checks and balances are satisfactory.) Separate document may be attached. ☐ If requested Carrier can provide written procedures on Reefer maintenance schedules. Separate document may be

attached

Refrigerated Transport Certifications - HACCP, C-TPAT, PIP, CSA/FAST

	HACCP	Accredited
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Hazard Analysis and Critical Control Point (HACCP) is an FDA-approved system of quality control designed to safeguard against improperly handled food. Refrigerated trucking companies who transport consumable goods are HACCP accredited. Shippers of refrigerated freight should already be aware of this. Meat and poultry distribution safety and sanitation are the responsibility of the USDA's Food Safety & Inspection Service.

☐ C-TPAT Member

The Customs-Trade Partnership Against Terrorism (C-TPAT) was launched by the U.S. customs and border protection with the objective to protect the import supply chain management and operation. Refrigerated transport companies that provide services to import companies of refrigerated goods are eligible to join C-TPAT.

□ Partners in Protection Certified

Refrigerated transport companies may also apply for Partners in Protection (PIP) certification that was designed to involve cooperation of private industry to protect border security.

☐ CSA/FAST Certified

Free and Secure Trade (FAST) certification, a program made for the safety and security between U.S. and Canada.

Waiver of Workers Compensation Insurance

CARRIER hereby repre		e Workers' Compensation laws of the state of t have any employees subject to Workers'
warrants that it has ele subject to compliance	e and is not required to purchase cted not to purchase Workers' Co with Workers' Compensation laws	such insurance. CARRIER also represents and ompensation insurance. If CARRIER becomes or elects to comply with said laws, it shall Compensation insurance certificate evidencing
CARRIER Company Name		
MC#	DOT#	Intrastate# (if applicable)
Authorized Signature		
Printed Name		
 Date		



u-knighted@knighttrans.com

LET'S U-KNIGHT TO LOWER YOUR COSTS

FUEL

- SAVE up to 10 CENTS per gallon off CASH prices NATIONWIDE in network
- GUARANTEED 8 CENTS discount on every gallon in network (freight hauling not required)
- 1000+ locations NATIONWIDE in the Love's, Pilot, and Flying J network
- Receive CASH prices at any location outside of discount network
- Control, monitor, & manage transactions along with fuel tax reporting online
- 24/7 fuel card funding for prepaid accounts with 5 options to fund
- FREE QUICK PAY & ADVANCES ON KNIGHT FREIGHT (2 fuel purchases per truck required weekly for FREE QP)
- FREE TO JOIN WITH NO CONTRACT OR MEMBERSHIP FEES!!!

TIRES & EMERGENCY ROAD SERVICE

- National account discounts on Michelin and BF Goodrich truck tires
- Emergency Road Service through Michelin ON Call 24/7
- TOWING and light truck/trailer REPAIRS included
- 1500+ Michelin or BF Goodrich dealers NATIONWIDE
- Manage your purchases online
- Purchase with your credit card with NO FEES!!!
- FREE TO JOIN WITH NO CONTRACT OR MEMBERSHIP FEES!!!

INSURANCE (Through Transtar Insurance Brokers)

- Basic package coverage:
 - \$1,000,000 Commercial Auto Liability
 - \$250,000 Cargo (\$1000 deductible)
 - \$30,000 UMBI
- Physical damage coverage (Reefer breakdown with \$2500 deductible)
- Optional coverage:
- \$50,000 Trailer interchange / non-owned trailer coverage
- \$1,000,000 General Liability

Specific details of coverage requirements & options shall be conveyed between Carrier & Transtar.



u-knighted@knighttrans.com

FACTORING

- Recourse and non-recourse options
- Same Day Funding
- Free fuel card funding
- Invoice upload online 24/7
- Free credit checks with account set up and reporting 24/7
- No monthly minimums

DRUG & ALCOHOL TESTING CONSORTIUM

- Bundled pricing per Urine Drug Test includes:
 - DHHS Certified Lab Testing: Quest Diagnostics
 - MRO Services: Nationwide Medical Review
 - Specimen collections
- STAT/Emergency Collection: Post Accident/Reasonable Suspicion
- Drug and Alcohol Testing Policy
- DOT Supervisor On-line Training
- DOT & Non DOT Electronic CCF options
- Hair Testing with Expanded Opiate