



**CASMAN**  
DEVELOPMENTS LTD.



**Dedicated to  
Enhancing the Art of  
Honest Building**

CASMAN Developments Ltd. PO Box 564 Kamloops, BC V2C 5L2  
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### Get in Touch:

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## WHO WE ARE

### Our Expertise

**CASMAN Developments Ltd.** is a commercial and residential contracting company based in Kamloops, BC and owned and operated by two very different individuals, each with unique expertise. Together they combine years of construction and real estate experience in and around the Kamloops community. Their complementary skills allow for a perfect partnership of defined roles and responsibilities – two people working toward assisting you.

### Our Team

**Jason Kennedy** started in the construction business straight out of high school by attending the BCIT trade contractor program while working his way through various aspects of the industry. His first company specialized in foundations before expanding into siding, framing and eventually full general contracting. Jason is the hands-on project manager of the company and has worked on many projects in Kamloops, Sun Peaks, Tobiano, the Shuswap and Barriere, as well as in Prince George, Tumbler Ridge and Cold Lake, Alberta.

**Andrew Karpiak** has a business degree from the University of South Carolina and has been in real estate development & marketing for the past 10 years specializing in the Tobiano Resort Development. Thanks to his diverse real estate background, Andrew adds valuable and up-to-date advice on current design trends, which has proven extremely useful to his clients when working through the design phase of their projects. Andrew has recently taken over the residential side of the company with the assistance of Greg Alm.

**Greg Alm** joined Casman back in 2013. Greg has been a Red Seal carpenter for over a decade now specializing in single family residential construction. Greg has a keen eye for detail and loves a challenge. Greg has recently been promoted to project manager and is in charge of managing the Residential division within Casman Developments Ltd.

**Len Anderson** joined Casman in the fall of 2014 as our Business Development Manager. Len has an extensive background in sales and marketing most recently owning and operating his own pile driving business in the Kamloops area. Len brings a forward thinking mentality to the company and is tasked with helping manage our 30+ employees as well as source out new business opportunities.

## WHAT WE DO

CASMAN Developments Ltd. is an experienced builder in new home and commercial/industrial construction of all kinds.

### Residential Division

Our residential division is focused on the custom home and renovation market. We have built traditional wood frame, post and beam, modular and concrete residences. Our projects range in size from small-scale residential renovations to large-scale multi-million dollar homes. We have the experience, resources and knowledge to tackle any kind of home construction project.



### Commercial/ Industrial Division

CASMAN Developments Ltd. has a division that focuses on the commercial and industrial side of the construction market. We have completed major store front renovations, tenant improvement build outs, large scale commercial buildings and warehouses. Regardless of your project, we will sit down with you and go over all of your construction needs, then put a plan and budget together with a timeline to make your project a reality. We believe in open communication, honesty, transparency and hard work.





## Project Development

Successful project development is the product of good project planning, communication, design, and implementation. At CASMAN Developments Ltd., we believe that effective partnerships on projects are important throughout project development and require strong commitment and action from all Individuals involved, whether they are small residential builds or large scale commercial projects.

## General Contracting

As a general contractor, CASMAN Developments Ltd. understands the great responsibility required when relied upon for the overall coordination of a project. It is much more than just monitoring the progress of a project. Everything involved from the original tender and bid process to engineering, drawings, permits and building codes, materials & equipment, sub-contractors, Health and Safety, engineering and managing personnel must be organized and communicated with maximum efficiency. Whether you have a small renovation project or require construction expertise for substantial long term projects, we can handle all your general construction needs.



## Project Management

Do you have a project that needs to be completed on time and on budget? At CASMAN Developments Ltd., with our expertise in planning, organizing, motivating, and controlling resources, we can help you complete your project successfully. Regardless of the scope of work, we can manage your project by working with you to utilize and optimize all your all available resources to effectively reach your goal of a quality built project.

## Labour Services

Do you have an existing project underway or a future construction project and are behind on your deadline or having problems securing quality construction workers?

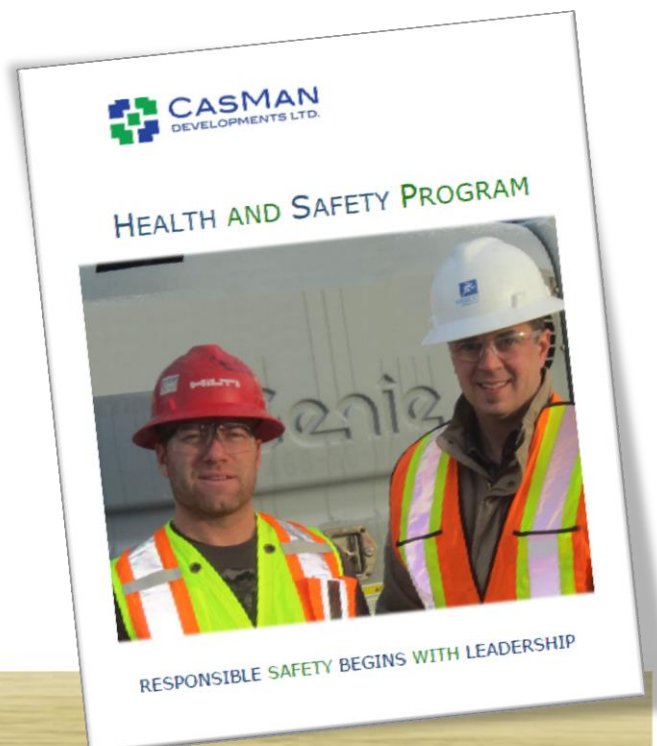


Are you short workers, need temporary workers, or are simply unable to find the time or resources to search, pre-screen and hire new workers? At CASMAN Developments Ltd., we can offer a unique skillset of quality workers, specific to the construction industry, from project managers to journeyman tradesmen to hardworking general labourers. With our strict pre-screening process and Competency Evaluation system we ensure all our CASMAN workers are well trained, educated in our Company HSE program and equipped with the know how to do the job right for our projects and yours.

## VALUE & COMMITMENT

### Occupational Health & Safety

At Casman Developments Ltd. we take safety seriously. We are committed to providing a safe and healthy workplace for all our employees and contractors. We have developed a high quality manageable Occupational Health & Safety program compliant with all facets of the *Workers Compensation Act* and one that not only meets but exceeds the requirements of WorkSafe BC. We are currently undergoing an internal audit and evaluation for our **C.O.R. (Certificate of Recognition)** for construction in British Columbia.



## Training & Shadow Program

### Training

An important component of a quality work force and providing high quality products and services is training. New Casman employees participate in multiple training sessions to help them understand the specific safe work procedures required and to be prepared. These training sessions also include what to expect and the commitment required in participating, as well as “dos” and “don’t’s” when working as a Casman employee. Casman Developments Ltd. strives to regularly update training content so that it remains relevant and applicable to future requirements and changes in the industry.



### Shadow Program

At Casman Developments Ltd we have created what we are calling a “shadow program” as a way to develop potential employees by pairing them with experienced and talented Casman trades people and professionals across multiple functions in the construction industry. The program exposes potential employee “shadows” to the various roles and tasks that trades people perform in the company, giving them a functional visibility of those roles, and helping them to better understand a “day in the life” of a Casman employee in that particular role or trade. This program allows anyone with a genuine interest in the construction industry to see for themselves whether a particular trade or the industry itself is right for them. An important component of the program is to ensure that selected Casman staff and shadows are appropriately matched during the program.